



OFFICE OF THE CITY CLERK

BIANCA L. TIRADO, CITY CLERK

PERSONNEL & FINANCE

FEBRUARY 9, 2026, 4:10 P.M.

Committee Members Present:

Rachel Tomas Morgan, Ophelia Gooden-Rodgers, Karen L. White, Sheila Niezgodski

Committee Members Absent:

None

Other Council Present:

Dr. Oliver Davis

Others Present:

Bianca L. Tirado, Matthew Neal, Jasmine Jackson, Veronica Pitt-Payne, Bob Palmer

Presenters:

None

Agenda:

Organizational Meeting

Members marked with an asterisk (*) are in virtual attendance.

Please note the attached link for the meeting recording:

<https://docs.southbendin.gov/WebLink/browse.aspx?dbid=0,0,0,0,0&mediaid=404640>

Committee Chair Sheila Niezgodski called to order the Personnel and Finance Committee meeting at 4:10 P.M.

Organizational Meeting

Committee Chair Niezgodski announced that she has completed interviews for this year's Citizen Members and is in the process of selecting new members. She noted that the Committee's 2025 Annual Report has been distributed to Committee Members and asked them to send her any questions. She reviewed the duties of the Personnel and Finance Committee and asked Committee Members to share their goals for 2026.

Committee Member Rachel Tomas Morgan said she will think about it and send her goals to Committee Chair Niezgodski via email.

Committee Chair Niezgodski announced that the 2027 Budget hearings will be scheduled soon, and the dates will be shared with Committee Members.

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Jasmine Jackson
CHIEF DEPUTY CITY CLERK / CHIEF OF STAFF

Matthew Neal
DEPUTY CITY CLERK / DIRECTOR OF POLICY

Veronica Pitt-Payne
DIRECTOR OF SPECIAL PROJECTS

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Committee Member Ophelia Gooden-Rodgers asked Committee Member Tomas Morgan to repeat her comment, and Committee Member Tomas Morgan repeated that she will send her goals to Committee Chair Niezgodski via email.

With no further business, Committee Chair Niezgodski adjourned the Personnel and Finance Committee meeting at 4:12 P.M.

Respectfully Submitted,

A handwritten signature in dark ink that reads "Sheila Niezgodski".

Sheila Niezgodski, Committee Chair