

CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK

Project Name Walker Field Restroom Building

Project No. 125-024

For Bids Due June 23rd, 2026 at 9:00 a.m. to BPWBids@southbendin.gov

PART I

(Must be completed for all bids. Please type or print)

Date: 07/14/2026 Bidder (Firm): TRG Services, Inc.

Address: 16700 Cleveland Road

City/State/Zip: Granger, IN 46530 Telephone Number: (269) 635-3980

Email Address: jason@therienksgroup.com

Agent of Bidder (if Applicable): _____

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of:

Walker Field Restroom Building

the City of South Bend, Indiana, in accordance with plans and specifications prepared by:

Kil Architecture & Planning

and dated 07/14/2026 for the sum of (enter the Total Bid as shown on the Proposal)

Nine Hundred Fifty-Five Thousand Nine Hundred Sixty-One Dollars and Forty-One Cents

(\$ 955,961.41)

(Enter sum of Total Base Bid plus Alternates shown on Proposal)

(Numerical)

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the City of South Bend. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

By _____

(Signature)

Jason Alphenaar, Vice President

(Printed Name of Person Signing)

ACCEPTANCE

The above bid is accepted this _____ day of _____ 20 _____

Subject to the following conditions: _____

BOARD OF PUBLIC WORKS

President

Members



**BID/PROPOSAL
CITY OF SOUTH BEND**

Project Name: Walker Field Restroom Building

Project Number: 125-024

For Bids Due: July 14th, 2026 at 9:00 a.m.

Contractor Name: TRG Services, Inc.

BASE BID

ITEM NO.	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL AMOUNT
1	Site Demolition	1	LS	\$68,551.70	\$68,551.70
2	Tennis Court Removal/Grading	2,550	SY	\$29.13	\$74,271.70
3	Asphalt Paving (Walnut Street)	12	SY	\$239.58	\$2,875
4	Sidewalks Paving	400	SY	\$129.93	\$51,970.87
5	Sod	5060	SY	\$15.67	\$79,275.10
6	Restroom Foundation/ Sanitary Connection to Walnut Street & connection to Restroom Kit.	1	LS	\$125,477.87	\$125,477.87
7	Restroom Kit	1	LS	\$365,506.87	\$365,506.87
8	Utilities (Plumbing Supply and Electrical Connections to Existing Fieldhouse Utilities and connections to Restroom Kit) Allowance	1	LS	\$25,000	25000
BASE BID TOTAL		\$782,929.11			

ALTERNATE #1 – PARKING LOT REFINISHING

Item No.	Description	Quantity	Unit	Total Amount
1	Asphalt Milling/Surface Seal & Pavement Markings	2,390	SF	\$2,904.67
Alternate #1 Total		\$2,904.67		

ALTERNATE #2 – FIELD HOUSE COURTYARD

Item No.	Description	Quantity	Unit	Total Amount
1	Courtyard Demolition	1	LS	\$16,320.89
2	Stained Concrete (Pickleball Court)	950	SF	\$52,650.89
3	Polished Concrete (Pool Curb)	140	SF	\$43,384.89
4	Stained and Stamped Concrete (Herringbone Court Surround)	1110	SF	\$32,500.89
5	Fixtures and Fittings	1	LS	\$29,438.68
Alternate #2 Total		\$174,296.24		



**BID/PROPOSAL
CITY OF SOUTH BEND**

Project Name: Walker Field Restroom Building
Project Number: 125-024
For Bids Due: July 14th, 2026 at 9:00 a.m.
Contractor Name: TRG Services, Inc.

Bidder (Firm): TRG Services, Inc.
Address: 16700 Cleveland Road
City/State/Zip: Granger, IN 46530 **Telephone Number:** (269) 635-3980

By _____

(Signature)

Jason Alphenaar, Vice President

(Printed Name of Person Signing)

When the prospective Contractor is unable to certify to any of the statements below, it shall attach an explanation to this Affidavit.

**CONTRACTOR'S NON-COLLUSION AND NON-DEBARMENT AFFIDAVIT, CERTIFICATION
REGARDING INVESTMENT WITH IRAN, EMPLOYMENT ELIGIBILITY VERIFICATION, NON-
DISCRIMINATION COMMITMENT AND CERTIFICATION OF USE OF UNITED STATES STEEL
PRODUCTS OR FOUNDRY PRODUCTS**

(Must be completed for all quotes and bids. Please type or print)

STATE OF Michigan)
) SS:
Berrien COUNTY)

The undersigned Contractor, being duly sworn upon his/her/its oath, affirms under the penalties of perjury that:

1. Contractor has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding. Contractor further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale; and
2. Contractor certifies by submission of this proposal that neither contractor nor any of its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency; and
3. Contractor has not, nor has any successor to, nor an affiliate of, Contractor, engaged in investment activities in Iran.
 - a. For purposes of this Certification, "Iran" means the government of Iran and any agency or instrumentality of Iran, or as otherwise defined at Ind. Code § 5-22-16.5-5, as amended from time-to-time.
 - b. As provided by Ind. Code § 5-22-16.5-8, as amended from time-to-time, a Contractor is engaged in investment activities in Iran if either:
 - i. Contractor, its successor or its affiliate, provides goods or services of twenty million dollars (\$20,000,000) or more in value in the energy sector of Iran; or
 - ii. Contractor, its successor or its affiliate, is a financial institution that extends twenty million dollars (\$20,000,000) or more in credit to another person for forty-five (45) days or more, if that person will (i) use the credit to provides goods and services in the energy sector in Iran; and (ii) at the time the financial institution extends credit, is a person identified on list published by the Indiana Department of Administration.
4. Contractor does not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the Contractor subsequently learns is an unauthorized alien.

Contractor agrees that he/she/it shall enroll in and verify the work eligibility status of all of Contractor's newly hired employees through the E-Verify Program as defined by I.C. 22-5-1.7-3. Contractor's documentation of enrollment and participation in the E-Verify Program is included and attached as part of this bid/quote; and

5. Contractor shall require his/her/its subcontractors performing work under this public contract to certify that the subcontractors do not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the subcontractor subsequently learns is an unauthorized alien, and that the subcontractor has enrolled in and is participating in the E-Verify Program. The Contractor agrees to maintain this certification throughout the term of the contract with the City of South Bend, and understands that the City may terminate the contract for default if the Contractor fails to cure a breach of this provision no later than thirty (30) days after being notified by the City.

6. Persons, firms, partnerships, corporations, associations, or joint venturers awarded a contract by the City of South Bend through its agencies, boards, or commissions shall not discriminate against any employee or applicant for employment in the performance of a City contract with respect to hire, tenure, terms, conditions, or privileges of contract or employment, or any matter directly or indirectly related to contracting or employment because of race, sex, religion, color, national origin, ancestry, gender expression, gender identity, sexual orientation, or due to age or disability that does not affect that person's ability to perform the work.

In awarding contracts for the purchase of work, labor, services, supplies, equipment, materials, or any combination of the foregoing including, but not limited to, public works contracts awarded under public bidding laws or other contracts in which public bids are not required by law, the City, its agencies, boards, or commissions will consider the Contractor's good faith efforts to obtain participation by those subcontractors certified by the State of Indiana as a Minority Business ("MBE") or as a Women's Business Enterprise ("WBE") as a factor in determining the lowest, responsible, responsive bidder.

Contractors seeking the award of a City contract cannot be required to award a subcontract to an MWBE; however, they may not unlawfully discriminate against said MBE/WBE. On goal-eligible contracts, Contractors are required to either meet both MBE and WBE utilization goals or demonstrate that the Contractor has made good faith efforts to obtain participation from MBE and WBE subcontractors. A finding of noncompliance or a discriminatory practice shall prohibit that Contractor from being awarded a City contract for a period of one (1) year from the date of such determination, and such determination may also be grounds for terminating the contract to which the discriminatory practice or noncompliance pertains.

7. The undersigned Contractor agrees that the following nondiscrimination commitment shall be made a part of any contract which it may henceforth enter into with the City of South Bend, Indiana or any of its agencies, boards or commissions.

Contractor agrees not to discriminate against or intimidate any employee or applicant for employment in the performance of this contract with privileges of employment, or any matter directly or indirectly related to employment, because of race, religion, color, sex, gender expression, gender identity, sexual orientation, handicap, national origin or ancestry. Breach of this provision may be regarded as material breach of contract.

I, the undersigned bidder or agent as contractor on a public works project, understand my statutory obligations to the use of steel products or foundry products made in the United States (I.C. 5-16-8-1). I hereby certify that I and all subcontractors employed by me for this project will use steel products or foundry products made in the United States on this project if awarded. I understand I have an affirmative duty to notify the City in my bid that my proposal does not include the use of steel products or foundry products made in the United States. I understand it is my sole obligation and responsibility to provide a justification to the City, subject to review and approval, why the cost of United States made steel or foundry products is unreasonable. Prior to award and upon submission of bid which does not use steel products or foundry products made in the United States, the City, through its director of public works, shall make a determination if the price of United States made steel or foundry is unreasonable. I understand that violations hereunder

may result in forfeiture of contractual payments.

I hereby affirm under the penalties of perjury that the facts and information contained in the foregoing bid for public works are true and correct.

Dated this 14th day of July, 2026

TRG Services, Inc.

Contractor/Bidder (Firm)

Signature of Contractor/Bidder or Its Agent

Jason Alphenaar, Vice President

Printed Name and Title

Subscribed and sworn to before me this 14th day of July, 2026

My Commission Expires 06/23/2030

Notary Public Alyese Perkins

County of Residence Berrien



ALYESE PERKINS
My Commission Expires
June 23, 2030
County of Berrien
Acting in the County of Berrien

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

TRG Services INC
16700 Cleveland Rd
Granger, IN 46530

SURETY:

(Name, legal status and principal place of business) Old Republic Insurance Company

PO Box 1635
Milwaukee, WI 53201

OWNER:

(Name, legal status and address)

City of South Bend, IN Department of Public Works
215 S. Dr. Martin Luther King Jr. Blvd.
Suite 400
South Bend, IN 46601

BOND AMOUNT: Five percent of the accompanying bid (5%)

PROJECT:

(Name, location or address, and Project number, if any)

Walker Field Restroom Building - Project # 125-024

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

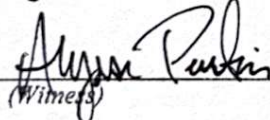
If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 14th

day of July

2026

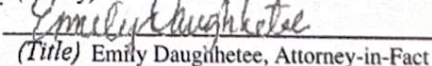

(Witness)

TRG Services INC
(Principal)

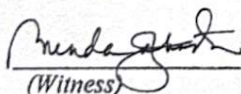
(Title)

Old Republic Insurance Company

(Surety)


(Title) Emily Daughetee, Attorney-in-Fact

(Seal)


(Witness)



Int.

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081110



OLD REPUBLIC INSURANCE COMPANY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC INSURANCE COMPANY, a Pennsylvania stock insurance corporation, does make, constitute and appoint:

EDWARD L. MOURNIGHAN, MICHAEL H. BILL, CYNTHIA L. JENKINS, BRENDA JOHNSTON,
MICHAEL JOSEPH MARSELLA, ELEXIS RICHARDS, EMILY DAUGHETEE,
OF CARMEL, IN

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the Company as surety, to execute and deliver and affix the seal of the Company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds), as follows:

ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC INSURANCE COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a meeting held on December 10, 2019. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC INSURANCE COMPANY on December 10, 2019.

RESOLVED FURTHER, that the chairman, president or any vice president of the Company's surety division, in conjunction with the secretary or any assistant secretary of the Company, be and hereby are authorized and directed to execute and deliver, to such persons as such officers of the Company may deem appropriate, Powers of Attorney in the form presented to and attached to the minutes of this meeting, authorizing such persons to execute and deliver and affix the seal of the Company to bonds, undertakings, recognizances, and suretyship obligations of all kinds, other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds. The said officers may revoke any Power of Attorney previously granted to any such person.

RESOLVED FURTHER that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by chairmen, president or any vice president of the Company's surety division and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by a duly authorized Attorney-in-Fact and sealed with the seal of the Company (if a seal be required).

RESOLVED FURTHER, that the signature of any officer designated above, and the seal of the Company, may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC INSURANCE COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 30TH day of MARCH, 2026.


Assistant Secretary



OLD REPUBLIC INSURANCE COMPANY


Vice President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 30TH day of MARCH, 2026, personally came before me, Alan Pavlic
and Kevin J. Abitz, to me known to be the individuals and officers of the OLD REPUBLIC INSURANCE COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say: that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said organization.




Notary Public

My Commission Expires: September 28, 2026

CERTIFICATE

(Expiration of notary's commission does not invalidate this instrument)

I, the undersigned, assistant secretary of the OLD REPUBLIC INSURANCE COMPANY, a Pennsylvania corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.



45-2010

Signed and sealed at the City of Brookfield, WI this 14th day of July, 2026.


Assistant Secretary

ORSC 11008 (6-93)

MJ INSURANCE, INC.

CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK
MWBE CHECKLIST

Project Name Walker Field Restroom Building

Project No. 125-024

For Bids Due June 23rd, 2026 at 9:00 a.m. to BPWBids@southbendin.gov

Contractor Name: TRG Services, Inc.

The City seeks to promote equal opportunity for minority and women-owned businesses, including small local businesses, and to encourage utilization of such businesses in City contracting and procurement.
THIS FORM MUST BE SUBMITTED WITH YOUR BID IF THE BID IS AT OR ABOVE \$150,000.

****THIS FORM ONLY APPLIES TO BIDS GREATER THAN \$150,000. ****

It is the sole responsibility of the potential bidder to comply with all submission requirements applicable to the bidder in Section 14.5 of the City of South Bend, Indiana Code of Ordinances and the Minority and Women Business Program Plan.

INSTRUCTIONS:

If you intend to comply with the stipulated MBE and WBE participation goals, complete Section I only.

If you are unwilling to affirm in writing your intent to comply with the stipulated MBE and WBE participation goals, complete Section II and complete forms MBE-2.0, WBE-2.0, MBE-2.1, and WBE-2.1.

I. MWBE CHECKLIST FOR INTENT TO MEET STIPULATED MBE AND WBE PARTICIPATION

- a) ☐ By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided by me.
- b) ☐ By checking this box, I hereby acknowledge that I will meet or exceed the stipulated MBE and WBE participation goals of this contract.
- c) ☐ By checking this box, I agree to comply with all tracking and reporting, including online tracking software for MWBE participation.
- d) ☐ By checking this box, I understand that a failure to meet the contractual obligations for MWBE participation shall be a breach of contract. I understand that the City shall impose a penalty against the Contractor in the amount of the difference between the stipulated MBE and WBE goals and the actual amount paid to MBE and WBE subcontractors.

II. **MWBE CHECKLIST FOR GOOD FAITH EFFORTS GOAL WAIVER**

- a) ☒ By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information or additional verification of any information provided by me.
- b) ☒ By checking this box, I affirm I have made good faith efforts to seek opportunities to meet the stipulated MBE and WBE participation goals. I affirm I have made reasonable efforts (e.g., attendance at pre-bid meetings, advertising, and written notices) to solicit MWBEs in the scopes of work of the contract.
- i. ☒ I have completed the Evidence of Good Faith Efforts Forms [MBE-2.0 and WBE-2.0] and MWBE Contacted Forms [MBE-2.1 and WBE-2.1] and submit these forms as part of my bid.
- ii. ☒ I affirm that if awarded the bid, I will exhibit post-award good faith efforts, examples of which include emailing and calling MWBEs to solicit quotes, advertising subcontracting work in newspapers and online, and meeting with the Office of Diversity Inclusion to identify opportunities for MWBE utilization throughout the course of the project.
- c) ☒ By checking this box, I hereby acknowledge that the determination of whether a bidder has made good faith efforts and should be granted a goal waiver will be made by the MWBE Program Administrator, in consultation with the City's Legal Department and Department of Public Works.
- d) ☒ By checking this box, I agree to comply with all tracking and reporting, including online tracking software for MWBE participation, even if a goal waiver is granted.

Date: 07/14/2026


(Sign Here)

Jason Alphenaar
(Print Name Here)

TRG Services, Inc.
(Name of Company)

16700 Cleveland Road
(Address of Company)

Granger
(City)

Indiana
(State)

269-635-3980
(Telephone Number)

CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK
RESPONSIBLE BIDDER CHECKLIST

Project Name Walker Field Restroom Building

Project No. 125-024

For Bids Due June 23rd, 2026 at 9:00 a.m. to BPWBids@southbendin.gov

Contractor Name: TRG Services, Inc.

The City seeks to enhance its ability to identify responsive and responsible bidders on all City public works projects by institution of comprehensive submission requirements in compliance with State law. Quality workmanship, efficient operation, safety, and timely completion of projects requires that all bidders meet certain minimum requirements to be responsive and responsible bidders.

THIS FORM MUST BE SUBMITTED WITH YOUR BID.

****THIS FORM ONLY APPLIES TO BIDS GREATER THAN \$250,000. ****

INSTRUCTIONS:

If you are a pre-qualified bidder, complete Section I only.

If you are not a pre-qualified bidder, complete Section II only.

Section II acts as an application for pre-qualification. Submission of Section II will allow the bidder to be considered for pre-qualification for bids with the City of South Bend Department of Public Works. Pre-qualified bidders will then be exempt from a portion of the submission requirements outlined in Section 6-71 of The Responsible Bidding **Ordinance No. 10975-23** (hereinafter, "Responsible Bidding Ordinance") for a period of twelve (12) months.

Thereafter, contractors who are pre-qualified must submit a complete application for continuation of "pre-qualified" standing, on a form provided by the City ("Responsible Bidder Checklist (1) Pre-Qualified Bidders") within twelve (12) months of obtaining pre-qualified standing. If the status of any item changes within the twelve (12) months, it is the responsibility of the contractor to notify the City. Failure by any pre-qualified contractor to submit its complete application for continuation of "pre-qualified" standing within the time prescribed above shall result in automatic removal of the designation, effective immediately following the twelve (12) months of pre-qualified standing.

However, the "removed" contractor or subcontractor shall still be permitted to bid on City public works projects, though the contractor must submit all required documents under 6-71 until "pre-qualified" status is re-established.

Please Note: The City reserves the right to request supplemental information from the bidder, additional verification of any information provided by the bidder, and may also conduct random inquiries of the bidder's current and previous customers regardless of pre-qualified standing.

It is the sole responsibility of the potential bidder to comply with all submission requirements applicable to the bidder in Section 6-71 of the Responsible Bidding Ordinance no later than the date of the public bid opening.

POST BID SUBMISSIONS:

Post-bid submissions must be submitted in accordance with Section 6-72 of the Responsible Bidding Ordinance. The post-bid submission requirements are as follows:

1. All bidders shall collect, maintain, and provide upon request, a current written list that discloses the name, address, licensing status, and type of work for any subcontractor from whom the bidder has accepted a bid and/or intends to hire on any part of the public work project, including individuals performing work as independent contractors.
2. Each subcontractor, whose portion of the project is estimated to be at least two-hundred fifty thousand dollars (\$250,000.00), shall be required to adhere to the requirements of Section I of the Responsible Bidder Ordinance as though it were bidding directly to the City, except that the subcontractor shall submit the required information (including the name, address, and type of work) to the successful bidder prior to the commencement of work.
3. Failure of a subcontractor to submit the required information shall not disqualify the successful bidder from performing work on the project and shall not constitute a contractual default and/or breach by the successful bidder. However, the City may withhold all payment otherwise due for work performed by a subcontractor, until the subcontractor submits the required information and the City approves such information.
4. The disclosure of a subcontractor list ("Disclosed Subcontractor(s)") to the City by a bidder shall not create any rights in the Disclosed Subcontractor(s). Thus, a bidder may substitute another subcontractor for a Disclosed Subcontractor by giving the City, upon request, written notice of the name, address, licensing status, and type of work of the substitute subcontractor.
5. The successful bidder for projects greater than \$250,000 and all subcontractors performing work greater than \$250,000 on a public works project are required to submit certified payroll utilizing the federal form known as WH-347 or a similar form on a bi-weekly basis, submitted within 10 days after the end of each bi-weekly payroll period. Certified payrolls shall identify the job title and craft for each employee. **Certified payrolls shall be submitted electronically.**

Please Note: Submissions deemed inadequate, incomplete, or untimely by the City may result in the automatic disqualification of the bid.

The City, after review of complete and timely submissions, shall, in its sole discretion, after taking into account all information in the submission requirements, determine whether a bidder is responsive and responsible, and provide a Pre-Qualification Verification Letter. The City specifically reserves the right to utilize all information provided in the contractor's submission and any information obtained by the City through its own independent verification of the information provided by the contractor.

I. PRE-QUALIFIED BIDDER CHECKLIST

(a) Acknowledgements:

- (i) ☐ By checking this box, I hereby acknowledge that I am a pre-qualified bidder with the City of South Bend and that I have met the pre-qualification requirements within the last twelve (12) months. **A copy of my Pre-Qualification verification letter is attached.**
- (ii) ☐ By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided by me, and may also conduct random inquiries of my current and prior customers.
- (iii) ☐ By checking this box, I hereby acknowledge that apprenticeship and training programs that I participate in have graduated at least five (5) apprentices in each of the past five (5) years.
- (iv) ☐ By checking this box, I hereby acknowledge that all subcontractors performing work greater than \$250,000 also meet the qualifications of the Responsible Bidder Ordinance.

(b) Attachments:

- (i) ☐ Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii) ☐ Statement on staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work. It outlines how I intend to meet the staffing needs of the work.
- (iii) ☐ List of projects of similar size and scope of work performed in all areas, including the State of Indiana, within the last three (3) years.
- (iv) ☐ For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization. This includes, but may not be limited to, letters from apprenticeship coordinators detailing the bidder's association with the program, and the United States Department of Labor Office of Apprenticeship Certificates of Registration of Apprenticeship Programs for each type of work to be performed on the project.

II. PRE-QUALIFICATION CHECKLIST (FOR BIDDERS THAT ARE NOT PRE-QUALIFIED)

(a) Acknowledgements:

- (i) X By checking this box, I hereby acknowledge that I am not a pre-qualified bidder with the City of South Bend.
- (ii) X By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided, and may also conduct random inquiries of my current and prior customers. The City reserved the right to utilize all information provided in this submission and all information obtained in inquiries or requests to determine if a bidder is responsive and responsible. Additionally, I acknowledge that all information provided to the City shall be regarded as public records.
- (iii) X By checking this box, I hereby acknowledge that copies of all Applicable apprenticeship certificates or standards for training programs applicable to the work performed on the project may be requested at any time and shall be furnished upon request.
- (iv) X By checking this box, I hereby acknowledge and ensure that I and all sub-contractors, from whom I have accepted a bid and/or intend to hire to perform work on the public work project, are properly licensed. Furthermore, I acknowledge my understanding that it is my responsibility to ensure that all sub-contractors have the necessary licenses to undertake the work called for in this bid. If a sub-contractor loses their license at any point, it is the responsibility of that sub-contractor to notify the City.
- (v) X By checking this box, I hereby acknowledge that apprenticeship and training programs that I participate in have graduated at least five (5) apprentices in each of the past five (5) years.
- (vi) X By checking this box, I hereby acknowledge that all subcontractors performing work greater than \$250,000 also meet the qualifications of the Responsible Bidder Ordinance.

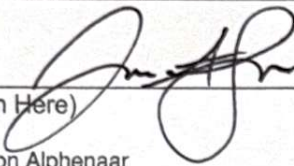
(b) Attachments:

- (i) X Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii) X List identifying all former business names.
- (iii) X Any determinations by a court or governmental agency any violations of federal state, or local laws including, but not limited to, violations of contracting or antitrust laws, tax or licensing laws, environmental laws, Occupational Safety and Health Act (OSHA), or federal Davis-Bacon and related Acts, within the preceding five (5) years.
- (iv) X Statement about staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work I am bidding on OR outlines how I intend to meet the staffing needs of the work.
- (v) X Statement that individuals who will perform work on the public work project on my behalf will be properly classified as an employee or as an independent contractor under all applicable state and federal laws and local ordinances.
- (v) X For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization. This includes, but may not be limited to, letters from apprenticeship coordinators detailing the bidder's association with the program, and the United States Department of Labor Office of Apprenticeship

Certificates of Registration of Apprenticeship Programs for each type of work to be performed on the project.

- (vi) X Copy of a written plan for employee drug testing that covers all of my employees who will perform work on the public work project and meets or exceeds the requirements set forth in IC 4-13-18-5 or IC 4-13-18-6.
- (vii) X Evidence that I am utilizing a surety company which is on the Bureau of Fiscal Service "Department of Treasury's Listing of Approved Sureties" as required in the bid specifications or contract.
- (viii) X Written statement of any federal, state or local tax liens or tax delinquencies owed to any federal, state or local taxing body in the preceding three years.
- (ix) X List of projects of similar size and scope of work performed in all areas, including the State of Indiana, within three (3) years prior to the date on which the bid is due.

Date: 07/14/2026



(Sign Here)

Jason Alphenaar

(Print Name Here)

TRG Services, Inc.

(Name of Company)

16700 Cleveland Road

(Address of Company)

Granger

(City)

Indiana

(State)

269-635-3980

(Telephone Number)



**CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK
CHECKLIST FOR BIDDERS**

Project Name Walker Field Restroom Building

Project No. 125-024

For Bids Due June 23rd, 2026 at 9:00 a.m. to BPWBids@southbendin.gov

From time to time the South Bend Board of Public Works finds it necessary to reject a bid because it does not comply with statutory requirements. In preparing your bid, please use the following checklist in order to make sure that your bid is done in the proper manner.

- X Proper bid security included. The bidder has the option of providing either a Certified Check or Bid Bond.
- X Bid prepared on the City of South Bend Contractor's Bid for Public Work Form, completely executed.
- X Contractor's Non-Collusion and Non-Debarment Affidavit, Certification Regarding Investments with Iran, Employment Eligibility Verification, Non-Discrimination Commitment, and Certification of use of United States Steel Products or Foundry Products.
- X Statement of Intent to Comply with MWBE Goals, or a Good Faith Efforts Waiver including Evidence of Good Faith Efforts Forms [MBE-2.0 and WBE-2.0] and MWBE Contacted Forms [MBE-2.1 and WBE-2.1].
- X Acknowledge Receipt of 3 Addendum(s) included with the bid.
- X All required additional information is included with the bid.
- X Proposal statements and other affidavits all signed by the proper party with name either printed or typed underneath signature.
- X This checklist submitted with the Bid.

This checklist is provided for bidder's use in assuring compliance with required documentation; however, it does not include all specifications requirements and does not relieve the bidder of the need to read and comply with the specifications.

Bidder: TRG Services, Inc.

Date: 07/14/2026

By Authorized Representative:

Signature:

Print Name & Title: Jason Alphenaar, Vice President

PART II

(For projects of \$100,000 or more – IC 36-1-12-4)

These statements to be submitted under oath by each bidder with and as part of his/her/its bid.

Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. Attach information regarding projects your organization has completed for the period of one (1) year prior to the date of the current bid.
2. Attach a listing of public works projects currently in process of construction by your organization.
3. Attach information regarding any failure to complete any work awarded to you and the location thereof.
4. Attach references from private firms for which you have performed work.

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Attach an explanation of your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the City of South Bend to consider your bid.)
2. Attach a listing of the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.
3. If you intend to sublet any portion of the work, attach the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the City of South Bend in the event that you subsequently determine that you will use a subcontractor on the proposed project.
4. Attach a listing of equipment you have available to use for the proposed project.
5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, attach an explanation for the rationale used which would corroborate the prices listed.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the City of South Bend awarding the contract must be specific enough in detail so that said City of South Bend can make a proper determination of the bidder's capability for completing the project if awarded.

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

If you are unwilling to affirm in writing your intent to comply with the stipulated MBE participation goals and wish to propose adjusted goals, complete this form and Section II of the MWBE Checklist.

Project Number: 125-024 Date: 07/14/2026

Project Name: Walker Field Restroom Building

Bidder: TRG Services, Inc.

Contact Person: Jason Alphenaar, Vice President Telephone: 269-635-3980

Address: 16700 Cleveland Road

City: Granger State: IN Zip: 46530

Email: jason@therienksgroup.com

To determine whether a bidder has demonstrated good faith efforts to reach the MBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
MBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/ .	
GOOD FAITH EFFORTS TO OBTAIN MBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain MBE participation in the awarded contract.	
X	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
X	I affirm that I have made good faith efforts to select portions of the contract work to be performed by MWBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE participation.
X	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all MBEs in the scopes of work of the contract.
X	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform MBEs of contracting and subcontracting opportunities.
X	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed MBEs reasonable time to respond to such advertisements.
X	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform MBEs of subcontracting opportunities and allowed sufficient time for MBEs to participate effectively.
X	I affirm that I followed up on initial solicitations with interested MBEs.
X	I affirm that I negotiated with interested MBEs in good faith, including providing such MBEs with adequate information about the plans, specifications and other requirements of the subcontract.
X	I affirm that I have made good faith efforts to assist interested MBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

	X	I affirm that I have made good faith efforts to assist interested MBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	X	I affirm that I did not reject any MBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
CONTRACT RECORDS: The bidder has maintained the following records for each MBE that has bid on the subcontracting opportunity: 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MBE was unqualified to perform the job.		

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

If you are unwilling to affirm in writing your intent to comply with the stipulated WBE participation goals and wish to propose adjusted goals, complete this form and Section II of the MWBE Checklist.

Project Number: 125-024 Date: 07/14/2026

Project Name: Walker Field Restroom Building

Bidder: TRG Services, Inc.

Contact Person: Jason Alphenaar, Vice President Telephone: 269-635-3980

Address: 16700 Cleveland Road

City: Granger State: IN Zip: 46530

Email: jason@therienksgroup.com

To determine whether a bidder has demonstrated good faith efforts to reach the WBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
WBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/ .	
GOOD FAITH EFFORTS TO OBTAIN WBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain WBE participation in the awarded contract.	
X	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
X	I affirm that I have made good faith efforts to select portions of the contract work to be performed by WBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate WBE participation.
X	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all WBEs in the scopes of work of the contract.
X	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform WBEs of contracting and subcontracting opportunities.
X	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed WBEs reasonable time to respond to such advertisements.
X	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform WBEs of subcontracting opportunities and allowed sufficient time for WBEs to participate effectively.
X	I affirm that I followed up on initial solicitations with interested WBEs.
X	I affirm that I negotiated with interested WBEs in good faith, including providing such WBEs with adequate information about the plans, specifications and other requirements of the subcontract.
X	I affirm that I have made good faith efforts to assist interested WBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

	X	I affirm that I have made good faith efforts to assist interested WBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	X	I affirm that I did not reject any WBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
CONTRACT RECORDS: The bidder has maintained the following records for each WBE that has bid on the subcontracting opportunity: 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MWBE was unqualified to perform the job.		

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact MBEs. It is the bidder's sole responsibility to verify whether any listed minority-owned business meets the MBE qualifications. Attach additional pages if necessary.

Contractor's Bid for Public Works - 13

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact WBEs. It is the bidder's sole responsibility to verify whether any listed woman-owned business meets the WBE qualifications. Attach additional pages if necessary.

Contractor's Bid for Public Works - 14

215 S. DR. MARTIN LUTHER KING JR.
BLVD., SUITE 400
SOUTH BEND, IN 46601



PHONE 574/ 235-9251
FAX 574/ 235-9171
TDD 574/ 235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

Date: June 15, 2026
To: All Planholders
From: Zak Tebell, Project Manager
Subject: Addendum Number: **1**
Project Name: Walker Field Restroom
Project No.: **125-024**

ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM

Date Received: 07/14/2026

This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this Addendum by faxing this sheet to the Board of Public Works at (574) 235-9171 within 48 hours of receipt. A copy MUST also be included with your bid package upon submittal.

THIS ADDENDUM MAY AFFECT YOUR BID.

Notes:

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

Company: TRG Services, Inc.

Authorized Signature:

Date: 07/14/2026

Walker Field Restroom
125-024
Addendum No. 1

215 S. DR. MARTIN LUTHER KING JR.
BLVD., SUITE 400
SOUTH BEND, IN 46601



PHONE 574/ 235-9251
FAX 574/ 235-9171
TDD 574/ 235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

Date: June 18, 2026
To: All Planholders
From: Zak Tebell, Project Manager
Subject: Addendum Number: **2**
Project Name: Walker Field Restroom Building
Project No.: **125-024**

ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM

Date Received: 07/14/2026

This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this Addendum by faxing this sheet to the Board of Public Works at (574) 235-9171 within 48 hours of receipt. A copy MUST also be included with your bid package upon submittal.

THIS ADDENDUM MAY AFFECT YOUR BID.

Notes:

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

Company: TRG Services, Inc.

Authorized Signature: 

Date: 07/14/2026

Walker Field Restroom Building
125-024
Addendum No. 2

215 S. DR. MARTIN LUTHER KING JR.
BLVD., SUITE 400
SOUTH BEND, IN 46601



PHONE 574/ 235-9251
FAX 574/ 235-9171
TDD 574/ 235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

Date: June 22, 2026
To: All Planholders
From: Zak Tebell, Project Manager
Subject: Addendum Number: **3**
Project Name: Walker Field Restroom Building
Project No.: **125-024**

ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM

Date Received: 07/14/2026

This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this Addendum by faxing this sheet to the Board of Public Works at (574) 235-9171 within 48 hours of receipt. A copy MUST also be included with your bid package upon submittal.

THIS ADDENDUM MAY AFFECT YOUR BID.

Notes:

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

Company: TRG Services, Inc.

Authorized Signature:

Date: 07/14/2026

Walker Field Restroom Building
125-024
Addendum No. 3

State of Indiana
Office of the Secretary of State

CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greeting:

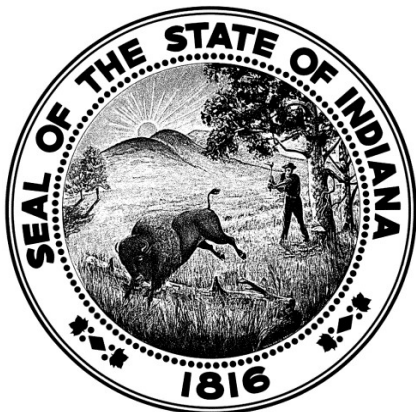
I, DIEGO MORALES, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records and the proper official to execute this certificate.

I further certify that records of this office disclose that

TRG SERVICES INC

duly filed the requisite documents to commence business activities under the laws of the State of Indiana on December 08, 2021, and was in existence or authorized to transact business in the State of Indiana on May 26, 2026.

I further certify this Domestic For-Profit Corporation has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution, or expiration has been filed or taken place. All fees, taxes, interest, and penalties owed to Indiana by the domestic or foreign entity and collected by the Secretary of State have been paid.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, May 26, 2026

Diego Morales

DIEGO MORALES
SECRETARY OF STATE

202112081547388 / 20265093557

All certificates should be validated here: <https://bsd.sos.in.gov/ValidateCertificate>

Expires on June 25, 2026.



TRG SERVICES, INC.
16700 Cleveland Road
Granger, IN 46530

1. Statement Regarding Staffing Capabilities and Labor Sources

Staffing Capabilities and Labor Sources

TRG Services, Inc. has the personnel, experience, and resources necessary to successfully complete the work associated with this project. Our team consists of qualified project managers, superintendents, foremen, and skilled tradespeople who regularly perform commercial construction projects of similar size and complexity.

In addition to our direct workforce, TRG Services, Inc. maintains longstanding relationships with a network of prequalified subcontractors and labor resources that enable us to supplement staffing as project demands require. We evaluate project staffing requirements prior to award and throughout construction to ensure adequate manpower is available to maintain the project schedule while meeting quality and safety expectations.

TRG Services, Inc. is confident that we have the staffing capacity and labor resources necessary to complete the work in accordance with the contract documents and the established project schedule.

2. Statement Regarding Worker Classification

Worker Classification Statement

TRG Services, Inc. certifies that all individuals performing work on this public works project on its behalf will be properly classified as either employees or independent contractors, as applicable, in accordance with all applicable federal and state laws, regulations, and local ordinances. TRG Services, Inc. is committed to full compliance with all employment, tax, wage, workers' compensation, unemployment insurance, and labor law requirements governing worker classification.

Furthermore, TRG Services, Inc. requires its subcontractors to comply with all applicable worker classification laws and regulations for individuals performing work under their respective contracts.

These statements are written in a formal style that is appropriate for municipal, state, and federal public works bids.

TRG EMPLOYEE DRUG TESTING PROGRAM

PROGRAM OVERVIEW

- (1) TRG's employee drug testing program provides for the drug testing of all field-based employees, supervisors, and managers (does not include remote-based employees).
- (2) TRG's employee drug testing program works with a third-party medical facility to administer testing. The facility utilizes a five (5) drug panel that tests for the following:
 - Amphetamines
 - Cocaine
 - Opiates (2000 ng/ml)
 - PCP
 - THC
- (3) TRG's employee drug testing program imposes disciplinary measures on an employee who fails a drug test.

PROGRAM DETAILS

- (4) TRG's employee drug testing program includes the following:
 - (A) Each of TRG's employees will be subject to a random drug test at least one (1) time each year.
 - (B) A drug test will also be administered prior to any employee receiving a company vehicle.
 - (C) In addition, TRG reserves the right to administer a drug test to any employee that is involved in a work-related safety accident or incident.
 - (D) The third-party facility that TRG works with to administer random drug testing will select employees at random to be tested each month. At least two percent (2%) of employees will be randomly selected each month for testing.
 - (E) The facility utilizes a five (5) drug panel that tests for the following:
 - Amphetamines.
 - Cocaine.
 - Opiates (2000 ng/ml).
 - PCP.
 - THC.
- (5) TRG has a progressive disciplinary action plan for an employee who fails a drug test. The disciplinary actions are as follows:
 - (A) After the first positive test, an employee will be:
 - Suspended from work for thirty (30) days, without pay;
 - Directed to a program of treatment or rehabilitation; and
 - Subject to unannounced drug testing for one (1) year, beginning the day the employee returns to work.
 - (B) After a second positive test, an employee will be:
 - Suspended from work for ninety (90) days, without pay;
 - Directed to a program of treatment or rehabilitation; and
 - Subject to unannounced drug testing for one (1) year, beginning the day the employee returns to work.
 - (C) After a third or subsequent positive test, an employee will be immediately terminated.



WHO IS TRG?

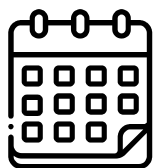
TRG is a general contractor specializing in commercial construction, transforming spaces such as schools, offices, medical facilities, and restaurants. We are a faith-based company that is committed to



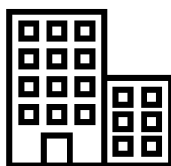
changing the culture of commercial real estate and construction. We do this through superior quality work, unparalleled customer service, and a smile on our face. We strive to be different from other companies by maintaining excellent communication, a great attitude, a strong work ethic, positive language, a kind spirit, and complete integrity throughout every project and under every circumstance.

OUR HISTORY

Founded in 2017 by Peter Rienks and Jason Alphenaar, TRG is a South Bend-based general contractor committed to transforming the construction industry. After successful careers in large-scale energy projects, our founders set out to build stronger local communities by prioritizing customer experience, transparency, and quality. We believe in treating clients as neighbors, fostering collaboration, and delivering projects that exceed expectations. Backed by extensive experience, local expertise, and a commitment to changing industry culture, our team is positioned to deliver high-quality projects on time and within budget.



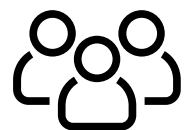
9 YEARS
IN OPERATION



67
COMPLETED
PROJECTS IN 2025



100%
ANNUAL GROWTH
REVENUE



28
EMPLOYEES



PREVIOUS AND CURRENT PROJECTS

A selection of projects that reflect our commitment to quality, collaboration, and community.



ST. JOSEPH COUNTY VEHICLE STORAGE | 12631 ALEXANDER DRIVE, GRANGER, IN



This project involves the construction of a new vehicle storage facility for the St. Joseph County Highway Department. The development includes vehicle storage and preparation areas, employee support spaces, site utilities, paving, and infrastructure improvements to enhance operational efficiency.

St. Joseph County Highway Department
| Adam Villa | 17,863 SF | \$3.7M

PUBLIC WORKS STORAGE BUILDING | 1160 BROAD STREET, ST. JOSEPH, MI

TRG Services completed the construction of a new 4,700-square-foot salt storage facility for the City of St. Joseph, Michigan. The project included site preparation, electrical work, concrete foundations and slab, and the furnishing and erection of the pre-engineered building.

CITY OF ST. JOSEPH | Mike Christensen
| 4,700SF | \$350k



SOUTH BEND REGIONAL AIRPORT | 4477 PROGRESS DR, SOUTH BEND, IN



This project involved a heavy interior remodel of public bathrooms and offices, requiring strategic phasing to maintain ongoing airport operations. Improvements included modern finishes and upgraded fixtures that enhanced both functionality and the passenger experience.

St Joseph County Airport Authority |
Jeremy Yahawk | 15,000 SF | \$2.3M

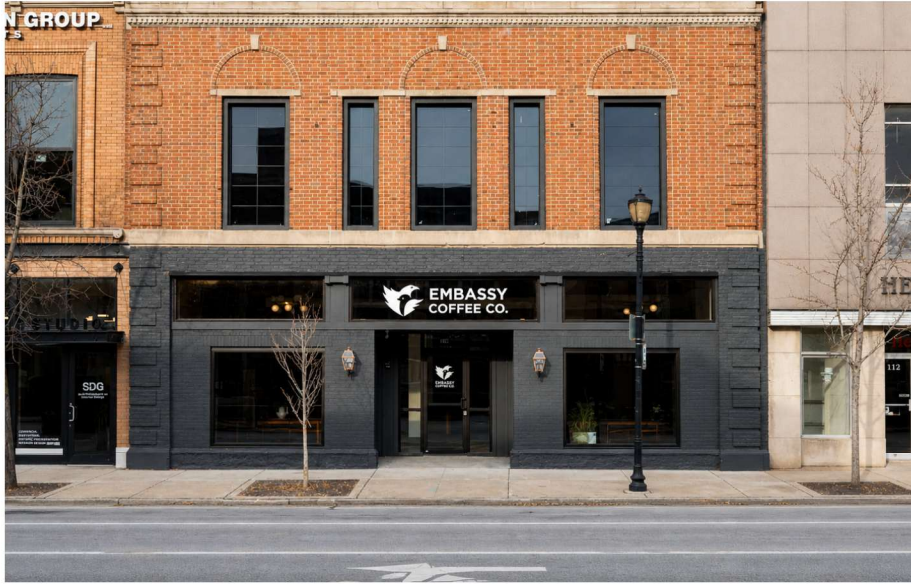
BERRIEN RESA RENOVATION | 711 ST JOSEPH AVE, BERRIEN SPRINGS, MI

TRG completed multiple renovations across Berrien RESA facilities, including the Administration Building, Lighthouse Education Center, and Transportation Garage. The work focused on modernizing interiors, reconfiguring spaces, updating finishes, and improving infrastructure to enhance functionality, safety, and durability.

Berrien Regional Education Service |
Troy Boone | 10,000 SF | \$2.2M



EMBASSY COFFEE | 110 LINCOLN WAY WEST, MISHAWAKA, IN



This 120+ year-old building was fully renovated, transforming the former Smith Bar into a high-end coffee shop. The scope included demolition and renovation of the bathrooms, kitchen, and bar, along with installation of a new commercial kitchen.

The Banner Group | Joe Grabill |
4,000 SF | \$900,000



RICE BLOCK | 320 STATE ST, ST. JOSEPH, MI

Seven apartments above Jimmy John's in a 150+ year-old building were fully renovated, including upgrades to electrical, plumbing, HVAC, and all interior finishes. The project modernized the living spaces while preserving the character of the historic downtown building.

SJ Property Acquisitions | Joe Grabill |
6,000 SF | \$700,000



ELEVATE FITNESS | 115 MAIN ST, NILES, MI



This 100+ year-old, functionally obsolete building was fully renovated and converted into a new workout facility, with two large two-bedroom apartments on the second floor. The project included all new mechanical systems and structural framing.

Vision Real Estate | Tyler Thomas |
8,000 SF | \$800,000

RJR PROPERTIES OFFICE COMPLEX | 12645 IN-23 STE A, GRANGER, IN

We completed the new construction of Class B office suites, showcasing TRG's ability to deliver high-quality office facilities. The work included full site development, foundations, framing, roofing, siding, all mechanical systems, and interior finishes.

RJR Properties | Rick Reid |
6,800 SF | \$1.4M



SHAWNEE BALLFIELDS | 4411 SNOW RD, BERRIEN SPRINGS, MI



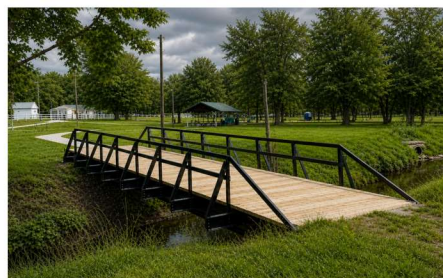
This project involved the development and construction of two new baseball fields, a soccer field, and a maintenance building for the Shawnee Sports Complex. The new facilities enhanced the park's ability to host youth sports, practices, and community events.

Berrien Springs Public Schools |
Randy Boersen | 50 acres | \$1.7M

MENTZER PARK | 417 W WASHINGTON, MENTONE, IN

This project involved the redevelopment and construction of a new basketball court, bridge rehabilitation, new playground equipment, and a pavilion with a dining area. These upgrades created a more welcoming, accessible, and family-friendly environment for recreation and community gatherings.

Mentone Township | Magdalena
Aravena | 4 acres | \$670,000



NILES HIGH SCHOOL | 1441 EAGLE ST, NILES, MI



The main high school entrance was completely renovated to meet updated security standards. Work included demolition and reconstruction of the vestibule, front office, and storefront entrances, creating a safer and more secure environment for students, staff, and visitors.

Niles Public Schools | Tanner
Leininger | 2,500SF | \$300,000

BETHEL ATHLETIC CLUB | 1001 BETHEL CIR, MISHAWAKA, IN

The Weikamp Athletic Center's main atrium entrance hall was fully renovated, including removal of carpet, polished concrete floors, and installation of custom-built trophy cabinets. The updated space provides a vibrant and welcoming entrance while showcasing the university's athletic accomplishments.

Bethel University | Christopher Hess |
3,000 SF | \$120,000





KEY LEADERSHIP

Experienced leaders committed to delivering exceptional results for our clients and communities.



PETER RIENKS

PRESIDENT & FOUNDER

As President, Peter leads TRG's strategic direction, business development, and client relationships, with a strong focus on team culture and community impact. His background in large-scale energy and development projects brings a disciplined, results-driven approach to every project.



ROLE

Strategic oversight, client liason, and design team collaboration.



EDUCATION

- Bachelor's in Architecture - Lawrence Technological University
- Executive MBA - University of Notre Dame



EXPERIENCE & EXPERTISE

- Over 15 years of experience in construction and development, including utility-scale energy projects.
- Proven leadership in sourcing opportunities, managing design, negotiating contracts, and overseeing project execution.



VALUE TO THE PROJECT

Peter's architectural expertise ensures alignment with the owner's vision, while his local leadership drives community-focused execution.

CONTACT



574-320-7982



peter@therienksgroup.com



JASON ALPHENAAR

VICE PRESIDENT & CO-FOUNDER

As Vice President, Jason oversees TRG's day-to-day operations, including project management, estimating, and construction execution. His leadership style emphasizes customer service, accountability, and proactive coordination to keep projects moving efficiently and safely.



ROLE

Oversight of project operations, subcontractor management, and schedule enforcement



EDUCATION

- Bachelor's Degree in Criminal Justice, Indiana University



EXPERIENCE & EXPERTISE

- Extensive project management experience in large-scale solar construction for utility providers including DTE Energy, Consumers Energy, AEP, and Toledo Edison
- Strong background in operations management, customer relations, and field coordination
- Serves on the Dowagiac Planning Commission



VALUE TO THE PROJECT

Jason's operational leadership and construction management experience help ensure projects are delivered safely, efficiently, and on schedule.

CONTACT



269-635-3980



jason@therienksgroup.com



JOSH MATTHEWS

VICE PRESIDENT OF ESTIMATING

As VP of Estimating, Josh leads estimating, project planning, and value engineering efforts across a wide range of commercial and institutional projects. His practical construction knowledge, combined with a strong attention to detail, helps deliver cost-effective solutions while maintaining quality and project performance.



ROLE

Oversight of estimating, value engineering, quality control, and project management



EDUCATION

- Bachelor's Degree in Marketing, Indiana Wesleyan University



EXPERIENCE & EXPERTISE

- 15+ years of experience in steel fabrication and construction management
- Extensive experience with institutional and municipal projects, including Mishawaka City Hall, University of Notre Dame facilities, Elkhart Health & Aquatics, Dr. Susan Bardwell Aquatic Center, and Goshen Intermediate School
- Strong background in drafting, problem solving, fabrication coordination, and construction execution



VALUE TO THE PROJECT

Josh's estimating expertise and construction background help optimize project budgets, maintain quality standards, and support efficient project delivery.

CONTACT



269-208-9879



josh@therienksgroup.com



THANK YOU!

We appreciate the opportunity to submit this proposal and look forward to the possibility of partnering with your team. TRG is committed to delivering thoughtful construction solutions through collaboration, transparency, and quality craftsmanship.

TRG Services, Inc.



574-320-7982



therienksgroup.com



info@therienksgroup.com



16700 Cleveland Rd
Granger, IN 46530

**BYLAWS
OF
TRG SERVICES, INC.**

**ARTICLE I
SHAREHOLDERS**

Section 1. Annual Meeting. An annual meeting shall be held once each calendar year for the purpose of electing directors and for the transaction of such other business as may properly come before the meeting. The annual meeting shall be held at the time and place designated by the Board of Directors from time to time.

Section 2. Special Meetings. Special meetings of the shareholders may be requested by the President, the Board of Directors, or the holders of a majority of the outstanding voting shares.

Section 3. Notice. Written notice of all shareholder meetings, whether regular or special meetings, shall be provided under this section or as otherwise required by law. The Notice shall state the place, date, and hour of meeting, and if for a special meeting, the purpose of the meeting. Such notice shall be mailed to all shareholders of record at the address shown on the corporate books, at least 10 days prior to the meeting. Such notice shall be deemed effective when deposited in ordinary U.S. mail, properly addressed, with postage prepaid.

Section 4. Place of Meeting. Shareholders' meetings shall be held at the corporation's principal place of business unless otherwise stated in the notice. Shareholders of any class or series may participate in any meeting of shareholders by means of remote communication to the extent the Board of Directors authorizes such participation for such class or series. Participation by means of remote communication shall be subject to such guidelines and procedures as the Board of Directors adopts. Shareholders participating in a shareholders' meeting by means of remote communication shall be deemed present and may vote at such a meeting if the corporation has implemented reasonable measures: (1) to verify that each person participating remotely is a shareholder, and (2) to provide such shareholders a reasonable opportunity to participate in the meeting and to vote on matters submitted to the shareholders, including an opportunity to communicate, and to read or hear the proceedings of the meeting, substantially concurrent with such proceedings.

Section 5. Quorum. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum at a shareholders' meeting. In the absence of a quorum, a majority of the represented shares may adjourn the meeting to another time without further notice. If a quorum is represented at an adjourned meeting, any business may be transacted that might have been transacted at the meeting as originally scheduled. The shareholders present at a meeting represented by a quorum may continue to transact business until adjournment, even if the withdrawal of some shareholders results in representation of less than a quorum.

Section 6. Informal Action. Any action required to be taken, or which may be taken, at a shareholders meeting, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, is signed by the shareholders who own all of the shares entitled to vote with respect to the subject matter of the vote.

ARTICLE II DIRECTORS

Section 1. Number of Directors. The corporation shall be managed by a Board of Directors consisting of 1 director(s).

Section 2. Election and Term of Office. The directors shall be elected at the annual shareholders' meeting. Each director shall serve a term of 15 year(s), or until a successor has been elected and qualified.

Section 3. Quorum. A majority of directors shall constitute a quorum.

Section 4. Adverse Interest. In the determination of a quorum of the directors, or in voting, the disclosed adverse interest of a director shall not disqualify the director or invalidate his or her vote.

Section 5. Regular Meeting. An annual meeting shall be held, without notice, immediately following and at the same place as the annual meeting of the shareholders. The Board of Directors may provide, by resolution, for additional regular meetings without notice other than the notice provided by the resolution.

Section 6. Special Meeting. Special meetings may be requested by the President, Vice-President, Secretary, or any two directors by providing five days' written notice by ordinary United States mail, effective when mailed. Minutes of the meeting shall be sent to the Board of Directors within two weeks after the meeting.

Section 7. Procedures. The vote of a majority of the directors present at a properly called meeting at which a quorum is present shall be the act of the Board of Directors, unless the vote of a greater number is required by law or by these by-laws for a particular resolution. A director of the corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless their dissent shall be entered in the minutes of the meeting. The Board shall keep written minutes of its proceedings in its permanent records.

If authorized by the governing body, any requirement of a written ballot shall be satisfied by a ballot submitted by electronic transmission, provided that any such electronic transmission must either set forth or be submitted with information from which it can be determined that the electronic transmission was authorized by the member or proxy holder.

Section 8. Informal Action. Any action required to be taken at a meeting of directors, or any action which may be taken at a meeting of directors or of a committee of directors, may be taken without a meeting if a consent in writing setting forth the action so taken, is signed by all of the directors or all of the members of the committee of directors, as the case may be.

Section 9. Removal / Vacancies. A director shall be subject to removal, with or without cause, at a meeting of the shareholders called for that purpose. Any vacancy that occurs on the Board of Directors, whether by death, resignation, removal or any other cause, may be filled by the remaining directors. A director elected to fill a vacancy shall serve the remaining term of his or her predecessor, or until a successor has been elected and qualified.

Section 10. Resignation. Any director may resign effective upon giving written notice to the chairperson of the board, the president, the secretary or the Board of Directors of the corporation, unless the notice

specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected to take office when the resignation becomes effective.

Section 11. Committees. To the extent permitted by law, the Board of Directors may appoint from its members a committee or committees, temporary or permanent, and designate the duties, powers and authorities of such committees.

ARTICLE III OFFICERS

Section 1. Number of Officers. The officers of the corporation shall be a President, one or more Vice-Presidents (as determined by the Board of Directors), a Treasurer, and a Secretary.

President/Chairman. Peter Rienks. The President shall be the chief executive officer and shall preside at all meetings of the Board of Directors and its Executive Committee, if such a committee is created by the Board.

Vice President. Jason Alphenaar. The Vice President shall perform the duties of the President in the absence of the President and shall assist that office in the discharge of its leadership duties.

Treasurer/CFO. Tyler Thomas. The Treasurer shall be responsible for conducting the financial affairs of the corporation as directed and authorized by the Board of Directors and Executive Committee, if any, and shall make reports of the corporation's finances as required, but no less often than at each meeting of the Board of Directors and Executive Committee.

Secretary. Alyese Perkins. The Secretary shall give notice of all meetings of the Board of Directors and Executive Committee, if any, shall keep an accurate list of the directors, and shall have the authority to certify any records, or copies of records, as the official records of the corporation. The Secretary shall maintain the minutes of the Board of Directors' meetings and all committee meetings.

Section 2. Election and Term of Office. The officers shall be elected annually by the Board of Directors at the first meeting of the Board of Directors, immediately following the annual meeting of the shareholders. Each officer shall serve a one-year term or until a successor has been elected and qualified.

Section 3. Removal or Vacancy. The Board of Directors shall have the power to remove an officer or agent of the corporation. Any vacancy that occurs for any reason may be filled by the Board of Directors.

ARTICLE IV CORPORATE SEAL, EXECUTION OF INSTRUMENTS

The corporation shall not have a corporate seal. All instruments that are executed on behalf of the corporation which are acknowledged and which affect an interest in real estate shall be executed by the President or any Vice-President and the Secretary or Treasurer. All other instruments executed by the corporation, including a release of mortgage or lien, may be executed by the President or any Vice-President. Notwithstanding the preceding provisions of this section, any written instrument may be executed by any officer(s) or agent(s) that are specifically designated by resolution of the Board of Directors.

**ARTICLE V
AMENDMENT TO BYLAWS**

The bylaws may be amended, altered, or repealed by the Board of Directors or the shareholders by a majority of a quorum vote at any regular or special meeting; provided however, that the shareholders may from time to time specify particular provisions of the bylaws which shall not be amended or repealed by the Board of Directors.

**ARTICLE VI
INDEMNIFICATION**

Any director or officer who is involved in litigation by reason of his or her position as a director or officer of this corporation shall be indemnified and held harmless by the corporation to the fullest extent authorized by law as it now exists or may subsequently be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights).

**ARTICLE VII
STOCK CERTIFICATES**

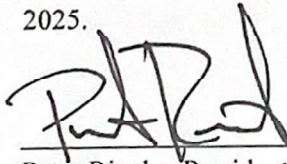
The corporation may issue shares of the corporation's stock without certificates. Within a reasonable time after the issue or transfer of shares without certificates, the corporation shall send the shareholder a written statement of the information that is required by law to be on the certificates. Upon written request to the corporate secretary by a holder of such shares, the secretary shall provide a certificate in the form prescribed by the directors.

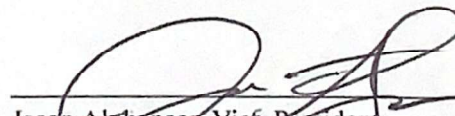
**ARTICLE VIII
DISSOLUTION**

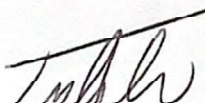
The corporation may be dissolved only with authorization of its Board of Directors given at a special meeting called for that purpose, and with the subsequent approval by no less than two-thirds (2/3) vote of the members.

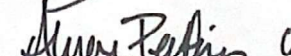
Certification

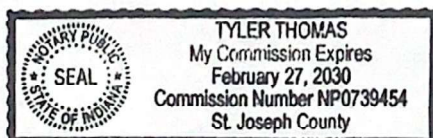
We, the Officers of TRG Services, Inc. hereby certify that the foregoing is a true and correct copy of the bylaws of the above-named corporation, duly adopted by the initial Board of Directors on February 11th, 2025.

 2/13/25
Peter Rienks, President

 2/12/25
Jason Alphenaar, Vice President

 2/12/25
Tyler Thomas, Treasurer/CFO, Notary Public

 02/12/2025
Alyese Perkins, Secretary, Notary Public



ALYESE PERKINS
My Commission Expires
June 23, 2030
County of Benien
Acting in the County of Benien



TRG Services, Inc.
16700 Cleveland Road
Granger, IN 46530
(574) 320-7982

Section I Experience Questionnaire

1. Projects your organization has completed for the period of one (1) year prior to the date of the current bid.

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
\$1,733,896.06	General Contractor	10/16/2025	Berrien Springs Public Schools 285 Sylvester Avenue, Berrien Springs, MI, 49103
\$2,435,217.60	General Contractor	10/31/2025	St. Joseph County Airport Authority 4477 Progress Dr., South Bend, IN 46628
\$1,051,413.34	General Contractor	02/05/2026	Berrien RESA 711 St. Joseph Ave., Berrien Springs, MI 49103
\$1,242,052.58	General Contractor	05/01/2026	The County of Berrien 701 Main Street, St. Joseph, MI 49085

2. Public works projects currently in process of construction by your organization.

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
\$840,929.11	General Contractor	09/01/2026	MSD of Steuben County 400 South Martha Street, Angola IN 46703
\$3,736,729.11	General Contractor	10/15/2026	St. Joseph County, Indiana 227 West Jefferson Blvd., South Bend, IN 46601
\$2,869,618.89	General Contractor	12/31/2026	Abonmarche 95 W Main St., Benton Harbor, MI 49022
\$657,429.00	General Contractor	08/27/2027	Edwardsburg Public Schools 69410 Section Street, Edwardsburg, MI 49112

3. Any failure to complete any work awarded to you and the location thereof.

We have not failed to completed any work awarded to us.

4. References from private firms for which you have performed work.

Bill Denby, Snyder Construction - 2766 11 Mile Rd., Suite 1, Berkley, MI 48072

Arkos Design - 117 Lincolnway W., Mishawaka, IN 46544

CARMI Design Group - 210 E. Main St., Suite 200, Niles, MI 49120

Abonmarche - 315 W. Jefferson Blvd., South Bend, IN 46601

Plan and Equipment Questionnaire:

1. Explain your plan or layout for performing proposed Work.

We have crews of 2-4 people ready to begin work immediately. We are confident we can complete the project within the requested time line. We will personally oversee our crew and our subcontractors to ensure all the work meets our high standards of quality.



TRG Services, Inc.
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- 2. Names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.**

Jack Laurie Group - 2020 E. Washington Blvd., Fort Wayne, IN 46803 - Finishing Work
Aaron's Plumbing - PO Box 10008, South Bend, IN 46680 – Plumbing
PCS of Granger, Inc. - Executive Plaza, 1657 Commerce Dr #7B, South Bend, IN 46628 – Cleaning
Sunnybrook Excavating, LLC - 10136 County Road 24, Middlebury, IN 46540 - Civil/Earthwork
Robert Geans Corp. - 51225 Bittersweet Rd, Granger, IN 46530 – Concrete

- 3. If you intend to sublet any portion of the Work, state the name and address of each subcontractor, equipment to be used by the contractor, and whether you will require a bond from that subcontractor.**

Bonds will not be required from our Subcontractors.

Mike's Decorative Concrete - 12503 County Rd 36, Goshen, IN 46528
Sunnybrook Excavating, LLC - 10136 County Road 24, Middlebury, IN 46540 – Earthwork
Chorba Asphalt Paving LLC - 28500 M-152, Dowagiac, MI 49047
Post Construction Cleaning Company, LLC - 3629 Running Brook Dr SE Grand Rapids, MI 49512 - Cleaning

- 4. What equipment do you have available to use for the proposed project?**

Excavator, Dozer, Connex, Porta-Potty, Dumpster, Asphalt Paving Equipment, Concrete Truck, Skid Steer

- 5. Have you made contracts or received offers for all materials within prices used in preparing your proposal?**

Yes, we have received written estimates for all materials included in our proposal.