



## South Bend Police Department Officer Recruitment Report - 2023

Summary of officer recruitment results and demographics in 2023.

This report covers new officers joining SBPD, excluding civilian staff and officer promotions.

# 862

Applications Started

# 598

Applications Submitted

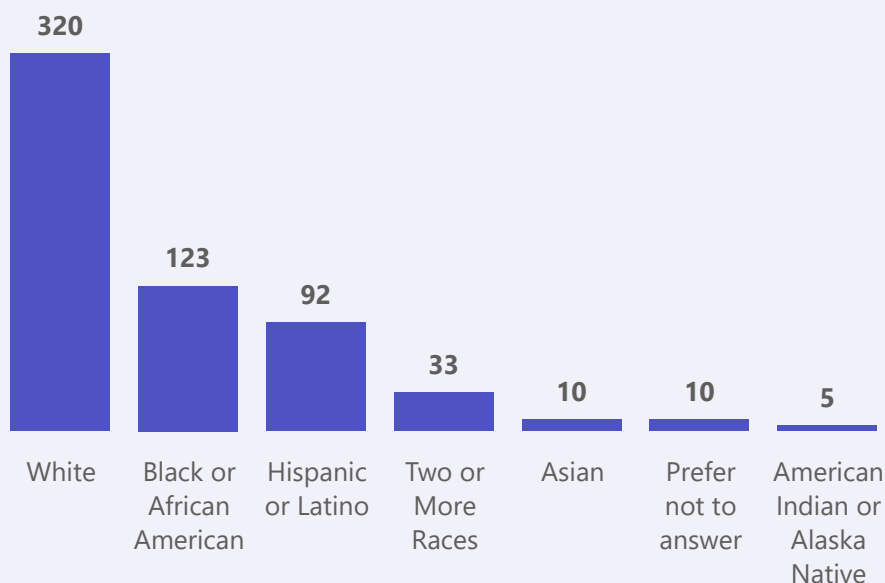
# 27

New Hires

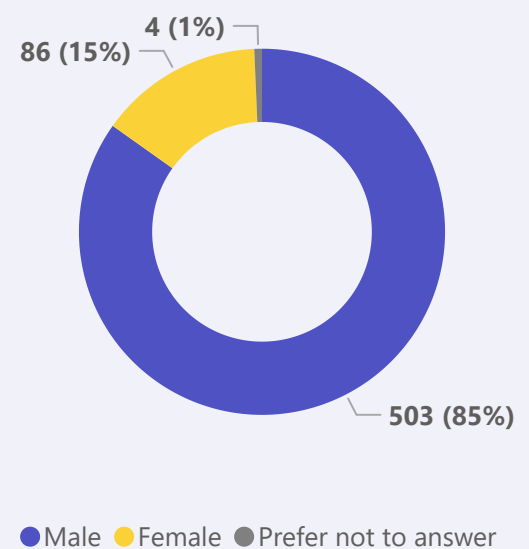
### Applicant Demographics: Ethnicity & Gender

This section provides a breakdown for the 598 submitted applications.

#### Applicants by Ethnicity



#### Applicants by Gender



\*5 applicants left the ethnicity and gender sections blank

### Hiring Stages

This section visualizes how applicants in 2023 moved through the hiring stages. Please note that the total number of new hires listed at the top is higher as some 2022 applicants finalized the hiring process in 2023.

