



OFFICE OF THE CITY CLERK

BIANCA L. TIRADO, CITY CLERK

PERSONNEL & FINANCE

JUNE 9, 2025 5:30 P.M.

Committee Members Present:

Sheila Niezgodski, Rachel Tomas Morgan,
Dr. Oliver Davis*

Committee Members Absent:

Karen L. White

Other Council Present:

Canneth Lee*, Ophelia Gooden-Rodgers,

Others Present:

Bianca L. Tirado, Matthew Neal, Margaret
Gotsch, Bob Palmer

Presenters:

Canneth Lee*

Agenda:

Bill No. 25-32 - Appointing an
Agent/Negotiator and an Advisory Common
Council Negotiating Team to Represent the
Common Council in the Upcoming Fire
Department Negotiations

Bill No. 25-33 - Appointing an
Agent/Negotiator and an Advisory Common
Council Negotiating Team to Represent the
Common Council in the Upcoming South
Bend Fraternal Order of Police Lodge #36
Negotiations

Members marked with an asterisk (*) are in virtual attendance.

Please note the attached link for the meeting recording:

<https://docs.southbendin.gov/WebLink/browse.aspx?dbid=0&mediaid=396206>

Committee Chair Sheila Niezgodski called to order the Personnel and Finance Committee meeting at 5:30 P.M.

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Matthew Neal
DEPUTY CITY CLERK / DIRECTOR OF POLICY

Margaret Gotsch
DIRECTOR OF SPECIAL PROJECTS

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455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p. 574.235.9221 | f. 574.235.9173 | www.southbendin.gov



Bill No. 25-32 - Appointing an Agent/Negotiator and an Advisory Common Council Negotiating Team to Represent the Common Council in the Upcoming Fire Department Negotiations

Canneth Lee, Council President, with offices on the fourth (4th) floor of the County-City Building, South Bend, IN 46601, stated that Bill No. 25-32 is a resolution appointing Attorney Bob Palmer, as the Council's Chief Negotiator and Council President Canneth Lee, Councilmember Karen L. White, and Councilmember Ophelia Gooden-Rodgers as the Council's Advisory Team for the South Bend Fire Department (SBFD) negotiations.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee Member Rachel Tomas Morgan moved to send Bill No. 25-32 to the Full Council with a favorable recommendation, which was seconded by Committee Member Dr. Oliver Davis and carried by a vote of three (3) ayes, with one (1) Committee Member absent.

Committee Chair Sheila Niezgodski - <i>Aye</i>	Committee Vice Chair Karen L. White – <i>Absent</i>
Committee Member Rachel Tomas Morgan - <i>Aye</i>	Committee Member Dr. Oliver Davis – <i>Aye</i>

Bill No. 25-33 - Appointing an Agent/Negotiator and an Advisory Common Council Negotiating Team to Represent the Common Council in the Upcoming South Bend Fraternal Order of Police Lodge #36 Negotiations

Canneth Lee, Council President, with offices on the fourth (4th) floor of the County-City Building, South Bend, IN 46601, stated that Bill No. 25-33 is a resolution appointing Attorney Bob Palmer, as the Council's Chief Negotiator. This resolution also names the Common Council Advisory Team consisting of Councilmember Shiela Niezgodski, Vice-President Rachel Tomas Morgan, and President Canneth Lee to represent Council during the negotiations for the SBFD.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee Member Dr. Davis moved to send Bill No. 25-33 to the Full Council with a favorable recommendation, which was seconded by Committee Member Tomas Morgab and carried by a vote of three (3) ayes , with one (1) Committee Member absent..

Committee Chair Sheila Niezgodski - <i>Aye</i>	Committee Vice Chair Karen L. White – <i>Absent</i>
Committee Member Rachel Tomas Morgan - <i>Aye</i>	Committee Member Dr. Oliver Davis – <i>Aye</i>

With no further business, Committee Chair Sheila Niezgodski adjourned the Personnel and Finance Committee meeting at 5:36 P.M.

Respectfully Submitted,



CITY OF SOUTH BEND | OFFICE OF THE CITY CLERK

A handwritten signature in black ink, reading "Sheila Niezgodski".

Sheila Niezgodski, Committee Chair

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upon Request at No Charge.
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