



City Performance Management
 2022 Q3 & Q4 SB Stat Post-Meeting Memo

Police Stat Project Portfolio

Project	Brief Description
Quarterly Public Safety Updates	Quarterly public briefing on top priority public safety metrics and topics
Improve diversity in police recruiting pool and workforce	Review of recruitment practices, data, and possible interventions
Part I Crimes Audit	Audit of 2021 Aggravated Assault with Firearm victim counts
2022 Staffing Study	Evaluate staffing levels and finalize staffing study
21CP Progress Report	Compilation of steps taken to meet 21CP recommendations

Next Steps Identified at Stat Meeting

SBPD Rapid Survey KPI

- Given low use of the Rapid Survey and low response rate (due to distribution challenges), either:
 - Reformat and adjust questions to be a satisfaction survey on social media OR
 - Conduct a blitz test (give out the QR code cards more widely in PD) and see response rate we get in a limited time frame

Deep Dive Topic: Community Policing Plan/Community Engagement

Staffing: Continue to address PD staffing as a key challenge and top priority

- Goal: Sustain full staffing (240s) and be able to place individuals into Community Resource Officer (CRO) roles in Summer/Fall 2023; CROs will serve as a key community + neighborhood touchpoint

Community Engagement:

- Engage the South Bend community regarding SBPD community policing strategies/initiatives (existing + strategies/initiatives for the future)
 - Goal: Have the community help inform SBPD’s community policing strategy + engage people in a way to co-solve the problems facing the community
- Future Community Survey Question: What is the single thing that makes you feel most unsafe/safe?

Next Steps/Timeline:

- Identify: Who are the key stakeholders to engage in this process?
- Conduct community engagement work during first half of 2023
- Announce the community engagement process at the Q4 Public Safety Update in Jan 2023

Potential Topics next SB Stat Meeting

- Review Rapid Survey Results if we pursue one of the proposed adjustments
- Review status of community engagement for the community policing initiatives