

OFFICE OF THE CITY CLERK BIANCA L. TIRADO, CITY CLERK

MEMORANDUM

TO: MEMBERS OF THE COMMON COUNCIL

FROM: BIANCA L. TIRADO, CITY CLERK DATE: THURSDAY, NOVEMBER 20, 2025 SUBJECT: **COMMITTEE MEETING NOTICE**

The following Common Council Committee Meetings have been scheduled for Monday, November 24, 2025:

> **Council Chambers** 3rd Floor City Hall 215 S. Dr. Martin Luther King Jr. Blvd. South Bend, IN 46601

The Council Chambers will be Open to the Public. Members of the Public may Attend this Meeting Virtually via Microsoft Teams Meeting app here: https://tinyurl.com/112425CC

4:00 P.M. **ZONING & ANNEXATION**

CHAIRPERSON, DR. DAVIS

- 1. <u>Bill No. 69-25</u> Amending the Zoning Ordinance for Property Located at 1011 **Howard Street**
- 2. <u>Bill No. 73-25</u> Amending the Zoning Ordinance for Property Located at 725 West LaSalle Avenue
- 3. Update Zoning Ordinance Amendment Package Review

Council President Canneth Lee has called an Informal Meeting of the Council which will commence immediately after the adjournment of the Zoning & Annexation Committee Meeting.

INFORMAL MEETING OF THE COMMON COUNCIL

PRESIDENT, C. LEE

- 1. Discussion of Council Agenda
- 2. Update and Announcements
- 3. Adjournment

cc: Mayor James Mueller Committee Meeting List Media

> NOTICE FOR HEARING AND SIGHT IMPAIRED PERSONS Auxiliary Aid or Other Services may be Available upon Request at No Charge.
> Please give Reasonable Advance Request when Possible

INTEGRITY | SERVICE | ACCESSIBILITY

Jasmine Jackson

Matthew Neal

Margaret Gotsch

CHIEF DEPUTY CITY CLERK / CHIEF OF STAFF

DEPUTY CITY CLERK / DIRECTOR OF POLICY

DIRECTOR OF SPECIAL PROJECTS



SOUTH BEND COMMON COUNCIL

MEETING AGENDA

Monday, November 24, 2025 7:00 P.M.

The South Bend Common Council meeting will be open to the public at the Council Chambers on the 3rd floor of the South Bend City Hall, 215 S. Dr. Martin Luther King Jr. Blvd., South Bend, IN 46601 or available by way of a virtual meeting using the Microsoft Teams Meeting App. Public access to the meeting can be granted by this Microsoft Teams Link:

https://tinyurl.com/SBCC112425

1. **INVOCATION**

PASTOR DOUG NEAL | CHRISTIAN LIFE CENTER SOUTH BEND

- 2. PLEDGE TO THE FLAG
- 3. **ROLL CALL**
- 4. REPORT FROM THE SUB-COMMITTEE ON MINUTES

NOVEMBER 10, 2025

- 5. SPECIAL BUSINESS
- 6. **REPORTS FROM CITY OFFICES**
- 7. COMMITTEE OF THE WHOLE
 BILL NO.

45-25 A READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, ANNEXING TO AND BRINGING WITHIN THE CITY LIMITS OF SOUTH BEND, INDIANA, AND AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED IN CLAY TOWNSHIP, CONTIGUOUS THEREWITH; COUNCILMANIC DISTRICT NO. 4, FOR 54528, 54550, 54570, 54606, 54610, 54638, 54650 WILLIS AVENUE, SOUTH BEND, INDIANA (COUNCIL ACTION ONLY)

- 69-25 PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 1011 HOWARD STREET COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA
- 73-25 PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 725 WEST LASALLE AVENUE COUNCILMANIC DISTRICT NO. 1 IN THE CITY OF SOUTH BEND, INDIANA

8.	BILLS ON THIRD READING
	BILL NO

TIME:	

- 45-25 THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, ANNEXING TO AND BRINGING WITHIN THE CITY LIMITS OF SOUTH BEND, INDIANA, AND AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED IN CLAY TOWNSHIP, CONTIGUOUS THEREWITH; COUNCILMANIC DISTRICT NO. 4, FOR 54528, 54550, 54570, 54606, 54610, 54638, 54650 WILLIS AVENUE, SOUTH BEND, INDIANA
- 69-25 THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 1011 HOWARD STREET COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA
- 73-25 THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 725 WEST LASALLE AVENUE COUNCILMANIC DISTRICT NO. 1 IN THE CITY OF SOUTH BEND, INDIANA

9. **RESOLUTIONS**

10. **BILLS ON FIRST READING**

- 11. BILL NO.
 - 74-25 FIRST READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 1005 WHITE OAK DR COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA

- 75-25 FIRST READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROPRIATING ADDITIONAL FUNDS FOR CERTAIN DEPARTMENTAL AND CITY SERVICES OPERATIONS FOR THE YEAR 2025 OF \$2,098,300 FROM THE GENERAL FUND (#101), \$625,608 FROM THE MOTOR VEHICLE HIGHWAY FUND (#202), \$2,000 FROM THE GIFT, DONATION, BEQUEST FUND (#217), \$20,000 FROM THE LAW ENFORCEMENT CONTINUING EDUCATION FUND (#220), \$4,166 FROM THE COVID-19 RESPONSE FUND (#264), \$30,000 FROM THE MVH RESTRICTED FUND (#266), \$18,099 FROM THE INNOVATION & TECHNOLOGY FUND (#279), \$116,800 FROM THE MORRIS PERFORMING ARTS CENTER CAPITAL FUND (#416), \$255,000 FROM THE PARKING GARAGES FUND (#601), \$365,000 FROM THE SOLID WASTE OPERATIONS FUND (#610), \$236,000 FROM THE WATER WORKS OPERATIONS FUND (#620), \$362,000 FROM THE WATER WORKS CAPITAL FUND (#622), \$75,000 FROM THE SEWAGE WORKS OPERATIONS FUND (#641), \$400,000 FROM THE SEWAGE WORKS CAPITAL FUND (#642), \$2,500 FROM THE PROJECT RELEAF FUND (#655), \$150,000 FROM THE POLICE PENSION FUND (#702), AND \$17,820 FROM THE UNEMPLOYMENT COMPENSATION FUND (#713)
- 76-25 FIRST READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FOR BUDGET TRANSFERS FOR VARIOUS DEPARTMENTS WITHIN THE CITY OF SOUTH BEND, INDIANA FOR THE YEAR 2025
- 77-25 FIRST READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING ORDINANCE NO. 11233-25, WHICH FIXES MAXIMUM SALARIES AND WAGES OF APPOINTED OFFICERS AND NON-BARGAINING EMPLOYEES OF EXECUTIVE DEPARTMENTS OF THE CITY OF SOUTH BEND FOR CALENDAR YEAR 2026, TO ADD A POSITION IN THE HUMAN RIGHTS COMMISSION, UPDATE SALARIES FOR CERTAIN POSITIONS IN PUBLIC WORKS, VENUES PARKS & ARTS, AND ADMINISTRATION & FINANCE, REMOVE CERTAIN POSITIONS IN PUBLIC WORKS, VENUES PARKS & ARTS, AND ADMINISTRATION & FINANCE, AND ADD POSITIONS IN PUBLIC WORKS INADVERTENTLY OMITTED FROM THE 2026 SALARY ORDINANCE
- 78-25 FIRST READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING CHAPTER 14, ARTICLE 15, SECTION 14-175 TO INCREASE THE AMOUNT OF SOUTH BEND POLICE OFFICER TIME INCLUDED AS AN ABSORBED EXPENSE FOR A SPECIAL EVENT

- 79-25 FIRST READING ON AN ORDINANCE OF COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING AND REPLACING ORDINANCE NO. 11237-25 IN ITS ENTIRETY TO FIX MAXIMUM SALARIES AND WAGES OF DEPUTIES AND NON-BARGAINING EMPLOYEES APPOINTED BY THE CITY CLERK OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2026, AND TO ESTABLISH ONE NEW FULL-TIME POSITION
- 12. UNFINISHED BUSINESS
- 13. **NEW BUSINESS**
- 14. PRIVILEGE OF THE FLOOR

TIME:

Notice for Hearing and Sight Impaired Persons

Auxiliary Aid Or Other Services Are Available Upon Request At No Charge.

Please Give Reasonable Advance Request When Possible.



2025 COMMON COUNCIL STANDING COMMITTEES (Rev. 06-18-2025)

COMMUNITY INVESTMENT COMMITTEE

Oversees the various activities of the Department of Community Investment. This Committee reviews all real and personal tax abatement requests and works closely with the Business Development Team.

Troy Warner, Chairperson Karen L. White, Vice-Chairperson Ophelia Gooden-Rodgers, Member Sherry Bolden-Simpson, Member Thomas Gryp, *Citizen Member* Kaine Kanczuzewski, *Citizen Member*

COMMUNITY RELATIONS COMMITTEE

Oversees the various activities of the Engagement and Economic Empowerment, Neighborhood Development, and Community Resources Teams within the City's Department of CI and is charged with facilitating partnerships and ongoing communications with other public and private entities operating within the City.

Ophelia Gooden-Rodgers, Chairperson Karen L. White, Vice-Chairperson Alice Marie Pickens, *Citizen Member* Sheila Niezgodski, Member Sherry Bolden-Simpson, Member Citizen Member

COUNCIL RULES COMMITTEE

Oversees the regulations governing the overall operation of the Common Council, as well as all matters of public trust. Its duties are set forth in detail in Section 2-10.1 of the *South Bend Municipal Code*.

Canneth Lee, Member Rachel Tomas Morgan, Member Troy Warner, Member

HEALTH AND PUBLIC SAFETY COMMITTEE

Oversees the various activities performed by the Fire and Police Departments, EMS, Department of Code Enforcement, ordinance violations, and related health and public safety matters.

Rachel Tomas Morgan, Chairperson Troy Warner, Vice-Chairperson Sheila Niezgodski, Member Citizen Member Sharon McBride, Member Dr. Oliver Davis, Member Savino Rivera Jr., *Citizen Member*

INFORMATION AND TECHNOLOGY COMMITTEE- Innovation

Oversees the various activities of the City's Department of Innovation, which includes the Divisions of Information Technology and 311 so that the City of South Bend remains competitive and on the cutting edge of developments in this area. Reviewing and proposing upgrades to computer systems and web sites, developing availability and access to GIS data and related technologies are just some of its many activities.

Rachel Tomas Morgan, Chairperson Sherry Bolden-Simpson, Vice-Chairperson Citizen Member Sharon McBride, Member Dr. Oliver Davis, Member Citizen Member

PARC COMMITTEE- Venues, Parks, and Arts (Parks, Recreation, Cultural Arts & Entertainment)

Oversees the various activities of the Century Center, College Football Hall of Fame, Four Winds Stadium, Morris Performing Arts Center, Studebaker National Museum, South Bend Regional Museum of Art, Potawatomi Zoo, My SB Trails, DTSB relations, and the many recreational and leisure activities offered by the Department of Venues Parks and Arts.



Sharon L. McBride, Chairperson Karen L. White, Vice- Chairperson Citizen Member Ophelia Gooden-Rogers, Member Troy Warner, Member Citizen Member

PERSONNEL AND FINANCE COMMITTEE

Oversees the activities performed by the Department of Administration and Finance, and reviews all proposed salaries, budgets, appropriations, and other fiscal matters, as well as personnel policies, health benefits and related matters.

Sheila Niezgodski, Chairperson Karen L. White, Vice-Chairperson Citizen Member

Dr. Oliver Davis, Member Rachel Tomas Morgan, Member Citizen Member

PUBLIC WORKS AND PROPERTY VACATION COMMITTEE

Oversees the various activities performed by the Building Department, the Department of Public Works and related public works and property vacation issues.

Sheila Niezgodski, Chairperson Ophelia Gooden-Rodgers, Vice-Chairperson Carl Littrell, *Citizen Member* Dr. Oliver Davis, Member Troy Warner, Member Citizen Member

RESIDENTIAL NEIGHBORHOODS COMMITTEE

Oversees the various activities and issues related to neighborhood development and enhancement.

Karen L. White, Chairperson Sheila Niezgodski, Vice-Chairperson Gabriel Murei, *Citizen Member* Ophelia Gooden-Rodgers, Member Sharon McBride, Member Citizen Member

UTILITIES COMMITTEE

Oversees the activities of all enterprise entities including but not limited to the Bureau of Waterworks, Bureau of Sewers, and all related matters.

Sherry Bolden-Simpson, Chairperson Dr. Oliver Davis, Vice-Chairperson Firdia Johnson, *Citizen Member* Sheila Niezgodski, Member Ophelia Gooden-Rodgers, Member Joseph Mayer, *Citizen Member*

ZONING AND ANNEXATION COMMITTEE

Oversees the activities related to the Board of Zoning Appeals, recommendations from the Area Plan Commission and the Historic Preservation Commission, as well as all related matters addressing annexation and zoning.

Dr. Oliver Davis, Chairperson Rachel Tomas Morgan, Vice-Chairperson Henry Davis Jr., *Citizen Member* Troy Warner, Member Karen L. White, Member Stacey Odom, *Citizen Member*

SUB-COMMITTEE ON MINUTES

Reviews the minutes prepared by the Office of the City Clerk of the regular, special, and informal meetings of the Common Council and makes a recommendation on their approval/modification to the Council.

Troy Warner, Member

Sherry Bolden-Simpson, Member



2025 COMMON COUNCIL STANDING COMMITTEES (Rev.03-10-2025)

CANNETH LEE, 1ST District Council Member

President

Council Rules Committee, Member

OPHELIA GOODEN-RODGERS, 2nd District Council Member

Community Relations Committee, Chairperson

Public Works & Property Vacation Committee, Vice-Chairperson

Community Investment Committee, Member PARC Committee, Member Residential Neighborhoods Committee, Member Utilities Committee, Member

SHARON L. MCBRIDE, 3rd District Council Member

Residential Neighborhoods Committee, Member PARC Committee, Chairperson Health & Public Safety Committee, Member Information & Technology Committee, Member

TROY WARNER, 4TH District Council Member

Chairperson, Committee of the Whole

Community Investment Committee, Chairperson

Council Rules Committee, Member PARC Committee, Member

Zoning & Annexation Committee, Member

Health and Public Safety, Vice-Chairperson Public Works & Property Vacation, Member Sub-Committee on the Minutes, Member

SHERRY BOLDEN-SIMPSON, 5TH District Council Member

Utilities Committee, Chairperson

Information & Technology, Vice-Chairperson

Sub-Committee on Minutes, Member

Community Relations Committee, Member Community Investment Committee, Member

SHEILA NIEZGODSKI, 6TH District Council Member

Personnel & Finance Committee, Chairperson

Public Works & Property Vacation, Chairperson

Residential Neighborhoods Committee, Vice-Chairperson

Utilities Committee, Member

Health & Public Safety Committee, Member Community Relations Committee, Member

DR. OLIVER DAVIS, AT LARGE Council Member

Zoning & Annexation Committee, Chairperson

Utilities Committee, Vice-Chairperson Personnel & Finance Committee, Member

Public Works & Property Vacation Committee, Member Information & Technology Committee, Member Health & Public Safety Committee, Member

RACHEL TOMAS MORGAN, AT LARGE Council Member

Vice-President

Health & Public Safety Committee, Chairperson **Information & Technology Committee, Chairperson**

Zoning & Annexation Committee, Vice-Chairperson

Council Rules Committee, Member

Personnel & Finance Committee, Member

KAREN L. WHITE, AT LARGE Council Member

Residential Neighborhoods Committee, Chairperson

Community Investment Committee, Vice-Chairperson Community Relations Committee, Vice-Chairperson

Personnel & Finance Committee, Vice-Chairperson Zoning & Annexation Committee, Member

PARC Committee, Vice-Chairperson



City of South Bend PLAN COMMISSION

County-City Building 227 W. Jefferson Blvd. 1400S South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

JUL 2 3 2025

Bianca Tirado City Clerk, South Bend, IN

July 23, 2025

Honorable Committee Chair Oliver Davis 4th Floor, County-City Building South Bend, IN 46601

RE: 54528, 54550, 54570, 54606, 54610, 54638, 54650 WILLIS AVENUE PC#0264-25

Dear Committee Chair Dr. Davis:

Enclosed is an Ordinance for the proposed Annexation and Zone Map Amendment at the above referenced location. Please include the attached Ordinance on the Council agenda for first reading at your July 28, 2025, Council meeting and set it for second reading on September 22, 2025 and third reading on October 13, 2025 Council meetings. The petition is tentatively scheduled for public hearing at the August 18, South Bend Plan Commission meeting. The recommendation of the South Bend Plan Commission will be forwarded to the Office of the City Clerk by noon on the day following the public hearing.

The petitioner provided the following to describe the proposed project:

The Petitioners are requesting to annex and rezone the property including rights-of-way of Willis Avenue & Dunn Road to develop a residential project of approximately five (5) multi-story buildings having a maximum height of five (5) stories. Access to the site would be from Dunn Road and Willis Avenue and the proposed buildings would face both public streets. The project will have a streetscape with trees and landscaped buildings along with public sidewalks and interior pedestrian walks and landscaped grounds. A common area on the fifth floor of each building would take advantage of views towards the Notre Dame Campus.

If you have any questions, please feel free to contact our office.

Sincerely,

Tim Staub

Zoning Specialist

CC: Bob Palmer

BILL NO. 45-25

ORDINANCE NO. ____

JUL 2 3 2025

Bianca Tirado City Clerk, South Bend, IN

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND. INDIANA, ANNEXING TO AND BRINGING WITHIN THE CITY LIMITS OF SOUTH BEND, INDIANA, AND AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED IN CLAY TOWNSHIP, CONTIGUOUS THEREWITH; COUNCILMANIC DISTRICT NO. 4, FOR 54528, 54550, 54570, 54606, 54610, 54638, 54650 WILLIS AVENUE, SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

The Petitioner desires to annex and rezone seven properties at the southeast corner of Willis Avenue and Dunn Road from R Single Family District in unincorporated St. Joseph County to U3 Urban Neighborhood 3 District in South Bend.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend. Indiana, as follows:

SECTION I. That the following described real estate is situated in St. Joseph County, Indiana, being contiguous by more than one-eighth (1/8) of its aggregate external boundaries with the present boundaries of the City of South Bend, Indiana, shall be and hereby is annexed to and brought within the City of South Bend:

A PART OF THE SOUTHEAST AND NORTHEAST QUARTERS OF SECTION 31, TOWNSHIP 38 NORTH, RANGE 3 EAST, CLAY TOWNSHIP, ST. JOSEPH COUNTY, INDIANA WHICH IS DESCRIBED AS: BEGINNING AT THE SOUTHEAST CORNER OF LOT # 40 IN THE PLAT OF "VANESS PLAT" SUBDIVISION AS RECORDED IN THE RECORDS OF THE ST. JOSEPH COUNTY, INDIANA RECORDER'S OFFICE; THENCE WEST (ALL BEARINGS ASSUMED) ALONG THE SOUTH LINE OF SAID LOT AND ITS' WESTERLY EXTENSION (CROSSING WILLIS AVENUE 60 FT. R/W), A DISTANCE OF 260 FEET MORE OR LESS TO THE WEST RIGHT-OF-WAY LINE OF SAID WILLIS AVENUE; THENCE NORTH ALONG SAID WEST LINE AND ITS' NORTHEASTERLY EXTENSION (CROSSING DUNN ROAD 40 FT. R/W), A DISTANCE OF 830.30 FEET MORE OR LESS TO A POINT WHICH IS THE INTERSECTION OF THE NORTH RIGHT-OF-WAY LINE OF DUNN ROAD WITH THE WEST RIGHT-OF-WAY LINE OF WILLIS AVENUE; THENCE EAST ALONG THE NORTH RIGHT-OF-WAY LINE OF SAID DUNN ROAD (CROSSING WILLIS AVENUE 40 FT. R/W). A DISTANCE OF 250 FEET MORE OR LESS TO A DIRECTLY NORTH OF THE NORTHEAST CORNER OF LOT # 35 IN SAID "VANESS PLAT" SAID POINT ALSO BEING ON THE PRESENT CITY OF SOUTH BEND CORPORATE LIMIT LINE; THENCE SOUTH ALONG SAID CORPORATE LINE (CROSSING DUNN ROAD 40 FT. R/W), A DISTANCE OF 40 FEET TO THE NORTHEAST CORNER OF SAID LOT; THENCE CONTINUING SOUTH ALONG SAID CORPORATE LIMIT LINE AND THE EAST LINE OF SAID "VANESS PLAT", A DISTANCE OF 778.80 FEET MORE OR LESS TO THE POINT OF BEGINNING.

CONTAINING 4.90 ACRES MORE OR LESS.

SECTION II. That the boundaries of the City of South Bend, Indiana, shall be and are hereby declared to be extended so as to include the real estate of the above-described parcel as part of the City of South Bend, Indiana.

SECTION III. Ordinance No. 10689-19, as amended, which ordinance is commonly known as the Zoning Ordinance of the City of South Bend, Indiana, be and the same hereby amended in order that the zoning classification of the above described real estate, with the exception of all adjacent rights-of-way, in the City of South Bend, St. Joseph County, State of Indiana be and the same is hereby established as U3 Urban Neighborhood 3 District.

SECTION IV. This Ordinance shall be in full force and effect 30 days from and after its passage by the Common Council, approval by the Mayor, and legal publication.

	Canneth Lee, Counci	
	South Bend Common	n Council
Attest:		
Bianca Tirado, City Clerk Office of the City Clerk		
Presented by me, the undersigned City of South Bend, Indiana on the o'clock m.		
	Bianca Tirado, City Clerk Office of the City Clerk	
Approved and signed by me on them.	day of	_, 2025, at o'clock
	James Mueller, Mayor City of South Bend, Indiana	



City of South Bend

Petition for Annexation and Rezoning or Combined Public Hearing

Filed in Clerk's Office

JUL 2 3 2025

Bianca Tirado City Clerk, South Bend, IN

Property Information

Tax Key Number: 02-1106-5375, 02-1106-5368, 02-1106-5368.01, 02-1106-5364, 02-1106-5359, 02-1106-5354, 02-1106-5346

Property Address: 54650, 54638, 54610, 54606, 54570, 54550, 54528 Willis Avenue, South Bend, IN 46637

Property Owner: Trematerra Family Land Holdings Inc., 6231 Pga Blvd., Suite 109227, Palm Beach, FL. 33418-4033

Legal Description of Annexation Area: (include any adjacent rights of way not already in the City)

A PART OF THE SOUTHEAST AND NORTHEAST QUARTERS OF SECTION 31, TOWNSHIP 38 NORTH, RANGE 3 EAST, CLAY TOWNSHIP, ST. JOSEPH COUNTY, INDIANA WHICH IS DESCRIBED AS: BEGINNING AT THE SOUTHEAST CORNER OF LOT # 40 IN THE PLAT OF "VANESS PLAT" SUBDIVISION AS RECORDED IN THE RECORDS OF THE ST. JOSEPH COUNTY, INDIANA RECORDER'S OFFICE; THENCE WEST (ALL BEARINGS ASSUMED) ALONG THE SOUTH LINE OF SAID LOT AND ITS' WESTERLY EXTENSION (CROSSING WILLIS

Project Summary

The Petitioners are requesting to annex and rezone the property including rights of Willis Ave. & Dunn Road to development residential development in approximately Five (5) multi-story buildings having a maximum height of Five (5) stories. Access to the site would be from Dunn Road and Willis Avenue and the proposed buildings would face both public streets. The project will have a streetscape with trees and landscaped buildings along with public sidewalks and interior pedestrian.

Rezoning

County Zoning Map at: https://www.sjcindiana.com/gg6/Zoning-Map

City Zoning Map at: https://southbendin.gov/zoning

Current Zoning District (County): R Single Family District

Select One

Additional Districts, if applicable

Proposed Zoning District (City): U3 Urban Neighborhood 3

Select One

Additional Districts, if applicable

The Plan Commission and Council will consider the following in the review of a rezoning petition:

- (1) The comprehensive Plan;
- (2) Current conditions and the character of the current structures and uses in each district;
- (3) The most desirable use for which the land in each district is adapted;
- (4) The conservation of property values throughout the jurisdiction; and
- (5) Responsible development and growth.

Additional Red	uested Actions	(check all that apply and	l include additional requi	red documentation)

	Subdivision - complete and attach Subdivision Application
	Special Exception - complete and attach Criteria for Decision Making
\checkmark	Variance(s) - list variances below, complete and attach Criteria for Decision Making

3. Subdivision Application (if re4. Criteria for Decision Making5. Filing Fee		
Contact Information		
Name: Danch, Harner & Associa	ites, Inc. Attn: Michael Danch/Matthew	Kirkwood
Address: 1643 Commerce Driv	ve, South Bend, IN 46628	
Phone Number: <u>574-234-4003</u>	Email: mdanch@danchharr	ner.com, mjkirkwood@ danchharner.com
Property Owner Information (att	tach additional ownership list on separate page, if n	ecessary)
Property Owner: Trematerra Family	y Land Holdings Inc.	
	ga Blvd., Suite 104-227, Palm Beach Gard	dens, FL 33418-4033
Property Owner:		
are responcible for understanding and	Property Owner(s) of the above described Rea complying with the South Bend Zoning Ordina to notify the petitioner of a requirement does inance.	ance and any other ordinance
	ct person listed above to represent this petition I to answer any and all questions related to thi	
Property Owner Signature	Property Owner Name Printed	Date
Property Owner Signature	Property Owner Name Printed	 Date

Annexation Application Checklist

1. Completed Application Form2. Site Plan (drawn to scale)

Completed applications should be submitted in one of the following ways: Email: zoning@southbendin.gov
Mail: 227 W. Jefferson Blvd., Suite 1400S, South Bend, IN 46601

City of South Bend

BOARD OF ZONING APPEALS

227 W. Jefferson - Suite 1400S South Bend, IN 46601 zoning@southbendin.gov

Petition for Variance - Special Exception Property Information Tax Key Number: 02-1106-5375, 02-1106-5368, 02-1106-5368.01, 02-1106-5364, 02-1106-5359, 02-1106-5369 Address: 1643 Commerce Drive, South Bend, IN 46628 Owner: Trematerra Family Land Holdings Inc., 6231 Pga Blvd., Suite 109227, Palm Bea Zoning: U3 Urban Neighborhood 3 **Project Summary:** he Petitioners are requesting to annex and rezone the property including rights of Willis Ave. & Dunn Road to development residential development in approximately Five (5) multi-story buildings having a maximum height of Five (5) stories. Access to the site would be from Dunn Road and Willis Avenue

Requested Action

☐ Special Exception/ Use	Variance – complete and attach Criteria for Decision Making
Use requested:	
✓ Variance(s) - List variand	res below, complete and attach Criteria for Decision Making
Variance(s) requ	ested:
	tory Maximum Building Height to 5 stories; 'Maximum Building Width to 282'

Required Documents		
☐ Completed Application (including Criteria for Decis	sion Making and Contact Informatio	n)
☐ Site Plan drawn to scale		
Filing Fee		

Criteria for Decision Making

Variance(s) - if applicable

State statutes and the Zoning Ordinance require that certain standards must be met before a variance can be approved. Please address how the project meets the following criteria:

(1) The approval will not be injurious to the public health, safety, morals and general welfare of the community, because:

The proposed variances will not be injurious to the health, safety or general welfare of the community. The proposed development will have the appearance and character of separate buildings, consistent with the maximum building widths included in the Ordinance. The proposed rooftop feature is designed to have minimal visibility from the surrounding properties.

(2) The use and value of the area adjacent to the property included in the variance will not be affected in a substantially adverse manner, because:

The use and value of adjacent properties should not be impacted by the variance. The portion of the building which connects the two sides is located about 30' from the front property line and even further from the public sidewalk and street. The ground floor will remain a transparent lobby, creating the look and feel of separate, pedestrian scaled buildings. The rooftop feature is setback from the upper parapet and is designed to limit visibility from surrounding

(3) The strict application of the terms of this Chapter would result in practical difficulties in the use of the property, because:

Strict application of the Ordinance does not allow for creative design approach demonstrated on the site. The building is designed to have the have the appearance and pedestrian character of separate buildings but has a hallway connector from the upper floors to allow for efficient design and circulation. The Ordinance, itself, poses a practical difficultly in that it does not allow for higher density buildings in areas outside of the DT Downtown District. This area

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(4) The variance granted is the minimum necessary, because:

The building has been designed to meet the intent of the ordinance. The building connection is a hallway on the upper floors of the building and a glazed and transparent lobby at the ground floor. The separation between the functional portion of the building exceeds what would be permitted if these were buildings on separate parcels, which allows light and air into the interior units and reduces the impact a traditional building of this length would create. The rooftop feature

(5) The variance does not correct a hardship caused by a former or current owner of the property, because:

The height limitations established by the Ordinance do not recognize the potential for higher density and taller buildings outside the downtown district, even when designed to minimize impact and visibility to surrounding properties.

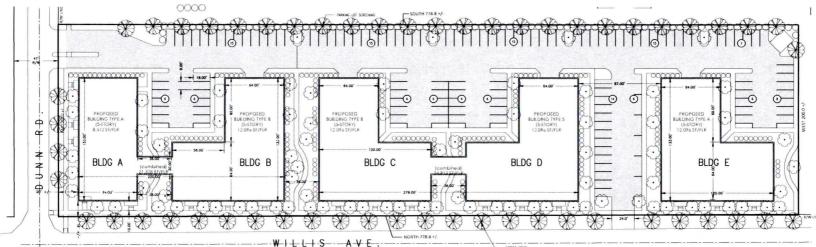
Contact Information

Property	owner(s) of the petition site:
Name:	Trematerra Family Land Holdings Inc.,
Address:	6231 PGA Blvd, Suite 104-227
, taa. 000.	Palm Beach Gardens, FL, 33418
Name:	
Address:	
Name:	
Address:	
-	
Contact	Person:
Name:	Danch, Harner & Associates, Inc. Attn: Michael Danch/Matthew Kirkwood
Address:	1643 Commerce Drive
	South Bend, IN 46628
	umber: <u>574-234-4003.</u>
E-mail:	mdanch@danchharner.com, mjkirkwood@ danchharner.com
Estate a South B Failure of waiver for The und before the	ng this petition, the Petitioner/Property Owners of the above described Real cknowledge they are responsible for understanding and complying with the end Zoning Ordinance and any other ordinance governing the property. In staff to notify the petitioner of a requirement does not imply approval or from anything contained within the ordinance. The ersigned authorizes the contact person listed above to represent this petition are South Bend Plan Commission and Common Council and to answer any and the contact person listed above to represent this petition. The error owner (s) Signatures:

PRELIMINARY SITE PLAN

A PART OF THE SOUTHEAST QUARTER, SECTION 31, TOWNSHIP 38 N, RANGE 3 E, CLAY TOWNSHIP, ST JOSEPH COUNTY, INDIANA.





LEGAL DESCRIPTION, ANNEXATION AND REZONING

A PART OF THE SOUTHEAST AND NORTHEAST QUARTERS OF SECTION 31, TOWNSHIP 38 NORTH, RANGE 3 A MATE OF THIS SOUTH ACT AND ACCEPTANT TO ACRITICATE OF SECTION 15, TOWARD FAR ADDRESS ASSETS.

ACT AND ACCEPTANT ASSETS ASSETT ASSETS ASSETS ASSETS ASSETS ASSETS ASSETS ASSETS ASSETS ASSETT ASSETS ASSETS ASSETS ASSETS ASSETT ASSETT ASSETS ASSETT THENCE CONTINUING SOUTH ALONG SAID CORPORATE LIMIT LINE AND THE EAST LINE OF SAID "WANESS PLAT", A DISTANCE OF 778.80 FEET MORE OR LESS TO THE POINT OF BEGINNING. CONTAINING 4.90 ACRES MORE OR LESS

ALL UNDERGROUND UTLITES MUST BE FELD VERFED BY THE CONTRACTOR BEFORE ANY CONSTRUCTION MAY REGIN.

LEGEND SETBACKS:

18ON1 3 (MIN) 10 15 (MAX) 5831: 3 81A4: 10'

REQUESTED VARIANCE:

TABULATED SITE DATA

D. ALKLADI DI SIII 4 90 ALRI (21.1 444 SI)

GARAGE

OUISBE 136 TOTAL 222 SPACESZ148 UNIES = 1.2 SPACESZUNIE

3) BURDINGS WILL BESTEVELD BY MUNICIPAL SANEARY SEWER AND MUNICIPAL WATER

5) SURFACE DRAINAGE TO BE HANDEED AS REQUIRED BY THE LIBY OF SUBSECTION OF EXAMPLES OF STREET, BY THE

6]. BURDINGS SHOWN ARE THE (S) STORES.

7). EXIVEWAY OPENINGS SHALL CONFORM TO THE SOUTH BEND, IN STANDARDS AS APPROVED BY THE COUNTY INGINER.

BL LANDSCAPING FLE /UNING STANDARDS

VEST NAGE FOR JUNIOR DEBINANCE



SCALE 1" = 30"

ZZ

1	7.15.25	MJK			REVISIONS	SHEET
Ī	SCALE 1"= 30"	MUD BY:	DATE	BY		C1.1
J	FILE # 250170.3	PROJ. MANGR: MJK				



County-City Building 227 W. Jefferson Blvd. 1400S South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

AUG 2 0 2025

Bianca Tirado City Clerk, South Bend, IN

Wednesday, August 20, 2025

South Bend Common Council 227 W. Jefferson Blvd., 4th Floor South Bend, IN 46601

Re: Bill#45-25 - A proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54528 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend - PC# 0264-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of TREMATERRA FAMILY LAND HOLDINGS INC was legally advertised on August 8, 2025 and that the South Bend Plan Commission at its public hearing on August 18, 2025 took the following action:

Upon a motion by Scott Ford, being seconded by Tyler Gillean and unanimously carried, a proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54528 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend is TABLED.

The deliberations of the Plan Commission and points considered in arriving at the above decision are shown in the minutes of the public hearing, Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely,

Timothy P. Staub Zoning Specialist

Attachment

CC: TREMATERRA FAMILY LAND HOLDINGS INC

Bob Palmer



County-City Building 227 W. Jefferson Blvd. 1400S South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

SEP 17 2025

Bianca Tirado City Clerk, South Bend, IN

Wednesday, September 17, 2025

South Bend Common Council 227 W. Jefferson Blvd., 4th Floor South Bend, IN 46601

Re: Bill#45-25 - A proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend - PC# 0268-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of TREMATERRA FAMILY LAND HOLDINGS INC was legally advertised on August 8, 2025 and that the South Bend Plan Commission at its public hearing on September 15, 2025 took the following action:

Upon a motion by Scott Ford, being seconded by Tyler Gillean and unanimously carried, a proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend is TABLED.

Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely,

Timothy P Staub Zoning Specialist

Attachment

CC: TREMATERRA FAMILY LAND HOLDINGS INC

Bob Palmer



City Hall 215 S. Dr. Martin Luther King, Jr. Blvd. South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

Oct 21, 2025

Bianca Tirado City Clerk, South Bend, IN

Tuesday, October 21, 2025

South Bend Common Council 215 S. Dr. Martin Luther King, Jr. Blvd. South Bend, IN 46601

Re: Bill#45-25 - A proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54528 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend - PC# 0277-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of TREMATERRA FAMILY LAND HOLDINGS INC was legally advertised on August 8, 2025 and that the South Bend Plan Commission at its public hearing on October 20, 2025 took the following action:

Upon a motion by John Martinez, being seconded by Scott Ford and unanimously carried, a proposed ordinance of TREMATERRA FAMILY LAND HOLDINGS INC to zone from R Single Family District (County) to U3 Urban Neighborhood 3, property located at 54528 WILLIS AVE and 54638 WILLIS AVE and 54606 WILLIS AVE and 54570 WILLIS AVE and 54550 WILLIS AVE and 54528 WILLIS AVE and 54610 WILLIS AVE and 54650 WILLIS AVE, City of South Bend, is sent to the Common Council with a **FAVORABLE recommendation**.

The staff report is attached. The deliberations of the Plan Commission and points considered in arriving at the above decision are shown in the minutes of the public hearing, Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely,

Brian Killen

Zoning Administrator

Attachment

CC: Bob Palmer



City of South Bend PLAN COMMISSION

County-City Building 227 W. Jefferson Blvd. 1400S South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

October 8, 2025

Honorable Committee Chair Davis 4th Floor, County-City Building South Bend, IN 46601

RE: 1011 HOWARD ST - PC#0286-25

Filed in Clerk's Office

Oct 8, 2025

Bianca Tirado City Clerk, South Bend, IN

Dear Committee Chair Davis:

Enclosed is an Ordinance for the proposed Zone Map Amendment at the above referenced location. Please include the attached Ordinance on the Council agenda for <u>first reading at your October 13, 2025</u>, Council meeting, and set it for public hearing at your <u>October 27, 2025</u>, Council meeting. The petition is tentatively scheduled for public hearing at the October 20, 2025, South Bend Plan Commission meeting. The recommendation of the South Bend Plan Commission will be forwarded to the Office of the City Clerk by noon on the day following the public hearing.

The petitioner provided the following to describe the proposed project:

The purpose of this rezoning is to allow for the subdivision of property and construction of four single-family homes.

If you have any questions, please feel free to contact our office.

Sincerely,

Tim Staub Zoning Specialist

CC: Bob Palmer

BILL NO. 69-25

	Bian	ca Tira	ido	
City	Clerk,	South	Bend,	IN

ORDI	NANCI	E NO.	

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 1011 HOWARD ST COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

The purpose of this rezoning is to allow for the subdivision of property and construction of four single-family homes.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. Ordinance No. 10689-19, which ordinance is commonly known as the Zoning Ordinance of the City of South Bend, Indiana, be and the same hereby amended in order that the zoning classification of the following described real estate in the City of South Bend, St. Joseph County, State of Indiana:

LOT B OF SORRIN'S SECTION ADDITION LOT LINE ADJUSTMENT, THE PLAT OF WHICH IS RECORDED BY INSTRUMENT NO.2023-27497, IN THE OFFICE OF RECORDER OF ST. JOSEPH COUNTY, INDIANA.

CONTAINING 0.46 ACRES MORE OR LESS.

SUBJECT TO ALL LEGAL HIGHWAYS, EASEMENTS AND RESTRICTIONS OF RECORD.

be and the same is hereby established as URBAN NEIGHBORHOOD 1 (U1)

SECTION II. This ordinance is and shall be subject to commitments as provided by Chapter 21-12.07(f)(7) Commitments, if applicable.

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the mayor, and legal publication, and full execution of any conditions or Commitments placed upon the approval.

Canneth J. Lee,	Council President
South Bend Cor	mmon Council

	th Bend, to the Mayor of the 5, at o'clockm.
Bianca L. Tirado, City Office of the City Clerk	
day of	, 2025, at o'clock
James Mueller, Mayor City of South Bend, Inc	
	Bianca L. Tirado, City Office of the City Clerk day of

City of South Bend PLAN COMMISSION

227 W. Jefferson - Suite 1400S South Bend, IN 46601 zoning@southbendin.gov

Petition for Rezoning or Combined Public Hearing

Property Information			
Tax Key Number: 018-5105-3686, 018-5105-3687, and 018	-5105-3688		
Address: 1007 Howard; and 1006 and 1018 Frances			
Owner: University of Notre Dame Du Lac			
Legal Description:			
LOTS A, B, AND C OF SORRIN'S SECTION ADDITION LOT LINE AD RECORDED BY INSTRUMENT NO.2023-27497, IN THE OFFICE OF I INDIANA.	JUSTMENT, THE PLAT OF WHICH IS RECORDER OF ST. JOSEPH COUNTY,		
Project Summary			
The proposed rezoning is to allow for the subdivision of the single-family homes.	property and construction of four		
	Filed in Clerk's Office		
	Oct 8, 2025		
Requested Action	Bianca Tirado		
Application includes (check all that apply)	City Clerk, South Bend, IN		
✓ Rezoning			
Current District: U1 Urban Neighborhood 1	NC Neighborhood Center		
Proposed District U1 Urban Neighborhood 1	Additional Districts, if applicable		
The Plan Commission and Council will consider the follo (1) The comprehensive Plan; (2) Current conditions and the character of the current structions (3) The most desirable use for which the land in each distriction (4) The conservation of property values throughout the juris (5) Responsible development and growth.	ctures and uses in each district; ct is adapted;		
✓ Subdivision – complete and attach subdivision applicate	ion		
☐ Special Exception – complete and attach Criteria for D	ecision Making		
Use requested:			
☐ Variance(s) - List variances below, complete and attack	n Criteria for Decision Making		
Variance(s) requested:			
Required Documents			
Completed Application (including Contact Information) Site Plan drawn to scale Filing Fee Additional documents as noted above	•		

Contact information Property owner(s) of the petition site: Name: University of Notre Dame Du Lac Address: 415 Main Building Notre Dame, IN 46556 Name: Address: Name: Address: **Contact Person:** Name: Jones Petrie Rafinski - Attn: Angela Smith Address: 325 S. Lafayette Blvd. South Bend, IN 46601 Phone Number: 574-232-4388 asmith@jpr1source.com E-mail: By signing this petition, the Petitioner/Property Owners of the above described Real Estate acknowledge they are responsible for understanding and complying with the South Bend Zoning Ordinance and any other ordinance governing the property. Failure of staff to notify the petitioner of a requirement does not imply approval or waiver from anything contained within the ordinance. The undersigned authorizes the contact person listed above to represent this petition before the South Bend Plan Commission and Common Council and to answer any and all questions related to this petition. Property Owner (s) Signatures: Stephen Condring 1858t. Vice President of Real Bloke Stratogy

City of South Bend PLAN COMMISSION

227 W. Jefferson - Suite 1400S South Bend, IN 46601 zoning@southbendin.gov

Subdivision Application

Property Information		
Tax Key Number: 018-5105-3686, 018-5105-3687, and 018-5105-3688		
Project Summary		
Subdivison Name:		
	Number of Buildable Lots: 4	
	Number of Lots in original plat: 3	
Requested Action		
Application includes (check all that apply) Subdivision		
Subdivision Type: Minor Subd	division	
☐ Waivers from Chapter 21-11 - List w	vaivers below	
✓ Rezoning – complete and attach rezon	ning application	
☐ Special Exception – complete and attach		
Use requested:		
	mplete and attach Criteria for Decision Making	
Variance(s) requested:	mpioto una attaon omenaro. Decidenti manag	
variance(s) requested.		
equired Documents		
Completed Application Plat Containing all information shown o	on pages 3 and 4 of this application	
Proof of Ownership	n pages a and a or this application	
Filing Fee		
Additional documents as noted above	- maior aubdivision only)	
Approved drainage plan verification (for	r major subulvision only)	

FRANCES-HOWARD MINOR SUBDIVISION

BEING A REPLAT OF LOTS A, B, AND C, OF SORIN'S SECOND ADDITION LOT LINE ADJUSTMENT, LOCATED IN THE NORTHEAST CUARTER OF SECTION 1, TOWNSHIP 37 NORTH, RANGE 2 EAST, CITY OF SOUTH BEND, PORTAGE TOWNSHIP, ST. JOSEPH COUNTY, INDIANA

LEGAL DESCRIPTION

LOTS A. B. AND C OF SORING SECOND ADDITION LOT LINE ADJUSTMENT, THE PLAT OF WHICH IS RECORDED IN INSTRUMENT NO. 2023-27497, IN THE OFFICE OF THE RECORDER OF ST. JOSEPH COUNTY, INDIANA. CONTAINING 0.77 ACRES, MORE OR

DEED OF DEDICATION

DEED OF DEDICATION

IN THE UNDESTRUCTOR, OWNERGED OF THE RIAL BETATE SHOWN AND DESCRIPTION
HERRIN, DO HIBBERT LATTOP, "ALT AND SUBDIDING SAID REAL ESTATE IN ACCORDANCE
HIT THE REQUIREMENT OF THE SUBMINISTRACTION CONVANCE OF THE CITY OF
DESSIDANT AND PRACES ENGINEERING PROPERTIES," ALL STREETS,
BOUTHSON OWNERS, "ALL THE SUBMINISTRACTION," AND PRINCE CONT.
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MAIL THE THE THE SIZE SHEATOT TO THE RESISTORY OF THE THE CULTURES, MAD TO
THE RECORD THE COMMENS OF OWNERS OF THE THE SULLDWANCE.

OWNER'S CERTIFICATION

THIS IS TO CERTIFY THAT THE UNDERSIGNED IS THE OWNER OF PROPERTY HEREIN DESCRIBED IN THE ABOVE CAPTICIN, AND HAVE CAUSED THE SAME TO BE SURVEYED AND SUIDONDED AS INDICATED THEREON, FOR THE USES AND PURPOSES THEREIN SET PORTH, THEREIN INDICATED.

TRENT GROCOCK, VICE PRESIDENT FOR FINANCE UNIVERSITY OF NOTRE DAME DU LAC

NOTARY PUBLIC CERTIFICATE STATE OF INDIANA BEFORE ME THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, PERSONALLY APPEARED AND ACKNOWLEDGED THE DESCUTION OF THIS INSTRUMENT. WITNESS MY HAND AND SEAL THIS ______ DAY OF _ NOTARY PUBLIC, RESIDING IN

CERTIFICATE OF APPROVAL:

PURBLANT TO NOWAN CODE SECTION 36-7-4, THE UNDERSONED CERTIFY THAT THE FRANCE HOWARD SHORT SUBJECTIVES OF WAS CONSIDERED AND GRANTED SECONDAY PAPPOUN. BY THE SOUTH SHOP PAY COMMISSION ON DETERMINED THAT THE RAID SHOWNING COMPUSES WITH THE STANDARDS SET FORTH IN THE CITY OF SOUTH BEIND SHOWNING CONTINUE. DRIVINGE.

IN WITHERS WHEREOF, WE HAVE ATTACHED OUR SIGNATURE AND THE COMMISSION'S SEAL HEREUPON:

SECRETARY OF THE COMMISSION

Legend

HE97387337E 165.03 Let 3 0.18 Acres H89"36"50"E 165.00"

NOTES:

2. ENGINEERING REPORT: ALL LOTS SHALL BE SERVICED BY CITY OF SOUTH SEND MUNICIPAL SANTARY SEWER AND WATER.

3, ACCORDING TO THE 1987 U.S. DEPARTMENT OF THE INTERIOR, FISH AND WILDLIFE SERVICE, INVESTIGRY MAPS, THERE ARE NO WETLANDS LOCATED ON THE SUBJECT PROPERTIES.

5. BUILDING SETEACK LINES SHALL CONFORM TO THE APPLICABLE PROVISIONS OF THE CITY OF BOUTH BEND ZOHING CHONNANCE.

SURVEYOR'S CERTIFICATE

LAFFIRM, UNDER THE PENALTIES FOR PERJURY, THAT I HAVE TAKEN REASONABLE CARE TO REDUCT PACH SOCIAL SECURITY NUMBER IN THIS DOCUMENT, UNLESS REQUIRED BY LAW.







PETRIE MY WOOD P

UNIVERSITY OF NOTRE DAME DU LAC 415 MAIN BUILDING NOTRE DAME, IN 46556 UNIVERSITY OF NOTRE DAME DU LAC 415 MAIN RUII DING

NOTRE DAME, IN 46556 | DESCRIPTION | TO SERVE | TO SER



STREET CLASSIFICATION

FRANCES STREET (82.6 N/W) LOCAL HOWARD STREET (82.5 R/W) LOCAL

NOTES:

1. TOTAL AREA OF SUBDIVISION: 0.78 ACRES:

2. ENGINEERING REPORT: ALL LOTS SHALL BE SERVICED BY CITY OF SOUTH BEND MUNICIPAL SANITARY SEWER AND WATER.

5, BUILDING SETBACK LINES SHALL CONFORM TO THE APPLICABLE PROVISIONS OF THE CITY OF SOUTH BEND ZONING CROMANCE.

6, ALL NEW LOT CORNERS AND COMMON LOT CORNERS WITHOUT FOUND MONUMENTS WILL BE MARKED WITH 58° DIAMETER REBAR, 24 INCHES IN LENGTH, WITH A PLASTIC CAP MARKED "BARKED" S2000064".

THIS PROPERTY IS NOT LOCATED WITHIN THE FLOODFIAIN AS PER INFORMATION OBTAINED FROM FLOOD INSURANCE RATE MAP, MATIONAL FLOOD INSURANCE PROGRAM, COMMUNITY PAWEL NUMBER 1811 (CODD.) EFECTIVE DATE JANUARY 8, 2011, ZOMEZ, AIREA OF MINIMAL FLOOD HIZAND.

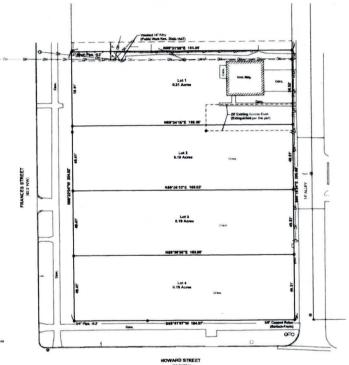
egend	
•	EXISTING MONUMENT (ORIGIN UNKNOUNLESS OTHERWISE NOTED)
0	SIR* CAPPED REBAR SET (BARNES 202)
•	PK NAIL FOUND
FL	MON. FLUSH WITH GROUND
-0.1	ELEV. OF MON. ABOVE GROUND (TYP.)
0	MISC, MANHOLE
•	INLET GRATE
9	ELECTRIC METER
9	ELECTRIC PEDESTAL
+-	GUY ANCHORS
O	LIGHT POLE
-0-	POWER POLE
н	WATER VALVE
-	SIGN
Θ	STOP SIGN
- OH	OVERHEAD LINE
	WOOD FENCE
-	CHAIN LINK TYPE FENCE
	OTHER FENCE

FRANCES-HOWARD MINOR SUBDIVISION

PRANCES-INDIVATION WITHOUT SUBDIVISION BEING A REPLAT OF LOTS A, B, AND C, OF SORINS SECOND ADDITION LOT LINE ADJUSTMENT, LOCATED IN THE NORTHEAST QUARTER OF SECTION 1, TOWNSHIP 37 NORTH, RANGE 2 EAST, CITY OF SOUTH BEND, PORTAGE TOWNSHIP, ST. JOSEPH COUNTY, INDIVATE OF TOWNSHIP, ST

LEGAL DESCRIPTION

LOTS A, B, AND C OF SORINS SECOND ADDITION LOT LINE ADJUSTMENT, THE PLAT OF WHICH IS RECORDED IN INSTRUMENT NO, 2603-27407. IN THE OFFICE OF THE RECORDER OF ST, JOSEPH COUNTY, INDIANA. CONTAINING 0.77 ACRES, MORE OR LESS.



SURVEYOR
JONES PETRIE RAFINSKI
126 SOUTH LAFAYETTE BLVD.
SOUTH BEND, IN 46601
574-232-338
WWW,JPR1SOURCE_COM

SUBDIVIDER UNIVERSITY OF NOTRE DAME DU LAC

SURVEYOR'S CERTIFICATE

LAFFIRM, UNDER THE PENALTIES FOR PERJURY, THAT I HAVE TAKEN REASONABLE CARE TO REDACT EACH SOCIAL SECURITY NUMBER IN THIS DOCUMENT, UNLESS REQUIRED BY LAW.







RAFINSKI

Fort Wayne, IN at 280,472,7327

UNIVERSITY OF NOTRE DAME DU LAC 415 MAIN BUILDING NOTRE DAME, IN 46556

UNIVERSITY OF NOTRE DAME DU LAC 415 MAIN BUILDING NOTRE DAME, IN 46556



City Hall 215 S. Dr. Martin Luther King, Jr. Blvd. South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

Oct 21, 2025

Bianca Tirado City Clerk, South Bend, IN

Tuesday, October 21, 2025

South Bend Common Council 215 S. Dr. Martin Luther King, Jr. Blvd. South Bend, IN 46601

Re: Bill# 69-25 - A proposed ordinance of UNIVERSITY OF NOTRE DAME DU LAC to zone from NC Neighborhood Center to U1 Urban Neighborhood 1, property located at 1011 HOWARD ST, City of South Bend - PC# 0286-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of UNIVERSITY OF NOTRE DAME DU LAC was <u>not</u> legally advertised on October 10, 2025 and that the South Bend Plan Commission at its public hearing on October 20, 2025 took the following action:

Upon a motion by Sarah Barber, being seconded by Tyler Gillean and unanimously carried, a proposed ordinance of UNIVERSITY OF NOTRE DAME DU LAC to zone from NC Neighborhood Center to U1 Urban Neighborhood 1, property located at 1011 HOWARD ST, City of South Bend is **TABLED**.

The staff report is attached. The deliberations of the Plan Commission and points considered in arriving at the above decision are shown in the minutes of the public hearing, Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely,

Brian Killen

Zoning Administrator

Attachment

CC: Bob Palmer

Property Information

Location: 1011 HOWARD ST

Owner: UNIVERSITY OF NOTRE DAME DU LAC

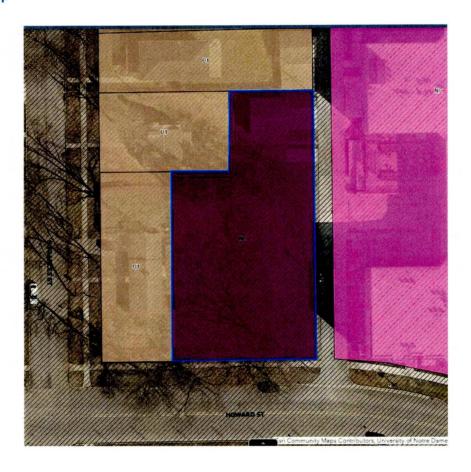
Requested Action

Rezone from NC Neighborhood Center to U1 Urban Neighborhood 1

Project Summary

Rezone a .46 acre parcel.

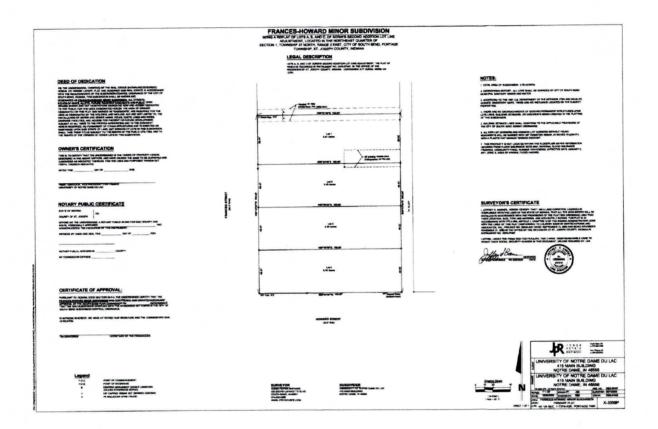
Location Map



Recommendation

Staff Recommendation: Based on information available prior to the public hearing, the Staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.

Proposed Site Plan



Site & Context

Land Uses and Zoning:

On site: Vacant land except for one accessory structure (garage). North: A one unit dwelling zoned Urban Neighborhood 1 (U1)

East: Stacked flats zoned Neighborhood Center (NC)
South: Townhouses zoned Neighborhood Center (NC)

West: One unit dwellings zoned Urban Neighborhood 1 (U1)

District Intent:

The U1 District is established to provide for, promote, and maintain urban neighborhoods located in core and outlying areas of the City.

Site Plan Description:

Subdivide the property into four lots for one unit dwellings.

Zoning and Land Use History and Trends:

This area has been used for low density residential since single-family houses were built sometime between 1917 and 1945. A house stood on the property until around 2007, when the first demolition occurred. Presently, the southern end of the block is vacant except for one remaining accessory building.

Traffic and Transportation Considerations:

Howard Street is a two lane collector with on-street parking. Frances Street is a two lane local with on-street parking with residential permit limitations. A public alley is accessible from Howard Street.

Agency Comments

Agency Comments:

None

None

Staff Comments:

The Northeast Neighborhood Plan identifies this area as the Frances Street - Napoleon Street Area and a transition zone from the higher density Eddy Street Commons to the lower density residential development to the west. While the plan's future zoning map designates this parcel as U2, keeping this area low to medium density with U1 would not be inconsistent with the neighborhood plan.

Criteria for Decision Making

Rezoning

Per State Law, the Plan Commission and Common Council shall pay reasonable regard to:

1. Comprehensive Plan:

Policy Plan:

This petition is consistent with the Northeast Neighborhood Plan (2022). The Frances Street - Napoleon Street Area focus is for medium-density residential buildings that transition from Eddy Street Commons to one unit dwellings to the west.

Land Use Plan:

The Northeast Neighborhood Plan as adopted in 2022 identifies this area for medium density housing. The plan envisions this area as a transition in housing density from Eddy Street Commons to one unit dwellings west of Frances Street.

Plan Implementation/Other Plans:

The Northeast Neighborhood Plan (2022) seeks to allow a greater quantity and diversity in housing units. New housing should be carefully designed and located to support and positively influence neighborhood character.

2. Current Conditions and Character:

The property is located within the NNZO Northeast Neighborhood Zoning Overlay district which serves to encourage high-quality design of new buildings and site development that preserves and enhances the character of a traditional neighborhood.

3. Most Desirable Use:

The most desirable use, at this time, is a range of low to medium density residential housing types that will seamlessly fit in the established character of the neighborhood.

4. Conservation of Property Values:

Allowing for the continued use of the property as residential uses should increase property values throughout the area and encourage future residential development along this section of Howard Street.

5. Responsible Development and Growth:

It is responsible development and growth to allow for a variety of housing options within this neighborhood.

Analysis & Recommendation

Commitments: No commitments are proposed.

Analysis:

Rezoning the site to U1 will allow for residential growth and increased housing options in the neighborhood while not drastically changing the established character.

Recommendation:

Based on information available prior to the public hearing, the Staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.

Property Information

Subdivision Name: Frances-Howard Minor Subdivision

Location: Northeast corner of Frances Street and Howard Street

Requested Action

The total area of the subdivision is 0.78 acres and will consist of 4 building lots.

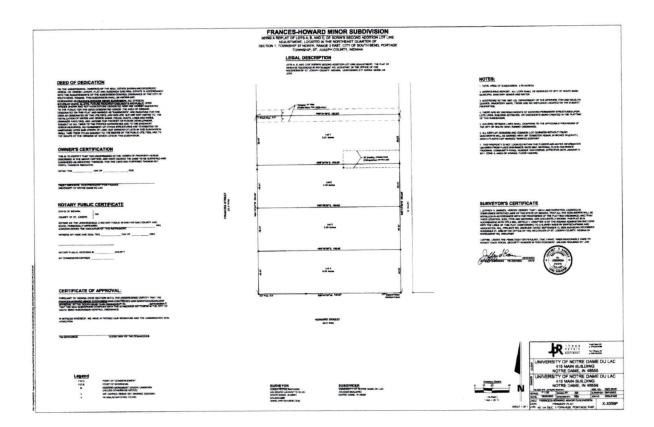
Location Map



Recommendation

Staff Recommendation: The Staff has reviewed this subdivision and finds it complies with the requirements for Approval as specified by the South Bend Subdivision Control Ordinance. The Staff therefore recommends that this subdivision be granted Approval.

Proposed Plat



Project Details

Environmental Data: A check of the Agency's maps indicates that no environmental

hazard areas or wetlands are present.

Drainage: No comments.

Rights-Of-Way: The rights-of-way are correct as shown.

Utilities: The site will be served by Municipal Water and Municipal

Sewer.

Agency Comments: Engineering – Access will be from alley, need to eliminate

existing approach on Frances Street. Any curbs, curb ramps, or

sidewalks in poor condition will need to be replaced.

Recommendation

Staff Recommendation: The Staff has reviewed this subdivision and finds it complies with the requirements for Approval as specified by the South Bend Subdivision Control Ordinance. The Staff therefore recommends that this subdivision be granted Approval.



County-City Building 215 S. Dr. Martin Luther King Jr. Blvd., Suite 500 South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Filed in Clerk's Office

Nov 18, 2025

Bianca Tirado City Clerk, South Bend, IN

Tuesday, November 18, 2025

South Bend Common Council 215 S. Dr. Martin Luther King Jr. Blvd., 3rd Floor South Bend, IN 46601

Re: Bill#69-25 - A proposed ordinance of UNIVERSITY OF NOTRE DAME DU LAC to zone from NC Neighborhood Center to U1 Urban Neighborhood 1, property located at 1011 HOWARD ST, City of South Bend - PC# 0286-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of UNIVERSITY OF NOTRE DAME DU LAC was legally advertised on November 7, 2025 and that the South Bend Plan Commission at its public hearing on November 17, 2025 took the following action:

Upon a motion by Dr. Oliver Davis, being seconded by Scott Ford and unanimously carried, a proposed ordinance of UNIVERSITY OF NOTRE DAME DU LAC to zone from NC Neighborhood Center to U1 Urban Neighborhood 1, property located at 1011 HOWARD ST, City of South Bend, is sent to the Common Council with a FAVORABLE recommendation.

The staff report is attached. The deliberations of the Plan Commission and points considered in arriving at the above decision are shown in the minutes of the public hearing, Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely.

Timothy Staub Zoning Specialist

Attachment

CC: UNIVERSITY OF NOTRE DAME DU LAC

Bob Palmer

Property Information

Location:

1011 HOWARD ST

Owner:

UNIVERSITY OF NOTRE DAME DU LAC

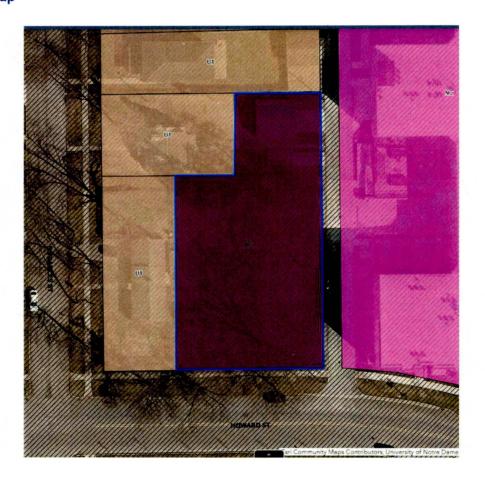
Requested Action

Rezone from NC Neighborhood Center to U1 Urban Neighborhood 1

Project Summary

Rezone a .46 acre parcel.

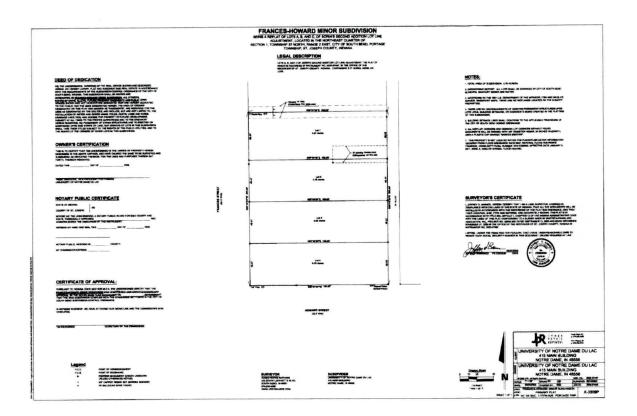
Location Map



Recommendation

Staff Recommendation: Based on information available prior to the public hearing, the staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.

Proposed Site Plan



Site & Context

Land Uses and Zoning:

On site: Vacant land except for one accessory structure (garage). North: A one unit dwelling zoned Urban Neighborhood 1 (U1)

East: Stacked flats zoned Neighborhood Center (NC)
South: Townhouses zoned Neighborhood Center (NC)
West: One unit dwellings zoned Urban Neighborhood 1 (U1)

District Intent:

The U1 District is established to provide for, promote, and maintain urban neighborhoods located in core and outlying areas of the City.

Site Plan Description:

No site plan details provided.

Zoning and Land Use History and Trends:

This area has been used for low density residential since single-family houses were built sometime between 1917 and 1945. A house stood on the property until around 2007, when the first demolition occurred. Presently, the southern end of the block is vacant except for one remaining accessory building.

Traffic and Transportation Considerations:

Howard Street is a two lane collector with on-street parking. Frances Street is a two lane local street with on-street parking with residential permit limitations. A public alley is accessible from Howard Street.

Agency Comments

Agency Comments:

No additional comments.

Staff Comments:

The Northeast Neighborhood Plan identifies this area as the Frances Street - Napoleon Street Area and a transition zone from the higher density Eddy Street Commons to the lower density residential development to the west. While the plan's future zoning map designates this parcel as U2, keeping this area low to medium density with U1 would not be inconsistent with the neighborhood plan's concept.

Criteria for Decision Making

Rezoning

Per State Law, the Plan Commission and Common Council shall pay reasonable regard to:

1. Comprehensive Plan:

Policy Plan:

This petition is consistent with the Northeast Neighborhood Plan (2022). The Frances Street - Napoleon Street Area focus is for medium-density residential buildings that transition from Eddy Street Commons to one unit dwellings to the west.

Land Use Plan:

The Northeast Neighborhood Plan as adopted in 2022 identifies this area for medium density housing. The plan envisions this area as a transition in housing density from Eddy Street Commons to one unit dwellings west of Frances Street.

Plan Implementation/Other Plans:

The Northeast Neighborhood Plan (2022) seeks to allow a greater quantity and diversity in housing units. New housing should be carefully designed and located to support and positively influence neighborhood character.

2. Current Conditions and Character:

The property is located within the NNZO Northeast Neighborhood Zoning Overlay district which serves to encourage high-quality design of new buildings and site development that preserves and enhances the character of a traditional neighborhood.

3. Most Desirable Use:

The most desirable use, at this time, is a range of low to medium density residential housing types that will seamlessly fit in the established character of the neighborhood.

4. Conservation of Property Values:

Allowing for the continued use of the property as residential uses should increase property values throughout the area and encourage future residential development along this section of Howard Street.

5. Responsible Development and Growth:

It is responsible development and growth to allow for a variety of housing options within this neighborhood.

Analysis & Recommendation

Commitments: No commitments are proposed.

Analysis: Rezoning the site to U1 will allow for residential growth and increased housing options in the neighborhood while not drastically changing the established character.

Recommendation: Based on information available prior to the public hearing, the staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.



City of South Bend PLAN COMMISSION

County-City Building 227 W. Jefferson Blvd. 1400S South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Scott Ford

Commission President

October 22, 2025

Honorable Committee Chair Davis 4th Floor, County-City Building South Bend, IN 46601

RE: 725 W La Salle - PC#0270-25

Filed in Clerk's Office
Oct 22, 2025

Bianca Tirado City Clerk, South Bend, IN

Dear Committee Chair Davis:

Enclosed is an Ordinance for the proposed Zone Map Amendment at the above referenced location. Please include the attached Ordinance on the Council agenda for <u>first reading at your October 27, 2025</u> Council meeting, and set it for public hearing at your <u>November 24, 2025</u> Council meeting. The petition is tentatively scheduled for public hearing at the November 17, 2025 South Bend Plan Commission meeting. The recommendation of the South Bend Plan Commission will be forwarded to the Office of the City Clerk by noon on the day following the public hearing.

The petitioner provided the following to describe the proposed project:

Rezoning an city-owned unzoned parcel that was created during right-of-way vacation.

If you have any questions, please feel free to contact our office.

Sincerely,

Timothy Staub Zoning Specialist

CC: Bob Palmer

Oct 22, 2025

BILL NO. 73-25

ORI	DINAN	ICE N	O.	
~ ~ ~ ~				

	Bian	ca Tira	ido	
City	Clerk,	South	Bend,	IN

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED 725 W LASALLE AVE COUNCILMANIC DISTRICT NO. 1 IN THE CITY OF SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT Rezoning an city-owned unzoned parcel that was created during right-of-way vacation.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. Ordinance No. 10689-19, which ordinance is commonly known as the Zoning Ordinance of the City of South Bend, Indiana, be and the same hereby amended in order that the zoning classification of the following described real estate in the City of South Bend, St. Joseph County, State of Indiana:

Lot 1 Charles Martin Sr Dr Minor 25/26 AFF #823 4/26/2024

be and the same is hereby established as U1 Urban Neighborhood 1

SECTION II. This ordinance is and shall be subject to commitments as provided by Chapter 21-12.07(f)(7) Commitments, if applicable.

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the mayor, and legal publication, and full execution of any conditions or Commitments placed upon the approval.

Canneth J. Lee	, Council President
outh Bend Co	ommon Council

Attest:

Bianca L. Tirado, City Clerk			
Office of the City Clerk			
Presented by me, the undersigned (
City of South Bend, Indiana on the day	y of, 2025, at	0 CIG	ock <u>.m.</u>
	Diama I Timala Cita Clark		
	Bianca L. Tirado, City Clerk		
	Office of the City Clerk		
Approved and signed by me on the	day of	, 2025, at	o'clock
m.			
	James Mueller, Mayor		
	City of South Bend, Indiana		

City of South Bend PLAN COMMISSION

227 vv. Jerrerson - Suite 14005 South Bend, IN 46601 zoning@southbendin.gov

Petition for Rezoning or Combined Public Hearing

Property Information										
Tax Key Number 018-1025-1084										
Address: 725 W LaSalle Ave										
Owner: CIVIL CITY OF SOUTH BEND										
Legal Description:										
Lot 1 Charles Martin Sr Dr Minor 25/26 AFF #823 4/26/2024										
Project Summary										
Project Summary	uring right-of-way vacation									
Rezoning an city-owned unzoned parcel that was created du	iring right-ol-way vacation.									
Requested Action										
Application includes (check all that apply)										
✓ Rezoning										
Current District: Choose the current district	Additional Districts, if applicable									
Proposed District U1 Urban Neighborhood 1	Additional Districts, if applicable									
The Plan Commission and Council will consider the follows	ing in the review of a rezoning petition:									
(1) The comprehensive Plan;(2) Current conditions and the character of the current structu	res and uses in each district;									
(3) The most desirable use for which the land in each district	is adapted;									
(4) The conservation of property values throughout the jurisdi(5) Responsible development and growth.	ction; and									
Subdivision – complete and attach subdivision application	1									
☐ Special Exception – complete and attach Criteria for Dec										
Use requested:	Ç									
☐ Variance(s) - List variances below, complete and attach 0	Criteria for Decision Making									
Variance(s) requested:										
Paguired Decuments										
Required Documents Completed Application (including Contact Information)										
Completed Application (including Contact Information)Site Plan drawn to scale										
Filing Fee										
Additional documents as noted above										

Contact information Property owner(s) of the petition site: Name: CIVIL CITY OF SOUTH BEND Address: 215 S. Dr. Martin Luther King Jr. Blvd. South Bend, IN 46601 Name: Address: Name: Address:_ **Contact Person:** Name: Joseph R Molnar Address: 215 S. Dr. Martin Luther King Jr. Blvd. South Bend, IN 46601 Phone Number: 574-245-6022 jrmolnar@southbendin.gov

By signing this petition, the Petitioner/Property Owners of the above described Real Estate acknowledge they are responsible for understanding and complying with the South Bend Zoning Ordinance and any other ordinance governing the property. Failure of staff to notify the petitioner of a requirement does not imply approval or waiver from anything contained within the ordinance.

The undersigned authorizes the contact person listed above to represent this petition before the South Bend Plan Commission and Common Council and to answer any and all questions related to this petition.

Property Owner (s) Signatures:

10122125



County-City Building 215 S. Dr. Martin Luther King Jr. Blvd., Suite 500 South Bend, IN 46601 (574) 235-7627 www.southbendin.gov/zoning

Tuesday, November 18, 2025

South Bend Common Council 215 S. Dr. Martin Luther King Jr. Blvd., 3rd Floor South Bend, IN 46601

Filed in Clerk's Office

Nov 18, 2025

Bianca Tirado City Clerk, South Bend, IN

Re: Bill#73-25 - A proposed ordinance of CIVIL CITY OF SOUTH BEND to zone from Unzoned to U1 Urban Neighborhood 1, property located at 725 W LASALLE AVE, City of South Bend - PC# 0270-25

Dear Council Members:

I hereby Certify that the above referenced ordinance of CIVIL CITY OF SOUTH BEND was legally advertised on November 7, 2025 and that the South Bend Plan Commission at its public hearing on November 17, 2025 took the following action:

Upon a motion by Sarah Barber, being seconded by Tyler Gillean and unanimously carried, a proposed ordinance of CIVIL CITY OF SOUTH BEND to zone from Unzoned to U1 Urban Neighborhood 1, property located at 725 W LASALLE AVE, City of South Bend, is sent to the Common Council with a FAVORABLE recommendation.

The staff report is attached. The deliberations of the Plan Commission and points considered in arriving at the above decision are shown in the minutes of the public hearing, Minutes of the public hearing are available in our office and will be posted on our website once approved.

Sincerely,

Timothy Staub Zoning Specialist

Attachment

CC: CIVIL CITY OF SOUTH BEND

Bob Palmer

Property Information

Location: 725 W LASALLE AVE

Owner: CIVIL CITY OF SOUTH BEND

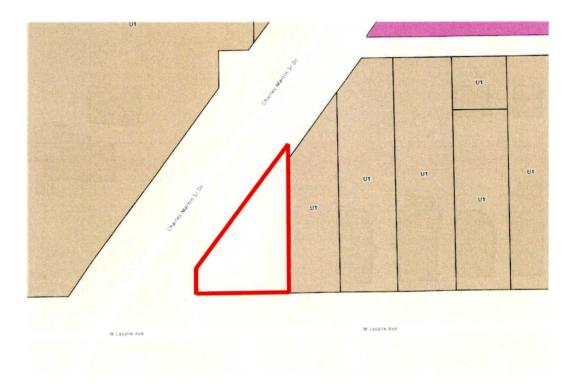
Requested Action

Rezone from Unzoned to U1 Urban Neighborhood 1

Project Summary

City is establishing a zoned lot from vacated right-of-way

Location Map



Recommendation

Staff Recommendation: Based on information available prior to the public hearing, the staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.

Proposed Site Plan



Site & Context

Land Uses and Zoning:

On site: A Vacant Lot

North: One unit dwellings zoned Urban Neighborhood 1 (U1)
East: One unit dwellings zoned Urban Neighborhood 1 (U1)
South: One unit dwellings zoned Urban Neighborhood 1 (U1)
West: One unit dwellings zoned Urban Neighborhood 1 (U1)

District Intent:

The U1 District is established to provide for, promote, and maintain urban neighborhoods located in core and outlying areas of the City.

Site Plan Description:

No site plan details provided.

Zoning and Land Use History and Trends:

Prior to 1968, this parcel was a dwelling on LaSalle Avenue between Scott and Cushing Streets. Part of the lot was acquired for the construction for the Inner Belt highway.

Traffic and Transportation Considerations:

LaSalle Avenue and Charles Martin Sr. Drive are both two-lane streets. On-street parking is available on LaSalle Avenue.

Agency Comments

Agency Comments:

No additional comments.

Criteria for Decision Making

Rezoning

Per State Law, the Plan Commission and Common Council shall pay reasonable regard to:

1. Comprehensive Plan:

Policy Plan:

This petition is consistent with the intent of the Near West Side Neighborhood Plan (2022). This parcel had not been created at the time of that plan's creation, but the rest of the parcels on the same block are all shown to be U1 in the plan's future zoning map, as are most of the parcels across both LaSalle Avenue and Charles Martin Sr. Drive.

Land Use Plan:

The Near West Side Neighborhood Plan calls for the parcel to be lower density residential, consistent with U1 zoning.

Plan Implementation/Other Plans:

None.

2. Current Conditions and Character:

The surrounding structures are predominantly one unit dwellings.

3. Most Desirable Use:

The most desirable use for this district is single and two unit residential development in the form of detached houses.

4. Conservation of Property Values:

There should be no effect on property values as the vacant lot is being zoned.

5. Responsible Development and Growth:

This is responsible development and growth because it is assigning a zoning district to a unzoned vacant parcel owned by the city.

Analysis & Recommendation

Commitments: No commitments are proposed.

Analysis: This lot was created when the city performed right-of-way vacation along Charles Martin Sr. Drive. The resulting lot was left unzoned. It is surrounded by U1 parcels; the proposed rezoning will be consistent with neighboring parcels.

Recommendation: Based on information available prior to the public hearing, the staff recommends the Plan Commission send the rezoning petition to the Common Council with a favorable recommendation.

City of South Bend BOARD OF ZONING APPEALS

November 17, 2025

Honorable Dr. Oliver Davis 3rd Floor, City Hall South Bend, IN 46601

RE: Special Exception at 1005 White Oak Dr

Filed in Clerk's Office
Nov 18, 2025

Bianca Tirado City Clerk, South Bend, fN

Dear Committee Chair Dr. Davis:

Enclosed is an Ordinance for the proposed Special Exception at the above referenced location. Please include the attached Ordinance on the Council agenda for <u>first reading</u> at your <u>November</u> <u>24</u>, Council meeting and set it for public hearing at your <u>December 8</u>, Council meeting. The petition is tentatively scheduled for public hearing at the December 1, South Bend Board of Zoning Appeals meeting. The staff report and recommendation of the South Bend Board of Zoning Appeals will be forwarded to the Office of the City Clerk by noon on the Wednesday following the public hearing.

The petitioner provided the following to describe the proposed project: *Petitioner intends to construct a 2 unit dwelling in the future.*

The full petition is attached for your reference. Changes may occur between the filing and the public hearing. Any substantial changes will be identified at the Council meeting.

If you have any questions, please feel free to contact our office.

Sincerely,

Timothy Staub
Zoning Specialist

CC: Bob Palmer

Nov 18, 2025

BILL NO. <u>74-25</u>

	Bian	ca Tira	ado	
City	Clerk.	South	Bend,	IN

O	RD	IN	AN	CE	NO.	

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 1005 WHITE OAK DR COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

Petitioner intends to construct a 2 unit dwelling in the future.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. The Common Council has provided notice of the hearing on the Petition from the Advisory Board of Zoning Appeals pursuant to Indiana Code Section 5-14-1.5-5, requesting that a Special Exception be granted for property located at:

1005 WHITE OAK DR 018-5149-5616

In order to permit Dwelling, 2 Units

SECTION II. Following a presentation by the Petitioner, and after proper public hearing, the Common Council hereby approves the petition of the Advisory Board of Zoning Appeals, a copy of which is on file in the Office of the City Clerk.

SECTION III. The Common Council of the City of South Bend, Indiana, hereby finds that:

- 1. The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience, or general welfare;
- 2. The proposed use will not injure or adversely affect the use of adjacent area of property values therein;
- 3. The proposed use will be consistent with the character of the district in which it is located, and the land uses authorized therein;
- 4. The proposed use is compatible with the recommendations of the City of South Bend Comprehensive Plan;

SECTION IV. Approval is subject to the Petitioner complying with the reasonable conditions, if any, established by the Advisory Board of Zoning Appeals which are on file in the Office of the City Clerk.

SECTION V. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the mayor, and legal publication, and full execution of any conditions or Commitments placed upon the approval.

Canneth J. Lee, Council President
South Bend Common Council
orly of the City of South Bond to the Mayor of th
lerk of the City of South Bend, to the Mayor of th of, 2025, at o'clock _ <u>.m.</u>
or, 2023, at o clock <u>.m.</u>
Bianca L. Tirado, City Clerk
Office of the City Clerk
Office of the City Clerk
day of, 2025, at o'clock
day 01, 2023, at 0 clock
James Mueller, Mayor
City of South Bend, Indiana

City of South Bend BOARD OF ZONING APPEALS

South Bend, IN 46601 zoning@southbendin.gov

Petition for Variance - Special Exception	
Property Information	
Tax Key Number: 018-5/49-5616	
Address: 1005 White Oak Drive, South Band,	IN. 46617-1853
Owner: Johnson, Delores R.	
Zoning: Choose the current district S1	
Project Summary: Permission to build a duplex in subu	rban neighborhood 1.
	Filed in Clerk's Office
	Nov 18, 2025
	Bianca Tirado City Clerk, South Bend, IN
Requested Action	
Special Exception/ Use Variance – complete and attach	Criteria for Decision Making
Use requested: dwelling, 2 unit	
☐ Variance(s) - List variances below, complete and attach Cr	riteria for Decision Making
Variance(s) requested:	
Required Documents	
Completed Application (including Criteria for Decision N	laking and Contact Information)
Site Plan drawn to scale	
Filing Fee	

Criteria for Decision Making

Special Exception - if applicable

A Special Exception may only be granted upon making a written determination, based upon the evidence presented at a public hearing. Please address how the project meets the following criteria.

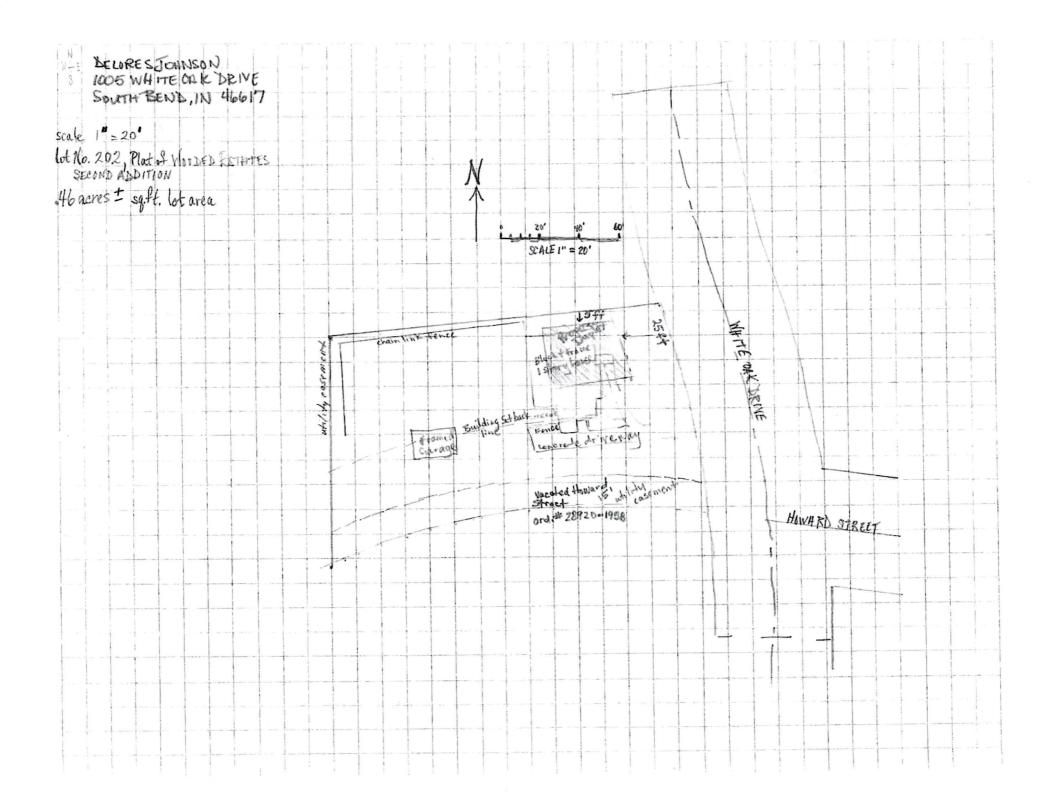
(1) The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience or general welfare, because: it will be a private residence that will add mobil people to the neighborhood.

(2) The proposed use will not injure or adversely affect the use of the adjacent area or property values therein, because: it will add make supple to the neighborhood and more housing in an area that is already low density.

(3) The proposed use will be consistent with the character of the district in which it is located and the land uses authorized therein, because: using a phe-approved plan with low density use, in a low density neighborhood.

(4) The proposed use is compatible with the recommendations of the Comprehensive Plan, because: it is low density residential.

Contact Information Property owner(s) of the petition site: Name: Address: 160.5 Name: Address: Name: Address:__ Contact Person: Address: 1005 Phone Number: (574) 274-4728 By signing this petition, the Petitioner/Property Owners of the above described Real Estate acknowledge they are responsible for understanding and complying with the South Bend Zoning Ordinance and any other ordinance governing the property. Failure of staff to notify the petitioner of a requirement does not imply approval or waiver from anything contained within the ordinance. The undersigned authorizes the contact person listed above to represent this petition before the South Bend Plan Commission and Common Council and to answer any and all questions related to this petition. Property Owner (s) Şignatures:



County-City Building 227 W Jefferson Blvd Suite, 1200 N South Bend, IN 46601

James Mueller, Mayor



Filed in Clerk's Office

311 inside City limits

311@southbendin.gov Southbendin.gov

Phone

Email

Website

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN

City of South Bend

Department of Administration & Finance Division of Human Resources

November 19, 2025

Canneth Lee, President City of South Bend Common Council 227 W. Jefferson Boulevard, 4th Floor South Bend, Indiana 46601

RE: O4 2025 Additional Appropriation Ordinance

Dear President Lee,

During the past several years, it has been the practice of the City of South Bend to request department heads, fiscal staff, and city administration to conduct an extensive review of the status of compliance with the adopted city budget and propose necessary adjustments periodically throughout the year. For 2025, we plan to propose adjustments during four time periods—March, June, September and December.

Based on our budget review, we are submitting the enclosed additional appropriation ordinance for your consideration.

I will present this bill to the Common Council at the appropriate committee and Council meetings. It is requested that this bill be filed for 1st reading on November 24th, 2025, with 2nd reading, public hearing and 3rd reading scheduled for December 8th, 2025.

Thank you for your attention to this request. If you should have any questions, please feel to contact me at 574-235-9822.

Regards,

Kyle Willis City Controller

Nov 19, 2025

BILL NO. 75-25

Bianca Tirado City Clerk, South Bend, IN

ORDINANCE NO.	O	R	D	I	NA	I	1	E	1	V	0.						
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AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROPRIATING ADDITIONAL FUNDS FOR CERTAIN DEPARTMENTAL AND CITY SERVICES OPERATIONS FOR THE YEAR 2025 OF \$2,098,300 FROM THE GENERAL FUND (#101), \$625,608 FROM THE MOTOR VEHICLE HIGHWAY FUND (#202), \$2,000 FROM THE GIFT, DONATION, BEQUEST FUND (#217), \$20,000 FROM THE LAW ENFORCEMENT CONTINUING EDUCATION FUND (#220), \$4,166 FROM THE COVID-19 RESPONSE FUND (#264), \$30,000 FROM THE MVH RESTRICTED FUND (#266), \$18,099 FROM THE INNOVATION & TECHNOLOGY FUND (#279), \$116,800 FROM THE MORRIS PERFORMING ARTS CENTER CAPITAL FUND (#416), \$255,000 FROM THE PARKING GARAGES FUND (#601), \$365,000 FROM THE SOLID WASTE OPERATIONS FUND (#610), \$236,000 FROM THE WATER WORKS OPERATIONS FUND (#620), \$362,000 FROM THE WATER WORKS CAPITAL FUND (#622), \$75,000 FROM THE SEWAGE WORKS OPERATIONS FUND (#641), \$400,000 FROM THE SEWAGE WORKS CAPITAL FUND (#642), \$2,500 FROM THE PROJECT RELEAF FUND (#655), \$150,000 FROM THE POLICE PENSION FUND (#702), AND \$17,820 FROM THE UNEMPLOYMENT COMPENSATION FUND (#713).

STATEMENT OF PURPOSE AND INTENT

By Ordinance No. 11150-24 on October 14, 2024, the Common Council adopted the City's 2025 operating and capital budgets, which included expenditures for various City operations. It is now necessary to appropriate additional funds for operational and capital expenditures necessary for the City to affect the provision of services to its residents, which were not anticipated at the time the City budget was adopted.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

<u>Section I.</u> The following amounts are hereby appropriated in fiscal year 2025 and set apart within the following designated funds for expenditures as follows:

<u>Fund</u>	Fund Name	Amount
101	General Fund	2,098,300
202	Motor Vehicle Highway	625,608
217	Gift, Donation, Bequest	2,000
220	Law Enforcement Continuing Education	20,000
264	COVID-19 Response	4,166
266	MVH Restricted	30,000

IT/Innovation/311 Call Center	18,099
Morris Performing Arts Center Capital	116,800
Parking Garages	255,000
Solid Waste Operations	365,000
Water Works Operations	236,000
Water Works Capital	362,000
Sewage Works Operations	75,000
Sewage Works Capital	400,000
Project ReLeaf	2,500
Police Pension	150,000
Unemployment Compensation	17,820
TOTAL	4,778,293
	Morris Performing Arts Center Capital Parking Garages Solid Waste Operations Water Works Operations Water Works Capital Sewage Works Operations Sewage Works Capital Project ReLeaf Police Pension Unemployment Compensation

Section II. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval of the Mayor.

	Canneth J. Lee, Council President		
	South Bend Common Council		
Attest:			
	•		
D' T T' I C' CI I			
Bianca L. Tirado, City Clerk			
Office of the City Clerk			
	Bianca L. Tirado, City Clerk		
	Office of the City Clerk		
Approved and signed by me on the	day of, 2025, at o'clock		
m.			
	Ismas Musller Mayor		
	James Mueller, Mayor City of South Bend, Indiana		

Filed in Clerk's Office

Nov 19, 2025

	Pto.	f South Bend, Indiana		Nov 19, 2025	-	
		stments - Additional Appropri	ations		-	
		rease in total fund expenditures		Bianca Tirado	-	
	(Increase of act)	case in total rand expenditures	,,	City Clerk, South Bend, IN	-	
					В	udget
Account #	Fund	Department	Division	Account	Adj	ustment
	Una	nticipated Expenses		为中央方式设计。在1.10 中国企业的企业的企业的企业的企业。		
101-04-040-040-435004	General Fund	Administration & Finance	General City	Services & Charges-Utility Services-Water	\$	16,000
	Rationale: Additonal budget for City Hall Water utility expenses					
						2020
101-04-040-040-435002	General Fund	Administration & Finance	General City	Services & Charges-Utility Services-Natural Gas	5	7,300
	Rationale: Additonal budget for City Hall Natural Gas utility expenses				_	
101-04-040-040-435001	General Fund	Administration & Finance	General City	Services & Charges-Utility Services-Electric	5	135,000
101-04-040-040-433001	Rationale: Additonal budget for City Hall Electricity utility expenses	Administration & Finance	General City	Services & Charges-Officy Services-Electric	- 1	133,000
	Turnomic raminomic orngerior engrand activities many expenses					
101-04-040-040-436001	General Fund	Administration & Finance	General City	Services & Charges-Repairs & Maint-Building R&M	5	195,000
	Rationale: Additional budget for City Hall maintenance expenses					
101-04-400-041-431000	General Fund	Administration & Finance	Controller's Office	Services & Charges-Professional-Other Professional Svcs	5	115,000
	Rationale: Additional budget for professional service expenses.					
101-09-090-090-410004	General Fund	Fire Department	Fire Department	Personnel-Salaries & Wages-Extra & Overtime	\$	750,000
	Rationale: Additional Salaries & Wages budget for Fire Department Overtime expense	S				
101 00 000 000 1000					-	,
101-09-090-090-422000	General Fund	Fire Department	Fire Department	Supplies-Operating-Other Operating Supplies	\$	40,000
	Rationale: Additional supplies budget due to increased costs and personnel - additional	expenses due to new recruits relate	ed to their uniforms and equipment.			
101-09-090-090-436005	General Fund	Fire Department	Fire Department	Services & Charges-Repairs & Maint-Other Equip R&M	5	100,000
101-07-070-070-430003	Rationale: Additional budget for equipment due to increased costs of equipment, and bu		The Department	Services & Charges-Repairs & Maint-Other Equip R&M	1	100,000
	Terrorme. Familional onager for equipment and to increased costs of equipment, and on	I I I I I I I I I I I I I I I I I I I				
101-09-090-090-436003	General Fund	Fire Department	Fire Department	Services & Charges-Repairs & Maint-Auto Equip R&M	5	150,000
	Rationale: Additional budget for auto repair & maintenance expenses due to increased e					
(4)		T				
101-09-092-092-422008	General Fund	Fire Department	EMS	Supplies-Operating-Medical/Safety Supplies	5	65,000
	Rationale: Additional budget for medical supplies due to increased costs and increased a	ictivity.				
101-09-092-092-439005	General Fund	Fire Department	EMS	Services & Charges-Other-Bank & Credit Card Fees	5	25,000
	Rationale: Additonal budget for credit card fees due to increase in EMS revenue collecti	on for bank & credit card fees.			_	
220-08-080-088-422000	L. Fafarana Carllada Elastica	n.ti n	Bullion Dominatorius	Complian Complian Other Complian Complian	5	20,000
220-08-080-088-422000	Law Enforcement Continuing Education Rationale: Additional budget to cover costs of uniforms for new Police recruits.	Police Department	Police Department	Supplies-Operating-Other Operating Supplies	3	20,000
	Nationale. Additional budget to cover tosts of amforms for new Pointe recruits.				_	
601-11-240-461-431000	Parking Garages	Venues Parks & Arts	Parking Garages	Services & Charges-Professional-Other Professional Svcs	5	80,000
	Rationale: Additional budget for professional service expenses for City Hall garage.	Tendes i uno ce into	Turning Gurages	Services & Charges Floressonal State Floressonal State	1	
	8717 1 7 8 8					
601-11-240-461-423001	Parking Garages	Venues Parks & Arts	Parking Garages	Supplies-Repair & Maint-Building Materials	\$	25,000
	Rationale: Additional supplies budget for City Hall garage.					
601-11-240-461-413900	Parking Garages	Venues Parks & Arts	Parking Garages	Personnel-Other Personnel-SMG Wages	5	150,000
	Rationale: Additional budget for City Hall garage management.					
						2/12/2
610-06-603-512-436003	Solid Waste Operations	Public Works	Solid Waste	Services & Charges-Repairs & Maint-Auto Equip R&M	5	240,000
	Rationale: additional budget for auto repair & maintenance expenses.				-	
610-06-603-512-439010	Solid Waste Operations	Public Works	Solid Waste	Services & Charges-Other-Landfill	5	125,000
010 00-000-012-40-9010	Rationale: Additional budget for landfill services	TABLE WOLKS	Some Waste	Services & Charges-Other-Landilli		123,000
620-06-604-601-435001	Water Works Operations	Public Works	Water Works	Services & Charges-Utility Services-Electric	5	75,000
	Rationale: Additional budget for electric utility expenses.			o y		
-						
620-06-604-606-436003	Water Works Operations	Public Works	Water Works	Services & Charges-Repairs & Maint-Auto Equip R&M	5	60,000
	Rationale: Additional budget for vehicle repairs & parts expenses.					
620-06-604-606-436006	Water Works Operations	Public Works	Water Works	Services & Charges-Repairs & Maint-Radio Equip R&M	\$	26,000
	Rationale: Additional budget for radio equipment repair & maintenance expenses.					

	City	of South Bend, Indiana				
	Q4 2025 Budget Adj	ustments - Additional Appropria	ations			
	(increase or dec	rease in total fund expenditures)			
Account =	Fund	Department	Division	Account		udget ustment
620-06-604-606-439001	Water Works Operations	Public Works	Water Works	Services & Charges-Other-Other Contractual Services	ş	75,000
	Rationale: Additional budget to hydrant damages.				_	
641-06-602-509-439016	Sewage Works Operations	Public Works	Streets & Sewers	Comition & Change Other Lateral	s	75,000
041-06-002-309-439016	Rationale: Additonal budget for lateral sewer reimbursement program.	rubiic works	Streets & Sewers	Services & Charges-Other-Lateral	- 3	75,000
	Nationale. Additional vialget for taleral sewer remoursement program.				_	
713-04-406-406-413111	Unemployment Compensation	Administration & Finance	Health Insurance and Benefits	Personnel-Other Personnel-Claims / Unemployment	s	17,820
	Rationale: Additonal budget for unemployment claims					
202-06-602-503-445100	Motor Vehicle Highway	Public Works	Streets & Sewers	Capital Outlay-Machinery & Equip-Motor Equipment	\$	595,608
	Rationale: Additional funding for 2022 vehicles lease purchases made in 2025.					
		n				25
655-06-602-508-490000	Project ReLeaf	Public Works	Streets & Sewers	Bad Debt Expense	\$	2,500
	Rationale: Additional funding for Bad Debt expenses.					
6-06-602-503-422017	MVH Restricted	Public Works	Streets & Sewers	Supplies-Operating-Traffic/Sign/Other	s	30,000
	Rationale: Additional funding for thermal applications.					
	7 07 11					
202-06-602-503-436005	Motor Vehicle Highway	Public Works	Streets & Sewers	Services & Charges-Repairs & Maint-Other Equip R&M	\$	30,000
	Rationale: Additional funding for furnace repair expenses.					
				Total Unanticipated Expenses	\$	3,225,228
Service and the service of the servi	Suppose and the second of the	rted by Outside Revenue	na Paralina II, an arabida kasaban an arabida karab	authorized the authorized by the control of the con		
217-04-401-043-439300	Gift, Donation, Bequest	Administration & Finance	Diversity & Inclusion	Services & Charges-Other-Grants & Subsidies	S	2,000
	Rationale: Appropriate ODI Pitch Program Grant proceeds					-
279-07-071-071-431009-COMMUTERS TRUS	T-PROJ IT / Innovation / 311 Call Center	Innovation & Technology	Information Technology	Services & Charges-Professional-Computer & Technology	\$	18,099
	Rationale: Appropriate grant proceeds for Commuter Trust program.					
264-10-101-120-439300PROJ00000193	COVID-19 Response	Community Investment	Community Investment	Services & Charges-Other-Grants & Subsidies	\$	4,166
	Rationale: Appropriate CDBG Grant proceeds					
702-08-081-086-410023	Police Pension	Police Department	Police Pension	Personnel-Salaries & Wages-Pension Retired Personnel	5	150,000
702-00-001-000-410023	Rationale: Additional budget to cover Police old pension costs. Expenses will be reimb		Police Pension	reisonner-sataties & wages-rension Retireu reisonner		150,000
	Tuttomic Timinom omige to coeff to the on person costs. Expenses will be remo	mocu by the blate.	+	Total Supported by Outside Revenue	\$	174,265
		Capital Projects			A STATE OF	
642-06-605-514-442005	Sewage Works Capital	Public Works	Wastewater	Capital Outlay-Infrastructure-Treatment/Disposal Equipment	5	400,000
	Rationale: Additional expenses for BFP Valve & Pipe Chemicals.					
						2626
622-06-604-620-442007	Water Works Capital	Public Works	Water Works	Capital Outlay-Infrastructure-Mains	\$	362,000
	Rationale: Additional expenses for YSB Thrive & lead service line.	-			_	
416-11-220-292-443001PRO J00000295	Morris Performing Arts Center Capital	Venues Parks & Arts	Morris Performing Arts Center	Capital Outlay-Buildings-Building Improvements	s	116,800
1. 220-272-113001-1 NO J00000273	Rationale: Appropriate additional expenses for MorrisPAC balcony repair project.	· citues i aiks & Aits	Months i chomang Arts Center	Capital Outlay-buildings-building improvements	,	110,000
	Try me manuscript reprint projects			Total Capital Projects	5	878,800
				Total Additional Appropriations	5	4,778,293

County-City Building 227 W Jefferson Blvd Suite, 1200 N South Bend, IN 46601

James Mueller, Mayor



City of South Bend

Department of Administration & Finance Division of Human Resources Phone 311 inside City limits Email 311@southbendin.gov Website Southbendin.gov

Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk. South Bend, IN

November 19th, 2025

Canneth Lee, President City of South Bend Common Council 227 W. Jefferson Boulevard, 4th Floor South Bend, Indiana 46601

RE: Q4 2025 Budget Transfer Ordinance

Dear President Lee.

During the past several years, it has been the practice of the City of South Bend to request department heads, fiscal staff, and city administration to conduct an extensive review of the status of compliance with the adopted city budget and propose necessary adjustments periodically throughout the year. For 2025, we plan to propose adjustments during four time periods—March, June, October and December.

I will present this bill to the Common Council at the appropriate committee and Council meetings. It is requested that this bill be filed for 1st reading on November 24th, 2025, with 2nd reading, public hearing and 3rd reading scheduled for December 8th, 2025.

Thank you for your attention to this request. If you should have any questions, please feel to contact me at 574-235-9822.

Regards

Kyle Willis City Controller

Kyle Willi

Nov 19, 2025

BILL NO. <u>76-25</u>

Bianca Tirado City Clerk, South Bend, IN

ORDINANCE NO					
AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FOR BUDGET TRANSFERS FOR VARIOUS DEPARTMENTS WITHIN THE CITY OF SOUTH BEND, INDIANA FOR THE YEAR 2025					
STATEMENT OF PURPOSE AND INTENT					
Unforeseen conditions have developed since the adoption of the existing City budget, under Ordinance No. 11150-24 on October 14, 2024, which necessitate the increase and reduction of appropriations within the various departments of the General Fund and other funds of the City of South Bend during 2025.					
NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:					
Section I. All accounts as set forth in the detailed attachment hereto which are incorporated herein shall be adjusted by increase or reduction of appropriation in the designated sums.					
Section II. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.					
Canneth J. Lee, Council President South Bend Common Council					
Attest:					
Bianca L. Tirado, City Clerk Office of the City Clerk					

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the ____ day of ______, 2025, at ____ o'clock _.m.

Bianca L. Tirado, City Clerk Office of the City Clerk

Approved and signed by me of	on the day of	, 2025, at	_ o'clock
m.			
	James Mueller, Mayo City of South Bend, 1		

Nov 19, 2025

City of	South B	end, In	diana	

Q4 2025 Budget Adjustments - Budget Transfers

Dianas Tirado

	(budget transfers between different cost ca	itegories (i.e. personnel, supplie	s, services, capital) and/or differen	ent departments/divisions within the same fund) City Clerk.	nca Tira South	
Account #	Fund	Department	Division	Account	B	Budget justment
222-04-403-457-436001	Central Services	Administration & Finance	Central Services	Services & Charges-Repairs & Maint-Building R&M	\$	7,200
222-04-403-457-445008	Central Services	Administration & Finance	Central Services	Capital Outlay-Machinery & Equip-Other Equipment	\$	(7,200)
	Rationale: Transfer to cover budget through ye	ear end.				
222-04-403-454-436003	G-1-16	Administration & Finance	Central Services	Services & Charges-Repairs & Maint-Auto Equip R&M	s	1,500
222-04-403-454-422001	Central Services		Central Services		S	(1,500)
222-04-403-454-422001	Central Services Rationale: Transfer to cover budget through ye	Administration & Finance	Central Services	Supplies-Operating-C.S. Gasoline		(1,500)
	3 3					
670-11-230-296-439902	Century Center Operations	Venues Parks & Arts	Century Center	Services & Charges-Other-SMG Operations	5	55,000
670-11-230-295-411004	Century Center Operations	Venues Parks & Arts	Century Center	Personnel-Employee Benefits-PERF Regular	\$	(10,000)
670-11-230-295-411008	Century Center Operations	Venues Parks & Arts	Century Center	Personnel-Employee Benefits-Health Insurance	\$	(45,000)
670-11-230-296-439901	Century Center Operations	Venues Parks & Arts	Century Center	Services & Charges-Other-SMG Management Fee	5	80,000
670-11-230-295-410001	Century Center Operations	Venues Parks & Arts	Century Center	Personnel-Salaries & Wages-Salaried Wages	\$	(80,000)
	Rationale: Transfer to cover fees through year	end.				
230-10-103-100-431001	Code Enforcement	Community Investment	Neighborhoods	Services & Charges-Professional-Legal Services	\$	40,000
230-10-103-100-431001	Code Enforcement	Community Investment	Neighborhoods	Services & Charges-Professional-Legal Services	\$	20,000
230-10-103-100-411008	Code Enforcement	Community Investment	Neighborhoods	Personnel-Employee Benefits-Health Insurance	\$	(60,000)
NATION AND ADDRESS COUNTY CONTRACTOR OF THE PROPERTY OF THE PR	Rationale: Transfer to cover legal services expe		0			
(00.10.0(0.0(0.101000			n 1111 D	S P 0/7 OH 0/7 S P	s	20,000
600-10-060-060-421000	Consolidated Building	Community Investment	Building Department	Supplies-Office-Other Office Supplies	5	
600-10-060-060-439000	Consolidated Building Rationale: Transfer budget to cover office supp	Community Investment	Building Department	Services & Charges-Other-Misc Charges & Svcs	3	(20,000)
211-10-101-130-431000	Dept of Community Investment Operating	Community Investment	Community Investment	Services & Charges-Professional-Other Professional Svcs	\$	60,000
211-10-101-127-431000	Dept of Community Investment Operating		Community Investment	Services & Charges-Professional-Other Professional Svcs	\$	(40,000)
211-10-101-125-431000	Dept of Community Investment Operation	Community Investment	Community Investment	Services & Charges-Professional-Other Professional Svcs	\$	(20,000)
	Rationale: Transfer budget to cover profession	al services expenses through year o	end.		+	
211-10-101-120-431001	Dept of Community Investment Operating	Community Investment	Community Investment	Services & Charges-Professional-Legal Services	\$	60,000
211-10-101-120-411008	Dept of Community Investment Operatin		Community Investment	Personnel-Employee Benefits-Health Insurance	5	(60,000)
	Rationale: Transfer budget to cover legal servi	ces expenses through year end.	·			
101-05-050-050-421000	General Fund	Legal Department	Legal Department	Supplies-Office-Other Office Supplies	s	5,000
101-05-050-050-431000	General Fund	Legal Department	Legal Department	Services & Charges-Professional-Other Professional Svcs	s	(5,000)
101 03 030 030 431000	Rationale: Transfer budget to cover office supp	1	Legar Department	Services & Charges Professional Other Professional Sees	-	(0,000)
101-02-020-020-421000	General Fund	City Clerk's Office	City Clerk's Office	Supplies-Office-Other Office Supplies	\$	3,500
101-02-020-020-410001	General Fund	City Clerk's Office	City Clerk's Office	Personnel-Salaries & Wages-Salaried Wages	\$	(3,500)
	Rationale: Transfer budget to cover office supp	olies expenses through year end.				
101-02-020-020-433002	General Fund	City Clerk's Office	City Clerk's Office	Services & Charges-Printing & Ad-Publication of Legal Notice	\$	5,000
101-02-020-020-410001	General Fund	City Clerk's Office	City Clerk's Office	Personnel-Salaries & Wages-Salaried Wages	\$	(5,000)
	Rationale: Transfer budget to cover legal notice	e expenses through year end.				
101-03-030-030-433003	General Fund	Common Council	Common Council	Services & Charges-Printing & Ad-Promotional	s	10,000
101-03-030-030-431000	General Fund	Common Council	Common Council	Services & Charges-Professional-Other Professional Svcs	5	42,500
101-03-030-030-439000	General Fund	Common Council	Common Council	Services & Charges-Other-Misc Charges & Svcs	S	2,500

		City of So	outh Bend, Indiana			
		Q4 2025 Budget Ad	justments - Budget Transfers			
	(budget transfers between different o	cost categories (i.e. personnel, supplie	es, services, capital) and/or differe	nt departments/divisions within the same fund)		
Account #	Fund	Department	Division	Account		Budget djustment
101-03-030-030-410001	General Fund	Common Council	Common Council	Personnel-Salaries & Wages-Salaried Wages	\$	(55,000
	Rationale: Transfer budget to cover pro-	motional, professional services, and misc	ellaneous expenses through year end.			
101-03-030-030-421000	General Fund	Common Council	Common Council	Supplies-Office-Other Office Supplies	\$	6,000
101-03-030-030-410001	General Fund	Common Council	Common Council	Personnel-Salaries & Wages-Salaried Wages	5	(6,000
	Rationale: Transfer budget to cover office	ce supplies expenses through year end.				
101-08-080-080-445000	General Fund	Police Department	Police Department	Capital Outlay-Machinery & Equip-Motor Equipment	\$	150,000
101-08-080-080-422001	General Fund	Police Department	Police Department	Supplies-Operating-C.S. Gasoline	\$	(150,000
	Rationale: Transfer budget to cover cap	ital expenses through year end.				
101 01 102 011 12000	0 15 1		v. n. 1.		- 6	90.000
101-04-402-044-439006	General Fund	Administration & Finance	Human Rights	Services & Charges-Other-Education & Training	\$ \$	80,000
101-04-402-044-410001	General Fund	Administration & Finance	Human Rights	Personnel-Salaries & Wages-Salaried Wages		(80,000
	Kationale: Transfer budget to cover edu	cation & training expenses through year	ena.			
101-04-400-041-431004	General Fund	Administration & Finance	Controller's Office	Services & Charges-Professional-Accounting	S	5,000
101-04-400-041-431004	General Fund	Administration & Finance	Controller's Office	Personnel-Employee Benefits-Health Insurance	5	(5,000
101 01 100 011 111000		fessional services expenses through year		Telsoimer-Employee Benefits-Treaten Insulance		(5)000
	rantonate. Transfer outget to cover proj	jessional services expenses inrough year	Criti.			
101-04-400-041-436003	General Fund	Administration & Finance	Controller's Office	Services & Charges-Repairs & Maint-Auto Equip R&M	\$	2,000
101-04-400-041-411008	General Fund	Administration & Finance	Controller's Office	Personnel-Employee Benefits-Health Insurance	5	(2,000
	Rationale: Transfer budget to cover auto					
	, ,		*			
101-04-401-043-431000	General Fund	Administration & Finance	Diversity & Inclusion	Services & Charges-Professional-Other Professional Svcs	\$	72,045
101-04-401-043-410005	General Fund	Administration & Finance	Diversity & Inclusion	Personnel-Salaries & Wages-Seasonal & Interns	\$	(26,664
101-04-401-043-410001	General Fund	Administration & Finance	Diversity & Inclusion	Personnel-Salaries & Wages-Salaried Wages	\$	(45,381
	Rationale: Transfer budget to cover pro	fessional services expenses through year	end.			
101-02-020-020-439000	General Fund	City Clerk's Office	City Clerk's Office	Services & Charges-Other-Misc Charges & Svcs	\$	20,000
101-02-020-020-411008	General Fund	City Clerk's Office	City Clerk's Office	Personnel-Employee Benefits-Health Insurance	\$	(20,000
	Rationale: Transfer budget to cover mis	scellaneous expenses through year end.				
217-10-103-105-431012	Gift, Donation, Bequest	Community Investment	Neighborhoods	Services & Charges-Professional-Veterinary Services	\$	15,000
217-10-101-132-436000	Gift, Donation, Bequest	Community Investment	Community Investment	Services & Charges-Repairs & Maint-Other R&M	\$	(15,000
	Rationale: Transfer budget to cover pro	fessional service expenses through year e	nd.			
250.04.402.045.420004	ni n				s	2,100
258-04-402-045-439006 258-04-402-045-410001	Human Rights Federal Grants	Administration & Finance	Human Rights	Services & Charges-Other-Education & Training	5	(2,100
258-04-402-045-410001	Human Rights Federal Grants	Administration & Finance ucation & training expenses through year	Human Rights	Personnel-Salaries & Wages-Salaried Wages		(2,100
	Rationale. Transfer bauget to cover eath	cution & training expenses inrough year	enu.			
258-04-402-046-439006	Human Rights Federal Grants	Administration & Finance	Human Rights	Services & Charges-Other-Education & Training	\$	10,000
258-04-402-046-410001	Human Rights Federal Grants	Administration & Finance	Human Rights	Personnel-Salaries & Wages-Salaried Wages	\$	(10,000
	-	acation & training expenses through year				
		5 - F 81 Jen				
291-09-090-094-439000	Indiana River Rescue	Fire Department	Fire Department	Services & Charges-Other-Misc Charges & Svcs	\$	15,00
	Indiana River Rescue	Fire Department	Fire Department	Supplies-Operating-Other Operating Supplies	\$	(15,00
291-09-090-094-422000	indiana River Rescue	The Department	- in the interest of the inter			

City of South Bend, Indiana Q4 2025 Budget Adjustments - Budget Transfers (budget transfers between different cost categories (i.e. personnel, supplies, services, capital) and/or different departments/divisions within the same fund) Budget Division Account # Fund Department Account Adjustment 5.000 279-07-070-070-421000-IT / Innovation / 311 Call Center Innovation & Technology 311 Call Center Supplies-Office-Other Office Supplies \$ (5,000) 279-07-070-070-433003--311 Call Center Services & Charges-Printing & Ad-Promotional IT / Innovation / 311 Call Center Innovation & Technology Rationale: Transfer budget to cover office supplies expenses through year end. 25,000 220-08-080-088-432003--Services & Charges-Communication & Transp-Travel Law Enforcement Continuing Education Police Department Police Department 5 15.000 220-08-080-088-432003--Law Enforcement Continuing Education Police Department Police Department Services & Charges-Communication & Transp-Travel 10,500 220-08-080-088-431000--Services & Charges-Professional-Other Professional Svcs Law Enforcement Continuing Education Police Department Police Department 220-08-080-085-422000-(50,500) Law Enforcement Continuing Education Police Department Police Department Supplies-Operating-Other Operating Supplies Rationale: Transfer budget to cover travel and professional service expenses through gh year end. 226-04-405-413-413006--Liability Insurance Administration & Finance Liability Insurance Personnel-Other Personnel-Drug Testing 2.000 226-04-405-413-434002--Liability Insurance Administration & Finance Liability Insurance Services & Charges-Insurance-Workers Comp Claims Police/Fire (2,000) Rationale: Transfer budget to cover drug testing expenses through year end. 408-10-101-128-439300-Local Income Tax - Economic Developmer Community Investment Community Investment Services & Charges-Other-Grants & Subsidies (51.000) (46,000) 408-10-101-120-439300--Local Income Tax - Economic Developmer Community Investment Community Investment Services & Charges-Other-Grants & Subsidies Services & Charges-Other-Grants & Subsidies (100,000) 408-10-101-124-439300--Local Income Tax - Economic Developmer Community Investment Community Investment 408-10-101-130-435002--Local Income Tax - Economic Developmer Community Investment Services & Charges-Utility Services-Natural Gas 51,000 Community Investment 408-10-101-130-435004--Services & Charges-Utility Services-Water 46,000 Local Income Tax - Economic Developmer Community Investment Community Investment 408-10-101-130-435001--Local Income Tax - Economic Developmer Community Investment Community Investment Services & Charges-Utility Services-Electric 40,000 408-10-101-130-431005--Local Income Tax - Economic Developmer Community Investment Services & Charges-Professional-Appraisal/Land Survey 60,000 Community Investment Rationale: Transfer budget to cover city owned property utilities and professional service expenses through year end. 641-06-602-509-411008--Sewage Works Operations Public Works Streets & Sewers Personnel-Employee Benefits-Health Insurance (45,000 Public Works 45,000 641-06-602-509-490000--Sewage Works Operations Streets & Sewers **Bad Debt Expense** Public Works Services & Charges-Other-Curb & Sidewalk Reimburse 202-06-602-505-439020--Motor Vehicle Highway Streets & Sewers (1.317)S 202-06-602-505-452008--Public Works Other Uses-Interfund Transfer Out-Allocations-Payroll Cost 1.317 Motor Vehicle Highway Streets & Sewers 640-06-602-510-436007--Sewer Repair Insurance Public Works Streets & Sewers Services & Charges-Repairs & Maint-Sewer R&M (4,614)3,614 640-06-602-510-452008--Sewer Repair Insurance Public Works Streets & Sewers Other Uses-Interfund Transfer Out-Allocations-Payroll Cost 1,000 640-06-602-510-490000--Public Works Streets & Sewers **Bad Debt Expense** Sewer Repair Insurance 202-06-602-503-410002--Motor Vehicle Highway Public Works Personnel-Salaries & Wages-Teamster Wages \$ (8,000) Streets & Sewers 8,000 266-06-602-503-436003--MVH Restricted Public Works Streets & Sewers Services & Charges-Repairs & Maint-Auto Equip R&M Rationale: Reallocate to finish FY across streets, sewers. (250,000) 201-11-205-231-410001--Parks & Recreation Venues Parks & Arts Development & Promotion Personnel-Salaries & Wages-Salaried Wages 250,000 201-11-201-201-410001--Parks & Recreation Venues Parks & Arts Park Maintenance Personnel-Salaries & Wages-Salaried Wages Rationale: Transfer budget to cover salary and wage expenses through year end. (64,000) 201-11-202-220-438100--Parks & Recreation Venues Parks & Arts Golf Courses Services & Charges-Debt Service-Principal 201-11-201-201-438100--Parks & Recreation Venues Parks & Arts Park Maintenance Services & Charges-Debt Service-Principal 64,000 Rationale: Transfer budget to cover debt service expenses through year end. 610-06-603-512-436003--Solid Waste Operations Public Works Solid Waste Services & Charges-Repairs & Maint-Auto Equip R&M 85,000 610-06-603-512-422000--Public Works Solid Waste Supplies-Operating-Other Operating Supplies (37,000)Solid Waste Operations 610-06-603-512-422002--Public Works Solid Waste Supplies-Operating-Diesel/CNG (48,000)Solid Waste Operations Rationale: Transfer budget to cover auto equipment r&m expenses through year end.

City of South Bend, Indiana Q4 2025 Budget Adjustments - Budget Transfers (budget transfers between different cost categories (i.e. personnel, supplies, services, capital) and/or different departments/divisions within the same fund) Budget Account # Department Division Adjustment 201-11-200-200-431000--40,000 Parks & Recreation Venues Parks & Arts Park Admin Services & Charges-Professional-Other Professional Svcs 201-11-011-011-410003--Parks & Recreation Venues Parks & Arts Community Initiatives Personnel-Salaries & Wages-Permanent Part Time (12.000) 201-11-200-200-410003--(10,000) Parks & Recreation Venues Parks & Arts Park Admin Personnel-Salaries & Wages-Permanent Part Time 201-11-200-200-411008--Parks & Recreation Venues Parks & Arts Park Admin Personnel-Employee Benefits-Health Insurance (18,000) Rationale: Transfer budget to cover professional service expenses through year end. 201-11-202-220-422016--Parks & Recreation Venues Parks & Arts **Golf Courses** Supplies-Operating-Inventory For Sale 70,000 30,000 201-11-202-220-439005--Parks & Recreation Venues Parks & Arts Golf Courses Services & Charges-Other-Bank & Credit Card Fees 201-11-201-201-423001--Parks & Recreation Venues Parks & Arts Park Maintenance Supplies-Repair & Maint-Building Materials 50.000 201-11-011-011-410001--(230,000) Parks & Recreation Venues Parks & Arts Community Initiatives Personnel-Salaries & Wages-Salaried Wages 201-11-201-201-436003--80.000 Parks & Recreation Venues Parks & Arts Park Maintenance Services & Charges-Repairs & Maint-Auto Equip R&M Rationale: Transfer budget to cover supplies, bank fees, and equipment r&m expenses through year end. 201-11-205-231-410003--(50,000 Parks & Recreation Venues Parks & Arts Development & Promotion Personnel-Salaries & Wages-Permanent Part Time 201-11-208-237-410001--Parks & Recreation 50,000 Venues Parks & Arts Community Programming Personnel-Salaries & Wages-Salaried Wages 201-11-205-231-433003--Parks & Recreation Venues Parks & Arts 100,000 Development & Promotion Services & Charges-Printing & Ad-Promotional 201-11-205-231-411008--Parks & Recreation Venues Parks & Arts Development & Promotion Personnel-Employee Benefits-Health Insurance (100,000) Rationale: Transfer budget to cover salaries and promotional expenses through year end. 201-11-209-206-422000--50,000 Parks & Recreation Venues Parks & Arts Visitor Experience Supplies-Operating-Other Operating Supplies 201-11-209-206-439001--Parks & Recreation Venues Parks & Arts Visitor Experience Services & Charges-Other-Other Contractual Services 100,000 (100,000) 201-11-209-206-411008--Parks & Recreation Venues Parks & Arts Visitor Experience Personnel-Employee Benefits-Health Insurance 201-11-209-206-410001--(50,000) Parks & Recreation Venues Parks & Arts Visitor Experience Personnel-Salaries & Wages-Salaried Wages Rationale: Transfer budget to cover supplies and contract expenses through year end. 201-11-202-220-410001--100,000 Parks & Recreation Venues Parks & Arts Golf Courses Personnel-Salaries & Wages-Salaried Wages 201-11-208-237-422009--Parks & Recreation Venues Parks & Arts Community Programming Supplies-Operating-Recreation Supplies 50,000 201-11-011-011-422009--Parks & Recreation Venues Parks & Arts Community Initiatives Supplies-Operating-Recreation Supplies 60,000 201-11-011-011-439000--60.000 Parks & Recreation Venues Parks & Arts Community Initiatives Services & Charges-Other-Misc Charges & Svcs 201-11-011-011-411008--Parks & Recreation Venues Parks & Arts Community Initiatives Personnel-Employee Benefits-Health Insurance (120,000)201-11-011-011-410003--Parks & Recreation Venues Parks & Arts Community Initiatives Personnel-Salaries & Wages-Permanent Part Time (200,000) 201-11-208-237-439000--Parks & Recreation Venues Parks & Arts Community Programming Services & Charges-Other-Misc Charges & Svcs 50,000 Rationale: Transfer budget to cover salaries, supplies, and miscellaneous expenses through year end. 201-11-203-230-439000--Parks & Recreation Venues Parks & Arts Services & Charges-Other-Misc Charges & Svcs 50,000 Recreational Experiences 201-11-203-230-422009--Parks & Recreation Venues Parks & Arts 70,000 Recreational Experiences Supplies-Operating-Recreation Supplies 201-11-011-011-410003--Personnel-Salaries & Wages-Permanent Part Time (120,000) Parks & Recreation Venues Parks & Arts Community Initiatives Rationale: Transfer budget to cover supplies, and miscellaneous expenses through year end. 408-10-101-120-431002--Local Income Tax - Economic Developmer Community Investment Services & Charges-Professional-Engineering & Architectural (12,500)Community Investment 408-10-101-128-439300--Local Income Tax - Economic Developmer Community Investment Community Investment Services & Charges-Other-Grants & Subsidies 140,000 408-10-101-120-435004--(42,500) Local Income Tax - Economic Developmer Community Investment Services & Charges-Utility Services-Water Community Investment 408-10-101-120-435002--Local Income Tax - Economic Developmer Community Investment Community Investment Services & Charges-Utility Services-Natural Gas (42,500)408-10-101-120-431005--(42,500) Services & Charges-Professional-Appraisal/Land Survey Local Income Tax - Economic Developmer Community Investment Community Investment Rationale: Transfer budget to cover grants and subsidy expenses through year end.

Controller's Office

Supplies-Operating-Other Operating Supplies

5,000

Administration & Finance

101-04-400-042-422000--

General Fund

		City of So	uth Bend, Indiana		
		Q4 2025 Budget Adj	ustments - Budget Transfers		
	(budget transfers between dif	fferent cost categories (i.e. personnel, supplie	s, services, capital) and/or dif	ferent departments/divisions within the same fund)	
Account #	Fund	Department	Division	Account	Budget justment
101-04-400-042-439006	General Fund	Administration & Finance	Controller's Office	Services & Charges-Other-Education & Training	\$ (5,000
	Rationale: Transfer budget to co	over supplies expenses through year end.			
					\$

1200N COUNTY-CITY BUILDING 227 W. JEFFERSON BLVD. SOUTH BEND, INDIANA 46601-1830



PHONE 574.235.9216 FAX 574.235.9928

CITY OF SOUTH BEND, IN

JAMES MUELLER, MAYOR

DEPARTMENT OF ADMINISTRATION AND FINANCE

November 18, 2025

Mr. Canneth Lee President, South Bend Common Council 4th Floor, County-City Building South Bend, IN 46601 Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN

RE: 2026 Non-Bargaining Salary Ordinance - Amended

Dear President Lee:

Attached is an ordinance amending the maximum compensation for non-bargaining employees for the calendar year 2025.

We are amending the salary ordinance to remove certain positions from the salary ordinance, add a current position that was omitted and add a new position. We also are updating certain position titles, and salaries that were not captured in the original ordinance.

Positions removed from 2026 Salary Ordinance:

- Chief Development & Marketing Officer (VPA)
- Deputy Director of Venue, Parks & Arts
- Director of Development of Venues, Parks & Arts
- Director of Golf Operation
- General Manager Venues
- Manager CSO Operations
- SCADA Instrument Specialist
- Senior Staff Accountant (Duplicate)

Adding a current Position omitted in the 2026 Salary Ordinance:

• Assistant Engineer

Salary: \$103,933

Adding a new position to the 2026 Salary Ordinance

• Deputy Director (Human Rights General) Salary: \$90,000

Updating Salaries for certain positions in the 2026 Salary Ordinance

OVP Program Manager

Salary: \$58,494

Project Inspector

Salary: \$68,500

• Senior Director of Department Finance

Salary: \$96,308



I will present this ordinance to the Common Council at the appropriate committee and council meetings. If you have any further questions or need additional information, please let me know.

Thank you for your consideration.

Sincerely,

Kyle Willis City Controller

Kyle Willi

Nov 19, 2025

BILL NO. 77-25

	Bian	ca Tira	ido	
City	Clerk,	South	Bend,	IN

ORD	INAN	CE NO	

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING ORDINANCE NO. 11233-25, WHICH FIXES MAXIMUM SALARIES AND WAGES OF APPOINTED OFFICERS AND NON-BARGAINING EMPLOYEES OF EXECUTIVE DEPARTMENTS OF THE CITY OF SOUTH BEND FOR CALENDAR YEAR 2026, TO ADD A POSITION IN THE HUMAN RIGHTS COMMISSION, UPDATE SALARIES FOR CERTAIN POSITIONS IN PUBLIC WORKS, VENUES PARKS & ARTS, AND ADMINISTRATION & FINANCE, REMOVE CERTAIN POSITIONS IN PUBLIC WORKS, VENUES PARKS & ARTS, AND ADMINISTRATION & FINANCE, AND ADD POSITIONS IN PUBLIC WORKS INADVERTENTLY OMITTED FROM THE 2026 SALARY ORDINANCE

STATEMENT OF PURPOSE AND INTENT

On October 13, 2025, the South Bend Common Council passed Ordinance No. 11233-25, which fixed maximum salaries and wages of appointed officers and non-bargaining employees of the executive departments of the City of South Bend for the calendar year 2026.

Since the enactment of Ordinance No. 11233-25, the City's executive has determined that it is appropriate and necessary to amend the list of non-bargaining City positions and their maximum salaries approved under Ordinance No. 11233-25.

Specifically, this ordinance makes certain position changes within the Human Rights Commission, including a new Deputy Director position, as reflected in the amended list attached to this ordinance as Exhibit A.

This ordinance also removes certain positions from the 2026 Salary Ordinance which were not captured in Ordinance No. 11233-25, including several positions in Venues Parks & Arts, as well as positions in Public Works and Administration & Finance.

This ordinance further adds a position which was inadvertently omitted from Ordinance No. 11233-25, the position of Assistant City Engineer.

Finally, this ordinance updates salaries for certain positions within Venues Parks & Arts, Public Works, and Administration & Finance. All amendments

referenced herein are reflected in the amended list attached to this ordinance as Exhibit A.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION L Ordinance No. 11233-25 is hereby amended to include the non-bargaining positions and maximum salaries set forth in Exhibit A attached hereto. The positions affected by this ordinance are highlighted for ease of identification.

SECTION II. All other portions and sections of Ordinance No. 11233-25 are unaffected by this amendment and are reconfirmed.

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Canneth J. Lee, Council President
South Bend Common Council

Attest:

Bianca L. Tirado, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _______, 2025, at ______ o'clock __m.

Bianca L. Tirado, City Clerk
Office of the City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _______, 2025, at _____ o'clock
____.m.

James Mueller, Mayor
City of South Bend, Indiana

Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN

on Correcting Salary
ľ

City of South Bend, Indiana 2026 Nonbargaining Salary Ordinance Update Maximum Salaries

Job Title	Status	2025 Salary Cap	2026 Salary Cap	% Increase
311 Customer Service Liaison I	Full Time	52.264	53.832	3.00%
311 Customer Service Liason II	Full Time	54,000	55,620	3.00%
Accounting Clerk IV	Full Time	39,733	40,925	3.00%
Administrative Assistant I	Full Time	47,366	48,787	3.00%
Administrative Assistant II	Full Time	48,765	50,228	3.00%
Animal Welfare Assistant	Full Time	45,000	48,549	7.89%
Animal Welfare Officer	Full Time	48,000	51,260	6.79%
Applications Developer I	Full Time	75,166	77,421	3.00%
Applications Developer II	Full Time	81,400	83,842	3.00%
Assistant City Attorney	Full Time	102,309	105,378	3.00%
Assistant City Engineer	Full Time	100,906	103,933	3.00%
Assistant Director - Data & Performance	Full Time	82,055	84,517	3.00%
Assistant Director of Communication Center	Full Time	64,521	66,457	3.00%
Assistant Director of Distribution	Full Time	61,293	63,132	3.00%
Assistant Director of Growth & Opportunity	Full Time	84,369	86,900	3.00%
Assistant Director of Neighborhoods	Full Time	95,400	98,262	3.00%
Assistant Director of Planning	Full Time	84,369	86,900	3.00%
Assistant Director of SCADA Information Systems	Full Time	78,987	81,357	3.00%
Assistant Director of Ticket Sales & Strategy	Full Time	55,167	56,822	3.00%
Assistant Manager - Customer Service	Full Time	55,437	57,100	3.00%
Billing Operations Specialist	Full Time	65,846	67,821	3.00%
Budget Analyst - Senior	Full Time	74,420	76,653	3.00%
Building and Code Inspector	Full Time	59,463	61,247	3.00%
Building Commissioner	Full Time	93,304	96,103	3.00%
Building Inspector	Full Time	56,879	58,585	3.00%
Business & Resource Specialist	Full Time	72,802	74,986	3.00%
Business Analyst	Full Time	63,798	65,712	3.00%
Business Development Specialist	Full Time	65,535	67,501	3.00%
Case Manager	Full Time	55,893	57,570	3.00%
Chemist	Full Time	61,936	63,794	3.00%
Chemist Lead	Full Time	65,882	67,858	3.00%

Chief Building Inspector	Full Time	69,582	71,669	3.00%
Chief Code Inspector	Full Time	69,582	71,669	3.00%
Chief Community Officer	Full Time	110,622	113,941	3.00%
Chief Development & Marketing Officer	Full Time	113,308	116,707	3.00%
Chief Digital Officer	Full Time	111,136	114,470	3.00%
Chief Experience Officer	Full Time	110,622	113,941	3.00%
Chief Innovation Officer	Full Time	129,680	133,570	3.00%
Chief Neigborhoods Officer	Full Time	107,448	110,671	3.00%
Chief of Park Operations	Full Time	110,622	113,941	3.00%
Chief of Staff to the Mayor	Full Time	110,656	113,976	3.00%
Chief of Venues & Promotions	Full Time	110,622	113,941	3.00%
Chief Planner	Full Time	106,924	110,132	3.00%
Chief Technology Officer	Full Time	121,947	125,605	3.00%
City Attorney	Full Time	117,178	120,693	3.00%
City Clerk Secretary	Full Time	39,834	41,029	3.00%
City Controller	Full Time	139,687	143,878	3.00%
City Engineer	Full Time	129,051	132,923	3.00%
City Hall Executive Administrator (IT)	Full Time		61,000	100.00%
Club Pro Municipal Golf Course	Full Time	59,855	61,651	3.00%
Code Inspector	Full Time	50,000	51,500	3.00%
Code Inspector - Senior	Full Time	52,988	54,578	3.00%
Commercial Combination Inspector	Full Time	59,720	61,512	3.00%
Communication Specialist I	Full Time	43,229	44,526	3.00%
Communication Specialist II	Full Time	53,553	55,160	3.00%
Communication Specialist III	Full Time	55,491	57,156	3.00%
Contract Compliance Administrator	Full Time	66,831	68,836	3.00%
Coordinator on Homelessness - DCI	Full Time	82,400	84,872	3.00%
Corporation Counsel	Full Time	145,671	150,041	3.00%
Court Liaison	Full Time	41,614	42,862	3.00%
Crime Analyst	Full Time	45,587	46,955	3.00%
Crime Resource Specialist	Full Time	56,002	57,682	3.00%
Custodian	Full Time	34,967	36,016	3.00%
Data Entry /Alarms Coordinator	Full Time	37,917	39,055	3.00%
Data Entry Specialist	Full Time	44,110	45,433	3.00%
Data Entry Specialist II	Full Time	37,199	38,315	3.00%
Deputy Building Commissioner	Full Time	76,830	79,135	3.00%
Deputy Chief of Staff to the Mayor	Full Time	85,841	88,416	3.00%
Deputy City Controller	Full Time	117,178	120,693	3.00%
Deputy Director of Community Investment	Full Time	117,178	120,693	3.00%
Deputy Director of Human Resources	Full Time	100,170	103,175	3.00%

Deputy Director of Venues, Barks & Arts	Deputy Director of Human Rights	Full Time		90,000	
Digital Forensic) Lab Technician Full Time 64.284 66.213 3.0% Digital Communications & Multimedia Training Coordinator Full Time 69,010 71,080 3.0% Director - Digital Services Full Time 70,016 80,000 14,2% Director - Digital Services Full Time 87,22 80,000 3.0% Director - Wastewater Utility Full Time 87,128 89,742 3.0% Director - Wastewater Utility Full Time 104,680 107,820 3.0% Director - Wastewater Utility Full Time 104,680 107,820 3.0% Director of Epidecations Full Time 104,680 107,820 3.0% Director of Epidecations Full Time 104,680 107,820 3.0% Director of Epidecations Full Time 87,328 100,280 3.0% Director of Epidecations Full Time 87,328 100,280 3.0% Director of Epidecations Full Time 101,290 7.224 3.0% Director of Civilian Services Full Time	Deputy Director of Public Works	Full Time	117,178	120,693	3.00%
Digital Communications & Multimedia Training Coordinator Full Time 69,010 71,080 3,00% Director - Animal Resource Center Full Time 70,016 80,000 14,26% Director - Digital Services Full Time 93,212 96,008 3,00% Director - Funizonmental Compliance Full Time 104,680 107,820 3,00% Director - Water Operations Full Time 104,680 107,820 3,00% Director - Water Utility Full Time 194,280 107,820 3,00% Director of Applications Full Time 194,280 100,280 3,00% Director of Billing & Accounts Full Time 197,338 100,288 3,00% Director of Boking & Event Services Full Time 197,220 12,224 3,00% Director of City Inspect Full Time 191,260 12,224 3,00% Director of City Inspect Full Time 191,260 12,224 3,00% Director of City Inspect Full Time 192,207 125,994 3,00% Director of City Inspect	Deputy Director of Venues, Parks & Arts	Full Time	117,178	120,693	3.00%
Director - Animal Resource Center	Digital (Forensic) Lab Technician	Full Time	64,284	66,213	3.00%
Director - Digital Services Full Time 93,212 96,008 3,00% Director - Environmental Compliance Full Time 87,128 89,742 3,00% Director - Vaster Operations Full Time 104,680 107,620 3,00% Director - Vaster Operations Full Time 87,128 89,742 3,00% Director of Applications Full Time 104,680 107,620 3,00% Director of Applications Full Time 97,338 100,258 3,00% Director of Billing & Accounts Full Time 70,120 72,224 3,00% Director of Boking & Event Services Full Time 70,120 72,224 3,00% Director of Civilis Full Time 103,263 106,361 3,00% Director of Civilis Insortic Full Time 103,263 106,361 3,00% Director of Civilis Insortic Full Time 103,263 106,361 3,00% Director of Civilis Insortic Full Time 71,530 73,676 3,00% Director of Communications Full Time	Digital Communications & Multimedia Training Coordinator	Full Time	69,010	71,080	3.00%
Director - Environmental Compliance Full Time 87,128 89,742 3,00% Director - Wastewater Utility Full Time 110,680 107,820 3,00% Director - Water Utility Full Time 110,680 107,820 3,00% Director of Applications Full Time 194,38 100,258 3,00% Director of Applications Full Time 97,38 100,258 3,00% Director of Billing & Accounts Full Time 87,128 89,742 3,00% Director of Billing & Accounts Full Time 70,120 72,224 3,00% Director of Civil Finance Full Time 102,907 105,994 3,00% Director of Civilian Services Full Time 110,2907 105,994 3,00% Director of Civilian Services Full Time 71,530 73,676 3,00% Director of Communication Center Full Time 76,539 78,835 3,00% Director of Communication Services Full Time 76,594 79,988 3,00% Director of Community Outreach	Director - Animal Resource Center	Full Time	70,016	80,000	14.26%
Director - Wastewater Utility Full Time 104,680 107,820 3,00% Director - Water Operations Full Time 87,128 89,742 3,00% Director of Applications Full Time 104,680 107,820 3,00% Director of Applications Full Time 87,338 100,258 3,00% Director of Billing & Accounts Full Time 87,128 89,742 3,00% Director of Booking & Event Services Full Time 101,20 72,224 3,00% Director of Central Services Full Time 103,263 106,361 3,00% Director of City Finance Full Time 103,263 106,361 3,00% Director of City Finance Full Time 102,907 105,994 3,00% Director of Civilan Services Full Time 102,907 105,994 3,00% Director of Civilan Services Full Time 71,530 73,676 3,00% Director of Civilan Services Full Time 76,539 78,835 3,00% Director of Communications Radio	Director - Digital Services	Full Time	93,212	96,008	3.00%
Director - Water Operations Full Time 87,428 89,742 3,00% Director - Water Utility Full Time 104,680 107,620 3,00% Director of Applications Full Time 97,338 100,258 3,00% Director of Blooking & Accounts Full Time 87,128 89,742 3,00% Director of Booking & Event Services Full Time 70,120 72,224 3,00% Director of Central Services Full Time 103,263 106,361 3,00% Director of Civi Innovation Full Time 102,907 105,994 3,00% Director of Civi Innovation Full Time 71,530 73,676 3,00% Director of Communication Center Full Time 76,539 78,835 3,00% Director of Communications & Radio Full Time 76,794 79,998 3,00% Director of Community Outreach Full Time 72,100 74,263 3,0% Director of Community Programming Full Time 72,202 74,966 3,00% Director of Customer Service & Success	Director - Environmental Compliance	Full Time	87,128	89,742	3.00%
Director - Water Utility Full Time 104,680 107,820 3,00% Director of Applications Full Time 97,338 100,258 3,00% Director of Billing & Accounts Full Time 87,128 89,742 3,00% Director of Booking & Event Services Full Time 70,120 72,224 3,00% Director of City Finance Full Time 103,263 106,361 3,00% Director of Citylian Services Full Time 93,028 95,819 3,00% Director of Civilian Services Full Time 71,530 73,676 3,00% Director of Communication Center Full Time 76,539 78,835 3,00% Director of Communications & Radio Full Time 76,539 78,835 3,00% Director of Community Outreach Full Time 76,539 78,835 3,00% Director of Community Police Review Office Full Time 72,100 74,263 3,00% Director of Community Police Review Office Full Time 72,224 74,986 3,00% Director of Corommunit	Director - Wastewater Utility	Full Time	104,680	107,820	3.00%
Director of Applications Full Time 97,338 100,258 3,00% Director of Billing & Accounts Full Time 87,128 89,742 3,00% Director of Booking & Event Services Full Time 70,120 72,224 3,00% Director of Central Services Full Time 103,263 106,361 3,00% Director of Civil Innovation Full Time 102,907 105,994 3,00% Director of Civil Innovation Full Time 93,028 95,819 3,00% Director of Civil Innovation Full Time 71,530 73,676 3,00% Director of Communications Full Time 76,599 78,835 3,00% Director of Community Outreach Full Time 76,599 78,835 3,00% Director of Community Programming Full Time 75,288 77,547 3,00% Director of Community Programming Full Time 93,028 95,819 3,00% Director of Community Programming Full Time 93,028 95,819 3,00% Director of Corowntail & Programmic	Director - Water Operations	Full Time	87,128	89,742	3.00%
Director of Billing & Accounts Full Time 87,128 89,742 3,00% Director of Booking & Event Services Full Time 70,120 72,224 3,00% Director of Central Services Full Time 103,263 106,361 3,00% Director of City Finance Full Time 102,907 105,994 3,00% Director of Civic Innovation Full Time 93,028 95,819 3,00% Director of Civilian Services Full Time 76,539 78,835 3,00% Director of Communications Center Full Time 76,794 79,998 3,00% Director of Communications & Radio Full Time 72,700 74,263 3,00% Director of Community Outreach Full Time 72,288 77,547 3,00% Director of Community Police Review Office Full Time 84,004 86,524 3,00% Director of Customer Service & Success Full Time 84,004 86,524 3,00% Director of Data & Performance Full Time 86,600 89,198 3,00% Director of Devel	Director - Water Utility	Full Time	104,680	107,820	3.00%
Director of Booking & Event Services Full Time 70,120 72,224 3,00% Director of Central Services Full Time 103,263 106,361 3,00% Director of Cityl Finance Full Time 102,263 105,994 3,00% Director of Civic Innovation Full Time 93,028 95,819 3,00% Director of Communications Services Full Time 71,530 73,676 3,00% Director of Communications Full Time 76,794 79,098 3,00% Director of Communications & Radio Full Time 72,100 74,263 3,00% Director of Community Outreach Full Time 75,288 77,547 3,00% Director of Community Police Review Office Full Time 72,202 74,986 3,00% Director of Community Programming Full Time 84,004 86,524 3,00% Director of Community Programming Full Time 93,028 95,819 3,00% Director of Community Programming Full Time 93,028 95,819 3,00% Director of Deve	Director of Applications	Full Time	97,338	100,258	3.00%
Director of Central Services Full Time 103,263 106,361 3,00% Director of City Finance Full Time 102,907 105,994 3,00% Director of Civic Innovation Full Time 93,028 95,819 3,00% Director of Corminance Full Time 71,530 73,676 3,00% Director of Communication Center Full Time 76,539 78,835 3,00% Director of Communications & Radio Full Time 76,794 79,098 3,00% Director of Community Outreach Full Time 72,100 74,263 3,00% Director of Community Police Review Office Full Time 72,802 74,966 3,00% Director of Community Programming Full Time 84,004 86,524 3,00% Director of Customer Service & Success Full Time 93,028 95,819 3,00% Director of Data & Performance Full Time 93,028 95,819 3,00% Director of Department Finance Full Time 86,000 89,198 3,00% Director of Development & Sp	Director of Billing & Accounts	Full Time	87,128	89,742	3.00%
Director of City Finance Full Time 102,907 105,994 3,00% Director of Civic Innovation Full Time 93,028 95,819 3,00% Director of Civilian Services Full Time 71,530 73,676 3,00% Director of Communication Center Full Time 76,539 78,835 3,00% Director of Communications & Radio Full Time 76,794 79,098 3,00% Director of Community Outreach Full Time 72,100 74,263 3,00% Director of Community Voltreach Full Time 75,288 77,547 3,00% Director of Community Police Review Office Full Time 84,004 86,524 3,00% Director of Community Programming Full Time 84,004 86,524 3,00% Director of Customer Service & Success Full Time 93,028 95,819 3,00% Director of Data & Performance Full Time 86,600 89,198 3,00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3,00% Dire	Director of Booking & Event Services	Full Time	70,120	72,224	3.00%
Director of Civic Innovation Full Time 93,028 95,819 3.00% Director of Civilian Services Full Time 71,530 73,676 3.00% Director of Communication Center Full Time 76,539 78,835 3.00% Director of Communications Full Time 76,794 79,098 3.00% Director of Community Outreach Full Time 72,100 74,263 3.00% Director of Community Police Review Office Full Time 75,288 77,547 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 86,600 89,198 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 74,481 76,715 3.00% Director of Development & Special Events Full Time 90,647 93,366 3.00% <td< td=""><td>Director of Central Services</td><td>Full Time</td><td>103,263</td><td>106,361</td><td>3.00%</td></td<>	Director of Central Services	Full Time	103,263	106,361	3.00%
Director of Civillan Services Full Time 71,530 73,676 3.00% Director of Communication Center Full Time 76,539 78,835 3.00% Director of Communications & Radio Full Time 76,794 79,098 3.00% Director of Community Outreach Full Time 72,100 74,263 3.00% Director of Community Police Review Office Full Time 75,288 77,547 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Divelopment & Special Events Full Time 74,481 76,715 3.00% Director of Engagement & Economic Empowement Full Time 90,647 93,366 3.00% </td <td>Director of City Finance</td> <td>Full Time</td> <td>102,907</td> <td>105,994</td> <td>3.00%</td>	Director of City Finance	Full Time	102,907	105,994	3.00%
Director of Communication Center Full Time 76,539 78,835 3.00% Director of Communications Full Time 76,794 79,098 3.00% Director of Communications & Radio Full Time 72,100 74,263 3.00% Director of Community Outreach Full Time 75,288 77,547 3.00% Director of Community Police Review Office Full Time 72,802 74,986 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowement Full Time 90,647 93,366 3.00%	Director of Civic Innovation	Full Time	93,028	95,819	3.00%
Director of Communications Full Time 76,794 79,098 3.00% Director of Community and Director of Community Police Review Office Full Time 72,100 74,263 3.00% Director of Community Police Review Office Full Time 75,288 77,547 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engineering Services Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00%	Director of Civilian Services	Full Time	71,530	73,676	3.00%
Director of Communications & Radio Full Time 72,100 74,263 3.00% Director of Community Outreach Full Time 75,288 77,547 3.00% Director of Community Police Review Office Full Time 72,802 74,986 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 97,338 100,258 3.00%	Director of Communication Center	Full Time	76,539	78,835	3.00%
Director of Community Outreach Full Time 75,288 77,547 3.00% Director of Community Police Review Office Full Time 72,802 74,986 3.00% Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00%	Director of Communications	Full Time	76,794	79,098	3.00%
Director of Community Police Review Office Full Time 72,802 74,986 3,00% Director of Community Programming Full Time 84,004 86,524 3,00% Director of Customer Service & Success Full Time 93,028 95,819 3,00% Director of Data & Performance Full Time 93,028 95,819 3,00% Director of Department Finance Full Time 86,600 89,198 3,00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3,00% Director of Development & Special Events Full Time 74,481 76,715 3,00% Director of Distribution Full Time 90,647 93,366 3,00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3,00% Director of Engineering Services Full Time 100,906 108,978 8,00% Director of Equipment Services Full Time 87,550 90,177 3,00% Director of Facilities Management Full Time 87,550 90,177 3,00%	Director of Communications & Radio	Full Time	72,100	74,263	3.00%
Director of Community Programming Full Time 84,004 86,524 3.00% Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Facilities Management Full Time 87,550 90,177 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00%	Director of Community Outreach	Full Time	75,288	77,547	3.00%
Director of Customer Service & Success Full Time 93,028 95,819 3.00% Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% <	Director of Community Police Review Office	Full Time	72,802	74,986	3.00%
Director of Data & Performance Full Time 93,028 95,819 3.00% Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Human Resources Full Time 92,417 95,190 3.00%	Director of Community Programming	Full Time	84,004	86,524	3.00%
Director of Department Finance Full Time 86,600 89,198 3.00% Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Facilities Management Full Time 92,417 95,190 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% <tr< td=""><td>Director of Customer Service & Success</td><td>Full Time</td><td>93,028</td><td>95,819</td><td>3.00%</td></tr<>	Director of Customer Service & Success	Full Time	93,028	95,819	3.00%
Director of Development - Venues, Parks & Arts Full Time 65,569 67,536 3.00% Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Human Resources Full Time 92,417 95,190 3.00% Director of Infrastructure Full Time 105,303 108,462 3.00%	Director of Data & Performance	Full Time	93,028	95,819	3.00%
Director of Development & Special Events Full Time 74,481 76,715 3.00% Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Department Finance	Full Time	86,600	89,198	3.00%
Director of Distribution Full Time 90,647 93,366 3.00% Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Development - Venues, Parks & Arts	Full Time	65,569	67,536	3.00%
Director of Engagement & Economic Empowerment Full Time 92,417 95,190 3.00% Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Development & Special Events	Full Time	74,481	76,715	3.00%
Director of Engineering Services Full Time 100,906 108,978 8.00% Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Distribution	Full Time	90,647	93,366	3.00%
Director of Enterprise Services & Software Full Time 97,338 100,258 3.00% Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Engagement & Economic Empowerment	Full Time	92,417	95,190	3.00%
Director of Equipment Services Full Time 87,550 90,177 3.00% Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Engineering Services	Full Time	100,906	108,978	8.00%
Director of Facilities Management Full Time 77,175 79,490 3.00% Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Enterprise Services & Software	Full Time	97,338	100,258	3.00%
Director of Golf Operations Full Time 84,003 86,523 3.00% Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Equipment Services	Full Time	87,550	90,177	3.00%
Director of Growth & Opportunity Full Time 92,417 95,190 3.00% Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Facilities Management	Full Time	77,175	79,490	3.00%
Director of Human Resources Full Time 105,303 108,462 3.00% Director of Infrastructure Full Time 93,028 95,819 3.00%	Director of Golf Operations	Full Time	84,003	86,523	3.00%
Director of Infrastructure 93,028 95,819 3.00%	Director of Growth & Opportunity	Full Time	92,417	95,190	3.00%
	Director of Human Resources	Full Time	105,303	108,462	3.00%
Director of Intellegence Full Time 75,000 77,250 3.00%	Director of Infrastructure	Full Time	93,028	95,819	3.00%
	Director of Intellegence	Full Time	75,000	77,250	3.00%

Director of Legal Administration	Full Time	72,100	74,263	3.00%
Director of Marketing - Public Works	Full Time	79,032	81,403	3.00%
Director of Neighborhood Health & Housing	Full Time	92,417	95,190	3.00%
Director of Neighborhood Services & Enforcement	Full Time	92,043	94,804	3.00%
Director of Office of Sustainability	Full Time	95,818	98,693	3.00%
Director of Operations - Golf	Full Time	84,003	86,523	3.00%
Director of Operations - Venues	Full Time	105,192	108,348	3.00%
Director of Operations - Wastewater	Full Time	90,647	93,366	3.00%
Director of Project Management	Full Time	97,596	100,524	3.00%
Director of Public Works	Full Time	139,687	143,878	3.00%
Director of Purchasing	Full Time	95,481	98,345	3.00%
Director of Purchasing & Logistics (Police Dept)	Full Time	80,210	82,616	3.00%
Director of Redevelopment Engineering	Full Time	115,925	119,403	3.00%
Director of SCADA Information Systems	Full Time	94,627	97,466	3.00%
Director of Solid Waste	Full Time	83,810	90,515	8.00%
Director of Streets & Sewers	Full Time	99,106	102,079	3.00%
Director of Ticket Sales & Strategy	Full Time	73,336	75,536	3.00%
Director of Treasury	Full Time	102,907	105,994	3.00%
Director of Wastewater Maintenance	Full Time	87,128	92,913	6.64%
Director of Water Quality & Laboratory	Full Time	87,128	89,742	3.00%
Director, Project Manager	Full Time	81,808	89,825	9.80%
Distribution Records Drafter	Full Time	68,959	71,028	3.00%
Distribution System Specialist	Full Time	80,256	82,664	3.00%
Diversity Compliance/Inclusion Officer	Full Time	100,786	103,810	3.00%
Economic Specialist	Full Time	64,927	66,875	3.00%
Electrical and Instrumentation Manager	Full Time	83,200	85,696	3.00%
Engagement Specialist	Full Time	65,535	67,501	3.00%
Equity Arts Coordinator	Full Time	63,654	65,564	3.00%
Evidence Technician	Full Time	48,653	50,113	3.00%
Executive Administrative Assistant	Full Time	51,000	52,530	3.00%
Executive Assistant	Full Time	63,872	65,788	3.00%
Executive Assistant and Director of Special Projects	Full Time	63,310	65,209	3.00%
Executive Director of Community Investment	Full Time	129,680	133,570	3.00%
Executive Director of Human Rights	Full Time	98,133	101,077	3.00%
Executive Director Venues, Parks & Arts	Full Time	137,099	141,212	3.00%
Federal Grant Administrator	Full Time	76,830	79,135	3.00%
Field Operations Supervisor	Full Time		65,000	100.00%
Financial Specialist I	Full Time	41,786	43,040	3.00%
Financial Specialist III	Full Time	50,991	52,521	3.00%
Financial Specialist IV	Full Time	56,466	58,160	3.00%
		100 DO		

Financial Specialist Senior	Full Time	64,576	66,513	3.00%
Financial Systems Specialist	Full Time	70,703	72,824	3.00%
Fingerprint/Photo Technician	Full Time	44,181	45,506	3.00%
Firearms IBIS/NIBIN Tech	Full Time	52,595	54,173	3.00%
Foreman IV	Full Time	57,095	58,808	3.00%
Foreman V	Full Time	57,095	58,808	3.00%
Forensic Lab Tech	Full Time	70,127	72,231	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner	Full Time	85,321	87,881	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner Trainee	Full Time	70,127	72,231	3.00%
General Manager - Venues	Full Time	115,125	118,579	3.00%
GIS Manager	Full Time	73,749	75,961	3.00%
GIS Specialist - Senior	Full Time	63,777	65,690	3.00%
Golf Hospitality Events Manager	Full Time	70,000	72,100	3.00%
Grants Administrator	Full Time	72,073	74,235	3.00%
Graphic Designer	Full Time	57,095	58,808	3.00%
Greenskeeper	Full Time	54,175	55,800	3.00%
GVI - Project Manager	Full Time	68,959	71,028	3.00%
Hearing Secretary	Full Time	48,765	50,228	3.00%
Historic Preservation Administrator	Full Time	65,535	67,501	3.00%
Historic Preservation Specialist	Full Time	58,287	60,036	3.00%
Horticulturist Tech	Full Time	57,095	58,808	3.00%
Housing Counselor	Full Time	76,830	79,135	3.00%
Human Resource Generalist - Senior	Full Time	75,820	78,095	3.00%
Human Resources Generalist	Full Time	56,467	58,161	3.00%
Human Resources Generalist/Benefits Coordinator	Full Time	48,641	50,100	3.00%
Human Resources Specialist III	Full Time	52,998	54,588	3.00%
HVAC Technician	Full Time	57,095	58,808	3.00%
Industrial Pretreatment Specialist 1	Full Time	62,867	64,753	3.00%
Inventory Control Technician II	Full Time	43,873	45,189	3.00%
Investigator I / Intake Coordinator	Full Time	60,415	62,227	3.00%
Investigator II	Full Time	63,815	65,729	3.00%
Investigator III	Full Time	65,000	66,950	3.00%
Laboratory Technician	Full Time	39,834	41,029	3.00%
Latent Fingerprint Examiner	Full Time	64,284	66,213	3.00%
License Clerk	Full Time	45,587	46,955	3.00%
Licensing & Registration Administrator	Full Time	61,444	63,287	3.00%
Locator	Full Time	50,307	51,816	3.00%
Logistics Specialist	Full Time	45,587	46,955	3.00%
Maintenance Technician	Full Time	58,439	60,192	3.00%
Manager - Aquatics	Full Time	62,723	64,605	3.00%

Manager - Assistant Facility Operations	Full Time	42,469	43,743	3.00%
Manager - Athletics	Full Time	62,723	64,605	3.00%
Manager - Benefits	Full Time	73,000	75,190	3.00%
Manager - Billing & Customer Accounts	Full Time	67,109	69,122	3.00%
Manager - Business Development	Full Time	79,000	81,370	3.00%
Manager - Center	Full Time	62,723	64,605	3.00%
Manager - Credit & Collections	Full Time	67,109	69,122	3.00%
Manager - Cross Connection & Water Loss	Full Time	76,234	78,521	3.00%
Manager - CSO Operations	Full Time	72,209	74,375	3.00%
Manager - Customer Service	Full Time	64,741	66,683	3.00%
Manager - Customer Success		67,821	69,856	3.00%
Manager - Employee Safety	Full Time	71,802	73,956	3.00%
Manager - Employment (Human Rights)	Full Time	72,100	74,263	3.00%
Manager - Enterprise Software	Full Time	70,703	72,824	3.00%
Manager - Event Service Maintenance	Full Time	43,260	44,558	3.00%
Manager - Events	Full Time	57,095	58,808	3.00%
Manager - Facility Operations	Full Time	60,093	61,896	3.00%
Manager - Facility Operations (MPAC)	Full Time	70,120	72,224	3.00%
Manager - Housing (Human Rights)	Full Time	72,100	74,263	3.00%
Manager - Inclusion Project	Full Time	68,983	71,052	3.00%
Manager - Industrial Pretreatment	Full Time	71,746	73,898	3.00%
Manager - Infrastructure	Full Time	78,987	81,357	3.00%
Manager - Interactive Marketing	Full Time	57,095	58,808	3.00%
Manager - Maintenance	Full Time	76,609	78,907	3.00%
Manager - Maintenance (MPAC)	Full Time	70,121	72,225	3.00%
Manager - Marketing	Full Time	66,496	68,491	3.00%
Manager - Meter Service	Full Time	76,608	78,906	3.00%
Manager - Neighborhood Grants	Full Time	76,830	79,135	3.00%
Manager - Operations - Distribution	Full Time	77,967	80,306	3.00%
Manager - Operations - Forester	Full Time	73,374	75,575	3.00%
Manager - Park Grounds Manager	Full Time	73,374	75,575	3.00%
Manager - Parks	Full Time	77,112	79,425	3.00%
Manager - Permits	Full Time	57,767	59,500	3.00%
Manager - Print Shop	Full Time	56,160	57,845	3.00%
Manager - Production	Full Time	58,215	59,961	3.00%
Manager - Property & Evidence	Full Time	51,263	52,801	3.00%
Manager - Property Development	Full Time	76,830	79,135	3.00%
Manager - Public Construction	Full Time	82,400	84,872	3.00%
Manager - Records Bureau	Full Time	44,563	45,900	3.00%
Manager - Service Contracts & General Supplies	Full Time	72,100	74,263	3.00%

Full Time	76,608	78,906	3.00%
Full Time	70,703	72,824	3.00%
Full Time	78,987	81,357	3.00%
Full Time	73,648	75,857	3.00%
Full Time	66,496	68,491	3.00%
Full Time	57,095	58,808	3.00%
Full Time	77,967	80,306	3.00%
Full Time	77,967	80,306	3.00%
Full Time	63,822	65,737	3.00%
Full Time	68,959	71,028	3.00%
Full Time	77,140	79,454	3.00%
Full Time	62,723	64,605	3.00%
Full Time	67,806	69,840	3.00%
Full Time	56,650	58,350	3.00%
Full Time	65,564	67,531	3.00%
Full Time	65,564	67,531	3.00%
Full Time	74,098	76,321	3.00%
Part Time	35	36.05	3.00%
Full Time	76,608	78,906	3.00%
Full Time	53,754	55,367	3.00%
Full Time	56,171	58,494	4.14%
Full Time	63,816	65,730	3.00%
Full Time	56,879	58,585	3.00%
Full Time	50,923	52,451	3.00%
Full Time	65,157	67,112	3.00%
Full Time	49,247	50,724	3.00%
Full Time	51,358	52,899	3.00%
Full Time	76,830	79,135	3.00%
Full Time	63,519	65,425	3.00%
Full Time	57,095	58,808	3.00%
Full Time	47,042	48,453	3.00%
Full Time	57,096	58,809	3.00%
Full Time	70,361	72,472	3.00%
Full Time	79,382	81,763	3.00%
Full Time	79,382	68,500	-13.71%
Full Time	63,519	65,425	3.00%
Part Time	45,902	47,279	3.00%
	150		
Full Time	63,519	65,425	3.00%
Full Time Full Time	63,519 65,535	65,425 67,501	3.00% 3.00%
	Full Time	Full Time 70,703 Full Time 78,987 Full Time 73,648 Full Time 66,496 Full Time 57,095 Full Time 77,967 Full Time 77,967 Full Time 63,822 Full Time 68,959 Full Time 67,806 Full Time 67,806 Full Time 65,650 Full Time 65,564 Full Time 74,098 Part Time 74,098 Part Time 76,608 Full Time 76,608 Full Time 56,171 Full Time 56,171 Full Time 56,879 Full Time 50,923 Full Time 51,358 Full Time 51,358 Full Time 57,095 Full Time 57,095 Full Time 57,095 Full Time 57,096 Full Time 70,361 Full Time 79,382	Full Time 70,703 72,824 Full Time 78,987 81,357 Full Time 73,648 75,857 Full Time 66,496 68,491 Full Time 57,095 58,808 Full Time 77,967 80,306 Full Time 77,967 80,306 Full Time 63,822 65,737 Full Time 63,822 65,737 Full Time 68,959 71,028 Full Time 68,959 71,028 Full Time 62,723 64,605 Full Time 67,806 69,840 Full Time 67,806 69,840 Full Time 65,564 67,531 Full Time 65,564 67,531 Full Time 74,098 76,321 Part Time 35 36.05 Full Time 76,608 78,906 Full Time 53,754 55,367 Full Time 56,171 58,494 Full Time 56,879 58,

Property/Evidence Custodian- Senior	Full Time	42,779	44,062	3.00%
Public Access Coordinator	Full Time	43,067	44,359	3.00%
Public Relations Specialist	Full Time	53,078	54,670	3.00%
Public Service Officer	Full Time	39,342	40,522	3.00%
Quality Assurance Distribution Technician	Full Time	49,828	51,323	3.00%
Radio Equipment Installation Technician	Full Time	51,565	53,112	3.00%
Radio Technician I	Full Time	56,672	58,372	3.00%
Radio Technician III	Full Time	67,103	69,116	3.00%
Records Specialist	Full Time	41,578	42,825	3.00%
Records Supervisor	Full Time	63,023	64,914	3.00%
Residential Combination Inspector	Full Time	56,879	58,585	3.00%
SCADA Instrument Specialist	Full Time	66,631	68,630	3.00%
SCADA Integration Analyst-Waste Water	Full Time	83,430	92,913	11.37%
Secretary III	Full Time	35,627	36,696	3.00%
Secretary IV	Full Time	37,815	38,949	3.00%
Secretary V	Full Time	39,834	41,029	3.00%
Security Guard	Full Time	43,245	44,542	3.00%
Senior Assistant City Attorney	Full Time	110,725	114,047	3.00%
Senior Billing Operations Specialist	Full Time	70,703	72,824	3.00%
Senior Director of Department Finance	Full Time		96,308	100.00%
Senior Engineer	Full Time	86,447	89,040	3.00%
Senior Financial Officer - Morris Performing Arts Center	Full Time	70,000	72,100	3.00%
Senior Inspector	Full Time	76,220	78,507	3.00%
Senior Planner	Full Time	70,806	72,930	3.00%
Senior Purchasing Agent	Full Time	65,000	66,950	3.00%
Senior Staff Accountant	Full Time	93,503	96,308	3.00%
Senior Staff Accountant	Full Time	93,503	96,308	3.00%
Shelter Operations Supervisor	Full Time	57,000	65,000	14.04%
Shift Lead	Full Time	50,752	52,275	3.00%
Site Acquisition Specialist	Full Time	78,309	80,658	3.00%
Software Specialist	Full Time	63,519	65,425	3.00%
Solution Designer	Full Time	63,798	65,712	3.00%
Specialist of Infrastructure	Full Time	65,195	67,151	3.00%
Specialist of Services	Full Time	65,195	67,151	3.00%
Staff Accountant	Full Time	68,959	71,028	3.00%
Stock Room & Safety Coordinator	Full Time	59,136	60,910	3.00%
Superintendent II	Full Time	59,375	61,156	3.00%
Superintendent III	Full Time	64,864	66,810	3.00%
Superintendent IV	Full Time	64,521	66,457	3.00%
Superintendent V	Full Time	67,282	69,300	3.00%

Supervisor - Accounts Payable	Full Time	59,841	61,636	3.00%
Supervisor - Communication I	Full Time	59,361	61,142	3.00%
Supervisor - Communication II	Full Time	61,296	63,135	3.00%
Supervisor - Crime Laboratory	Full Time	80,647	83,066	3.00%
Supervisor - Fitness/Wellness	Full Time	42,220	43,487	3.00%
Supervisor - Maintenance Mechanic	Full Time	70,040	72,141	3.00%
Supervisor - Operations	Full Time	70,121	72,225	3.00%
Supervisor - Payroll	Full Time	67,478	75,000	11.15%
Supervisor - Signal	Full Time	66,631	68,630	3.00%
Supervisor - Youth	Full Time	53,114	54,707	3.00%
System Specialist I	Full Time	54,841	56,486	3.00%
System Specialist II	Full Time	65, 194	67,150	3.00%
System Specialist IV	Full Time	78,987	81,357	3.00%
Technology Equity Manager	Full Time	70,361	72,472	3.00%
Utility Safety Officer	Full Time	66,950	68,959	3.00%
Violence Prevention Coordinator II	Full Time	47,125	48,539	3.00%
Volunteer Coordinator	Full Time	57,095	58,808	3.00%
Water Asset Specialist	Full Time	58,137	59,881	3.00%
Water Quality Specialist	Full Time	68,481	70,535	3.00%
Web Manager	Full Time	68,359	70,410	3.00%
Workforce Development Coordinator	Full Time	74,228	76,455	3.00%
Zoning Administrator	Full Time	76,830	79,135	3.00%
Zoning Specialist	Full Time	65,535	67,501	3.00%

Part Time Positions				
SBARC Veterinarian	Part Time	125,000	125,000	0.00%
City Engineer (hourly rate)	Part Time	47.38	48.80	3.00%
Non Bargaining Maximum Hourly Rate (excluding above)	Part Time	35.42	36.48	3.00%
City Minimum Wage for All Positions				
City Minimum Wage	All Positions	12.88	13.27	3.00%

701 W. Sample Street South Bend, IN 46601-2890



Phone 574/235-9311 Fax 574/235-0268

South Bend Police Department
Scott A. Ruszkowski, Chief of Police

Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN

RE: **Bill No.** — Increasing the Number of Public Safety Officers Available at No Cost to Event Organizer under Chapter 14, Article 15, Section 14-175

Dear President Lee:

Please find the enclosed bill requesting an increase in available public safety officers for special event permit holder at zero cost to the event permit holder. The bill does not change the substance of the ordinance as it only serves to increase the available hours of zero cost public safety support from forty (40) hours to forty-eight (48) hours per event. The practical impact of this change will allow for up to twelve (12) officers on site for no more than four (4) hours per officer. This change should continue the City's efforts to support special events throughout our community.

If you or any of the other Council members have questions concerning the report or need additional information, please feel free to call me at (574) 235-9817.

Sincerely,

Lt. Brad Rohrscheib

South Bend Police Department

Service

Bravery

 $\mathbf{P}_{\mathsf{ride}}$

Dedication

Nov 19, 2025

BILL NO. <u>78-25</u> ORDINANCE NO.

Bianca Tirado City Clerk, South Bend, IN

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING CHAPTER 14, ARTICLE 15, SECTION 14-175 TO INCREASE THE AMOUNT OF SOUTH BEND POLICE OFFICER TIME INCLUDED AS AN ABSORBED EXPENSE FOR A SPECIAL EVENT

STATEMENT OF PURPOSE AND INTENT

Chapter 14, Article 15, Sec. 14-175 of the South Bend Municipal Code provides regulations for cost recovery for special events.

These regulations include the amount of City of South Bend personnel time which will be included as an "absorbed expense" for Tier II and III events. Currently, Section 14-175 currently includes forty (40) hours of South Bend police officer time as an absorbed expense.

It is desired to increase this amount to forty-eight (48) hours, in order to provide additional support for events occurring in South Bend. It is anticipated that these hours will generally be allocated as twelve (12) officers at four (4) hours each.

This ordinance is in the best interest of the City and its residents.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA as follows:

SECTION I. Chapter 14, Article 15, Sec. 14-175 shall be amended as follows:

(a) The City will absorb a portion of the costs and expenses incurred by the City directly related to a Tier II or Tier III "Non-profit special event" as defined in Section 14-159. These absorbed expenses shall be equivalent to up to forty (40) forty-eight (48) hours of South Bend police officer time, such as twelve (12) officers at four (4) hours each, at each officer's base rate or overtime rate of pay depending on event schedule; plus up to sixteen (16) hours of other City personnel time including traffic and lighting staff at each person's base rate or overtime rate of pay depending on event schedule Any additional staff needed will require full reimbursement from the organizer. The prevailing, applicable salary ordinance approved by the Common Council for the year in which the event occurs shall determine such cost equivalents. All expenses over and above the costs and expense equivalents specified herein must be reimbursed to the City by the non-profit organizer or sponsor of the event.

SECTION II. This Ordinance shall be in full force and effect after adoption by the Common Council, approval by the Mayor, and any publication required by law.

Canneth J.	Lee,	Counc	il P	resident
South Bend	d Cor	nmon	Cou	ncil

W. C. C.			
Attest:			
Bianca L. Tirado, City Clerk			
Office of the City Clerk			
Descented by me the undersigned (Clark of the City of South Bo	nd to the M	lower of the
Presented by me, the undersigned C			
City of South Bend, Indiana on the day	y of, 2025, at _	o c	lock <u>m.</u>
	Bianca L. Tirado, City Clerk		
	Office of the City Clerk		
Approved and signed by me on the _	day of	_, 2025, at _	o'clock
m.			
	James Mueller, Mayor		
	City of South Bend, Indiana		

79-25



OFFICE OF THE CITY CLERK

BIANCA L. TIRADO, CITY CLERK

November 19, 2025

Canneth Lee, President
South Bend Common Council
215 S. Dr. Martin Luther King, Jr. BLVD 3rd Floor
South Bend, Indiana 46601

Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN

RE: Salary Ordinance 11237-25 Amendment

Dear President Lee,

On October 13, 2025, the South Bend Common Council passed Ordinance No. 11237-25, which fixed maximum salaries and wages of deputies and non-bargaining employees appointed by the City Clerk of the City of South Bend, Indiana for calendar year 2026.

This ordinance will add the Common Council part-time administrative assistant to a full-time position with benefits in the Office of the City Clerk. The City Clerk has determined that it is appropriate and necessary to amend this ordinance and add the position under her direction due to the increasing responsibilities of the position as reflected in the amended list attached to this ordinance as Exhibit A.

I now request an amendment to this non-bargaining salary ordinance, specifically to the make the following changes:

- Removal of a part-time Administrative Assistant Position for the South Bend Common Council (with a 2026 cap of \$58,000) to place in the office of the City Clerk
- Establish a full-time Administrative Assistant Position (with a 2026 cap of \$58,000) and adding benefits.
- There is no salary increase to the position; only changing to full-time with benefits.

I will present this bill to the Common Council at the appropriate committee meetings. It is requested that this bill be accepted for 1st reading on November 23, 2025 with a 2nd reading, public hearing, and 3rd reading schedule for December 8, 2025.

Thank you for your attention to this request. If you should have any questions, please feel free to contact me directly.

INTEGRITY | SERVICE | ACCESSIBILITY

Jasmine Jackson
Chief Deputy City Clerk / Chief of Staff

Matthew Neal

DEPUTY CITY CLERK / DIRECTOR OF POLICY

Margaret Gotseli
Director of Special Projects

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

300 City Hall | 215 S. Martin Luther King, Jr. Blvd. | South Bend. Indiana 46601 | p. 574 235.9221 | f. 574 235 3+73 | www.southbendin.gov



Biama L. Terooto

Regards,

Bianca Tirado City Clerk

Nov 19, 2025

BILL NO. <u>79-25</u>

Bianca Tirado City Clerk, South Bend, IN

0	RDI	NAN	CE	NO.	

AN ORDINANCE OF COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AMENDING AND REPLACING ORDINANCE NO. 11237-25 IN ITS ENTIRETY TO FIX MAXIMUM SALARIES AND WAGES OF DEPUTIES AND NON-BARGAINING EMPLOYEES APPOINTED BY THE CITY CLERK OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2026, AND TO ESTABLISH ONE NEW FULL-TIME POSITION

STATEMENT OF PURPOSE AND INTENT

On October 13, 2025, the South Bend Common Council passed Ordinance No. 11237-25, which fixed maximum salaries and wages of deputies and non-bargaining employees appointed by the City Clerk of the City of South Bend, Indiana for calendar year 2026.

This ordinance amends and replaces that ordinance to add the Common Council part-time administrative assistant to a full-time position in the Office of the City Clerk with benefits. The City Clerk has determined that it is appropriate and necessary to amend this ordinance and add the position under her direction due to the increasing responsibilities of the position, as reflected in the amended list attached to this ordinance as Exhibit A.

Pursuant to Indiana Code § 36-4-7-3(d), this Ordinance sets forth the maximum compensation to be paid to deputies and non-bargaining personnel appointed by the City Clerk of the City of South Bend for the calendar year 2026.

This Ordinance establishes such compensation for all non-bargaining employees by specific position and title. The budgeted or actual compensation paid to a City employee in each position may be less than the maximum amounts set forth herein but may not exceed those amounts.

This Ordinance is in the best interest of the City and the affected non-bargaining employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, that Ordinance No. 11237 is amended and replaced to read in its entirety as follows:

SECTION I. Maximum Compensation

The maximum amounts to be paid as compensation for non-bargaining employees for deputies and non-bargaining personnel appointed by the City Clerk of the City of South Bend are hereby established as set forth in the attachment, which is incorporated herein by reference. As City employees, these personnel are paid on a bi-weekly basis. Amounts by alphabetical position are

set forth, as well as the maximum compensation for each position.

SECTION II. Holidays, Vacations and Other Monetary and Fringe Benefits Incorporated by Reference

- (a) <u>Holidays.</u> Holidays designated by the Board of Public Works pursuant to Section 2-120 of the South Bend Municipal Code shall govern non-bargaining employees for the calendar year 2026. The provisions of the City's Employee Handbook as it may be amended from time to time shall apply and are incorporated herein by reference.
- (b) <u>Vacations.</u> Vacation for non-bargaining employees shall be as set forth in the City's Employee Handbook as it may be amended from time to time, incorporated herein by reference.
- (c) <u>Family Leave.</u> The Family and Medical Leave Act Policy is, hereby, incorporated herein by reference in its entirety.
- (d) <u>Parental Leave.</u> Parental leave will be offered to all eligible full-time employees in accordance with the policy set forth in the City Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.

(e) <u>Insurance.</u>

- (1) <u>Comprehensive Major Medical Insurance Program.</u> The City shall maintain a comprehensive major medical insurance program in which, subject to Section III herein, non-bargaining employees regularly scheduled to work 30 hours or more per week may participate under the rules and guidelines of the plan document. All employees are provided access to a copy of a plan document each year.
- (2) <u>Short and Long-Term Disability.</u> Short and Long-Term Disability shall be as set forth in the City's Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
- Comprehensive Major Medical Insurance Program. The City shall pay one hundred and thirty (\$130) per month (\$65 bi-weekly) to any Employee who elects to leave the City's comprehensive major medical insurance program to be covered by another program for which the City makes no contribution. This election shall not be mandatory, and the Employee who made such election may return to the City's comprehensive major medical Insurance Program, provided that the conditions are a Qualifying Life Event or Open Enrollment of the City's Comprehensive Major Medical Insurance Program, and the contributions specified herein are made, but in such event said Employee shall forfeit the one hundred and thirty dollar (\$130)

payment per month thereafter.

- (4) <u>Life Insurance.</u> The City shall provide term life insurance coverage in an amount 1x annual salary rounded up to the nearest \$1,000 for each benefit eligible employee except for sworn firefighters, sworn police officers, and members of the Teamsters, which are as provided in their collective bargaining agreements.
- (5) **Benefit Waiting Period.** The City notes that life insurance and comprehensive major Medical Insurance programs require a minimum eligibility period of thirty (30) days and that the long-term disability program requires a minimum ninety (90) day eligibility period which must be met.
- (f) <u>Hiring Bonus.</u> The City Clerk, may, at his/her discretion, offer a Hiring Bonus to a new employee as an incentive for the employee to accept the position offered. This Bonus will be paid to the employee in addition to the salary set forth in the Salary Ordinance. The range of these monetary bonuses will be from one hundred (\$100) to four thousand dollars (\$4,000).
 - (g) <u>City Residency Incentive.</u> Full-time employees who establish and maintain legal residence within the City of South Bend city limits, reside on a continuous, permanent basis within the South Bend city limits, and comply with all regulations and requirements described in the Employee Handbook on this topic shall be entitled to an annual monetary bonus of two thousand dollars (\$2,000). This incentive will be paid out to qualifying employees once per year in December. Employees must be actively employed with the City of South Bend at the time of payment to qualify for the residency incentive.

(i) Allowances.

- (1) <u>Auto Allowances.</u> At the City Clerk's discretion an auto allowance may be offered to city employees in lieu of a City issued car. The allowance may range from one (\$1) to five hundred dollars (\$500) dollars per month.
- (2) <u>Cell Phone Allowance.</u> At the City Clerk's discretion an allowance for the *business* portion of an employee's cell phone may be provided to those employees whose position and job responsibilities require the ability to communicate outside of city premises or after normal city working hours. The allowance shall not exceed one hundred dollars (\$100) per month.
- (j) <u>Early Retirement Incentives.</u> The City Clerk shall have discretion to offer an early retirement incentive program that may take the form of a bonus upon

retirement for years of service or assistance with health insurance for a retiree who is not Medicare eligible. Such assistance shall not exceed one (1) year. Any such bonus or assistance must be approved by the City Clerk and Controller and is subject to appropriation by the Common Council before any such bonus or assistance may be paid.

- I.C. 5-10.2-3-1.2 permits employers to purchase one year for every five years of service for employees in PERF covered positions under certain conditions. The City Clerk shall have discretion to offer such early retirement incentive program, pursuant to statute, after consultation with the Controller and after appropriation by the Common Council.
- (k) Other Monetary Fringe Benefits. All other fringe benefits shall be set forth in the City's Employee Handbook as it may be amended from time to time. Employees must be actively employed with the City of South Bend at time of payment to qualify.

SECTION III. Employee Definitions

- (a) <u>Full-Time Employee.</u> Full-time employees are those employees who are regularly scheduled to work forty (40) hours per week, or a reduced full-time schedule of thirty (30) hours or more per week as approved by the Mayor on a voluntary basis. Such employees are eligible for the Employer's Benefits Package subject to the terms, conditions and limitations of each benefit program. However, solely for purposes of qualification for health care benefits under the federal Patient Protection and Affordable Care Act (the Act) as amended, the definition of full-time employee shall be the equivalent of that which is provided in the Act, and this Section shall not be construed to be in conflict with the Act.
- (b) Part-Time Employee. Part-time employees are those employees who are not assigned to a full-time status as defined by the City including those who qualify for health care benefits under the Act, but who do not meet the City's definition of full- time employee under subpart (a) of this Section, and who are scheduled to work less than the City of South Bend's full-time schedule, not to equal or exceed one thousand five hundred sixty (1,560) hours per year. While they do receive certain mandated benefits (such as worker's compensation, social security benefits, and for some, health care under the Act), they are not eligible for other City benefit programs with the exception of the positions listed below:

All elected Council members and City Clerk are eligible for participation in all of the Employer's Benefit Programs.

SECTION IV. City's Employee Handbook Availability

Two (2) copies of the City's Employee Handbook shall be kept on file and made available for public inspection during regular hours in the office of the City Clerk on the 3rd Floor of the South

Bend City Hall Building, South Bend, Indiana.

SECTION V. Effective Date

This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

	Canneth J. Lee, Council President
	South Bend Common Council
	·
Attest:	
Bianca L. Tirado, City Clerk Office of the City Clerk	_
	ned Clerk of the City of South Bend, to the Mayor of the
City of South Bend, Indiana on the	_ day of, 2025, at o'clock <u>.m.</u>
	Bianca L. Tirado, City Clerk
	Office of the City Clerk
Approved and signed by me on	the day of, 2025, at o'clock
.m.	, 2020, 41 0 0.00.1
	James Mueller, Mayor
	City of South Bend, Indiana

								City Clerk's Office	1										-
Position	Status	Personnel Change?	FTE	2025 Hourly or Salary	Salary	Estimated % Increase	Salary	Adjustment (Increase or Decrease to Cap)	Salary	410003 Permane nt Part- Time	1 410005	Overtime (Leaf	410001 Non-Barg	Non-Barg	410001 Residence		Non-Barg	411206 Cell	GIVESTAND RE
NB-FT-Deputy City Clerk	NB		1		\$ 60,159	3.00%	\$ 61,964		\$ 61,964				61,964			-			61,964
NB-FT-Chief Deputy City Clerk	NB		1		\$ 76,163	3.00%	\$ 78,448		\$ 78,448				78,448		2,000			-	78,448
NB-FT-Executive Asst/Dir Sp Prj-Clerk	NB		1		\$ 48,765	3.00%	\$ 50,228		\$ 50,228				50,228						50,228
NB-FT-Exec. Admin. Asst.	NB		1		\$ 58,000	3.00%	\$ 59,740		\$ 59,740				59,740						59,740
NON-BARGAINING OTHER	NO				\$ -	0.00%	\$ -		\$ -						2,000				2,000
PART-TIME	PT				\$ -	0.00%	\$ -		\$ -		10,000								And Sept.
			4							8.	10,000	3:	250,380	•	4,000	-	-	S 8	252,380

Filed in Clerk's Office

Nov 19, 2025

Bianca Tirado City Clerk, South Bend, IN