

Fd-Dp-Div-Sub	Subdivision	Current Position Title	Requested Position Title	Employee Name (if applicable)	Type of Request (see options above)	2025 Salary Ordinance	Proposed 2026 Salary Ordinance	Proposed Change	Percent Change	Notes
101-04-400-041	Finance	NB-FT-Director of Dept Finance	Senior Director of Dept Finance	Ashley Rzepka	New position	92,660	95,440	2,780	3.00%	Will only have 1 DDF budgeted for this position (Public Works) - Position has more requirements for project management and utility software. This position doesn't increase the total number of FTEs.
101-04-400-041	Finance	NB-FT-Financial Specialist Senior	Financial Specialist Senior	Karin Avance	Department Transfer	64,576	66,513	1,937	3.00%	Transfer from VPA to Admin & Finance
101-04-400-041	Finance	NB-FT-Financial Specialist Senior	Financial Specialist Senior	Brian Powell	Department Transfer	64,576	66,513	1,937	3.00%	Transfer from VPA to Admin & Finance
101-04-400-041	Finance	NB-FT-Financial Specialist III - DCI	NB-FT-Financial Specialist III - DCI	Briana Welch	Department Transfer	50,991	52,521	1,530	3.00%	Transfer from DCI to Admin & Finance
101-04-400-041	Finance	NB-FT-Financial Specialist III - Code Enforcement	NB-FT-Financial Specialist III - Code Enforcement	Judy Love	Department Transfer	50,991	52,521	1,530	3.00%	Transfer from DCI to Admin & Finance
101-041-400-041	Finance	NB-FT-Contract Compliance Administrator	NB-FT-Contract Compliance Administrator		Transfer to Purchasing	66,831	68,836	2,005	3.00%	Department Change
222-04-403-450	Equipment Services	None	NB-PT-Parts Chaser		new position	-	23,993	23993	100.00%	Part-Time Position
222-04-403-450	Equipment Services	None	NB-PT-General Laborer		new PTE		26,364	26364	100.00%	Part-Time Position
101-04-400-041	Finance	NB-FT-Financial Spec IV Admin/Fin	NB-FT-Financial Specialist Senior	Barb Pacheco	Title Change, HTS increase	56,466	66,190	9,724	17.22%	Title Change & HTS increase
101-04-400-041	Finance	NB-FT-Supervisor-Payroll	NB-FT-Supervisor-Payroll	Pam Jones	Higher-than-standard increase	67,478	75,000	7,522	11.15%	HTS increase

Filed in Clerk's Office

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Bianca Tirado
City Clerk, South Bend, IN