

Common Council

Salary Ordinance

South Bend Common Council

Canneth Lee, President

Rachel Tomas Morgan, Vice President

Troy Warner, Committee of the Whole

October 13, 2025



SOUTH BEND COMMON COUNCIL

Filed in Clerk's Office

OCT 14 2025

Bianca Tirado
City Clerk, South Bend, IN

Introduction



1st District
Canneth Lee



2nd District
Ophelia Gooden-
Rodgers



3rd District
Sharon McBride



4th District
Troy Warner



5th District
Sherry Bolden-
Simpson



6th District
Sheila
Niezgodski



At-Large Representative
Karen White



At-Large Representative Dr.
Oliver J. Davis



At-Large Representative
Rachel Tomas Morgan



SOUTH BEND COMMON COUNCIL

2026 Salary Summary

Fd-Dp-Dv-Sub	Subdivision	Position	Status	Personnel Change?	FTE	2026 Hourly or Salary	2025 Salary Cap	Estimated % Increase	2026 Salary Cap
101-03-030-030	Common Council	NB-FT-Paralegal	NB		-	\$ 65,411	\$ 61,957	3.00%	\$ 65,411
101-03-030-030	Common Council	NB-FT-Exec. Admin. Asst.	NB		-		\$ 58,000	3.00%	\$ 59,740
101-03-030-030	Common Council	EL-City Council	NB		9		\$ 22,619	3.00%	\$ 23,298
101-03-030-030	Common Council	NON-BARGAINING OTHER	NO				\$ -	3.00%	\$ -
101-03-030-030	Common Council	PART-TIME	PT				\$ -	3.00%	\$ -



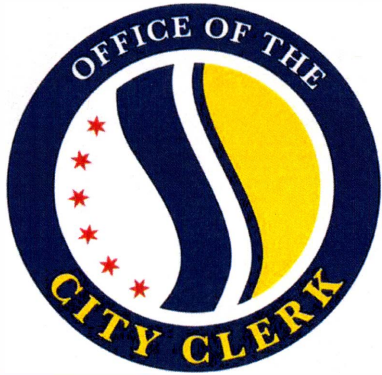
SOUTH BEND COMMON COUNCIL

Questions?



SOUTH BEND COMMON COUNCIL

CITY CLERK SALARY ORDINANCE



Bianca Tirado, City Clerk
October 13, 2025



**BILL NO. 63-25 & 64-25
CITY CLERK SALARY
ORDINANCES**



2025 City Clerk Salary

\$82,618

2026 City Clerk Salary

\$85,097

OFFICE OF THE CITY CLERK





2026 CITY CLERK STAFF NON BARGAINING SALARY SUMMARY

Fd-Dp-Dv-Sub	Subdivision	Position	2025 Salary Cap	Estimated % Increase	2026 Salary Cap
101-02-020-020	City Clerk	NB-FT-Deputy City Clerk	60,159	3.00%	61,964
101-02-020-020	City Clerk	EL-City Clerk	82,618	3.00%	85,097
101-02-020-020	City Clerk	NB-FT-Chief Deputy City Clerk	76,163	3.00%	78,448
101-02-020-020	City Clerk	NB-FT-Executive Asst/Dir Sp Prj-Clerk	48,765	3.00%	50,228

OFFICE OF THE CITY CLERK





THANK YOU

QUESTIONS?

