



**CITY OF SOUTH BEND, INDIANA**  
**CONTRACTOR'S QUOTE FOR PUBLIC WORK**

**PROJECT NAME:** Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN

**PROJECT NO.** 125-055A

**QUOTES DUE** 1/27/2026

(Must be completed for all quotes. Please type or print)

Date: 2/10/2026 Firm: Ancon Construction Co, Inc.

Address: 2121 W. Wilden Ave.

City/State/Zip: Goshen, IN 46528 Telephone Number: ( 574 )533-9561

Email Address: glen@anconconstruction.com

Agent of Bidder (if Applicable): Glen Kauffmann

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of:

the City of South Bend, Indiana, in accordance with plans and specifications prepared by:


The City of South Bend, Department of Public Works

and dated 12/3/2025 for the sum of (enter the Total Quote as shown on the Proposal)

One hundred ninety-two thousand six hundred eighty and no cents (\$ 192,680.00)  
(Enter Sum of Total Quote plus Alternates shown on Proposal) (Numerical)

If alternative quotes apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the City of South Bend. If the quote is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

By   
Glen Kauffmann (Signature)  
(Printed Name of Person Signing)

**ACCEPTANCE**

The above quote is accepted this \_\_\_\_\_ day of \_\_\_\_\_ 20 \_\_\_\_\_

Subject to the following conditions: \_\_\_\_\_

**BOARD OF PUBLIC WORKS**

\_\_\_\_\_  
President

\_\_\_\_\_  
Members



# QUOTE/PROPOSAL CITY OF SOUTH BEND

PROJECT NAME Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN  
 PROJECT NO. 125-055A  
 QUOTES DUE 1/27/2026


Item No.	Description	Quantity	Unit	Unit Price	Total Amount
1	Lump Sum	1	n/a	n/a	\$192,680.00
2	n/a				\$
<b>Total Amount of Quote</b>					<b>\$192,680.00</b>

Firm: Ancon Construction Co, Inc.

Address: 2121 W. Wilden Ave.

City/State/Zip: Goshen, IN 46528 Telephone Number: ( 574 )533-9561

Fax Number: ( )

By   
(Signature)

Glen Kauffmann  
(Printed Name of Person Signing)

*When the prospective Contractor is unable to certify to any of the statements below, it shall attach an explanation to this Affidavit.*

**CONTRACTOR'S NON-COLLUSION AND NON-DEBARMENT AFFIDAVIT,  
CERTIFICATION REGARDING INVESTMENT WITH IRAN, EMPLOYMENT ELIGIBILITY  
VERIFICATION, NON-DISCRIMINATION COMMITMENT AND CERTIFICATION OF USE  
OF UNITED STATES STEEL PRODUCTS OR FOUNDRY PRODUCTS**

(Must be completed for all quotes and bids. Please type or print)

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STATE OF Indiana )  
Elkhart ) SS:  
                     COUNTY )

The undersigned Contractor, being duly sworn upon his/her/its oath, affirms under the penalties of perjury that:

1. Contractor has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding. Contractor further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale; and

2. Contractor certifies by submission of this proposal that neither contractor nor any of its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency; and

3. Contractor has not, nor has any successor to, nor an affiliate of, Contractor, engaged in investment activities in Iran.

a. For purposes of this Certification, "Iran" means the government of Iran and any agency or instrumentality of Iran, or as otherwise defined at Ind. Code § 5-22-16.5-5, as amended from time-to-time.

b. As provided by Ind. Code § 5-22-16.5-8, as amended from time-to-time, a Contractor is engaged in investment activities in Iran if either:

i. Contractor, its successor or its affiliate, provides goods or services of twenty million dollars (\$20,000,000) or more in value in the energy sector of Iran; or

ii. Contractor, its successor or its affiliate, is a financial institution that extends twenty million dollars (\$20,000,000) or more in credit to another person for forty-five (45) days or more, if that person will (i) use the credit to provides goods and services in the energy sector in Iran; and (ii) at the time the financial institution extends credit, is a person identified on list published by the Indiana Department of Administration.

4. Contractor does not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the Contractor subsequently learns is an unauthorized

alien. Contractor agrees that he/she/it shall enroll in and verify the work eligibility status of all of Contractor's newly hired employees through the E-Verify Program as defined by I.C. 22-5-1.7-3. Contractor's documentation of enrollment and participation in the E-Verify Program is included and attached as part of this bid/quote; and

5. Contractor shall require his/her/its subcontractors performing work under this public contract to certify that the subcontractors do not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the subcontractor subsequently learns is an unauthorized alien, and that the subcontractor has enrolled in and is participating in the E-Verify Program. The Contractor agrees to maintain this certification throughout the term of the contract with the City of South Bend, and understands that the City may terminate the contract for default if the Contractor fails to cure a breach of this provision no later than thirty (30) days after being notified by the City.

6. Persons, firms, partnerships, corporations, associations, or joint venturers awarded a contract by the City of South Bend through its agencies, boards, or commissions shall not discriminate against any employee or applicant for employment in the performance of a City contract with respect to hire, tenure, terms, conditions, or privileges of contract or employment, or any matter directly or indirectly related to contracting or employment because of race, sex, religion, color, national origin, ancestry, gender expression, gender identity, sexual orientation, or due to age or disability that does not affect that person's ability to perform the work.

In awarding contracts for the purchase of work, labor, services, supplies, equipment, materials, or any combination of the foregoing including, but not limited to, public works contracts awarded under public bidding laws or other contracts in which public bids are not required by law, the City, its agencies, boards, or commissions will consider the Contractor's good faith efforts to obtain participation by those subcontractors certified by the State of Indiana as a Minority Business ("MBE") or as a Women's Business Enterprise ("WBE") as a factor in determining the lowest, responsible, responsive bidder.

Contractors seeking the award of a City contract cannot be required to award a subcontract to an MWBE; however, they may not unlawfully discriminate against said MBE/WBE. On goal-eligible contracts, Contractors are required to either meet both MBE and WBE utilization goals or demonstrate that the Contractor has made good faith efforts to obtain participation from MBE and WBE subcontractors. A finding of noncompliance or a discriminatory practice shall prohibit that Contractor from being awarded a City contract for a period of one (1) year from the date of such determination, and such determination may also be grounds for terminating the contract to which the discriminatory practice or noncompliance pertains.

7. The undersigned Contractor agrees that the following nondiscrimination commitment shall be made a part of any contract which it may henceforth enter into with the City of South Bend, Indiana or any of its agencies, boards or commissions.

Contractor agrees not to discriminate against or intimidate any employee or applicant for employment in the performance of this contract with privileges of employment, or any matter directly or indirectly related to employment, because of race, religion, color, sex, gender expression, gender identity, sexual orientation, handicap, national origin or ancestry. Breach of this provision may be regarded as material breach of contract.

I, the undersigned bidder or agent as contractor on a public works project, understand my statutory obligations to the use of steel products or foundry products made in the United States (I.C. 5-16-8-1). I hereby certify that I and all subcontractors employed by me for this project will use steel products or foundry products made in the United States on this project if awarded. I understand I have an affirmative duty to notify the City in my bid that my proposal does not include the use of steel products or foundry products made in the United States. I understand it is my sole obligation and responsibility to provide a justification to the City, subject to review and approval, why the cost of United States made steel or foundry products is unreasonable. Prior to award and upon submission of bid which does not use steel products or foundry products made in the United States, the City, through its director of public works, shall make a determination if the price of United States made steel or foundry is unreasonable. I understand that violations hereunder may result in forfeiture of contractual payments.

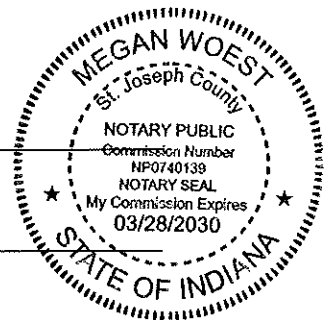
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I hereby affirm under the penalties of perjury that the facts and information contained in the foregoing bid for public works are true and correct.

Dated this 10 day of Feb, 2026

Ancon Construction Co, Inc.  
Contractor/Bidder (Firm)  
[Signature]  
Signature of Contractor/Bidder or Its Agent  
Glen Kauffmann, Project Manager  
Printed Name and Title

Subscribed and sworn to before me this 10 day of February, 2026  
My Commission Expires March 28, 2030  
Notary Public  
County of Residence St. Joseph



# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Ancon Construction Co., Inc.  
2121 West Wilden Avenue  
Goshen, IN 46528

### SURETY:

(Name, legal status and principal place of business)

The Cincinnati Insurance Company  
P.O. Box 145496  
Cincinnati, OH 45250-5496  
Mailing Address for Notices

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

City of South Bend Board of Public Works  
215 S Dr. Martin Luther King Blvd, Ste 400  
South Bend, IN 46601

**BOND AMOUNT:** 5% Five Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Leighton Demo

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 10th day of February, 2026.

Megan Woest  
(Witness)

Ancon Construction Co., Inc.  
(Principal) (Seal)

By: [Signature] CFO  
(Title)

The Cincinnati Insurance Company  
(Surety) (Seal)

By: [Signature]  
(Title) Tracie House, Attorney-in-Fact



THE CINCINNATI INSURANCE COMPANY  
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint **Tracie House** its true and legal Attorney-in-Fact to sign and deliver on behalf of the Companies as Surety, at any place within the United States, the following surety bond:

Surety Bond Number: Bid Bond  
Principal: Ancon Construction Co., Inc.  
Obligee: City of South Bend Board of Public Works

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the President or any Senior Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of the President or any Senior Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary or Assistant Vice-President and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by their President or any Senior Vice President this 16th day of March, 2021.



STATE OF OHIO )SS:  
COUNTY OF BUTLER )

THE CINCINNATI INSURANCE COMPANY  
THE CINCINNATI CASUALTY COMPANY

*Stephen A. Vestre*

On this 16th day of March, 2021 before me came the above-named President or Senior Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



*Keith Collett*

Keith Collett, Attorney at Law  
Notary Public - State of Ohio

My commission has no expiration date.  
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Vice-President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 10th day of February, 2026.



*Ed H.*

# HORTON

February 10, 2026

Re: Ancon Construction Company, Inc.  
2121 West Wilden Ave.  
Goshen, IN 46528

To Whom It May Concern:

This letter confirms that Ancon Construction Company, Inc. is a valuable client of The Horton Group, and their surety bonds have been written through the Cincinnati Insurance Company. We have an established bonding line for individual jobs in the \$10,000,000 range with backlogs in the \$40,000,000 range. Projects outside of these parameters have been and will continue to be considered on a case-by-case basis.

Cincinnati Insurance Company rating of A+/XV according to A.M. Best, is listed in the U.S. Treasury Circular as an approved surety and is licensed to transact surety business in all of the United States.

At this time, we are favorably disposed to consider requests from Ancon Construction Company, Inc for us to issue performance and payment bonds to cover their work should any contract(s) be awarded to them. Any arrangement for bonds is a matter between Ancon Construction Company, Inc and the surety, and we assume no liability to you or any third parties if, for any reason, bonds are not executed.

We have every confidence in Ancon Construction Company, Inc and likewise recommend them for your consideration.

Sincerely,



Tracie House  
Account Manager Supervisor-Surety-  
Direct Dial Number: (574) 334-5533

215 S. DR. MARTIN LUTHER KING JR.  
BLVD., SUITE 400  
SOUTH BEND, IN 46601



PHONE 574/235-9251  
FAX 574/235-9171  
TDD 574/235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR  
**BOARD OF PUBLIC WORKS**

Date: January 27, 2026  
To: All Planholders  
From: Lidya Abreha, Project Manager  
Subject: Addendum Number: 1  
Project Name: Leighton Building Selective Demo  
Project No.: 125-055A

**ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM**

Date Received: 1/27/2026

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This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this addendum. A copy **MUST** also be included with your bid package upon submittal.

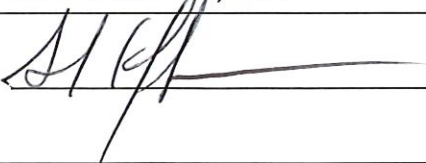
**THIS ADDENDUM MAY AFFECT YOUR BID.**

Notes:

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The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

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Company: Ancon Construction Co, Inc.  
Authorized Signature:   
Date: 2/10/2026

**Leighton Building Selective Demo  
125-055A  
Addendum No. 1**

215 S. DR. MARTIN LUTHER KING JR.  
BLVD., SUITE 400  
SOUTH BEND, IN 46601



PHONE 574/ 235-9251  
FAX 574/ 235-9171  
TDD 574/ 235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR  
**BOARD OF PUBLIC WORKS**

Date: February 5, 2026  
To: All Planholders  
From: Lidya Abreha, Project Manager  
Subject: Addendum Number: 2  
Project Name: Leighton Building Selective Demo  
Project No.: 125-055A

**ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM**

Date Received: 2/5/2026

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This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this addendum. A copy **MUST** also be included with your bid package upon submittal.

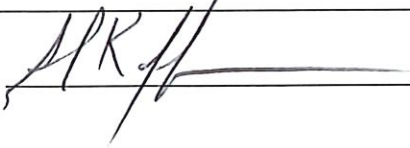
**THIS ADDENDUM MAY AFFECT YOUR BID.**

Notes:

---

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

---

Company: Ancon Construction Co, Inc.  
Authorized Signature:   
Date: 2/10/2026



**CITY OF SOUTH BEND  
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN  
 FORM MBE-1.0  
 MBE UTILIZATION PLAN**

**This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving MBE participation. It is the bidder's sole responsibility to verify whether any listed minority or woman business meets the MBE qualifications.**

**\*\*\*Goals should be calculated based on the Base Bid only.\*\*\***

Project Number: 125-055A Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN  
 Bidder: Ancon Construction Co, Inc. Total Bid Amount: \$0.00 MBE Goal: 1.22%  
 Page \_\_\_\_\_ of \_\_\_\_\_

Name & Address of MBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of MBE Component	Percentage of Total Bid/Proposal
N/A				

Submitted by: Glen Kauffmann  2/10/2026  
 Print Name Signature Date

**\*\*\*Goals should be calculated based on the Base Bid only.\*\*\***



**CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN  
FORM WBE-1.0  
WBE UTILIZATION PLAN**

**This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving WBE participation. It is the bidder's sole responsibility to verify whether any listed minority or woman business meets the WBE qualifications.**

**\*\*\*Goals should be calculated based on the Base Bid only.\*\*\***

Project Number: 125-055A Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN  
Bidder: Ancon Construction Co, Inc. Total Bid Amount: \$0.00 WBE Goal: 4.07%  
Page        of       

Name & Address of WBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of WBE Component	Percentage of Total Bid/Proposal
N/A				

Submitted by: Glen Kauffmann *Glen Kauffmann* 2/10/2026  
Print Name Signature Date

**CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0  
EVIDENCE OF GOOD FAITH EFFORTS**

This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain MBE participation.

Project Number: 125-055A Date: 2/10/2026  
 Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN  
 Bidder: Ancon Construction Co, Inc.  
 Contact Person: Glen Kauffmann Telephone: 574-533-9561  
 Address: 2121 W. Wilden Ave.  
 City: Goshen State: Indiana Zip: 46528  
 Email: glen@anconconstruction.com

To determine whether a bidder has demonstrated good faith efforts to reach the MBE utilization goal set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below\*:

EVIDENCE OF GOOD FAITH EFFORTS	
<b>MBE LIST(S):</b> The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: <a href="http://www.in.gov/idoa/">http://www.in.gov/idoa/</a> .	
GOOD FAITH EFFORTS TO OBTAIN MBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain MBE participation in the awarded contract.	
GK	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website ( <a href="http://www.in.gov/idoa/">http://www.in.gov/idoa/</a> ).
GK	I affirm that I have made good faith efforts to select portions of the contract work to be performed by MBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE participation.
GK	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all MBEs in the scopes of work of the contract.
n/a	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform MBEs of contracting and subcontracting opportunities.
n/a	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed MBEs reasonable time to respond to such advertisements.
GK	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform MBEs of subcontracting opportunities and allowed sufficient time for MWBEs to participate effectively.
n/a	I affirm that I followed up on initial solicitations with interested MBEs.
n/a	I affirm that I negotiated with interested MBEs in good faith, including providing such MBEs with adequate information about the plans, specifications and other requirements of the subcontract.
n/a	I affirm that I have made good faith efforts to assist interested MBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

Not aware of any meetings being held

Insufficient time

No parties responded to invites

**CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0  
EVIDENCE OF GOOD FAITH EFFORTS**

	n/a	I affirm that I have made good faith efforts to assist interested MBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	GA	I affirm that I did not reject any MBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
	<p><b>CONTRACT RECORDS:</b> The bidder has maintained the following records for each MBE that has bid on the subcontracting opportunity:</p> <ol style="list-style-type: none"> <li>1. Name, address, and telephone number;</li> <li>2. A description of information provided by the bidder or subcontractor; and</li> <li>3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MBE was unqualified to perform the job.</li> </ol>	

**\*Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

**CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0  
EVIDENCE OF GOOD FAITH EFFORTS**

This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain WBE participation.

Project Number: 125-055A Date: 2/10/2026  
 Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN  
 Bidder: Ancon Construction Co, Inc.  
 Contact Person: Glen Kauffmann Telephone: 574-533-9561  
 Address: 2121 W. Wilden Ave.  
 City: Goshen State: Indiana Zip: 46528  
 Email: glen@anconconstruction.com

To determine whether a bidder has demonstrated good faith efforts to reach the WBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below\*:

EVIDENCE OF GOOD FAITH EFFORTS	
<b>WBE LIST(S):</b> The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: <a href="http://www.in.gov/idoa/">http://www.in.gov/idoa/</a> .	
GOOD FAITH EFFORTS TO OBTAIN WBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain WBE participation in the awarded contract.	
GK	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website ( <a href="http://www.in.gov/idoa/">http://www.in.gov/idoa/</a> ).
GK	I affirm that I have made good faith efforts to select portions of the contract work to be performed by WBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate MWBE participation.
GK	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all WBEs in the scopes of work of the contract.
n/a	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform WBEs of contracting and subcontracting opportunities.
n/a	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed WBEs reasonable time to respond to such advertisements.
GK	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform WBEs of subcontracting opportunities and allowed sufficient time for WBEs to participate effectively.
n/a	I affirm that I followed up on initial solicitations with interested WBEs.
n/a	I affirm that I negotiated with interested WBEs in good faith, including providing such WBEs with adequate information about the plans, specifications and other requirements of the subcontract.
n/a	I affirm that I have made good faith efforts to assist interested WBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

Not aware of any meetings being held

Insufficient time

No parties responded to invites

**CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0  
EVIDENCE OF GOOD FAITH EFFORTS**

	n/a	I affirm that I have made good faith efforts to assist interested WBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	gl	I affirm that I did not reject any WBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
<p><b>CONTRACT RECORDS:</b> The bidder has maintained the following records for each WBE that has bid on the subcontracting opportunity:</p> <ol style="list-style-type: none"> <li>1. Name, address, and telephone number;</li> <li>2. A description of information provided by the bidder or subcontractor; and</li> <li>3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the WBE was unqualified to perform the job.</li> </ol>		

**\*Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN



FORM MBE-2.1  
MBE CONTACTED

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact MBEs. It is the bidder's sole responsibility to verify whether any listed minority or woman business meets the MBE qualifications. Attach additional pages if necessary.

PAGE \_\_\_\_\_ OF \_\_\_\_\_

Project Number: 125-055A MBE Participation Goal 1.22

Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN

Bidder: Ancon Construction Co, Inc.

By: [Signature] Project Manager 2/10/2026  
(Signature) (Title) (Date)

MBE Firm See Attached List of MBE and WBE firms that were invited to bid the project.

Owner or Contact at MBE Firm \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

TYPE OF WORK SOLICITED FOR THIS PROJECT: Electrical, HVAC, Plumbing, Demolition

RESULTS OF CONTACT WITH THE MBE FIRM: No bids were received

MBE Firm \_\_\_\_\_

Owner or Contact at MBE Firm \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

TYPE OF WORK SOLICITED FOR THIS PROJECT: \_\_\_\_\_

RESULTS OF CONTACT WITH THE MBE FIRM: \_\_\_\_\_

CITY OF SOUTH BEND  
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN



FORM WBE-2.1  
WBE CONTACTED

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact WBEs. It is the bidder's sole responsibility to verify whether any listed minority or woman business meets the WBE qualifications. Attach additional pages if necessary.

PAGE \_\_\_\_\_ OF \_\_\_\_\_

Project Number: 125-055A WBE Participation Goal 4.07

Project Name: Selective Demolition of the Leighton Building, 111 West Jefferson Blvd, South Bend, IN

Bidder: Ancon Construction Co, Inc.

By: *[Signature]* Project Manager 2/10/2026  
(Signature) (Title) (Date)

WBE Firm See Attached List of MBE and WBE firms that were invited to bid the project.

Owner or Contact at WBE Firm \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

TYPE OF WORK SOLICITED FOR THIS PROJECT: Electrical, HVAC, Plumbing, Demolition

RESULTS OF CONTACT WITH THE WBE FIRM: No bids were received

WBE Firm \_\_\_\_\_

Owner or Contact at WBE Firm \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

TYPE OF WORK SOLICITED FOR THIS PROJECT: \_\_\_\_\_

RESULTS OF CONTACT WITH THE WBE FIRM: \_\_\_\_\_

**CITY OF SOUTH BEND, INDIANA**  
**CONTRACTOR'S BID FOR PUBLIC WORK**  
**RESPONSIBLE BIDDER CHECKLIST**

**Project Name** Selective Demolition of the Leighton Building, 111 West Jefferson Blvd  
**Project No.** 125-055A  
**For Bids Due** 2/10/2026  
**Contractor Name:** Ancon Construction Co, Inc.

The City seeks to enhance its ability to identify responsive and responsible bidders on all City public works projects by institution of comprehensive submission requirements in compliance with State law. Quality workmanship, efficient operation, safety, and timely completion of projects requires that all bidders meet certain minimum requirements to be responsive and responsible bidders.

**THIS FORM MUST BE SUBMITTED WITH YOUR BID.**

**INSTRUCTIONS:**

**If you are a pre-qualified bidder, complete Section I only.**

**If you are not a pre-qualified bidder, complete Section II only.**

Section II acts as an application for pre-qualification. Submission of Section II will allow the bidder to be considered for pre-qualification for bids with the City of South Bend Department of Public Works. Pre-qualified bidders will then be exempt from a portion of the submission requirements outlined in Section 6-63 of The Responsible Bidding Ordinance No. 10594-18 (hereinafter, "Responsible Bidding Ordinance") for a period of twelve (12) months.

Thereafter, contractors who are pre-qualified must submit a complete application for continuation of "pre-qualified" standing, on a form provided by the City ("Responsible Bidder Checklist (1) Pre-Qualified Bidders") by December 31<sup>st</sup> for the upcoming calendar year, or within twelve (12) months of obtaining pre-qualified standing. If the status of any item changes within the twelve (12) months, it is the responsibility of the contractor to notify the City. Failure by any pre-qualified contractor to submit its complete application for continuation of "pre-qualified" standing within the time prescribed above shall result in automatic removal of the designation, effective January 1 of the following year, or immediately following the twelve (12) months of pre-qualified standing.

However, the "removed" contractor or subcontractor shall still be permitted to bid on City public works projects, though the contractor must submit all required documents under 6-63 until "pre-qualified" status is re-established.

**Please Note: The City reserves the right to request supplemental information from the bidder, additional verification of any information provided by the bidder, and may also conduct random inquiries of the bidder's current and previous customers regardless of pre-qualified standing.**

It is the sole responsibility of the potential bidder to comply with all submission requirements applicable to the bidder in Section 6-63 of the Responsible Bidding Ordinance no later than the date of the public bid opening.

**POST BID SUBMISSIONS:**

Post-bid submissions must be submitted in accordance with Section 6-64 of the Responsible Bidding Ordinance. The post-bid submission requirements are as follows:

1. All bidders shall collect, maintain, and provide upon request, a current written list that discloses the name, address, licensing status, and type of work for any subcontractor from whom the bidder has accepted a bid and/or intends to hire on any part of the public work project, including individuals performing work as independent contractors.
2. Each subcontractor, whose portion of the project is estimated to be at least one-hundred fifty thousand dollars (\$150,000.00), shall be required to adhere to the requirements of Section I of the Responsible Bidder Ordinance as though it were bidding directly to the City, except that the subcontractor shall submit the required information (including the name, address, and type of work) to the successful bidder prior to the commencement of work.
3. Failure of a subcontractor to submit the required information shall not disqualify the successful bidder from performing work on the project and shall not constitute a contractual default and/or breach by the successful bidder. However, the City may withhold all payment otherwise due for work performed by a subcontractor, until the subcontractor submits the required information and the City approves such information.
4. The disclosure of a subcontractor list ("Disclosed Subcontractor(s)") to the City by a bidder shall not create any rights in the Disclosed Subcontractor(s). Thus, a bidder may substitute another subcontractor for a Disclosed Subcontractor by giving the City, upon request, written notice of the name, address, licensing status, and type of work of the substitute subcontractor.
5. The successful bidder and all subcontractors on a public works project are required to submit certified payroll utilizing the federal form known as WH-347 or a similar form on a bi-weekly basis, submitted within 10 days after the end of each bi-weekly payroll period. Certified payrolls shall identify the job title and craft for each employee. **Certified payrolls shall be submitted electronically.**

**Please Note: Submissions deemed inadequate, incomplete, or untimely by the City may result in the automatic disqualification of the bid.**

The City, after review of complete and timely submissions, shall, in its sole discretion, after taking into account all information in the submission requirements, determine whether a bidder is responsive and responsible, and provide a Pre-Qualification Verification Letter. The City specifically reserves the right to utilize all information provided in the contractor's submission and any information obtained by the City through its own independent verification of the information provided by the contractor.

I. PRE-QUALIFIED BIDDER CHECKLIST

(a) Acknowledgements:

- (i)  By checking this box, I hereby acknowledge that I am a pre-qualified bidder with the City of South Bend and that I have met the pre-qualification requirements within the last twelve (12) months. **A copy of my Pre-Qualification verification letter is attached.**
- (ii)  By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided by me, and may also conduct random inquiries of my current and prior customers.

(b) Attachments:

- (i)  Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii)  Statement on staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work. It outlines how I intend to meet the staffing needs of the work.
- (iii)  List of projects of similar size and scope of work performed in all areas, including the State of Indiana, within the last three (3) years.
- (iv)  For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization.

**II. PRE-QUALIFICATION CHECKLIST (FOR BIDDERS THAT ARE NOT PRE-QUALIFIED)**

(a) Acknowledgements:


- (i)  X  By checking this box, I hereby acknowledge that I am not a pre-qualified bidder with the City of South Bend.
- (ii)  X  By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided, and may also conduct random inquiries of my current and prior customers. The City reserved the right to utilize all information provided in this submission and all information obtained in inquiries or requests to determine if a bidder is responsive and responsible. Additionally, I acknowledge that all information provided to the City shall be regarded as public records.
- (iii)  X  By checking this box, I hereby acknowledge that copies of all Applicable apprenticeship certificates or standards for training programs applicable to the work performed on the project may be requested at any time and shall be furnished upon request.
- (iv)  X  By checking this box, I hereby acknowledge and ensure that I and all sub-contractors, from whom I have accepted a bid and/or intend to hire to perform work on the public work project, are properly licensed. Furthermore, I acknowledge my understanding that it is my responsibility to ensure that all sub-contractors have the necessary licenses to undertake the work called for in this bid. If a sub-contractor loses their license at any point, it is the responsibility of that sub-contractor to notify the City.

(b) Attachments:

- (i)  X  Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii)  n/a  List identifying all former business names.
- (iii)  n/a  Any determinations by a court or governmental agency any violations of federal state, or local laws including, but not limited to, violations of contracting or antitrust laws, tax or licensing laws, environmental laws, Occupational Safety and Health Act (OSHA), or federal Davis-Bacon and related Acts, within the preceding five (5) years.
- (iv)  X  Statement about staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work I am bidding on OR outlines how I intend to meet the staffing needs of the work.
- (v)  X  Statement that individuals who will perform work on the public work project on my behalf will be properly classified as an employee or as an independent contractor under all applicable state and federal laws and local ordinances.
- (vi)  X  For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization.
- (vii)  X  Copy of a written plan for employee drug testing that covers all of my employees who will perform work on the public work project and meets or exceeds the requirements set forth in IC 4-13-18-5 or IC 4-13-18-6.
- (viii)  X  Evidence that I am utilizing a surety company which is on the Bureau of Fiscal Service "Department of Treasury's Listing of Approved Sureties" as required in the bid specifications or contract.

- (ix) n/a Written statement of any federal, state or local tax liens or tax delinquencies owed to any federal, state or local taxing body in the preceding three years.
- (i) See List of projects of similar size and scope of work performed in all areas, including  
Statement the State of Indiana, within three (3) years prior to the date on which the bid is due.

Date: 2/10/2026

  
(Sign Here)

Glen Kauffmann  
(Print Name Here)

Ancon Construction Co, Inc.  
(Name of Company)


2121 W. Wilden Ave.  
(Address of Company)


Goshen  
(City)


Indiana  
(State)

574-533-9561  
(Telephone Number)

Email to bidders listed by State of Indiana to have MBE or WBE certification located in Indianapolis and North (Part 1)

 This email message will be sent to about 37 recipients.

 We've found some ways to make your message more accessible. [Review accessibility issues](#)


 Send

To  
Cc  
Bcc

 **Glen Kauffmann**

[SoGoWin@outlook.com](#); [edowel11@msn.com](#); [sam@randmelectricinc.com](#); [kstephen@areawideelectric.com](#); [vwatt@wattmechanical.com](#); [laura@cirielloplumbing.com](#); [angela.sadler@sadlermechanical.com](#); [kprifogle@callmcneely.com](#); [ahulskotter@samsunmechanical.com](#); [mitchellsons1@att.net](#); [asmith@g04dpssecurity.com](#); [tjackson@comtex.us](#); [ARNOLD@ABMENTERPRISESLLC.COM](#); [stacycarey@mwasassociates.org](#); [odaliscontractorsllc@gmail.com](#); [rosemily@geyerfire.com](#); [dbooth@buddmechanical.com](#); [Lbell@alverplumbing.com](#); [antuanbarnes@hotmail.com](#); [marissa@lincolnmechanical.net](#); [drussell@bellsom.com](#); [jesondemeyer@dadodd.com](#); [robfisher@dadodd.com](#); [nwproperty2@gmail.com](#); [terrimcmann@mcmannelectric.com](#); [veraconstructionremodel@gmail.com](#); [lbott@frontier.com](#); [lbott@frontier.com](#); [info@firstchoiceelectricmuncie.com](#); [paula@ridgecorporation.com](#); [dteleon@dndelectric.com](#); [shannon.coomes@hillgrp.com](#)

Subject Invitation to Bid Leighton Building Selective Demo


 Bid Invite 2026-01-29.pdf 232 KB

Good morning,

Ancon invites you to bid Leighton Building Selective Demo.

Bid Documents can be found here: [Leighton Building Demo](#)


Email to bidders listed by State of Indiana to have MBE or WBE certification located in Indianapolis and North (Part 2)

 This email message will be sent to about 37 recipients.  
 We've found some ways to make your message more accessible. [Review accessibility issues](#)

 **Glen Kauffmann:**

- mitchellsons1@att.net
- odaliscontractorsllc@gmail.com
- marissa@lincolnmechanical.net
- terrimcmann@mcmannelectric.com
- info@firstchoiceelectricmuncie.com
- dani@hillcodistributing.com
- rit1204@datacruz.com
- rjackson@comtex.us
- dbooth@buddmechanical.com
- jasondemeyer@dadodd.com
- veraconstructionremodel@gmail.com
- paula@ridgescorporation.com
- chelsea@cjonesexcavating.com
- arnold@abmenterprisesllc.com
- lbell@silverplumbing.com
- robfisher@dadodd.com
- lbott@frontier.com
- ddeleon@ndelelectric.com
- cmmwpropertygroup@gmail.com
- stacycarey@mwassociates.org
- antuanbarnes@hotmail.com
- nwwproperty2@gmail.com
- shannon.coomes@hillgrp.com
- corporate@renascentinc.com

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**Invitation to Bid Leighton Building Selective Demo**

MBE/WBE Businesses Bid To

Company Name	DBA	UNSPSC	UNSPSC Description	First Name	LastName	Mailing Address 1	Mailing Add	City	State	Zip Code	County	Applicat	Expiration Dte	Email ID	Phone
SoGoWin llc	SOGOWIN	72151200	Heating and cooling and air conditioning HVAC cons	David	Osogwin	6516 Wilshire Pt		Zionsville	IN	46077	Boone	MBE	4/30/2028	SoGoWin@outlook.com	317/682-7338
E & R ELECTRIC, Inc	Dowe Electric	72151500	Electrical Systems Services	EMERY	DOWE	750 Patrick Place	Suite A	Brownsburg	IN	46112	Hendricks	MBE	1/31/2028	edowe11@msn.com	317/407-6502
R & M Electric, Inc.	R & M Electric, Inc.	72151500	Electrical Systems Services	Samantha	Clapp	3173 East Main Street	Ste 200	Danville	IN	46122	Hendricks	WBE	10/31/2027	sam@randmelectricinc.com	317/718-0487
Area Wide Electric, Inc.		72151500	Electrical Systems Services	Karen	Stephenson	1501 West county Line Road		Indianapolis	IN	46142	Johnson	WBE	7/31/2028	kstephen@areawideelectric.com	317/862-3780
Watt Mechanical, LLC	Watt Mechanical	72151100	Plumbing construction services	Violeta	Watt	55 South Oriental Street	Suite B	Indianapolis	IN	46202	Marion	WBE	11/30/2027	wwatt@wattmechanical.com	317/536-8531
William J. Ciriello Plumbing Co Inc	William J. Ciriello Plumbing Co Inc	72151100	Plumbing construction services	Laura	Ciriello-Benedict	5715 Churchman Avenue Bldg D.		Indianapolis	IN	46203	Marion	WBE	7/31/2026	laura@cirielloplumbing.com	317/787-5391
Sadler Mechanical, Inc.	Sadler Mechanical, Inc.	72151100	Plumbing construction services	Angela	Sadler	6120 S Harding Street		Indianapolis	IN	46217	Marion	WBE	2/28/2027	angela.sadler@sadlermechanical.com	317/879-5484
McNeely Owned, Inc.		72151200	Heating and cooling and air conditioning HVAC cons	Kim	Prifogle	1701 East 38th Street		Indianapolis	IN	46218	Marion	WBE	1/31/2027	kprifogle@callmcneely.com	317/926-2411
Samsun Mechanical, Inc	Samsun Mechanical, Inc	72151200	Heating and cooling and air conditioning HVAC cons	Aimee	Hultskotter	2800 N. Richardt Ave		Indianapolis	IN	46219	Marion	WBE	4/30/2026	ahultskotter@samsunmechanical.com	317/545-0968
Mitchell & Sons HVAC, Inc.	Mitchell & Sons HVAC, Inc.	72151200	Heating and cooling and air conditioning HVAC cons	Ila	Mitchell	P.O. Box 20387		Indianapolis	IN	46220	Marion	WBE	5/31/2027	mitchellsons1@att.net	317/531-7028
WATCHMEN SECURITY LLC		72151102	Fire sprinkler system installation service	Austin	Smith	3520 Guion Rd	Suite 110	INDIANAPOLIS	IN	46222	Marion	MBE	12/31/2027	asmith@go4dpssecurity.com	317/658-4713
Comtex Technologies Company	Comtex Technologies Company	72151500	Electrical Systems Services	Rondell	Jackson	6231 Radnor Rd		Indianapolis	IN	46226	Marion	MBE	4/30/2026	rjackson@comtex.us	317/409-4592
ABM Enterprises LLC		72151500	Electrical Systems Services	Arnold	Miyesa	10445 E. Thompson Road		Indianapolis	IN	46239	Marion	MBE	2/29/2028	ARNOLD@ABMENTERPRISESLLC.COM	317/258-4965
Midwest Associates of Indianapolis, LLC	Reliance Engineering, LLC	72151200	Heating and cooling and air conditioning HVAC cons	Stacy	Carey	1445 Brookville Way, Suite C		Indianapolis	IN	46239	Marion	WBE	8/31/2026	stacycarey@mwwassociates.org	317/713-7412
Odalis Contractors LLC	Odaliscontractorsllc	72151100	Plumbing construction services	Candy	Paguada	4832 Country Brook Terrace		Indianapolis	IN	46254	Marion	MBE	6/30/2026	odaliscontractorsllc@gmail.com	312/498-9045
Geyer Fire Protection LLC		72151102	Fire sprinkler system installation service	Rosemily	Geyer	6008 Corporate Way		Indianapolis	IN	46278	Marion	MBE	9/30/2026	rosemily@geyerfire.com	800/477-4955
Budd The Furnace Man & Son's, Inc.	Budd Mechanical Systems or Lake Speciait	72151100	Plumbing construction services	Dana	Booth	586 Fayette Street		Hammond	IN	46320	Lake	WBE	8/31/2028	dbooth@buddmechanical.com	219-931-1073
Salyer Plumbing, Inc.	Salyer Plumbing, Inc.	72151100	Plumbing construction services	Virginia	Salyer	2209 165th Street		Hammond	IN	46320	Lake	WBE	2/29/2028	Lbell@salyerplumbing.com	219/931-3894
Barnes Concepts L.L.C.		72151500	Electrical Systems Services	Antuan	Barnes	2214 Teakwood Circle	Unit D	Highland	IN	46322	Lake	MBE	6/30/2026	antuanbarnes@hotmail.com	219/746-3996
LINCOLN MECHANICAL LLC	LINCOLN MECHANICAL	72151200	Heating and cooling and air conditioning HVAC cons	MARISSA	BIEGEL	PO BOX 9221		HIGHLAND	IN	46322	Lake	WBE	9/30/2026	marissa@lincolnmechanical.net	708/837-6641
Bellsom Electric, Inc.		72151500	Electrical Systems Services	Dody	Russell	6809 Columbia Ave., Suite G		Hammond	IN	46324	Lake	WBE	1/31/2026	drussell@bellsom.com	219/554-1100
D A Dodd LLC	Mno-Bmadsen	72151100	Plumbing construction services	Julio	Martinez	14 E. Michigan Street		Rolling Prairie	IN	46371	Laporte	MBE	5/31/2028	jasondemeyer@dadodd.com	219/778-4302
Northwest Property Development LLC-S	Northwest Property Development LLC-S	72151500	Electrical Systems Services	Ali	Rashad	1030 Arizona st		Gary	IN	46403	Lake	MBE	10/31/2027	nwproperty2@gmail.com	773/580-5836
McMann Electric, Inc.	McMann Electric, Inc.	72151500	Electrical Systems Services	Terri	McMann	501 N Bristol St.	PO Box 225	Elkhart	IN	46514	Saint Joseph	WBE	11/30/2026	terrimcmann@mcmannelectric.com	574/674-5748
Vera Construction LLC	VERA ONEIRO CONSULTING	72151500	Electrical Systems Services	Carlos	Vera	2227 Edward Drive		Goshen	IN	46526	Elkhart	MBE	8/31/2027	veraconstructionremodel@gmail.com	574/971-5749
Bott Mechanical Company, Inc.		72151200	Heating and cooling and air conditioning HVAC cons	Lisa	Bott	1801 Grand Street		Wabash	IN	46992	Wabash	WBE	11/30/2028	lbott@frontier.com	260/569-6777
Bott Mechanical Company, Inc.		72151500	Electrical Systems Services	Lisa	Bott	1801 Grand Street		Wabash	IN	46992	Wabash	WBE	11/30/2028	lbott@frontier.com	260/569-6777
First Choice Electric, LLC	First Choice Electric, LLC	72151500	Electrical Systems Services	Jason	Walker	3321 S Hoyt Ave		Muncie	IN	47302	Delaware	MBE	11/30/2028	info@firstchoiceelectricmuncie.com	765/587-4588
TRG Petroleum, Inc		72151500	Electrical Systems Services	Paula	Ridge	Post Office box 2249		Muncie	IN	47302	Delaware	WBE	7/31/2027	paula@ridgecorporation.com	765/282-3778
D N D Electric, Inc.		72151500	Electrical Systems Services	David	DeLeon	1111 E Touhy Ave	Suite 260	Des Plaines	IL	60018	COOK	MBE	8/31/2026	ddeleon@dndelectric.com	312/208-6060
Hill Fire Protection, LLC		72151102	Fire sprinkler system installation service	Shannon	Coomes	11045 Gage Ave		Franklin Park	IL	60131	Cook	WBE	12/31/2026	shannon.coomes@hillgrp.com	847/812-4237
Hillco Distributing Company, Inc.		72151200	Heating and cooling and air conditioning HVAC cons	Nicole	Liddy	1516 W Adams St.		Chicago	IL	60607	Cook	WBE	11/30/2027	dani@hillcodistributing.com	614/735-7964
C. Jones Excavating LLC		72103003	Demolition services	Chelsea	Jones	9298 S Moseman Street		Terre Haute	IN	47802	Vigo	WBE	6/30/2028	chelsea@cjonsexcavating.com	812/229-0288
CMW PROPERTY GROUP LLC		72103003	Demolition services	D'MON	WILLIAMS	9680 Soaring Eagle Lane		Mccordsville	IN	46055	Hamilton	MBE	4/30/2027	CMWPROPERTYGROUP@GMAIL.COM	317/258-9302
Renascent, Inc.	Construction Waste	72103003	Demolition services	Linda	Campbell	6325 Digital Way	Suite 300	Indianapolis	IN	46278	Marion	WBE	8/31/2026	corporate@renascentinc.com	317/533-7300
Ritschard Bros., Inc.	Ritschard Bros., Inc.	72103003	Demolition services	Rachelle	Dolniak	1204 West Sample Street		South Bend	IN	46619	St. Joseph	WBE	6/30/2027	rit1204@datacruz.com	574/288-4777

Bidders listed by State of Indiana to have MBE or WBE certification located in Indianapolis and North to whom a bid invite for this project was sent. The Addendums were also sent to this list.

**BUSINESS INFORMATION**  
DIEGO MORALES  
INDIANA SECRETARY OF STATE  
02/09/2026 01:49 PM

**Business Details**

Business Name: **ANCON CONSTRUCTION CO INC** Business ID: **197511-446**  
Entity Type: **Domestic For-Profit Corporation** Business Status: **Active**  
Creation Date: **11/24/1975** Inactive Date:  
Principal Office Address: **2121 West Wilden Avenue, Goshen, IN,  
46528, USA** Expiration Date: **Perpetual**  
Jurisdiction of Formation: **Indiana** Business Entity Report Due  
Date: **11/30/2027**  
Years Due:

**Governing Person Information**

Title	Name	Address
Treasurer	Rhett M Fisher	57036 Copper Terrace, Elkhart, IN, 46516, USA
Director	Andrew W. Frech	4801 Bonita Bay Boulevard, Bonita Springs, FL, 34134 - 8802, USA
Director	John D. Place	1913 Greenwood Drive, Goshen, IN, 46526, USA
Director	Rhett M. Fisher	57036 Copper Terrace, Elkhart, IN, 46516, USA
Director	David E. Swihart	130 North Main Street, Goshen, IN, 46526, USA
Chairman	John D Place	1913 Greenwood Drive, Goshen, IN, 46526, USA
Director	Tim Short	2146 Elkhart Road, Goshen, IN, 46526, USA
Director	Douglas J. VonGunten	58664 St. Mary's Lane, Goshen, IN, 46528, USA
Director	Janice A. Farron	P.O. Box 1447, Elkhart, IN, 46515 - 1447, USA
Secretary	Rhett M Fisher	57036 Copper Terrace, Elkhart, IN, 46516, USA
President	Douglas J. VonGunten	58664 St. Mary's Lane, Goshen, IN, 46528, USA
CFO	Rhett M. Fisher	57036 Copper Terrace, Elkhart, IN, 46516, USA

**Registered Agent Information**

Type: **Individual**  
Name: **JOHN D. PLACE**  
Address: **2121 West Wilden Avenue, Goshen, IN, 46528, USA**

City of South Bend, Indiana

Our organization maintains a sufficient workforce, ensuring that we possess adequate personnel to successfully complete the scope of work outlined in this proposal. We are committed to meeting all project milestones through proactive resource management.

Furthermore, we certify that every individual performing work on this public work project will be accurately and legally classified as either an employee or an independent contractor. This classification will be strictly maintained in full accordance with all applicable federal, state, and local laws, as well as prevailing Department of Labor (DOL) and IRS standards, ensuring total regulatory compliance throughout the duration of the contract.

Ancon Construction has performed numerous demolition projects ranging from \$1,000 to \$2,000,000.



**Indiana  
Kentucky**

## **Memorandum of Understanding**

2/9/2026

Please accept this as verification Ancon Construction is a member in good standing of Associated Builders & Contractors of Indiana/Kentucky, Inc (ABC) since 1976.

ABC's program is certified by the Federal Department of Labor, Office of Apprenticeship and Training and by the National Center for Construction Education and Research (NCCER). ABC uses the NCCER curriculum.

Ancon Construction has 5 (five) students enrolled in the Carpentry Apprenticeship training programs.

Feel free to call me with any questions regarding Ancon's membership in ABC and participation in the apprenticeship program.

Regards,

A handwritten signature in black ink, appearing to read 'Brianne Feeks', is written over a white background.

Brianne Feeks

Elkhart Apprenticeship Coordinator

# ANCON CONSTRUCTION CO., INC.

## FIELD EMPLOYEE MANUAL

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### **8.0 DRUG-FREE WORKPLACE POLICY** Rev 06-22-2023

#### **8.1 Introduction**

Recognizing that drug use creates problems in the work environment, Ancon Construction has established a drug policy designed to keep all work areas drug free and safe, to treat all its employees fairly and respectfully, to assure its customers that the highest professional standards are maintained at all times, and to comply with the Drug-Free Workplace Act of 1988. This policy prohibits the unlawful manufacture, distribution, dispensing, possession or use of controlled substances on company premises. It also prohibits Ancon employees, and others working on company premises, from reporting for work or working with any detectable levels of alcohol or other controlled substances in their systems.

#### **8.2 Information and Training**

To inform employees of the health and safety hazards of substance abuse, especially in the workplace, Ancon will provide periodic training and orientation programs for all its employees. This training will include information about available drug rehabilitation programs. Information on drug rehabilitation programs may also be obtained from the Human Resource Manager, any local hospital, an individual's physician, by looking on the Internet under Drug Abuse & Addiction, or by contacting New Avenues, Ancon's Employee Assistance plan.

#### **8.3 Requirements**

As a condition of employment, all employees of Ancon Construction must agree to abide by the terms of its drug policy and to notify Ancon of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after a conviction. This Policy does not, in any way, modify Ancon's adherence to its employment-at-will policy. Refusal by a new or current employee to take a drug test is cause for immediate termination.

#### **8.4 New Employees**

Prior to employment, all applicants are screened for drug usage (Amphetamines, Cocaine, Opiates (2000 ng/ml), and PCP. This screening is performed by an authorized medical provider with a Medical Review Officer on staff. To receive an offer of employment, an applicant must provide a valid specimen which tests negative. There are no exceptions to this policy. An applicant with anything other than a valid, negative test result will not be reconsidered for employment for a 12-month period.

# ANCON CONSTRUCTION CO., INC.

## FIELD EMPLOYEE MANUAL

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### 8.5 Current Employees

Current employees will be tested:

- ▲ If an owner requires drug testing for a specific job.
- ▲ If they are involved in an incident on the job.
- ▲ If the Ancon Superintendent or Foreman in charge at a job site has reasonable cause to suspect the employee is using or has used illegal drugs or is abusing or has abused alcohol.
- ▲ In compliance with Indiana code for Public Works Contractors on all Public works contracts:
  - Each employee will be subject to a drug test at least one (1) time each year.
  - At least 2% of all employees company-wide to be randomly selected each month for testing.
  - Minimum of a five (5) drug panel will be used, which tests for the following: Amphetamines, Cocaine, Opiates (2000 ng/ml), PCP, and THC. Compliant with IN CODE IC 4-13-18

In the case of an incident on the job, everyone involved in the incident will be tested. This will also include incidents that do not involve personal injury. Employees should note that if an on-the-job incident is caused by abuse of a controlled substance, the law does not require Workers Compensation to pay medical or disability expenses of the worker abusing the substance.

An employee reporting for work visibly impaired or is unable to properly perform required duties will not be allowed to work. Ancon Construction has the right to search its premises and property at all times and without prior notice to employees and/or in employees' absence. Ancon Construction will pursue this right to ensure that the illegal use, possession, sale, distribution, exchange, or consumption of prohibited drugs does not take place on company premises/jobsites or have anything to do with the job performance of its employees. Persons discovered to be violating the criminal laws of the applicable jurisdiction will be reported to police authorities and dealt with by such authorities in the fashion that others who have violated the criminal laws are treated.

All testing will be conducted at a licensed medical facility approved by Ancon Construction. Test results will be kept confidential, with only those persons who are HIPPA-certified authorized to view that information.

An employee who tests positive is immediately suspended from working for thirty (30) days. As a condition of continued employment with Ancon Construction, an employee who tests positive, but has not tested positive in any previous test, must enroll, at their own expense, in a certified drug abuse treatment program. It is the employee's responsibility to seek out and complete a certified treatment program. (*Insured employees, refer to Ancon's Employee Benefit Plan Summary Plan Description, "Mental Health and Substance Abuse Services" section, for covered substance abuse services*). At the time of enrollment in the treatment program, the employee must agree to allow information on their participation and progress in the program to be released to the Human Resource Director.

Following a minimum of thirty (30) days' suspension, if the Human Resource Director has determined that the employee is enrolled and participating satisfactorily in a certified drug abuse program which allows them to work, and after testing negative on a drug panel test for Amphetamines, Cocaine, Opiates (2000 ng/ml), and PCP certified by the company's medical review officer, the suspension may be lifted, and the employee may be allowed to return to work at Ancon's sole discretion.

## **ANCON CONSTRUCTION CO., INC. FIELD EMPLOYEE MANUAL**

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If an employee enrolls in an in-patient program which precludes working while participating in the program, they may, at Ancon's sole discretion, be allowed to return to work after presenting the Human Resource Director with a doctor's release authorizing return to work and after testing negative for Amphetamines, Cocaine, Opiates (2000 ng/ml), and PCP drug panel test certified by the company's medical review officer.

The Human Resource Director will monitor the employee's progress in the program; a missed session or any other failure to complete requirements of the program is cause for immediate termination.

An employee who has completed a drug abuse program and returned to work is subject to unannounced drug testing, for one (1) year, beginning the day the employee returns to work. Any employee who fails a subsequent drug or alcohol test at any time in the future will be terminated.