

2022 Mentorship Protégé Program Reporting

During the January 3rd meeting, the IPC board members asked the Office of Diversity and Inclusion to provide some measurable outcomes from the 2022 Mentorship Protégé initiative. Because there was no system in place to track success or the lack thereof, results were not delivered in the meeting. This document serves as an attempt to report on those metrics.

The Mentorship Protégé Program aimed to facilitate the following Prime-Sub matches (Table 1):

2022 Mentorship-Protégé Prime-Subcontractor Pairing

Prime	Subcontractor 1	Subcontractor 2	Subcontractor 3
Midland Engineering Company	<i>MET Construction</i>	<i>1st Class Logistics</i>	<i>Acorn Landscaping</i>
Larson & Danielson Construction	<i>Jackson Demolition</i>	<i>Slusser Green Thumb Inc</i>	
Selge Construction Co. Inc	<i>Kennedy Expressline</i>	<i>1st Class Logistics</i>	
HRP Construction Inc.	<i>BUC Construction</i>	<i>Modern Edge LLC</i>	
Milestone North	<i>CNB Construction LLC</i>	<i>STAAR Corporation</i>	
Indiana Toll Road Concessions Commission	<i>Core Bore Indiana LLC</i>	<i>MET Construction</i>	<i>Vision Branding</i>
Green Demolition	<i>1st Class Logistics</i>	<i>Kennedy Expressline</i>	
G.E Marshall	<i>Slusser Green Thumb Inc</i>	<i>BUC Construction</i>	<i>Acorn Landscaping</i>
Rieth and Riley Construction	<i>GTO Masonry</i>	<i>Acorn Landscaping</i>	

Table 1.

Mentorship-Protégé Participant Subcontractors Involvement with City Contracts in 2022

Business	As Subcontractor	As Prime	Other
Core Bore Indiana LLC	1	-	-
C.N.B . Construction LLC	-	-	-
MET Construction LLC	-	-	-
Vision GPS Branding LLC	-	-	Multiple- city supplies
STAAR Corporation	-	-	-
Jackson Demolition Services	-	2	-
1st. Class Logistics LLC	12	-	-
GTO Masonry	-	-	-
Kennedy Expressline	5	1	-
BUC Construction	6	-	4- city supplies
Modern Edge LLC	-	-	-
Acorn Landscaping	-	3	-

Table 2.

*Numbers represent rate of occurrences

Data shows that out of 12 subcontractor participants in the 2022 mentorship-protégé program, 4 (33.33%) were able to secure contracts as subcontractors and 3 (25%) as primes on city projects (Table 2). 1 acted as both a subcontractor and a prime for such projects. It should be noted that causality cannot be deducted from this data. Because the mentorship protégé program had no method of tracking outcome, one cannot say if these contracts were *due* or facilitated in any way by said program. It is more realistic to examine the matches made and see how many came to fruition with city procurement (Table 3).

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Prime	Subcontractor	Total Project Award	Subcontractor Awarded
GE Marshall Inc	<i>BUC Construction</i>	\$237456,10	\$47637,17 (20,1%)
Green Demolition	<i>Kennedy Expressline</i>	\$377220	\$11316 (3%)
		\$179800	\$3596 (2%)
Selge Construction Co	<i>1st Class Logistics</i>	\$246810,33	\$6994 (2,83%)

Table 3.

As can be seen from the tables above, more subcontractors participated, but not all of them worked with the primes the Mentorship-Protégé Program matched them with (Table 2 and 3). It is possible that more of the prime-subcontractor pairings participated in non-city projects but attempts to verify such occurrences were unsuccessful.