

Fd-Dp-Dv-Sub	Subdivision	Current Position Title	Requested Position Title	Employee Name (if applicable)	Type of Request (see options above)	2025 Salary Ordinance	Proposed 2026 Salary Ordinance	Proposed Change	Percent Change	Notes
230-10-103-105	SBARC	NB-FT-Animal Welfare Asst		N/A	Higher-than-standard increase	45,000.00	48,549.00	3,549.00	7.89%	
230-10-103-105	SBARC	NB-FT-Animal Welfare Officer		N/A	Higher-than-standard increase	48,000.00	51,260.00	3,260.00	6.79%	
230-10-103-105	SBARC	NB-FT-Manager-Animal Resource Center	NB-FT-Director-Animal Resource Center	Brittni Gendron	Higher-than-standard increase Title Change	70,016.00	80,000.00	9,984.00	14.26%	
230-10-103-105	SBARC	NB-FT-Manager-Asst Animal Resource Cente	NB-FT-Shelter Operations Supervisor	Jamie Ealy	Higher-than-standard increase Title Change	57,000.00	65,000.00	8,000.00	14.04%	
230-10-103-105	SBARC		NB-FT-Field Operations Supervisor	N/A	New FTE	-	65,000.00	65,000.00	100%	
600-10-060-060	Building Dept	NB-FT-Asst Manager-Cust	NB-FT-Asst Manager-Cust Svc-Office Mgr	Julia Decocker	Title Change	-	61,000.00	61,000.00	100%	Decreasing 1 FTE for Cust Service Manager (current role) to offset 1 new FTE for Office Manager position

Filed in Clerk's Office
AUG 27 2025
Bianca Tirado
City Clerk, South Bend, IN