

Expenditure Summary

Includes only City-controlled funds and excludes interfund transfers/allocations

	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget	% change YOY
Public Works	84,681,488	92,785,107	113,042,719	135,852,625	20.2%
Engineering (101, 251, 265)	11,632,324	14,285,878	8,275,699	10,705,704	29.4%
Salaries & Wages	1,910,499	2,101,148	2,547,167	2,590,784	1.7%
Fringe Benefits	634,089	686,174	1,006,206	935,646	-7.0%
Supplies	1,116,827	944,439	230,928	99,009	-57.1%
Education & Training	23,536	18,649	21,420	21,420	0.0%
Other Services & Charges	61,175	67,437	98,399	71,190	-27.7%
Printing & Advertising	5,697	7,214	9,132	8,000	-12.4%
Professional Services	955,502	6,465,822	577,068	245,000	-57.5%
Repairs & Maintenance	4,827,748	2,994,872	3,377,854	3,479,100	3.0%
Travel	9,885	17,063	15,555	15,555	0.0%
Capital	2,087,365	983,060	391,970	3,240,000	726.6%
Streets (202 & 266)	13,690,137	16,371,348	19,955,558	19,609,753	-1.7%
Salaries & Wages	3,585,728	3,775,452	5,035,209	4,723,329	-6.2%
Fringe Benefits	1,489,492	1,531,708	2,204,606	2,010,852	-8.8%
Supplies	2,532,798	2,622,649	3,755,289	2,986,654	-20.5%
Education & Training	11,555	10,089	30,000	20,000	-33.3%
Other Services & Charges	138,918	178,514	156,985	155,940	-0.7%
Printing & Advertising	1,810	2,394	2,950	2,000	-32.2%
Professional Services	866,929	1,098,698	1,750,000	1,650,000	-5.7%
Repairs & Maintenance	1,939,212	2,201,191	1,483,304	1,486,518	0.2%
Travel	803	11,328	25,000	15,000	-40.0%
Utilities	47,159	39,999	66,836	55,000	-17.7%
Capital	1,729,951	3,131,758	3,031,869	3,600,000	18.7%
Debt Service Interest & Fees	62,855	124,370	326,265	326,325	0.0%
Debt Service Principal	1,282,926	1,643,197	2,087,246	2,578,136	23.5%
Solid Waste (610 & 611)	6,335,471	9,136,937	6,916,247	8,713,193	26.0%
Salaries & Wages	1,265,563	1,320,819	1,482,946	1,505,348	1.5%
Fringe Benefits	529,419	545,983	747,879	712,440	-4.7%
Supplies	306,830	282,404	567,435	539,671	-4.9%
Education & Training	4,068	132	20,400	15,000	-26.5%
Other Services & Charges	1,127,500	1,377,466	1,393,934	1,385,500	-0.6%
Printing & Advertising	12,003	-	5,870	5,615	-4.3%
Repairs & Maintenance	1,893,174	1,536,291	1,194,169	1,527,000	27.9%
Travel	-	-	15,300	7,500	-51.0%
Capital	-	2,764,101	-	1,360,250	100.0%
Debt Service Interest & Fees	48,912	48,099	131,747	139,308	5.7%
Debt Service Principal	928,231	1,054,761	1,206,567	1,365,562	13.2%
Bad Debt	219,772	206,880	150,000.00	150,000	0.0%

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	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget	% change YOY
Water Works (620 - 629)	19,176,098	17,378,753	29,882,396	52,363,528	75.2%
Salaries & Wages	3,777,318	3,648,854	4,336,218	4,446,799	2.6%
Fringe Benefits	1,523,848	1,444,206	2,031,432	1,657,344	-18.4%
Supplies	1,598,311	1,537,179	2,279,509	2,007,303	-11.9%
Education & Training	22,722	8,509	37,438	34,626	-7.5%
Other Services & Charges	2,529,469	2,918,953	3,977,229	3,595,017	-9.6%
PILOT	1,606,468	1,638,597	1,602,400	1,575,974	-1.6%
Printing & Advertising	2,341	2,683	7,520	22,500	199.2%
Professional Services	1,005,950	1,659,746	1,569,381	1,668,030	6.3%
Repairs & Maintenance	402,687	477,557	725,429	681,297	-6.1%
Travel	3,775	3,735	23,715	10,000	-57.8%
Utilities	893,492	880,936	956,813	959,097	0.2%
Capital	4,104,934	1,604,614	10,758,520	33,121,550	207.9%
Debt Service Interest & Fees	356,162	439,275	347,531	661,162	90.2%
Debt Service Principal	1,045,513	786,373	1,127,262	1,622,829	44.0%
Bad Debt	303,108	327,535	102,000	300,000	194.1%
Wastewater (640 - 654)	33,116,968	33,945,264	46,657,671	42,972,547	-7.9%
Salaries & Wages	5,402,440	5,579,641	6,550,193	6,682,550	2.0%
Fringe Benefits	2,084,098	2,098,949	2,915,300	2,801,676	-3.9%
Supplies	2,524,873	2,425,124	4,230,163	4,175,654	-1.3%
Education & Training	34,832	30,878	69,395	58,720	-15.4%
Other Services & Charges	2,643,809	1,898,083	4,085,737	4,318,661	5.7%
PILOT	4,489,126	4,385,589	4,163,261	4,399,508	5.7%
Printing & Advertising	4,135	1,981	7,380	6,470	-12.3%
Professional Services	2,171,539	490,285	4,257,927	254,927	-94.0%
Repairs & Maintenance	2,321,382	3,573,350	3,794,723	4,055,764	6.9%
Travel	14,539	22,986	43,210	40,000	-7.4%
Utilities	1,337,488	1,361,164	1,539,308	1,798,005	16.8%
Capital	2,159,930	4,019,494	6,362,670	8,320,000	30.8%
Bad Debt	432,186	434,544	225,000	431,500	91.8%
Debt Service Interest & Fees	1,076,591	1,043,195	1,678,405	1,513,113	-9.8%
Debt Service Principal	6,420,000	6,580,000	6,735,000	4,116,000	-38.9%
Leaf Pickup (655)	54,068	65,453	137,314	135,057	-1.6%
Salaries & Wages	40,178	45,347	114,312	114,312	0.0%
Fringe Benefits	3,074	3,379	8,745	8,745	0.0%
Supplies	4,380	5,477	7,757	5,500	-29.1%
Bad Debt	6,436	11,250	6,500	6,500	0.0%
Storm Sewer (667)	676,423	1,601,475	1,217,834	1,352,842	11.1%
Salaries & Wages	-	-	58,650	58,350	-0.5%
Fringe Benefits	-	-	29,184	26,492	-9.2%
Professional Services	273,376	138,721	200,000	-	-100.0%
Capital	389,687	1,437,787	900,000	1,240,000	37.8%
Bad Debt	13,360	24,967	30,000	28,000	-6.7%
Grand Total	84,681,488	92,785,107	113,042,719	135,852,625	20.2%

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Fd-Dp-Dv-Sub	Subdivision	Current Position Title	Requested Position Title	Employee Name (if applicable)	Type of Request (see options above)	2025 Salary Ordinance	Proposed 2026 Salary Ordinance	Proposed Change	Percent Change	Notes
101-06-600-500	Engineering	Assistant City Engineer	NB-FT-Director of Engineering Services	Sarah Barber	Title Change	100,906.00	106,978.00	8,072.00	8.00%	As part of the re-organization within the Engineering Office, Sarah will assume expanded responsibilities as the new Director of Engineering Services. She will now oversee the entire "full-time employees of EDES and Engineering Services (EDES)", significantly increasing her management scope. In addition to her existing duties, Sarah will be responsible for strategically allocating staff resources across multiple projects, managing team workloads, and ensuring the timely and cost-effective completion of engineering initiatives.
610-06-603-512	Solid Waste	NB-FT-Director of Solid Waste Ops	NB-FT-Director of Solid Waste Ops	Kelly Smith	Higher than standard increase	83,810.00	90,515.00	6,705.00	8.00%	This role oversees the entire public services, manages complex operations and regulatory compliance, and plays a key role in ensuring the City's public utility. As a result, important positions in operations and maintenance are in high demand. The current compensation is below market rate. Adjusting the salary will bring it in line with industry standards and ensure the City remains competitive in retaining public utility leadership in this essential service area.
641-06-605-514	WasteWater	Manager-Ops-Wastewater - CSO / SCADA Instrumentation Specialist	NB-FT-Waste Water SCADA Integration Analyst	Richard Radcliffe	Title change + Higher than standard increase	83,430.5	92,913.00	9,483	11.37%	This position will replace both the Manager -Ops -CSO and the SCADA Instrumentation Specialist @ \$66,631 for an overall reduction of over \$60,000. The combination of these two positions is intended to provide a greater focus on data and data driven outcomes within the operation of both the wastewater treatment plant processes and the wastewater CSO system. The position will support SCADA needs across the operational units, as well as focus on optimizing the operation of the treatment plant and CSOs based on the comprehensive set of real time and historical data related to the plant digital twin and the CSO system. The Analyst will work to integrate operational controls in SCADA, and will track and calibrate SCADA information based on real field conditions. The Analyst will be responsible for creating and reviewing multiple regulatory reports as required by permit. The Analyst will work closely with the Director of SCADA Information Systems, Director of Operations, Director of Maintenance, Director of Water Quality, and the Director of Environmental Compliance.
641-06-605-514	WasteWater	Director Wastewater Maintenance	Director Wastewater Maintenance	Roger Oakley	Higher than standard increase	87,128	92,913	5,785	6.64%	In 2025 this responsibility for CSO structure maintenance was added to this position. In 2026, the Director of Wastewater Maintenance will assume additional responsibilities as a result of the elimination of positions at wastewater as described above.

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