

**CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK**

Project Name 2026 CCMG Ireland Road
Project No. 125-061
For Bids Due January 27, 2026 at 9:00am Local Time to bpwbids@southbendin.gov

PART I

(Must be completed for all bids. Please type or print)

Date: January 27, 2026 Bidder (Firm): E & B Paving, LLC
Address: 310 Blacketor Drive
City/State/Zip: Rochester, IN 46975 Telephone Number: (574) 223-4644
Email Address: john.yadon@ebpaving.com

Agent of Bidder (if Applicable): John Yadon

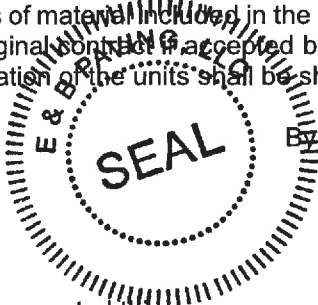
Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of:

2026 CCMG Ireland Road Project 125-061
within the City of South Bend, Indiana, in accordance with plans and specifications prepared by:
Department of Public Works Division of Engineering

and dated January 27, 2026 for the sum of (enter the Total Bid as shown on the Proposal)

Two Million Seven Hundred Forty Six Thousand Nine Hundred Sixty Six & 3/100 (\$ 2,746,966.31)
(Enter sum of Total Base Bid plus Alternates shown on Proposal) (Numerical)

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page. If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract. If accepted by the City of South Bend. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.



BY [Signature] (Signature)
John Yadon (Printed Name of Person Signing)

ACCEPTANCE

The above bid is accepted this _____ day of _____ 20____

Subject to the following conditions: _____
BOARD OF PUBLIC WORKS

Elizabeth A. Maradik, President

Joseph R. Molnar, Vice President

Breana Micou, Member

Murray L. Miller, Member

Abigail Magas, Member

Attest: Hillary Horvath, Clerk

**Bid/Proposal
City of South Bend**



Project Name: 2026 CCMG Ireland Road

Project Number: 125-061

For Bids Due: January 27, 2026 at 9:00a.m. Local Time to bpwbids@southbendin.gov

Contractor Name: E&B Paving LLC

BASE BID - IRELAND RD FROM WEST CITY LIMIT TO IRONWOOD DR

Item No.	Line Item		Unit	Unit Price	Cost
1	Mobilization and Demobilization	1	LS	\$140,000.00	\$140,000.00
2	Maintenance of Traffic	1	LS	\$88,800.00	\$88,800.00
3	Project Message Board	6	EA	\$3,110.00	\$18,660.00
4	Milling, Asphalt, 4 IN	75,500	SY	\$3.00	\$226,500.00
5	Milling, Asphalt, 2 IN	4,250	SY	\$7.00	\$29,750.00
6	HMA Surface, Type C	6,700	TON	\$112.00	\$750,400.00
7	HMA Intermediate, Type C	10,400	TON	\$88.00	\$915,200.00
8	HMA for Patching, Full Depth, TypeC	375	TON	\$150.00	\$56,250.00
9	Tack Coat	53	TON	\$750.00	\$39,750.00
10	Joint Adhesive, Surface	40,500	LFT	\$0.25	\$10,125.00
11	Joint Adhesive, Intermediate	40,500	LFT	\$0.25	\$10,125.00
12	Manhole, Adjust to Grade	8	EA	\$500.00	\$4,000.00
13	Inlet, Adjust to Grade	11	EA	\$500.00	\$5,500.00
14	Valve, Adjust to Grade	4	EA	\$500.00	\$2,000.00
15	Casting, Inlet, Furnish and Adjust to Grade	2	EA	\$1,500.00	\$3,000.00
16	Casting, Manhole, Furnish and Adjust to Grade	3	EA	\$1,500.00	\$4,500.00
17	Convert Valve Structure	1	EA	\$500.00	\$500.00
18	Replace Curb, Concrete	1,100	LFT	\$70.00	\$77,000.00

**Bid/Proposal
City of South Bend**



Project Name: 2026 CCMG Ireland Road

Project Number: 125-061

For Bids Due: January 27, 2026 at 9:00a.m. Local Time to bpwbids@southbendin.gov

Contractor Name: E&B Paving LLC

BASE BID - IRELAND RD FROM WEST CITY LIMIT TO IRONWOOD DR (CONTINUED)

Item No.	Line Item	Quantity	Unit	Unit Price	Cost
19	Replace Curb & Gutter, Concrete	3,475	LFT	\$60.00	\$208,500.00
20	Removals, Concrete	175	SY	\$107.00	\$18,725.00
21	Sidewalk, Concrete, 4 IN	90	SY	\$85.00	\$7,650.00
22	Curb Ramp, Concrete	60	SY	\$285.00	\$17,100.00
23	Remove Detector Housing	25	EA	\$125.00	\$3,125.00
24	Compacted Aggregate, No. 53 (Undistributed)	300	TON	\$30.00	\$9,000.00
25	Line, Thermoplastic, Solid, Yellow, 4 IN, Grooved	23,901	LFT	\$1.43	\$34,178.43
26	Line, Thermoplastic, Solid, White, 4 IN, Grooved	4,136	LFT	\$1.43	\$5,914.48
27	Line, Thermoplastic, Broken, Yellow, 4 IN, Grooved	580	LFT	\$1.58	\$916.40
28	Line, Thermoplastic, Broken, White, 4 IN, Grooved	4,550	LFT	\$1.58	\$7,189.00
29	Line, Thermoplastic, Solid, White, 6 IN, Grooved	2,675	LFT	\$1.88	\$5,029.00
30	Line, Thermoplastic, Crosswalk, White, 24 IN	2,150	LFT	\$13.97	\$30,035.50
31	Transverse Marking, Thermoplastic, Crosswalk, White, 6 IN	1,050	LFT	\$5.61	\$5,890.50
32	Transverse Marking, Thermoplastic, Crosshatch Line, Yellow, 12 IN	590	LFT	\$7.88	\$4,649.20
33	Transverse Marking, Thermoplastic, Stop Line, White, 24 IN	940	LFT	\$13.97	\$13,131.80
34	Pavement Message Marking, Thermoplastic, Lane Indication Arrow	67	EA	\$219.00	\$14,673.00
35	Pavement Message Marking, Thermoplastic, ONLY	3	EA	\$3.00	\$9.00
BASE BID TOTAL					\$2,767,776.31



Bid/Proposal
City of South Bend



Project Name: 2026 CCMG Ireland Road
Project Number: 125-061
For Bids Due: January 27, 2026 at 9:00a.m. Local Time to bpwbids@southbendin.gov
Contractor Name: E&B Paving LLC

ALTERNATE 1

Item No.	Line Item		Unit	Unit Price	Cost
A1	Replace PCCP Approach, 6 IN	457	SY	\$170.00	\$77,690.00
A2	Manhole, Adjust to Grade	2	EA	\$500.00	\$1,000.00
A3	Valve, Adjust to Grade	1	EA	\$500.00	\$500.00
ALTERNATE 1 BID TOTAL					\$79,190.00

BASE BID TOTAL \$2,767,776.31
ALTERNATE 1 TOTAL \$79,190.00
BASE BID PLUS ALTERNATE 1 TOTAL \$2,846,966.31

Bidder (Firm): E&B Paving LLC
Address: 310 Blackstone Drive Rochester, IN 46975 City/State/Zip:
Telephone Number: 765-412-3367


 (Signature)
John A. Adams
 (Printed Name of the Person Signing)




Insurance | Risk Management | Consulting

110 E. Main Street, Suite 400
Carmel, IN 46032
USA

317.844.7759
www.ajg.com

January 22, 2026

Mr. Phil Bowers
E & B Paving, LLC
310 Blacketer Drive
Rochester, IN 46975

RE: Type of Bond: Bid Bond
 Obligee: City of South Bend, Indiana, Board of Public Works
 Description: 2026 CCMG Ireland Road; Project No. 125-061
 Bond Amount: 5%

Dear Phil,

We are pleased to enclose the bond you requested. The bond issued was based upon the information you provided. We suggest you check all the documents enclosed, including the Power of Attorney, signatures, dates, amounts, description, and any other attachments. Please verify that the bond form attached is the form required and be sure to execute the bond with the proper signature and seal.

Thank you and please call me should you have any questions.

Sincerely,

Kathryn R. Postma
Surety Senior Account Manager

Kathy_Postma@ajg.com
Kathy.Postma@AssuredPartners.com

Enclosures



CNA SURETY

Bid Bond

Bond No. Bid Bond

CONTRACTOR:
(Name, legal status and address)

SURETY: Continental Casualty Company
(Name, legal status and principal place of business)

E & B Paving, LLC
310 Blacketer Drive
Rochester, IN 46975

151 N. Franklin Street
17th Floor
Chicago, IL 60606

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

OWNER:
(Name, legal status and address)

City of South Bend, Indiana, Board of Public Works
227 W Jefferson Blvd
South Bend, IN 46601

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: 5% Five Percent of the Base Bid Plus Any Alternates

PROJECT:
(Name, location or address, and Project number, if any)

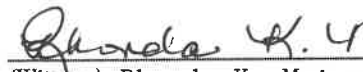
2026 CCMG Ireland Road; Project No. 125-061

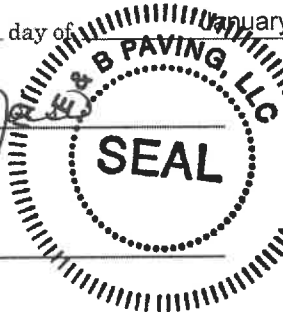
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.


Signed and sealed this 27th day of January, 2026.


(Witness) Rhonda K. Moise



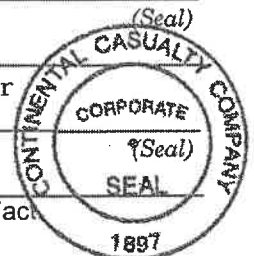
E & B Paving, LLC

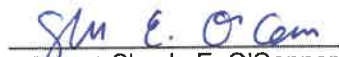
(Principal)

By: 
(Title) John Yadon, Area Manager
Continental Casualty Company

(Surety)

By: 
(Title) Kathryn R. Postma, Attorney-in-Fact




(Witness) Shayla E. O'Connor

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company (herein called "the CNA Companies"), are duly organized and existing insurance companies having their principal offices in the City of Chicago, and State of Illinois, and that they do by virtue of the signatures and seals herein affixed hereby make, constitute and appoint

Kathryn R. Postma , Individually

of Carmel, IN their true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on their behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

Surety Bond No: Bid Bond

Principal: E & B Paving, LLC

Obligee: City of South Bend, Indiana, Board of Public Works

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of their insurance companies and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Laws and Resolutions, printed below, duly adopted, as indicated, by the Boards of Directors of the insurance companies.

In Witness Whereof, the CNA Companies have caused these presents to be signed by their Vice President and their corporate seals to be hereto affixed on this 9th day of January, 2024.



Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Larry Kasten

Vice President

State of South Dakota, County of Minnehaha, ss:

On this 9th day of January, 2024, before me personally came Larry Kasten to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company described in and which executed the above instrument; that he knows the seals of said insurance companies; that the seals affixed to the said instrument are such corporate seals; that they were so affixed pursuant to authority given by the Boards of Directors of said insurance companies and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance companies.

My commission expires

March 2, 2026



M. Bent

Notary Public

CERTIFICATE

I, D. Johnson, Assistant Secretary of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Laws and Resolutions of the Board of Directors of the insurance companies printed below are still in force. In testimony whereof I have herewith subscribed my name and affixed the seal of the said insurance companies this 27th day of January, 2026.



Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

D. Johnson

Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE BOARD OF DIRECTORS OF EACH OF CONTINENTAL CASUALTY COMPANY, NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, and AMERICAN CASUALTY COMPANY OF READING, PENNSYLVANIA (as defined above, the "CNA Companies"):

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of each of the above CNA Companies at a meeting held on May 12, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above resolution to execute power of attorneys on behalf of each of the CNA Companies.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of each of the above Companies by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of each of the above CNA Companies by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

Go to www.cnasurety.com > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

PART II

(For projects of \$100,000 or more – IC 36-1-12-4)

These statements to be submitted under oath by each bidder with and as part of his/her/its bid.

Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. Attach information regarding projects your organization has completed for the period of one (1) year prior to the date of the current bid.
2. Attach a listing of public works projects currently in process of construction by your organization.
3. Attach information regarding any failure to complete any work awarded to you and the location thereof.
4. Attach references from private firms for which you have performed work.

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Attach an explanation of your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the City of South Bend to consider your bid.)
2. Attach a listing of the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.
3. If you intend to sublet any portion of the work, attach the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the City of South Bend in the event that you subsequently determine that you will use a subcontractor on the proposed project.
4. Attach a listing of equipment you have available to use for the proposed project.
5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, attach an explanation for the rationale used which would corroborate the prices listed.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the City of South Bend awarding the contract must be specific enough in detail so that said City of South Bend can make a proper determination of the bidder's capability for completing the project if awarded.

When the prospective Contractor is unable to certify to any of the statements below, it shall attach an explanation to this Affidavit.

CONTRACTOR’S NON-COLLUSION AND NON-DEBARMENT AFFIDAVIT, CERTIFICATION REGARDING INVESTMENT WITH IRAN, EMPLOYMENT ELIGIBILITY VERIFICATION, NON-DISCRIMINATION COMMITMENT AND CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS OR FOUNDRY PRODUCTS

(Must be completed for all quotes and bids. Please type or print)

STATE OF Indiana)
) SS:
Fulton COUNTY)

The undersigned Contractor, being duly sworn upon his/her/its oath, affirms under the penalties of perjury that:

1. Contractor has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding. Contractor further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale; and
2. Contractor certifies by submission of this proposal that neither contractor nor any of its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency; and
3. Contractor has not, nor has any successor to, nor an affiliate of, Contractor, engaged in investment activities in Iran.
 - a. For purposes of this Certification, “Iran” means the government of Iran and any agency or instrumentality of Iran, or as otherwise defined at Ind. Code § 5-22-16.5-5, as amended from time-to-time.
 - b. As provided by Ind. Code § 5-22-16.5-8, as amended from time-to-time, a Contractor is engaged in investment activities in Iran if either:
 - i. Contractor, its successor or its affiliate, provides goods or services of twenty million dollars (\$20,000,000) or more in value in the energy sector of Iran; or
 - ii. Contractor, its successor or its affiliate, is a financial institution that extends twenty million dollars (\$20,000,000) or more in credit to another person for forty-five (45) days or more, if that person will (i) use the credit to provides goods and services in the energy sector in Iran; and (ii) at the time the financial institution extends credit, is a person identified on list published by the Indiana Department of Administration.

4. Contractor does not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the Contractor subsequently learns is an unauthorized alien. Contractor agrees that he/she/it shall enroll in and verify the work eligibility status of all of Contractor's newly hired employees through the E-Verify Program as defined by I.C. 22-5-1.7-3. Contractor's documentation of enrollment and participation in the E-Verify Program is included and attached as part of this bid/quote; and

5. Contractor shall require his/her/its subcontractors performing work under this public contract to certify that the subcontractors do not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the subcontractor subsequently learns is an unauthorized alien, and that the subcontractor has enrolled in and is participating in the E-Verify Program. The Contractor agrees to maintain this certification throughout the term of the contract with the City of South Bend, and understands that the City may terminate the contract for default if the Contractor fails to cure a breach of this provision no later than thirty (30) days after being notified by the City.

6. Persons, firms, partnerships, corporations, associations, or joint venturers awarded a contract by the City of South Bend through its agencies, boards, or commissions shall not discriminate against any employee or applicant for employment in the performance of a City contract with respect to hire, tenure, terms, conditions, or privileges of contract or employment, or any matter directly or indirectly related to contracting or employment because of race, sex, religion, color, national origin, ancestry, gender expression, gender identity, sexual orientation, or due to age or disability that does not affect that person's ability to perform the work.

In awarding contracts for the purchase of work, labor, services, supplies, equipment, materials, or any combination of the foregoing including, but not limited to, public works contracts awarded under public bidding laws or other contracts in which public bids are not required by law, the City, its agencies, boards, or commissions will consider the Contractor's good faith efforts to obtain participation by those subcontractors certified by the State of Indiana as a Minority Business ("MBE") or as a Women's Business Enterprise ("WBE") as a factor in determining the lowest, responsible, responsive bidder.

Contractors seeking the award of a City contract cannot be required to award a subcontract to an MWBE; however, they may not unlawfully discriminate against said MBE/WBE. On goal-eligible contracts, Contractors are required to either meet both MBE and WBE utilization goals or demonstrate that the Contractor has made good faith efforts to obtain participation from MBE and WBE subcontractors. A finding of noncompliance or a discriminatory practice shall prohibit that Contractor from being awarded a City contract for a period of one (1) year from the date of such determination, and such determination may also be grounds for terminating the contract to which the discriminatory practice or noncompliance pertains.

7. The undersigned Contractor agrees that the following nondiscrimination commitment shall be made a part of any contract which it may henceforth enter into with the City of South Bend, Indiana or any of its agencies, boards or commissions.

Contractor agrees not to discriminate against or intimidate any employee or applicant for employment in the performance of this contract with privileges of employment, or any matter directly or indirectly related to employment, because of race, religion, color, sex, gender expression, gender identity, sexual orientation, handicap, national origin or ancestry. Breach of this provision may be regarded as material breach of contract.

I, the undersigned bidder or agent as contractor on a public works project, understand my statutory obligations to the use of steel products or foundry products made in the United States (I.C. 5-16-8-1). I hereby certify that I and all subcontractors employed by me for this project will use steel products or foundry products made in the United States on this project if awarded. I understand I have an affirmative duty to notify the City in my bid that my proposal does not include the use of steel products or foundry products made in the United States. I understand it is my sole obligation and responsibility to provide a justification to the City, subject to review and approval, why the cost of United States made steel or foundry products is unreasonable. Prior to award and upon submission of bid which does not use steel products or foundry products made in the United States, the City, through its director of public works, shall make a determination if the price of United States

made steel or foundry is unreasonable. I understand that violations hereunder may result in forfeiture of contractual payments.

I hereby affirm under the penalties of perjury that the facts and information contained in the foregoing bid for public works are true and correct.

Dated this 27th day of January, 2026



E & B Paving, LLC
Contractor/Bidder (Firm)


Signature of Contractor/Bidder or Its Agent

John Yadon, Area Manager
Printed Name and Title

Subscribed and sworn to before me this 27th day of January, 2026

My Commission Expires December 18, 2030


Notary Public

County of Residence Grant



OFFICIAL SEAL
DANA E. ADAMSON
COMMISSION NUMBER NP0661518
NOTARY PUBLIC-STATE OF INDIANA
GRANT COUNTY
MY COMM EXPIRES DEC 18, 2030



**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
FORM MBE-1.0
MBE UTILIZATION PLAN**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving MBE participation. It is the bidder's sole responsibility to verify whether any listed minority-owned business meets the MBE qualifications.

*****Goals should be calculated based on the Base Bid only.*****

Project Number: 125-061 Project Name: 2026 CCMG Ireland Road

Bidder: E & B Paving, LLC Total Bid Amount: BASE BID \$2,767,776.31 MBE Goal: 7.00%

Page of

Name & Address of MBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of MBE Component	Percentage of Total Bid/Proposal
<u>1ST CLASS LOGISTICS, LLC 2213 ST CHARLES AVE SOUTH BEND, IN 46614</u>	<u>BERNARD COUTEE 574-993-0071</u>	<u>HAULING</u>	<u>\$193,744.34</u>	<u>7%</u>

Submitted by: John Yadon
Print Name

[Signature]
Signature



January 27, 2026
Date



**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
FORM WBE-1.0
WBE UTILIZATION PLAN**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving WBE participation. It is the bidder's sole responsibility to verify whether any listed woman-owned business meets the WBE qualifications.

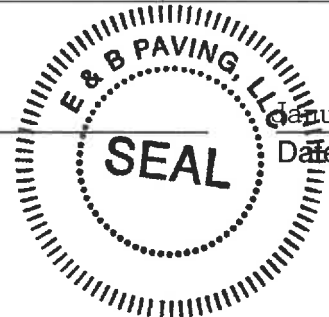
*****Goals should be calculated based on the Base Bid only.*****

Project Number: 125-061 Project Name: 2026 CCMG Ireland Road
 Bidder: E & B Paving, LLC Total Bid Amount: BASE BID \$2,767,776.31 WBE Goal: 5.00%
 Page of

Name & Address of WBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of WBE Component	Percentage of Total Bid/Proposal
SHOSHONE TRUCKING, LLC 3115 W 300 SOUTH PERU, IN 46970	TED PETERS 765-689-8900	HAULING	\$72,536.31	2.6%
C.E. HUGHES MILLING, INC. PO BOX 578 JEFFERSONVILLE, IN 47130	CAROLINE HUGHES 812-725-8665	MILLING	\$65,852.50	2.4%

Submitted by: John Yadon
 Print Name


 Signature



January 27, 2026
 Date

**CITY OF SOUTH BEND
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
 FORM MBE-2.0
 EVIDENCE OF GOOD FAITH EFFORTS**



This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain MBE participation.

Project Number: 125-061 Date: 1/27/2026
 Project Name: 2026 CCMG Ireland Road
 Bidder: E & B Paving, LLC
 Contact Person: John Yadon Telephone: 574-223-4644
 Address: 310 Blacketor Drive
 City: Rochester State: IN Zip: 46975
 Email: john.yadon@ebpaving.com

To determine whether a bidder has demonstrated good faith efforts to reach the MBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
MBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/ .	
GOOD FAITH EFFORTS TO OBTAIN MBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain MBE participation in the awarded contract.	
gdy	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
gdy	I affirm that I have made good faith efforts to select portions of the contract work to be performed by MWBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE participation.
gdy	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all MBEs in the scopes of work of the contract.
gdy	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform MBEs of contracting and subcontracting opportunities.
gdy	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed MBEs reasonable time to respond to such advertisements.
gdy	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform MBEs of subcontracting opportunities and allowed sufficient time for MBEs to participate effectively.
gdy	I affirm that I followed up on initial solicitations with interested MBEs.
gdy	I affirm that I negotiated with interested MBEs in good faith, including providing such MBEs with adequate information about the plans, specifications and other requirements of the subcontract.

**CITY OF SOUTH BEND
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
 FORM MBE-2.0
 EVIDENCE OF GOOD FAITH EFFORTS**



		<p>I affirm that I have made good faith efforts to assist interested MBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.</p>
		<p>I affirm that I have made good faith efforts to assist interested MBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.</p>
		<p>I affirm that I did not reject any MBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.</p>
<p>CONTRACT RECORDS: The bidder has maintained the following records for each MBE that has bid on the subcontracting opportunity:</p> <ol style="list-style-type: none"> 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MBE was unqualified to perform the job. 		

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**




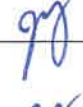
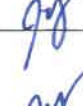
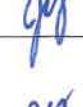
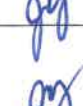
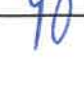
**CITY OF SOUTH BEND
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
 FORM WBE-2.0
 EVIDENCE OF GOOD FAITH EFFORTS**



This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain WBE participation.

Project Number: 125-061 Date: 1/27/2026
 Project Name: 2026 CCMG Ireland Road
 Bidder: E & B Paving, LLC
 Contact Person: John Yadon Telephone: 574-223-4644
 Address: 310 Blacketor Drive
 City: Rochester State: IN Zip: 46975
 Email: john.yadon@ebpaving.com

To determine whether a bidder has demonstrated good faith efforts to reach the WBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
WBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/ .	
GOOD FAITH EFFORTS TO OBTAIN WBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain WBE participation in the awarded contract.	
	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
	I affirm that I have made good faith efforts to select portions of the contract work to be performed by WBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate WBE participation.
	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all WBEs in the scopes of work of the contract.
	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform WBEs of contracting and subcontracting opportunities.
	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed WBEs reasonable time to respond to such advertisements.
	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform WBEs of subcontracting opportunities and allowed sufficient time for WBEs to participate effectively.
	I affirm that I followed up on initial solicitations with interested WBEs.
	I affirm that I negotiated with interested WBEs in good faith, including providing such WBEs with adequate information about the plans, specifications and other requirements of the subcontract.

**CITY OF SOUTH BEND
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
 FORM WBE-2.0
 EVIDENCE OF GOOD FAITH EFFORTS**



		<p>I affirm that I have made good faith efforts to assist interested WBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.</p>
		<p>I affirm that I have made good faith efforts to assist interested WBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.</p>
		<p>I affirm that I did not reject any WBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.</p>
<p>CONTRACT RECORDS: The bidder has maintained the following records for each WBE that has bid on the subcontracting opportunity:</p> <ol style="list-style-type: none"> 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MWBE was unqualified to perform the job. 		

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
FORM MBE-2.1
MBE CONTACTED



This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact MBEs. It is the bidder's sole responsibility to verify whether any listed minority-owned business meets the MBE qualifications. Attach additional pages if necessary.

PAGE 1 OF 1

Project Number: 125-061 MBE Participation Goal 7.00%

Project Name: 2026 CCMG Ireland Road

Bidder: E & B Paving, LLC

By: [Signature] Area Manager January 27, 2026
(Signature) (Title) (Date)

MBE Firm First Class Logistics

Owner or Contact at MBE Firm Bernard Carter

Telephone: 574-993-0071 Fax: _____ Email: 1st Class Logistics 2013@comcast.com

TYPE OF WORK SOLICITED FOR THIS PROJECT: Hauling

RESULTS OF CONTACT WITH THE MBE FIRM: Will use if awarded

MBE Firm _____

Owner or Contact at MBE Firm _____

Telephone: _____ Fax: _____ Email: _____

TYPE OF WORK SOLICITED FOR THIS PROJECT: _____

RESULTS OF CONTACT WITH THE MBE FIRM: _____

**CITY OF SOUTH BEND
 MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
 FORM MBE-2.1
 WBE CONTACTED**



This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact WBEs. It is the bidder's sole responsibility to verify whether any listed woman-owned business meets the WBE qualifications. Attach additional pages if necessary.

PAGE 1 OF 1

Project Number: 125-061 WBE Participation Goal 5.00%

Project Name: 2026 CCMG Ireland Road

Bidder: E & B Paving, LLC

By: [Signature] Area Manager January 27, 2026
 (Signature) (Title) (Date)

WBE Firm CE HUGHES

Owner or Contact at WBE Firm Caroline Hughes

Telephone: 812-725-8445 Fax: _____ Email: Caroline@HughesPaving.com

TYPE OF WORK SOLICITED FOR THIS PROJECT: Milling

RESULTS OF CONTACT WITH THE WBE FIRM: will use

WBE Firm Shoshone

Owner or Contact at WBE Firm TED PETERS

Telephone: 745-689-8900 Fax: _____ Email: TPETERS94@Comcast.NET

TYPE OF WORK SOLICITED FOR THIS PROJECT: Hauling

RESULTS OF CONTACT WITH THE WBE FIRM: Will use if awarded



CITY OF SOUTH BEND, INDIANA CONTRACTOR'S BID FOR PUBLIC WORK

CHECKLIST FOR BIDDERS

Project Name 2026 CCMG Ireland Road
Project No. 125-061
For Bids Due January 27, 2026 at 9:00am Local Time to bpwbids@southbendin.gov

From time to time the South Bend Board of Public Works finds it necessary to reject a bid because it does not comply with statutory requirements. In preparing your bid, please use the following checklist in order to make sure that your bid is done in the proper manner.

- Proper bid security included. The bidder has the option of providing either a Certified Check or Bid Bond.
- Bid prepared on the City of South Bend Contractor's Bid for Public Work Form, completely executed.
- Contractor's Non-Collusion and Non-Debarment Affidavit, Certification Regarding Investments with Iran, Employment Eligibility Verification, Non-Discrimination Commitment, and Certification of use of United States Steel Products or Foundry Products.
- Proof of M/WBE Utilization Plans [MBE-1.0 and WBE-1.0]. Also provide Evidence of Good Faith Efforts Forms [MBE-2.0 and WBE-2.0] and M/WBE Contacted Forms [MBE-2.1 and WBE-2.1].
- Acknowledge Receipt of 1 Addendum(s) included with the bid.
- All required additional information is included with the bid.
- Proposal statements and other affidavits all signed by the proper party with name either printed or typed underneath signature.
- This checklist submitted with the Bid.

This checklist is provided for bidder's use in assuring compliance with required documentation; however, it does not include all specifications requirements and does not relieve the bidder of the need to read and comply with the specifications.

Bidder: E & B Paving, LLC Date: Jan. 27, 2026

By Authorized Representative:

Signature:

Print Name & Title:

John Yadon, Area Manager



CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK
RESPONSIBLE BIDDER CHECKLIST

Project Name 2026 CCMG Ireland Road
Project No. 125-061
For Bids Due January 27, 2026 at 9:00am Local Time to bpwbids@southbendin.gov

Contractor Name: E & B Paving, LLC

The City seeks to enhance its ability to identify responsive and responsible bidders on all City public works projects by institution of comprehensive submission requirements in compliance with State law. Quality workmanship, efficient operation, safety, and timely completion of projects requires that all bidders meet certain minimum requirements to be responsive and responsible bidders.

THIS FORM MUST BE SUBMITTED WITH YOUR BID.

****THIS FORM ONLY APPLIES TO BIDS GREATER THAN \$250,000. ****

INSTRUCTIONS:

If you are a pre-qualified bidder, complete Section I only.

If you are not a pre-qualified bidder, complete Section II only.

Section II acts as an application for pre-qualification. Submission of Section II will allow the bidder to be considered for pre-qualification for bids with the City of South Bend Department of Public Works. Pre-qualified bidders will then be exempt from a portion of the submission requirements outlined in Section 6-71 of The Responsible Bidding Ordinance No. 10975-23 (hereinafter, "Responsible Bidding Ordinance") for a period of twelve (12) months.

Thereafter, contractors who are pre-qualified must submit a complete application for continuation of "pre-qualified" standing, on a form provided by the City ("Responsible Bidder Checklist (1) Pre-Qualified Bidders") within twelve (12) months of obtaining pre-qualified standing. If the status of any item changes within the twelve (12) months, it is the responsibility of the contractor to notify the City. Failure by any pre-qualified contractor to submit its complete application for continuation of "pre-qualified" standing within the time prescribed above shall result in automatic removal of the designation, effective immediately following the twelve (12) months of pre-qualified standing.

However, the "removed" contractor or subcontractor shall still be permitted to bid on City public works projects, though the contractor must submit all required documents under 6-71 until "pre-qualified" status is re-established.

Please Note: The City reserves the right to request supplemental information from the bidder, additional verification of any information provided by the bidder, and may also conduct random inquiries of the bidder's current and previous customers regardless of pre-qualified standing.

It is the sole responsibility of the potential bidder to comply with all submission requirements applicable to the bidder in Section 6-71 of the Responsible Bidding Ordinance no later than the date of the public bid opening.

POST BID SUBMISSIONS:

Post-bid submissions must be submitted in accordance with Section 6-72 of the Responsible Bidding Ordinance. The post-bid submission requirements are as follows:

1. All bidders shall collect, maintain, and provide upon request, a current written list that discloses the name, address, licensing status, and type of work for any subcontractor from whom the bidder has accepted a bid and/or intends to hire on any part of the public work project, including individuals performing work as independent contractors.
2. Each subcontractor, whose portion of the project is estimated to be at least two-hundred fifty thousand dollars (\$250,000.00), shall be required to adhere to the requirements of Section I of the Responsible Bidder Ordinance as though it were bidding directly to the City, except that the subcontractor shall submit the required information (including the name, address, and type of work) to the successful bidder prior to the commencement of work.
3. Failure of a subcontractor to submit the required information shall not disqualify the successful bidder from performing work on the project and shall not constitute a contractual default and/or breach by the successful bidder. However, the City may withhold all payment otherwise due for work performed by a subcontractor, until the subcontractor submits the required information and the City approves such information.
4. The disclosure of a subcontractor list ("Disclosed Subcontractor(s)") to the City by a bidder shall not create any rights in the Disclosed Subcontractor(s). Thus, a bidder may substitute another subcontractor for a Disclosed Subcontractor by giving the City, upon request, written notice of the name, address, licensing status, and type of work of the substitute subcontractor.
5. The successful bidder for projects greater than \$250,000 and all subcontractors performing work greater than \$250,000 on a public works project are required to submit certified payroll utilizing the federal form known as WH-347 or a similar form on a bi-weekly basis, submitted within 10 days after the end of each bi-weekly payroll period. Certified payrolls shall identify the job title and craft for each employee. **Certified payrolls shall be submitted electronically.**

Please Note: Submissions deemed inadequate, incomplete, or untimely by the City may result in the automatic disqualification of the bid.

The City, after review of complete and timely submissions, shall, in its sole discretion, after taking into account all information in the submission requirements, determine whether a bidder is responsive and responsible, and provide a Pre-Qualification Verification Letter. The City specifically reserves the right to utilize all information provided in the contractor's submission and any information obtained by the City through its own independent verification of the information provided by the contractor.

I. PRE-QUALIFIED BIDDER CHECKLIST

(a) Acknowledgements:

- (i) ___ By checking this box, I hereby acknowledge that I am a pre-qualified bidder with the City of South Bend and that I have met the pre-qualification requirements within the last twelve (12) months. **A copy of my Pre-Qualification verification letter is attached.**
- (ii) ___ By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided by me, and may also conduct random inquiries of my current and prior customers.
- (iii) ___ By checking this box, I hereby acknowledge that apprenticeship and training programs that I participate in have graduated at least five (5) apprentices in each of the past five (5) years.
- (iv) ___ By checking this box, I hereby acknowledge that all subcontractors performing work greater than \$250,000 also meet the qualifications of the Responsible Bidder Ordinance.

(b) Attachments:

- (i) ___ Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii) ___ Statement on staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work. It outlines how I intend to meet the staffing needs of the work.
- (iii) ___ List of projects of similar size and scope of work performed in all areas, including State of Indiana, within the last three (3) years.
- (iv) ___ For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization. This includes, but may not be limited to, letters from apprenticeship coordinators detailing the bidder's association with the program, and the United States Department of Labor Office of Apprenticeship Certificates of Registration of Apprenticeship Programs for each type of work to be performed on the project.

II. PRE-QUALIFICATION CHECKLIST (FOR BIDDERS THAT ARE NOT PRE-QUALIFIED)

(a) Acknowledgements:

- (i) By checking this box, I hereby acknowledge that I am not a pre-qualified bidder with the City of South Bend.
- (ii) By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided, and may also conduct random inquiries of my current and prior customers. The City reserved the right to utilize all information provided in this submission and all information obtained in inquiries or requests to determine if a bidder is responsive and responsible. Additionally, I acknowledge that all information provided to the City shall be regarded as public records.
- (iii) By checking this box, I hereby acknowledge that copies of all Applicable apprenticeship certificates or standards for training programs applicable to the work performed on the project may be requested at any time and shall be furnished upon request.
- (iv) By checking this box, I hereby acknowledge and ensure that I and all sub-contractors, from whom I have accepted a bid and/or intend to hire to perform work on the public work project, are properly licensed. Furthermore, I acknowledge my understanding that it is my responsibility to ensure that all sub-contractors have the necessary licenses to undertake the work called for in this bid. If a sub-contractor loses their license at any point, it is the responsibility of that sub-contractor to notify the City.
- (v) By checking this box, I hereby acknowledge that apprenticeship and training programs that I participate in have graduated at least five (5) apprentices in each of the past five (5) years.
- (vi) By checking this box, I hereby acknowledge that all subcontractors performing work greater than \$250,000 also meet the qualifications of the Responsible Bidder Ordinance.

(b) Attachments:

- (i) Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii) List identifying all former business names.
- (iii) Any determinations by a court or governmental agency any violations of federal state, or local laws including, but not limited to, violations of contracting or antitrust laws, tax or licensing laws, environmental laws, Occupational Safety and Health Act (OSHA), or federal Davis-Bacon and related Acts, within the preceding five (5) years.
- (iv) Statement about staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work I am bidding on OR outlines how I intend to meet the staffing needs of the work.
- (v) Statement that individuals who will perform work on the public work project on my behalf will be properly classified as an employee or as an independent contractor under all applicable state and federal laws and local ordinances.

- (v) For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization. This includes, but may not be limited to, letters from apprenticeship coordinators detailing the bidder's association with the program, and the United States Department of Labor Office of Apprenticeship Certificates of Registration of Apprenticeship Programs for each type of work to be performed on the project.
- (vi) Copy of a written plan for employee drug testing that covers all of my employees who will perform work on the public work project and meets or exceeds the requirements set forth in IC 4-13-18-5 or IC 4-13-18-6.
- (vii) Evidence that I am utilizing a surety company which is on the Bureau of Fiscal Service "Department of Treasury's Listing of Approved Sureties" as required in the bid specifications or contract.
- (viii) Written statement of any federal, state or local tax liens or tax delinquencies owed to any federal, state or local taxing body in the preceding three years.
- (ix) List of projects of similar size and scope of work performed in all areas, including the State of Indiana, within three (3) years prior to the date on which the bid is due.

Date: January 27, 2026


(Sign Here)

John Yadon
(Print Name Here)



E & B Paving, LLC
(Name of Company)

310 Blacketor Drive
(Address of Company)

Rochester
(City)

Indiana
(State)

574-223-4644
(Telephone Number)

215 S. DR. MARTIN LUTHER
KING JR. BLVD, SUITE 400
SOUTH BEND, INDIANA 46601



PHONE 574/ 235-9251
FAX 574/ 235-9171
TDD 574/ 235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

Date: January 21, 2026
To: All Planholders
From: Hillary Horvath, Clerk, Board of Public Works
Subject: Addendum Number: 1
Project Name: 2026 CCMG Ireland Road
Project No.: 125-061

ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM

Date Received: 1-22-26

This addendum is being forwarded to you for the above referenced project.

Please sign below and acknowledge receipt of this Addendum. A copy MUST be included with your bid package upon submittal.

THIS ADDENDUM MAY AFFECT YOUR BID.

Notes:

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

Company: E & B Paving, LLC

Authorized Signature: 

John Yadon, Area Manager

Date: January 27, 2026

2026 CCMG Ireland Road
125-061
Addendum No. 1



Selected Vendors

1STCLASS 1STCLASS

Quote Folder:	06T HOURLY TRUCKING		
Biditem	Activity	Resource	Description
		6HRAGG	AGG HOURLY TRUCKING
		6HREXC	EXC HOURLY TRUCKING
		6HRMILL	MILLING HOURLY TRUCKING

ABONMARCHE ABONMARCHE

Quote Folder:	04CEE CONSTRUCTION ENGINEERING SUB		
Biditem	Activity	Resource	Description
100	100	4CEE	MOBILIZATION AND DEMOBILIZATION

CEHUGHES C E Hughes Milling
 Contact: Charles Becht Jr
 Phone: (812) 725-8665
 Mobile: (812) 704-8077
 Email: charles@hughesmilling.com
 Address: P.O. Box 578
 Jeffersonville, IN 47130
 Notes: BOND RATE OF 3% FEBRUARY 2018

Quote Folder:	04GM MILLING SUBCONTRACTOR		
Biditem	Activity	Resource	Description
130	130	4GML	MILLING ASPHALT 4 IN
140	140	4GML	MILLING ASPHALT 2 IN

EB17 Plymouth Plant

Quote Folder:	05PH HMA PLANT PRODUCED MIXES		
Biditem	Activity	Resource	Description
		5AHB25C	TYPE C 25mm BASE
		5AQ19I370	3 58H-70 19mm INT
		5AQ9.5S370	3 58H-70 9.5mm SURF

HIGHSTAR High Star Traffic
 Contact: Rick Ritzler
 Estimating Mgr
 Phone: (574) 772-7001
 Fax: (574) 772-7002
 Email: estimating@highstartraffic.com
 Address: 1810 W. Pacific Ave
 Knox, IN 46534

Quote Folder:	04MTCS CONSTRUCTION SIGNS		
Biditem	Activity	Resource	Description
120	120	4MTCS	PROJECT MESSAGE BOARD

Quote Folder:	04MTST STRIPING SUBCONTRACTORS		
Biditem	Activity	Resource	Description
100	A122	4MTST	MOBILIZATION AND DEMOBILIZATION
340	340	4MTST	LINE THERMO SOLID YELLOW 4 IN GROOVED
350	350	4MTST	LINE THERMO SOLID WHITE 4 IN GROOVED
360	360	4MTST	LINE THERMO BROKEN YELLOW 4 IN GROOVED
370	370	4MTST	LINE THERMO BROKEN WHITE 4 IN GROOVED
380	380	4MTST	LINE THERMO SOLID WHITE 6 IN GROOVED
390	390	4MTST	LINE THERMO CROSSWALK WHITE 24 IN
400	400	4MTST	TRANS MARK THERMO CROSSWALK WHITE 6 IN

Selected Vendors

PROFCONCCUT **Professional Concrete Cutting & Drilling**
 Phone: (812) 546-0421
 Address: 15896 East 650 North
 Hope, IN 47246

Quote Folder:	04GSAW SAW CUTTING SUBCONTRACTOR		
Biditem	Activity	Resource	Description
170	170	4GSAW	HMA FOR PATCHING FULL DEPTH TYPE C
270	270	4GSAW	REPLACE CURB CONCRETE
280	280	4GSAW	REPLACE CURB AND GUTTER CONCRETE

SHOSONE **Shoshone Trucking LLC**
 Phone: (765) 689-8900
 Address: 3115 West 300 South
 Peru, IN 46970

Quote Folder:	06T HOURLY TRUCKING		
Biditem	Activity	Resource	Description
		6HRHMA	HMA HOURLY TRUCKING

SLUSSERS **Slusser's Green Thumb Inc**
 Contact: John Williamson
 Phone: (574) 722-3102
 Mobile: (574) 721-4563
 Email: jdw@slussers.com
 Address: 125 Montgomery Street
 PO Box 33
 Logansport, IN 46947
 Notes: bond rate \$7.20 per 1000 - February 2018

Quote Folder:	04GSDSOD SEEDING SOD EROSION CONTROL SUB		
Biditem	Activity	Resource	Description
100	A122	4GSDSOD	MOBILIZATION AND DEMOBILIZATION
270	270SOD	4GSDSOD	REPLACE CURB CONCRETE
280	280SOD	4GSDSOD	REPLACE CURB AND GUTTER CONCRETE
290	290SOD	4GSDSOD	REMOVALS CONCRETE
450	450SOD	4GSDSOD	A1 REPLACE PCCP APPROACH 6 IN

WEAVER **WEAVER**

Quote Folder:	04GEO GEOTECHNICAL SUB		
Biditem	Activity	Resource	Description
100	100TEST	4GCEO	MOBILIZATION AND DEMOBILIZATION

Date: January 21, 2026

To: All Planholders

From: Dan Jones, Senior Engineer

You must acknowledge a receipt of this addendum by signing the first page and returning a copy with your bid.

The items in this addendum are to become part of the original documents as if included therein. Only the noted items are affected, and the remainder of the original contract document is to remain in its entirety.

This Addendum modifies the Contract Documents as follows:

PART 1 – CONTRACTOR QUESTIONS

1.01 Question 1. What is meant by “streets shall be left in drivable conditions”?

- **A minimum of one lane of traffic shall be maintained in each direction at all times. Appropriate transition ramps shall be maintained for cross street traffic.**

1.02 Question 2. How should coordination be handled for residents where drive approaches will be replaced?

- **Contractor shall coordinate directly with residents for access. The outer lanes may be closed for the duration of curb and drive approach work.**

1.03 Question 3. If Alternate 1 is not awarded, how will curb replacement be handled through the existing drive approaches?

- **Curbing through the approaches shall be left in place. The adjacent 2’ of new curb shall be transitioned to match existing curb at the approaches.**

1.04 Question 4. Is there a concern of city lighting conduit existing near the curb?

- **All lighting within the curb replacement areas is fed overhead. There is not any conflict anticipated, but locates shall be called in by the contractor to verify no conflicts exist.**

1.05 Question 5. What is “full depth patching” depth?

- **No cores have been obtained. Planned quantities assumed 10-12” HMA. Pay item is by TON to account for any variations.**

1.06 Question 6. Is there a time limit for lane closures?

- **Single lane closures may remain in place until completion of lane paving operations. Traffic shall not be permitted to drive on 4” milled surfaces until the Intermediate HMA has been installed. Exceptions may be allowed for cross street traffic.**

1.07 Question 7. Would the city allow night paving and/or staggered working hours?

- **Any work outside of normal working hours will be considered as requested. Contractor shall submit any requests to the city at least 48 hour prior. No requests will be approved for night work east of Erskine Village Entrance (residential).**

1.08 Question 8. Is the quantity for Item No. 20 “Removals, Concrete” correct?

- **This item has been adjusted in the “Contractor’s Bid for Public Works” forms.**

1.09 Question 9. Can castings be adjusted after paving completion?

- **Yes. The contractor shall coordinate with AT&T for castings called out as “adjusted by others” to determine prior or post construction adjustments. AT&T representatives will be invited to the preconstruction meeting.**

PART 2 – SPECIAL PROVISIONS

2.01 Section XXXVIII. CONCRETE CURB, REMOVE AND REPLACE

Amend B.10 The cost of existing curb removal, backfill, grading, topsoil, and sod in disturbed areas shall not be paid for separately but shall be incidental to the cost of the concrete curb removal and replacement.

PART 3 – CONTRACTOR’S BID FOR PUBLIC WORKS

3.01 **Revise** quantity for Base Bid Pay Item No. 20 “Removals, Concrete”.

3.02 **Revise** quantity for Base Bid Pay Item No. 21 “Sidewalk, Concrete, 4 IN”.

3.03 **Revise** quantity for Base Bid Pay Item No. 22 “Curb Ramp, Concrete”.

PART 4 – PLANS

4.01 **Add Sheet No. 19A** - Striping layout on St. Joseph St.

-This addendum consists of a total 3 pages, amended bid/proposal sheets and 1 added plan sheet-



CONTRACTOR'S BID FOR PUBLIC WORK - FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)
Prescribed by State Board of Accounts

PART I

(To be completed for all bids. Please type or print)

Date (month, day, year): January 27, 2026

1. Governmental Unit (Owner): City of South Bend, Indiana Board of Public Works
2. County : St. Joseph
3. Bidder (Firm): E & B Paving, LLC
Address: 310 Blacketor Drive
City/State/ZIPcode: Rochester, IN 46975
4. Telephone Number: 574-223-4644
5. Agent of Bidder (if applicable): John Yadon, Area Manager

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of 2026 CCMG Ireland Road Project No. 125-061 (Governmental Unit) in accordance with plans and specifications prepared by Department of Public Works Division of Engineering and dated January 27, 2026 for the sum of see attached bid \$ see attached bid

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS *(If applicable)*

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____, _____, subject to the following conditions: _____

Contracting Authority Members:

PART II

(For projects of \$150,000 or more – IC 36-1-12-4)

Governmental Unit: City of South Bend, Indiana Board of Public Works

Bidder (Firm) E & B Paving, LLC

Date (month, day, year): January 27, 2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
156,633,000.00	Road Reconstruction	2024	INDOT
8,064,293.00	Road Reconstruction	2024	INDOT
6,734,083.00	Road Reconstruction	2024	INDOT
6,265,024.00	Road Reconstruction	2024	INDOT

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
196,647,630.00	Road Reconstruction	2026	INDOT
22,198,410.00	Road Reconstruction	2025	Louisville Metro Airport
23,752,380.00	Road Reconstruction	2025	INDOT
93,605,100.00	Road Reconstruction	2025	INDOT

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List references from private firms for which you have performed work.

Beazer Homes - Richard Henderson

James N Gray Construction - Richard Edwards

Thompson Development - Chris Werth

Turner Construction - Tyler Bush

Pulte Homes - Matt Lohmeyer

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)*

As per plans & specifications.

2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

List provided upon request.

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Yes, list provided upon request.

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

We will provide all necessary equipment to construct the project per plans & specifications.

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

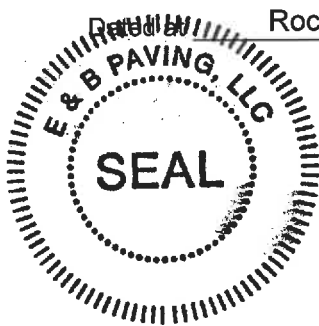
SECTION IV CONTRACTOR'S NON – COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.



Executed at Rochester this 27th day of January, 2026

E & B Paving, LLC (Name of Organization)

By [Signature] John Yadon, Area Manager (Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF Indiana)
COUNTY OF Fulton) ss

Before me, a Notary Public, personally appeared the above-named John Yadon and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 27th day of January, 2026.

[Signature] Dana E. Adamson Notary Public

My Commission Expires: Decemeber 18, 2030
County of Residence: Grant



OFFICIAL SEAL
DANA E. ADAMSON
COMMISSION NUMBER NP0661518
NOTARY PUBLIC-STATE OF INDIANA
GRANT COUNTY
MY COMM EXPIRES DEC 18, 2030

BID OF

E & B Paving, LLC

(Contractor)

310 Blacketor Drive

(Address)

Rochester, IN 46975

FOR

PUBLIC WORKS PROJECTS

OF

City of South Bend, Indiana Board of Public Works

2026 CCMG Ireland Road

Project No. 125-061

Filed _____

Action taken _____

Certificate of Qualification

ISSUED BY

Indiana Department of Transportation

INDIANAPOLIS, IN

January 30, 2025

TO

E & B PAVING LLC

ANDERSON, IN

who has filed with the Department a Contractor's Statement of Experience and Financial Condition as required under Indiana Code 8-23-10, is hereby qualified to bid at any Department of Transportation letting in Classes of Work and within the amount and other limitation of each classification as listed below, for such period as the uncompleted work on hand from all sources does not exceed the Aggregate amount. Classification references by name or symbol are in accordance with the definitions in the Contractor's Statement of Experience and Financial Condition. This certificate supersedes any certificate previously issued, but is subject to revision or revocation according to the law, if and when changes in the financial condition of the contracting firm or other facts justify such revision or revocation.

Valid January 24, 2025 Thru January 31, 2026

Aggregate Bidding Capacity:	820,167,000.00
0085 CLEAN AND SEAL CRACKS /JOINTS IN PCCP/HMA PVMT.....	\$50,000,000.00
0194 PAVEMENT SEALING: MICROSURFACING.....	\$50,000,000.00
0271 FULL DEPTH RECLAMATION OF ASPHALT PVMT.....	\$5,000,000.00
0284 RECYCLING: CONCRETE PAVEMENT.....	\$50,000,000.00
0286 RECYCLING: ASPHALT PAVEMENT.....	\$50,000,000.00
0290 SEWER AND PIPE CLEANING AND LINING.....	\$5,000,000.00
A(A) CONCRETE PAVEMENT: GENERAL.....	\$99,999,999.00
B(A) ASPHALT PAVEMENT: WINDOT CERTIFIED HMA PLANT.....	\$99,999,999.00
C(A) HEAVY GRADING.....	\$80,000,000.00
D(A) HIGHWAY OR RAILROAD BRIDGE OVER WATER.....	\$80,000,000.00
D(B) HIGHWAY OR RAILROAD BRIDGE OVER HIGHWAY.....	\$80,000,000.00
D(C) HWY/RR BRIDGE REQ RR TRACK PROTECTION.....	\$80,000,000.00
E(E) SMALL STRUCTURES AND DRAINAGE ITEMS.....	\$50,000,000.00
E(F) SURFACE MASONRY AND MISCELLANEOUS CONCRETE.....	\$50,000,000.00
E(G) TRAFFIC CONTROL: PAVEMENT MARKINGS.....	\$1,000,000.00
E(H) DEEP SEWER AND/OR EXCAVATION.....	\$20,000,000.00
E(Q) CONCRETE PAVEMENT: REPAIRS.....	\$50,000,000.00
E(R) ASPHALT PAVEMENT MILLING.....	\$50,000,000.00
E(T) DEMOLITION.....	\$50,000,000.00



PREQUALIFICATION ENGINEER



COMMISSIONER



E&B PAVING

**DRUG FREE WORKPLACE
AND
DRUG TESTING POLICY**

(Effective 11/01/19)

PURPOSE

The Company recognizes that the use of some drugs is illegal, and that the use of drugs and intoxicants impacts productivity, impairs abilities, increases the likelihood of incidents, and impacts on judgment and reliability. The Company also recognizes an obligation to its employees, customers and the public at large to take reasonable steps to assure safety in the workplace, safety in the services it provides and safety in the distribution of such services. To this end, the Company reaffirms its commitment to a Drug Free Workplace, its Drug Testing Policy and the need for education and testing as outlined in this policy. For the purposes of this policy “drug test” includes testing for both prescription and non-prescription drugs as well as alcohol.

STATEMENT OF POLICY

- I. To insure a safe, productive work environment at all Company facilities and to protect all employees and Company property, the use, sale, transfer, or possession of alcohol, drugs, or controlled substances while on the job shall immediately subject the employee to the Company's drug and alcohol testing procedure. "Under the influence" is defined as being unable to perform work in a safe and productive manner, being in a physical or mental condition which creates a risk to the safety and well being of the affected employee, other employees, the public or Company property, and/or having detectable levels, in excess of the universally accepted cut-off levels for both the initial and confirmatory tests of alcohol, drugs, or controlled substances in the body. A positive test result will result in the employee's immediate termination. Refusal of any test is deemed a positive under this Policy.
- II. The use of illegal drugs is inconsistent with law-abiding behavior expected of all citizens. Employees who use illegal drugs tend to be less productive, less reliable, and are prone to greater absenteeism, resulting in the potential of increased cost and delay.
- III. The use of illegal drugs or alcohol by employees can impair the ability of those employees to perform tasks that are critical to proper performance and can also result in the potential for accidents on duty.
- IV. The use of illegal drugs and/or alcohol by employees can result in less than their complete reliability, stability, and good judgment and may lead to incidents in the workplace.

APPLICABILITY

E & B PAVING, INC.
DRUG FREE WORKPLACE AND DRUG TESTING POLICY
Page 2

- I. All employees of E & B Paving, Inc. are subject to this Policy and to testing.
- II. While CDL drivers are subject to this policy for non-federally regulated testing, they are also subject to the “Drug and Alcohol Policy for Drivers” which mandates federally regulated testing of CDL drivers under the FMCSA federal standards.

RULES

The following actions are strictly prohibited:

- I. reporting for work under the influence of intoxicants, illegal drugs or prohibited substances;
- II. operating Company equipment or vehicle under the influence of intoxicants, illegal drugs or prohibited substances;
- III. the use, manufacture, possession, transfer or trafficking of such intoxicants, illegal drugs or prohibited substances in any manner during work hours or while on the job, on Company property, or in Company vehicles;
- IV. in any way using Company property or an employee's position within the Company to make or traffic intoxicants or illegal drugs;
- V. any other use, possession or trafficking of intoxicants, illegal drugs or controlled substances in a manner which is detrimental to the interest of the Company;

TYPES OF TESTING

- I. Under this policy, employees may be subject to six types of testing as outlined below:
 - pre-employment testing;
 - probable cause / reasonable suspicion testing;
 - random testing;
 - post-incident testing;
 - annual testing;
 - return-to-duty testing; and
 - follow-up testing
- I. Definition of types of testing:
 - A. **Pre-Employment**: All new hires are subject to pre-employment drug testing that shall be conducted on or before their first day of employment.
 - B. **Probable Cause / Reasonable Suspicion**: Probable cause / reasonable suspicion testing will be conducted if the Company or any of its management personnel have cause or reason to believe an employee may be under the influence of drugs or alcohol.

- C. Random: All employees are subject to random testing. Random testing at project sites will be conducted in accordance with our collective bargaining agreements with the various unions and will be administered by Midwest Toxicology Services in conjunction with Indiana Constructors, Inc. "ICI." Random testing for non-union employees as well as employees working on projects outside of the ICI testing area will be conducted on a quarterly basis and will be administered by Midwest Toxicology Services.
- D. Annual: All employees must be tested at least annually. Tracking of annual testing for Indiana union members will be done in the ICI database by Midwest Toxicology Services. When needed, those employees will be notified by ICI that they are due for an annual test and they will have 3 days to report for the test in order to keep their ICI card status "valid."

Tracking of annual test requirements for employees who are members of unions outside of Indiana and all non-union employees will be done by the Company. When needed, those employees will be notified by the Company that they are due for an annual test and they will have 3 days to report for the test.

All union employees called back to work for the Company from a layoff must have a valid ICI card status or they will be required to complete a pre-employment test.

- E. Post-Incident: Any employee involved in an incident that causes damage to company or public property or treatment above first-aid on the job for an injury will be subject to post-incident testing. This includes motor vehicle accidents. Deer strikes are excluded from this testing requirement. At management's discretion, a post-incident instant saliva test may be performed on-site by a member of management. If the results of the instant saliva test are positive, the employee will immediately be taken to a collection site for a urine test and placed on suspension until the results of the urine test are received by the Company. If the urine test comes back positive, the employee is officially terminated and subject to the return to duty testing protocol as outlined in this Policy. If the urine test comes back negative, the employee will be reinstated and paid 8 hours per day for any work day that was missed due to the suspension.
- F. Return to Duty: At management's discretion, an employee who has a positive test may be eligible for reinstatement. However, in order to be considered, the employee must complete the return to duty steps as outlined below:

1st Offense – Employee must contact Midwest Toxicology Services for referral to a Substance Abuse Professional "SAP." The employee must meet with the SAP for an initial evaluation, complete any program that the SAP deems necessary, meet with the SAP upon completion of the required program for a follow-up evaluation. Written documentation from the SAP must be provided to the Safety Department who will then have the employee contact Midwest Toxicology Services to make arrangements for a return to duty test (this test may be observed).

2nd Offense – Employee will have a mandatory suspension of 6 months. After the 6 month suspension period, the employee must contact Midwest Toxicology Services for referral to a

E & B PAVING, INC.
DRUG FREE WORKPLACE AND DRUG TESTING POLICY

Page 4

Substance Abuse Professional “SAP.” The employee must meet with the SAP for an initial evaluation, complete any program that the SAP deems necessary, meet with the SAP upon completion of the required program for a follow-up evaluation. Written documentation from the SAP must be provided to the Safety Department who will then have the employee contact Midwest Toxicology Services to make arrangements for a return to duty test (this test may be observed).

All costs associated with return to duty testing and SAP evaluations / treatment are the responsibility of the employee.

- G. Follow-Up Testing: If reinstated at management’s discretion, the employee is subject to follow-up testing as deemed necessary by the Company or as recommended by a SAP. This testing will happen over a period of the first twelve (12) months of returning to work.

II. Technical Requirements of the Testing Procedures:

All testing will be conducted as a ten (10) panel drug test and will include testing for the following drugs:

- Marijuana (THC)
- Cocaine metabolite (Benzoylegonine)
- Amphetamines
 - Amphetamine
 - Methamphetamine
 - MDMA (Ecstasy)
- Opioids
 - Codeine
 - Morphine
 - 6-Acetylmorphine (heroin)
 - Hydrocodone
 - Hydromorphone
 - Oxycodone
 - Oxymorphone
 - Methadone
 - Propoxyphene
- Phencyclidine (PCP)
- Barbiturates
- Benzodiazepines
- Ethanol (Alcohol)

Alcohol tests may also be administered via breath alcohol testing protocol.

In certain situations, employees may be subjected to testing for various other substances.

DISCIPLINE

- I. A positive test result on a pre-employment test will result in the immediate termination of the employee. At management's discretion an applicant may reapply.

- II. A positive test result on tests other than pre-employment will result in immediate termination. At management's discretion, employee may be reinstated after the return to duty steps previously outlined in this Policy have been satisfactorily completed.

- III. Any employee having a positive test will be banned from driving any company vehicle for a minimum of twelve (12) months.

Nate Press

01/07/2026

Date: _____

Nate Press
Corporate Human Resources Director / EEO Officer



E&B PAVING, LLC

January 23, 2026

To whom it may concern:

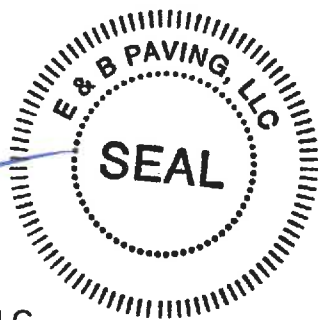
The staffing capabilities of E & B Paving, LLC are among the highest in our industry. We have a combined workforce of talented individuals and experienced professionals. Our employees are trained and supervised in all aspects of their assigned tasks. We belong to the Indiana Laborers Training Trust Fund and the International Union of Operating Engineers Locals #103, #150, #101 and # 841 Apprenticeship and Training Program.

We are a registered company in the E-Verify system - ID#426977. Our independent contractors are also in compliance with all the state and federal laws for employment.

Please see attached documents.

Sincerely,

John Yadon
Area Manager
E & B Paving, LLC



AN EQUAL OPPORTUNITY EMPLOYER

310 Blacketer Dr. • Rochester, IN 46975
PHONE: 574.223.4644 • FAX: 574.223.2768

www.ebpaving.com

ASPHALT AND CONCRETE CONTRACTORS



E&B PAVING

January 7, 2026

To Whom It May Concern:

This letter will certify that E&B Paving, LLC. is duly registered to use the E-Verify system and certifies that E&B Paving, LLC. does not knowingly employ or contract with unauthorized alien workers. Following is the pertinent information for E&B Paving, LLC.,

E&B Paving, LLC.

10500 Kincaid Drive

Fishers, IN 46037

E-Verify Company ID #: 426977

EEO Officer: Nate Press

Corporate Human Resources Manager/EEO Officer

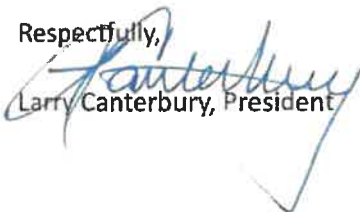
Phone: 765.374.0350

Fax: 765.643.0699

Email: nate.press@ebpaving.com

This letter meets the requirements for certifying to general contractors E&B Paving's compliance with Indiana Senate Act 590 (SEA 950). To obtain a complete copy of E&B's E-Verify Memorandum of Understanding (MOU), please contact our EEO Officer and one will be promptly provided.

Respectfully,


Larry Canterbury, President



January 1, 2025

RE: E & B Paving, LLC
Surety Prequalification Letter

To Whom It May Concern:

Continental Casualty Company has provided surety credit to E & B Paving, LLC for single projects of \$200,000,000 and an aggregate uncompleted backlog of \$2,000,000,000 and would consider higher single job and aggregate amounts. Continental Casualty Company is rated "A" (Excellent) by AM Best with a financial size category of XV (\$2 billion +) and has a US Treasury Limit exceeding \$742 million.

If E & B Paving, LLC is awarded a contract for work and requests that we provide the necessary Performance and Payment Bonds, we will be prepared to execute the bonds subject to our acceptable review of the contract terms and conditions, appropriate contract funding and any other underwriting considerations at the time of the request.

Our consideration and issuance of bonds is a matter solely between E & B Paving, LLC, and ourselves, and we assume no liability to third parties or to you by the issuance of this letter.

We trust that this information meets with your satisfaction. If there are further questions, please feel free to contact the undersigned at (317) 595-7344.

Yours very truly,

CONTINENTAL CASUALTY COMPANY

A handwritten signature in blue ink, appearing to read "A. Lanphere".

Andrew A. Lanphere
Attorney-in-Fact





AssuredPartners

10 E. Main Street, Suite 400
Carmel, IN 46032
(317) 844-7759 Office Phone
(317) 844-9910 FAX

October 13, 2025

E & B Paving, LLC
286 W. 300 North
Anderson, IN 46012

RE: E & B Paving, LLC
Workers Compensation Experience Modification Rating (EMR)

To whom it may concern:

We wish to confirm the following EMRs as promulgated by NCCI for E & B Paving, LLC. are as follows:

EFFECTIVE DATE	EMR
10/01/2025	.86
10/01/2024	.77
09/01/2023	.86
09/01/2022	.93

Should you have questions concerning this information or if we may be of further assistance to you, please let us know.

Sincerely,

AssuredPartners

Larry J. Simons

Larry J. Simons
Senior Vice President
larry.simons@assuredpartners.com

CERTIFICATE OF COMPLIANCE
Worker's Compensation and Occupational Diseases
 State Form 41321 (R3 /1-13)

This is to certify that, pursuant to 631 IAC 1-1-30, as of this date the named Employer is in compliance with the following sections of the Indiana Worker's Compensation Act and the Occupational Diseases Act, as set out below. IC 22-3-2-5, 22-3-5-1, 22-3-5-2, 22-3-7-34.

<input type="checkbox"/> Self-Insured <input checked="" type="checkbox"/> Insured By <u>American Zurich Insurance Company</u>		
Policy number WC 2978438-27	Effective Date 10/1/2025	Expiration Date 10/1/2026


NOTE: Coverage may expire prior to the date indicated if cancelled by Employer or the insurance carrier following notice to the Board pursuant to IC 22-3-5-5.

This document may be reproduced. Additional original certifications may be purchased from the Indiana Worker's Compensation Board. For further information contact the Compliance Division at (317) 232-5922

Employer: E & B Paving, LLC Address: 10500 Kincaid Drive Fishers , In 46037
--

Validation Stamp:

VALID

Certification Date (month, day, year) 10/29/2025	Verifier P.P.
Executive Administrator: 	

(Certificate is not valid unless stamped, signed and initialed.)

E & B PAVING, LLC OSHA Citations

2025- Zero Citations

2024 - Zero Citations

2023 - Zero Citations

2022 - One Citation

IC 22-8-1.1-2 *Each employer shall establish and maintain conditions of work which are reasonably safe and healthful for employees, and free from recognized hazards that are causing or are likely to cause death or serious physical harm to employees.* ¾ inch diameter metal form stakes, protruding up to 7 ½ -inches above forms where employees were walking/working, were not guarded in any manner to eliminate the hazard of impalement. Was abated same day.

2021 - Zero Citations

2020 - Zero Citations

2019– Zero Citations

2018– Zero Citations

INDIANA LABORERS' TRAINING TRUST FUND

David A. Frye
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Barry Russell
Robert S. Wright



Randall Carlsson
Chairman
John P. Brown
Patrick Cahill
Stan Meyer
Roger K. Todd

P.O. Box 758 - Bedford, Indiana 47421
(812) 279-9751

Sean Coakley, Director

FAX: (812) 279-5545
E-Mail: ilti@comcast.net

January 15, 2015

To Whom It May Concern:

This letter is to confirm that "E & B Paving" is a signatory contractor in good standing with the Indiana Laborers' Training Trust Fund.

The above mentioned company is a participant in the Joint Apprenticeship and Training Committee through this Union and has been an active participant in good standing for each of the past five consecutive years, and is currently eligible to use our apprentices on a project.

Further, our organization's program is approved by the U.S. Veterans Administration to participate in the GI educational benefits program. A copy of our approval letters are attached along with the collective bargaining agreement stating the ratios of Journey workers to Apprentices; which is one (1) Apprentice for every five (5) Journey workers and thereafter may not employ more than (1) Apprentice for every (3) Journey workers.

Sincerely,

Sean Coakley,
Director

SC:sb

United States Department of Labor



Bureau of Apprenticeship and Training

Certificate of Registration

INDIANA LABORER'S TRAINING TRUST FUND

BEDFORD, INDIANA

for the trade classification of CONSTRUCTION CRAFT LABORER

*Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor*

December 14, 1995

Date

IN040-0528

Registration No.

Ronald B. Bell

Secretary of Labor

Anthony Swanson
Director, Bureau of Apprenticeship and Training

2



Department of Veterans Affairs
Regional Office
400 South 18th Street
St. Louis MO 63103-2271

In reply refer to:

January 3, 2012

Renae Sullivan, Certifying Official
Indiana Laborers' Training Trust Fund
PO Box 758
Bedford IN 47421

Dear Ms. Sullivan,

In response to your inquiry about your approved status of your apprenticeship programs for VA education benefit programs, your U.S. Department of Labor registered apprenticeship programs are deemed approved for VA by Public Law 111-377. You are no longer required to update your approval with the State of Indiana to remain approved. If you have any programmatic changes, such as new wage scales or other modifications to the program structures, please contact me directly for guidance on submitting your modifications. However, your programs are deemed approved and will remain so as long as they are registered with the U.S. Department of Labor.

If you need additional information or have questions regarding policies or procedures, please contact Mr. Eric Lewis, your Education Liaison Representative. He can be reached at (317) 916-3684, or by email at eric.lewis1@va.gov. However, inquiries regarding individual beneficiary concerns such as eligibility, payments, receipt of documents, etc., need to be directed to our National Call Center at (888) 442-4551 or Right Now Web.

Sincerely yours,

//s//

Eric B. Lewis, Education Liaison Representative for
Marie George, Chief Education Liaison Officer

Stef

STATE OF INDIANA

DEPARTMENT OF VETERANS AFFAIRS
STATE APPROVING AGENCY
302 WEST WASHINGTON STREET ROOM E-120
INDIANAPOLIS, INDIANA 46204-2738



Mitchell E. Daniels, Jr., Governor
Charles T. "Tom" Applegate, Director

Renee Sullivan
Indiana Laborers' Training Trust Fund
P.O. Box 758
Bedford, IN 47421

May 3, 2013

Dear Ms. Sullivan,

This will acknowledge receipt of your updated Training Schedule offered by the Indiana Laborers' Training Trust Fund, located in Bedford, IN. The State Approving Agency has reviewed the document as listed below:

Summer Training Schedule: Effective April 29, 2013

FACILITY CODE: 35005614

To the best of my knowledge the Indiana Laborers' Training Trust Fund does not utilize erroneous or misleading advertisement, either by actual statement, omission, or intimation. It is understood by the Union that they will maintain a complete record of all advertising utilized by or on behalf of the Union in regards to their training programs during the preceding 12 months. The Union's advertising will be available for review by any and all future visits by the SAA, or the U.S. Department of Veterans Affairs.

Please review the entire packet for content and accuracy. Approval is granted pursuant to the provisions of Title 38, U.S. Code 3676, with an effective date of April 29, 2013.

If you have any questions, please phone me at 317-232-3917.

Sincerely,

Amber Mertens

Amber Mertens
Program Director
State Approving Agency

Cc: Eric Lewis - VARO/ELR

STATE OF INDIANA
DEPARTMENT OF VETERANS AFFAIRS
STATE APPROVING AGENCY
 302 WEST WASHINGTON STREET ROOM E-120
 INDIANAPOLIS, INDIANA 46204-2738



Mitchell E. Daniels, Jr., Governor
Charles T. "Tom" Applegate, Director

Renae Sullivan
 Indiana Laborers' Training Trust Fund
 P.O. Box 758
 Bedford, IN 47421

October 22, 2012

Dear Ms. Sullivan,

This will acknowledge receipt of your updated Training Schedule offered by the Indiana Laborers' Training Trust Fund, located in Bedford, IN. The State Approving Agency has reviewed the document as listed below:

Winter Training Schedule: Effective October 29, 2012

FACILITY CODE: 35005614

To the best of my knowledge the Indiana Laborers' Training Trust Fund does not utilize erroneous or misleading advertisement, either by actual statement, omission, or intimation. It is understood by the Union that they will maintain a complete record of all advertising utilized by or on behalf of the Union in regards to their training programs during the preceding 12 months. The Union's advertising will be available for review by any and all future visits by the SAA, or the U.S. Department of Veterans Affairs.

Please review the entire packet for content and accuracy. Approval is granted pursuant to the provisions of Title 38, U.S. Code 3676, with an effective date of October 29, 2012.

If you have any questions, please phone me at 317-232-3917.

Sincerely,

Amber Mertens
 Program Director
 State Approving Agency

Cc: Eric Lewis - VARO/ELR

APPRENTICESHIP YEARLY SUMMARY
2014

LOCAL #	Total Appr.	New Appr.	Re-Inst.	NEGATIVE TERMINATION	POSITIVE TERMINATION	ACTIVE APPR.	1ST PERIOD 75%	2ND PERIOD 85%	3RD PERIOD 90%	4TH PERIOD and OLD 3RD 95%	4TH PERIOD OLD 100%	GRAD.	Susp.	Active duty
LU #41	149	8	1	12	5	118	23	34	40	21	0	23	0	1
LU #81	83	11	0	2	1	83	25	17	22	18	1	8	0	0
LU #120	119	43	2	31	1	115	52	30	20	12	1	13	1	2
LU #204	26	42	2	8	4	58	38	7	8	6	0	1	0	0
LU #213	20	34	2	12	0	38	29	5	1	2	1	5	0	1
LU #274	37	42	3	12	2	64	41	13	4	4	2	2	1	0
LU #561	76	17	0	16	2	70	25	16	9	16	4	5	1	0
LU #645	37	19	0	8	0	44	25	8	8	5	0	3	0	0
LU #741	63	18	1	13	2	61	36	12	3	4	6	3	1	2
LU #795	14	20	0	4	1	29	14	5	6	3	1	0	0	0
LU #1047	3	1	0	0	0	4	4	0	0	0	0	0	0	0
LU #1112	27	53	0	11	2	65	48	11	4	1	1	2	0	1
TOTALS	664	308	11	127	20	750	360	158	123	92	17	85	4	7
Overall Total Appr-New 10/31/14	973					750								

As of October 31, 2014

APPRENTICESHIP YEARLY SUMMARY
2013

LOCAL #	Total Appr.	New Appr.	Re-Inst.	NEGATIVE TERMINATION	POSITIVE TERMINATION	ACTIVE APPR.	1ST PERIOD 75%	2ND PERIOD 85%	3RD PERIOD 90%	4TH PERIOD and OLD 3RD 95%	4TH PERIOD OLD 100%	GRAD.	Susp.	Active duty
LU #41	188	58	0	10	3	147	58	41	29	19	0	64	2	0
LU #81	97	9	1	10	1	83	36	19	12	15	1	12	0	0
LU #120	149	43	11	62	3	113	43	33	20	13	4	20	4	2
LU #204	14	17	1	3	0	26	15	5	2	3	1	5	0	0
LU #213	21	8	0	5	1	18	5	3	2	5	3	3	1	1
LU #274	43	14	0	15	0	37	13	10	5	4	5	5	0	0
LU #561	111	1	0	28	2	76	14	23	13	21	5	7	0	0
LU #845	50	10	0	17	0	36	14	12	3	6	1	6	1	0
LU #741	60	20	2	15	0	61	30	11	6	7	7	3	0	2
LU #795	19	2	0	2	1	14	1	3	5	3	2	3	0	0
LU #1047	5	2	0	4	0	3	3	0	0	0	0	0	0	0
LU #1112	23	18	0	8	1	26	13	10	1	1	1	4	0	1
TOTALS	760	202	15	179	12	640	245	170	98	97	30	132	8	6
Overall Total Apprentices	977					640								

As of December 31, 2013

APPRENTICESHIP YEARLY SUMMARY
2012

LOCAL #	Total Appr. #	New Appr. Inst.	Re-Inst.	NEGATIVE TERMINATION	POSITIVE TERMINATION	ACTIVE APPR.	1ST PERIOD 75%	2ND PERIOD 85%	3RD PERIOD 90%	4TH PERIOD and OLD 3RD 95%	4TH PERIOD OLD 100%	GRAD.	Susp.	Active duty
LU #41	174	69	0	14	1	166	69	32	49	16	0	60	2	0
LU #61	62	50	1	2	0	97	57	17	10	8	5	14	0	0
LU #120	152	90	6	67	9	145	76	36	11	13	9	8	0	2
LU #204	24	6	0	5	0	14	4	2	2	4	2	11	0	0
LU #213	30	3	0	10	0	20	2	4	2	7	5	2	0	1
LU #274	60	5	1	11	7	43	14	14	3	6	6	6	0	0
LU #581	162	18	0	20	5	109	31	29	16	21	12	44	0	0
LU #645	54	11	1	3	1	50	14	17	6	8	5	12	0	0
LU #741	52	13	1	1	1	58	20	16	6	5	11	4	0	2
LU #795	9	10	1	0	1	19	3	8	2	3	3	0	0	0
LU #1047	4	1	0	0	0	5	4	0	0	1	0	0	0	0
LU #1112	27	6	0	6	1	23	10	8	0	5	0	3	0	0
TOTALS	610	282	13	159	26	749	304	183	107	97	58	164	2	5
Overall Total Apprentices Inst	1105					749								

As of December 31, 2012

APPRENTICESHIP YEARLY SUMMARY
2011

LOCAL #	Total Appr.	New Appr.	Re-Inst.	NEGATIVE TERMINATION	POSITIVE TERMINATION	ACTIVE APPR.	1ST PERIOD 75%	2ND PERIOD 85%	3RD PERIOD 90%	4TH PERIOD and OLD 3RD 95%	4TH PERIOD OLD 100%	GRAD.	Susp.	Active duty
LU #41	144	81	2	13	11	173	76	41	22	21	13	30	0	1
LU #81	66	20	2	5	2	62	20	15	8	9	10	19	0	0
LU #120	114	71	6	10	10	149	77	36	11	12	13	20	1	2
LU #204	35	4	0	8	0	24	4	4	0	8	8	6	0	0
LU #213	23	10	1	2	1	29	10	5	1	7	6	2	0	1
LU #274	52	26	0	7	5	59	24	14	2	9	10	5	1	0
LU #561	173	62	1	21	10	160	56	18	13	33	40	43	2	0
LU #645	51	22	5	12	8	54	11	14	5	14	10	2	0	0
LU #741	53	18	1	7	6	50	16	12	5	3	14	7	0	2
LU #795	11	1	0	2	0	9	0	2	1	3	3	1	0	0
LU #1047	4	1	0	0	0	4	3	0	0	1	0	1	0	0
LU #1112	31	16	0	11	5	27	12	6	2	6	1	5	0	0
TOTALS	757	332	18	98	58	800	309	167	70	126	128	141	4	6
Overall Total Appr-New-Res-Inst	1107					800								

35-Graduated in the 2010 Ceremony - LU#41-3, LU#81-7, LU#120-16, LU#204-2, LU#561-3, LU#741-3, LU#1112-1
 Deduct these totals from the Locals completions or overall total completion to calculate 2010 Graduates
 1/5/2011 Transferred Shane Dobbs From LU#274 to LU#120, 4/27/2011 Transferred Jackie Hodson from LU#204 to LU#1112
 Katherin Knecht - Was terminated from LU#1112 on 1/12/2010 and was reinstated to LU#213 on 4/28/2011
 8/3/2011 Transferred Trevor Staley from LU#845 to LU#213,



International Union of Operating Engineers

LOCAL UNION NO. 103
AFFILIATED WITH AFL-CIO

APPRENTICESHIP AND TRAINING PROGRAM
4277 E. CR 67 ★ ANDERSON, IN 46017

PH: 765-378-0013
FAX: 765-378-4805



January 14, 2015

Attn: Melony
RE: Ivy Tech Resolution 2004-32

To Whom It May Concern,

E&B Paving, Inc, is now and has been a signatory member of Local #103 in good standing since July 1983. This company is a participant in the Joint Apprenticeship and Training Program for Local #103, and has been a contributory and active participant in good standing for twenty-seven years. They are currently eligible to use our D.O.L. B.A.T. registered apprentices on any job.

The items required by Ivy Tech on behalf of our Apprentice Program in regard to our participation in the U.S. Veterans' GI education benefit program, Department of Labor, Bureau of Apprenticeship & Training registration are also included. Please see attached supporting documents.

If you need any further information in regard to this matter, you may contact Judy Delaney or myself at the above mentioned address or phone number.

Sincerely,

James R. Ratican
Administrative Manager

JR/sb

Welcome, SP60771 ([Logoff](#)) | [Help](#) | OMB No.1205-0223 Expires: 04-30-2015



[Home](#) [Programs](#) [Apprentices](#) [Certifications](#)

[Register](#) [Complete](#) [Cancel](#)

Search: For: [Advanced Search](#)

Apprentices

Program:

Occupation:

List Apprentices that are Active Inactive Pending Registration Incomplete Registration Suspended

Rows 1 to 65 of 65

Rows per page:

#	Id	Name	Program Id	Occupation	Date Registered	Expected [^] CompDate	Preview	Status
1	IN09N035287	[REDACTED]	IN010670003	OPERATING ENGINEER	06/30/2009	12/31/2015		Registered
2	IN10N040474	[REDACTED]	IN010670003	OPERATING ENGINEER	07/13/2010	06/24/2016		Registered
3	IN14N062255	[REDACTED]	IN010670003	OPERATING ENGINEER	06/09/2014	06/09/2017		Registered
4	IN11N048045	[REDACTED]	IN010670003	OPERATING ENGINEER	09/22/2011	06/12/2016		Registered
5	IN11N048047	[REDACTED]	IN010670003	OPERATING ENGINEER	09/22/2011	12/31/2015		Registered
6	IN09N035613	[REDACTED]	IN010670003	OPERATING ENGINEER	07/24/2009	07/24/2016		Registered
7	IN14N062796	[REDACTED]	IN010670003	OPERATING ENGINEER	07/16/2014	07/09/2017		Registered
8	IN11N045960	[REDACTED]	IN010670003	OPERATING ENGINEER	10/03/2012	09/07/2017		Registered
9	IN12N053024	[REDACTED]	IN010670003	OPERATING ENGINEER	08/29/2012	08/29/2016		Registered
10	IN11N048049	[REDACTED]	IN010670003	OPERATING ENGINEER	09/22/2011	08/22/2016		Registered
11	IN14N062000	[REDACTED]	IN010670003	OPERATING ENGINEER	05/28/2014	05/20/2017		Registered

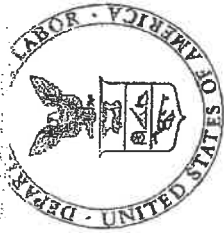
12	IN14N062002	[REDACTED]		OPERATING ENGINEER	05/28/2014	05/19/2017		Registered
13	IN12N052524	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	08/07/2012	08/06/2016		Registered
14	IN12N052870	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	08/23/2012	08/23/2016		Registered
15	IN11N048066	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	07/12/2016		Registered
16	IN12N053359	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/13/2012	09/13/2016		Registered
17	IN14N062003	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/28/2014	05/19/2017		Registered
18	IN06N018150	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	07/16/2014	06/30/2017		Registered
19	IN08N031273	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/26/2009	06/26/2016		Registered
20	IN10N039615	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/12/2010	05/11/2016		Registered
21	IN14N062004	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/28/2014	05/20/2017		Registered
22	IN14N062005	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/28/2014	05/20/2017		Registered
23	IN12N053179	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/06/2012	09/06/2016		Registered
24	IN12N051855	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/27/2012	06/27/2016		Registered
25	IN12N051983	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	07/06/2012	07/06/2016		Registered
26	IN14N062256	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/09/2014	06/09/2017		Registered
27	IN11N048058	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	07/12/2016		Registered
28	IN11N048280	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	10/07/2011	10/06/2016		Registered
29	IN11N048056	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	06/29/2016		Registered
30	IN07N022290	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/29/2011	08/05/2016		Registered
31	IN12N053165	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/05/2012	08/31/2016		Registered
32	IN14N062614	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/30/2014	06/30/2017		Registered
33	IN11N048059	[REDACTED]	<u>IN010670003</u>		09/22/2011	08/29/2016		Registered

ID	First Name	Last Name	License Number	Occupation	Start Date	End Date	Status
				OPERATING ENGINEER			
34	IN11N048060	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	07/18/2016	Registered
35	IN14N062596	[REDACTED]	<u>IN010670001</u>	OPERATING ENGINEER	06/27/2014	06/25/2017	Registered
36	IN12N051065	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/16/2012	05/15/2016	Registered
37	IN10N039643	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/13/2010	05/12/2015	Registered
38	IN02N002319	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/17/2002	10/21/2018	Reinstated
39	IN14N062176	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/03/2014	06/03/2017	Registered
40	IN14N062652	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	07/01/2014	06/30/2017	Registered
41	IN12N053361	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/13/2012	09/13/2016	Registered
42	IN12N053423	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/21/2012	09/05/2016	Registered
43	IN11N048035	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/21/2011	07/25/2016	Registered
44	IN09N034932	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/05/2009	12/31/2015	Registered
45	IN11N048061	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	08/08/2016	Registered
46	IN10N039960	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/03/2010	06/01/2015	Registered
47	IN14N062653	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	07/01/2014	07/01/2017	Registered
48	IN14N062698	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	07/16/2014	07/03/2017	Registered
49	IN11N048226	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	10/05/2011	10/05/2016	Registered
50	IN11N048065	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	09/22/2011	06/27/2016	Registered
51	IN14N062006	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/28/2014	05/19/2017	Reinstated
52	IN14N062371	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	06/13/2014	06/13/2017	Registered
53	IN14N062007	[REDACTED]	<u>IN010670003</u>	OPERATING ENGINEER	05/28/2014	05/19/2017	Registered
54	IN14N062651	[REDACTED]	<u>IN010670003</u>		07/01/2014	06/30/2017	Registered

				OPERATING ENGINEER					
55	IN14N062008	[REDACTED]	IN010670003	OPERATING ENGINEER	05/28/2014	05/28/2017		Registered	
56	IN14N062009	[REDACTED]	IN010670003	OPERATING ENGINEER	05/28/2014	05/28/2017		Registered	
57	IN14N061844	[REDACTED]	IN010670003	OPERATING ENGINEER	05/28/2014	05/19/2017		Registered	
58	IN11N048067	[REDACTED]	IN010670003	OPERATING ENGINEER	09/22/2011	07/11/2016		Registered	
59	IN14N062010	[REDACTED]	IN010670003	OPERATING ENGINEER	05/28/2014	05/20/2017		Registered	
60	IN14N062022	[REDACTED]	IN010670003	OPERATING ENGINEER	05/29/2014	05/29/2017		Registered	
61	IN14N062192	[REDACTED]	IN010670003	OPERATING ENGINEER	06/04/2014	06/03/2017		Registered	
62	IN13N056415	[REDACTED]	IN010670003	OPERATING ENGINEER	05/15/2013	07/11/2016		Registered	
63	IN14N062597	[REDACTED]	IN010670003	OPERATING ENGINEER	06/27/2014	06/27/2017		Registered	
64	IN12N051064	[REDACTED]	IN010670003	OPERATING ENGINEER	05/16/2012	05/14/2016		Registered	
65	IN14N062650	[REDACTED]	IN010670003	OPERATING ENGINEER	07/01/2014	06/30/2017		Registered	

* If the apprentice expected completion date has been updated then the updated value is displayed.

Rows 1 to 65 of 65



Certificate of Registration

INTERNATIONAL UNION OF OPERATING ENGINEERS
Local Unions Nos. 103, 150, 181, 181, 811

Lafayette, Indiana

for the trade classification of HEAVY DUTY MECHANIC, PLANT EQUIPMENT OPERATOR,
UNIVERSAL EQUIPMENT OPERATOR, GRADE & PAVING
EQUIPMENT OPERATOR

*Issued in recognition of the above apprenticeship system, registered as part of the National
Apprenticeship Program, in accordance with the standards recommended by the*

FEDERAL COMMITTEE ON APPRENTICESHIP

Date 11-24-67

W. Wilson King
Secretary of Labor

Robert C. Marshall
Administrator, Bureau of Apprenticeship and Training

Registry No. VI-III-90005

STATE OF INDIANA

DEPARTMENT OF VETERANS AFFAIRS
STATE APPROVING AGENCY
302 WEST WASHINGTON STREET ROOM E120
INDIANAPOLIS, INDIANA 46204-2738



Mitchell E. Daniels, Jr., Governor
Charles T. "Tom" Applegate, Director

March 12, 2012

Judy Delaney
Administrative
International Union of Operating Engineers Local # 103
4277 East County Road 67
Anderson, IN. 46017

Dear Judy Delaney,

The attached information is to verify that International Union of Operating Engineers Local # 103 – Anderson, IN. is an **approved** training establishment for Veterans to use GI Bill Educational Benefits.

Department of Veterans Affairs Facility Code # 20021314.

If you require further assistance, or need additional documentation, I can be reached at 317/234-5865.

Your dedicated support of Hoosier Veterans is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read 'Fred J. Major', is written over a horizontal line.

Fred J. Major
Program Director – Indiana Department of Veterans Affairs
State Approving Agency

Attached: VA Form 22-1998 WEAMS

Indiana Department of Veterans Affairs

Division of Education and Training

Certificate of Approval

International Union of Operating Engineers Local #103
Apprenticeship & Training Program

*Issued in recognition to the above Training Establishment as part of the
Veterans Education System, in accordance with the provisions of Title 38 of the*

United States code.

May 24, 1995

DATE



Donald "Duff" Cole
Director

Stephen J. Wood
Chief Administrative Officer, Education and Training Div.



**U. S. TREASURY DEPARTMENT
INTERNAL REVENUE SERVICE**

DISTRICT DIRECTOR
500 Century Building
36 South Pennsylvania Street
Indianapolis, Indiana 46204

IND:EO:69-38
IN REPLY REFER TO
Form L-177
431-HEG

JAN 27 1969

International Union of Operating
Engineers, Local Nos. 103, 150,
181, and 841 Apprenticeship and
Training Program
c/o Jerry Seager, Coordinator-Administrator
1000 U.S. 52 By-Pass, Room 107
Lafayette, Indiana 47904

PURPOSE Educational	
ADDRESS INQUIRIES AND FILE RETURNS WITH DISTRICT DIRECTOR OF INTERNAL REVENUE Indianapolis, Indiana	
FORM 990-A RE- QUIRED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	ACCOUNTING PERIOD ENDING March 31

Gentlemen:

On the basis of the stated purpose of the above-named trust and the understanding that its operations will continue as evidenced to date or will conform to those proposed in the ruling application filed in its behalf, we have concluded that the trust is exempt from Federal income tax as an organization described in section 501(c)(3) of the Internal Revenue Code. Any changes in operations from those described, or in its character or purposes, must be reported immediately to the District Director for consideration of their effect upon its exempt status. You must also report any change in its name or address.

You are not required to file Federal income tax returns on behalf of the trust so long as it retains an exempt status, unless it is subject to the tax on unrelated business income imposed by section 511 of the Code. In this event you are required to file Form 990-T. Our determination as to your liability for filing an annual information return, Form 990-A, for the trust is shown above. That return, if required, must be filed on or before the 15th day of the fifth month after the close of the trust's annual accounting period indicated above.

Contributions made to the trust are deductible by donors as provided in section 170 of the Code. Bequests, legacies, devises, transfers or gifts to or for the use of the trust are deductible for Federal estate and gift tax purposes under the provisions of sections 2055, 2106 and 2522 of the Code.

The trust is not liable for the taxes imposed under the Federal Insurance Contributions Act (social security taxes) unless a waiver of exemption certificate is filed as provided in such act. The trust is not liable for the tax imposed under the Federal Unemployment Tax Act. Inquiries about the waiver of exemption certificate for social security taxes should be addressed to this office, as should any questions concerning excise, employment or other Federal taxes.

This is a determination letter.

Very truly yours,

James E. Daly
James E. Daly
District Director

Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151298
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1993 INTERNATIONAL DISTRIBUTOR - INCLUDE 151302-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151302
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1995 INTERNATIONAL DISTRIBUTOR - INCLUDE 15390-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151390
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1998 INTERNATIONAL DISTRIBUTOR - INCLUDE 151564-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151564
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1998 INTERNATIONAL DISTRIBUTOR - INCLUDE 151565-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151565
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1998 INTERNATIONAL DISTRIBUTOR - INCLUDE 151889-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151889
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1998 INTERNATIONAL DISTRIBUTOR - INCLUDE 151890-D IN PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151890
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1999 INTERNATIONAL DISTRIBUTOR - ADD 151976-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151976
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1999 INTERNATIONAL DISTRIBUTOR - ADD 151979-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 151979
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2000 INTERNATIONAL DISTRIBUTOR - ADD 152037-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152037
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2000 INTERNATIONAL DISTRIBUTOR - ADD 152039-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152039
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2001 INTERNATIONAL DISTRIBUTOR - ADD 152126-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152126
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2001 INTERNATIONAL DISTRIBUTOR - ADD 152127-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152127
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2001 INTERNATIONAL DISTRIBUTOR - ADD 152218-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152218
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2005 FREIGHTLINER DISTRIBUTOR - ADD 152238-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152238
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2005 INTERNATIONAL DISTRIBUTOR - ADD 152299-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152299
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2005 INTERNATIONAL DISTRIBUTOR - ADD 152332-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152332
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2005 STERLING DISTRIBUTOR - ADD 152490-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152490
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1999 INTERNATIONAL DISTRIBUTOR - ADD 152492-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152492
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2010 INTERNATIONAL DISTRIBUTOR - ADD 152493-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152493
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2007 INTERNATIONAL DISTRIBUTOR - ADD 152781-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152781
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2007 FREIGHTLINER DISTRIBUTOR - ADD 152969-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 152969
On-Highway Truck Tractors	5500 (6X4)	2005 INTERNATIONAL TANDEM DISTRIBUTOR - ADD 153079-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (4000)	2018 Etnyre 4000 Gal Distributor Tank - Mounted on 153079
On-Highway Truck Tractors	5500 (6X4)	2008 INTERNATIONAL TANDEM DISTRIBUTOR - ADD 153118-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (4000)	2018 Etnyre 4000 Gal Distributor Tank - Mounted on 153118
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2012 FREIGHTLINER DISTRIBUTOR - ADD 153419-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153419
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2006 FREIGHTLINER DISTRIBUTOR - ADD 153317-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153317
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2006 FREIGHTLINER DISTRIBUTOR - ADD 153318-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153318
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2006 FREIGHTLINER DISTRIBUTOR - ADD 153322-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153322
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2006 FREIGHTLINER DISTRIBUTOR - ADD 153323-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153323
On-Highway Flatbed Trucks	4X2 30KGVW DSL	2012 FREIGHTLINER DISTRIBUTOR - ADD 153432-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (2000)	2021 2000 GAL ETNYRE DISTRIBUTOR TANK MOUNTED ON 153432
On-Highway Truck Tractors	5500 (6X4)	2021 FREIGHTLINER M2 TANDEM VRAM DISTRIBUTOR - ADD 153511-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (3500)	DISTRIBUTOR FOR 153511 - ADD TRUCK AND DISTRIBUTOR RATE TOGETHER
On-Highway Truck Tractors	5500 (6X4)	2022 FREIGHTLINER M2 TANDEM VRAM DISTRIBUTOR - ADD 153596-D TO PRICING
Asphalt Distributors For Truck Mounting	BT (3500)	DISTRIBUTOR FOR 153596 - ADD TRUCK AND DISTRIBUTOR RATE TOGETHER
On-Highway Flatbed Trucks	4X2 30KGVW DSL	1988 INTERNATIONAL FLAT BED TRUCK
Tandem Vibratory Compactors	BW120AD-2	1996 BOMAG BW120 VIBRATORY ROLLER
Tandem Vibratory Compactors	DD110	1997 INGERSOLL RAND DD 110
Tandem Vibratory Compactors	DD90	1998 INGERSOLL RAND DD90
Tandem Vibratory Compactors	DD110	1999 INGERSOLL RAND DD 110
Tandem Vibratory Compactors	DD24	1999 INGERSOLL RAND DD24
Tandem Vibratory Compactors	DD90	1999 INGERSOLL RAND DD90
Tandem Vibratory Compactors	C778B	2001 HYPAC C778B ROLLER
Tandem Vibratory Compactors	BW100AD-3	2002 BOMAG BW100AD-3 ROLLER
Tandem Vibratory Compactors	DD130	2001 INGERSOLL RAND DD130
Tandem Vibratory Compactors	BW120AD-2	1997 BOMAG BW120 VIBRATORY ROLLER
Tandem Vibratory Compactors	DD32	1998 INGERSOLL RAND DD32
Tandem Vibratory Compactors	CB-534D XW	2004 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-224D	2004 CAT CB224D ROLLER

Tandem Vibratory Compactors	CB-224D	2004 CAT CB224D ROLLER
Tandem Vibratory Compactors	CB-224D	2004 CAT CB224D ROLLER
Tandem Vibratory Compactors	CB-534D XW	2004 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2004 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	HD90HV	2004 HAMM HD90HV ROLLER
Tandem Vibratory Compactors	HD90HV	2004 HAMM HD90HV ROLLER
Tandem Vibratory Compactors	CB-534D XW	2004 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2004 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2005 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2005 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2005 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2005 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CC232 HF	2005 DYNAPAC CC232HF ROLLER
Tandem Vibratory Compactors	CB-534D XW	2006 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-534D XW	2006 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CB-634C	1998 CAT CB634C ROLLER
Tandem Vibratory Compactors	CB-634C	1998 CAT CB634C ROLLER
Tandem Vibratory Compactors	CB-634C	1999 CAT CB634C ROLLER
Tandem Vibratory Compactors	CB-534D XW	2006 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	CC900	2006 DYNAPAC CC900 ROLLER
Tandem Vibratory Compactors	CC232 HF	2006 DYNAPAC CC232HF ROLLER
Tandem Vibratory Compactors	CC422V HF	2006 DYNAPAC CC432V ROLLER - NO SPECS IN EQUIPMENT WATCH FOR CC432V
Tandem Vibratory Compactors	HD70HV	2007 HAMM HD70HV ROLLER
Tandem Vibratory Compactors	HD70HV	2007 HAMM HD70HV ROLLER
Tandem Vibratory Compactors	HD130HV	2007 HAMM HD130HV ROLLER
Tandem Vibratory Compactors	CC102	2007 DYNAPAC CC102 ROLLER
Tandem Vibratory Compactors	CC102	2007 DYNAPAC CC102 ROLLER
Tandem Vibratory Compactors	CB-634C	2002 CAT CB634C ROLLER
Tandem Vibratory Compactors	CB-634C	2002 CAT CB634C ROLLER
Tandem Vibratory Compactors	CC522HF	2002 DYNAPAC CC522HF ROLLER
Tandem Vibratory Compactors	CB-24	2008 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2008 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-34	2008 CAT CB34 ROLLER
Tandem Vibratory Compactors	CB-34	2008 CAT CB34 ROLLER
Tandem Vibratory Compactors	CB-24	2009 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2009 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2009 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2009 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-54	2010 CAT CB54 ROLLER
Tandem Vibratory Compactors	CB-24	2010 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2010 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-54	2011 CAT CB54 ROLLER
Tandem Vibratory Compactors	CB-54	2011 CAT CB54 ROLLER
Tandem Vibratory Compactors	CB-24	2012 CAT CB24 ROLLER
Tandem Vibratory Compactors	CB-24	2010 CAT CB24 ROLLER
Tandem Vibratory Compactors	DD90	1999 INGERSOLL RAND DD90
Tandem Vibratory Compactors	DD90	1999 INGERSOLL RAND DD90
Tandem Vibratory Compactors	CB-534C	2003 CAT CB534C ROLLER
Tandem Vibratory Compactors	DD130	2005 INGERSOLL RAND DD130
Tandem Vibratory Compactors	DD130	2003 INGERSOLL RAND DD130
Tandem Vibratory Compactors	DD24	2002 INGERSOLL RAND DD24
Tandem Vibratory Compactors	HD120HV	2008 HAMM HD120HV ROLLER
Tandem Vibratory Compactors	CB-564D	2008 CAT CB564D ROLLER
Tandem Vibratory Compactors	CB-564D	2008 CAT CB564D ROLLER
Tandem Vibratory Compactors	CB-534D XW	2007 CAT CB534D XW ROLLER
Tandem Vibratory Compactors	DD90HF	2005 INGERSOLL RAND DD90HF
Tandem Vibratory Compactors	DD130	2001 INGERSOLL RAND DD130
Tandem Vibratory Compactors	DD24	1997 INGERSOLL RAND DD24
Tandem Vibratory Compactors	DD110HF	2001 INGERSOLL RAND DD 110HF
Tandem Vibratory Compactors	DD90	1995 INGERSOLL RAND DD90
Tandem Vibratory Compactors	DD110HF	2003 INGERSOLL RAND DD 110HF
Tandem Vibratory Compactors	DD110HF	2003 INGERSOLL RAND DD 110HF
Tandem Vibratory Compactors	DD28HF	2001 INGERSOLL RAND DD28HF
Tandem Vibratory Compactors	DD90	1998 INGERSOLL RAND DD90
Tandem Vibratory Compactors	DD24	1998 INGERSOLL RAND DD24
Tandem Vibratory Compactors	HD12	HAMM HD12 ROLLER
Tandem Vibratory Compactors	HD+110VO	2016 HAMM HD110 ROLLER
Tandem Vibratory Compactors	CB-34	2013 CAT CB34 ROLLER
Tandem Vibratory Compactors	CB-534D XW	2018 CAT CB10 VIB/OZZY ROLLER
Tandem Vibratory Compactors	HD+ 90 VO	2018 HAMM HD 90 ROLLER
Tandem Vibratory Compactors	CB-54	2018 CAT CB 10 ROLLER - NO SPECS IN EQUIPMENT WATCH FOR CB 10 - CB54 SIMILAR ROLLER
Tandem Vibratory Compactors	CB-34	2016 CAT CB34 ROLLER
Tandem Vibratory Compactors	CB-34	2016 CAT CB34 ROLLER
Tandem Vibratory Compactors	BW138AD	2019 BOMAG BW138AD ROLLER
Tandem Vibratory Compactors	BW138AD	2019 BOMAG BW138AD ROLLER
Tandem Vibratory Compactors	CB-534D XW	2020 CAT CB10 VIB/OZZY ROLLER
Tandem Vibratory Compactors	CB-534D XW	2018 CAT CB10 VIB/OZZY ROLLER
Tandem Vibratory Compactors	CB-534D XW	2020 CAT CB10 VIB/OZZY ROLLER

Tandem Vibratory Compactors	CB-534D XW	2020 CAT CB10 VIB/OZZY ROLLER
Tandem Vibratory Compactors	CB13	2021 CAT CB 13 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2021 CAT CB10 OZZY ROLLER
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 HUSQUVARNA LG400 PLATE COMPACTOR
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 HUSQUVARNA LG400 PLATE COMPACTOR
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 HUSQUVARNA LG400 PLATE COMPACTOR
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 MBW GPR15 PLATE COMPACTOR
Tandem Vibratory Compactors	CB10	2021 CAT CB10 OZZY ROLLER
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 MBW GPR15 PLATE COMPACTOR
Tandem Vibratory Compactors	CB10	2021 CAT CB10 OZZY ROLLER
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 BOMAG 1000# REVERSIBLE PLATE COMPACTOR
Hand Held Vibratory Plate Compactors	MVH-306GH	2021 MBW GPR15 PLATE COMPACTOR
Tandem Vibratory Compactors	CB10	2021 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2021 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB13	2022 CAT CB 13 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB13	2022 CAT CB 13 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB13	2022 CAT CB 13 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2022 CAT CB10 OZZY ROLLER
Tandem Vibratory Compactors	CB10	2023 CAT CB10 ROLLER
Tandem Vibratory Compactors	CB10	2023 CAT CB10 ROLLER
Tandem Vibratory Compactors	CB10	2023 CAT CB10 ROLLER
Tandem Vibratory Compactors	CB-34B	2023 CAT CB4 ROLLER - NO CURRENT SPECS AVAILABLE USED cb-34b RATE
Tandem Vibratory Compactors	CB-34B	2024 CAT CB4 ROLLER - NO CURRENT SPECS AVAILABLE USED cb-34b RATE
Trench Compactors	LP852	1959 BLAW KNOX DOUBLE DRUM TRENCH ROLLER
Trench Compactors	LP852	1959 BLAW KNOX DOUBLE DRUM TRENCH ROLLER
Trench Compactors	LP852	1960 Gallon Single Drum Trench Roller
Trench Compactors	LP852	1960 BLAW KNOX DOUBLE DRUM TRENCH ROLLER
Trench Compactors	LP852	1995 ROADTEC ROLLER TR-75
Towed Steel Drum Static Compactors	HS-140	2011 HOLMES WELDING ROLLER BLADE - NO LISTING IN EQUIPMENT WATCH
Towed Steel Drum Static Compactors	HS-140	2011 HOLMES WELDING ROLLER BLADE - NO LISTING IN EQUIPMENT WATCH
Towed Steel Drum Static Compactors	2DM-120	2011 HOLMES WELDING 11' ROLLER BLADE - NO LISTED RATES IN EQUIPMENT WATCH
Asphalt Pick-Up Machines	SB-2500B	2000 ROADTEC 2500B SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500B	2000 ROADTEC 2500B SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500B	2002 ROADTEC 2500B SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-150	2004 ROADTEC RP-150 8' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500C	2004 ROADTEC 2500C SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500C	2005 ROADTEC 2500C SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500C	2005 ROADTEC 2500C SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-190	2005 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2005 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2005 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500C	2002 ROADTEC 2500C SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-190	2006 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	RP-195	2006 ROADTEC RP195 TRACK 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2007 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2007 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2008 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2008 ROADTEC 2500D SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-190	2008 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2010 ROADTEC 2500D SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-170	2011 ROADTEC RP170 8' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	RP-195	2013 ROADTEC RP2505 8' RCC PAVER - NO RATES IN EQUIPMENT WATCH
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2011 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-190	2011 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	AP-600D	2008 CAT AP600D PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500C	2005 ROADTEC 2500C SHUTTLE BUGGY

Asphalt Pick-Up Machines	SB-2500B	1999 ROADTEC 2500B SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500B	2001 ROADTEC 2500B SHUTTLE BUGGY
Asphalt Pick-Up Machines	SB-2500C	2004 ROADTEC 2500C SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	AP-1000D	2009 CAT AP-1000D
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers		5000 2005 LEEBOY 5000 PAVER
Wheel Mounted Asphalt Pavers	AP-1000D	2010 CAT AP-1000D
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	AP-1000D	2008 CAT AP-1000D
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-180-8	2001 ROADTEC 180-8 RUBBER TIRE PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2013 ROADTEC 2500E SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-190	2013 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2013 ROADTEC 2500E SHUTTLE BUGGY
Wheel Mounted Asphalt Pavers	RP-190	2013 ROADTEC RP-190 10' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Wheel Mounted Asphalt Pavers	RP-170	2015 ROADTEC RP170 8' PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2017 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2017 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2017 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2018 ROADTEC 2500E SHUTTLE BUGGY
Crawler Mounted Asphalt Pavers	AP655F	2018 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2018 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2018 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Asphalt Pick-Up Machines	SB-2500D	2018 ROADTEC 2500E SHUTTLE BUGGY
Crawler Mounted Asphalt Pavers	AP655F	2019 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2019 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2019 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2020 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	
Crawler Mounted Asphalt Pavers	AP655F	2020 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313406
Crawler Mounted Asphalt Pavers	AP655F	2020 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313408
Crawler Mounted Asphalt Pavers	AP655F	2021 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313492
Crawler Mounted Asphalt Pavers	AP655F	2021 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313493
Crawler Mounted Asphalt Pavers	AP655F	2021 CAT AP655F PAVER
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313494
Asphalt Pick-Up Machines	SB-2500D	Roadtec SB30 Shuttle Buggy
Crawler Mounted Asphalt Pavers	AP655F	2021 CAT AP655F PAVER - ADD GRADE & SLOPE 313516-GS
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313516
Crawler Mounted Asphalt Pavers	AP655F	2022 CAT AP655F PAVER - ADD GRADE & SLOPE 313570-GS
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313570
Crawler Mounted Asphalt Pavers	AP655F	2022 CAT AP655F PAVER - ADD GRADE & SLOPE 313576-GS
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313576
Crawler Mounted Asphalt Pavers	AP655F	2022 CAT AP655F PAVER - ADD GRADE & SLOPE 313595-GS
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313595
Crawler Mounted Asphalt Pavers	SUPER 1700-3I	2022 Vogele Super 1700-3i Paver - Add grade and slope controls to price
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313608
Crawler Mounted Asphalt Pavers	SUPER 1700-3I	2022 Vogele Super 1700-3i Paver - Add grade and slope controls to price
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313609
Crawler Mounted Asphalt Pavers	SUPER 1700-3I	2022 Vogele Super 1700-3i Paver - Add grade and slope controls to price
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313610
Crawler Mounted Asphalt Pavers	AP655F	2024 CAT AP655F PAVER - ADD GRADE & SLOPE 313733-GS
Slope & Grade Controls	GRADE + SLOPE	GRADE & SLOPE CONTROLS FOR 313733
Road Wideners	RW-100A	1989 BLAW KNOX 100A WIDENER
Road Wideners	BG-730	1995 BARBER GREENE WIDENER
Road Wideners	RW-100A	1995 BLAW KNOX 100A WIDENER
Road Wideners	RW-100A	1997 BLAW KNOX 100A WIDENER
Road Wideners	BG-730	1998 BARBER GREENE WIDENER
Road Wideners	RW-100A	1998 BLAW KNOX 100A WIDENER
Road Wideners	BG-730	1998 BARBER GREENE WIDENER
Road Wideners	BG-730	1998 BARBER GREENE WIDENER

Road Wideners	BG-730	1992 BARBER GREENE WIDENER
Road Wideners	BG-730	2001 BARBER GREENE WIDENER
Road Wideners	BG-730	1992 BARBER GREENE WIDENER
Road Wideners	BG-730	1994 BARBER GREENE WIDENER
Road Wideners	BG-730	1999 BARBER GREENE WIDENER
Road Wideners	SP-8	2004 MIDLAND SP-8 WIDENER
Road Wideners	SP-8	2019 MIDLAND SP-8 WIDENER
Road Wideners	W530	2020 WEILER ROAD WIDENER
Self Propelled Chip Spreaders	CHIP SPREADER	1980 ETNYRE CHIPPER
Self Propelled Chip Spreaders	CHIP SPREADER	1979 ETNYRE CHIPPER
Self Propelled Chip Spreaders	CHIP SPREADER	1994 ETNYRE CHIPPER
Trailer Mounted Arrow Boards	SOLAR ARROW BOARD	2023 SOLARTECH ARROW BOARD
Trailer Mounted Arrow Boards	SOLAR ARROW BOARD	2023 SOLARTECH ARROW BOARD
Crack Fillers	200 GAL ASPHALT/DIESEL	2000 CIMLINE 225 GAL HOT POUR SEALER
Crack Fillers	100 GALLON ASPHALT/DIESEL	1996 CRAFTCO HOT POUR APPLICATOR
Crack Fillers	100 GALLON ASPHALT/DIESEL	2013 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2013 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2013 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2013 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2014 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2014 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2015 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2015 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2016 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2016 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2016 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2016 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2016 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2017 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	100 GALLON ASPHALT/DIESEL	2017 SEALMASTER CRACKPRO 125 GALLON
Crack Fillers	400 GAL ASPHALT PUMP	2018 CIMLINE M4 DHP 400 GALLON HOT POUR SEALER
Crack Fillers	400 GAL ASPHALT PUMP	2018 CIMLINE M4 DHP 400 GALLON HOT POUR SEALER
Crack Fillers	100 GALLON ASPHALT PUMP	1990 GRACO SEAL MACHINE
Asphalt Pick-Up Machines	SB-2500C	2001 CMI MATERIAL PLACER - NO RATES IN EQUIPMENT WATCH - USED SHUTTLE BUGGY RATE
Asphalt Pick-Up Machines	SB-2500C	2005 GOMACO RT PLACER - NO RATES IN EQUIPMENT WATCH - USED SHUTTLE BUGGY RATE
Asphalt Pick-Up Machines	SB-2500C	2009 GOMACO RT PLACER - NO RATES IN EQUIPMENT WATCH - USED SHUTTLE BUGGY RATE
Crack Fillers	100 GALLON ASPHALT PUMP	2011 GRACO SEAL MACHINE
Asphalt Pick-Up Machines	SB-2500C	2008 GOMACO RTP PLACER - NO RATES IN EQUIPMENT WATCH - USED SHUTTLE BUGGY RATE
Asphalt Pick-Up Machines	SB-2500C	2022 GOMACO RTP 500 - NO RATES IN EQUIPMENT WATCH - USED SHUTTLE BUGGY RATE
Self Propelled Pneumatic Compactors	RP915C	1989 Ingram Rubber Tire Roller 2800
Self Propelled Pneumatic Compactors	PS-200B	1998 CAT PS200B DIRT ROLLER

CERTIFICATE OF QUALIFICATION
to provide
CONSTRUCTION SERVICES
for
PUBLIC WORKS PROJECTS
to the
STATE OF INDIANA

This Certification Board, having duly considered application for qualification in terms of apparent experience and financial resources; and under the applicable Indiana Code 4-13.6-4 and adopted rules of this Board, hereby issues a Certificate of Qualification to provide construction services to the State of Indiana for Public Works Projects to:

E&B Paving, LLC	
286 W 300 N	
Anderson, IN	
Phone	(765) 643-5358
Fax	
Company Official	Sabra Whitis

for the twenty-seven month period stated herein, unless revoked by this Board for cause, and in the classifications of services stated below. This certificate supercedes any previous certificate.

- 1611.01 Concrete Construction of Roads & Curbing
- 1611.02 Asphalt Construction of Roads and Parking Lots
- 1622.01 Gen Contr-brdgs,vdcts,elvd hwys,rlwy,tnls
- 1794.01 Earthmoving and Land Clearing
- 1794.02 Excavation

CERTIFICATION DATE 2023-10-30 12:00:00 AM

EXPIRATION DATE 2026-01-30 12:00:00 AM

THIS CERTIFICATE ISSUED BY THE STATE OF INDIANA, PUBLIC WORKS DIVISION CERTIFICATION BOARD,
402 WEST WASHINGTON STREET, ROOM W467, INDIANAPOLIS, INDIANA 46204,
ALSO ACTS AS THE OFFICIAL NOTICE OF EXPIRATION.



Tracy L. Cross, Executive Secretary
Certification Board

DAPW PQ2 State Form 3983R Rev. 07/06



**State of Indiana
Office of the Secretary of State**

CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greeting:

I, DIEGO MORALES, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records and the proper official to execute this certificate.

I further certify that records of this office disclose that

E & B PAVING, LLC

duly filed the requisite documents to commence business activities under the laws of the State of Indiana on September 26, 1967, and was in existence or authorized to transact business in the State of Indiana on January 23, 2026.

I further certify this Domestic Limited Liability Company has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution, or expiration has been filed or taken place. All fees, taxes, interest, and penalties owed to Indiana by the domestic or foreign entity and collected by the Secretary of State have been paid.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, January 23, 2026

Diego Morales

DIEGO MORALES
SECRETARY OF STATE

194528-156 / 20264856771

All certificates should be validated here: <https://bsd.sos.in.gov/ValidateCertificate>

Expires on February 22, 2026.

January 14, 2020

Indiana Department of Transportation
100 N. Senate Avenue, Room N725-PQ
Indianapolis, IN 46204-2217

Re: Conversion of E & B Paving, Inc. to E & B Paving, LLC


Dear Sir or Madam:

Our firm represents E & B Paving, LLC (formerly E & B Paving, Inc.) ("E&B"), and I am sending this letter pursuant a request from E&B.

E&B's conversion from an Indiana corporation to an Indiana limited liability company became effective on October 1, 2019. Pursuant to Indiana Code § 23-0.6-4-6(a)(1)(B), when a entity conversion becomes effective, the newly converted entity is "the same entity without interruption as the [original] converting entity." All property of the original converting entity "continues to be vested in the converted entity without transfer, reversion or impairment," "all debts, obligations, and other liabilities of the [original] converting entity continue as debts, obligations, and other liabilities of the converted entity," and "all the rights, privileges, immunities, powers, and purposes of the [original] converting entity remain in the converted entity." I.C. § 23-0.6-4-6(a)(2) through (4). As such, the conversion is merely a change to a different type of legal entity and does not result in any change relating to operations, personnel or E&B's underlying business.

Please let us know if you need any additional information with regards to the conversion of E&B.

Sincerely,



Joshua L. Christie
Partner
Ice Miller LLP