



OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

PERSONNEL AND FINANCE COMMITTEE

OCTOBER 9, 2023, 4:00 P.M.

Committee Members Present:

Sheila Niezgodski, Troy Warner, Eli Wax, Canneth Lee*, Rachel Thomas Morgan

Others Present:

Dawn Jones

Presenters:

Kyle Willis

Agenda:

Bill No. 63-23 – A Salary Ordinance for the Mayor

Bill No. 64-23 – A Salary Ordinance for Non-Bargaining City Employees

Bill No. 65-23 – A Salary Ordinance for the SBPD

Bill No. 66-23 – A Salary Ordinance for the TEAMSTERS

Bill No. 67-23 – A Salary Ordinance for the SBFD (Substitute Bill)

Bill No. 68-23 – A Salary Ordinance for the Non-Bargaining Employees of the City Clerk

Bill No. 69-23 – A Salary Ordinance for the City Clerk

Members marked with an asterisk (*) are present digitally

Please note the attached link for the meeting recording:

<https://docs.southbendin.gov/WebLink/browse.aspx?dbid=0&mediaid=371539>

Committee Chair Sheila Niezgodski called to order the Personnel and Finance Committee at 4:00 p.m.

Bill No. 63-23 – A Salary Ordinance for the Mayor

Kyle Willis, City Controller with offices on the twelfth (12th) floor of the County-City building, noted that this ordinance is to increase the Mayor's salary to \$122,990. This is a 3% increase. It was noted that the Mayor's salary did not increase during some of the COVID-19 years. The years will be provided before the next meeting.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Rachel Tomas Morgan motioned send Bill No. 63-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Troy Warner, and carried by a vote of five (5) ayes.

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Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Bill No. 64-23 – A Salary Ordinance for Non-Bargaining City Employees

Kyle Willis noted that this ordinance is a 3% increase and proposed higher increases as well as other benefits. It was noted that the lowest-paid wage for City employees is \$16 and this will be increased by 3% to \$16.81.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Warner motioned to send Bill No. 64-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Tomas Morgan, and carried by a vote of five (5) ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Bill No. 65-23 – A Salary Ordinance for SBPD

Kyle Willis noted that the collective agreement for the police department expires in 2025. For this year, the contract allows for a 4.25% increase for all officers.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Tomas Morgan motioned to send Bill No. 65-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Wax, and carried by a vote of five (5) ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Bill No. 66-23 – A Salary Ordinance for the TEAMSTERS

Kyle Willis noted that the increase is a 2% increase for all TEAMSTERS employees.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Warner motioned to send Bill No. 66-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Tomas Morgan, and carried by a vote of five (5) ayes.



Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Bill No. 67-23 – A Salary Ordinance for the Sbfd (Substitute Bill)

Committee member Warner motioned to accept a Substitute Bill for Bill No. 67-23, seconded by Committee member Wax, and carried by a vote of five (5) ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Kyle Willis noted that this substitute is for the fire department and allows for a 2.5% salary increase. The substitute is to correct language. The current contract is valid through 2024.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Warner motioned to send Substitute Bill No. 67-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Tomas Morgan, and carried by a vote of five (5) ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

Bill No. 68-23 – A Salary Ordinance for Non-Bargaining Employees of the City Clerk

Dawn Jones, City Clerk with offices on the fourth (4th) floor of the County-City building, noted that this is to increase salaries by 3%, which is consistent with the rest of the City.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Warner motioned to send Bill No. 68-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Lee, and carried by a vote of five (5) ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	



Bill No. 69-23 – A Salary Ordinance for the City Clerk

Clerk Jones noted that this is to increase the City Clerk’s salary by 3%.

Committee Chair Niezgodski held the public hearing, and nobody spoke.

Committee member Warner motioned to send Bill No. 69-23 to the Committee of the Whole with a favorable recommendation, seconded by Committee member Wax, and carried by a vote of five ayes.

Committee Chair Sheila Niezgodski - Aye	Committee Vice-Chair Troy Warner - Aye
Committee member Rachel Tomas Morgan - Aye	Committee member Eli Wax - Aye
Committee Member Canneth Lee - Aye	

With no further business, Committee Chair Niezgodski adjourned the Personnel and Finance Committee meeting at 4:21 p.m.

Respectfully Submitted,

Sheila Niezgodski, Committee Chair

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