

Proposed MWBE Program Plan Updates

Presentation to the Common Council | City of South Bend

Office of Diversity & Inclusion · 2026

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Agenda

Overview

A summary of proposed changes to the City's MWBE Inclusion Program Plan.

Change #1

The contract threshold at which MWBE participation goals are required.

Change #2

What bidders are required to submit at the time of bid to demonstrate MWBE compliance.

Change #3

Post-award accountability and what happens when a contractor commits to meeting goals but falls short at project completion.

Change #1 — Goal-Setting Threshold

The contract value at which MWBE participation goals are required

CURRENT

\$50,000

Contracts over \$50K require the Program Administrator to set MWBE participation goals.



PROPOSED

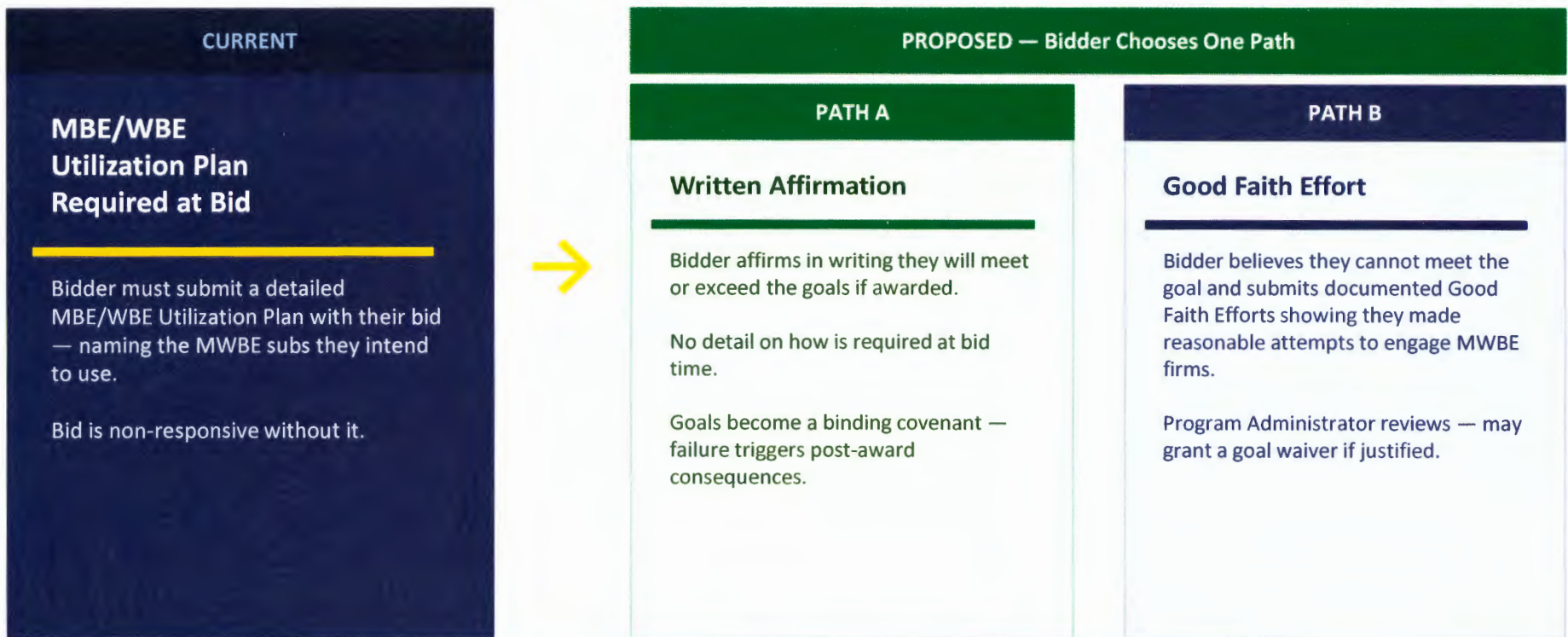
\$150,000

Only contracts over \$150K require MWBE goals. \$50K–\$149,999: engagement encouraged, not required.

Impact: Contracts between \$50K–\$149,999 currently require MWBE goal-setting. Under this proposal, that mandatory requirement would be removed.

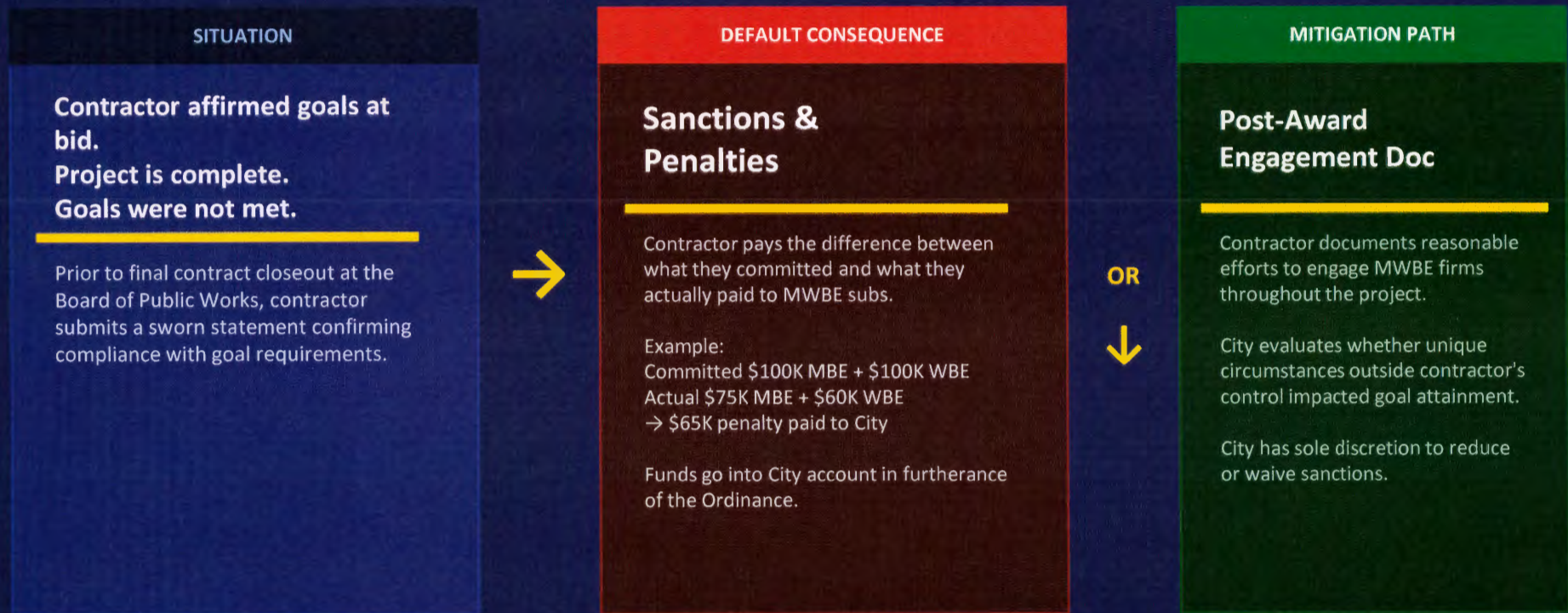
Change #2 — Bid Submission Requirement

What bidders must submit at bid time to demonstrate MWBE compliance



Change #3 — Post-Award Accountability

What happens when a contractor affirmed they would meet goals but didn't



Questions & Discussion

The Office of Diversity & Inclusion is available to provide clarification on program operations.

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