



OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

MEMORANDUM

TO: MEMBERS OF THE COMMON COUNCIL
FROM: DAWN M. JONES, CITY CLERK
DATE: THURSDAY, OCTOBER 6, 2022
SUBJECT: COMMITTEE MEETING NOTICE

The following Common Council Committee Meetings have been scheduled for **Monday, October 10, 2022:**

Council Chambers
4th Floor County-City Building
227 W. Jefferson Blvd.
South Bend, IN 46601

The Council Chambers will be Open to the Public or Members of the Public May Attend this Meeting Virtually via Microsoft Teams Meeting app here: <https://tinyurl.com/10102022CC> .

3:30 P.M **PUBLIC WORKS AND PROPERTY** **CHAIRPERSON, NIEZGODSKI**
VACATION

1. Bill No. [52-22](#) - An Ordinance to Vacate Property at Keller Park Neighborhood

3:45 P.M. **ZONING & ANNEXATION** **CHAIRPERSON, HAMANN**

1. Bill No. [50-22](#) - A Petition of the Advisory Board of Zoning for Property Located at 832 South Bend Avenue
2. Bill No. [51-22](#) - A Petition of the Advisory Board of Zoning for Property Located at 506 N. Olive St

3:55 P.M PERSONNEL & FINANCE

CHAIRPERSON, NIEZGODSKI

1. Bill No. [53-22](#) - An Ordinance Fixing Salaries and Wages of Deputies and Non-Bargaining Employees Appointed by the City Clerk
(2nd SUBSTITUTE)
2. Bill No. [54-22](#) - An Ordinance Setting the Annual Salary for the Common Council Members for Calendar Year 2023
3. Bill No. [55-22](#) - An Ordinance Fixing the Annual Pay and Monetary Fringe Benefits of Sworn Members of the SBFD for Calendar Years 2023 & 2024
An Ordinance Fixing the Annual Pay and Monetary Fringe
4. Bill No. [56-22](#) - Benefits of Sworn Member of the SBPD for Calendar Years 2023, 2024, and 2025
5. Bill No. [58-22](#) An Ordinance Setting the Annual Salary for the South Bend City Clerk for Calendar Year 2023 **(2ndSUBSTITUTE)**
6. Bill No. [59-22](#) - An Ordinance Fixing Teamster 2023 Salary
7. Bill No. [60-22](#) - An Ordinance fixing Maximum Salaries and Wages of Appointed Officers and Non-Bargaining Employees of Executive Department of the City of South Bend for Calendar Year 2023
(SUBSTITUTE)
8. Bill No. [61-22](#) - An Ordinance Setting the Annual Salary for the Mayor for Calendar Year 2023

Council President Sharon L. McBride has called an **Informal Meeting** of the Council which will commence immediately after the adjournment of the Personnel and Finance Committee Meeting.

INFORMAL MEETING OF THE COMMON COUNCIL

PRESIDENT, MCBRIDE

1. Discussion of Council Agenda
2. Update and Announcements
3. Adjournment

cc: Mayor James Mueller
Committee Meeting
List Media

NOTICE FOR HEARING AND SIGHT-IMPAIRED PERSONS

Auxiliary Aid or Other Services may be Available upon Request at No Charge.
Please give Reasonable Advance Request when Possible



South Bend Common Council

Meeting Agenda

Monday, October 10, 2022
7:00 PM

The South Bend Common Council meeting will be open to the public at the Council Chambers on the 4th floor of the County-City Building, 227 W. Jefferson Blvd., South Bend, IN 46601

or available by way of a virtual meeting using the Microsoft Teams Meeting App. Public access to the meeting can be granted by this Microsoft Teams Link:
<https://tinyurl.com/10102022SBCC>

1. **INVOCATION**

Francois Bayingana

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

4. **REPORT FROM SUB-COMMITTEE ON MINUTES**

5. **SPECIAL BUSINESS**

JULY 11, 2022 & JULY 25, 2022
AUGUST 06, 2022 & AUGUST 22, 2022

6. **REPORTS FROM CITY OFFICES**

7. **COMMITTEE OF THE WHOLE**
BILL NO.

- [50-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 832 SOUTH BEND AVE. COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA
- [51-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 506 N. OLIVE ST. COUNCILMANIC DISTRICT NO. 2 IN THE CITY OF SOUTH BEND, INDIANA
- [52-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, VACATED THE FOLLOWING DESCRIBED PROPERTY THE SOUTHEAST HALF, 120 FEET, OF THE ALLEY EXTENDING BETWEEN GOOD PLACE AND BLYLER PLACE ROUGHLY PARALLEL TO RIVERSIDE DRIVE IN THE CITY OF SOUTH BEND AREA COMMONLY KNOWN AS THE KELLER PARK NEIGHBORHOOD
- [53-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, FIXING MAXIMUM SALARIES AND WAGES OF DEPUTIES AND NON-BARGAINING EMPLOYEES APPOINTED BY THE CITY CLERK OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2023 (2ND SUBSTITUTE)
- [54-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, SETTING THE ANNUAL SALARY FOR THE COMMON COUNCIL MEMBERS FOR CALENDAR YEAR 2023
- [55-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF THE SOUTH BEND FIRE DEPARTMENT FOR CALENDAR YEAR 2023 AND 2024
- [56-22](#) PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF THE SOUTH BEND POLICE

DEPARTMENT FOR CALENDAR YEARS 2023, 2024, AND 2025

[58-22](#)

PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, SUBSTITUTE SETTING THE ANNUAL SALARY FOR THE SOUTH BEND CITY CLERK FOR CALENDAR YEAR 2023
(2ND SUBSTITUTE)

[59-22](#)

PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, FIXING MAXIMUM WAGES OF TEAMSTER EMPLOYEES FOR CALENDAR YEAR 2023 IN CONFORMITY WITH ORDINANCE NO. 10863-22 AND AMENDING THE CITY RESIDENCY INCENTIVE AT SECTION II (I) OF THAT ORDINANCE

[60-22](#)

PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, FIXING MAXIMUM SALARIES AND WAGES OF APPOINTED OFFICERS AND NON-BARGAINING EMPLOYEES OF EXECUTIVE DEPARTMENTS OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2023 **(SUBSTITUTE)**

[61-22](#)

PUBLIC HEARING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, SETTING THE ANNUAL SALARY FOR THE MAYOR FOR CALENDAR YEAR 2023

8. **RISE AND REPORT**
9. **REGULAR MEETING RECONVENED**
10. **BILLS ON THIRD READING**
BILL NO.

[48-22](#)

THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, APPROPRIATING, ADOPTING AND APPROVING THE SOUTH BEND PUBLIC TRANSPORTATION CORPORATION'S 2023 BUDGET AND LEVYING THE TAX AND FIXING THE RATE OF THE TAXATION FOR THE PURPOSE OF RAISING REVENUE TO FUND THE SOUTH BEND PUBLIC TRANSPORTATION CORPORATION, SOUTH BEND, INDIANA, FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023

[49-22](#)

THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, LEVYING TAXES AND FIXING THE RATE OF TAXATION FOR THE PURPOSE OF RAISING REVENUE TO MEET THE NECESSARY EXPENSES OF THE CIVIL CITY OF SOUTH BEND FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND APPROPRIATING MONIES FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE CITY OF SOUTH BEND, INDIANA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023 INCLUDING ALL OUTSTANDING CLAIMS AND OBLIGATIONS, AND FIXING A TIME WHEN THE SAME SHALL TAKE EFFECT **(SUBSTITUTE)**

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[61-22](#) THIRD READING ON AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA, SETTING THE ANNUAL SALARY FOR THE MAYOR FOR CALENDAR YEAR 2023

11. **RESOLUTIONS**
BILL NO.

12. **BILLS OF FIRST READING**
BILL NO.

[62-22](#) FIRST READING ON AN ORDINANCE OF THE COMMON

COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA,
VACATE THE FOLLOWING DESCRIBED PROPERTY: ALLEY
VACATION - N-S ALLEY STARTING FROM HILL ST TO FIRST E-
W ALLEY BETWEEN CORBY AND KALORAMA

[63-22](#)

FIRST READING ON AN ORDINANCE OF THE COMMON
COUNCIL OF THE CITY OF THE SOUTH BEND, INDIANA,
ANNEXING TO AND BRINGING WITHIN THE CITY LIMITS OF
SOUTH BEND, INDIANA, AND AMENDING THE ZONING
ORDINANCE FOR PROPERTY LOCATED IN GERMAN
TOWNSHIP, CONTIGUOUS THEREWITH; COUNCILMANIC
DISTRICT NO. 1, FOR 21275 CLEVELAND ROAD, SOUTH BEND,
INDIANA

13. UNFINISHED BUSINESS
14. NEW BUSINESS
15. PRIVILEGE OF THE FLOOR
16. ADJOURNMENT

Notice for Hearing and Sight Impaired Persons:
Auxiliary aid or other services are available upon request at no charge.
Please give reasonable advance request if and when possible.



2022 COMMON COUNCIL STANDING COMMITTEES (Rev. 05-17-2022)

COMMUNITY INVESTMENT COMMITTEE

Oversees the various activities of the Department of Community Investment. This Committee reviews all real and personal tax abatement requests and works closely with the Business Development Team.

Rachel Tomas Morgan, Chairperson
Henry Davis, Jr., Vice-Chairperson
Thomas Kurzhal, *Citizen Member*

Eli Wax, Member
Kaine Kanczuzewski, *Citizen Member*

COMMUNITY RELATIONS COMMITTEE

Oversees the various activities of the Engagement and Economic Empowerment, Neighborhood Development, and Community Resources Teams within the City's Department of CI and is charged with facilitating partnerships and ongoing communications with other public and private entities operating within the City.

Troy Warner, Chairperson
Eli Wax, Vice-Chairperson
Citizen Member

Canneth Lee, Member
Lori K. Hamann, Member

COUNCIL RULES COMMITTEE

Oversees the regulations governing the overall operation of the Common Council, as well as all matters of public trust. Its duties are set forth in detail in Section 2-10.1 of the *South Bend Municipal Code*.

Sharon L. McBride, Member
Sheila Niezgodski, Member

Eli Wax, Member

HEALTH AND PUBLIC SAFETY COMMITTEE

Oversees the various activities performed by the Fire and Police Departments, EMS, Department of Code Enforcement, ordinance violations, and related health and public safety matters.

Eli Wax, Chairperson
Karen L. White, Vice-Chairperson
Rachel Tomas Morgan, Member

Troy Warner, Member
Canneth Lee, Member
Desmont Upchurch, *Citizen Member*

INFORMATION AND TECHNOLOGY COMMITTEE- Innovation

Oversees the various activities of the City's Department of Innovation, which includes the Divisions of Information Technology and 311 so that the City of South Bend remains competitive and on the cutting edge of developments in this area. Reviewing and proposing upgrades to computer systems and web sites, developing availability and access to GIS data and related technologies are just some of its many activities.

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Scott Matthew Coats, *Citizen Member*

PARC COMMITTEE- Venues Parks and Arts (Parks, Recreation, Cultural Arts & Entertainment)

Oversees the various activities of the Century Center, College Football Hall of Fame, Four Winds Stadium, Morris Performing Arts Center, Studebaker National Museum, South Bend Regional Museum of Art, Potawatomi Zoo, My SB Trails, DTSB relations, and the many recreational and leisure activities offered by the Department of Venues Parks and Arts.

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PERSONNEL AND FINANCE COMMITTEE

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RESIDENTIAL NEIGHBORHOODS COMMITTEE

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UTILITIES COMMITTEE

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2022 COMMON COUNCIL STANDING COMMITTEES (Rev.01-06-2022)

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President

Council Rules Committee, Member

TROY WARNER, 4TH District Council Member

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Utilities, Member

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Public Works & Property Vacation, Vice-Chairperson

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Community Relations Committee, Member

Utilities Committee, Member

BILL NO. 52-22

1316 COUNTY-CITY BUILDING
227 W. JEFFERSON BOULEVARD
SOUTH BEND, INDIANA 46601-1830



PHONE 574/235-9251
FAX 574/235-9171

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

December 14, 2021



Mr. Christopher Boardman
1015 Good Place
South Bend, IN 46616
Irishcb222@hotmail.com

RE: Alley/Street Vacation – 1015 Good Place (Preliminary Review)

Dear Mr. Boardman:

At its December 14, 2021 meeting, the Board of Public Works reviewed comments by the Engineering Division, Community Investment, Fire Department, Police Department. The following comments and recommendations were submitted:

Per IC 36-7-3-13, the vacation would not hinder the growth or orderly development of the unit or neighborhood in which it is located or to which it is contiguous. The vacation would make access to the lands of the aggrieved person by means of public way difficult or inconvenient. The vacation would not hinder the public's access to a church, school or other public building or place. The vacation would hinder the use of a public right of way by the neighborhood in which it is located or to which it is contiguous.

Therefore, the Board of Public Works submitted an **unfavorable** recommendation for the vacation of this alley. If you still wish to pursue this alley vacation, please bring this BPW Recommendation Packet to the City Clerk's Office, located on the 4th floor of the County-City Building. Alley/Street vacations require a presentation to the Common Council, approval of an ordinance, and certification of the ordinance from the Mayor. The property then must be recorded with the Recorder's Office to ensure that your 50% ownership of the property is appropriately transferred to your name. If you have any questions about how the alley vacation will affect your property taxes, please contact the Auditor's Office.

If you have any further questions, please call this office at (574) 235-9251.

Sincerely,

/s/ Laura Hensley/Acting

Clerk

BILL NO. 52-22

ORDINANCE NO. _____



AN ORDINANCE TO VACATE THE FOLLOWING DESCRIBED PROPERTY:

The southeast half, 120 feet, of the alley extending between Good Place and Blyler Place roughly parallel to Riverside Drive in the City of South Bend area commonly known as the Keller Park Neighborhood.

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code Section 36-7-3-12, the Common Council is charged with the authority to hear all petitions to vacate public ways or public places within the City. The following Ordinance vacates the above described public property.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

SECTION I. The Common Council of the City of South Bend having held a Public Hearing on the petition to vacate the following property:

The alley extending 14 foot wide northeast, and 120 feet long from Good Place and ending at the current rear property line, including the 5 foot triangle alley section at the rear north corner of LOT 48 BOULEVARD PARK, PARCEL NUMBER: 71-03-35-180-015.000-026 commonly known as 1015 Good Place. (The current 1015 Good Place description is: E 16 FT LOT 47 & ALL OF LOT 48 BOULEVARD PARK)

hereby determines that it is desirable to vacate said property.

SECTION II. The City of South Bend hereby reserves the rights and easements of all utilities and the Municipal City of South Bend, Indiana, to construct and maintain any facilities, including, but not limited to, the following: electric, telephone, gas, water, sewer, surface water control structures and ditches, within the vacated right-of-way, unless such rights are released by the individual utilities.

SECTION III. The following property may be injuriously or beneficially affected by such vacating:

There are four properties abutting the alley at issue and all four owners are in favor of the vacation of the alley and request that the vacated alley be ceded entirely to become part of the of the current 1015 Good Place property with the current legal description of:

Owner: Christopher Boardman. E 16 FT LOT 47 & ALL OF LOT 48 BOULEVARD PARK. PARCEL NUMBER: 71-03-35-180-015.000-026.

The three properties abutting the other side of the alley at issue are:

**DAVID M AND VICKIE L LOUGHLIN
2017 RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 49 Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-005.000-026**

CALVIN & ELIZABETH LEWIS
2021 N RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 50 Replat of Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-004.000-026

JIANBO LIU
2025 RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 51 Replat of Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-003.000-026

Section IV. The purpose of the vacation of the real property is to allow the current owner of 1015 Good Place, Christopher Boardman, to pave the current alleyway to rectify the current ongoing mud ruts and overgrown grass and weeds and allow for the potential construction of a garage at the rear of his property, thereby greatly improving the appearance of the alleyway and raising the tax base for the larger 1015 Good Place lot. The above other outlined three properties abutting the alley will have access rights to use the newly paved alley to their benefit. In addition, the greatly improved appearance and use rights of the paved alley will increase the property value and appearance of all the abutting properties and the neighborhood in general. The remainder of the alley will allow through traffic to all but the four adjacent property owners who agree to and endorse this Bill.

SECTION V. This ordinance shall be in full force and effect from and after its Passage by the Common Council and approval by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

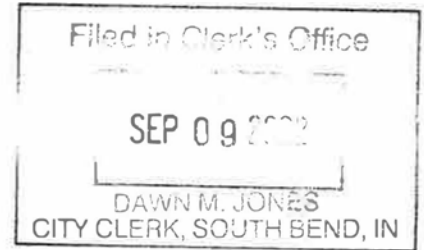
Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ .m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



**INTEROFFICE MEMORANDUM
BOARD OF PUBLIC WORKS**

DATE: November 22, 2021

TO: Zach Hurst, Public Works
Chris Dressel, Community Investment
Gerard Ellis, Fire Department
Brad Rohrscheib, Police Department

FROM: Laura Hensley, Acting Clerk (lhensley@southbendin.gov)

SUBJECT: REQUEST FOR RECOMMENDATIONS – ALLEY VACATION

APPLICANT: Christopher Boardman
LOCATION: 1015 Good Place

PLEASE INSERT YOUR RECOMMENDATIONS IN THE APPROPRIATE FIELD BELOW, BASED ON THE FOLLOWING I.C. 36-7-3-13 CRITERIA:

1. The vacation would/would not hinder the growth or orderly development of the unit or neighborhood in which it is located or to which it is contiguous.
2. The vacation would/would not make access to the lands of the aggrieved person by means of public way difficult or inconvenient.
3. The vacation would/would not hinder the public's access to a church, school or other public building or place.
4. The vacation would/would not hinder the use of a public right-of-way by the neighborhood in which it is located or to which it is contiguous.

PUBLIC WORKS: Unfavorable – would hinder access

COMMUNITY INVESTMENT: Unfavorable

1. The vacation would not hinder the growth or orderly development of the unit or neighborhood in which it is located or to which it is contiguous.
2. The vacation **would** make access to the lands of the aggrieved person by means of public way difficult or inconvenient.
3. The vacation would not hinder the public's access to a church, school or other public building or place.
4. The vacation **would** hinder the use of a public right-of-way by the neighborhood in which it is located or to which it is contiguous.

FIRE: Favorable

POLICE: Favorable Recommendation



STREET/ALLEY VACATION APPLICATION
 City of South Bend - Board of Public Works
 227 W. Jefferson Boulevard, Ste. 1316
 South Bend, IN 46601

Filed in Clerk's Office
 SEP 09 2021
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

Date: 11/22/2021 Phone #: 617-312-2211
 Name: Christopher Boardman Email: IRISHCB222@hotmail.com

Property Address: 1015 Good Place, South Bend, IN, 46616
 Applicant property information: Residential Commercial Industrial

Describe the general alley location with boundaries (Ex: Church Pl, between E. Colfax Ave & E. LaSalle Ave):

GOOD PLACE BETWEEN GOOD PLACE + BLYLER PLACE +
CULVER PLACE SOUTH BEND, IN, 46616

- Is your property adjacent to the alley of interest? Yes No
- Do you own all adjacent properties to the alley of interest? Yes No
- Does the existing alley provide garage access to other property owners? Yes No
- Does the alley receive daily traffic excluding your own use? Yes No
- Would the vacation hinder public access to any of the following: a church, school, or any other public building or place? Yes No

Reason for street/alley vacation and proposed use:

THE ALLEY IS NEVER USED. MY NEIGHBORS + I WOULD LIKE TO ACQUIRE THE ALLEY AS PART OF OUR PROPERTIES FOR UPGRADE + BETTER CURB + LANDSCAPING. WE ARE ONLY INTERESTED IN 1/2 OF THE ALLEY FROM GOOD PLACE TO CULVER PLACE ALLEY.

A map MUST be provided highlighting the area you would like to vacate with this application.

N/S Alley between Riverside + Culver Place from Good Place to First OFFICE USE ONLY: E/W Alley part way through to Blyler

Board Recommendation: Yes No

CITY OF SOUTH BEND, INDIANA
 BOARD OF PUBLIC WORKS

Elizabeth A. Maradik, President

[Signature]

Gary A. Gilot, Member

[Signature]

Joseph R. Molnar, Member

Jordan V. Gathers, Member

[Signature]

Murray L. Miller, Member

[Signature]

Attest: Clerk

Date: December 14, 2021



Filed in Clerk's Office
SEP 09 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

PETITION TO VACATE PUBLIC RIGHTS-OF-WAY (STREETS/ALLEY)

DATE: 9-9-2022

To the Common Council of the City of South Bend, Indiana. I (we), the undersigned property owner(s), petition you to vacate:

1. THE ALLEY DESCRIBED AS:

Southeast half, 120 feet, of the alley extending between Good Place and Blyler Place roughly parallel to Riverside Drive in the City of South Bend area commonly known as the Keller Park Neighborhood.

2. THE STREET DESCRIBED AS:

Abutting Property Owner(s) Signatures:

Name (print):	Signature	Address	Lot Number
Christopher Boadman		1015 Good Place	48
1.			
David Loughlin		2017 Riverside Drive	49
2.			
3.			

INTEGRITY | SERVICE | ACCESSIBILITY

BIANCA L. TIRADO
CHIEF DEPUTY/DIRECTOR OF OPERATIONS

RODGER J. PINTO
DEPUTY/DIRECTOR OF POLICY

GABRIEL N. MUREI
ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

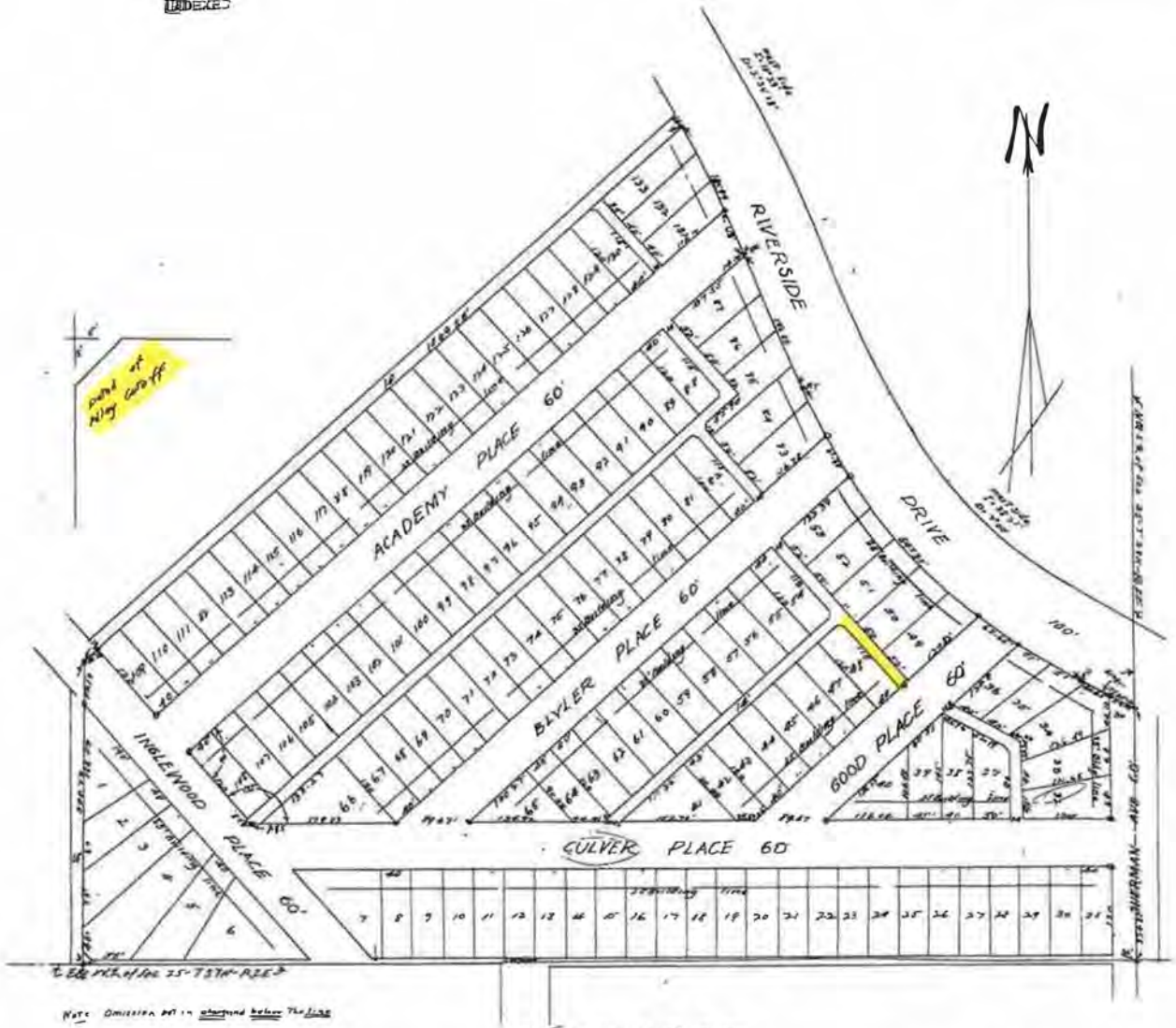
455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p 574.235.9221 | f 574.235.9173 | www.southbendin.gov

PLAT OF BOULEVARD PARK

SOUTH BEND, INDIANA
Scale 1" = 100' Jan 1930

Filed in Clerk's Office
SEP 09
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

INDEXED



PLAT OF BOULEVARD PARK

The annexed plat is a plat of Boulevard Park, an addition to the City of South Bend, Indiana and comprises the track of land described as follows, beginning at the southwest corner of the northwest 1/4 of sec 35 T34N 38N R2E, thence north along the east line of the northwest 1/4 of said sec 35 a distance of 334.88' to the south line of Riverside Drive, thence north 60° west along the southwestern line of Riverside Drive a distance of 223.5 feet; thence on a 74° curve to the right along the southwestern line of Riverside Drive a distance of 547.05 feet; thence on a tangent still along the southwestern line of Riverside Drive a distance of 164.5 feet thence on a 2°30'18" curve to the left still along the southwestern line of Riverside Drive a distance of 185.49 feet to the south easterly line of the alley east of Woodlawn Blvd., thence southwesterly along the south easterly line of the alley east of Woodlawn Blvd. a distance of 1019.53 feet to the intersection of the southeast corner line of the alley east of Woodlawn Blvd. and the east line of the 14 foot alley east of Kessler Blvd. thence east along the east line of the alley east of Kessler Blvd. a distance of 1019.53 feet to the southeast corner of the plot, thence south along the east line of the alley east of Kessler Blvd. a distance of 128.44 feet to the place. The plot contains 133 lots numbered from 1 to 133 inclusive.

The size of the lots and the width of the streets and alleys is marked on the plat in feet and decimals of feet.

The streets and alleys are hereby dedicated to the public for use as public highways only.

STATE OF INDIANA }
COUNTY OF ST JOSEPH } SS

Personally appeared before me, a notary public in and for said State and County, C. J. Jackson, notary and Edgar L. Kelsey, Secretary of the Union Trust Company, and as known to me, the execution of the foregoing plat, and as known to me, and returned to me this 2nd day of March, 1930.

My Commission expires Nov 18, 1932.
DULY ENTERED FOR TAXATION
Mar 4 1930
Fred P. Conroy
Notary
St Joseph Co, Indiana

APPROVED
Board of Works
Mar 4 1930
M. E. Doren
John K. Sanger
Ralph H. Koss

THELMA G. WYNEGAR
Notary Public

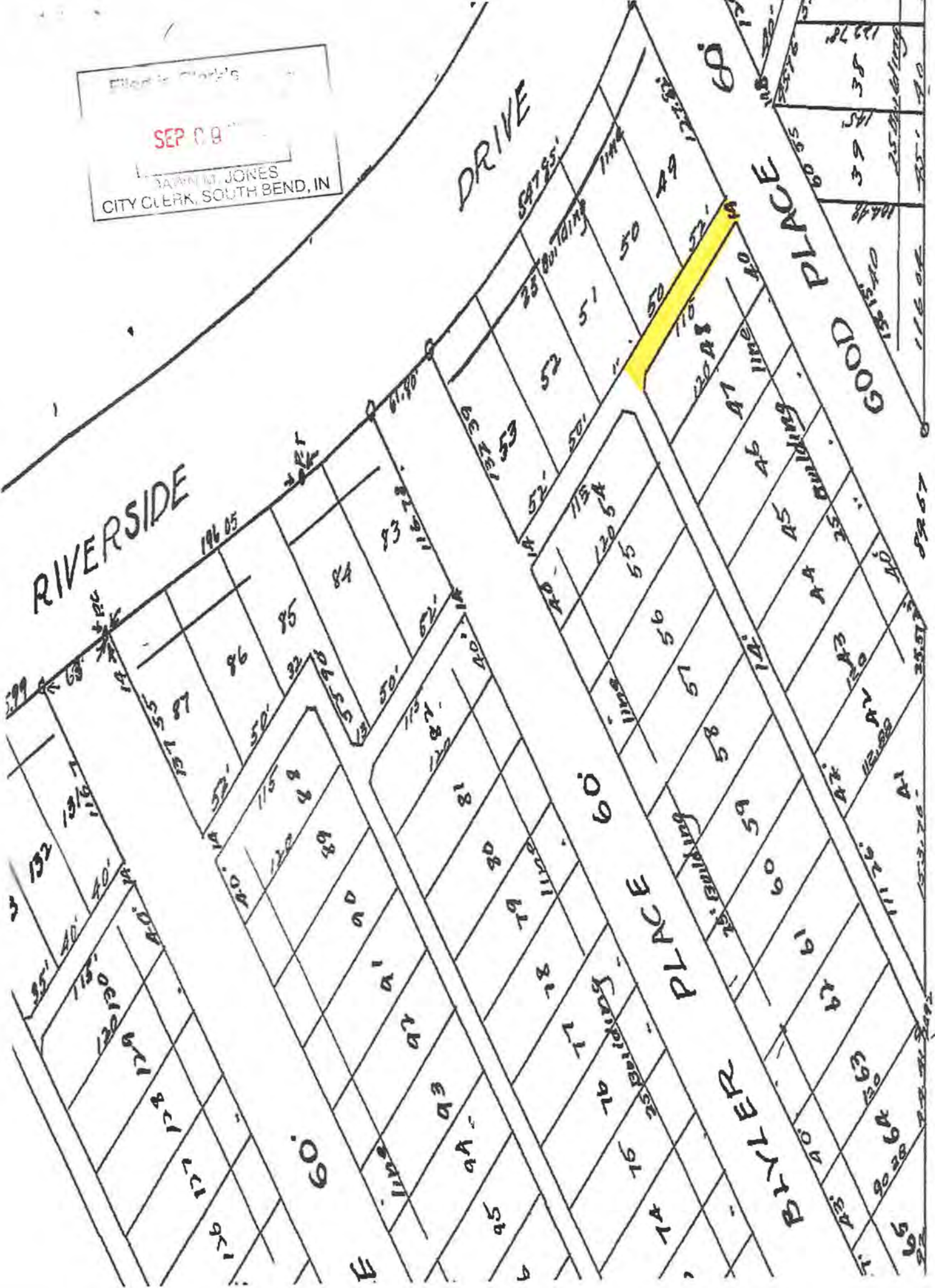
UNION TRUST COMPANY
C. J. Jackson president
Edgar L. Kelsey secretary



Recorded March 4 1930 at 3:10 o'clock P.M.
HOWARD REITER

CHAS. W. COLE, CIVIL ENGINEER - 211 CHRISTIAN BLDG., SOUTH BEND, INDIANA

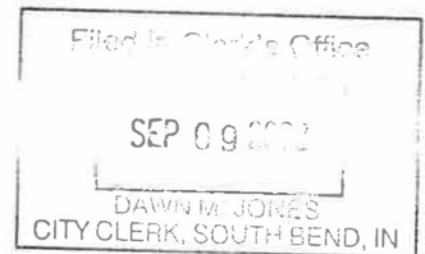
Filed in Clerk's
SEP 09
TAMMINT JONES
CITY CLERK, SOUTH BEND, IN



CULVER PLACE 60'

TYLER PLACE 60'

TO: City of South Bend, IN, St. Joseph County
FROM: BOARDMAN, LOUGHLIN, LEWIS & LIU
DATE: July 9, 2022
RE: Alley Ceding



Please accept this memorandum of understanding and agreement between the homeowners listed below as the owners of homes adjacent to both sides of the southeast half of the alley extending between Blyler Place and Good Place roughly parallel to Riverside Drive in the City of South Bend area commonly known as the Keller Park Neighborhood. The terminus ends of the ceded alley would be at Good Place and ending at the current rear property line of PARCEL NUMBER: 71-03-35-180-015.000-026 commonly known as 1015 Good Place. Please note Exhibit A. This proposal is intended to be permanently legally binding for the current and future homeowners of the four properties listed below.

The objective and intent are to permanently close the above referenced alley and cede the alley to Christopher Boardman to become part of PARCEL NUMBER: 71-03-35-180-015.000-026 commonly known as 1015 Good Place subject to the following conditions. The three alley adjacent property homeowners will have permanent easement right of way to use the alley to access their property as will all utility providers who will also have the right to install and maintain any utility poles, lines, pipes, etcetera in the ceded area as may be required. The alley's gravel-based service will, within two years of the date of this document, be replaced with pavement or concrete. The new pavement or concrete will be level with the current alley driveway on PARCEL NUMBER: 71-03-35-180-004.000-026 commonly known as 2021 N. Riverside Drive and the new pavement or concrete will be sloped to drain toward Good Place. All building codes and setback requirements will be adhered to along the new property lines of PARCEL NUMBER: 71-03-35-180-015.000-026 commonly known as 1015 Good Place. All cost associated with this matter will be the responsibility of Christopher Boardman.

It is understood by all four property owners listed below that it is the intent of Christopher Boardman to build a garage at the rear of his property which may in part set on the referenced ceded alley property. All four parties listed below are in favor of the above outlined proposal for their common good and without any financial exchange.

It should be noted that since the City of South Bend has ceased trash and yard waist pickup in the city's alleys and therefore this proposal would have no effect in the city's waste pickup, however would make it much easier for the four involved property owners to move their trash bins to the street for pickup. The city has also stopped maintaining this alley and again the proposed outlined change would greatly improve the appearance of the section of alley involved and the respective property values. The remaining properties adjacent to this alley system will not be impacted by through access to the rear of their properties as the northwest half of the alley extending between Blyler Place and Good Place would remain unchanged and open and intersect with the open alley at the rear of the homes on Good Place and Blyler Place. In fact, there is utility pole blocking any potential traffic from turning from the Blyler Place and Good Place alley to the alley requesting to be ceded. Again, please note Exhibit A as well as the attached photographs. This proposal is not unprecedented in the city nor in the Keller Park area as the alley two blocks north of the alley at issue, from Riverside Drive to Inglewood Place at the rear of the homes on Academy Place and Woodlawn Blvd has been abandoned by the City of South Bend and is impassable by vehicles.

SEP 09 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



CHRISTOPHER BOARDMAN
1015 GOOD PL
SOUTH BEND, IN 46616-1943
E 16 FT LOT 47 & ALL OF LOT 48 Boulevard Park
PARCEL NUMBER: 71-03-35-180-015.000-026



DAVID M AND VICKIE L LOUGHLIN
2017 RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 49 Lot 49 Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-005.000-026



CALVIN & ELIZABETH LEWIS
2021 N RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 50 Replat of Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-004.000-026



JIANBO LIU
2025 RIVERSIDE DR
SOUTH BEND, IN 46616-1948
Lot 51 Replat of Boulevard Park Add
PARCEL NUMBER: 71-03-35-180-003.000-026



City of Indianapolis Office
SEP 09 2011
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Exhibit A

Through alley remains open

Closed alley to be ceded to 1015 Good Place

davevicki@comcast.net

From: davevicki@comcast.net
Sent: Thursday, July 14, 2022 2:34 PM
To: 'Laura Hensley'; 'Chris Boardman'
Subject: RE: City of South Bend Board of Public Works
Attachments: Boardman Alley Cede.docx; Alley Cede Memo Signatures.pdf; Exhibit A Alley.pdf; Alley Varance Cede Photo #1.pdf; Alley Varance Cede Photo #2.pdf

Laura and Chris, attached are copies of the original documents that I will be hand delivering to you Laura this afternoon.

Given the fullest endorsement of all four property owners for the vacation and ceding of the alley at issue to Christopher Boardman per the attached submitted memorandum and attachments and the continued unchanged traffic pattern in the alley system at the rear of the homes of Riverside Drive from Good Place to Blyler Place as well as the unchanged alley at the rear of the homes between Good Place and Blyler Place there should be no issues that the vacation would make access to the lands of the aggrieved person by means of public way difficult or inconvenient, nor that the vacation would hinder the use of a public right-of-way by the neighborhood in which it is located or to which it is contiguous.

On the behalf of the Keller Park Neighborhood neighbors with homes adjacent to the alley at issue, thank you for all of your efforts in this request and please contact me if I may provide any further assistance on Chris Boardman's behalf in his absence.

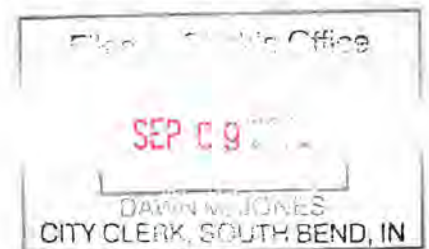
Thanks, Dave

David M. Loughlin
2017 Riverside Drive
South Bend, IN 46616
574-234-6927 H
574-220-9536 C
davevicki@comcast.net

From: Laura Hensley <lhensley@southbendin.gov>
Sent: Monday, July 11, 2022 8:16 AM
To: Chris Boardman <irishcb222@hotmail.com>
Cc: davevicki@comcast.net
Subject: RE: City of South Bend Board of Public Works

Good morning, Chris,
We are here Monday-Friday 8:00 a.m. to 4:30 p.m. You can drop it off or email if that is easier. Hope you're having a good Monday!

From: Chris Boardman <irishcb222@hotmail.com>
Sent: Monday, July 11, 2022 7:28 AM
To: Laura Hensley <lhensley@southbendin.gov>
Cc: davevicki@comcast.net
Subject: Re: City of South Bend Board of Public Works



Good morning Laura,

We had spoken in person back in April in your office regarding my alley vacation request and with the assistance of my neighbor Dave Loughlin (whom was present with me when we met you) we have collected the additional information per your direction. Since I do not live in South Bend full time, Dave has agreed to assist in delivering the paperwork. Please let us know when would be a good time to stop by with the paperwork and maybe answering a few more questions. I really appreciate all your help and if there is anything you need please do not hesitate to call me at 617-312-2211.

Thank you,
Chris

From: Laura Hensley <lhensley@southbendin.gov>
Sent: Tuesday, December 14, 2021 12:48 PM
To: Irishcb222@hotmail.com <Irishcb222@hotmail.com>
Subject: City of South Bend Board of Public Works



Hello,

Attached you will find a letter and signed documents pertaining to the December 14, 2021, City of South Bend Board of Public Works Meeting. Please read the letter attached. **There may be extra documents attached to the file, this is for your records only.**

Hope you have a wonderful day!



Laura Hensley

Administrative Assistant
Department of Public Works
(574) 235-5927
lhensley@southbendin.gov
City of South Bend
227 W. Jefferson Blvd., Ste. 1316
South Bend, IN 46601

Excellence | Accountability | Innovation | Inclusion | Empowerment

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Filed in Clerk's Office
SEP 09 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



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1019

W CULVER PL

9-5191

018-2138-5194



Looking northwest from Good Place to alley at issue and Blyler Place in background. 1015 Good Place on left in photo and 2017 Riverside Drive on right in the photo.



Looking northwest from the alley at issue with the end of the vacation/ceding to stop at the end of the chain-link fence at the rear of 1015 Good Place on the left in the photo and 2025 Riverside Drive on the right in the photo. Note the utility pole in the alley easement preventing turns in alleyway from or onto the section of alley requested to be vacated.

SEP 08 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



Looking southeast in alley at issue toward Good Place with 1015 Good Place on right in photo behind utility pole in alley easement. Note right turn traffic pattern to alley behind homes on Good Place and Blyler Place which would remain open if alley at were closed.



Looking south in alley at issue toward 1015 Good Place and utility pole in alley easement preventing turns in alleyway from or onto the section of alley at issue.

Filed in Clerk's Office
 SEP 09 2022
 DAWN R. JONES
 CITY CLERK, SOUTH BEND, IN

MARGO B LOVEING
1015 Culver Pl
South Bend IN 46616

7022 0410 0001 3219 3117

JIANBO LIU
2025 Riverside Dr
South Bend IN 46616

7022 0410 0001 3219 3049

2005 RIVERSIDE DR LAND TRUST
115 1/2 N Main St
South Bend IN 46601

7022 0410 0001 3219 3025

JANET MORRIS
1126 Blyler Pl
South Bend IN 46616

7022 0410 0001 3219 3124

DAVID M AND VICKIE L LOUGHLIN
2017 Riverside Dr
South Bend IN 46616

7022 0410 0001 3219 3056

DAVID A VANWANZEELE
116 Mansfield C
Boca Raton FL 33434

7022 0410 0001 3219 3018

JENNIFER TOMAINO
6131 Fairway Ave
Dallas TX 75227

7022 0410 0001 3219 2592

VINCE J BARLETTO
1019 Culver Place
South Bend IN 46616

7022 0410 0001 3219 3063

CALVIN & ELIZABETH LEWIS
2021 N Riverside Dr
South Bend IN 46616

7022 0410 0001 3219 3001

KIM CARTAINO & RYAN JTWROS
39 Ilex Dr
Newbury Park CA 91320

7022 0410 0001 3219 2608

AUSTIN & SARAH LOVEING
1023 Culver Pl
South Bend IN 46616

7022 0410 0001 3219 3070

RONALD E ALT
1114 Blyler Place
South Bend IN 46616

7022 0410 0001 3219 2646

MARK MAKOWSKI
PO Box 11262
South Bend IN 46634

7022 0410 0001 3219 2547

DEBRA S SPETH
222 E Walter St
South Bend IN 46614

7022 0410 0001 3219 3087

DAVID M GILBERT & MEAGAN E DRONE
2029 Riverside Dr
South Bend IN 46616

7022 0410 0001 3219 2998

RUSSELL R MICINSKI
1130 Blyler Place
South Bend IN 46616

7022 0410 0001 3219 2554

BRYAN E EYER
2001 Riverside Dr
South Bend IN 46616

7022 0410 0001 3219 3094

STACIE PRIEBE
2033 Riverside Dr
South Bend IN 46616

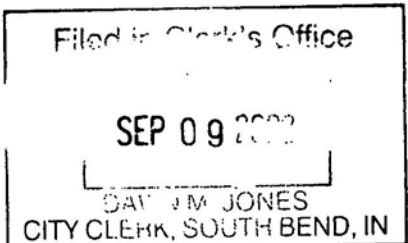
7022 0410 0001 3219 2981

CHRISTOPHER BOARDMAN
1015 Good Pl
South Bend IN 46616

7022 0410 0001 3219 2561

TROPIC LIFE INVESTMENTS LLC
1727 Elsie St
Green Cove Springs FL 32043

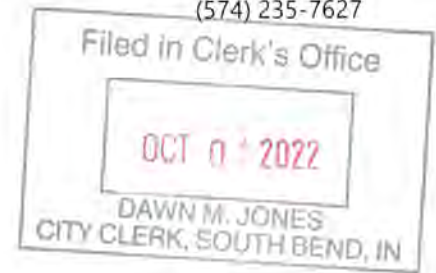
7022 0410 0001 3219 3032



BILL NO. 50-22

City of South Bend BOARD OF ZONING APPEALS

County-City Building
227 W. Jefferson Blvd. 1400S
South Bend, IN 46601
(574) 235-7627



October 4, 2022

Common Council of South Bend
227 W. Jefferson Blvd, 4th Floor
South Bend, IN 46601

Re: Bill# 50-22 The petition of SHAMROCK REALTY GROUP LLC seeking a Special Exception for 1 Unit Dwelling in the NC Neighborhood Center for property located at 832 SOUTH BEND AVE,

Dear Council Members:

I hereby Certify that the above referenced petition of SHAMROCK REALTY GROUP LLC was legally advertised on September 23, 2022 and that the South Bend Board of Zoning Appeals at its public hearing on October 3, 2022 took the following action:

Upon a motion by Mark Burrell, being seconded by Caitlin Stevens and unanimously carried, a petition by SHAMROCK REALTY GROUP LLC seeking a Special Exception for 1 Unit Dwelling for property located at 832 SOUTH BEND AVE, City of South Bend, is sent to the Common Council with a favorable recommendation, subject to 5' setback from the south property line, and will issue written Findings of Fact.

The staff comments related to this petition are attached. The Findings of Fact will be adopted at the next South Bend Board of Zoning Appeals meeting. Minutes of the public hearing are available in our office and will be posted on our website once approved.

If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in black ink that reads "Angela M. Smith".

Angela M. Smith
Zoning Administrator

Attachment

CC: SHAMROCK REALTY GROUP LLC
John Spalding

Filed in Clerk's Office
SEP 07 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

BILL NO. 50-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 832 SOUTH BEND AVE. COUNCILMANIC DISTRICT NO. 4 IN THE CITY OF SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

Request a Special Exception to allow for the construction of a 1 Unit Dwelling

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. The Common Council has provided notice of the hearing on the Petition from the Advisory Board of Zoning Appeals pursuant to Indiana Code Section 5-14-1.5-5, requesting that a Special Exception be granted for property located at:

832 South Bend Ave. 018-5031-1111

In order to permit Dwelling, 1 Unit

SECTION II. Following a presentation by the Petitioner, and after proper public hearing, the Common Council hereby approves the petition of the Advisory Board of Zoning Appeals, a copy of which is on file in the Office of the City Clerk.

SECTION III. The Common Council of the City of South Bend, Indiana, hereby finds that:

1. The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience, or general welfare;
2. The proposed use will not injure or adversely affect the use of adjacent area of property values therein;
3. The proposed use will be consistent with the character of the district in which it is located, and the land uses authorized therein;
4. The proposed use is compatible with the recommendations of the City of South Bend Comprehensive Plan;

SECTION IV. Approval is subject to the Petitioner complying with the reasonable conditions, if any, established by the Advisory Board of Zoning Appeals which are on file in the Office of the City Clerk.

SECTION V. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor, and legal publication, and full execution of any conditions or Commitments placed upon the approval.

Sharon McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

Property Information

Location: 832 SOUTH BEND AVE
Owner: SHAMROCK REALTY GROUP LLC

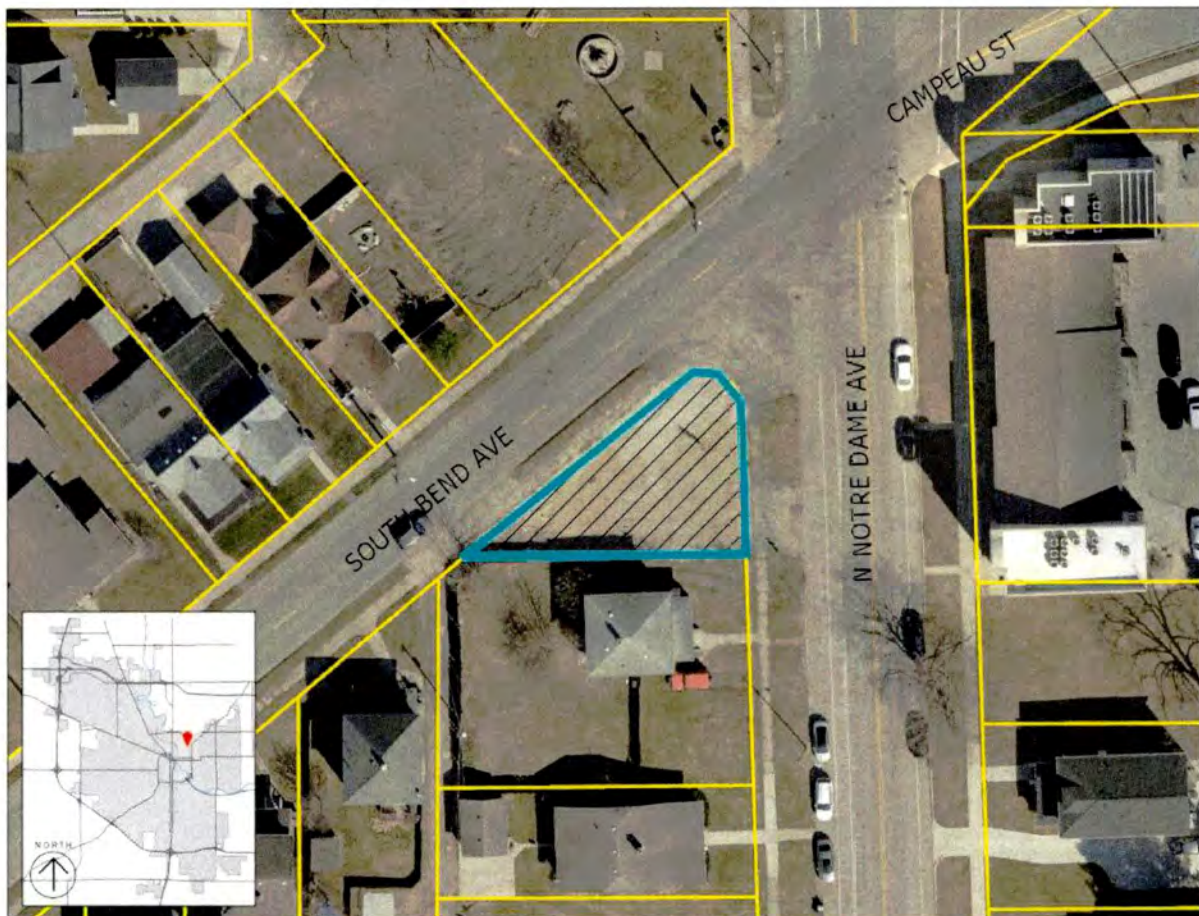
Project Summary

To construct a 1 unit dwelling on a property zoned NC Neighborhood Center.

Requested Action

Special Exception: 1 Unit Dwelling

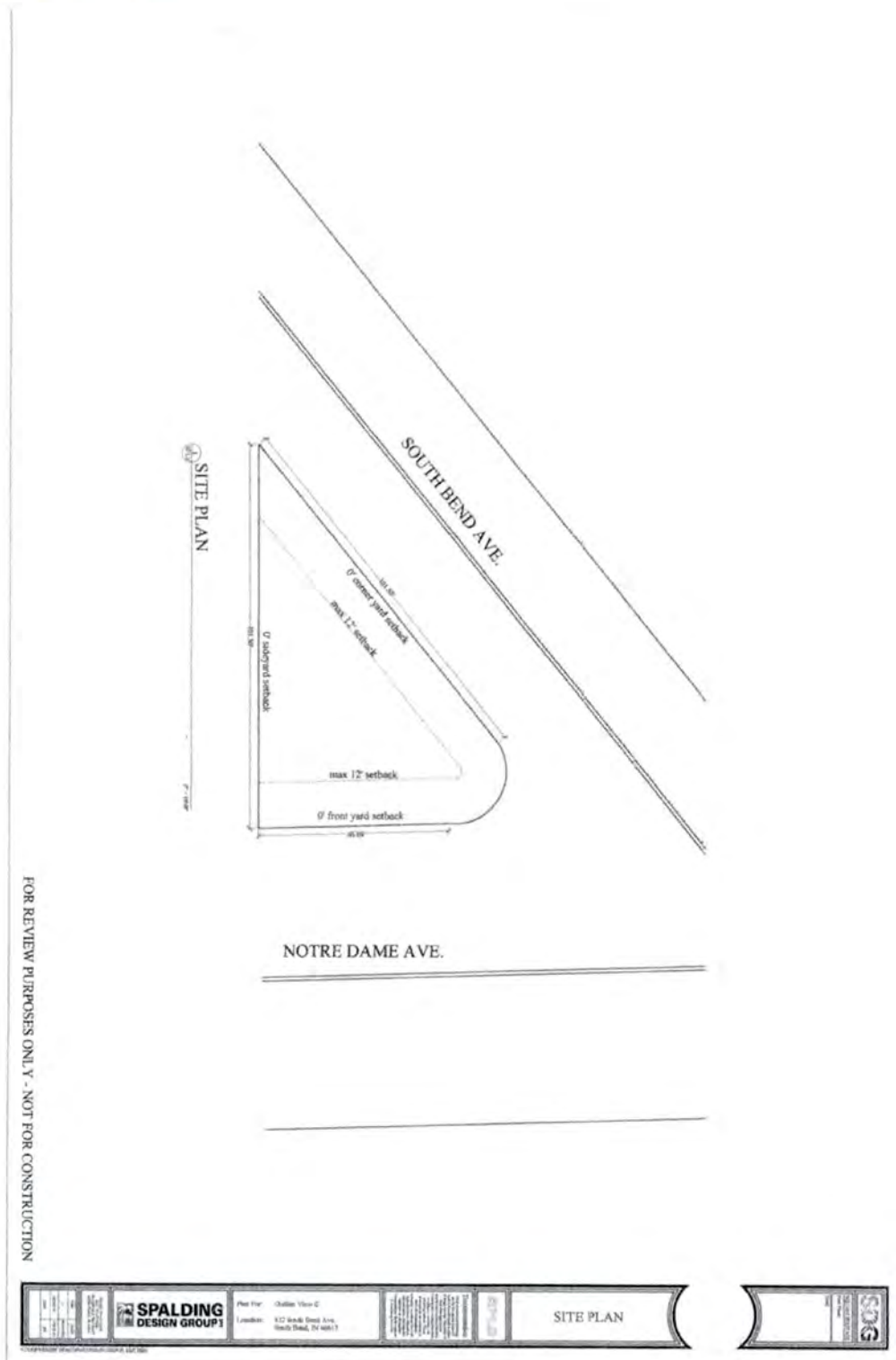
Site Location



Staff Recommendation

Based on the information provided prior to the public hearing, the Staff recommends the Board send the petition to the Common Council with a favorable recommendation, as presented.

Proposed Site Plan



Criteria for Decision Making: Special Exception

A Special Exception may only be granted upon making a written determination, based upon the evidence presented at a public hearing, that:

(1) The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience or general welfare;

The proposed use should not be injurious to the public health, safety or general welfare of the community. Reactivating a vacant lot with a residential dwelling will increase safety and the general welfare of the community.

(2) The proposed use will not injure or adversely affect the use of the adjacent area or property values therein;

The proposed use should not adversely affect the use of the adjacent area or property values. The site is located in an exclusively residential portion of the neighborhood. New construction that fits the scale of the current residential properties should strengthen nearby property values and will be less intensive than a non-residential use.

(3) The proposed use will be consistent with the character of the district in which it is located and the land uses authorized therein;

The current context of the neighborhood provides a mix of single family homes and small scale multifamily apartments. This site is zoned NC Neighborhood Center because it previously had a non-residential use on the site. There are no other NC properties in the area. The proposed use will be the least likely to impact the surrounding neighborhood negatively.

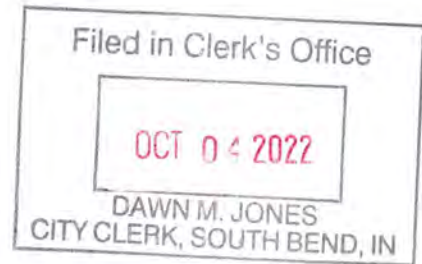
(4) The proposed use is compatible with the recommendations of the Comprehensive Plan.

The petition is consistent with the Northeast Neighborhood Plan (2022): Fill vacant and underutilized lots with medium-density residential development. While a one unit dwelling is not generally considered medium-density, a one unit dwelling on this particular site will fit the intent of the goal because of the irregular and small size of the lot. A commercial use would be difficult to develop in a way that meets all current Zoning and Engineering development standards.

Analysis & Recommendation

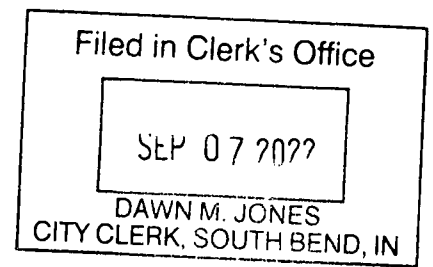
Analysis: Reactivating a vacant lot will provide more residents to the neighborhood, which will increase safety and the general welfare of the community. This site has been a variety of nonresidential uses over the years. However, given the size of the lot it would limit the type of nonresidential development to could go on this site. The proposed use will be the least likely to negatively impact the surrounding neighborhood. New construction that fits the scale of the current residential properties should strengthen nearby property values.

Staff Recommendation: Based on the information provided prior to the public hearing, the Staff recommends the Board send the petition to the Common Council with a favorable recommendation, as presented.



City of South Bend

BOARD OF ZONING APPEALS



September 7, 2022

Honorable Lori Hamann
4th Floor, County-City Building
South Bend, IN 46601

RE: Special Exception Use at 832 South Bend Ave.

Dear Committee Chair Hamann:

Enclosed is an Ordinance for the proposed Special Exception Use at the above referenced location. Please include the attached Ordinance on the Council agenda for **first reading** at your **September 12, 2022**, Council meeting and set it for public hearing at your **October 10, 2022**, Council meeting. The petition is tentatively scheduled for public hearing at the October 3, 2022, South Bend Board of Zoning Appeals meeting. The staff report and recommendation of the South Bend Board of Zoning Appeals will be forwarded to the Office of the City Clerk by noon on the Wednesday following the public hearing.

The petitioner provided the following to describe the proposed project:
To construct a 1 Unit Dwelling.

The full petition is attached for your reference. Changes may occur between the filing and the public hearing. Any substantial changes will be identified at the Council meeting.

If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in black ink that reads "Rachel Boyles".

Rachel Boyles
Zoning Specialist

CC: Bob Palmer

City of South Bend
BOARD OF ZONING APPEALS

227 W. Jefferson - Suite 1400S
South Bend, IN 46601
zoning@southbendin.gov

Petition for Variance - Special Exception

RECEIVED AUG 10 2022

Property Information

Tax Key Number: 018-5031-1111

Address: 832 South Bend Avenue, South Bend, IN 46617

Owner: Shamrock Realty Group LLC

Zoning: NC Neighborhood Center

Project Summary:

832 South Bend Avenue is zoned as a neighborhood center which does not allow for the construction of a 1 unit dwelling. We petition the ability to construct a 1 unit dwelling on the specified property in contrast with the current zoning regulations.

Requested Action

Special Exception – *complete and attach Criteria for Decision Making*

Use requested: dwelling, 1 unit

Variance(s) - *List variances below, complete and attach Criteria for Decision Making*

Variance(s) requested:

Filed in Clerk's Office

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Required Documents

Completed Application (including Criteria for Decision Making and Contact Information)

Site Plan drawn to scale

Filing Fee

PAID

AUG 10 2022

Per _____

Criteria for Decision Making

Special Exception - if applicable

A Special Exception may only be granted upon making a written determination, based upon the evidence presented at a public hearing. Please address how the project meets the following criteria.

(1) The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience or general welfare, because:

The proposed use would simply allow the construction of a 1 unit dwelling in a neighborhood that already has a number of 1 unit dwellings. The properties surrounding 832 South Bend Avenue are zoned as U1, U2, U3 and UF which all allow the construction of 1 unit dwellings. This project would not change the fabric of the neighborhood.

(2) The proposed use will not injure or adversely affect the use of the adjacent area or property values therein, because:

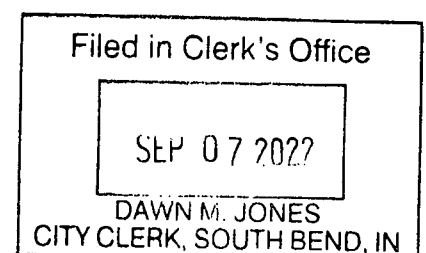
The properties surrounding 832 South Bend Avenue are zoned as U1, U2, U3 and UF which all allow the construction of 1 unit dwellings. This proposed use will fit in with the adjacent area and will have a positive impact on the property values in the area.

(3) The proposed use will be consistent with the character of the district in which it is located and the land uses authorized therein, because:

The properties surrounding 832 South Bend Avenue are zoned as U1, U2, U3 and UF which all allow the construction of 1 unit dwellings. This project would not change the fabric of the neighborhood and falls in line with the land uses of the neighboring properties.

(4) The proposed use is compatible with the recommendations of the Comprehensive Plan, because:

1 unit dwelling would encourage a pedestrian friendly neighborhood.



Criteria for Decision Making

Variance(s) - *if applicable*

State statutes and the Zoning Ordinance require that certain standards must be met before a variance can be approved. Please address how the project meets the following criteria:

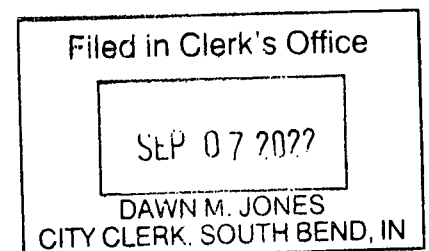
(1) The approval will not be injurious to the public health, safety, morals and general welfare of the community, because:

(2) The use and value of the area adjacent to the property included in the variance will not be affected in a substantially adverse manner, because:

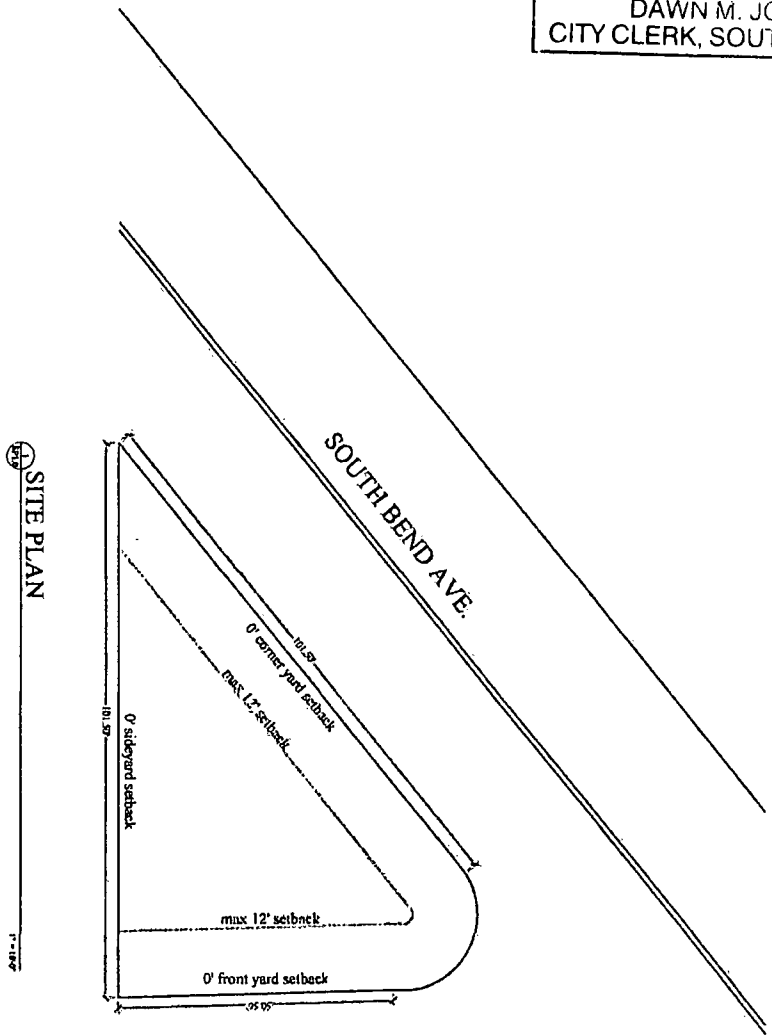
(3) The strict application of the terms of this Chapter would result in practical difficulties in the use of the property, because:

(4) The variance granted is the minimum necessary, because:

(5) The variance does not correct a hardship caused by a former or current owner of the property, because:



Filed in Clerk's Office
 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



101.57'
 101.57'
 65.05'
 0' front yard setback
 max 12' setback
 0' sideyard setback
 0' corner yard setback

SOUTH BEND AVE.
 NOTRE DAME AVE.

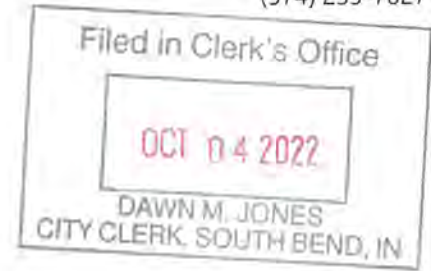
FOR REVIEW PURPOSES ONLY - NOT FOR CONSTRUCTION

	Plan No.: Golden View II Location: 832 South Bend Ave South Bend, IN 46617		SITE PLAN	
	SPALDING DESIGN GROUP			

BILL NO. 51-22

City of South Bend BOARD OF ZONING APPEALS

County-City Building
227 W. Jefferson Blvd. 1400S
South Bend, IN 46601
(574) 235-7627



October 4, 2022

Common Council of South Bend
227 W. Jefferson Blvd, 4th Floor
South Bend, IN 46601

Re: Bill# 51-22 The petition of ALBERT AND ELLA WILLIAMS seeking a Special Exception for Vehicle Service, Major in the NC Neighborhood Center for property located at 506 OLIVE ST,

Dear Council Members:

I hereby Certify that the above referenced petition of ALBERT AND ELLA WILLIAMS was legally advertised on September 23, 2022 and that the South Bend Board of Zoning Appeals at its public hearing on October 3, 2022 took the following action:

Upon a motion by Mark Burrell, being seconded by Caitlin Stevens and unanimously carried, a petition by ALBERT AND ELLA WILLIAMS seeking a Special Exception for Vehicle Service, Major for property located at 506 OLIVE ST, City of South Bend is tabled to December 5, 2022.

The staff comments related to this petition are attached. The Findings of Fact will be adopted at the next South Bend Board of Zoning Appeals meeting. Minutes of the public hearing are available in our office and will be posted on our website once approved.

If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in black ink that reads "Angela M. Smith".

Angela M. Smith
Zoning Administrator

Attachment

CC: ALBERT AND ELLA WILLIAMS
Cleveland Brown - Cleve's Transmission
Ella Williams



BILL NO. 51-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROVING A PETITION OF THE ADVISORY BOARD OF ZONING APPEALS FOR THE PROPERTY LOCATED AT 506 N. OLIVIE ST. COUNCILMANIC DISTRICT NO. 2 IN THE CITY OF SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

Request a Special Exception to allow for the property to operate an automotive repair shop

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. The Common Council has provided notice of the hearing on the Petition from the Advisory Board of Zoning Appeals pursuant to Indiana Code Section 5-14-1.5-5, requesting that a Special Exception be granted for property located at:

506 N. Olive St. 018-2030-0977

In order to permit Vehicle Service, Minor

SECTION II. Following a presentation by the Petitioner, and after proper public hearing, the Common Council hereby approves the petition of the Advisory Board of Zoning Appeals, a copy of which is on file in the Office of the City Clerk.

SECTION III. The Common Council of the City of South Bend, Indiana, hereby finds that:

1. The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience, or general welfare;
2. The proposed use will not injure or adversely affect the use of adjacent area of property values therein;
3. The proposed use will be consistent with the character of the district in which it is located, and the land uses authorized therein;
4. The proposed use is compatible with the recommendations of the City of South Bend Comprehensive Plan;

SECTION IV. Approval is subject to the Petitioner complying with the reasonable conditions, if any, established by the Advisory Board of Zoning Appeals which are on file in the Office of the City Clerk.

SECTION V. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor, and legal publication, and full execution of any conditions or Commitments placed upon the approval.

Sharon McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ m.

James Mueller, Mayor
City of South Bend, Indiana

Proposed Site Plan



Property Information

Location: 506 OLIVE ST
Owner: ALBERT AND ELLA WILLIAMS

Project Summary

Allow for vehicle repair (rebuilding transmissions and light general repair) and maintain the site in the current configuration.

Requested Action

Special Exception: Major Vehicle Service
Variance(s): 1) to allow parking in the established front and corner yards
2) from the 5' minimum parking area screening to none
3) from 1 streetscape tree for every 30' of frontage to none

Site Location



Staff Recommendation

Based on the information provided prior to the public hearing, Staff recommends the Board send the Special Exception to the Common Council with a favorable recommendation. The Staff recommends the Board approve Variance #1 to allow parking in the established front and corner yards, subject to no outdoor storage, and deny Variances 2 and 3.

Criteria for Decision Making: Special Exception

A Special Exception may only be granted upon making a written determination, based upon the evidence presented at a public hearing, that:

(1) The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience or general welfare;

Provided the proper landscaping and screening are installed, the proposed use should not be injurious to the public health, safety, comfort, or general welfare of the community. The site development standards in the Ordinance are established to limit potentially negative impacts on the surrounding properties.

(2) The proposed use will not injure or adversely affect the use of the adjacent area or property values therein;

As the property was initially constructed for the proposed use, approval of the Special Exception should not injure or adversely affect the use of the adjacent area, provided the appropriate landscaping and buffering is installed.

(3) The proposed use will be consistent with the character of the district in which it is located and the land uses authorized therein;

While the Neighborhood Center Zoning District encourages pedestrian orientated development, the use of Major Vehicle Service is an allowed Special Exception in the district for instances such as this where the original intent of the building was for an automotive repair shop. Activation of a currently vacant building to its original use is consistent with the character of the district and surrounding area.

(4) The proposed use is compatible with the recommendations of the Comprehensive Plan.

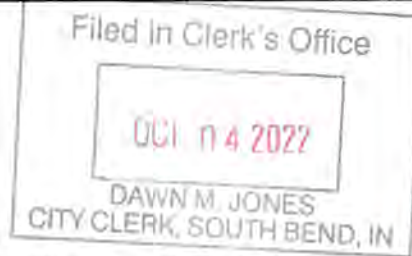
The Kennedy Park Neighborhood Plan (2022) makes no specific mention of this use. The proposed use is consistent with City Plan (2006) Objective LU 2: Stimulate the rehabilitation and adaptive reuse of the property in the city.

Criteria for Decision Making: Variance(s)

State statutes and the Zoning Ordinance require that certain standards must be met before a variance can be approved. The standards and their justifications are as follows:

(1) The approval will not be injurious to the public health, safety, morals and general welfare of the community

Approval of Variances should not be injurious to the public health, safety and general welfare of the community. These variances allow for the building to be used for its original intent. To help mitigate any potential impact on the general community, proper parking area screening and site landscaping should be upheld.



(2) The use and value of the area adjacent to the property included in the variance will not be affected in a substantially adverse manner

The use and value of the area adjacent to the property should not be affected in a substantially adverse manner. The site has existed in this layout since the 1960s. While parking in the established front or corner yard is not preferred, the proper parking area screening and site landscaping should reduce any negative impact on the surrounding properties use and value.

(3) The strict application of the terms of this Chapter would result in practical difficulties in the use of the property

Strict application of the Zoning Ordinance would require the building to be demolished and relocated in order to allow access and parking in a different configuration. The addition of landscaping, however, could easily be accomplished.

(4) The variance granted is the minimum necessary

The variance for parking location is the minimum necessary to operate the intended use in a reasonable manner. Though parking is not required, providing some off-street parking would be practical for the business. There is no practical difficulty for the requested landscaping variances. There is more than

(5) The variance does not correct a hardship cause by a former or current owner of the property

This site has been in this configuration since the 1960s. The Zoning regulations at the time did not prohibit parking in the front yard. Variance #1 is not correcting a hardship caused by the current owner. There are remedies that would allow the petitioner to install the proper landscaping.

Analysis & Recommendation

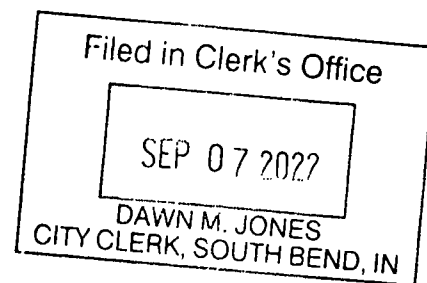
Analysis: While the Neighborhood Center Zoning District encourages pedestrian orientated development, the use of Major Vehicle Service is an allowed Special Exception in the district for instances such as this where the original intent of the building was for an automotive repair shop.

Approving a variance to allow parking in the established front and corner yard will allow for the reuse of the existing building without forcing a reconfiguration of the site. To mitigate the impact of the parking variance, it is important to enforce the landscaping requirement. The site contains no practical difficulties that would prevent the installation of the appropriate landscaping for the site.

Staff Recommendation: Based on the information provided prior to the public hearing, Staff recommends the Board send the Special Exception to the Common Council with a favorable recommendation. Staff recommends the Board approve Variance #1 to allow parking in the established front and corner yards subject to no outdoor storage, and deny Variances 2 and 3.

City of South Bend

BOARD OF ZONING APPEALS



September 7, 2022

Honorable Lori Hamann
4th Floor, County-City Building
South Bend, IN 46601

RE: Special Exception Use at 506 N Olive St.

Dear Committee Chair Hamann:

Enclosed is an Ordinance for the proposed Special Exception Use at the above referenced location. Please include the attached Ordinance on the Council agenda for **first reading** at your **September 12, 2022**, Council meeting and set it for public hearing at your **October 10, 2022**, Council meeting. The petition is tentatively scheduled for public hearing at the October 3, 2022, South Bend Board of Zoning Appeals meeting. The staff report and recommendation of the South Bend Board of Zoning Appeals will be forwarded to the Office of the City Clerk by noon on the Wednesday following the public hearing.

The petitioner provided the following to describe the proposed project:
To allow for an autobody shop.

The full petition is attached for your reference. Changes may occur between the filing and the public hearing. Any substantial changes will be identified at the Council meeting.

If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in black ink that reads "Rachel Boyles".

Rachel Boyles
Zoning Specialist

CC: Bob Palmer

City of South Bend
BOARD OF ZONING APPEALS

227 W. Jefferson - Suite 1400S
South Bend, IN 46601
zoning@southbendin.gov

Petition for Variance - Special Exception

Property Information

Tax Key Number: 018-2030-0977
Address: 506 N. OLIVE
Owner: ELLA WILLIAMS
Zoning: Choose the current district

Project Summary:

Rebuilding Transmissions
&
Light general Repair

Requested Action

- Special Exception – complete and attach Criteria for Decision Making
Use requested: _____
- Variance(s) - List variances below, complete and attach Criteria for Decision Making
Variance(s) requested:

+ 3 variances Cleveland Browns
(574) 876-
6026

PAID AUG 17 2022

Required Documents

- Completed Application (including Criteria for Decision Making and Contact Information)
- Site Plan drawn to scale
- Filing Fee

Filed in Clerk's Office
SEP 07 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

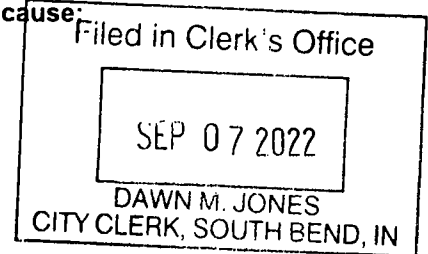
Criteria for Decision Making

Special Exception - if applicable

A Special Exception may only be granted upon making a written determination, based upon the evidence presented at a public hearing. Please address how the project meets the following criteria.

(1) The proposed use will not be injurious to the public health, safety, comfort, community moral standards, convenience or general welfare, because:

It's an auto repair.
No not at all



(2) The proposed use will not injure or adversely affect the use of the adjacent area or property values therein, because:

no PARKED CAR too long
1 or 2 days

(3) The proposed use will be consistent with the character of the district in which it is located and the land uses authorized therein, because:

yes it does

(4) The proposed use is compatible with the recommendations of the Comprehensive Plan, because:

No specific plans
re USE of Building

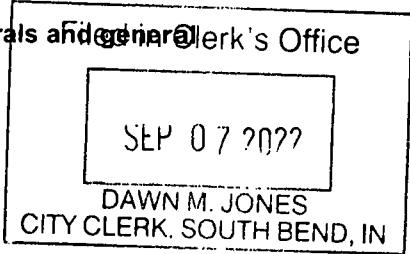
Criteria for Decision Making

Variance(s) - if applicable

State statutes and the Zoning Ordinance require that certain standards must be met before a variance can be approved. Please address how the project meets the following criteria:

(1) The approval will not be injurious to the public health, safety, morals and general welfare of the community, because:

not At All



(2) The use and value of the area adjacent to the property included in the variance will not be affected in a substantially adverse manner, because:

not At All

(3) The strict application of the terms of this Chapter would result in practical difficulties in the use of the property, because:

The Traffic

(4) The variance granted is the minimum necessary, because:

min. Necessary

(5) The variance does not correct a hardship caused by a former or current owner of the property, because:

*Its not creating any property owner
or Renter
problems for*

SEP 07 2027

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Contact Information

Property owner(s) of the petition site:

Name: Ella Williams

Address: 18220 Chipstead DR.
South Bend, Ind. 46637

Name: _____

Address: _____

Name: _____

Address: _____

Contact Person:

Name: Ella Williams

Address: (Same)

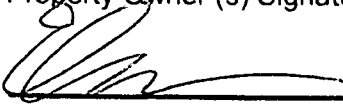
Phone Number: 574-300-9618

E-mail: awilliams63@icloud.com

By signing this petition, the Petitioner/Property Owners of the above described Real Estate acknowledge they are responsible for understanding and complying with the South Bend Zoning Ordinance and any other ordinance governing the property. Failure of staff to notify the petitioner of a requirement does not imply approval or waiver from anything contained within the ordinance.

The undersigned authorizes the contact person listed above to represent this petition before the South Bend Plan Commission and Common Council and to answer any and all questions related to this petition.

Property Owner (s) Signatures:



Cleveland Brown ~~TD~~

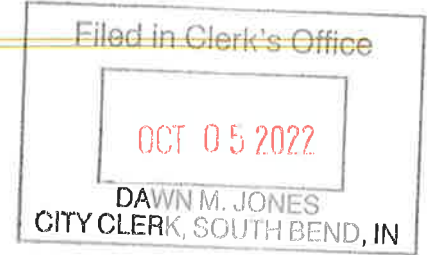
574 876-6026

Filed in Clerk's Office
SEP 07 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

2ND SUBSTITUTE BILL NO. 53-22



OFFICE OF THE CITY CLERK DAWN M. JONES, CITY CLERK



October 5, 2022

The South Bend Common Council
4th Floor County-City Building
South Bend, Indiana 46601

Re: 2nd Substitute Bill No. 53-22: Proposed 2023 City Clerk Staff Non-Bargaining Salary Ordinance

Dear Council Members,

Attached is an ordinance setting the maximum salary and wages of deputies and non-bargaining employees of the City Clerk's Office for the 2023 calendar year.

I will present this bill to the Common Council at the appropriate committee and council meeting. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing, and 3rd reading scheduled for October 10, 2022. Please don't hesitate to let me know if you have any questions or require further information.

Thank you for your consideration.

Respectfully,

Dawn M. Jones, City Clerk
Office of the City Clerk

Attachment

CC: Office of the City Clerk

NOTICE FOR HEARING AND SIGHT IMPAIRED PERSONS
Auxiliary Aid or Other Services may be Available upon Request at No Charge.
Please give Reasonable Advance Request when Possible

INTEGRITY | SERVICE | ACCESSIBILITY

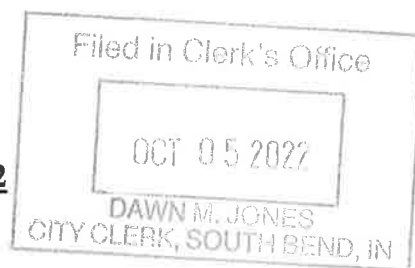
VICTORIA A. TRUJILLO KENNETH HARDY JUSTIN LAPLA SHAYLA D. KIMBROUGH
CHIEF DEPUTY/CHIEF OF STAFF DEPUTY/DIRECTOR OF POLICY DIRECTOR OF SPECIAL PROJECTS ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p 574.235.9221 | f 574.235.9173 | www.southbendin.gov

2nd SUBSTITUTE BILL NO. 53-22

ORDINANCE NO. _____



AN ORDINANCE FIXING MAXIMUM SALARIES AND WAGES OF DEPUTIES AND NON-BARGAINING EMPLOYEES APPOINTED BY THE CITY CLERK OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-3(d), this Ordinance sets forth the maximum compensation to be paid to deputies and non-bargaining personnel appointed by the City Clerk of the City of South Bend for the calendar year 2023.

This Ordinance establishes such compensation for all non-bargaining employees by specific position and title. The budgeted or actual compensation paid to a City employee in each position may be less than the maximum amounts set forth herein but may not exceed those amounts.

This Ordinance is in the best interest of the City and the affected non-bargaining employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Maximum Compensation

The maximum amounts to be paid as compensation for non-bargaining employees for deputies and non-bargaining personnel appointed by the City Clerk of the City of South Bend are hereby established as set forth in the attachment, which is incorporated herein by reference. As City employees, these personnel are paid on a bi-weekly basis. Amounts by alphabetical position are set forth, as well as the maximum compensation for each position.

Section II. Holidays, Vacations and Other Monetary and Fringe Benefits Incorporated by Reference

- (a) **Holidays.** Holidays designated by the Board of Public Works shall govern non-bargaining employees for the calendar year 2023. The provisions of the City's Employee Handbook as it may be amended from time to time shall apply and are incorporated herein by reference.
- (b) **Vacations.** Vacation for non-bargaining employees shall be as set forth in the City's Employee Handbook as it may be amended from time to time, incorporated herein by reference.

- (c) **Family Leave.** The Family and Medical Leave Act Policy is, hereby, incorporated herein by reference in its entirety.
- (d) **Parental Leave.** Parental leave will be offered to all eligible full-time employees in accordance with the policy adopted by the administration effective January 1, 2020. This policy may be amended from time to time and will be incorporated into the City's Employee Handbook.
- (e) **Insurance.**
 - (1) **Comprehensive Major Medical Insurance Program.** The City shall maintain a comprehensive major medical insurance program in which, subject to Section III herein, non-bargaining employees regularly scheduled to work 30 hours or more per week may participate under the rules and guidelines of the plan document. All employees are provided access to a copy of a plan document each year.
 - (2) **Short and Long-Term Disability.** Short and Long-Term Disability shall be as set forth in the City's Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
 - (3) **Payment for Election to Leave Employer's Comprehensive Major Medical Insurance Program.** The City shall pay one hundred and thirty (\$130) per month (\$65 bi-weekly) to any Employee who elects to leave the City's comprehensive major medical insurance program to be covered by another program for which the City makes no contribution. This election shall not be mandatory, and the Employee who made such election may return to the City's comprehensive major medical Insurance Program, provided that the conditions are a Qualifying Life Event or Open Enrollment of the City's Comprehensive Major Medical Insurance Program, and the contributions specified herein are made, but in such event said Employee shall forfeit the one hundred and thirty dollar (\$130) payment per month thereafter.
 - (4) **Life Insurance.** The City shall provide term life insurance coverage in an amount 1x annual salary rounded up to the nearest \$1,000 for each benefit eligible employee except for Police and Fire which are at set forth in the collective bargaining agreement. Such insurance shall become effective upon the award of a group life insurance bid by the Board of Public Works, or upon the beginning of the plan year, whichever is later.
 - (5) **Benefit Waiting Period.** The City notes that life insurance and comprehensive major Medical Insurance programs require a minimum eligibility period of thirty (30) days; and that the long-term disability program requires a minimum ninety (90) day eligibility period which must be met.

- (f) **Hiring Bonus.** The City Clerk, may, at his/her discretion, offer a Hiring Bonus to a new employee as an incentive for the employee to accept the position offered. This Bonus will be paid to the employee in addition to the salary set forth in the Salary Ordinance. The range of these monetary bonuses will be from one hundred (\$100) to four thousand dollars (\$4,000).
- (g) **Early Retirement Incentives.** The City Clerk shall have discretion to offer an early retirement incentive program that may take the form of a bonus upon retirement for years of service or assistance with health insurance for a retiree who is not Medicare eligible. Such assistance shall not exceed one (1) year. Any such bonus or assistance must be approved by the City Clerk and Controller and is subject to appropriation by the Common Council before any such bonus or assistance may be paid.
- I.C. 5-10.2-3-1.2 permits employers to purchase one year for every five years of service for employees in PERF covered positions under certain conditions. The City Clerk shall have discretion to offer such early retirement incentive program, pursuant to statute, after consultation with the Controller and after appropriation by the Common Council.
- (h) **Other Monetary Fringe Benefits.** All other fringe benefits shall be as set forth in the City's Employee Handbook as it may be amended from time to time.

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- (a) **Full-Time Employee.** Full-time employees are those employees who are regularly scheduled to work forty (40) hours per week, or a reduced full-time schedule of thirty (30) hours or more per week as approved by the City Clerk on a voluntary basis. Such employees are eligible for the Employer's Benefits Package subject to the terms, conditions and limitations of each benefit program. However, solely for purposes of qualification for health care benefits under the federal Patient Protection and Affordable Care Act (the Act) as amended, the definition of full-time employee shall be the equivalent of that which is provided in the Act, and this Section shall not be construed to be in conflict with the Act.
- (b) **Part-Time Employee.** Part-time employees are those employees who are not assigned to a full-time status as defined by the City including those who qualify for health care benefits under the Act, but who do not meet the City's definition of full-time employee under subpart (a) of this Section, and who are scheduled to work less than the City of South Bend's full-time schedule, not to equal or exceed one thousand five hundred sixty (1,560) hours per year. While they do receive certain mandated benefits (such as worker's compensation, social security benefits, and for some, health care under the Act), they are not eligible for other City benefit programs with the exception of the positions listed below:

All Attorneys employed in the City's Legal Department in part-time positions as well as all elected Council members are eligible for participation in all of the Employer's Benefit Programs.

Section IV. City's Employee Handbook Availability

Two (2) copies of the City's Employee Handbook shall be kept on file and made available for public inspection during regular hours in the office of the City Clerk on the 4th Floor of the County-City Building, South Bend, Indiana.

Section v. Effective Date

This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2021, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2021, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

City of South Bend, Indiana

2023 Nonbargaining Salary Ordinance Schedule
Deputies and Employees Appointed by the City Clerk
Maximum Salaries

Over 3.0%
New Position
New Title

Increase
3.0%

Job Title	Status	Notes *	Current ?	2017	2018	2019	2020	2021	2022	2022	2023	2023
				Salary Cap	Salary Cap	Salary Cap	Salary Cap	Salary Cap	Salary Cap	% Increase	Salary Cap	% Increase
Chief Deputy City Clerk	Full Time	203, 232, 250	Y	50,695	51,709	56,809	59,649	68,000	70,040	3.00%	72,141	3.00%
Deputy City Clerk	Full Time	69, 179, 232	Y	44,993	50,000	51,000	53,550	53,711	55,054	2.50%	56,705	3.00%
Executive Assistant to the City Clerk	Full Time	117	Y	39,730	40,525	41,336	43,409	43,539	44,627	2.50%	45,966	3.00%
Ordinance Violations Bureau Clerk	Full Time	29, 204, 252	Y	42,069	42,910	46,910	47,848	47,992	49,192	2.50%	50,668	3.00%

* Notes

29 - Salary Increase - multiple positions - adjustment for competitive market salary and internal pay equity (2014)

69 - Salary Increase - based on increased job responsibilities (2015)

117 - Salary Increase - multiple positions - increase in rate to keep in line with IACT survey, market averages, and other Department/Division Heads (2017)

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203 - Salary Increase - Chief Deputy City Clerk - increase compensation to appropriately match job responsibilities (2019)

232 - Increases to Deputy City Clerk positions to reflect increased responsibilities related to the Youth Council (2020)

250 - Increase in Chief Deputy City Clerk position (2021)

Filed in Clerk's Office

OCT 10 2022

DAVIN M. JONES
CITY CLERK, SOUTH BEND, IN



Filed in Clerk's Office
SEP 23 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

OFFICE OF THE CITY CLERK
DAWN M. JONES, CITY CLERK

September 23, 2021

The South Bend Common Council
4th Floor County-City Building
South Bend, Indiana 46601

Re: Substitute Bill No. 53-22: Proposed 2023 City Clerk Staff Non-Bargaining Salary Ordinance

Dear Council Members,

Attached is an ordinance setting the maximum salary and wages of deputies and non-bargaining employees of the City Clerk's Office for the 2023 calendar year.

I will present this bill to the Common Council at the appropriate committee and council meeting. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing, and 3rd reading scheduled for October 10, 2022. Please don't hesitate to let me know if you have any questions or require further information.

Thank you for your consideration.

Respectfully,

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Office of the City Clerk

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INTEGRITY | SERVICE | ACCESSIBILITY

VICTORIA A. TRUJILLO KENNETH HARDY JUSTIN LAPLA SHAYLA D. KIMBROUGH
CHIEF DEPUTY/CHIEF OF STAFF DEPUTY/DIRECTOR OF POLICY DIRECTOR OF SPECIAL PROJECTS ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p 574.235.9221 | f 574.235.9173 | www.southbendin.gov

Filed in Clerk's Office

SEP 23 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

SUBSTITUTE BILL NO. 53-22

ORDINANCE NO. _____

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STATEMENT OF PURPOSE AND INTENT

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Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2021, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2021, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

City of South Bend, Indiana
 2023 Nonbargaining Salary Ordinance Schedule
 Deputies and Employees Appointed by the City Clerk
 Maximum Salaries

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 New Position
 New Title

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Filed in Clerk's Office
 SEP 23 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



Filed in Clerk's Office

SEP 26 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

September 20, 2022

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4th Floor County-City Building
South Bend, Indiana 46601

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Office of the City Clerk

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INTEGRITY | SERVICE | ACCESSIBILITY

BIANCA L. TIRADO
CHIEF DEPUTY/CHIEF OF STAFF

RACHAEL E. COATES
DEPUTY/DIRECTOR OF POLICY

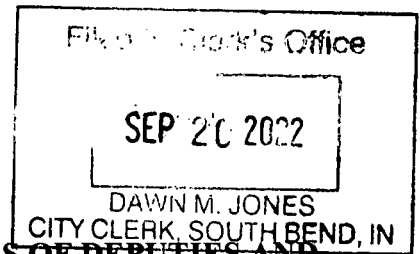
GABRIEL MUREI
ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p 574.235.9221 | f 574.235.9173 | www.southbend.in.gov

BILL NO. 53-22

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Attest:

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Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

City of South Bend, Indiana
 2023 Nonbargaining Salary Ordinance Schedule
 Deputies and Employees Appointed by the City Clerk
 Maximum Salaries

Over 5.0%
 New Position
 New Title

Increase
 5.0%

Job Title	Status	Notes *	Current ?	2017 Salary Cap	2018 Salary Cap	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2022 % Increase	2023 Salary Cap	2023 % Increase
Chief Deputy City Clerk	Full Time	203, 232, 250	Y	50,695	51,709	56,809	59,649	68,000	69,700	2.50%	73,185	5.00%
Deputy City Clerk	Full Time	69, 179, 232	Y	44,993	50,000	51,000	53,550	53,711	55,054	2.50%	57,806	5.00%
Executive Assistant to the City Clerk	Full Time	117	Y	39,730	40,525	41,336	43,409	50,000	51,250	2.50%	53,813	5.00%
Ordinance Violations Bureau Clerk	Full Time	29, 204, 252	Y	42,069	42,910.00	46,910	47,848	50,000	51,250	2.50%	53,813	5.00%

- * Notes
 29 - Salary Increase - multiple positions - adjustment for competitive market salary and internal pay equity (2014)
 69 - Salary Increase - based on increased job responsibilities (2015)
 117 - Salary Increase - multiple positions - increase in rate to keep in line with IACT survey, market averages, and other Department/Division Heads (2017)
 179 - Salary Increase - Deputy City Clerk - due to increase in responsibilities as the Clerk's office takes on more meetings and requirements (2018)
 203 - Salary Increase - Chief Deputy City Clerk - increase compensation to appropriately match job responsibilities (2019)
 232 - Increases to Deputy City Clerk positions to reflect increased responsibilities related to the Youth Council (2020)
 250 - Increase in Chief Deputy City Clerk position (2021)

Filed in Clerk's Office
 SEP 20 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



BILL NO. 54-22

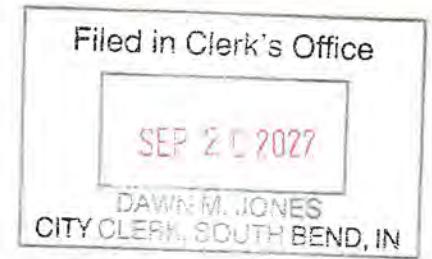
City of South Bend

Common Council

441 County-City Building • 227 W. Jefferson Blvd
South Bend, Indiana 46601

(574) 235-9321
Fax (574) 235-9173
TDD (574) 235-5567
<http://www.southbend.in.gov>

September 20, 2022



Sharon L. McBride
President

Sheila Niezgodski
Vice-President

Canneth Lee
Chairperson, Committee
of the Whole

Canneth Lee
First District

Henry Davis, Jr.
Second District

Sharon L. McBride
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Troy Warner
Fourth District

Eli Wax
Fifth District

Sheila Niezgodski
Sixth District

Karen L. White
At Large

Rachel Tomas Morgan
At Large

Lori K. Hamann
At Large

South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601

**Re: AN ORDINANCE OF THE COMMON COUNCIL OF THE
CITY OF SOUTH BEND, INDIANA SETTING THE ANNUAL
SALARY FOR THE COMMON COUNCIL MEMBERS FOR
CALENDAR YEAR 2023**

Dear Council Members:

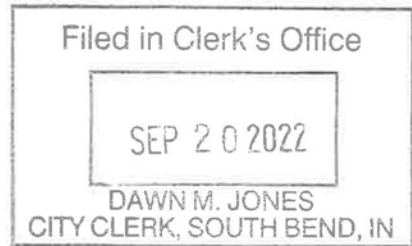
I am attaching the proposed Common Council Salary Ordinance for filing. As you know, this ordinance is a part of the City budget which must be approved before November 1, 2022.

In order to comply with the necessary three readings and public hearing, I ask that this be scheduled for first reading on September 26, 2022 and assigned to the Personnel and Finance Committee for second reading, followed by third reading and public hearing at the full Council meeting on October 10, 2022.

Thank you for your consideration.

Sincerely yours,

Sharon McBride, President,
South Bend Common Council



BILL NO. 54-22

ORDINANCE NO. _____

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND,
INDIANA, SETTING THE ANNUAL SALARY FOR THE COMMON COUNCIL
MEMBERS FOR CALENDAR YEAR 2023**

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-2, the City's legislative body is required to fix the annual compensation of all elected officers. Such compensation may "not be changed in the year for which it is fixed, nor may it be reduced below the amount fixed for the previous year."

The following Ordinance establishes the annual compensation for each member of the nine-member South Bend Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. The annual compensation for each member of the Common Council of the City of South Bend in calendar year 2023 shall be and hereby is established as follows:

<u>2022</u>	<u>2023</u>
\$20,699	\$21,320

Section II. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval by the Mayor and any publication required by law.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



BILL NO. 55-22

City of South Bend

Common Council

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September 20, 2022

Karen L. White
President

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First District

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At Large

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At Large

Lori K. Hamann
At Large

South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601

Re: AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF THE SOUTH BEND FIRE DEPARTMENT FOR CALENDAR YEAR 2023 AND 2024

Dear Council Members:

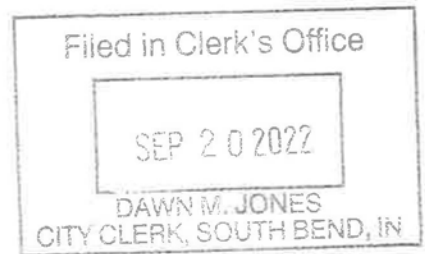
I am attaching the proposed Firefighter Salary Ordinance for filing. This ordinance is nearly identical to the ordinance for 2023 and 2024. The only difference from 2022 is the addition of a salary classification for Lieutenant, a position not in existence last year, although included in the contract negotiations. In order to comply with the necessary three readings and public hearing before the statutory deadline for adopting a budget, the proposed ordinance should be filed for first reading at our September 26, 2022, meeting.

I ask that this bill be scheduled for first reading on September 26, 2022 and assigned to the Personnel and Finance Committee for second reading, followed by third reading and public hearing at the full Council meeting on October 10, 2022.

Thank you for your consideration.

Sincerely yours,

Sharon McBride, President,
South Bend Common Council



BILL NO. 55-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF THE SOUTH BEND FIRE DEPARTMENT FOR CALENDAR YEAR 2023 AND 2024

STATEMENT OF PURPOSE AND INTENT

In 2021, the South Bend Common Council, pursuant to *Indiana Code* § 36-8-3-3 (d), established the annual compensation and monetary fringe benefits of the South Bend Fire Department via Ordinance Number 10820-21, passed on October 25, 2021 and subsequently amended by Ordinance Number 10831-21, passed on December 13, 2021. These ordinances followed successful negotiation of a collective bargaining agreement with members of the South Bend Firefighter’s Association Local No. 362 for the three calendar years beginning January 1, 2022 and ending December 31, 2024.

This ordinance reaffirms for the 2023 calendar year the negotiated items which fix the annual pay and salaries of the sworn members of the South Bend Fire Department; including salaries for upper level policy making positions in the department as defined in *Indiana Code* § 36-8-1-12; and other monetary fringe benefits. It makes one change to the terms of Ordinance Number 10831-21: it adds a rank of Lieutenant for 2023 and 2024 at the same wage level as Captain.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Recognition.

The South Bend Common Council recognizes the negotiating team which represents the South Bend Firefighters' Association Local No. 362 of the International Association of Firefighters, AFL-CIO, as the sole bargaining agent for the sworn members of the South Bend Fire Department for purposes of negotiating annual pay, monetary fringe benefits and other monetary items which are addressed in this ordinance, excepting the Fire Chief, the Assistant Fire Chiefs, and the Battalion Chiefs, who are governed by *Indiana Code* §.36-8-1-12.

Section II. Annual Maximum Salaries.

(a) **Definitions:** For purposes of this ordinance, "Salary Classifications" mean Categories for salary and annual pay purposes only. "Rank" does not mean salary classification.

(b) **Annual Pay for Sworn Members of the South Bend Fire Department:** Maximum annual pays for the sworn members of the South Bend Fire Department, including upper level policy making positions defined by Indiana Code § 36-8-1-12 for calendar years 2022, 2023, and 2024 shall be set as follows:

Salary Classification	2022	2023	2024
Fire Chief	109,945	112,694	115,229
Assistant Chief	92,499	94,811	96,945
Battalion Chief	79,827	81,823	83,664
Captain	68,817	70,538	72,125
Lieutenant	N/A	70,538	72,125
Inspector (Non-Rank)	68,817	70,538	72,125
Investigator (Non-Rank)	68,817	70,538	72,125
Instructor (Non-Rank)	68,817	70,538	72,125
Paramedic Lt (Non-Rank)	64,946	66,570	68,068
Pump Engineer (Non-Rank)	64,737	66,356	67,849
Firefighter 1 st Class	63,658	65,249	66,717
Firefighter 2 nd Class	56,523	57,937	59,240
Firefighter 3 rd Class	46,754	47,923	49,001
Fire Recruit (Civilian)	45,805	46,950	48,006

Section III. Additional Areas of Compensation.

(a) Maximum Amounts. All monetary amounts set forth in this ordinance shall be the Maximum amounts permitted in each calendar year addressed.

(b) City of South Bend Residency Incentives. Qualifying sworn members and upper level policy making positions of the South Bend Fire Department, who establish and maintain legal residence within any neighborhood within the City of South Bend city limits and reside on a continuous permanent basis within the South Bend city limits, and comply with the governing regulations for such compliance shall be entitled to the following bonuses:

- 2022: \$2,500 maximum payable on or before December 15, 2022
- 2023: \$2,500 maximum payable on or before December 15, 2023
- 2024: \$2,500 maximum payable on or before December 15, 2024

Said bonus amounts shall be pro-rated in the event that a qualifying sworn member or upper level policy making person moves into the South Bend city limits after the beginning of the calendar year or moves out of the South Bend city limits during a calendar year.

Section IV. Specialty Pays.

(a) EMS Incentives. Monetary incentives and seat pay shall be paid to the sworn members of the South Bend Fire Department who meet the Fire Department's requirements and are assigned

to perform such special duties which are verified by the department. Unless indicated otherwise, all specialty pays shall be prorated to the date of the regular assignment for such specialty duty or duties and paid accordingly. A qualifying sworn member performing any of the following specialties shall be paid at the highest certification/licensing only.

Assignment	2022	2023	2024
Field Training Officer (FTO)	\$ 850	\$ 850	\$ 850
Lead Paramedic Incentive	\$ 2,500	\$ 2,500	\$ 2,500
Emergency Medical Responder	\$ 250	\$ 250	\$ 250
EMT - Basic	\$ 350	\$ 350	\$ 350
EMT – Adv.	\$ 900	\$ 900	\$ 900
EMT - Paramedic	\$ 900	\$ 900	\$ 900

(b) Special Operation Team Specialty Pays. The following specialty pays shall be paid to the sworn members of the South Bend Fire Department who meet the Fire Department's requirements for each specialty and who are regularly assigned to perform such special duties. All specialty pays shall be prorated to the date of regular assignment for such special duty or duties and paid accordingly. The following Special Operation Team Specialty Pays are established:

Type of Special Operation Team	2022	2023	2024
<i>Hazardous Materials Team</i>			
Response Team Member	\$ 1,200	\$ 1,200	\$ 1,200
Team Leader	\$ 400	\$ 400	\$ 400
<i>Swift Water Rescue Team</i>			
Scuba Diver	\$ 1,200	\$ 1,200	\$ 1,200
Specialist	\$ 1,200	\$ 1,200	\$ 1,200
Technician	\$ 500	\$ 500	\$ 500
Team Leader	\$ 400	\$ 400	\$ 400
<i>Tactical Rescue Team</i>			
Response Team Member	\$ 1,200	\$ 1,200	\$ 1,200
Team Leader	\$ 400	\$ 400	\$ 400
Honor Guard Team Leader	\$ 400	\$ 400	\$ 400

(c) LEP Specialty Pay: A Limited English Proficiency (LEP) Program overseen by the City's Human Resources Director or his/her designee shall monitor the Department's requirements. All qualifying sworn members who meet the requirements and who are regularly assigned to perform LEP duties shall be paid the following specialty pay in a lump sum in the last payroll in December of each year of such assignment:

	2022	2023	2024
Limited English Proficiency (LEP)	\$ 800	\$ 800	\$ 800

(d) Payment of Specialty Pays/Seat Pays: Unless indicated otherwise, specialty pays and seat pays shall be paid on a bi-weekly basis.

Section V. Recall of Duty Pay and Emergency Duty Pay.

(a) In the event that a sworn member of the South Bend Fire Department is recalled for duty, and he or she reports for duty, he or she shall be paid at the rate of one and one-half (1 ½) times the sworn member's hourly rate of pay and shall be guaranteed a minimum of two (2) hours of work with pay. Any additional fraction of an hour over thirty (30) minutes shall constitute one (1) hour for purposes of this paragraph.

(b) A sworn member of the South bend Fire Department who works emergency duty shall be paid at the rate of one and one-half (1 ½) time the sworn member's hourly rate and shall be guaranteed a minimum of four (4) hours of work or pay.

(c) In the event that a sworn member of the South Bend Fire Department is called to work emergency duty for extra-alarm fires or disasters, seniority provisions will not apply. Recall will be in accordance with procedures outlined in the official orders governing the dispatching of South Bend Fire Department units for extra-alarm fire or disasters. In any emergency where personnel with specialized skills are needed, seniority or procedural terms described in a Collective Bargaining Agreement governing extra-duty or recall are not applicable. The Fire Chief or his or her authorized designee may specify which off-duty personnel with specialized skills, including but not limited to sworn members of the South Bend Fire Department's Hazardous Materials Response Team, Swift Water Rescue Team, Tactical Rescue Team, or with needed medical specialties.

Section VI. Working Out of Classification Pay.

If a sworn member of the South Bend Fire Department is temporarily assigned as a Battalion Chief, Captain, Paramedic or Pump Engineer, that sworn member shall be paid while so performing such duties at the rate of pay for that position, provided that the duty assignment is for a minimum of four (4) consecutive hours as verified by a Working Out of Classification form, as verified by the officer of the rig or the Battalion Chief.

Section VII. Longevity Pay.

(a) The Common Council hereby continues a longevity program for qualifying sworn members of the South Bend Fire Department.

(b) Qualifying sworn members of the South Bend Fire Department holding the rank of First Class Firefighter and above, who are employed by the South Bend Fire Department shall receive additional compensation in recognition of the cumulative years of service on the South Bend Fire Department. Such longevity pay shall be paid in a lump sum in the last payroll period in each of the months of December listed below, and shall be attributed to the annual salary base for pension purposes. Longevity pay shall be as follows:

Cumulative Years of Service on SBFD:

Longevity Pay	2022	2023	2024
6-10 Years of Service	\$ 300	\$ 300	\$ 300
11-15 Years of Service	\$ 600	\$ 600	\$ 600
16-20 Years of Service	\$ 1,900	\$ 1,900	\$ 1,900
21-25 Years of Service	\$ 3,400	\$ 3,400	\$ 3,400
26+ Years of Service	\$ 6,500	\$ 7,250	\$ 8,300

(c) Qualifying sworn members of the South Bend Fire Department holding the rank of ~~Assigned~~ lead on the Ambulance in the South Bend Fire Department shall receive additional compensation in recognition of the cumulative years of service ~~as an assigned lead~~. Such longevity pay shall be divided into bi-weekly payments over the year. Longevity pay shall be as follows:

Longevity Pay	2022	2023	2024
1-2 Years of Service	\$ 550	\$ 550	\$ 550
2-5 Years of Service	\$ 1,200	\$ 1,200	\$ 1,200
5-10 Years of Service	\$ 1,800	\$ 1,800	\$ 1,800
10+ Years of Service	\$ 2,400	\$ 2,400	\$ 2,400

Section VIII. Station Allowance.

The South Bend Common Council shall budget a total monetary amount for a line-item station allowance which incorporates realignment so that the concerns of the smaller and older fire stations will be addressed and that minimum needed purchases can be made with proper approval. The amount per station shall be as follows from this line-item:

Station Number	2022	2023	2024
#1	\$2,850	\$2,850	\$2,850
#2	\$1,250	\$1,250	\$1,250
#3	\$1,250	\$1,250	\$1,250
#4	\$1,250	\$1,250	\$1,250
#5	\$850	\$850	\$850
#6	\$1,250	\$1,250	\$1,250
#7	\$1,250	\$1,250	\$1,250
#8	\$850	\$850	\$850
#9	\$850	\$850	\$850

#10	\$1,250	\$1,250	\$1,250
#11	\$1,250	\$1,250	\$1,250

Needed station purchases shall be approved by a majority vote of the assigned sworn members at each fire station and shall be submitted by each House Captain for review, approval and purchase by the Fire Chief and the City Controller. Such monies may not be carried over from year to year and must be used by December 31" of each calendar year.

~~Section IX. Clothing/Uniform Allowance.~~

~~(a) Clothing/Uniform Allowance shall be in the following amounts for qualifying sworn members of the South Bend Fire Department:~~

	2022	2023	2024
Clothing / Uniform Allowance			

~~Clothing/Uniform Allowance shall be paid in four (4) equal payments payable on or about March 15th, June 15th, September 15th and December 15th of each calendar year.~~

~~(b) Clothing/Uniform Allowance shall be pro-rated to the date of termination of employment for all qualifying sworn members of the South Bend Fire Department. Clothing/Uniform Allowance shall not be paid during an individual's first year of employment with the Department as a Firefighter Third Class or as a Firefighter Recruit. Clothing/Uniform Allowance shall be pro-rated from a sworn member's first anniversary date until the end of that calendar year.~~

Section IX. Other Monetary Benefits.

(a) Safety Officers. The regularly assigned Safety Officers shall receive, in addition to his or her base salary, the sum of four thousand five hundred (\$4,500) in calendar years 2022, 2023 and 2024.

(b) 8-Hour Incentive Pay. An 8-hour Incentive Pay shall continue to be paid to those individuals regularly assigned to work a forty (40) hour workweek [not to include temporary duty assignments (TDY)]. The sum of \$1,154 shall be paid to such qualifying individuals in the following calendar years: 2022, 2023 and 2024.

(c) Inspector/Instructor Pay. Those First-Class Firefighters who are qualified and regularly assigned [not to include temporary duty assignments (TDY)] as an Inspector/Instructor, shall be provided with duty shirts and a badge, and shall be paid at the non-rank specialty pay as an Inspector or Instructor.

(d) Shift Instructor Pay. Shift Instructors who are qualified and selected to teach on-duty in-house instruction programs for rookie schools, driving, confined space rescue, rope techniques, water safety, watercraft techniques, CPR, and other authorized department instruction, shall be paid at the rate of fifteen dollars (\$15.00) per hour up to a maximum of \$500 per year, with any

teaching thereafter requiring the approval of the Fire Chief, or his or her designee. (Full-time instructors and company training instructors shall be ineligible for any pay under this paragraph).

(e) Luther J. Taylor, Sr. Fire Safety Training Center 8-Hour Instructor Pay. An 8-hour Instructor Pay shall be paid to the individual regularly assigned to work a forty (40) hour workweek [not to include temporary duty assignments (TOY)] at the Luther J. Taylor, Sr. Fire Safety Training Center. The sum of three thousand dollars (\$3,000) shall be paid per year in 2022, 2023 and 2024 to the qualifying individual who is regularly assigned to work in this capacity each of those years.

(f) Pay for Other Instructors. Other instructors who are qualified and selected to teach specified on-duty in-house instruction programs for rookie schools, driving, confined space rescue, rope techniques, water safety, watercraft techniques, CPR and other authorized departmental instruction, shall be paid at the rate of fifteen dollars (\$15.00) per hour, upon the approval of the Fire Chief, or his or her designee. Said hourly rate shall be paid over and above the qualifying individual's salary classification and shall be paid in a manner consistent with applicable regulations of the State Board of Accounts. Full-time instructors and company training instructors shall be ineligible for any pay under this paragraph.

(g) Pay for Certified SCBA Repair Specialists. Those sworn members of the South Bend Fire Department who are qualified, certified and regularly assigned by the Fire Chief, or his or her designee to perform self-contained breathing apparatus (SCBA) repairs, shall be paid at the rate of fifteen dollars (\$15.00) per hour up to a maximum of one thousand dollars (\$1,000) in any one calendar year.

(h) Critical Duty Day Stipends. In 2022, 2023, and 2024, the Critical Duty Day Stipend shall be set at one-half (1/2) of an eligible sworn member's regular hourly rate plus longevity, but not less than three hundred (\$300) for the nine (9) Critical Duty Days which are designated each calendar year by the Board of Public Safety. Such stipend may be pro-rated for time actually worked with the eligible sworn member choosing among three (3) options which are further addressed in the governing Collective Bargaining Agreement approved by the Board of Public Safety.

(i) Deferred Compensation. The City of South Bend agrees to continue to maintain the Deferred Compensation Program which became effective on January 1, 1997 for the South Bend Fire Department. This program provides that for the first one hundred dollars (\$100.00) deferred by a sworn member of the Department each calendar year, the City of South Bend will match said amount \$0.50 on the dollar, and for the next three hundred dollars (\$300.00) deferred by a sworn member of the Department each calendar year, the City of South Bend will match said amount, dollar for dollar.

(j) Life Insurance. The City of South Bend shall continue to provide life insurance coverage on all sworn members and upper level policy making positions of the South Bend Fire Department

in an amount equal to the amount of the sworn member's base pay or the upper level policy making position's base pay.

(k) Health Insurance. Each active sworn member and upper level policy maker of the of the South Bend Fire Department who has met the eligibility requirements shall have the opportunity to participate in the City's comprehensive major medical insurance program. The contribution of such individuals shall be no greater than the contribution of other City employees receiving the same benefits, and the level of benefits shall be no less than the level for other City employees.

Fire pensioners who are not members of South Bend Firefighters Association # 362 shall pay an additional fifty dollars (50.00) per month over and above such rates, subject to the obligations of Local# 362 as may be further addressed in an approved Collective Bargaining Agreement between the City of South Bend and Local# 362 which provides that membership shall not be unreasonably withheld, unless agreed to by a Letter of Understanding approved by the Board of Public Safety.

(l) Program Coordinators. Any appointed Program Coordinator shall receive in addition to his or her annual base salary, a maximum sum of three thousand dollars (\$3,000) each year that he/she serves in that capacity in 2022, 2023, and 2024.

(m) Post-Employment Health Plan. The City of South Bend shall establish a Post-Employment Health Plan (PEHP) for retired firefighters. This PEHP is a Voluntary Employee Beneficiary Association (VEBA) governed by section 501(c)(9) of the Internal Revenue Code. Subject to any laws, rules, or external regulations governing such plans, the City of South Bend shall make an annual contribution of one hundred and twenty dollars (\$120) for each sworn member in the calendar years 2022, 2023, and 2024.

Section XI. Education Tuition Reimbursement Program.

(a) The South Bend Common Council agrees to continue the Education Tuition Reimbursement Program which originally began on January 1, 2005, for calendar years 2022, 2023, and 2024. Qualifying sworn members of the South Bend Fire Department participating in the education Tuition Reimbursement Program shall be entitled to the following maximum dollar amounts for course tuition and other expenses related thereto:

Course Grade Earned	Maximum Amount to be Reimbursed by the City
A	100% of tuition costs and other expenses directly related to said costs up to a maximum of \$1,250
B	100% of tuition costs and other expenses directly related to said costs up to a maximum of \$900

(b) Education tuition reimbursement shall be on a "first come, first serve basis", subject to the maximum dollar amount budgeted by the South Bend Common Council for said program in each of the calendar years 2022, 2023, and 2024. All Fire Department regulations governing such program must be complied with by qualifying sworn members of the South Bend Fire Department in order for an individual to be eligible to be paid under this program.

Section XII. Severability.

If any part, section, subsection, paragraph, sentence, clause or phrase of this ordinance is for any reason declared to be unconstitutional or otherwise invalid, such decision shall not affect the validity of the remaining portions of this ordinance.

Section XIII. Effective Date.

This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



BILL NO. 56-22

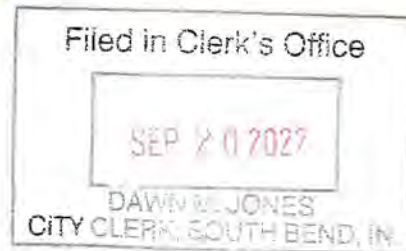
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South Bend Common Council
4th Floor, County-City Building
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Re: AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF THE SOUTH BEND POLICE DEPARTMENT FOR CALENDAR YEARS 2023, 2024, AND 2025

Dear Council Members:

I am attaching the proposed monetary and fringe benefits and Salary Ordinance for sworn members of the South Bend Police Department for filing. You will notice several blank spaces in the ordinance. That is because negotiations with the FOP Lodge No. 36 are ongoing. However, in order to comply with the necessary three readings and public hearing before the statutory deadline for adopting a budget, the proposed ordinance should be filed for first reading at our September 26, 2022, meeting. A substitute bill will be submitted before second and third readings and public hearing on October 10, 2022.

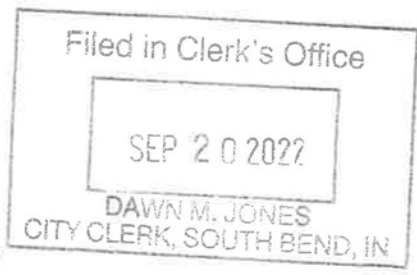
I ask that this bill be scheduled for first reading on September 26, 2022 and assigned to the Personnel and Finance Committee for second reading, followed by third reading and public hearing at the full Council meeting on October 10, 2022.

Thank you for your consideration.

Sincerely yours,

Sharon McBride, President,
South Bend Common Council

BILL NO. 56-22
ORDINANCE NO. _____



**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA,
FIXING THE ANNUAL PAY AND MONETARY FRINGE BENEFITS OF SWORN MEMBERS OF
THE SOUTH BEND POLICE DEPARTMENT FOR
CALENDAR YEARS 2023, 2024, AND 2025**

STATEMENT OF PURPOSE AND INTENT

The South Bend Common Council, pursuant to *Indiana Code* § 36-8-3-3(d) is charged with establishing, before November 1st, the annual compensation and monetary fringe benefits of the South Bend Police Department. The City of South Bend is negotiating a collective bargaining agreement with members of the Fraternal Order of Police Lodge 36.

This ordinance sets forth the negotiated items which fix the annual pay and salaries of the sworn members of the South Bend Police Department as defined in *Indiana Code* § 36-8-1-9; salaries of the First Class Patrolman as defined in *Indiana Code* § 36-8-1-11; salaries for upper level policy making positions in the department as defined in *Indiana Code* § 36-8-1-12; and other monetary fringe benefits.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Recognition. The South Bend Common Council recognizes the negotiating team which represents the Fraternal Order of Police South Bend Lodge No. 36, as the sole bargaining agent for the sworn members of the South Bend Police Department for purposes of negotiating annual pay, monetary fringe benefits and other monetary items which are addressed in this ordinance, excepting the Police Chief, the Division Chiefs, and the Captains, who are governed by *Indiana Code* § 36-8-1-12.

Section II. Sworn Member Annual Pay Classifications; Recruit Pay; Lateral Entry; and Career Development Incentive Programs.

(a) Annual Pay Classifications for Sworn Members of the South Bend Police Department. Annual pay for the sworn members of the South Bend Police Department, including upper level policy making positions defined by *Indiana Code* § 36-8-1-12 for calendar years 2023, 2024, and 2025 shall be set as follows:

Pay Classification	2023	2024	2025
Police Chief			
Division Chiefs			
Captains			
Lieutenants			
Supervisory Sergeants			
Investigators			
Patrolman First Class			
Patrolman Second Class			

(b) Police Recruit Annual Pay. A Recruit of the South Bend Police Department shall be classified separately from sworn members of the Department. A Recruit shall complete the State of Indiana training program or its equivalent and commence duties as an officer before being sworn in as an officer of the South Bend Police Department. Upon the effective sworn date, a Recruit shall be paid as a Patrolman 2nd Class. The maximum annual pays of a Police Department Recruit shall be as follows:

<u>Pay Classification</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Police Recruit			

(c) Lateral Entry Program. The Common Council authorizes the South Bend Police Department to offer between _____ dollars (\$_____) to _____ dollars (\$_____) as a one-time bonus to any individual found to be eligible and qualified to be a candidate on the Department, who has the requisite law enforcement experience and certification(s) for such a lateral entry into the South Bend Police Department. Any sworn member who received monies pursuant to this Lateral Entry Program and who leaves employment from the South Bend Police Department before his/her one (1) year anniversary with the Department, shall be required to pay back to the South Bend Police Department any and all lateral bonus monies received.

A lateral entry officer with two (2) years or less of service as a certified officer shall enter the South Bend Police Department as a Patrolman Second Class. Upon completing Field Training Program (FTO), such lateral officer shall be eligible for promotion to Patrolman First Class.

(d) Police Officer Recruitment Bonus Program. The Police Officer Recruitment Bonus Program which originally became effective January 1, 2015, shall continue in full, force and effect. Any sworn member of the South Bend Police Department, who assists in the recruitment and hiring of any full-time new sworn police officer, may be eligible upon Department verification of each of the stages listed below:

1. Upon an individual, who has been recruited by a South Bend Police Department sworn member, graduating from the Indiana Law Enforcement Academy, the sum of _____ dollars (\$_____) shall be earmarked for payment for that sworn member of the South Bend Police Department who assisted in the recruitment.
2. Upon that individual then successfully completing the Field Training Program (FTO), the sum of _____ dollars (\$_____) shall be earmarked for that sworn member of the South Bend Police Department who assisted in the recruitment.
3. For the sworn member of the South Bend Police Department to be eligible to receive the bonuses described above, the candidate who recruited the candidate must have successfully completed the specified phase of the hiring process and be hired by the South Bend Police Department as a full-time sworn member. Any sworn member of the South Bend Police Department desiring to participate in the Police Officer Recruitment Bonus Program shall be required to timely complete all required forms with the Department, and upon verification of his/her recruited candidate successfully meeting the hiring standards, processing for payment of the recruitment bonus shall commence.

All Police Department regulations governing this program must be complied with by the sworn member of the South Bend Police Department in order for him/her to be qualified and eligible to be paid under this program.

(a) Lateral Police Officer Recruitment Incentive Program. The South Bend Police Department Lateral Police Officer Recruitment Incentive Program which originally became effective January 1, 2015, shall continue in full, force and effect. Any sworn member of the South Bend Police Department, who verifiably assists in the recruitment and hiring of any new full-time lateral sworn police officer is eligible for a one-time bonus payment of _____ dollars (\$_____). Said bonus shall only be processed for payment upon the following conditions being met:

1. The lateral police officer candidate successfully completed a Law Enforcement Training Board-certified 40-hour Pre-Basic Course, and is hired as a full-time sworn member of the South Bend Police Department;
2. Verification of the sworn member's recruitment activities and his/her timely completion of all required forms with the South Bend Police Department;
3. The sworn member, who recruited the lateral police officer candidate, completed the annual mandatory training program addressing domestic violence, use of force training, fire arms training and emergency vehicle operations training; and
4. All Police Department regulations governing this program must have been complied with by the sworn member of the South Bend Police Department in order for him/her to be qualified and eligible to be paid under this program.

(b) Police Officer Education Incentive Program. The South Bend Police Department Education Incentive Program which originally became effective January 1, 2015, shall continue in full, force and effect. In order to be eligible under this program, a person must be classified as a full-time South Bend Police Department sworn member, must have successfully completed at least one (1) year of full-time service on the South Bend Police Department, and must have completed the annual mandatory training program addressing domestic violence, use of force, fire arms training, emergency vehicle operations training; and provided all of the documentation which verify the completion of the following degrees/hours:

<u>Degree</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Associate Degree or 60 credit hours			
Bachelors Degree (BS/BA)			
Masters Degree or higher (JD, PhD, etc.)			

Written proof from the educational institution certifying the completion of such degree and/or hours, along with compliance with all Police Department regulations governing this program by the sworn member of the South Bend Police Department is required in order for him/her to be eligible to be paid under this program. Qualifying sworn members shall be paid at the highest degree only, with such payment being made in December of each calendar year.

(c) Former U.S. Military Recruitment and Retention Incentive Programs.¹ The South Bend Police Department Former U.S. Military Recruitment and Retention Incentive Programs which originally became effective January 1, 2015, shall continue in full, force and effect.

¹ The International Association of Chiefs of Police (IACP) in partnership with the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance (BJA), has published a guidebook for service members who are transitioning out of the military and are considering a law enforcement career. That publication entitled *Combat Veterans & Law Enforcement: A*

1. *One-Time Military Recruitment Bonus:* In order to be eligible for a one-time military recruitment bonus, which may be offered to any individual found to be eligible and qualified, who has prior active duty service with the Armed Services and received an Honorable Discharge from a branch of the U.S. military and desires to join the South Bend Police Department as a full-time sworn member after January 1, 2015, said individual would be eligible to one (1) of the following bonus incentive payment amounts upon graduating from the Indiana Law Enforcement Academy:

Service Length	2023	2024	2025
Two (2) years of past U.S. military active duty service			
Four (4) years of past U.S. military active duty service			
Six (6) or more years of past U.S. military active duty service			

Such one-time bonus incentive payment shall be paid at the highest year of U.S. military active duty service experience only, upon proof of such service and tenure being substantiated and verified utilizing the submission by the person requesting the bonus of the Report of Separation, DD-214 issued by the Defense Department. Any person, who received such a bonus incentive payment and who leaves his/her employment with the South Bend Police Department before his/her one (1) year anniversary with the Department, shall be required to pay back to the South Bend Police Department any and all bonus monies received under this program.

2. *Police Officer Recruitment Bonus Program for Recruiting Former U.S. Military Service Member.* Any sworn member of the South Bend Police Department employed with the Department, who verifiably assists in the recruitment and hiring of any new full-time sworn police officer who is a former U.S. military service member is eligible for a one-time bonus payment of _____ dollars (\$_____). Said bonus would only be processed for payment upon the following conditions being met:
 - i. The former U.S. military service member who is a police officer candidate successfully completed a Law Enforcement Training Board-certified 40-hour Pre-Basic Course, and is hired as a full-time sworn member of the South Bend Police Department;
 - ii. Verification of the sworn member's recruitment activities and his/her timely completion of all required forms with the South Bend Police Department;
 - iii. The sworn member who recruited the former U.S. military service member who is a police officer candidate completed the annual mandatory training program addressing domestic violence, use of force training, firearms training and emergency vehicle operations training; and
 - iv. All Police Department regulations governing this program must have been complied with by the sworn member of the South Bend Police Department in order for him/her to be qualified and eligible to be paid under this program.

3. *Former U.S. Military Retention Incentive Program.* The South Bend Police Department Former U.S. Military Retention Incentive Program which originally became effective January 1, 2015, shall continue in full, force and effect. In order to be eligible, a sworn member of the Department must have successfully completed at least one (1) year of full-time service on the Department and must have completed the annually mandatory training program addressing domestic violence, fire arms training and emergency vehicle operations training, and provide documentation as required by this section with qualified sworn members being entitled to the following:

Service Length	2023	2024	2025
Two (2) years of past U.S. military active duty service			
Four (4) years of past U.S. military active duty service			
Six (6) or more years of past U.S. military active duty service			

Such bonus incentive retention payments shall be paid at the highest year of U.S. military active duty service experience only. Proof of such U.S. military service and tenure must be substantiated and verified by utilizing the Report of Separation, DD-214 issued by the Defense Department. Qualifying sworn members shall be paid said bonus in December of each calendar year.

4. *Police Recruitment Relocation to South Bend Incentive.* Any new full-time sworn member of the South Bend Police Department who is employed after January 1, 2015, would be eligible to apply for a Police Recruitment Relocation to South Bend Incentive, so long as his/her new personal residential address is located within the South Bend City limits. This relocation bonus may not exceed _____ dollars (\$_____) for each qualifying full-time sworn member in each calendar years.

Section III. Additional Areas of Compensation.

- (a) *Maximum Amounts.* All monetary amounts set forth in this ordinance shall be the maximum amounts permitted in each calendar year addressed.
- (b) *City Residency Incentives.* Sworn members and officers of the South Bend Police Department, who establish verified legal residence within any neighborhood within the City of South Bend city limits and reside on a continuous permanent basis within the South Bend city limits, and comply any additional department governing regulations on this topic shall be entitled to the following residency incentive bonus:

2023:	\$ _____ maximum payable on or before December 15, 2023
2024:	\$ _____ maximum payable on or before December 15, 2024
2025:	\$ _____ maximum payable on or before December 15, 2025

- (c) *Court Time Pay:* If an officer or sworn member of the South Bend Police Department is subpoenaed to court or is ordered to appear at any given location to validate a complaint or warrant, and if that officer or sworn member is off-duty, that officer or sworn member shall be paid overtime. Such court time pay

shall be paid at the overtime rate of pay. Such officer or sworn member shall receive a minimum of ____ () hours of pay for appearing on his or her scheduled day off; and a minimum of ____ () hours of pay for appearing when off-duty on a regular scheduled workday.

(d) Overtime Pay: If a sworn member is required to remain on duty in excess of the regularly scheduled workday, he or she shall be entitled to overtime pay. Such sworn member shall be paid at the rate of ____ () times his or her regular rate of pay. Overtime shall be calculated by quarter-hour increments.

(e) Critical Duty Day Pay Stipend: A critical duty day pay stipend is continued in the amount of _____ dollars (\$____) There shall be eight (8) Critical Duty Days established by the Board of Public Safety by proper Board Resolution. Officers and sworn members assigned to the Family Violence/Special Victim’s Unit, Country Metro Homicide or the South Bend Community School Corporation, while so assigned, shall not be eligible for the Critical Duty Day pay stipend, while working as a part of his or her regular duty assignments.

(f) Shift Premium Pays: An officer or sworn member scheduled to work and permanently assigned to any of the following types of detail shall be entitled to the following shift premium pays for such work:

<u>Type of Detail</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Second Detail [Afternoons]			
Third Detail [Midnights]			
Strategic Focus Unit			
Investigative Division [evenings]			

(g) Seniority-Shift Incentive Premium Pays: Any sworn Patrol Division or Investigative Bureau officer permanently assigned to the afternoon, evening, or midnight shifts shall be entitled to the following additional Seniority-Shift Incentive Premium pays for such work:

<u>Type of Detail</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Second Detail [Afternoons] – 8 years or more of service			
Third Detail [Midnights] – 8 years or more of service			

(h) Special Duty Pays: An officer or sworn member who is qualified and scheduled to work in special hazardous duty and/or highly specialized areas of service, shall be entitled to receive Special Duty Pay for such assigned and designated specialties:

<u>Type of Special Duty</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Strategic Focus Unit			
K-9 Unit			
SWAT			
Bomb Technician			
Hostage Negotiator			
Uniform Crime Scene Technician			
Patrol Shift Supervisory Sergeant Pro-Pay			
Rapid Response (RRT)			
Diagrammer			
Certified Meth Technician			

- (i) Limited English Proficiency (LEP) Specialty Pay and Sign Language Proficiency Incentive Pay: A Limited English Proficiency (LEP) Pay Program and a Sign Language Proficiency Incentive Pay Program, overseen by the City's Human Resources Director or his/her designee, who shall monitor the Department's requirements. All qualifying sworn members who meet the requirements and who are regularly assigned to perform such duties shall be paid the following specialty pay in a lump sum in the last payroll in December of each year of such assignment:

<u>Type of Special Pay</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Limited English Proficiency (LEP)			
Sign Language Proficiency			

with such incentive program payments being limited to the total yearly amount budgeted for the same.

- (j) Field Training Officer (FTO) Pay: A qualified Field Training Officer (FTO) shall be entitled to _____ dollars (\$_____) per day for each day which such person is qualified, assigned and performs field training activities with new recruits.
- (k) Division Chief Stipend: The Chief of Police may assign one (1) Division Chief to be "acting Chief" when he/she is unavailable. Said Division Chief shall receive a stipend of _____ dollars (\$_____) per year.
- (l) Annual Cash Allowance: Officers and sworn members shall receive the following annual cash allowance amounts:

	<u>2023</u>	<u>2024</u>	<u>2025</u>
Annual Cash Allowance			

- (m) Longevity Pays: Qualifying officers and sworn members holding the rank of Patrolman First Class and above, shall receive addition compensation in recognition of cumulative service on the South Bend Police Department. Such longevity pays shall be paid in the following amounts in each year:

<u>Cumulative Years of Service on SBPD</u>	<u>Commencement Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
4 – 9 years	Beginning 5 th year			
10 – 14 years	Beginning 11 th year			
15 – 19 years	Beginning 16 th year			
20 – 24 years	Beginning 21 st year			

- (n) Tuition Reimbursement: Qualifying officers and sworn members of the South Bend Police Department who participate in the Tuition Reimbursement Program shall be entitled to the following maximum dollar amount(s) for approved course tuition:

<u>Course Grade</u>	<u>Maximum Amount Reimbursed by the City of South Bend</u>
A	____% of tuition costs only up to a maximum of \$____
B	____% of tuition costs only up to a maximum of \$____
C	____% of tuition costs only up to a maximum of \$____

Officers and sworn members who wish to participate in this program must give notice to the Services Division Chief prior to registering for a course which has tuition fees, so that funds may be earmarked for potential tuition reimbursement on a “first come, first serve” basis up to the maximum amount budgeted for such purposes for each calendar year by the Common Council. Tuition reimbursement shall be limited to a maximum reimbursement amount of _____ dollars (\$_____) per calendar year to any officer or sworn member participating in the program. All governing regulations must be complied with by any officer or sworn member who participates in the program as a condition of being paid any tuition reimbursement.

- (o) Voluntary Physical Fitness Program: The Common Council continues the authorization previously set forth in Ordinance No. 10042-10, Ordinance No. 10192-12, Ordinance No. 10332-14, and Ordinance No. 10472-16 to implement a voluntary physical fitness program, which may have the potential of any officer and/or sworn member of the South Bend Police Department who qualifies under the governing policies and procedures implemented by the Department to earn up to a maximum of one (1) personal day per calendar year. Such personal day may not be used, if such usage results in overtime costs to the City.
- (p) On-Call Duty Pays: Each of the following On-Call Duty Pay categories shall be allotted _____ dollars (\$_____) per category per year, and shall be divided among the assigned police officers in each of these categories. Such division of pay shall be determined according to the frequency of assigned on-call days in the respective category and shall be paid on a quarterly basis. The On-Call Duty Pay categories are as follows:

All officers assigned to the Investigative Bureau
Traffic On-Call Diagrammer
Traffic On-Call Duty Officer

- (q) Life Insurance: The City of South Bend shall continue to provide life insurance coverage on all sworn members and officers of the South Bend Police Department in an amount equal to the amount of the sworn member’s and officer’s base pay.
- (r) Health Insurance: Each active sworn member and upper level policy makers who are also referred to as officers of the South Bend Police Department who has met the eligibility requirements shall have the opportunity to participate in the City’s comprehensive major medical insurance program. The contribution of such individuals shall be no greater than the contribution of other City employees receiving the same benefits, and the level of benefits shall be no less than the level for other City employees.

Benefits for qualifying police pensioners shall not begin until such pensioner or dependent spouse of such pensioner is fifty-two (52) years of age and shall cease when such pensioner or the dependent spouse of such pensioner reaches sixty-five (65) years of age, as further addressed in the Working Agreement, as to be approved by the Board of Public Safety.

Section IV. Severability.

If any part, section, subsection, paragraph, sentence, clause or phrase of this ordinance is for any reason declared to be unconstitutional or otherwise invalid, such decision shall not affect the validity of the remaining portions of this ordinance.

Section V. Effective Date.

This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

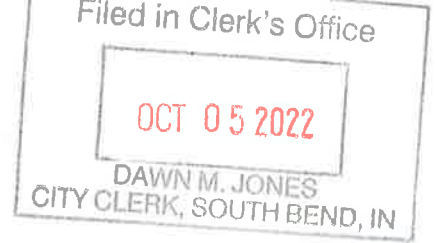
Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

2ND SUBSTITUTE BILL NO. 58-22



OFFICE OF THE CITY CLERK DAWN M. JONES, CITY CLERK

October 5, 2022

The South Bend Common Council
4th Floor County-City Building
South Bend, Indiana 46601

Re: 2nd Substitute Bill No. 58-22: Proposed 2023 City Clerk Salary Ordinance

Dear Council Members,

Attached is an ordinance setting the maximum salary and wages of deputies and non-bargaining employees of the City Clerk's Office for the 2023 calendar year.

I will present this bill to the Common Council at the appropriate committee and council meeting. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing, and 3rd reading scheduled for October 10, 2022. Please don't hesitate to let me know if you have any questions or require further information.

Thank you for your consideration.

Respectfully,

Dawn M. Jones, City Clerk
Office of the City Clerk

Attachment

CC: Office of the City Clerk

NOTICE FOR HEARING AND SIGHT IMPAIRED PERSONS
Auxiliary Aid or Other Services may be Available upon Request at No Charge.
Please give Reasonable Advance Request when Possible

INTEGRITY | SERVICE | ACCESSIBILITY

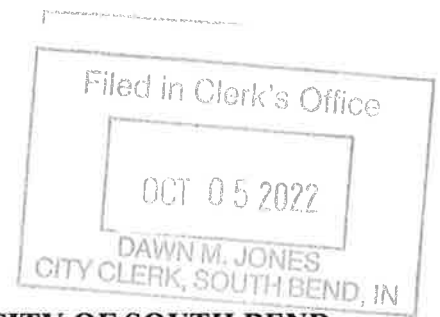
VICTORIA A. TRUJILLO KENNETH HARDY JUSTIN LAPLA SHAYLA D. KIMBROUGH
CHIEF DEPUTY/CHIEF OF STAFF DEPUTY/DIRECTOR OF POLICY DIRECTOR OF SPECIAL PROJECTS ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

455 County-City Building | 227 W. Jefferson Blvd. | South Bend, Indiana 46601 | p 574.235.9221 | f 574.235.9173 | www.southbendin.gov

2nd SUBSTITUTE BILL NO. 58-22

ORDINANCE NO. _____



**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND,
INDIANA, SETTING THE ANNUAL SALARY FOR THE SOUTH BEND CITY CLERK
FOR CALENDAR YEAR 2023**

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-2, the City's legislative body is required to fix the annual compensation of all elected officers. Such compensation may "not be changed in the year for which it is fixed, nor may it be reduced below the amount fixed for the previous year."

The following Ordinance establishes the annual compensation for the City Clerk of the City of South Bend in calendar year 2023. The City Clerk serves as the clerk to the legislative body pursuant to Indiana Code § 36-4-6-9 and is required to preserve the legislative body's record and proceedings. The City Clerk is also charged with keeping the City Seal, administering official oaths, attending all regular and special meetings of the Common Council, and performing other duties as may be required by the legislative body.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. The annual compensation for the City Clerk of the City of South Bend in calendar year 2022 shall be and hereby is established as follows:

<u>2022</u> \$75,608	<u>2023</u> \$77,876
-------------------------	-------------------------

Section II. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval by the Mayor and any publication required by law.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk



Filed in Clerk's Office

SEP 23 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

OFFICE OF THE CITY CLERK DAWN M. JONES, CITY CLERK

September 23, 2021

The South Bend Common Council
4th Floor County-City Building
South Bend, Indiana 46601

Re: Substitute Bill No 58-22: Proposed 2023 City Clerk Salary Ordinance

Dear Council Members,

Submitted for your consideration is the ordinance that sets the salary for the South Bend City Clerk for the 2023 calendar year. This ordinance provides a 5% increase in the City Clerk's salary from 2022.

I will present this bill to the Common Council at the appropriate committee and council meeting. It is requested that this bill be filed for 1st reading on September 26, 2022 with 2nd reading, public hearing, and 3rd reading scheduled for October 10, 2022. Please don't hesitate to let me know if you have any questions or require further information.

Thank you for your consideration.

Respectfully,

Dawn M. Jones, City Clerk
Office of the City Clerk

Attachment

CC: Office of the City Clerk

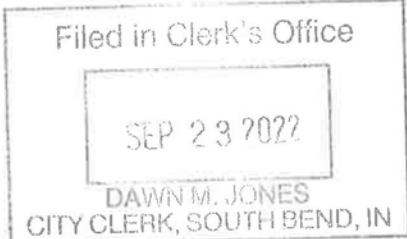
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INTEGRITY | SERVICE | ACCESSIBILITY

VICTORIA A. TRUJILLO KENNETH HARDY JUSTIN LaPLA SHAWLA D. KIMBROUGH
CHIEF DEPUTY/CHIEF OF STAFF DEPUTY/DIRECTOR OF POLICY DIRECTOR OF SPECIAL PROJECTS ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

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SUBSTITUTE BILL NO. 58-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, SETTING THE ANNUAL SALARY FOR THE SOUTH BEND CITY CLERK FOR CALENDAR YEAR 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-2, the City's legislative body is required to fix the annual compensation of all elected officers. Such compensation may "not be changed in the year for which it is fixed, nor may it be reduced below the amount fixed for the previous year."

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NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. The annual compensation for the City Clerk of the City of South Bend in calendar year 2022 shall be and hereby is established as follows:

<u>2022</u>	<u>2023</u>
\$75,608	\$79,388

Section II. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval by the Mayor and any publication required by law.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

September 21, 2022

The South Bend Common Council
4th Floor County-City Building
South Bend, Indiana 46601

Re: Proposed 2023 City Clerk's Salary Ordinance

Filed in Clerk's Office

SEP 21 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Dear Council Members,

Submitted for your consideration is the ordinance that sets the salary for the South Bend City Clerk for the 2023 calendar year. This ordinance provides a 5% increase in the City Clerk's salary from 2021.

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Thank you for your consideration.

Respectfully,


Dawn M. Jones, City Clerk
Office of the City Clerk

Attachment

CC: Office of the City Clerk

INTEGRITY | SERVICE | ACCESSIBILITY

VICTORIA A. TRUJILLO
CHIEF DEPUTY/CHIEF OF STAFF

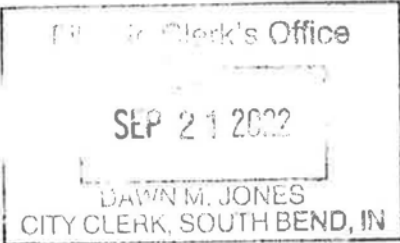
KENNETH HARDY
DEPUTY/DIRECTOR OF POLICY

JUSTIN LAPLA
DIRECTOR OF SPECIAL PROJECTS

SHAYLA D. KIMBROUGH
ORDINANCE VIOLATION CLERK

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

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BILL NO. 58-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, SETTING THE ANNUAL SALARY FOR THE SOUTH BEND CITY CLERK FOR CALENDAR YEAR 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-2, the City's legislative body is required to fix the annual compensation of all elected officers. Such compensation may "not be changed in the year for which it is fixed, nor may it be reduced below the amount fixed for the previous year."

The following Ordinance establishes the annual compensation for the City Clerk of the City of South Bend in calendar year 2023. The City Clerk serves as the clerk to the legislative body pursuant to Indiana Code § 36-4-6-9 and is required to preserve the legislative body's record and proceedings. The City Clerk is also charged with keeping the City Seal, administering official oaths, attending all regular and special meetings of the Common Council, and performing other duties as may be required by the legislative body.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. The annual compensation for the City Clerk of the City of South Bend in calendar year 2023 shall be and hereby is established as follows:

<u>2022</u>	<u>2023</u>
\$75,977	\$79,775.85

Section II. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval by the Mayor and any publication required by law.

Sharon McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

BILL NO. 59-22

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830



PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

September 19, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601



RE: Teamster 2023 Salary Ordinance

Dear President McBride:

Attached is an ordinance setting the salaries for City employees that are members of the Teamsters for the calendar year 2023. With the exception of increasing the amount of the City residency incentive for Teamsters from \$1,000 to \$2,000, this bill fully reaffirms the previous salary ordinance, which was in line with the terms of the agreement reached with the Teamsters Local Union No. 364 for the period of January 1, 2022 – December 31, 2024.

I will present this bill to the Common Council at the appropriate committee and council meetings. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing and 3rd reading scheduled for October 10, 2022. If you have any further questions or need additional information, please let me know.

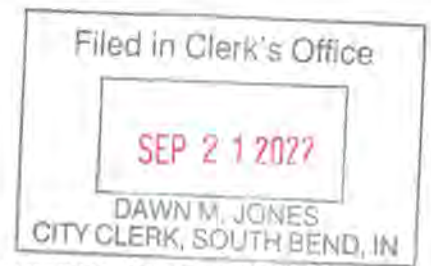
Thank you for your consideration.

Sincerely,

Daniel T. Parker
City Controller

Bill No. 59-22

ORDINANCE NO. _____



AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, FIXING MAXIMUM WAGES OF TEAMSTER EMPLOYEES FOR CALENDAR YEAR 2023 IN CONFORMITY WITH ORDINANCE NO. 10863-22 AND AMENDING THE CITY RESIDENCY INCENTIVE AT SECTION II (I) OF THAT ORDINANCE

STATEMENT OF PURPOSE AND INTENT

The Common Council of the City of South Bend, Indiana passed Ordinance Number 7997-89 on July 24, 1989, fixing the maximum wages and monetary fringe benefits for Teamsters Local Union No. 364 employees of the City for the calendar years 1990 through 1992. Each subsequent contract cycle, the Common Council has passed an ordinance fixing the maximum wages for Teamster employees following labor negotiations with representatives from the Teamsters Local Union No. 364, most recently on October 11, 2021 in Ordinance Number 10816-21 for the term commencing on January 1, 2022 through December 31, 2024. This most recent ordinance was modified by Council via Ordinance Number 10863-22 on June 27, 2022.

This current ordinance fixes the maximum salary of Teamster Employees for Calendar year 2023 in conformity with Ordinance No. 10863-22 and reaffirms the terms of that Ordinance for the 2023 fiscal year with one change: the City residency incentive described in Section II.1 is increased from a maximum of \$1,000 to a maximum of \$2,000.

This Ordinance is in the best interest of the City and the affected Teamster employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

SECTION I. The maximum salary of Teamster Employees for calendar year 2023 is fixed as provided in the attachment referenced in Section I of Ordinance No. 10863-22 which is attached hereto and incorporated herein by reference.

SECTION II. The City Residency Incentive for Teamster Employees as provided in subpart (I) of Ordinance No. 10863-22 is amended for calendar year 2023 to read in its entirety as follows:

- (I) **City Residency Incentive.** Full-time Teamster employees who establish and maintain legal residence within the City of South Bend city limits, reside on a continuous, permanent basis within the South Bend city limits, and comply with all regulations and requirements described in the Employee Handbook on this topic shall be entitled to a monetary bonus of Two Thousand Dollars (\$2,000.00) in 2023. Employees shall receive the full amount of this bonus if they remain employed and reside in the City of South Bend city limits from January 1, 2023 through December 31, 2023. Employees who relocate to South Bend city limits during 2023 shall receive a prorated amount of this bonus for each month they remain employed and reside within South Bend city limits during 2023.

SECTION III. All other terms, conditions, and provisions of Ordinance No. 10863-22 are hereby reaffirmed and approved for calendar 2023 as if fully set forth herein.

SECTION IV. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2021, at _____ o'clock ____ .m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2021, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

Filed in Clerk's Office
SEP 21 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

ORDINANCE No. 10863-22

Passed by the Common Council of the City of South Bend, Indiana _____

_____ **June 27,** 20**22**

Attest: Dawn M. Jones _____ *City Clerk*
Dawn M. Jones

Attest: Sharon L. McBride _____ *President of Common Council*

Presented by me to the Mayor of the City of South Bend, Indiana _____

_____ **June 27²⁸,** 20**22**

Dawn M. Jones _____ *City Clerk*
Dawn M. Jones

Approved and signed by me June 29, 20 22

_____ *Mayor*

SEP 21 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

BILL NO. 27-22
ORDINANCE NO. 10863-22

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA,
AMENDING ORDINANCE NO. 10816-21, WHICH FIXED MAXIMUM WAGES OF
TEAMSTER EMPLOYEES FOR CALENDAR YEARS 2022, 2023, AND 2024, TO ADD A
PROVISION FOR A CITY RESIDENCY INCENTIVE**

STATEMENT OF PURPOSE AND INTENT

The Common Council of the City of South Bend, Indiana passed Ordinance Number 7997-89 on July 24, 1989, fixing the maximum wages and monetary fringe benefits for Teamsters Local Union No. 364 employees of the City for the calendar years 1990 through 1992. Each subsequent contract cycle, the Common Council has passed an ordinance fixing the maximum wages for Union employees, most recently on October 11, 2021 in Ordinance Number 10816-21 for the term commencing on January 1, 2022 through December 31, 2024.

Subsequent to this most recent ordinance adoption, on May 24, 2022, the City's Board of Public Works and the Teamsters Union executed a Memorandum of Understanding which requests that the Common Council amend Ordinance Number 10816-21 to provide for a City Residency Incentive for full-time Teamster employees who establish and maintain legal residence within the City of South Bend city limits. This ordinance provides for the establishment of that incentive within Section II.d.

This Ordinance is in the best interest of the City and the affected Teamster employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Maximum Compensation

- (a) The maximum amounts to be paid as compensation for Teamster employees for the City of South Bend, Indiana are hereby established as set forth in the attachment, which is incorporated herein by reference. The amounts set forth are consistent with the recommended procedure of the State Board of Accounts dated March, 1993. Accordingly, wages are set and paid on a Bi-Weekly basis. Amounts by department and alphabetical position are set forth as well as the hourly wage for each position.

Section II. Holidays, Vacations and Other Monetary and Fringe Benefits Incorporated by Reference.

- (a) **Holidays.** Holidays for Teamster employees shall be as set forth in the Collective Bargaining Agreement, incorporated herein by reference.
- (b) **Vacations.** Vacation for Teamster employees shall be as set forth in the Collective Bargaining Agreement, incorporated herein by reference.

31, 2022. Employees who relocate to South Bend city limits during 2022 shall receive a prorated amount of this bonus for each month they remain employed and reside within South Bend city limits during 2022.

Section III.

Additional Appropriation and State of Indiana Approval

Any appropriation for PERF contributions required by this ordinance are approved by the Common Council, and the Mayor or his designee is authorized to execute any documents related thereto required by any agency of the State of Indiana.

Section IV.

Effective Date

This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

Sharon L. McBride

Sharon McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me to the Mayor of the City of South Bend, Indiana on the 28 day of June, 2022, at 11 o'clock a. m.

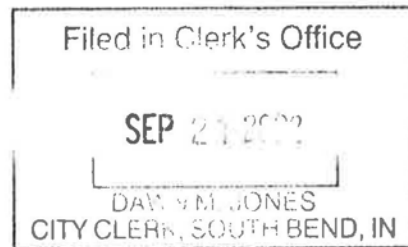
Dawn M. Jones

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the 29th day of June, 2022, at 1 o'clock p. m.

James Mueller

James Mueller, Mayor
City of South Bend



Filed in Clerk's Office
 OCT 11 2021
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

**City of South Bend
 2022 - 2024 Teamster Employee Wage Ordinance
 Position Maximum Hourly Pay Rate Levels**

Position	2021 Rate	2021 Equiv. Rates*	2.50%	2.00%	2.00%
			2022 Rate	2023 Rate	2024 Rate
Neighborhood Services Division					
NEAT Crew Operator	18.56	19.58	20.07	20.47	20.88
Equipment Services Division					
Building Maintenance	18.28	18.28	18.74	19.11	19.49
Body Repair IV	20.27	20.27	20.78	21.19	21.62
Body Repair V	21.39	21.39	21.92	22.36	22.81
General Laborer (Janitor)	16.76	16.76	17.18	17.52	17.87
Machinist IV	20.27	22.27	22.83	23.28	23.75
Machinist V	21.42	24.42	25.03	25.53	26.04
Mechanic III	19.72	20.72	21.24	21.66	22.10
Mechanic IV	20.78	22.78	23.35	23.82	24.29
Mechanic V	22.43	25.43	26.07	26.59	27.12
Parts Clerk I	18.24	18.24	18.70	19.07	19.45
Parts Clerk II	18.79	18.79	19.26	19.64	20.04
Police Division					
Police Facility Operations Technician I	16.76	16.76	17.18	17.52	17.87
Police Facility Operations Technician II	18.28	18.28	18.74	19.11	19.49
Police Facility Operations Technician III	21.40	21.40	21.94	22.37	22.82
Solid Waste Division					
Driver	18.98	20.75	21.27	21.69	22.13
Streets & Sewers Division					
Street Work Group					
Equipment Operator I	17.66	17.66	18.10	18.46	18.83
Equipment Operator II	18.29	18.29	18.75	19.12	19.50
Equipment Operator III	19.00	19.00	19.48	19.86	20.26
General Laborer	16.76	16.76	17.18	17.52	17.87
Heavy Equipment Operator I	19.71	19.71	20.20	20.61	21.02
Heavy Equipment Operator II	20.19	20.19	20.69	21.11	21.53
Job Leader	20.79	20.79	21.31	21.74	22.17
Traffic and Lighting Work Group					
Group Leader - Traffic & Lighting	19.30	19.30	19.78	20.18	20.58
Operations Technician	18.54	18.54	19.00	19.38	19.77
Operations Technician - Job Leader	20.79	20.79	21.31	21.74	22.17
Sign Artist	19.42	19.42	19.91	20.30	20.71
Sign Artist - Job Leader	20.79	20.79	21.31	21.74	22.17
Signal Technician I	19.21	19.21	19.69	20.08	20.49
Signal Technician II	20.06	20.06	20.56	20.97	21.39
Signal Technician II - Job Leader	21.25	21.25	21.78	22.22	22.66
Electrician	21.94	21.94	22.49	22.94	23.40
Sewer Work Group					
Concrete Finisher	20.54	20.54	21.05	21.47	21.90
Concrete Finisher Apprentice	18.54	18.54	19.00	19.38	19.77
Heavy Equipment Operator I	19.71	19.71	20.20	20.61	21.02
Job Leader	21.25	21.25	21.78	22.22	22.66
Operator I	17.66	17.66	18.10	18.46	18.83
Operator II	18.29	18.29	18.75	19.12	19.50
Operator III	19.00	19.00	19.48	19.86	20.26

**City of South Bend
2022 - 2024 Teamster Employee Wage Ordinance
Position Maximum Hourly Pay Rate Levels**

Position	2021 Rate	2021 Equiv. Rates*	2.50%	2.00%	2.00%
			2022 Rate	2023 Rate	2024 Rate
Utilities Division					
Organic Resources Work Group					
Heavy Equipment Operator I	19.71	19.71	20.20	20.61	21.02
Heavy Equipment Operator II	20.19	20.19	20.69	21.11	21.53
Job Leader	21.08	21.08	21.61	22.04	22.48
Wastewater Work Group					
CSO Rep I	19.38	19.38	19.86	20.26	20.67
CSO Rep II	20.19	20.19	20.69	21.11	21.53
Dewater Operator	20.19	20.19	20.69	21.11	21.53
Sanitation Operator	17.62	17.62	18.06	18.42	18.79
General Laborer	16.76	16.76	17.18	17.52	17.87
Janitor	16.88	16.88	17.30	17.65	18.00
Lift Station - Rep I	20.19	20.19	20.69	21.11	21.53
Lift Station - Rep II	21.05	21.05	21.58	22.01	22.45
Maintenance Electrician I	19.02	19.02	19.50	19.89	20.28
Maintenance Electrician II	19.42	19.42	19.91	20.30	20.71
Maintenance Electrician III	21.05	21.05	21.58	22.01	22.45
Maintenance Electrician IV	21.89	21.89	22.44	22.89	23.34
Maintenance Electrician V	23.23	23.23	23.81	24.29	24.77
Maintenance Lead	23.55	23.55	24.14	24.62	25.11
Maintenance Repair I	19.38	19.38	19.86	20.26	20.67
Maintenance Repair II	20.19	20.19	20.69	21.11	21.53
Maintenance Repair III	21.05	21.05	21.58	22.01	22.45
Maintenance Repair IV	21.89	21.89	22.44	22.89	23.34
Operator - General	20.19	20.19	20.69	21.11	21.53
Operator - Lead	23.55	23.55	24.14	24.62	25.11
Operator - Senior	21.05	21.05	21.58	22.01	22.45
Water Works Division					
Customer Service & Billing I	18.09	18.80	19.27	19.66	20.05
Customer Service & Billing II	18.80	19.27	19.75	20.15	20.55
Customer Service & Billing III	19.27	20.82	21.34	21.77	22.20
Customer Service & Billing IV	21.23	21.23	21.76	22.20	22.64
Customer Service & Billing V	21.73	21.73	22.27	22.72	23.17
Data Processor	19.27	19.27	19.75	20.15	20.55
Field Repairman / Inspector I	17.97	17.97	18.42	18.79	19.16
Field Repairman / Inspector II	18.66	18.66	19.13	19.51	19.90
Field Repairman / Inspector III	19.73	19.73	20.22	20.63	21.04
Field Repairman / Inspector IV	20.00	20.00	20.50	20.91	21.33
Field Repairman / Inspector V	20.25	20.25	20.76	21.17	21.59
General Laborer	16.76	16.76	17.18	17.52	17.87
Heavy Equipment Operator I	19.71	19.71	20.20	20.61	21.02
Heavy Equipment Operator II	20.44	20.44	20.95	21.37	21.80
Job Leader - Construction & Maintenance	20.75	21.25	21.78	22.22	22.66
Machinist	20.00	20.00	20.50	20.91	21.33
Operations & Maintenance Tech I	17.24	19.34	19.82	20.22	20.62
Operations & Maintenance Tech II	18.34	20.19	20.69	21.11	21.53
Operations & Maintenance Tech III	19.49	21.05	21.58	22.01	22.45
Lead Operations & Maintenance Tech	23.55	23.55	24.14	24.62	25.11
Operator I	17.66	17.66	18.10	18.46	18.83
Operator II	18.29	18.29	18.75	19.12	19.50

**City of South Bend
2022 - 2024 Teamster Employee Wage Ordinance
Position Maximum Hourly Pay Rate Levels**

Position	2021 Rate	2021 Equiv. Rates*	2.50%	2.00%	2.00%
			2022 Rate	2023 Rate	2024 Rate
Venues Parks & Arts Division					
Arborist I	20.19	20.19	20.69	21.11	21.53
Arborist II	21.94	21.94	22.49	22.94	23.40
Arborist/Weed Control	19.42	19.42	19.91	20.30	20.71
Asst. Greens Superintendent	19.71	19.71	20.20	20.61	21.02
Athletic Field Maintenance	18.39	18.39	18.85	19.23	19.61
Building Maintenance - Custodian & Laborer	16.76	16.76	17.18	17.52	17.87
Building & Structural Maintenance I	21.17	21.17	21.70	22.13	22.58
Building & Structural Maintenance II	21.94	21.94	22.49	22.94	23.40
Building & Structural Maintenance III	21.94	21.94	22.49	22.94	23.40
Construction Maintenance / Carpenter I	20.51	20.51	21.02	21.44	21.87
Construction Maintenance / Carpenter II	21.17	21.17	21.70	22.13	22.58
Construction Maintenance / Carpenter III	21.94	21.94	22.49	22.94	23.40
Construction Maintenance / Mason	21.17	21.17	21.70	22.13	22.58
Construction Maintenance / Welder	21.17	21.17	21.70	22.13	22.58
Electrician - Park	21.94	21.94	22.49	22.94	23.40
Equipment Operator II - Park	18.19	18.19	18.64	19.02	19.40
General Laborer	16.76	16.76	17.18	17.52	17.87
Group Leader - Recreation	19.42	19.42	19.91	20.30	20.71
Group Leader - Street Island	19.42	19.42	19.91	20.30	20.71
Group Leader - Leeper	19.42	19.42	19.91	20.30	20.71
Group Leader - Plaza	19.42	19.42	19.91	20.30	20.71
Group Leader - Custodian	17.49	17.49	17.93	18.29	18.65
Head Custodian	19.71	19.71	20.20	20.61	21.02
Heavy Equipment Operator I	20.19	20.19	20.69	21.11	21.53
Heavy Equipment Operator II	20.75	20.75	21.27	21.69	22.13
Job Leader	20.75	20.75	21.27	21.69	22.13
Job Leader - Mower Shop	20.26	20.26	20.77	21.18	21.61
Mechanic IV - Park - Garage	20.26	20.26	20.77	21.18	21.61
Mechanic IV - Park- Golf	17.66	17.66	18.10	18.46	18.83
Operator I	19.93	19.93	20.43	20.84	21.25
Painter IV	21.94	21.94	22.49	22.94	23.40
Plumber IV - Park					

* 2021 Equivalent Rates are listed for purposes of calculating rates in 2022-2024 only and do not represent wages paid to employees during 2021.

SUBSTITUTE BILL NO. 60-22

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830

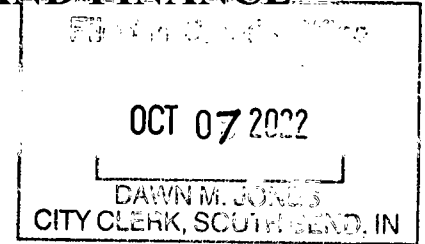


PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

October 7, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601



RE: Substitute 2023 Non-Bargaining Salary Ordinance

Dear President McBride:

Attached is a substitute ordinance setting maximum compensation for non-bargaining employees of the executive departments for the calendar year 2023.

The sole change in this substitute bill from the originally filed bill was to add the position of "Ordinance Violation Bureau Clerk". This position previously existed in the Clerk's Office, and the administration is proposing to move it to the executive departments.

As in the originally filed bill, this ordinance proposes a standard increase of 3.0% for non-bargaining employees in 2023, and increases the City residency incentive from \$1,000 to \$2,000.

I will present this bill to the Common Council at the appropriate committee and council meetings.

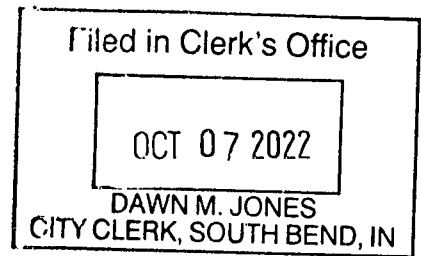
Thank you for your consideration.

Sincerely,

Daniel T. Parker
City Controller

SUBSTITUTE BILL NO. 60-22

ORDINANCE NO. 10894-22



AN ORDINANCE FIXING MAXIMUM SALARIES AND WAGES OF APPOINTED OFFICERS AND NON-BARGAINING EMPLOYEES OF EXECUTIVE DEPARTMENTS OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-3, this Ordinance sets forth the maximum compensation to be paid to non-bargaining personnel employed by the City of South Bend in executive departments for the calendar year 2023.

This Ordinance establishes such compensation for all non-bargaining employees by specific position and title. The budgeted or actual compensation paid to a City employee in each position may be less than the maximum amounts set forth herein but may not exceed those amounts.

This Ordinance is in the best interest of the City and the affected non-bargaining employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Maximum Compensation

The maximum amounts to be paid as compensation for non-bargaining employees for the City of South Bend, Indiana are hereby established as set forth in the attachment, which is incorporated herein by reference. City employees are paid on a bi-weekly basis. Amounts by alphabetical position are set forth, as well as the maximum compensation for each position.

Section II. Holidays, Vacations and Other Monetary and Fringe Benefits Incorporated by Reference

- (a) **Holidays.** Holidays designated by the Board of Public Works pursuant to Section 2-120 of the South Bend Municipal Code shall govern non-bargaining employees for the calendar year 2023. The provisions of the City's Employee Handbook as it may be amended from time to time shall apply and are incorporated herein by reference.
- (b) **Vacations.** Vacation for non-bargaining employees shall be as set forth in the City's Employee Handbook as it may be amended from time to time, incorporated herein by reference.

- (c) **Family Leave.** The Family and Medical Leave Act Policy is, hereby, incorporated herein by reference in its entirety.
- (d) **Parental Leave.** Parental leave will be offered to all eligible full-time employees in accordance with the policy set forth in the City Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
- (e) **Insurance.**
 - (1) **Comprehensive Major Medical Insurance Program.** The City shall maintain a comprehensive major medical insurance program in which, subject to Section III herein, non-bargaining employees regularly scheduled to work 30 hours or more per week may participate under the rules and guidelines of the plan document. All employees are provided access to a copy of a plan document each year.
 - (2) **Short and Long-Term Disability.** Short and Long-Term Disability shall be as set forth in the City's Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
 - (3) **Payment for Election to Leave Employer's Comprehensive Major Medical Insurance Program.** The City shall pay one hundred and thirty (\$130) per month (\$65 bi-weekly) to any Employee who elects to leave the City's comprehensive major medical insurance program to be covered by another program for which the City makes no contribution. This election shall not be mandatory, and the Employee who made such election may return to the City's comprehensive major medical Insurance Program, provided that the conditions are a Qualifying Life Event or Open Enrollment of the City's Comprehensive Major Medical Insurance Program, and the contributions specified herein are made, but in such event said Employee shall forfeit the one hundred- and thirty-dollar (\$130) payment per month thereafter.
 - (4) **Life Insurance.** The City shall provide term life insurance coverage in an amount 1x annual salary rounded up to the nearest \$1,000 for each benefit eligible employee except for sworn firefighters, sworn police officers, and members of the Teamsters, which are as provided in their collective bargaining agreements.
 - (5) **Benefit Waiting Period.** The City notes that life insurance and comprehensive major Medical Insurance programs require a minimum eligibility period of thirty (30) days and that the long-term disability program requires a minimum ninety (90) day eligibility period which must be met.
- (f) **Hiring Bonus.** The Mayor, may, at his/her discretion, offer a Hiring Bonus to a new

employee as an incentive for the employee to accept the position offered. This Bonus will be paid to the employee in addition to the salary set forth in the Salary Ordinance. The range of these monetary bonuses will be from one hundred (\$100) to four thousand dollars (\$4,000).

(g) **City Residency Incentive.** Full-time employees who establish and maintain legal residence within the City of South Bend city limits, reside on a continuous, permanent basis within the South Bend city limits, and comply with all regulations and requirements described in the Employee Handbook on this topic shall be entitled to an annual monetary bonus of two thousand dollars (\$2,000).

(h) **Allowances.**

(1) **Auto Allowances.** At the Mayor's discretion an auto allowance may be offered to city employees in lieu of a City issued car. The allowance may range from one (\$1) to five hundred dollars (\$500) dollars per month.

(2) **Cell Phone Allowance.** At the Mayor's discretion an allowance for the *business* portion of an employee's cell phone may be provided to those employees whose position and job responsibilities require the ability to communicate outside of city premises or after normal city working hours. The allowance shall not exceed one-hundred dollars (\$100) per month.

(i) **Early Retirement Incentives.** The Mayor shall have discretion to offer an early retirement incentive program that may take the form of a bonus upon retirement for years of service or assistance with health insurance for a retiree who is not Medicare eligible. Such assistance shall not exceed one (1) year. Any such bonus or assistance must be approved by the Mayor and Controller and is subject to appropriation by the Common Council before any such bonus or assistance may be paid.

I.C. 5-10.2-3-1.2 permits employers to purchase one year for every five years of service for employees in PERF covered positions under certain conditions. The Mayor shall have discretion to offer such early retirement incentive program, pursuant to statute, after consultation with the Controller and after appropriation by the Common Council.

(j) **Certification Bonus for EMS Billers.** At the discretion of the Mayor, City employees working in the EMS billing division may receive an incentive payment not to exceed seven hundred and fifty dollars (\$750) annually if the employee achieves and maintains in good standing the appropriate certification for EMS billing.

(k) **Other Monetary Fringe Benefits.** All other fringe benefits shall be as set forth in the City's Employee Handbook as it may be amended from time to time.

Section III. Employee Definitions

- (a) **Full-Time Employee.** Full-time employees are those employees who are regularly scheduled to work forty (40) hours per week, or a reduced full-time schedule of thirty (30) hours or more per week as approved by the Mayor on a voluntary basis. Such employees are eligible for the Employer's Benefits Package subject to the terms, conditions and limitations of each benefit program. However, solely for purposes of qualification for health care benefits under the federal Patient Protection and Affordable Care Act (the Act) as amended, the definition of full-time employee shall be the equivalent of that which is provided in the Act, and this Section shall not be construed to be in conflict with the Act.
- (b) **Part-Time Employee.** Part-time employees are those employees who are not assigned to a full-time status as defined by the City including those who qualify for health care benefits under the Act, but who do not meet the City's definition of full-time employee under subpart (a) of this Section, and who are scheduled to work less than the City of South Bend's full-time schedule, not to equal or exceed one thousand five hundred sixty (1,560) hours per year. While they do receive certain mandated benefits (such as worker's compensation, social security benefits, and for some, health care under the Act), they are not eligible for other City benefit programs with the exception of the positions listed below:

All Attorneys employed in the City's Legal Department in part-time positions as well as all elected Council members are eligible for participation in all of the Employer's Benefit Programs.

Section IV. City's Employee Handbook Availability

Two (2) copies of the City's Employee Handbook shall be kept on file and made available for public inspection during regular hours in the office of the City Clerk on the 4th Floor of the County-City Building, South Bend, Indiana.

Section v. Effective Date

This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

Sharon McBride, Council President
South Bend Common Council

Attest:

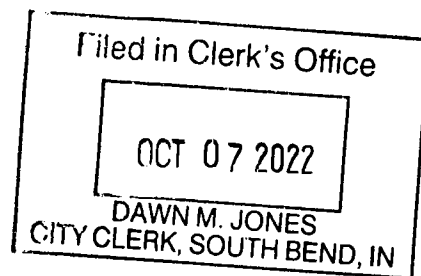
Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ m

James Mueller, Mayor
City of South Bend, Indiana



City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise

**New Position
New Title**

**Increase
3.0%**

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
311 Customer Service Liaison	Full Time	45,610	46,522	46,662	47,829	49,264	3.00%
311 Customer Service Liaison II	Full Time	47,397	48,345	48,490	49,702	52,684	6.00%
Accounting Assistant	Full Time	44,500	45,390	45,526	46,664	48,064	3.00%
Accounting Clerk IV	Full Time	34,675	35,369	35,475	36,362	37,453	3.00%
Accounts Payable Administrator	Full Time	36,466	37,195	37,307	38,240	39,387	3.00%
Administrative Assistant I	Full Time	41,336	42,163	42,289	43,346	44,646	3.00%
Administrative Assistant II	Full Time	42,558	43,409	43,539	44,627	45,966	3.00%
Animal Welfare Assistant	Full Time	35,899	36,617	36,727	37,645	38,774	3.00%
Animal Welfare Officer	Full Time	36,167	36,890	37,001	37,926	40,000	5.47%
Applications Developer I	Full Time	56,896	59,741	59,920	68,788	70,852	3.00%
Applications Developer II	Full Time			new title	74,492	76,727	3.00%
Assistant City Attorney	Full Time	89,284	91,070	91,343	93,627	96,436	3.00%
Assistant City Attorney/Claims Adjuster	Full Time	78,697	80,271	80,512	82,525	85,001	3.00%
Assistant City Engineer	Full Time	85,568	87,279	87,541	89,730	95,114	6.00%
Assistant Director of Applications	Full Time	68,931	70,310	70,521	85,302	87,861	3.00%
Assistant Director of Communication Center	Full Time	56,308	57,434	57,606	59,046	60,817	3.00%
Assistant Director of Distribution	Full Time	53,490	54,560	54,724	56,092	57,775	3.00%
Assistant Director of Growth & Opportunity (formerly Assistant Director of Growth & Opportunity)	Full Time		new	75,327	77,210	79,526	3.00%
Assistant Director of Recreation	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Assistant Director of SCADA Information Systems	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Assistant Director of Ticket Sales & Strategy (formerly Manager - Assistants)	Full Time	39,453	40,242	40,363	41,372	52,000	25.69%
Assistant Manager - Customer Service	Full Time	48,379	49,347	49,495	50,732	52,254	3.00%
Budget Analyst - Senior	Full Time	64,945	66,244	66,443	68,104	70,147	3.00%
Building and Code Inspector	Full Time	51,893	52,931	53,090	54,417	56,050	3.00%
Building Commissioner	Full Time	93,770	95,645	95,932	84,161	86,686	3.00%
Building Inspector	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
Business & Resource Specialist	Full Time		new	65,000	66,625	68,624	3.00%
Business Analyst	Full Time	54,100	55,182	55,348	56,732	60,136	6.00%
Business Analyst - Senior	Full Time	title change	59,000	59,177	60,656	65,508	8.00%
Business Development Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Chemist	Full Time	51,549	52,580	52,738	54,056	55,678	3.00%
Chemist Lead	Full Time	54,833	55,930	56,098	57,500	59,225	3.00%
Chief Building Inspector	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Chief Code Inspector	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Chief Community Officer (formerly Director of Community Initiatives)	Full Time	new	88,500	88,766	90,985	93,715	3.00%
Chief Development Officer	Full Time				new title	106,804	100.00%
Chief Innovation Officer	Full Time	106,423	108,551	108,877	118,676	122,236	3.00%
Chief Neighborhoods Officer	Full Time	83,432	95,645	95,932	98,330	101,280	3.00%
Chief of Park Operations (formerly Director of Facilities & Grounds)	Full Time	75,000	76,500	76,730	84,000	95,000	13.10%
Chief of Staff to the Mayor	Full Time	78,858	98,500	98,796	101,266	104,304	3.00%
Chief Planner	Full Time	80,651	82,264	82,511	97,851	100,787	3.00%
Chief Technology Officer	Full Time	106,423	108,551	108,877	111,599	114,947	3.00%
City Clerk Secretary	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
City Controller	Full Time	121,904	124,342	124,715	127,833	131,668	3.00%
City Engineer	Full Time	106,423	108,551	108,877	111,599	121,643	9.00%

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Club Pro Municipal Golf Course	Full Time	52,235	53,280	53,440	54,776	56,419	3.00%
Code Inspector	Full Time	42,529	43,380	43,510	44,598	45,936	3.00%
Code Inspector - Senior	Full Time	45,190	46,094	46,232	47,388	48,810	3.00%
Commercial Combination Inspector	Full Time	52,119	53,161	53,320	54,653	56,293	3.00%
Communication Specialist I	Full Time	37,726	38,481	38,596	39,561	40,748	3.00%
Communication Specialist II	Full Time	46,735	47,670	47,813	49,008	50,478	3.00%
Communication Specialist III	Full Time	48,426	49,395	49,543	50,782	52,305	3.00%
Contract Compliance Administrator	Full Time	new	57,000	57,171	58,600	62,994	7.50%
Corporation Counsel	Full Time	127,126	129,669	130,058	133,309	137,308	3.00%
Court Liaison	Full Time	36,317	37,043	37,154	38,083	39,225	3.00%
Crime Analyst	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Crime Resource Specialist	Full Time	new	50,000	50,000	51,250	52,788	3.00%
Custodian	Full Time	25,982	30,000	30,090	32,000	32,960	3.00%
Data Entry /Alarms Coordinator	Full Time	33,091	33,753	33,854	34,700	35,741	3.00%
Data Entry Specialist	Full Time	38,494	39,264	39,382	40,367	41,578	3.00%
Data Entry Specialist II	Full Time	32,465	33,114	33,213	34,043	35,064	3.00%
Departmental System Specialist	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
Deputy Building Commissioner	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Deputy Chief of Staff to the Mayor	Full Time	74,914	76,412	76,641	78,557	80,914	3.00%
Deputy Chief Technology Officer	Full Time	84,660	86,353	86,612	88,777	91,440	3.00%
Deputy City Controller	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Deputy Director of Community Investment	Full Time	new	new	new	103,691	110,451	6.52%
Deputy Director of Human Resources	Full Time	78,030	79,591	79,830	89,000	91,670	3.00%
Deputy Director of Public Works	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Deputy Director of Venues, Parks & Arts	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Design Specialist	Full Time	title change	58,033	58,207	59,662	64,435	8.00%
Digital (Forensic) Lab Technician	Full Time	56,100	57,222	57,394	58,829	60,594	3.00%
Digital Communications & Multimedia Training Coordinator	Full Time	56,182	57,306	57,478	58,915	60,682	3.00%
Director - Environmental Compliance (formerly Manager - Environmental)	Full Time	71,776	73,212	73,432	75,268	82,126	9.11%
Director - Wastewater Utility (formerly Director of Utilities)	Full Time	97,419	99,367	99,665	102,157	98,671	-3.41%
Director - Water Operations (formerly Manager - Operations)	Full Time	71,394	72,822	73,040	74,866	82,126	9.70%
Director - Water Utility (formerly Assistant Director of Utilities)	Full Time	86,489	88,219	88,484	90,696	98,671	8.79%
Director of 311 Customer Service	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Applications	Full Time	76,407	80,227	80,468	89,078	91,750	3.00%
Director of Booking & Event Services	Full Time	61,194	62,418	62,605	64,170	66,095	3.00%
Director of Business Analytics	Full Time	76,407	77,935	78,169	80,123	84,930	6.00%
Director of Central Services	Full Time	99,367	101,354	101,658	94,500	97,335	3.00%
Director of City Finance	Full Time	new title	new title	new title	85,152	97,000	13.91%
Director of Civic Innovation	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Civilian Services	Full Time	62,424	63,672	63,863	65,460	67,424	3.00%
Director of Communication Center	Full Time	66,796	68,132	68,336	70,044	72,145	3.00%
Director of Communications	Full Time	67,018	68,358	68,563	70,277	72,385	3.00%
Director of Communications & Radio	Full Time	60,120	61,322	61,506	63,044	64,935	3.00%
Director of Community Outreach	Full Time	65,704	67,018	67,219	68,899	70,966	3.00%
Director of Community Police Review Office	Full Time	new	new	65,000	66,625	68,624	3.00%

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Director of CSO Project Management	Full Time	85,172	86,875	87,136	89,314	91,993	3.00%
Director of Customer Service & Billing Office	Full Time	75,641	77,154	77,385	79,320	82,126	3.54%
Director of Department Finance	Full Time	67,885	69,243	69,451	77,012	79,322	3.00%
Director of Development - Venues, Parks & Arts	Full Time	57,222	58,366	58,541	60,005	61,805	3.00%
Director of Distribution	Full Time	reinstated	80,000	80,240	82,246	85,444	3.89%
Director of Engagement & Economic Empowerment	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Equipment Services	Full Time	75,000	76,500	76,730	78,648	81,007	3.00%
Director of Experience (VPA)	Full Time	65,000	66,300	66,499	68,161	70,206	3.00%
Director of Facilities Management	Full Time	67,350	68,697	68,903	70,626	72,745	3.00%
Director of Financial Services (Park Administration)	Full Time	67,885	69,243	69,451	title change		
Director of Financial Services (Water Utility)	Full Time	67,885	69,243	69,451	title change		
Director of Growth & Opportunity	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Human Resources	Full Time	91,898	93,736	94,017	96,367	99,258	3.00%
Director of Infrastructure	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Marketing - Public Works	Full Time	67,018	68,358	68,563	70,277	72,385	3.00%
Director of Marketing & Promotions	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Director of Neighborhood Health & Housing	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Neighborhood Services & Enforcement	Full Time	78,030	81,932	82,178	84,232	86,759	3.00%
Director of Office of Sustainability	Full Time	83,620	85,292	85,548	87,687	90,318	3.00%
Director of Operations - Venues	Full Time	91,800	93,636	93,917	96,265	99,153	3.00%
Director of Operations - Wastewater (formerly Manager - Operations)	Full Time	71,394	72,822	73,040	74,866	85,444	14.13%
Director of Public Works	Full Time	121,904	124,342	124,715	127,833	131,668	3.00%
Director of Purchasing	Full Time	81,600	83,232	83,482	85,569	90,000	5.18%
Director of Purchasing & Logistics (Police Dept)	Full Time	70,000	71,400	71,614	73,404	75,606	3.00%
Director of Recreation	Full Time	75,452	76,961	75,000	76,875	79,181	3.00%
Director of Redevelopment Engineering	Full Time	101,167	103,190	103,500	106,088	109,271	3.00%
Director of Redevelopment Finance	Full Time	73,440	74,909	75,134	title change		
Director of SCADA Information Systems	Full Time	79,494	81,084	81,327	83,360	85,861	3.00%
Director of Services	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Solid Waste	Full Time	73,140	74,603	74,827	76,698	78,999	3.00%
Director of Streets & Sewers	Full Time	86,489	88,219	88,484	90,696	93,417	3.00%
Director of Ticket Sales & Strategy (formerly Director of Box Office & Ev	Full Time	64,000	65,280	65,476	67,113	69,126	3.00%
Director of Treasury	Full Time	77,681	79,235	79,473	85,569	97,000	13.36%
Director of Wastewater Maintenance	Full Time	74,285	75,771	75,998	77,898	82,126	5.43%
Director of Water Quality & Laboratory	Full Time	74,285	75,771	75,998	77,898	82,126	5.43%
Distribution Records Drafter	Full Time	43,096	title change				
Distribution System Specialist	Full Time	70,039	71,440	71,654	73,445	75,648	3.00%
Diversity Compliance/Inclusion Officer	Full Time	79,591	81,183	81,427	83,463	85,967	3.00%
Engagement Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Equity/Arts Coordinator	Full Time				new title	60,000	100.00%
Event Service Technician II	Full Time	32,613	33,265	33,365	34,199	35,225	3.00%
Evidence Technician	Full Time	42,459	43,308	43,438	44,524	45,860	3.00%
Executive Administrative Assistant	Full Time	42,987	43,847	43,979	45,078	46,430	3.00%
Executive Assistant	Full Time	55,740	56,855	57,026	58,452	60,206	3.00%
Executive Assistant and Director of Special Projects	Full Time	55,251	56,356	56,525	57,938	59,676	3.00%

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Job Title	Status	2019	2020	2021	2022	2023	% Increase
		Salary Cap	Salary Cap	Salary Cap	Salary Cap	Salary Cap	
Executive Director of Community Investment	Full Time	106,423	108,551	108,877	118,676	122,236	3.00%
Executive Director of Human Rights (formerly Director of Human Rights)	Full Time	72,828	74,285	74,508	76,371	78,662	3.00%
Executive Director Venues, Parks & Arts	Full Time	119,646	122,039	122,405	125,465	129,229	3.00%
Financial Specialist I	Full Time	36,466	37,195	37,307	38,240	39,387	3.00%
Financial Specialist II	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Financial Specialist III	Full Time	44,500	45,390	45,526	46,664	48,064	3.00%
Financial Specialist IV	Full Time	49,277	50,263	50,414	51,674	53,224	3.00%
Financial Specialist Senior	Full Time	56,356	57,483	57,655	59,096	60,869	3.00%
Fingerprint/Photo Technician	Full Time	38,557	39,328	39,446	40,432	41,645	3.00%
Firearms IBIS/NIBIN Tech	Full Time	45,900	46,818	46,958	48,132	49,576	3.00%
Foreman IV	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Foreman V	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Forensic Lab Tech	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner	Full Time	74,460	75,949	76,177	78,081	80,423	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner Trainee	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
General Manager - Golf Courses (formerly Director of Golf Operations)	Full Time	65,466	66,775	66,975	68,649	70,797	14.78%
General Manager - Venues	Full Time	100,470	102,479	102,786	105,356	108,517	3.00%
GIS Manager	Full Time	64,361	65,648	65,845	67,491	69,516	3.00%
GIS Specialist - Senior	Full Time	52,116	53,158	53,317	54,650	56,290	3.00%
Grants Administrator	Full Time	62,898	64,156	64,348	65,957	67,936	3.00%
Graphic Designer	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Greenskeeper	Full Time	47,278	48,224	48,369	49,578	51,065	3.00%
Hearing Secretary	Full Time	41,062	41,883	42,009	43,059	44,351	3.00%
Historic Preservation Administrator	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Historic Preservation Specialist	Full Time	42,840	43,697	43,828	53,341	54,941	3.00%
Horticulturist Tech	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Housing Counselor	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Human Resource Generalist - Senior	Full Time	63,672	67,492	67,694	69,386	71,468	3.00%
Human Resources Generalist (formerly Human Resources Specialist IV)	Full Time	49,278	50,264	50,415	51,675	53,225	3.00%
Human Resources Generalist/Benefits Coordinator	Full Time	42,448	43,297	43,427	44,513	45,848	3.00%
Human Resources Specialist III	Full Time			new title	48,500	49,955	3.00%
HVAC Technician	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Industrial Pretreatment Specialist I	Full Time	54,864	55,961	56,129	57,532	59,258	3.00%
Intake Officer/Investigator	Full Time	36,347	37,074	37,185	38,115	39,258	3.00%
Internal Auditor	Full Time	62,808	64,064	64,256	65,862	67,838	3.00%
Inventory Control Technician II	Full Time	38,288	39,054	39,171	40,150	41,355	3.00%
Investigator II	Full Time	41,663	42,496	42,623	43,689	45,000	3.00%
Investigator III	Full Time	44,321	45,207	45,343	46,477	47,871	3.00%
Investigator IV	Full Time	46,979	47,919	48,063	49,265	50,743	3.00%
Investigator V	Full Time	49,278	50,264	50,415	51,675	53,225	3.00%
Investigator VI	Full Time	50,502	51,512	51,667	52,959	54,548	3.00%
Laboratory Technician	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
Latent Fingerprint Examiner	Full Time	56,100	57,222	57,394	58,829	60,594	3.00%
License Clerk	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Licensing & Registration Administrator	Full Time	53,623	54,695	54,859	56,230	57,917	3.00%

Non-Standard Raise
New/Position
New Title

Increase
3.0%

City of South Bend, Indiana
 2023 Nonbargaining Salary Ordinance Schedule
 Maximum Salaries

Non-Standard Raise
 New, Position
 New Title

Increase
 3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Locator	Full Time	43,903	44,781	44,915	46,038	47,419	3.00%
Logistics Specialist	Full Time	new	40,578	40,700	41,718	42,970	3.00%
Maintenance Foreman II	Full Time	39,304	40,090	40,210	41,215	42,451	3.00%
Maintenance Technician	Full Time	51,000	52,020	52,176	53,480	55,084	3.00%
Manager - Animal Resource Center	Full Time	52,444	56,377	56,546	57,960	63,000	8.70%
Manager - Aquatics	Full Time		new	56,000	57,400	59,122	3.00%
Manager - Assistant Animal Resource Center	Full Time	44,163	45,046	45,181	46,311	50,000	7.97%
Manager - Assistant Facility Operations	Full Time	37,063	37,804	37,917	38,865	40,031	3.00%
Manager - Athletics	Full Time	49,827	50,824	56,000	57,400	59,122	3.00%
Manager - Benefits	Full Time	60,655	61,868	62,054	63,605	65,513	3.00%
Manager - Billing and Customer Accounts	Full Time	58,566	59,737	59,916	61,414	63,256	3.00%
Manager - Business Development	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Center	Full Time	55,000	56,100	56,000	57,400	59,122	3.00%
Manager - Cross Connection & Water Loss	Full Time			new title	69,765	71,858	3.00%
Manager - CSO Operations	Full Time	63,017	64,277	64,470	66,082	68,064	3.00%
Manager - Customer Service	Full Time	56,500	57,630	57,803	59,248	61,025	3.00%
Manager - Data & GIS	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Employee Safety	Full Time	62,661	63,914	64,106	65,709	67,680	3.00%
Manager - Employment (Human Rights)	Full Time	54,465	67,565	63,000	64,575	66,512	3.00%
Manager - Events	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Facilities	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Facility Operations	Full Time	52,444	53,493	53,653	54,994	56,644	3.00%
Manager - Facility Operations (MPAC)	Full Time	61,194	62,418	62,605	64,170	66,095	3.00%
Manager - Housing (Human Rights)	Full Time	54,465	67,565	63,000	64,575	66,512	3.00%
Manager - Inclusion Project	Full Time	52,000	57,000	57,171	58,600	65,023	10.96%
Manager - Industrial Pretreatment	Full Time	62,612	63,864	64,056	65,657	67,627	3.00%
Manager - Infrastructure	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Interactive Marketing	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Maintenance	Full Time	66,856	68,193	68,398	70,108	72,211	3.00%
Manager - Maintenance (MPAC)	Full Time	61,195	62,419	62,606	64,171	66,096	3.00%
Manager - Marketing	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Manager - Meter Service	Full Time	66,855	68,192	68,397	70,107	72,210	3.00%
Manager - Neighborhood Grants	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Office	Full Time	38,019	38,779	38,895	39,867	41,063	3.00%
Manager - Operations	Full Time	71,394	72,822	73,040	74,866	77,112	3.00%
Manager - Operations - AmeriCorps	Full Time	40,800	46,000	46,138	47,291	48,710	3.00%
Manager - Operations - Distribution	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Operations - Forester	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Park Grounds Manager	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Permits	Full Time	50,414	51,422	51,576	52,865	54,451	3.00%
Manager - Print Shop	Full Time	49,010	49,990	50,140	51,394	52,936	3.00%
Manager - Production	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Property & Evidence	Full Time	44,737	45,632	45,769	46,913	48,320	3.00%
Manager - Property Development	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Public Construction	Full Time	69,080	70,462	70,673	72,440	74,613	3.00%

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Manager - Purchasing	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Records Bureau	Full Time	38,889	39,667	39,786	40,781	42,004	3.00%
Manager - Service Contracts & General Supplies	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
Manager - Service Line Repair	Full Time	66,855	68,192	68,397	70,107	72,210	3.00%
Manager - Services	Full Time	61,703	62,937	63,126	64,704	66,645	3.00%
Manager - Sewer Operations	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Solid Waste Operations	Full Time	64,272	65,557	65,754	67,398	69,420	3.00%
Manager - Special Events	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Manager - Streets	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Traffic & Lighting	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Utility Purchasing & Storeroom	Full Time	54,121	55,203	55,369	56,753	58,456	3.00%
Manager - Water Distribution Services & Records	Full Time	title change	52,000	52,156	53,460	65,000	21.59%
Manager - Wireless Construction	Full Time	67,320	68,666	68,872	70,594	72,712	3.00%
Manager - Youth Employment	Full Time	new	50,824	56,000	57,400	59,122	3.00%
Naturalist	Full Time	37,810	38,566	eliminated			
Neighborhood Grant Specialist	Full Time			new	53,341	54,941	3.00%
Neighborhood Program Specialist	Full Time	51,117	52,139	52,295	60,000	61,800	3.00%
Neighborhood Program Specialist - Lead	Full Time		new	53,000	60,000	61,800	3.00%
Network Engineer	Full Time	64,665	65,958	66,156	67,810	69,844	3.00%
Non Bargaining Maximum Hourly Rate (excluding above)	Part Time	30.92	31.54	31.63	32.42	33.39	3.00%
Operations Analyst (Code)	Full Time	58,366	59,533	59,712	61,205	63,041	3.00%
Ordinance Violation Bureau Clerk	Full Time	45,910	47,845	47,992	49,192	50,668	3.00%
OVP Program Manager	Full Time	new	50,000	50,150	51,404	52,946	3.00%
Paralegal	Full Time	55,740	56,855	57,026	58,452	60,206	3.00%
Permitting & Licensing Compliance Specialist	Full Time		new	50,782	52,052	53,614	3.00%
Police Crime Intelligence Analyst - Senior	Full Time				new title	65,000	100.00%
Police Crime Intelligence Analyst I	Full Time	50,000	51,000	51,153	52,432	48,000	-8.45%
Police Crime Intelligence Analyst II	Full Time	50,000	58,000	58,174	59,628	61,417	3.00%
Preventative Maintenance Coordinator	Full Time	42,977	43,837	43,969	45,068	46,420	3.00%
Preventative Maintenance Coordinator II	Full Time			new title	47,000	48,410	3.00%
Principal Planner	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Print Shop Technician	Full Time	40,259	41,064	41,187	42,217	43,484	3.00%
Program Coordinator	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Program Coordinator - Recreation	Full Time		new	42,000	43,050	44,342	3.00%
Programmer Analyst I	Full Time	47,845	48,802	48,948	50,172	51,677	3.00%
Programmer Analyst II	Full Time	49,906	50,904	51,057	52,333	53,903	3.00%
Project Engineer (formerly Engineer I)	Full Time	69,276	70,662	70,874	72,646	74,825	3.00%
Project Inspector	Full Time	55,279	56,385	56,554	57,968	59,707	3.00%
Project Manager	Full Time	55,432	56,541	56,711	58,129	59,873	3.00%
Project Manager - Engagement & Economic Empowerment	Full Time	57,192	58,336	58,511	57,845	59,580	3.00%
Project Manager - Part Time	Part Time	40,058	40,859	40,982	42,007	43,267	3.00%
Project Manager - Sustainability	Full Time	56,100	57,222	57,394	57,845	59,580	3.00%
Property Development Analyst	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Property Inspector	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Property/Evidence Custodian- Senior	Full Time	37,333	38,080	38,194	39,149	40,323	3.00%

City of South Bend, Indiana
 2023 Nonbargaining Salary Ordinance Schedule
 Maximum Salaries

Non-Standard Raise
 New Position
 New Title

Increase
 3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Public Access Coordinator	Full Time	37,585	38,337	38,452	39,413	40,595	3.00%
Public Relations Specialist	Full Time	46,321	47,247	47,389	48,574	50,031	3.00%
Public Service Officer	Full Time	34,333	35,020	35,125	36,003	37,083	3.00%
Quality Assurance Distribution Technician	Full Time	43,485	44,355	44,488	45,600	46,968	3.00%
Radio Equipment Installation Technician	Full Time	45,000	45,900	46,038	47,189	48,605	3.00%
Radio Technician I	Full Time	49,458	50,447	50,598	51,863	53,419	3.00%
Radio Technician II	Full Time	51,070	52,091	52,247	53,553	55,160	3.00%
Radio Technician III	Full Time	54,924	56,022	56,190	57,595	59,323	3.00%
Records Specialist	Full Time	36,285	37,011	37,122	38,050	39,192	3.00%
Records Supervisor	Full Time	55,000	56,100	56,268	57,675	59,405	3.00%
Residential Combination Inspector	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
SCADA Instrument Specialist	Full Time	58,149	59,312	59,490	60,977	62,806	3.00%
Secretary III	Full Time	31,091	31,713	31,808	32,603	33,581	3.00%
Secretary IV	Full Time	33,001	33,661	33,762	34,606	35,644	3.00%
Secretary V	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
Security Guard	Full Time	37,740	38,495	38,610	39,575	40,762	3.00%
Senior Engineer (formerly Engineer II)	Full Time	75,441	76,950	77,181	79,111	81,484	3.00%
Senior Planner	Full Time	61,793	63,029	63,218	64,798	66,742	3.00%
Senior Purchasing Agent	Full Time	51,000	52,020	52,176	53,480	55,084	3.00%
Shift Lead	Full Time	44,290	45,176	45,312	46,445	47,838	3.00%
Site Acquisition Specialist	Full Time	68,340	69,707	69,916	71,664	73,814	3.00%
Special Events Assistant	Full Time	42,081	42,923	43,052	44,128	45,452	3.00%
Specialist of Infrastructure	Full Time	56,896	58,034	58,208	59,663	61,453	3.00%
Specialist of Services	Full Time	56,896	58,034	58,208	59,663	61,453	3.00%
Staff Accountant (formerly Director of Accounting and Budget)	Full Time	76,158	77,681	77,914	85,569	65,000	-24.04%
Stock Room & Safety Coordinator	Full Time	51,608	52,640	52,798	54,118	55,742	3.00%
Superintendent II	Full Time	51,817	52,853	53,012	54,337	55,967	3.00%
Superintendent III	Full Time	53,490	54,560	54,724	56,092	57,775	3.00%
Superintendent IV	Full Time	56,308	57,434	57,606	59,046	60,817	3.00%
Superintendent V	Full Time	58,716	59,890	60,070	61,572	63,419	3.00%
Supervisor - 311 Customer Service	Full Time	50,081	51,083	51,236	52,517	57,244	9.00%
Supervisor - Accounts Payable	Full Time	50,026	51,027	51,180	54,763	56,406	3.00%
Supervisor - Administrative Assistant	Full Time	38,091	38,853	eliminated			
Supervisor - Assistant Program	Full Time	36,735	37,470	eliminated			
Supervisor - Communication I	Full Time	51,804	52,840	52,999	54,324	55,954	3.00%
Supervisor - Communication II	Full Time	53,493	54,563	54,727	56,095	57,778	3.00%
Supervisor - Crime Laboratory	Full Time	70,380	71,788	72,003	73,803	76,017	3.00%
Supervisor - Fitness	Full Time	46,352	47,279	eliminated			
Supervisor - Fitness/Wellness	Full Time	36,845	37,582	37,695	38,637	39,796	3.00%
Supervisor - Maintenance Mechanic	Full Time	58,716	59,890	60,070	61,572	63,419	3.00%
Supervisor - Operations	Full Time	61,195	62,419	62,606	64,171	66,096	3.00%
Supervisor - Park Ranger	Full Time	49,009	49,989	50,139	51,392	52,934	3.00%
Supervisor - Payroll	Full Time	51,000	56,100	56,268	57,675	63,605	10.28%
Supervisor - Program	Full Time	49,827	50,824	eliminated			
Supervisor - Rum Village Park	Full Time	42,918	43,776	eliminated			

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Supervisor - Shelter Operations	Full Time	37,662	38,415	38,530	39,493	40,678	3.00%
Supervisor - Signal	Full Time	58,149	59,312	59,490	60,977	62,806	3.00%
Supervisor - Special Events	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Supervisor - Youth	Full Time	46,352	47,279	47,421	48,607	50,065	3.00%
System Specialist I	Full Time	47,861	48,818	48,964	50,188	51,694	3.00%
System Specialist II	Full Time	56,895	58,033	58,207	59,662	61,452	3.00%
System Specialist III	Full Time	61,703	62,937	63,126	64,704	66,645	3.00%
System Specialist IV	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Utilities System Specialist	Full Time	57,463	58,612	58,788	60,258	62,066	3.00%
Utility Safety Officer (formerly Director of Utility Safety)	Full Time	56,774	57,909	58,083	59,535	61,321	3.00%
Violence Prevention Coordinator II	Full Time	41,125	41,948	42,074	43,126	44,420	3.00%
Volunteer Coordinator	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Water Asset Specialist (formerly Engineer Aide IV)	Full Time	43,096	43,958	44,090	45,192	54,800	21.26%
Water Quality Specialist	Full Time	59,762	60,957	61,140	62,669	64,549	3.00%
Worker's Compensation Specialist	Full Time	37,885	38,643	38,759	39,728	40,920	3.00%
Workforce Development Coordinator	Full Time				new title	69,967	100.00%
Zoning Administrator	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Zoning Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Part-Time Positions Receiving Benefits							
City Attorney	Part Time	67,708	69,062	69,269	71,001	73,131	3.00%
Other Part Time Positions							
City Engineer (hourly rate)	Part Time	41.18	42.00	42.13	43.18	44.48	3.00%
Non Bargaining Maximum Hourly Rate (excluding above)	Part Time	30.92	31.54	31.63	32.42	33.39	3.00%
City Minimum Wage for All Positions							
City Minimum Wage	All Positions	10.10	10.10	10.10	12.00	12.00	0.00%

OCT 07 2023

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830

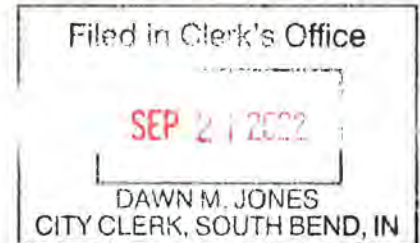


PHONE 574.235.9216
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CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

September 19, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601



RE: 2023 Non-Bargaining Salary Ordinance

Dear President McBride:

Attached is an ordinance setting maximum compensation for non-bargaining employees for the calendar year 2023. This ordinance proposes a standard increase of 3.0% for non-bargaining employees in 2023, and increases the City residency incentive from \$1,000 to \$2,000. The ordinance also adds certain position titles and makes certain adjustments to the maximum compensation for specific positions, as discussed during the 2023 budget hearings.

I will present this bill to the Common Council at the appropriate committee and council meetings. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing and 3rd reading scheduled for October 10, 2022. If you have any further questions or need additional information, please let me know.

Thank you for your consideration.

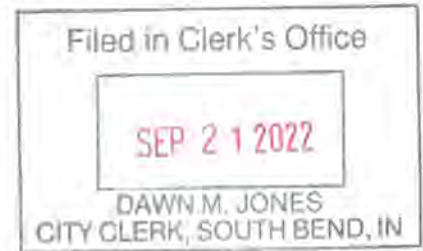
Sincerely,

Daniel T. Parker
City Controller

OK
[Handwritten initials]

SUBSTITUTE BILL NO. 60-22

ORDINANCE NO. _____



AN ORDINANCE FIXING MAXIMUM SALARIES AND WAGES OF APPOINTED OFFICERS AND NON-BARGAINING EMPLOYEES OF EXECUTIVE DEPARTMENTS OF THE CITY OF SOUTH BEND, INDIANA, FOR THE CALENDAR YEAR 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-3, this Ordinance sets forth the maximum compensation to be paid to non-bargaining personnel employed by the City of South Bend in executive departments for the calendar year 2023.

This Ordinance establishes such compensation for all non-bargaining employees by specific position and title. The budgeted or actual compensation paid to a City employee in each position may be less than the maximum amounts set forth herein but may not exceed those amounts.

This Ordinance is in the best interest of the City and the affected non-bargaining employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. Maximum Compensation

The maximum amounts to be paid as compensation for non-bargaining employees for the City of South Bend, Indiana are hereby established as set forth in the attachment, which is incorporated herein by reference. City employees are paid on a bi-weekly basis. Amounts by alphabetical position are set forth, as well as the maximum compensation for each position.

Section II. Holidays, Vacations and Other Monetary and Fringe Benefits Incorporated by Reference

- (a) **Holidays.** Holidays designated by the Board of Public Works pursuant to Section 2-120 of the South Bend Municipal Code shall govern non-bargaining employees for the calendar year 2023. The provisions of the City's Employee Handbook as it may be amended from time to time shall apply and are incorporated herein by reference.
- (b) **Vacations.** Vacation for non-bargaining employees shall be as set forth in the City's Employee Handbook as it may be amended from time to time, incorporated herein by reference.

- (c) **Family Leave.** The Family and Medical Leave Act Policy is, hereby, incorporated herein by reference in its entirety.
- (d) **Parental Leave.** Parental leave will be offered to all eligible full-time employees in accordance with the policy set forth in the City Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
- (e) **Insurance.**
 - (1) **Comprehensive Major Medical Insurance Program.** The City shall maintain a comprehensive major medical insurance program in which, subject to Section III herein, non-bargaining employees regularly scheduled to work 30 hours or more per week may participate under the rules and guidelines of the plan document. All employees are provided access to a copy of a plan document each year.
 - (2) **Short and Long-Term Disability.** Short and Long-Term Disability shall be as set forth in the City's Employee Handbook, as it may be amended from time to time, which is incorporated herein by reference.
 - (3) **Payment for Election to Leave Employer's Comprehensive Major Medical Insurance Program.** The City shall pay one hundred and thirty (\$130) per month (\$65 bi-weekly) to any Employee who elects to leave the City's comprehensive major medical insurance program to be covered by another program for which the City makes no contribution. This election shall not be mandatory, and the Employee who made such election may return to the City's comprehensive major medical Insurance Program, provided that the conditions are a Qualifying Life Event or Open Enrollment of the City's Comprehensive Major Medical Insurance Program, and the contributions specified herein are made, but in such event said Employee shall forfeit the one hundred and thirty dollar (\$130) payment per month thereafter.
 - (4) **Life Insurance.** The City shall provide term life insurance coverage in an amount 1x annual salary rounded up to the nearest \$1,000 for each benefit eligible employee except for sworn firefighters, sworn police officers, and members of the Teamsters, which are as provided in their collective bargaining agreements.
 - (5) **Benefit Waiting Period.** The City notes that life insurance and comprehensive major Medical Insurance programs require a minimum eligibility period of thirty (30) days and that the long-term disability program requires a minimum ninety (90) day eligibility period which must be met.
- (f) **Hiring Bonus.** The Mayor, may, at his/her discretion, offer a Hiring Bonus to a new

employee as an incentive for the employee to accept the position offered. This Bonus will be paid to the employee in addition to the salary set forth in the Salary Ordinance. The range of these monetary bonuses will be from one hundred (\$100) to four thousand dollars (\$4,000).

- (g) **City Residency Incentive.** Full-time employees who establish and maintain legal residence within the City of South Bend city limits, reside on a continuous, permanent basis within the South Bend city limits, and comply with all regulations and requirements described in the Employee Handbook on this topic shall be entitled to an annual monetary bonus of two thousand dollars (\$2,000).
- (h) **Allowances.**
 - (1) **Auto Allowances.** At the Mayor's discretion an auto allowance may be offered to city employees in lieu of a City issued car. The allowance may range from one (\$1) to five hundred dollars (\$500) dollars per month.
 - (2) **Cell Phone Allowance.** At the Mayor's discretion an allowance for the *business* portion of an employee's cell phone may be provided to those employees whose position and job responsibilities require the ability to communicate outside of city premises or after normal city working hours. The allowance shall not exceed one-hundred dollars (\$100) per month.
- (i) **Early Retirement Incentives.** The Mayor shall have discretion to offer an early retirement incentive program that may take the form of a bonus upon retirement for years of service or assistance with health insurance for a retiree who is not Medicare eligible. Such assistance shall not exceed one (1) year. Any such bonus or assistance must be approved by the Mayor and Controller and is subject to appropriation by the Common Council before any such bonus or assistance may be paid.

I.C. 5-10.2-3-1.2 permits employers to purchase one year for every five years of service for employees in PERF covered positions under certain conditions. The Mayor shall have discretion to offer such early retirement incentive program, pursuant to statute, after consultation with the Controller and after appropriation by the Common Council.
- (j) **Certification Bonus for EMS Billers.** At the discretion of the Mayor, City employees working in the EMS billing division may receive an incentive payment not to exceed seven hundred and fifty dollars (\$750) annually if the employee achieves and maintains in good standing the appropriate certification for EMS billing.
- (k) **Other Monetary Fringe Benefits.** All other fringe benefits shall be as set forth in the City's Employee Handbook as it may be amended from time to time.

Section III. Employee Definitions

- (a) **Full-Time Employee.** Full-time employees are those employees who are regularly scheduled to work forty (40) hours per week, or a reduced full-time schedule of thirty (30) hours or more per week as approved by the Mayor on a voluntary basis. Such employees are eligible for the Employer's Benefits Package subject to the terms, conditions and limitations of each benefit program. However, solely for purposes of qualification for health care benefits under the federal Patient Protection and Affordable Care Act (the Act) as amended, the definition of full-time employee shall be the equivalent of that which is provided in the Act, and this Section shall not be construed to be in conflict with the Act.
- (b) **Part-Time Employee.** Part-time employees are those employees who are not assigned to a full-time status as defined by the City including those who qualify for health care benefits under the Act, but who do not meet the City's definition of full-time employee under subpart (a) of this Section, and who are scheduled to work less than the City of South Bend's full-time schedule, not to equal or exceed one thousand five hundred sixty (1,560) hours per year. While they do receive certain mandated benefits (such as worker's compensation, social security benefits, and for some, health care under the Act), they are not eligible for other City benefit programs with the exception of the positions listed below:

All Attorneys employed in the City's Legal Department in part-time positions as well as all elected Council members are eligible for participation in all of the Employer's Benefit Programs.

Section IV. City's Employee Handbook Availability

Two (2) copies of the City's Employee Handbook shall be kept on file and made available for public inspection during regular hours in the office of the City Clerk on the 4th Floor of the County-City Building, South Bend, Indiana.

Section v. Effective Date

This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

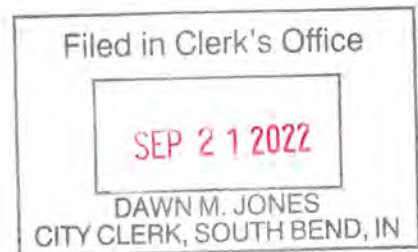
Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2021, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2021, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



SEP 21 2022

City of South Bend, Indiana 2023 Nonbargaining Salary Ordinance Schedule Maximum Salaries		Non-Standard Raise New Position New Title	DAWN M. JONES CITY CLERK, SOUTH BEND, IN				Increase 3.0%
Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
311 Customer Service Liaison	Full Time	45,610	46,522	46,662	47,829	49,264	3.00%
311 Customer Service Liaison II	Full Time	47,397	48,345	48,490	49,702	52,684	6.00%
Accounting Assistant	Full Time	44,500	45,390	45,526	46,664	48,064	3.00%
Accounting Clerk IV	Full Time	34,675	35,369	35,475	36,362	37,453	3.00%
Accounts Payable Administrator	Full Time	36,466	37,195	37,307	38,240	39,387	3.00%
Administrative Assistant I	Full Time	41,336	42,163	42,289	43,346	44,646	3.00%
Administrative Assistant II	Full Time	42,558	43,409	43,539	44,627	45,966	3.00%
Animal Welfare Assistant	Full Time	35,899	36,617	36,727	37,645	38,774	3.00%
Animal Welfare Officer	Full Time	36,167	36,890	37,001	37,926	40,000	5.47%
Applications Developer I	Full Time	56,896	59,741	59,920	68,788	70,852	3.00%
Applications Developer II	Full Time			new title	74,492	76,727	3.00%
Assistant City Attorney	Full Time	89,284	91,070	91,343	93,627	96,436	3.00%
Assistant City Attorney/Claims Adjuster	Full Time	78,697	80,271	80,512	82,525	85,001	3.00%
Assistant City Engineer	Full Time	85,568	87,279	87,541	89,730	95,114	6.00%
Assistant Director of Applications	Full Time	68,931	70,310	70,521	85,302	87,861	3.00%
Assistant Director of Communication Center	Full Time	56,308	57,434	57,606	59,046	60,817	3.00%
Assistant Director of Distribution	Full Time	53,490	54,560	54,724	56,092	57,775	3.00%
Assistant Director of Growth & Opportunity (formerly Assistant Director of Growth & Opportunity)	Full Time		new	75,327	77,210	79,526	3.00%
Assistant Director of Recreation	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Assistant Director of SCADA Information Systems	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Assistant Director of Ticket Sales & Strategy (formerly Manager - Assistants)	Full Time	39,453	40,242	40,363	41,372	52,000	25.69%
Assistant Manager - Customer Service	Full Time	48,379	49,347	49,495	50,732	52,254	3.00%
Budget Analyst - Senior	Full Time	64,945	66,244	66,443	68,104	70,147	3.00%
Building and Code Inspector	Full Time	51,893	52,931	53,090	54,417	56,050	3.00%
Building Commissioner	Full Time	93,770	95,645	95,932	84,161	86,686	3.00%
Building Inspector	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
Business & Resource Specialist	Full Time		new	65,000	66,625	68,624	3.00%
Business Analyst	Full Time	54,100	55,182	55,348	56,732	60,136	6.00%
Business Analyst - Senior	Full Time	title change	59,000	59,177	60,656	65,508	8.00%
Business Development Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Chemist	Full Time	51,549	52,580	52,738	54,056	55,678	3.00%
Chemist Lead	Full Time	54,833	55,930	56,098	57,500	59,225	3.00%
Chief Building Inspector	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Chief Code Inspector	Full Time	60,724	61,938	62,124	63,677	65,587	3.00%
Chief Community Officer (formerly Director of Community Initiatives)	Full Time	new	88,500	88,766	90,985	93,715	3.00%
Chief Development Officer	Full Time				new title	106,804	100.00%
Chief Innovation Officer	Full Time	106,423	108,551	108,877	118,676	122,236	3.00%
Chief Neighborhoods Officer	Full Time	83,432	95,645	95,932	98,330	101,280	3.00%
Chief of Park Operations (formerly Director of Facilities & Grounds)	Full Time	75,000	76,500	76,730	84,000	95,000	13.10%
Chief of Staff to the Mayor	Full Time	78,858	98,500	98,796	101,266	104,304	3.00%
Chief Planner	Full Time	80,651	82,264	82,511	97,851	100,787	3.00%
Chief Technology Officer	Full Time	106,423	108,551	108,877	111,599	114,947	3.00%
City Clerk Secretary	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
City Controller	Full Time	121,904	124,342	124,715	127,833	131,668	3.00%
City Engineer	Full Time	106,423	108,551	108,877	111,599	121,643	9.00%

Filed in Clerk's Office
 SEP 21 2023

City of South Bend, Indiana 2023 Nonbargaining Salary Ordinance Schedule Maximum Salaries		Non-Standard Raise New Position New Title	DAWN M. JONES CITY CLERK, SOUTH BEND, IN				Increase 3.0%
Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Club Pro Municipal Golf Course	Full Time	52,235	53,280	53,440	54,776	56,419	3.00%
Code Inspector	Full Time	42,529	43,380	43,510	44,598	45,936	3.00%
Code Inspector - Senior	Full Time	45,190	46,094	46,232	47,388	48,810	3.00%
Commercial Combination Inspector	Full Time	52,119	53,161	53,320	54,653	56,293	3.00%
Communication Specialist I	Full Time	37,726	38,481	38,596	39,561	40,748	3.00%
Communication Specialist II	Full Time	46,735	47,670	47,813	49,008	50,478	3.00%
Communication Specialist III	Full Time	48,426	49,395	49,543	50,782	52,305	3.00%
Contract Compliance Administrator	Full Time	new	57,000	57,171	58,600	62,994	7.50%
Corporation Counsel	Full Time	127,126	129,669	130,058	133,309	137,308	3.00%
Court Liaison	Full Time	36,317	37,043	37,154	38,083	39,225	3.00%
Crime Analyst	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Crime Resource Specialist	Full Time		new	50,000	51,250	52,788	3.00%
Custodian	Full Time	25,982	30,000	30,090	32,000	32,960	3.00%
Data Entry /Alarms Coordinator	Full Time	33,091	33,753	33,854	34,700	35,741	3.00%
Data Entry Specialist	Full Time	38,494	39,264	39,382	40,367	41,578	3.00%
Data Entry Specialist II	Full Time	32,465	33,114	33,213	34,043	35,064	3.00%
Departmental System Specialist	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
Deputy Building Commissioner	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Deputy Chief of Staff to the Mayor	Full Time	74,914	76,412	76,641	78,557	80,914	3.00%
Deputy Chief Technology Officer	Full Time	84,660	86,353	86,612	88,777	91,440	3.00%
Deputy City Controller	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Deputy Director of Community Investment	Full Time			new	103,691	110,451	6.52%
Deputy Director of Human Resources	Full Time	78,030	79,591	79,830	89,000	91,670	3.00%
Deputy Director of Public Works	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Deputy Director of Venues, Parks & Arts	Full Time	99,367	101,354	101,658	104,199	110,451	6.00%
Design Specialist	Full Time	title change	58,033	58,207	59,662	64,435	8.00%
Digital (Forensic) Lab Technician	Full Time	56,100	57,222	57,394	58,829	60,594	3.00%
Digital Communications & Multimedia Training Coordinator	Full Time	56,182	57,306	57,478	58,915	60,682	3.00%
Director - Environmental Compliance (formerly Manager - Environmental)	Full Time	71,776	73,212	73,432	75,268	82,126	9.11%
Director - Wastewater Utility (formerly Director of Utilities)	Full Time	97,419	99,367	99,665	102,157	98,671	-3.41%
Director - Water Operations (formerly Manager - Operations)	Full Time	71,394	72,822	73,040	74,866	82,126	9.70%
Director - Water Utility (formerly Assistant Director of Utilities)	Full Time	86,489	88,219	88,484	90,696	98,671	8.79%
Director of 311 Customer Service	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Applications	Full Time	76,407	80,227	80,468	89,078	91,750	3.00%
Director of Booking & Event Services	Full Time	61,194	62,418	62,605	64,170	66,095	3.00%
Director of Business Analytics	Full Time	76,407	77,935	78,169	80,123	84,930	6.00%
Director of Central Services	Full Time	99,367	101,354	101,658	94,500	97,335	3.00%
Director of City Finance	Full Time			new title	85,152	97,000	13.91%
Director of Civic Innovation	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Civilian Services	Full Time	62,424	63,672	63,863	65,460	67,424	3.00%
Director of Communication Center	Full Time	66,796	68,132	68,336	70,044	72,145	3.00%
Director of Communications	Full Time	67,018	68,358	68,563	70,277	72,385	3.00%
Director of Communications & Radio	Full Time	60,120	61,322	61,506	63,044	64,935	3.00%
Director of Community Outreach	Full Time	65,704	67,018	67,219	68,899	70,966	3.00%
Director of Community Police Review Office	Full Time		new	65,000	66,625	68,624	3.00%

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City of South Bend, Indiana 2023 Nonbargaining Salary Ordinance Schedule Maximum Salaries		Non-Standard Raise New Position New Title	DAWN M. JONES CITY CLERK, SOUTH BEND, IN				Increase 3.0%
Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% Increase
Director of CSO Project Management	Full Time	85,172	86,875	87,136	89,314	91,993	3.00%
Director of Customer Service & Billing Office	Full Time	75,641	77,154	77,385	79,320	82,126	3.54%
Director of Department Finance	Full Time	67,885	69,243	69,451	77,012	79,322	3.00%
Director of Development - Venues, Parks & Arts	Full Time	57,222	58,366	58,541	60,005	61,805	3.00%
Director of Distribution	Full Time	reinstated	80,000	80,240	82,246	85,444	3.89%
Director of Engagement & Economic Empowerment	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Equipment Services	Full Time	76,000	76,500	76,730	78,648	81,007	3.00%
Director of Experience (VPA)	Full Time	65,000	66,300	66,499	68,161	70,206	3.00%
Director of Facilities Management	Full Time	67,350	68,697	68,903	70,626	72,745	3.00%
Director of Financial Services (Park Administration)	Full Time	67,885	69,243	69,451	title change		
Director of Financial Services (Water Utility)	Full Time	67,885	69,243	69,451	title change		
Director of Growth & Opportunity	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Human Resources	Full Time	91,898	93,736	94,017	96,367	99,258	3.00%
Director of Infrastructure	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Marketing - Public Works	Full Time	67,018	68,358	68,563	70,277	72,385	3.00%
Director of Marketing & Promotions	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Director of Neighborhood Health & Housing	Full Time	80,651	82,264	82,511	84,574	87,111	3.00%
Director of Neighborhood Services & Enforcement	Full Time	78,030	81,932	82,178	84,232	86,759	3.00%
Director of Office of Sustainability	Full Time	83,620	85,292	85,548	87,687	90,318	3.00%
Director of Operations - Venues	Full Time	91,800	93,636	93,917	96,265	99,153	3.00%
Director of Operations - Wastewater (formerly Manager - Operations)	Full Time	71,394	72,822	73,040	74,866	85,444	14.13%
Director of Public Works	Full Time	121,904	124,342	124,715	127,833	131,668	3.00%
Director of Purchasing	Full Time	81,600	83,232	83,482	85,569	90,000	5.18%
Director of Purchasing & Logistics (Police Dept)	Full Time	70,000	71,400	71,614	73,404	75,606	3.00%
Director of Recreation	Full Time	75,452	76,961	75,000	76,875	79,181	3.00%
Director of Redevelopment Engineering	Full Time	101,167	103,190	103,500	106,088	109,271	3.00%
Director of Redevelopment Finance	Full Time	73,440	74,909	75,134	title change		
Director of SCADA Information Systems	Full Time	79,494	81,084	81,327	83,360	85,861	3.00%
Director of Services	Full Time	76,407	77,935	78,169	80,123	82,527	3.00%
Director of Solid Waste	Full Time	73,140	74,603	74,827	76,698	78,999	3.00%
Director of Streets & Sewers	Full Time	86,489	88,219	88,484	90,696	93,417	3.00%
Director of Ticket Sales & Strategy (formerly Director of Box Office & Ev	Full Time	64,000	65,280	65,476	67,113	69,126	3.00%
Director of Treasury	Full Time	77,681	79,235	79,473	85,569	97,000	13.36%
Director of Wastewater Maintenance	Full Time	74,285	75,771	75,998	77,898	82,126	5.43%
Director of Water Quality & Laboratory	Full Time	74,285	75,771	75,998	77,898	82,126	5.43%
Distribution Records Drafter	Full Time	43,096	title change				
Distribution System Specialist	Full Time	70,039	71,440	71,654	73,445	75,648	3.00%
Diversity Compliance/Inclusion Officer	Full Time	79,591	81,183	81,427	83,463	85,967	3.00%
Engagement Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Equity Arts Coordinator	Full Time				new title	60,000	100.00%
Event Service Technician II	Full Time	32,613	33,265	33,365	34,199	35,225	3.00%
Evidence Technician	Full Time	42,459	43,308	43,438	44,524	45,860	3.00%
Executive Administrative Assistant	Full Time	42,987	43,847	43,979	45,078	46,430	3.00%
Executive Assistant	Full Time	55,740	56,855	57,026	58,452	60,206	3.00%
Executive Assistant and Director of Special Projects	Full Time	55,251	56,356	56,525	57,938	59,676	3.00%

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City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Executive Director of Community Investment	Full Time	106,423	108,551	108,877	118,676	122,236	3.00%
Executive Director of Human Rights (formerly Director of Human Rights)	Full Time	72,828	74,285	74,508	76,371	78,662	3.00%
Executive Director Venues, Parks & Arts	Full Time	119,646	122,039	122,405	125,465	129,229	3.00%
Financial Specialist I	Full Time	36,466	37,195	37,307	38,240	39,387	3.00%
Financial Specialist II	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Financial Specialist III	Full Time	44,500	45,390	45,526	46,664	48,064	3.00%
Financial Specialist IV	Full Time	49,277	50,263	50,414	51,674	53,224	3.00%
Financial Specialist Senior	Full Time	56,356	57,483	57,655	59,096	60,869	3.00%
Fingerprint/Photo Technician	Full Time	38,557	39,328	39,446	40,432	41,645	3.00%
Firearms IBIS/NIBIN Tech	Full Time	45,900	46,818	46,958	48,132	49,576	3.00%
Foreman IV	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Foreman V	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Forensic Lab Tech	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner	Full Time	74,460	75,949	76,177	78,081	80,423	3.00%
Forensic Scientist / Firearm & Tool Mark Examiner Trainee	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
General Manager - Golf Courses (formerly Director of Golf Operations)	Full Time	65,466	66,775	66,975	68,649	78,797	14.78%
General Manager - Venues	Full Time	100,470	102,479	102,786	105,356	108,517	3.00%
GIS Manager	Full Time	64,361	65,648	65,845	67,491	69,516	3.00%
GIS Specialist - Senior	Full Time	52,116	53,158	53,317	54,650	56,290	3.00%
Grants Administrator	Full Time	62,898	64,156	64,348	65,957	67,936	3.00%
Graphic Designer	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Greenskeeper	Full Time	47,278	48,224	48,369	49,578	51,065	3.00%
Hearing Secretary	Full Time	41,062	41,883	42,009	43,059	44,351	3.00%
Historic Preservation Administrator	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Historic Preservation Specialist	Full Time	42,840	43,697	43,828	45,341	46,941	3.00%
Horticulturist Tech	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Housing Counselor	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Human Resource Generalist - Senior	Full Time	63,672	67,492	67,694	69,386	71,468	3.00%
Human Resources Generalist (formerly Human Resources Specialist IV)	Full Time	49,278	50,264	50,415	51,675	53,225	3.00%
Human Resources Generalist/Benefits Coordinator	Full Time	42,448	43,297	43,427	44,513	45,848	3.00%
Human Resources Specialist III	Full Time			new title	48,500	49,955	3.00%
HVAC Technician	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Industrial Pretreatment Specialist I	Full Time	54,864	55,961	56,129	57,532	59,258	3.00%
Intake Officer/Investigator	Full Time	36,347	37,074	37,185	38,115	39,258	3.00%
Internal Auditor	Full Time	62,808	64,064	64,256	65,862	67,838	3.00%
Inventory Control Technician II	Full Time	38,288	39,054	39,171	40,150	41,355	3.00%
Investigator II	Full Time	41,663	42,496	42,623	43,689	45,000	3.00%
Investigator III	Full Time	44,321	45,207	45,343	46,477	47,871	3.00%
Investigator IV	Full Time	46,979	47,919	48,063	49,265	50,743	3.00%
Investigator V	Full Time	49,278	50,264	50,415	51,675	53,225	3.00%
Investigator VI	Full Time	50,502	51,512	51,667	52,959	54,548	3.00%
Laboratory Technician	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
Latent Fingerprint Examiner	Full Time	56,100	57,222	57,394	58,829	60,594	3.00%
License Clerk	Full Time	39,782	40,578	40,700	41,718	42,970	3.00%
Licensing & Registration Administrator	Full Time	53,623	54,695	54,859	56,230	57,917	3.00%

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City of South Bend, Indiana 2023 Nonbargaining Salary Ordinance Schedule Maximum Salaries		Non-Standard Raise New Position New Title	DAWN M. JONES CITY CLERK, SOUTH BEND, IN				Increase 3.0%
Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Locator	Full Time	43,903	44,781	44,915	46,038	47,419	3.00%
Logistics Specialist	Full Time	new	40,578	40,700	41,718	42,970	3.00%
Maintenance Foreman II	Full Time	39,304	40,090	40,210	41,215	42,451	3.00%
Maintenance Technician	Full Time	51,000	52,020	52,176	53,480	55,084	3.00%
Manager - Animal Resource Center	Full Time	52,444	56,377	56,546	57,960	63,000	8.70%
Manager - Aquatics	Full Time		new	56,000	57,400	59,122	3.00%
Manager - Assistant Animal Resource Center	Full Time	44,163	45,046	45,181	46,311	50,000	7.97%
Manager - Assistant Facility Operations	Full Time	37,063	37,804	37,917	38,865	40,031	3.00%
Manager - Athletics	Full Time	49,827	50,824	56,000	57,400	59,122	3.00%
Manager - Benefits	Full Time	60,655	61,868	62,054	63,605	65,513	3.00%
Manager - Billing and Customer Accounts	Full Time	58,566	59,737	59,916	61,414	63,256	3.00%
Manager - Business Development	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Center	Full Time	55,000	56,100	56,000	57,400	59,122	3.00%
Manager - Cross Connection & Water Loss	Full Time			new title	69,765	71,858	3.00%
Manager - CSO Operations	Full Time	63,017	64,277	64,470	66,082	68,064	3.00%
Manager - Customer Service	Full Time	56,500	57,630	57,803	59,248	61,025	3.00%
Manager - Data & GIS	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Employee Safety	Full Time	62,661	63,914	64,106	65,709	67,680	3.00%
Manager - Employment (Human Rights)	Full Time	54,465	67,565	63,000	64,575	66,512	3.00%
Manager - Events	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Facilities	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Facility Operations	Full Time	52,444	53,493	53,653	54,994	56,644	3.00%
Manager - Facility Operations (MPAC)	Full Time	61,194	62,418	62,605	64,170	66,095	3.00%
Manager - Housing (Human Rights)	Full Time	54,465	67,565	63,000	64,575	66,512	3.00%
Manager - Inclusion Project	Full Time	52,000	57,000	57,171	58,600	65,023	10.96%
Manager - Industrial Pretreatment	Full Time	62,612	63,864	64,056	65,657	67,627	3.00%
Manager - Infrastructure	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Interactive Marketing	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Maintenance	Full Time	66,856	68,193	68,398	70,108	72,211	3.00%
Manager - Maintenance (MPAC)	Full Time	61,195	62,419	62,606	64,171	66,096	3.00%
Manager - Marketing	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Manager - Meter Service	Full Time	66,855	68,192	68,397	70,107	72,210	3.00%
Manager - Neighborhood Grants	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Office	Full Time	38,019	38,779	38,895	39,867	41,063	3.00%
Manager - Operations	Full Time	71,394	72,822	73,040	74,866	77,112	3.00%
Manager - Operations - AmeriCorps	Full Time	40,800	46,000	46,138	47,291	48,710	3.00%
Manager - Operations - Distribution	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Operations - Forester	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Park Grounds Manager	Full Time	64,033	65,314	65,510	67,148	69,162	3.00%
Manager - Permits	Full Time	50,414	51,422	51,576	52,865	54,451	3.00%
Manager - Print Shop	Full Time	49,010	49,990	50,140	51,394	52,936	3.00%
Manager - Production	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Manager - Property & Evidence	Full Time	44,737	45,632	45,769	46,913	48,320	3.00%
Manager - Property Development	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Manager - Public Construction	Full Time	69,080	70,462	70,673	72,440	74,613	3.00%

SEP 21 2022

City of South Bend, Indiana 2023 Nonbargaining Salary Ordinance Schedule Maximum Salaries		Non-Standard Raise	DAWN M. JONES CITY CLERK, SOUTH BEND, IN				Increase
		New Position					3.0%
		New Title					
Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Manager - Purchasing	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Records Bureau	Full Time	38,889	39,667	39,786	40,781	42,004	3.00%
Manager - Service Contracts & General Supplies	Full Time	61,200	62,424	62,611	64,176	66,101	3.00%
Manager - Service Line Repair	Full Time	66,855	68,192	68,397	70,107	72,210	3.00%
Manager - Services	Full Time	61,703	62,937	63,126	64,704	66,645	3.00%
Manager - Sewer Operations	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Manager - Solid Waste Operations	Full Time	64,272	65,557	65,754	67,398	69,420	3.00%
Manager - Special Events	Full Time	58,030	59,191	59,369	60,853	62,679	3.00%
Manager - Streets	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Traffic & Lighting	Full Time	68,042	69,403	69,611	71,351	73,492	3.00%
Manager - Utility Purchasing & Storeroom	Full Time	54,121	55,203	55,369	56,753	58,456	3.00%
Manager - Water Distribution Services & Records	Full Time	title change	52,000	52,156	53,460	65,000	21.59%
Manager - Wireless Construction	Full Time	67,320	68,666	68,872	70,594	72,712	3.00%
Manager - Youth Employment	Full Time	new	50,824	56,000	57,400	59,122	3.00%
Naturalist	Full Time	37,810	38,566	eliminated			
Neighborhood Grant Specialist	Full Time			new	53,341	54,941	3.00%
Neighborhood Program Specialist	Full Time	51,117	52,139	52,295	60,000	61,800	3.00%
Neighborhood Program Specialist - Lead	Full Time		new	53,000	60,000	61,800	3.00%
Network Engineer	Full Time	64,665	65,958	66,156	67,810	69,844	3.00%
Non Bargaining Maximum Hourly Rate (excluding above)	Part Time	30.92	31.54	31.63	32.42	33.39	3.00%
Operations Analyst (Code)	Full Time	58,366	59,533	59,712	61,205	63,041	3.00%
OVP Program Manager	Full Time	new	50,000	50,150	51,404	52,946	3.00%
Paralegal	Full Time	55,740	56,855	57,026	58,452	60,206	3.00%
Permitting & Licensing Compliance Specialist	Full Time		new	50,782	52,052	53,614	3.00%
Police Crime Intelligence Analyst - Senior	Full Time				new title	65,000	100.00%
Police Crime Intelligence Analyst I	Full Time	50,000	51,000	51,153	52,432	48,000	-8.45%
Police Crime Intelligence Analyst II	Full Time	50,000	58,000	58,174	59,628	61,417	3.00%
Preventative Maintenance Coordinator	Full Time	42,977	43,837	43,969	45,068	46,420	3.00%
Preventative Maintenance Coordinator II	Full Time			new title	47,000	48,410	3.00%
Principal Planner	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Print Shop Technician	Full Time	40,259	41,064	41,187	42,217	43,484	3.00%
Program Coordinator	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Program Coordinator - Recreation	Full Time		new	42,000	43,050	44,342	3.00%
Programmer Analyst I	Full Time	47,845	48,802	48,948	50,172	51,677	3.00%
Programmer Analyst II	Full Time	49,906	50,904	51,057	52,333	53,903	3.00%
Project Engineer (formerly Engineer I)	Full Time	69,276	70,662	70,874	72,646	74,825	3.00%
Project Inspector	Full Time	55,279	56,385	56,554	57,968	59,707	3.00%
Project Manager	Full Time	55,432	56,541	56,711	58,129	59,873	3.00%
Project Manager - Engagement & Economic Empowerment	Full Time	57,192	58,336	58,511	57,845	59,580	3.00%
Project Manager - Part Time	Part Time	40,058	40,859	40,982	42,007	43,267	3.00%
Project Manager - Sustainability	Full Time	56,100	57,222	57,394	57,845	59,580	3.00%
Property Development Analyst	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Property Inspector	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Property/Evidence Custodian- Senior	Full Time	37,333	38,080	38,194	39,149	40,323	3.00%
Public Access Coordinator	Full Time	37,585	38,337	38,452	39,413	40,595	3.00%

SEP 21 2022

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Increase
3.0%

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Public Relations Specialist	Full Time	46,321	47,247	47,389	48,574	50,031	3.00%
Public Service Officer	Full Time	34,333	35,020	35,125	36,003	37,083	3.00%
Quality Assurance Distribution Technician	Full Time	43,485	44,355	44,488	45,600	46,968	3.00%
Radio Equipment Installation Technician	Full Time	45,000	45,900	46,038	47,189	48,605	3.00%
Radio Technician I	Full Time	49,458	50,447	50,598	51,863	53,419	3.00%
Radio Technician II	Full Time	51,070	52,091	52,247	53,553	55,160	3.00%
Radio Technician III	Full Time	54,924	56,022	56,190	57,595	59,323	3.00%
Records Specialist	Full Time	36,285	37,011	37,122	38,050	39,192	3.00%
Records Supervisor	Full Time	55,000	56,100	56,268	57,675	59,405	3.00%
Residential Combination Inspector	Full Time	49,637	50,630	50,782	52,052	53,614	3.00%
SCADA Instrument Specialist	Full Time	58,149	59,312	59,490	60,977	62,806	3.00%
Secretary III	Full Time	31,091	31,713	31,808	32,603	33,581	3.00%
Secretary IV	Full Time	33,001	33,661	33,762	34,606	35,644	3.00%
Secretary V	Full Time	34,764	35,459	35,565	36,454	37,548	3.00%
Security Guard	Full Time	37,740	38,495	38,610	39,575	40,762	3.00%
Senior Engineer (formerly Engineer II)	Full Time	75,441	76,950	77,181	79,111	81,484	3.00%
Senior Planner	Full Time	61,793	63,029	63,218	64,798	66,742	3.00%
Senior Purchasing Agent	Full Time	51,000	52,020	52,176	53,480	55,084	3.00%
Shift Lead	Full Time	44,290	45,176	45,312	46,445	47,838	3.00%
Site Acquisition Specialist	Full Time	68,340	69,707	69,916	71,664	73,814	3.00%
Special Events Assistant	Full Time	42,081	42,923	43,052	44,128	45,452	3.00%
Specialist of Infrastructure	Full Time	56,896	58,034	58,208	59,663	61,453	3.00%
Specialist of Services	Full Time	56,896	58,034	58,208	59,663	61,453	3.00%
Staff Accountant (formerly Director of Accounting and Budget)	Full Time	76,158	77,681	77,914	85,569	65,000	-24.04%
Stock Room & Safety Coordinator	Full Time	51,608	52,640	52,798	54,118	55,742	3.00%
Superintendent II	Full Time	51,817	52,853	53,012	54,337	55,967	3.00%
Superintendent III	Full Time	53,490	54,560	54,724	56,092	57,775	3.00%
Superintendent IV	Full Time	56,308	57,434	57,606	59,046	60,817	3.00%
Superintendent V	Full Time	58,716	59,890	60,070	61,572	63,419	3.00%
Supervisor - 311 Customer Service	Full Time	50,081	51,083	51,236	52,517	57,244	9.00%
Supervisor - Accounts Payable	Full Time	50,026	51,027	51,180	54,763	56,406	3.00%
Supervisor - Administrative Assistant	Full Time	38,091	38,853	eliminated			
Supervisor - Assistant Program	Full Time	36,735	37,470	eliminated			
Supervisor - Communication I	Full Time	51,804	52,840	52,999	54,324	55,954	3.00%
Supervisor - Communication II	Full Time	53,493	54,563	54,727	56,095	57,778	3.00%
Supervisor - Crime Laboratory	Full Time	70,380	71,788	72,003	73,803	76,017	3.00%
Supervisor - Fitness	Full Time	46,352	47,279	eliminated			
Supervisor - Fitness/Wellness	Full Time	36,845	37,582	37,695	38,637	39,796	3.00%
Supervisor - Maintenance Mechanic	Full Time	58,716	59,890	60,070	61,572	63,419	3.00%
Supervisor - Operations	Full Time	61,195	62,419	62,606	64,171	66,096	3.00%
Supervisor - Park Ranger	Full Time	49,009	49,989	50,139	51,392	52,934	3.00%
Supervisor - Payroll	Full Time	51,000	56,100	56,268	57,675	63,605	10.28%
Supervisor - Program	Full Time	49,827	50,824	eliminated			
Supervisor - Rum Village Park	Full Time	42,918	43,776	eliminated			
Supervisor - Shelter Operations	Full Time	37,662	38,415	38,530	39,493	40,678	3.00%

SEP 21 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

Increase

3.0%

City of South Bend, Indiana
2023 Nonbargaining Salary Ordinance Schedule
Maximum Salaries

Non-Standard Raise
New Position
New Title

Job Title	Status	2019 Salary Cap	2020 Salary Cap	2021 Salary Cap	2022 Salary Cap	2023 Salary Cap	% increase
Supervisor - Signal	Full Time	58,149	59,312	59,490	60,977	62,806	3.00%
Supervisor - Special Events	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Supervisor - Youth	Full Time	46,352	47,279	47,421	48,607	50,065	3.00%
System Specialist I	Full Time	47,861	48,818	48,964	50,188	51,694	3.00%
System Specialist II	Full Time	56,895	58,033	58,207	59,662	61,452	3.00%
System Specialist III	Full Time	61,703	62,937	63,126	64,704	66,645	3.00%
System Specialist IV	Full Time	68,931	70,310	70,521	72,284	74,453	3.00%
Utilities System Specialist	Full Time	57,463	58,612	58,788	60,258	62,066	3.00%
Utility Safety Officer (formerly Director of Utility Safety)	Full Time	56,774	57,909	58,083	59,535	61,321	3.00%
Violence Prevention Coordinator II	Full Time	41,125	41,948	42,074	43,126	44,420	3.00%
Volunteer Coordinator	Full Time	49,827	50,824	50,976	52,250	53,818	3.00%
Water Asset Specialist (formerly Engineer Aide IV)	Full Time	43,096	43,958	44,090	45,192	54,800	21.26%
Water Quality Specialist	Full Time	59,762	60,957	61,140	62,669	64,549	3.00%
Worker's Compensation Specialist	Full Time	37,885	38,643	38,759	39,728	40,920	3.00%
Workforce Development Coordinator	Full Time				new title	69,967	100.00%
Zoning Administrator	Full Time	67,049	68,390	68,595	70,310	72,419	3.00%
Zoning Specialist	Full Time	57,192	58,336	58,511	59,974	61,773	3.00%
Part-Time Positions Receiving Benefits							
City Attorney	Part Time	67,708	69,062	69,269	71,001	73,131	3.00%
Other Part Time Positions							
City Engineer (hourly rate)	Part Time	41.18	42.00	42.13	43.18	44.48	3.00%
Non Bargaining Maximum Hourly Rate (excluding above)	Part Time	30.92	31.54	31.63	32.42	33.39	3.00%
City Minimum Wage for All Positions							
City Minimum Wage	All Positions	10.10	10.10	10.10	12.00	12.00	0.00%

BILL NO. 61-22

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830

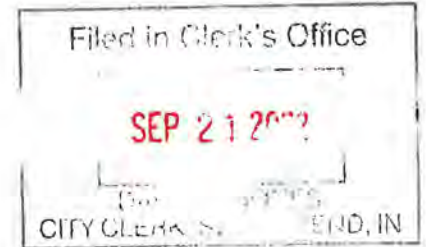


PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

September 19, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
South Bend, IN 46601



RE: 2023 Mayor's Salary Ordinance

Dear President McBride:

Attached is an ordinance setting the Mayor's salary for the calendar year 2023. Under Indiana law, I.C. 36-4-7-2(c), the Mayor's salary may not be reduced from the prior year's amount. This ordinance proposes an increase for the Mayor's salary to be commensurate with the proposed increase for non-bargaining employees in 2023.

I will present this bill to the Common Council at the appropriate committee and council meetings. It is requested that this bill be filed for 1st reading on September 26, 2022, with 2nd reading, public hearing and 3rd reading scheduled for October 10, 2022. If you have any further questions or need additional information, please let me know.

Thank you for your consideration.

Sincerely,

Daniel T. Parker
City Controller

OK
AD

Filed in Clerk's Office

SEP 21 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

BILL NO. 61-22

ORDINANCE NO. _____

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND,
INDIANA, SETTING THE ANNUAL SALARY FOR THE MAYOR
FOR CALENDAR YEAR 2023**

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana Code § 36-4-7-2, the City's legislative body is required to fix the annual compensation of all elected officers. Such compensation may "not be changed in the year for which it is fixed, nor may it be reduced below the amount fixed for the previous year."

The following Ordinance establishes the annual compensation for Mayor of the City of South Bend in calendar year 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

Section I. The annual compensation for the Mayor of the City of South Bend in calendar year 2023 shall be and hereby is established as follows:

<u>2022</u>	<u>2023</u>
\$115,931	\$119,409

Section II. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval by the Mayor and any publication required by law.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

BILL NO. 48-22

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830



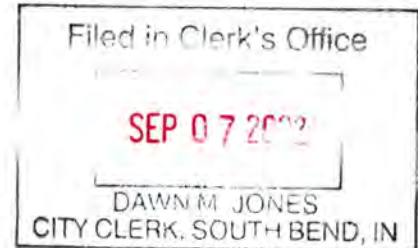
PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR

DEPARTMENT OF ADMINISTRATION AND FINANCE

September 2, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
227 W. Jefferson Blvd.
South Bend, IN 46601



Re: 2023 Transpo Budget Appropriation and Property Tax Levy

Dear President McBride:

Attached, please find a bill for consideration by the Common Council of the City of South Bend appropriating, adopting and approving monies for the South Bend Public Transportation Corporation (Transpo) for the fiscal year commencing January 1, 2023 and ending December 31, 2023.

This bill is respectfully submitted for 1st reading filing with the Common Council for the council meeting on September 12, 2022, 2nd reading and public hearing at the council meeting on September 26, 2022, with 3rd reading and council vote at the council meeting on October 10, 2022. Per requirements of the Indiana Department of Local Government Finance ("DLGF"), when this bill is voted upon, each Councilmember's vote must be reflected on the last page of Exhibit B ("DLGF Budget Form No. 4"), and each Councilmember must sign this page of Exhibit B.

I will be available to discuss this bill at the appropriate sessions of the Personnel and Finance Committee and other meetings of the South Bend Common Council. Employees of the South Bend Public Transportation Corporation will also be available at these meetings.

Respectfully submitted,

Daniel T. Parker
City Controller

BILL NO. 48-22

ORDINANCE NO. _____



AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, APPROPRIATING, ADOPTING AND APPROVING THE SOUTH BEND PUBLIC TRANSPORTATION CORPORATION'S 2023 BUDGET AND LEVYING THE TAX AND FIXING THE RATE OF THE TAXATION FOR THE PURPOSE OF RAISING REVENUE TO FUND THE SOUTH BEND PUBLIC TRANSPORTATION CORPORATION, SOUTH BEND, INDIANA, FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023

STATEMENT OF PURPOSE AND INTENT

Pursuant to Indiana law, the South Bend Public Transportation Corporation is required to submit its proposed budget and tax levy to the Common Council of the City of South Bend for adoption. Specifically, Indiana Code § 6-1.1-17-20 requires that the South Bend Public Transportation Corporation, as a political subdivision governed by a majority of unelected officials, submit its proposed budget and property tax levy to the Common Council of the City of South Bend. Pursuant to Indiana Code § 6-1.1-17-20(e), the Common Council of the City of South Bend is required to review the South Bend Public Transportation Corporation's budget and proposed tax levy and adopt a final budget and tax levy for the South Bend Public Transportation Corporation.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, as follows:

SECTION I. The South Bend Public Transportation Corporation's budget for the year ending December 31, 2023, in the sum of **\$13,348,532.00**, as shown in the budget filed with the Common Council on August 24, 2022 and attached to this Ordinance as Exhibit A, is appropriated, adopted, approved and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. By adoption of and consistent with this Ordinance, the State-mandated Budget Form No. 4 attached to this Ordinance as Exhibit B is hereby approved and adopted.

SECTION II. For the purpose of raising revenue to meet the necessary expenses of the South Bend Public Transportation Corporation, there shall be levied a property tax upon each one hundred dollars of assessed valuation of taxable property within the City of South Bend, Indiana, for the fiscal year 2022 to be collected in the year 2023, as shown and described in Exhibit B.

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council of the City of South Bend and approved by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

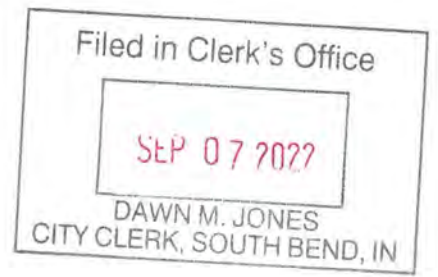
Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

Filed in Clerk's Office
SEP 07 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

EXHIBIT A



transpo

***south bend public
transportation corporation***

2023 FISCAL OPERATING & CAPITAL BUDGET

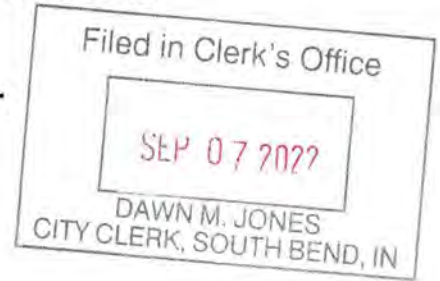
January 1, 2023 through December 31, 2023

Prepared By
South Bend Public Transportation Corporation

SOUTH BEND PUBLIC TRANSPORTATION CORPORATION

**SOUTH BEND, INDIANA
2023 FISCAL YEAR BUDGET REQUEST**

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Filed in Clerk's Office
 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

SOUTH BEND PUBLIC TRANSPORTATION CORPORATION

2023 REVENUE PROJECTION

SOURCE	% CHANGE - 2022 BUDGET vs. ACTUAL				
	2023 BUDGET	2022 BUDGET	2021 ACTUAL	2022 BUDGET	2021 ACTUAL
FAREBOX	\$ 1,004,357	\$ 1,279,435	\$ 981,671	-21.50%	2.31%
		\$ -			
ADVERTISING	\$ 165,000	\$ 160,000	\$ 134,308	3.13%	22.85%
LEASE REVENUE	\$ 27,158	\$ 14,326	\$ 2,400	89.57%	1031.56%
CONCESSIONS AND MISCELLANEOUS	\$ 32,010	\$ 32,010	\$ 35,418	0.00%	-9.62%
INTEREST INCOME	\$ 2,474	\$ 9,449	\$ 2,127	-73.82%	16.31%
		\$ -			
PROPERTY TAX	\$ 3,400,000	\$ 3,129,191	\$ 3,223,428	8.65%	5.48%
LICENSE EXCISE TAX	\$ 280,000	\$ 270,000	\$ 278,778	3.70%	0.44%
		\$ -			
OPTION INCOME TAX	\$ 508,068	\$ 508,068	\$ 696,775	0.00%	-27.08%
STATE ASSISTANCE	\$ 2,100,889	\$ 2,060,889	\$ 1,760,578	1.94%	19.33%
FEDERAL PREVENTATIVE MAINTENANCE	\$ 1,363,367	\$ 1,245,000	\$ 1,001,966	10%	36.07%
FEDERAL ASSISTANCE	\$ 2,890,694	\$ 2,385,184	\$ 4,114,081	21%	-29.74%
LEASE PAYMENT FROM CITY	\$ 200,000	\$ 200,000	\$ 200,000	0%	0.00%
TOTAL	\$ 11,974,017	\$ 11,293,552	\$ 12,431,531	6.03%	-3.68%

SOUTH BEND PUBLIC TRANSPORTATION CORPORATION

2023 EXPENSE PROJECTION

Filed in Clerk's Office
 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

Expense Category	% CHANGE - 2022 BUDGET VS. ACTUAL					
	2023 BUDGET	2022 BUDGET	2021 ACTUAL		2022 BUDGET	2021 ACTUAL
Tangible Property / Fixed Assets	\$ -	\$ -	\$ -		N/A	N/A
Salaries & Wages	\$ 6,482,648	\$ 6,082,383	\$ 5,785,882		6.58%	12.04%
Fringe Benefits	\$ 2,751,930	\$ 2,570,662	\$ 1,861,647		7.05%	47.82%
Services	\$ 729,604	\$ 788,414	\$ 728,421		-7.46%	0.16%
Materials & Supplies	\$ 966,799	\$ 863,747	\$ 1,100,705		11.93%	-12.17%
Utilities	\$ 403,500	\$ 383,500	\$ 319,768		5.22%	26.19%
Insurance	\$ 523,285	\$ 488,285	\$ 442,569		7.17%	18.24%
Other Taxes						
Miscellaneous	\$ 116,250	\$ 116,250	\$ 137,979		0.00%	-15.75%
SUB-TOTAL	\$ 11,974,017	\$11,293,243	\$ 10,376,971		6.03%	15.39%
Transfer - Capital Improvements / Reserve for Liability	\$ -					
TOTAL	\$ 11,974,017	\$11,293,242	\$ 10,376,971		6.03%	15.39%

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 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

**TRANSPO
 Budgeted Appropriations**

Category	Operating Budget		Capital Budget		Total 2023 Appropriations
	2023	2022	2023	2022	
Personnel Services	9,234,578	8,325,576			9,234,578
Other Services and Charges	1,772,639	1,473,155			1,772,639
Supplies	966,800	951,808			966,800
Capital Outlays	229,086	590,833	1,145,429	1,413,550	1,374,515
Total Appropriations	\$ 12,203,103	\$ 11,341,372	\$ 1,145,429	\$ 1,413,550	\$ 13,348,532



transpo



2023 OPERATING BUDGET ASSUMPTIONS

REVENUES:

Federal, State, and Local: Transpo continues to avail ourselves of annual federal capital formula grant funds for preventative maintenance and operating assistance. The application of such funds towards the operating budget assists with offsetting any revenues lost from decreased passenger revenue due to COVID-19.

Ridership and Revenue: After several years of decreasing fixed route ridership, Transpo had five consecutive months of increasing ridership in late 2019 and early 2020. With the onset of COVID-19 in March 2020, ridership and passenger revenue decreased dramatically. As a result, Transpo implemented a reduced service schedule in April 2020. Transpo resumed full service in July 2020. While ridership continues to improve, year-to-date through July 2022 remains down approximately 40% for both fixed route and paratransit when compared to pre-COVID ridership in 2019.

Transpo has renewed ridership programs with the University of Notre Dame, Saint Mary's College, Holy Cross College, Indiana University South Bend, Ivy Tech Community College, South Bend Community School Corporation, School City of Mishawaka and Purdue Polytechnic High School. The ridership program with the SBCSC has been expanded to include middle school students in addition to high school students.

EXPENSES:

COVID-19: Significant costs were incurred in preventative measures, increased cleaning and disinfecting protocols and ensuring Personal Protective Equipment (PPE) remains available for all employees and the general public utilizing Transpo's services. Transpo will continue these practices for 2023.

Employee Wages and Benefits: For 2023, Transpo budgeted an increase in wages for employees and benefits from the 2022 budget.

Vehicular and Operating: During 2022 Transpo purchased and received nine new Compressed Natural Gas (CNG) fixed route vehicles with plans to receive additional ten replacement vehicles in 2023. These new vehicles will replace the last of Transpo's 2004 Gillig diesel buses which have exceeded their useful life. Transpo's fixed route fleet will be 100% CNG. The new CNG buses will decrease fuel costs by approximately seventy-five cents per gallon and continue to reduce Transpo's carbon footprint.

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CITY CLERK, SOUTH BEND, IN

Transfer – Capital Improvement Fund/Restricted Liability Reserve: The 2023 budget does not provide the opportunity to transfer funds into the capital account to fund capital purchases. If at the end of 2023, a budget surplus would occur, the surplus would be transferred to the capital account to fund 2024 capital purchases.

- **UPON THE ADOPTION OF THE ANNUAL BUDGET BY THE SOUTH BEND PUBLIC TRANSPORTATION BOARD OF DIRECTORS, A MONTHLY BUDGET, BASED ON HISTORICAL AND FUTURE TRENDS, WILL BE ESTABLISHED. THIS WILL HELP FACILITATE THE MONTHLY REVIEW OF FINANCIAL REPORTS BY BOARD MEMBERS AND INTERNAL MANAGEMENT.**



2023 OPERATING BUDGET POLICY STATEMENTS

FINANCIAL CAPACITY:

1. Management will continue to search for investment, grant and funding opportunities to maximize revenues.
2. Management will assure cash handling practices to safeguard funds in its protection and toward timely collection of funds owed.

SERVICE POLICY:

3. A review of current services levels will be conducted and recommendations will follow based upon the results of the analysis.
4. Access service will be provided in accordance with all applicable FTA guidelines.

MANAGEMENT:

5. A professional workforce will carry out our Mission Statement. Management will assure fairness, consistency, and effective Equal Employment Opportunity and Affirmative Action policies and practices.
6. Assumes continuation of team development, employee recognition, and continuation of increased opportunities for employee training.
7. Assumes continued pursuit of programs of wellness and accident prevention in an effort to stem, to whatever extent possible, rising insurance costs.

TRANSP
2023 BUDGET SUBMISSION

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

DEPARTMENT: All

ACCOUNT TITLE: Salaries & Wages Summary

2021 ACTUAL	<u>\$ 5,785,879</u>	2023 BUDGET REQUEST	<u>\$ 6,482,648</u>
2022 MONTHLY AVERAGE	<u>\$ 472,140</u>	2022 APPROVED BUDGET	<u>\$ 6,082,384</u>
2022 EST EXPENSE	<u>\$ 5,760,674</u>	BUDGET CHANGE	<u>\$ 400,264</u>

Account Title	2022	2023
Operations-Fixed Route	\$ 3,391,458	\$ 3,568,937
Operations-ADA	723,234	741,256
Operations-Administration	374,743	435,354
Maintenance- Vehicles	855,184	942,129
Maintenance- Administration	134,243	129,126
Maintenance-Non-Revenue	92,260	92,260
General Administration	511,261	573,586
Total	\$ 6,082,383	\$ 6,482,648

TRANSPO

2023 BUDGET SUBMISSION

Filed in Clerk's Office
 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

DEPARTMENT: All

ACCOUNT TITLE: Fringe Benefits Summary

2021 ACTUAL	<u>\$ 2,130,046</u>	2023 BUDGET REQUEST	<u>\$ 2,751,930</u>
2022 MONTHLY AVERAGE	<u>\$ 210,892</u>	2022 APPROVED BUDGET	<u>\$ 2,570,662</u>
2022 EST EXPENSE	<u>\$ 2,530,710</u>	BUDGET CHANGE	<u>\$ 181,268</u>

<u>Account Title</u>	<u>2022</u>	<u>2023</u>
Fringe Benefits-FICA	\$ 465,302	\$ 495,923
Fringe Benefits-Pension Plan	358,819	366,580
Fringe Benefits-Medical Insurance	1,455,239	1,597,390
Fringe Benefits- Dental Insurance	40,679	44,163
Fringe Benefits--Life Insurance	37,331	36,865
Fringe Benefits-Short Term Disability	7,616	7,787
Fringe Benefits-Unemployment Insurance	11,247	11,461
Fringe Benefits-Workman's Compensation	144,429	139,348
Fringe Benefits-Uniforms	45,500	46,413
Fringe Benefits- Tool Allowance	4,500	6,000
Total	<u>\$2,570,662</u>	<u>\$ 2,751,930</u>

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

TRANSPO

2023 BUDGET SUBMISSION

DEPARTMENT: All

ACCOUNT TITLE: Services Summary

2021 ACTUAL	\$ 749,685	2023 BUDGET REQUEST	\$ 729,604
2022 MONTHLY AVERAGE	\$ 63,405	2022 APPROVED BUDGET	\$ 788,414
2022 EST EXPENSE	\$ 778,861	BUDGET CHANGE	\$ (58,810)

<u>Account Title</u>	<u>2022</u>	<u>2023</u>
Professional & Technical	235,369	150,369
Board Travel/Training	5,000	5,000
Temporary Help	2,500	2,500
Contract Services Operations	37,050	12,850
Contract Services Maintenance	304,965	353,355
Contract Services Administration	142,800	144,800
Security Services	60,730	60,730
Physical Damage Repairs	20,000	20,000
Recoveries of Physical Damage Repairs	(20,000)	(20,000)
	<u> </u>	<u> </u>
	Total \$ 788,414	\$ 729,604

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

TRANSP0

2023 BUDGET SUBMISSION

DEPARTMENT: All

ACCOUNT TITLE: Materials & Supplies Summary

2021 ACTUAL	\$ 873,272	2023 BUDGET REQUEST	\$ 966,799
2022 MONTHLY AVERAGE	\$ 69,194	2022 APPROVED BUDGET	\$ 863,747
2022 EST EXPENSE	\$ 830,325	BUDGET CHANGE	\$ 103,052

Account Title		2022	2023
Fuel & Lubricants	Operations	\$ 553,790	\$ 651,282
Fuel & Lubricants	Maintenance	12,897	18,457
Tires & Tubes	Maintenance	2,560	2,560
Materials & Supplies	Operations	10,000	10,000
Materials & Supplies	Maintenance	250,000	250,000
Materials & Supplies	Marketing	17,000	17,000
Other Materials & Supplies	Operations	4,500	4,500
Other Materials & Supplies	Maintenance	2,600	2,600
Other Materials & Supplies	General Administration	10,400	10,400
	Total	\$ 863,747	\$ 966,799

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

TRANSPO

2023 BUDGET SUBMISSION

DEPARTMENT: Administration & Maintenance

ACCOUNT TITLE: Utilities

ACCOUNT NUMBER: 505-0x50-00 505-0x2x-00

2021 ACTUAL	<u>\$ 281,396</u>	2023 BUDGET REQUEST	<u>\$ 403,500</u>
2022 MONTHLY AVERAGE	<u>\$ 24,680</u>	2022 APPROVED BUDGET	<u>\$ 383,500</u>
2022 EST EXPENSE	<u>\$ 296,166</u>	BUDGET CHANGE	<u>\$ 20,000</u>

<u>Account Title</u>	<u>2022</u>	<u>2023</u>
Electricity	\$ 230,000	\$ 240,000
Water & Sewage	\$ 17,500	\$ 17,500
Trash Collection	\$ 6,000	\$ 6,000
Telephone	\$ 45,000	\$ 45,000
Natural Gas	\$ 85,000	\$ 95,000
	<u>\$ 383,500</u>	<u>\$ 403,500</u>
	Totals	

TRANSPO

2023 BUDGET SUBMISSION

Filed in Clerk's Office
 SEP 07 2027
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

DEPARTMENT: All

ACCOUNT TITLE: Insurance Summary

2021 ACTUAL	<u>\$ 433,512</u>	2023 BUDGET REQUEST	<u>\$ 523,285</u>
2022 MONTHLY AVERAGE	<u>\$ 39,367</u>	2022 APPROVED BUDGET	<u>\$ 488,285</u>
2022 EST EXPENSE	<u>\$ 472,408</u>	BUDGET CHANGE	<u>\$ 35,000</u>

Insurance - Liability & Physical Damage		\$ 442,000
Other Corporate Insurance		81,285
		<hr/>
	Total	<u><u>\$ 523,285</u></u>

TRANSPO

2023 BUDGET SUBMISSION

City Clerk's Office
SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

DEPARTMENT: All

ACCOUNT TITLE: Miscellaneous Summary

2021 ACTUAL	<u>\$ 103,315</u>	2023 BUDGET REQUEST	<u>\$ 116,250</u>
2022 MONTHLY AVERAGE	<u>\$ 2,870</u>	2022 APPROVED BUDGET	<u>\$ 116,250</u>
2022 EST EXPENSE	<u>\$ 76,750</u>	BUDGET CHANGE	<u>\$ -</u>

Account Title	2022	2023
Dues & Subscriptions	\$ 17,250	\$ 17,250
Travel & Meetings	25,000	25,000
Community Services	12,000	12,000
Promotion	6,000	6,000
Advertising Placements	45,500	45,500
Interest Expense on Tax Warrants/Loans	10,500	10,500
Total	<u>\$ 116,250</u>	<u>\$ 116,250</u>

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2023 BUDGET SUBMISSION

Filed in Clerk's Office

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

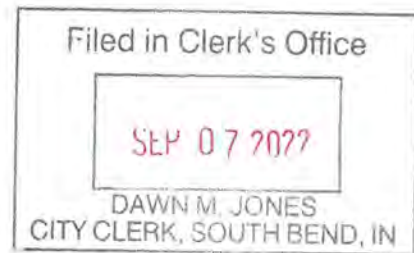
DEPARTMENT: All

ACCOUNT TITLE: Capital Fund Requirements

ACCOUNT NUMBER: 301-0101-00

2021 ACTUAL	<u>\$ 3,706,636</u>	2023 BUDGET REQUEST	<u>\$ 1,145,429</u>
2022 MONTHLY AVERAGE	<u>\$ 173,785</u>	2022 APPROVED BUDGET	<u>\$ 1,413,550</u>
2022 EST EXPENSE	<u>\$ 2,085,425</u>	BUDGET CHANGE	<u>\$ (268,121)</u>

<u>Grant Number</u>	<u>\$\$\$ Available</u>	<u>FTA/State Funded</u>	<u>Total Required</u>
Grant-IN-34-X0046	\$ 2,000,000	\$ 1,600,000	\$ 400,000
Grant-IN-34-X0054	\$ 200,000	\$ 160,000	\$ 40,000
Grant- IN-90-X756	\$ 600,000	\$ 600,000	\$ -
Grant IN-90-X776	\$ 800,000	\$ 800,000	\$ -
2021- FTA Grant 5339	\$ 327,144	\$ 261,715	\$ 65,429
2021-FTA Grant-5307	\$ 3,200,000	\$ 2,560,000	\$ 640,000
Total	<u><u>\$ 7,127,144</u></u>	<u><u>\$ 5,981,715</u></u>	<u><u>\$ 1,145,429</u></u>



TRANSPO

2023 BUDGET SUBMISSION

DEPARTMENT: All

ACCOUNT TITLE: Passenger Fares Summary

ACCOUNT NUMBER: 413-0100-00

2021 ACTUAL:	<u>\$ 981,670</u>	2023 BUDGET REQUEST	<u>\$ 1,004,357</u>
2022 AVERAGE:	<u>\$ 72,946</u>	2022 APPROVED BUDGET	<u>\$ 1,279,125</u>
2022 ESTIMATED:	<u>\$ 875,347</u>	BUDGET CHANGE:	<u>\$ (274,768)</u>

<u>Account Title</u>	<u>2022</u>	<u>2023</u>
Passenger Revenue	\$ 658,232	\$ 453,602
Access Passenger Revenue	53,742	49,493
Access Punch Card Revenue	47,304	47,953
Passport Revenue	149,732	138,807
Student Pass Revenue	450	450
Trippler Revenue	163,725	180,000
Two Week Pass	55,954	58,256
One Day Pass	149,985	75,796
Student Summer Pass	-	
	<u>\$ 1,279,125</u>	<u>\$ 1,004,357</u>

Filed in Clerk's Office

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

EXHIBIT B

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/2/2022 9:02:28 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **South Bend Common Council** that for the expenses of **SOUTH BEND PUBLIC TRANSPORTATION** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SOUTH BEND PUBLIC TRANSPORTATION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **South Bend Common Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
South Bend Common Council	Common Council and Mayor	10/10/2022

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8001	SPECIAL TRANSPORTATION GEN	\$11,974,017	\$5,472,471	0.1140
8090	SPECIAL TRANSPORTATION CUMULATIVE	\$1,374,515	\$0	0.0000
		\$13,348,532	\$5,472,471	0.1140

Filed in Clerk's Office

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/2/2022 9:02:28 AM

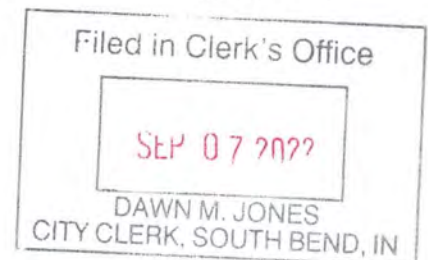
Name		Signature
Canneth Lee	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Henry Davis, Jr.	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sharon McBride	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Troy Warner	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Eli Wax	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sheila Niezgodski	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Karen White	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Lori K. Hamann	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Rachel Tomas Morgan	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Dawn M. Jones	City Clerk	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No



SUBSTITUTE BILL NO. 49-22

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830

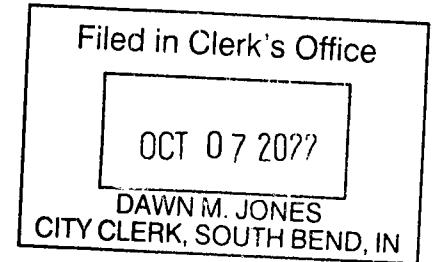


PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

October 7, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
227 W. Jefferson Blvd.
South Bend, IN 46601



Re: Substitute 2023 Annual Budget Appropriation and Property Tax Levy

Dear President McBride:

Attached, please find a substitute bill for consideration by the Common Council of the City of South Bend appropriating monies for city expenditures for the fiscal year commencing January 1, 2023 and ending December 31, 2023 and levying property taxes for the same.

This substitute bill reflects changes discussed during the 2023 budget hearings. Specifically, this bill alters the budget to include the financial impact of the tentative agreement reached with the Fraternal Order of Police. This agreement must still be approved by the FOP, the Board of Public Safety, and the Common Council. Additionally, this substitute bill reflects changes in the budget for the City Clerk's Office, including removing increases in personnel & non-personnel line items and shifting the position of Ordinance Violation Bureau Clerk from the City Clerk's Office to the Department of Administration & Finance.

Per requirements of the Indiana Department of Local Government Finance ("DLGF"), when this bill is voted upon, each Councilmember's vote must be reflected on the last page of Exhibit B ("DLGF Budget Form No. 4"), and each Councilmember must sign this page of Exhibit B.

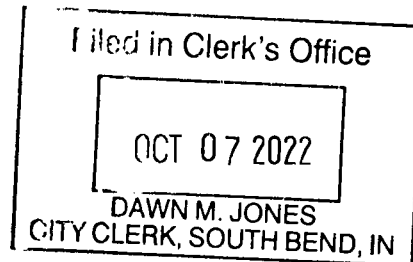
I will be available to discuss this bill at the appropriate sessions of the Personnel and Finance Committee and other meetings of the South Bend Common Council.

Respectfully submitted,

Daniel T. Parker
City Controller

SUBSTITUTE BILL NO. 49-22

ORDINANCE NO. _____



AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, LEVYING TAXES AND FIXING THE RATE OF TAXATION FOR THE PURPOSE OF RAISING REVENUE TO MEET THE NECESSARY EXPENSES OF THE CIVIL CITY OF SOUTH BEND FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND APPROPRIATING MONIES FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE CITY OF SOUTH BEND, INDIANA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023 INCLUDING ALL OUTSTANDING CLAIMS AND OBLIGATIONS, AND FIXING A TIME WHEN THE SAME SHALL TAKE EFFECT

STATEMENT OF PURPOSE AND INTENT

It is necessary to pass this Ordinance in order to appropriate monies to defray the expenses of several Departments of the Civil City of South Bend, Indiana for 2023, and it is necessary to levy a tax on taxable property for the purpose of meeting said expenses.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AS FOLLOWS:

SECTION 1. For the expenses of the Civil City Government, its various Departments, Funds, Commissions, and institutions for the fiscal year ending December 31, 2023, the sums of money stated in the budget summary attached to this Ordinance as Exhibit A (in the form required by South Bend Municipal Code Sec. 2-90) are hereby appropriated and ordered set apart within the funds identified in that Exhibit (the "Funds"), subject to the laws governing the same. The sums herein appropriated shall be deemed to include all expenditures authorized to be made in said year, unless otherwise expressly stipulated or provided by the law. By adoption of and consistent with this Ordinance, the State-mandated Budget Form No. 4 attached to this Ordinance as Exhibit B is hereby approved and adopted with respect to the Funds.

SECTION II. For the purpose of raising revenue to meet the expenses of the Civil City Government, its various Departments, Funds, Commissions, and institutions for the fiscal year ending December 31, 2023, there shall be levied a property tax upon each one hundred dollars of assessed valuation of taxable property within the City of South Bend, Indiana, for the fiscal year 2022 to be collected in the year 2023, as shown and described in the attached, State-mandated Budget Form No. 4.

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Sharon McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ m

James Mueller, Mayor
City of South Bend, Indiana

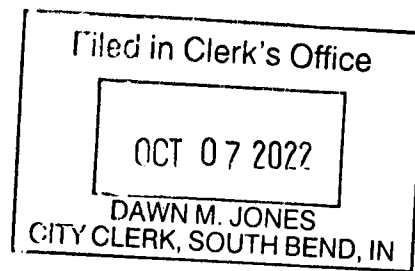


EXHIBIT A

Exhibit A
 2023 Budget
 Form Required by
 South Bend Municipal Code Sec. 2-90



City of South Bend, IN

Fund	Cost Category	2023 Budget
101 - General Fund (0101)	Personnel	62,385,371
101 - General Fund (0101)	Supplies	2,954,880
101 - General Fund (0101)	Services	11,157,770
101 - General Fund (0101)	Capital	2,012,500
101 - General Fund (0101)	Debt Service	1,529,315
101 - General Fund (0101)	Interfund Transfers	20,720,088
101 Total		100,759,924
201 - Parks & Recreation (1301)	Personnel	10,205,569
201 - Parks & Recreation (1301)	Supplies	1,926,075
201 - Parks & Recreation (1301)	Services	5,053,238
201 - Parks & Recreation (1301)	Capital	7,036,000
201 - Parks & Recreation (1301)	Debt Service	600,894
201 - Parks & Recreation (1301)	Interfund Transfers	1,937,325
201 Total		26,759,101
202 - Motor Vehicle Highway (0708)	Personnel	5,945,467
202 - Motor Vehicle Highway (0708)	Supplies	2,627,363
202 - Motor Vehicle Highway (0708)	Services	3,272,130
202 - Motor Vehicle Highway (0708)	Capital	2,235,000
202 - Motor Vehicle Highway (0708)	Debt Service	1,583,506
202 - Motor Vehicle Highway (0708)	Interfund Transfers	1,399,546
202 Total		17,063,012
209 - Studebaker-Oliver Revitalizing Grants (9500)	Personnel	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Supplies	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Services	50,000
209 - Studebaker-Oliver Revitalizing Grants (9500)	Capital	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Debt Service	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Interfund Transfers	-
209 Total		50,000
211 - Department of Community Investment (DCI) (2402)	Personnel	3,043,673
211 - Department of Community Investment (DCI) (2402)	Supplies	51,611
211 - Department of Community Investment (DCI) (2402)	Services	828,982
211 - Department of Community Investment (DCI) (2402)	Capital	-
211 - Department of Community Investment (DCI) (2402)	Debt Service	-
211 - Department of Community Investment (DCI) (2402)	Interfund Transfers	753,159
211 Total		4,677,425
212 - Dept of Community Investment Grants (9502)	Personnel	-
212 - Dept of Community Investment Grants (9502)	Supplies	-
212 - Dept of Community Investment Grants (9502)	Services	2,832,655
212 - Dept of Community Investment Grants (9502)	Capital	-
212 - Dept of Community Investment Grants (9502)	Debt Service	-
212 - Dept of Community Investment Grants (9502)	Interfund Transfers	-
212 Total		2,832,655
216 - Police State Seizures (9503)	Personnel	-
216 - Police State Seizures (9503)	Supplies	-
216 - Police State Seizures (9503)	Services	22,000
216 - Police State Seizures (9503)	Capital	-
216 - Police State Seizures (9503)	Debt Service	-
216 - Police State Seizures (9503)	Interfund Transfers	-
216 Total		22,000

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City of South Bend, IN

Fund	Cost Category	2023 Budget
217 - Gift, Donation, Bequest (9504)	Personnel	-
217 - Gift, Donation, Bequest (9504)	Supplies	2,500
217 - Gift, Donation, Bequest (9504)	Services	65,000
217 - Gift, Donation, Bequest (9504)	Capital	-
217 - Gift, Donation, Bequest (9504)	Debt Service	-
217 - Gift, Donation, Bequest (9504)	Interfund Transfers	-
217 Total		67,500
219 - Unsafe Building (9505)	Personnel	-
219 - Unsafe Building (9505)	Supplies	-
219 - Unsafe Building (9505)	Services	23,000
219 - Unsafe Building (9505)	Capital	-
219 - Unsafe Building (9505)	Debt Service	-
219 - Unsafe Building (9505)	Interfund Transfers	-
219 Total		23,000
220 - Law Enforcement Continuing Education (1151)	Personnel	-
220 - Law Enforcement Continuing Education (1151)	Supplies	137,000
220 - Law Enforcement Continuing Education (1151)	Services	200,750
220 - Law Enforcement Continuing Education (1151)	Capital	40,000
220 - Law Enforcement Continuing Education (1151)	Debt Service	-
220 - Law Enforcement Continuing Education (1151)	Interfund Transfers	-
220 Total		377,750
221 - Rental Units Regulation (9506)	Personnel	-
221 - Rental Units Regulation (9506)	Supplies	-
221 - Rental Units Regulation (9506)	Services	54,000
221 - Rental Units Regulation (9506)	Capital	-
221 - Rental Units Regulation (9506)	Debt Service	-
221 - Rental Units Regulation (9506)	Interfund Transfers	-
221 Total		54,000
222 - Central Services (9507)	Personnel	3,338,957
222 - Central Services (9507)	Supplies	6,138,380
222 - Central Services (9507)	Services	248,540
222 - Central Services (9507)	Capital	15,000
222 - Central Services (9507)	Debt Service	8,492
222 - Central Services (9507)	Interfund Transfers	718,243
222 Total		10,467,612
226 - Liability Insurance (0203)	Personnel	42,000
226 - Liability Insurance (0203)	Supplies	-
226 - Liability Insurance (0203)	Services	3,541,000
226 - Liability Insurance (0203)	Capital	-
226 - Liability Insurance (0203)	Debt Service	-
226 - Liability Insurance (0203)	Interfund Transfers	-
226 Total		3,583,000
230 - Code Enforcement Fund (9509)	Personnel	3,622,450
230 - Code Enforcement Fund (9509)	Supplies	215,632
230 - Code Enforcement Fund (9509)	Services	1,042,925
230 - Code Enforcement Fund (9509)	Capital	232,000
230 - Code Enforcement Fund (9509)	Debt Service	271,762
230 - Code Enforcement Fund (9509)	Interfund Transfers	845,250
230 Total		6,230,019

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City of South Bend, IN

Fund	Cost Category	2023 Budget
249 - Public Safety LOIT (0254)	Personnel	9,498,558
249 - Public Safety LOIT (0254)	Supplies	-
249 - Public Safety LOIT (0254)	Services	-
249 - Public Safety LOIT (0254)	Capital	-
249 - Public Safety LOIT (0254)	Debt Service	-
249 - Public Safety LOIT (0254)	Interfund Transfers	-
249 Total		9,498,558
251 - Local Roads & Streets (0706)	Personnel	-
251 - Local Roads & Streets (0706)	Supplies	350,000
251 - Local Roads & Streets (0706)	Services	3,750,000
251 - Local Roads & Streets (0706)	Capital	800,000
251 - Local Roads & Streets (0706)	Debt Service	-
251 - Local Roads & Streets (0706)	Interfund Transfers	220,000
251 Total		5,120,000
257 - LOIT Special Distribution (9510)	Personnel	-
257 - LOIT Special Distribution (9510)	Supplies	-
257 - LOIT Special Distribution (9510)	Services	189,223
257 - LOIT Special Distribution (9510)	Capital	-
257 - LOIT Special Distribution (9510)	Debt Service	-
257 - LOIT Special Distribution (9510)	Interfund Transfers	-
257 Total		189,223
258 - Human Rights Federal Grant (9511)	Personnel	189,370
258 - Human Rights Federal Grant (9511)	Supplies	2,000
258 - Human Rights Federal Grant (9511)	Services	56,950
258 - Human Rights Federal Grant (9511)	Capital	-
258 - Human Rights Federal Grant (9511)	Debt Service	-
258 - Human Rights Federal Grant (9511)	Interfund Transfers	-
258 Total		248,320
265 - Local Road & Bridge Grant (9514)	Personnel	-
265 - Local Road & Bridge Grant (9514)	Supplies	-
265 - Local Road & Bridge Grant (9514)	Services	1,000,000
265 - Local Road & Bridge Grant (9514)	Capital	-
265 - Local Road & Bridge Grant (9514)	Debt Service	-
265 - Local Road & Bridge Grant (9514)	Interfund Transfers	-
265 Total		1,000,000
278 - Police Take Home Vehicle (9515)	Personnel	-
278 - Police Take Home Vehicle (9515)	Supplies	-
278 - Police Take Home Vehicle (9515)	Services	50,000
278 - Police Take Home Vehicle (9515)	Capital	-
278 - Police Take Home Vehicle (9515)	Debt Service	-
278 - Police Take Home Vehicle (9515)	Interfund Transfers	-
278 Total		50,000
279 - IT / Innovation / 311 Call Center (9516)	Personnel	3,459,904
279 - IT / Innovation / 311 Call Center (9516)	Supplies	224,750
279 - IT / Innovation / 311 Call Center (9516)	Services	5,570,293
279 - IT / Innovation / 311 Call Center (9516)	Capital	-
279 - IT / Innovation / 311 Call Center (9516)	Debt Service	823,260
279 - IT / Innovation / 311 Call Center (9516)	Interfund Transfers	813
279 Total		10,079,020

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City of South Bend, IN

Fund	Cost Category	2023 Budget
287 - Fire Department Capital (9517)	Personnel	-
287 - Fire Department Capital (9517)	Supplies	-
287 - Fire Department Capital (9517)	Services	-
287 - Fire Department Capital (9517)	Capital	1,730,000
287 - Fire Department Capital (9517)	Debt Service	1,145,071
287 - Fire Department Capital (9517)	Interfund Transfers	752,357
287 Total		3,627,428
289 - HAZMAT (9518)	Personnel	-
289 - HAZMAT (9518)	Supplies	10,000
289 - HAZMAT (9518)	Services	-
289 - HAZMAT (9518)	Capital	-
289 - HAZMAT (9518)	Debt Service	-
289 - HAZMAT (9518)	Interfund Transfers	-
289 Total		10,000
291 - Indiana River Rescue (9519)	Personnel	-
291 - Indiana River Rescue (9519)	Supplies	53,500
291 - Indiana River Rescue (9519)	Services	38,300
291 - Indiana River Rescue (9519)	Capital	-
291 - Indiana River Rescue (9519)	Debt Service	-
291 - Indiana River Rescue (9519)	Interfund Transfers	-
291 Total		91,800
295 - COPS MORE Grant (9527)	Personnel	-
295 - COPS MORE Grant (9527)	Supplies	-
295 - COPS MORE Grant (9527)	Services	-
295 - COPS MORE Grant (9527)	Capital	-
295 - COPS MORE Grant (9527)	Debt Service	-
295 - COPS MORE Grant (9527)	Interfund Transfers	-
295 Total		-
299 - Police Federal Drug Enforcement (9520)	Personnel	-
299 - Police Federal Drug Enforcement (9520)	Supplies	6,000
299 - Police Federal Drug Enforcement (9520)	Services	-
299 - Police Federal Drug Enforcement (9520)	Capital	-
299 - Police Federal Drug Enforcement (9520)	Debt Service	-
299 - Police Federal Drug Enforcement (9520)	Interfund Transfers	-
299 Total		6,000
312 - 2017 Parks Bond Debt Service (1380)	Personnel	-
312 - 2017 Parks Bond Debt Service (1380)	Supplies	-
312 - 2017 Parks Bond Debt Service (1380)	Services	-
312 - 2017 Parks Bond Debt Service (1380)	Capital	-
312 - 2017 Parks Bond Debt Service (1380)	Debt Service	1,179,168
312 - 2017 Parks Bond Debt Service (1380)	Interfund Transfers	-
312 Total		1,179,168
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Personnel	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Supplies	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Services	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Capital	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Debt Service	342,857
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Interfund Transfers	-
350 Total		342,857

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City of South Bend, IN

Fund	Cost Category	2023 Budget
401 - Coveleski Stadium Capital (9522)	Personnel	-
401 - Coveleski Stadium Capital (9522)	Supplies	-
401 - Coveleski Stadium Capital (9522)	Services	25,000
401 - Coveleski Stadium Capital (9522)	Capital	-
401 - Coveleski Stadium Capital (9522)	Debt Service	-
401 - Coveleski Stadium Capital (9522)	Interfund Transfers	-
401 Total		25,000
404 - County Option Income Tax (0075)	Personnel	-
404 - County Option Income Tax (0075)	Supplies	-
404 - County Option Income Tax (0075)	Services	-
404 - County Option Income Tax (0075)	Capital	-
404 - County Option Income Tax (0075)	Debt Service	-
404 - County Option Income Tax (0075)	Interfund Transfers	13,131,810
404 Total		13,131,810
406 - Cumulative Capital Development (2391)	Personnel	-
406 - Cumulative Capital Development (2391)	Supplies	-
406 - Cumulative Capital Development (2391)	Services	-
406 - Cumulative Capital Development (2391)	Capital	-
406 - Cumulative Capital Development (2391)	Debt Service	261,014
406 - Cumulative Capital Development (2391)	Interfund Transfers	500,000
406 Total		761,014
407 - Cumulative Capital Improvement (2379)	Personnel	-
407 - Cumulative Capital Improvement (2379)	Supplies	-
407 - Cumulative Capital Improvement (2379)	Services	-
407 - Cumulative Capital Improvement (2379)	Capital	150,000
407 - Cumulative Capital Improvement (2379)	Debt Service	-
407 - Cumulative Capital Improvement (2379)	Interfund Transfers	300,000
407 Total		450,000
408 - Economic Development Income Tax (2411)	Personnel	-
408 - Economic Development Income Tax (2411)	Supplies	-
408 - Economic Development Income Tax (2411)	Services	5,027,600
408 - Economic Development Income Tax (2411)	Capital	100,000
408 - Economic Development Income Tax (2411)	Debt Service	335,500
408 - Economic Development Income Tax (2411)	Interfund Transfers	12,294,020
408 Total		17,757,120
412 - Major Moves Construction (0720)	Personnel	-
412 - Major Moves Construction (0720)	Supplies	350,000
412 - Major Moves Construction (0720)	Services	250,000
412 - Major Moves Construction (0720)	Capital	300,000
412 - Major Moves Construction (0720)	Debt Service	-
412 - Major Moves Construction (0720)	Interfund Transfers	-
412 Total		900,000
413 - PSCDA Fund (9524)	Personnel	-
413 - PSCDA Fund (9524)	Supplies	-
413 - PSCDA Fund (9524)	Services	-
413 - PSCDA Fund (9524)	Capital	-
413 - PSCDA Fund (9524)	Debt Service	-
413 - PSCDA Fund (9524)	Interfund Transfers	-
413 Total		-

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City of South Bend, IN

Fund	Cost Category	2023 Budget
416 - Morris Performing Arts Center Capital (9533)	Personnel	-
416 - Morris Performing Arts Center Capital (9533)	Supplies	-
416 - Morris Performing Arts Center Capital (9533)	Services	-
416 - Morris Performing Arts Center Capital (9533)	Capital	-
416 - Morris Performing Arts Center Capital (9533)	Debt Service	-
416 - Morris Performing Arts Center Capital (9533)	Interfund Transfers	-
416 Total		-
450 - Palais Royale Historic Preservation (9526)	Personnel	-
450 - Palais Royale Historic Preservation (9526)	Supplies	-
450 - Palais Royale Historic Preservation (9526)	Services	35,000
450 - Palais Royale Historic Preservation (9526)	Capital	-
450 - Palais Royale Historic Preservation (9526)	Debt Service	-
450 - Palais Royale Historic Preservation (9526)	Interfund Transfers	-
450 Total		35,000
600 - Consolidated Building Fund (9531)	Personnel	1,320,422
600 - Consolidated Building Fund (9531)	Supplies	21,998
600 - Consolidated Building Fund (9531)	Services	81,755
600 - Consolidated Building Fund (9531)	Capital	40,000
600 - Consolidated Building Fund (9531)	Debt Service	4,744
600 - Consolidated Building Fund (9531)	Interfund Transfers	354,619
600 Total		1,823,538
601 - Parking Garages (2142)	Personnel	396,000
601 - Parking Garages (2142)	Supplies	25,700
601 - Parking Garages (2142)	Services	346,550
601 - Parking Garages (2142)	Capital	253,000
601 - Parking Garages (2142)	Debt Service	-
601 - Parking Garages (2142)	Interfund Transfers	99,609
601 Total		1,120,859
602 - Morris Performing Arts Center (9532)	Personnel	725,035
602 - Morris Performing Arts Center (9532)	Supplies	23,500
602 - Morris Performing Arts Center (9532)	Services	499,565
602 - Morris Performing Arts Center (9532)	Capital	-
602 - Morris Performing Arts Center (9532)	Debt Service	-
602 - Morris Performing Arts Center (9532)	Interfund Transfers	278,635
602 Total		1,526,735
610 - Solid Waste Operations (6402)	Personnel	2,007,215
610 - Solid Waste Operations (6402)	Supplies	541,233
610 - Solid Waste Operations (6402)	Services	2,442,803
610 - Solid Waste Operations (6402)	Capital	-
610 - Solid Waste Operations (6402)	Debt Service	-
610 - Solid Waste Operations (6402)	Interfund Transfers	2,464,341
610 Total		7,455,592
611 - Solid Waste Capital (9533)	Personnel	-
611 - Solid Waste Capital (9533)	Supplies	-
611 - Solid Waste Capital (9533)	Services	-
611 - Solid Waste Capital (9533)	Capital	1,225,000
611 - Solid Waste Capital (9533)	Debt Service	1,106,005
611 - Solid Waste Capital (9533)	Interfund Transfers	-
611 Total		2,331,005

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City of South Bend, IN

Fund	Cost Category	2023 Budget
620 - Water Works Operations (9534)	Personnel	6,054,153
620 - Water Works Operations (9534)	Supplies	2,023,759
620 - Water Works Operations (9534)	Services	5,984,308
620 - Water Works Operations (9534)	Capital	-
620 - Water Works Operations (9534)	Debt Service	-
620 - Water Works Operations (9534)	Interfund Transfers	8,058,190
620 Total		22,120,410
622 - Water Works Capital (9535)	Personnel	-
622 - Water Works Capital (9535)	Supplies	-
622 - Water Works Capital (9535)	Services	1,000,000
622 - Water Works Capital (9535)	Capital	19,338,000
622 - Water Works Capital (9535)	Debt Service	-
622 - Water Works Capital (9535)	Interfund Transfers	-
622 Total		20,338,000
625 - Water Works Sinking (Debt Service) (9537)	Personnel	-
625 - Water Works Sinking (Debt Service) (9537)	Supplies	-
625 - Water Works Sinking (Debt Service) (9537)	Services	-
625 - Water Works Sinking (Debt Service) (9537)	Capital	-
625 - Water Works Sinking (Debt Service) (9537)	Debt Service	2,753,661
625 - Water Works Sinking (Debt Service) (9537)	Interfund Transfers	-
625 Total		2,753,661
640 - Sewer Repair Insurance (9540)	Personnel	192,903
640 - Sewer Repair Insurance (9540)	Supplies	66,447
640 - Sewer Repair Insurance (9540)	Services	457,750
640 - Sewer Repair Insurance (9540)	Capital	-
640 - Sewer Repair Insurance (9540)	Debt Service	-
640 - Sewer Repair Insurance (9540)	Interfund Transfers	100,506
640 Total		817,606
641 - Sewage Works Operations (9541)	Personnel	8,323,916
641 - Sewage Works Operations (9541)	Supplies	2,774,710
641 - Sewage Works Operations (9541)	Services	6,866,026
641 - Sewage Works Operations (9541)	Capital	-
641 - Sewage Works Operations (9541)	Debt Service	-
641 - Sewage Works Operations (9541)	Interfund Transfers	20,391,637
641 Total		38,356,289
642 - Sewage Works Capital (9542)	Personnel	-
642 - Sewage Works Capital (9542)	Supplies	-
642 - Sewage Works Capital (9542)	Services	1,500,000
642 - Sewage Works Capital (9542)	Capital	32,710,000
642 - Sewage Works Capital (9542)	Debt Service	-
642 - Sewage Works Capital (9542)	Interfund Transfers	-
642 Total		34,210,000
649 - Sewage Sinking (Debt Service) (9544)	Personnel	-
649 - Sewage Sinking (Debt Service) (9544)	Supplies	-
649 - Sewage Sinking (Debt Service) (9544)	Services	-
649 - Sewage Sinking (Debt Service) (9544)	Capital	-
649 - Sewage Sinking (Debt Service) (9544)	Debt Service	9,773,347
649 - Sewage Sinking (Debt Service) (9544)	Interfund Transfers	-
649 Total		9,773,347

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City of South Bend, IN

Fund	Cost Category	2023 Budget
655 - Project ReLeaf (9547)	Personnel	89,496
655 - Project ReLeaf (9547)	Supplies	7,250
655 - Project ReLeaf (9547)	Services	6,500
655 - Project ReLeaf (9547)	Capital	-
655 - Project ReLeaf (9547)	Debt Service	-
655 - Project ReLeaf (9547)	Interfund Transfers	336,239
655 Total		439,485
667 - Storm Sewer Fund (9548)	Personnel	-
667 - Storm Sewer Fund (9548)	Supplies	-
667 - Storm Sewer Fund (9548)	Services	300,000
667 - Storm Sewer Fund (9548)	Capital	1,150,000
667 - Storm Sewer Fund (9548)	Debt Service	-
667 - Storm Sewer Fund (9548)	Interfund Transfers	-
667 Total		1,450,000
670 - Century Center Operations (1001)	Personnel	1,881,852
670 - Century Center Operations (1001)	Supplies	1,168,033
670 - Century Center Operations (1001)	Services	1,226,400
670 - Century Center Operations (1001)	Capital	-
670 - Century Center Operations (1001)	Debt Service	-
670 - Century Center Operations (1001)	Interfund Transfers	356,070
670 Total		4,632,355
671 - Century Center Capital (9549)	Personnel	-
671 - Century Center Capital (9549)	Supplies	-
671 - Century Center Capital (9549)	Services	-
671 - Century Center Capital (9549)	Capital	35,000
671 - Century Center Capital (9549)	Debt Service	-
671 - Century Center Capital (9549)	Interfund Transfers	-
671 Total		35,000
672 - Century Center Energy Conservation Debt Svc (9550)	Personnel	-
672 - Century Center Energy Conservation Debt Svc (9550)	Supplies	-
672 - Century Center Energy Conservation Debt Svc (9550)	Services	-
672 - Century Center Energy Conservation Debt Svc (9550)	Capital	-
672 - Century Center Energy Conservation Debt Svc (9550)	Debt Service	397,959
672 - Century Center Energy Conservation Debt Svc (9550)	Interfund Transfers	-
672 Total		397,959
701 - Fire Pension (0341)	Personnel	4,585,990
701 - Fire Pension (0341)	Supplies	100
701 - Fire Pension (0341)	Services	7,750
701 - Fire Pension (0341)	Capital	-
701 - Fire Pension (0341)	Debt Service	-
701 - Fire Pension (0341)	Interfund Transfers	-
701 Total		4,593,840
702 - Police Pension (0342)	Personnel	6,055,484
702 - Police Pension (0342)	Supplies	-
702 - Police Pension (0342)	Services	8,400
702 - Police Pension (0342)	Capital	-
702 - Police Pension (0342)	Debt Service	-
702 - Police Pension (0342)	Interfund Transfers	-
702 Total		6,063,884

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City of South Bend, IN

Fund	Cost Category	2023 Budget
711 - Self-Funded Employee Benefits (9551)	Personnel	17,357,480
711 - Self-Funded Employee Benefits (9551)	Supplies	150,000
711 - Self-Funded Employee Benefits (9551)	Services	1,932,226
711 - Self-Funded Employee Benefits (9551)	Capital	-
711 - Self-Funded Employee Benefits (9551)	Debt Service	-
711 - Self-Funded Employee Benefits (9551)	Interfund Transfers	-
711 Total		19,439,706
713 - Unemployment Compensation (9552)	Personnel	80,000
713 - Unemployment Compensation (9552)	Supplies	-
713 - Unemployment Compensation (9552)	Services	-
713 - Unemployment Compensation (9552)	Capital	-
713 - Unemployment Compensation (9552)	Debt Service	-
713 - Unemployment Compensation (9552)	Interfund Transfers	-
713 Total		80,000
714 - Parental Leave Fund (9553)	Personnel	253,846
714 - Parental Leave Fund (9553)	Supplies	-
714 - Parental Leave Fund (9553)	Services	-
714 - Parental Leave Fund (9553)	Capital	-
714 - Parental Leave Fund (9553)	Debt Service	-
714 - Parental Leave Fund (9553)	Interfund Transfers	-
714 Total		253,846
752 - South Bend Redevelopment Authority (9556)	Personnel	-
752 - South Bend Redevelopment Authority (9556)	Supplies	-
752 - South Bend Redevelopment Authority (9556)	Services	-
752 - South Bend Redevelopment Authority (9556)	Capital	-
752 - South Bend Redevelopment Authority (9556)	Debt Service	3,237,507
752 - South Bend Redevelopment Authority (9556)	Interfund Transfers	-
752 Total		3,237,507
754 - Industrial Revolving Fund (9557)	Personnel	-
754 - Industrial Revolving Fund (9557)	Supplies	-
754 - Industrial Revolving Fund (9557)	Services	482,280
754 - Industrial Revolving Fund (9557)	Capital	-
754 - Industrial Revolving Fund (9557)	Debt Service	-
754 - Industrial Revolving Fund (9557)	Interfund Transfers	-
754 Total		482,280
755 - South Bend Building Corporation (9558)	Personnel	-
755 - South Bend Building Corporation (9558)	Supplies	-
755 - South Bend Building Corporation (9558)	Services	-
755 - South Bend Building Corporation (9558)	Capital	-
755 - South Bend Building Corporation (9558)	Debt Service	1,423,143
755 - South Bend Building Corporation (9558)	Interfund Transfers	-
755 Total		1,423,143
756 - Smart Streets Debt Service (9559)	Personnel	-
756 - Smart Streets Debt Service (9559)	Supplies	-
756 - Smart Streets Debt Service (9559)	Services	-
756 - Smart Streets Debt Service (9559)	Capital	-
756 - Smart Streets Debt Service (9559)	Debt Service	1,709,669
756 - Smart Streets Debt Service (9559)	Interfund Transfers	-
756 Total		1,709,669

Exhibit A
 2023 Budget
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City of South Bend, IN

Fund	Cost Category	2023 Budget
757 - 2015 Parks Bond Debt Service (9560)	Personnel	-
757 - 2015 Parks Bond Debt Service (9560)	Supplies	-
757 - 2015 Parks Bond Debt Service (9560)	Services	-
757 - 2015 Parks Bond Debt Service (9560)	Capital	-
757 - 2015 Parks Bond Debt Service (9560)	Debt Service	375,582
757 - 2015 Parks Bond Debt Service (9560)	Interfund Transfers	-
757 Total		375,582
760 - Eddy Street Commons Debt Service (9562)	Personnel	-
760 - Eddy Street Commons Debt Service (9562)	Supplies	-
760 - Eddy Street Commons Debt Service (9562)	Services	-
760 - Eddy Street Commons Debt Service (9562)	Capital	-
760 - Eddy Street Commons Debt Service (9562)	Debt Service	1,929,875
760 - Eddy Street Commons Debt Service (9562)	Interfund Transfers	-
760 Total		1,929,875
Grand Total		426,640,489

EXHIBIT B

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/7/2022 10:43:32 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **South Bend Common Council** that for the expenses of **SOUTH BEND CIVIL CITY** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SOUTH BEND CIVIL CITY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **South Bend Common Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
South Bend Common Council	Common Council and Mayor	10/10/2022

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0075	COIT SPECIAL DISTRIBUTION	\$13,131,810	\$0	0.0000
0101	GENERAL	\$100,759,924	\$83,075,669	3.4290
0203	SELF INSURANCE	\$3,583,000	\$0	0.0000
0254	LOCAL INCOME TAX	\$9,498,558	\$0	0.0000
0341	FIRE PENSION	\$4,593,840	\$0	0.0000
0342	POLICE PENSION	\$6,063,884	\$0	0.0000
0706	LOCAL ROAD & STREET	\$5,120,000	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$17,063,012	\$0	0.0000
0720	MAJOR MOVES - TOLLROAD COUNTIES	\$900,000	\$0	0.0000
1001	CIVIC CENTER	\$4,632,355	\$0	0.0000
1151	CONTINUING EDUCATION	\$377,750	\$0	0.0000
1301	PARK & RECREATION	\$26,759,101	\$19,543,849	0.8067
1380	PARK BOND	\$1,179,168	\$1,119,491	0.0462
2142	PARKING GARAGE	\$1,120,859	\$0	0.0000
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$450,000	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$761,014	\$852,804	0.0352
2402	ECONOMIC DEVELOPMENT	\$4,677,425	\$0	0.0000
2411	ECONOMIC DEV INCOME TAX CEDIT	\$17,757,120	\$0	0.0000
6402	TRASH / SANITATION - OPERATING	\$7,455,592	\$0	0.0000
		\$225,884,412	\$104,591,813	4.3171

Home-Ruled Funds (Not Reviewed by DLGF)
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ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/7/2022 10:43:32 AM

Fund Code	Fund Name	Adopted Budget
9500	Studebaker-Oliver Revitalizing Grants	\$50,000
9501	Economic Development State Grants	\$0
9502	Dept of Community Investment Grants	\$2,832,655
9503	Police State Seizures	\$22,000
9504	Gift, Donation, Bequest	\$67,500
9505	Unsafe Building	\$23,000
9506	Rental Units Regulation	\$54,000
9507	Central Services	\$10,467,612
9508	Loss Recovery	\$0
9509	Code Enforcement Fund	\$6,230,019
9510	LOIT Special Distribution	\$189,223
9511	Human Rights Federal Grant	\$248,320
9514	Local Road & Bridge Grant	\$1,000,000
9515	Police Take Home Vehicle	\$50,000
9516	IT / Innovation / 311 Call Center	\$10,079,020
9517	Fire Department Capital	\$3,627,428
9518	Haz-Mat	\$10,000
9519	Indiana River Rescue	\$91,800
9520	Police Federal Drug Enforcement	\$6,000
9521	2018 Fire Station #9 Bond Debt Service	\$342,857
9522	Coveleski Stadium Capital	\$25,000
9524	Professional Sports Convention Development Area	\$0
9526	Palais Royale Historic Preservation	\$35,000
9531	Consolidated Building Fund	\$1,823,538
9532	Morris Performing Arts Center Operations	\$1,526,735
9533	Solid Waste Capital	\$2,331,005
9534	Water Works Operations	\$22,120,410
9535	Water Works Capital	\$20,338,000
9537	Water Works Sinking (Debt Service)	\$2,753,661
9540	Sewer Repair Insurance	\$817,606
9541	Sewage Works Operations	\$38,356,289
9542	Sewage Works Capital	\$34,210,000
9544	Sewage Sinking (Debt Service)	\$9,773,347
9547	Project ReLeaf	\$439,485
9548	Storm Sewer Fund	\$1,450,000
9549	Century Center Capital	\$35,000
9550	Century Center Energy Conservation Debt Svc	\$397,959

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
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Budget Form No. 4
Generated 10/7/2022 10:43:32 AM

9551	Self-Funded Employee Benefits	\$19,439,706
9552	Unemployment Compensation	\$80,000
9553	Parental Leave Fund	\$253,846
9556	South Bend Redevelopment Authority	\$3,237,507
9557	Industrial Revolving Fund	\$482,280
9558	South Bend Building Corporation	\$1,423,143
9559	2015 Smart Streets Bond Debt Service	\$1,709,669
9560	2015 Parks Bond Debt Service	\$375,582
9562	2017 Eddy Street Commons Bond Debt Service	\$1,929,875
		\$200,756,077

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Budget Form No. 4
 Generated 10/7/2022 10:43:32 AM

Name		Signature
Canneth Lee	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Henry Davis Jr.	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sharon McBride	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Troy Warner	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Eli Wax	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sheila Niezgodski	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Karen White	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Lori K. Hamann	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Rachel Tomas Morgan	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Dawn M. Jones	City Clerk	

MAYOR ACTION (For City use only)

Name		Signature	Date
James Mueller	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No

Filed in Clerk's Office

OCT 07 2022

DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

1200N COUNTY-CITY BUILDING
227 W. JEFFERSON BLVD.
SOUTH BEND, INDIANA 46601-1830

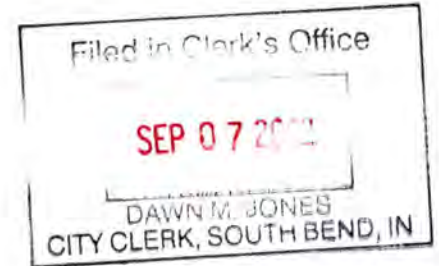


PHONE 574.235.9216
FAX 574.235.9928

CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

September 2, 2022

Ms. Sharon McBride
President, South Bend Common Council
4th Floor, County-City Building
227 W. Jefferson Blvd.
South Bend, IN 46601



Re: 2023 Annual Budget Appropriation and Property Tax Levy

Dear President McBride:

Attached, please find a bill for consideration by the Common Council of the City of South Bend appropriating monies for city expenditures for the fiscal year commencing January 1, 2023 and ending December 31, 2023 and levying property taxes for the same.

This bill is respectfully submitted for 1st reading filing with the Common Council for the council meeting on September 12, 2022, 2nd reading and public hearing at the council meeting on September 26, 2022, with 3rd reading and council vote at the council meeting on October 10, 2022. Per requirements of the Indiana Department of Local Government Finance ("DLGF"), when this bill is voted upon, each Councilmember's vote must be reflected on the last page of Exhibit B ("DLGF Budget Form No. 4"), and each Councilmember must sign this page of Exhibit B.

I will be available to discuss this bill at the appropriate sessions of the Personnel and Finance Committee and other meetings of the South Bend Common Council.

Respectfully submitted,

Daniel T. Parker
City Controller



BILL NO. 49-22

ORDINANCE NO. _____

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, LEVYING TAXES AND FIXING THE RATE OF TAXATION FOR THE PURPOSE OF RAISING REVENUE TO MEET THE NECESSARY EXPENSES OF THE CIVIL CITY OF SOUTH BEND FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND APPROPRIATING MONIES FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE CITY OF SOUTH BEND, INDIANA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023 INCLUDING ALL OUTSTANDING CLAIMS AND OBLIGATIONS, AND FIXING A TIME WHEN THE SAME SHALL TAKE EFFECT

STATEMENT OF PURPOSE AND INTENT

It is necessary to pass this Ordinance in order to appropriate monies to defray the expenses of several Departments of the Civil City of South Bend, Indiana for 2023, and it is necessary to levy a tax on taxable property for the purpose of meeting said expenses.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, AS FOLLOWS:

SECTION I. For the expenses of the Civil City Government, its various Departments, Funds, Commissions, and institutions for the fiscal year ending December 31, 2023, the sums of money stated in the budget summary attached to this Ordinance as Exhibit A (in the form required by South Bend Municipal Code Sec. 2-90) are hereby appropriated and ordered set apart within the funds identified in that Exhibit (the "Funds"), subject to the laws governing the same. The sums herein appropriated shall be deemed to include all expenditures authorized to be made in said year, unless otherwise expressly stipulated or provided by the law. By adoption of and consistent with this Ordinance, the State-mandated Budget Form No. 4 attached to this Ordinance as Exhibit B is hereby approved and adopted with respect to the Funds.

SECTION II. For the purpose of raising revenue to meet the expenses of the Civil City Government, its various Departments, Funds, Commissions, and institutions for the fiscal year ending December 31, 2023, there shall be levied a property tax upon each one hundred dollars of assessed valuation of taxable property within the City of South Bend, Indiana, for the fiscal year 2022 to be collected in the year 2023, as shown and described in the attached, State-mandated Budget Form No. 4.

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Sharon L. McBride, Council President
South Bend Common Council

Attest:

Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana

Filed in Clerk's Office

SEP 07 20??

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

EXHIBIT A

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90



City of South Bend, IN

Fund	Cost Category	2023 Budget
101 - General Fund (0101)	Personnel	61,869,182
101 - General Fund (0101)	Supplies	4,571,651
101 - General Fund (0101)	Services	13,345,270
101 - General Fund (0101)	Capital	2,012,500
101 - General Fund (0101)	Debt Service	1,529,315
101 - General Fund (0101)	Interfund Transfers	20,835,030
101 Total		104,162,948
201 - Parks & Recreation (1301)	Personnel	10,320,511
201 - Parks & Recreation (1301)	Supplies	1,926,075
201 - Parks & Recreation (1301)	Services	5,053,238
201 - Parks & Recreation (1301)	Capital	7,036,000
201 - Parks & Recreation (1301)	Debt Service	600,894
201 - Parks & Recreation (1301)	Interfund Transfers	1,937,325
201 Total		26,874,043
202 - Motor Vehicle Highway (0708)	Personnel	5,969,621
202 - Motor Vehicle Highway (0708)	Supplies	2,627,363
202 - Motor Vehicle Highway (0708)	Services	3,272,130
202 - Motor Vehicle Highway (0708)	Capital	2,235,000
202 - Motor Vehicle Highway (0708)	Debt Service	1,583,506
202 - Motor Vehicle Highway (0708)	Interfund Transfers	1,399,546
202 Total		17,087,166
209 - Studebaker-Oliver Revitalizing Grants (9500)	Personnel	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Supplies	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Services	50,000
209 - Studebaker-Oliver Revitalizing Grants (9500)	Capital	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Debt Service	-
209 - Studebaker-Oliver Revitalizing Grants (9500)	Interfund Transfers	-
209 Total		50,000
211 - Department of Community Investment (DCI) (2402)	Personnel	3,111,106
211 - Department of Community Investment (DCI) (2402)	Supplies	51,611
211 - Department of Community Investment (DCI) (2402)	Services	828,982
211 - Department of Community Investment (DCI) (2402)	Capital	-
211 - Department of Community Investment (DCI) (2402)	Debt Service	-
211 - Department of Community Investment (DCI) (2402)	Interfund Transfers	753,159
211 Total		4,744,858
212 - Dept of Community Investment Grants (9502)	Personnel	

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 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN

SEP 07 2022
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

City of South Bend, IN



Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
212 - Dept of Community Investment Grants (9502)	Supplies	-
212 - Dept of Community Investment Grants (9502)	Services	2,832,655
212 - Dept of Community Investment Grants (9502)	Capital	-
212 - Dept of Community Investment Grants (9502)	Debt Service	-
212 - Dept of Community Investment Grants (9502)	Interfund Transfers	-
212 Total		2,832,655
216 - Police State Seizures (9503)	Personnel	-
216 - Police State Seizures (9503)	Supplies	-
216 - Police State Seizures (9503)	Services	22,000
216 - Police State Seizures (9503)	Capital	-
216 - Police State Seizures (9503)	Debt Service	-
216 - Police State Seizures (9503)	Interfund Transfers	-
216 Total		22,000
217 - Gift, Donation, Bequest (9504)	Personnel	-
217 - Gift, Donation, Bequest (9504)	Supplies	2,500
217 - Gift, Donation, Bequest (9504)	Services	65,000
217 - Gift, Donation, Bequest (9504)	Capital	-
217 - Gift, Donation, Bequest (9504)	Debt Service	-
217 - Gift, Donation, Bequest (9504)	Interfund Transfers	-
217 Total		67,500
219 - Unsafe Building (9505)	Personnel	-
219 - Unsafe Building (9505)	Supplies	-
219 - Unsafe Building (9505)	Services	23,000
219 - Unsafe Building (9505)	Capital	-
219 - Unsafe Building (9505)	Debt Service	-
219 - Unsafe Building (9505)	Interfund Transfers	-
219 Total		23,000
220 - Law Enforcement Continuing Education (1151)	Personnel	-
220 - Law Enforcement Continuing Education (1151)	Supplies	137,000
220 - Law Enforcement Continuing Education (1151)	Services	200,750
220 - Law Enforcement Continuing Education (1151)	Capital	40,000
220 - Law Enforcement Continuing Education (1151)	Debt Service	-
220 - Law Enforcement Continuing Education (1151)	Interfund Transfers	-
220 Total		377,750
221 - Rental Units Regulation (9506)	Personnel	-
221 - Rental Units Regulation (9506)	Supplies	-

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 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
221 - Rental Units Regulation (9506)	Services	54,000
221 - Rental Units Regulation (9506)	Capital	-
221 - Rental Units Regulation (9506)	Debt Service	-
221 - Rental Units Regulation (9506)	Interfund Transfers	-
221 Total		54,000
222 - Central Services (9507)	Personnel	3,368,906
222 - Central Services (9507)	Supplies	6,138,380
222 - Central Services (9507)	Services	248,540
222 - Central Services (9507)	Capital	15,000
222 - Central Services (9507)	Debt Service	8,492
222 - Central Services (9507)	Interfund Transfers	718,243
222 Total		10,497,561
226 - Liability Insurance (0203)	Personnel	42,000
226 - Liability Insurance (0203)	Supplies	-
226 - Liability Insurance (0203)	Services	3,541,000
226 - Liability Insurance (0203)	Capital	-
226 - Liability Insurance (0203)	Debt Service	-
226 - Liability Insurance (0203)	Interfund Transfers	-
226 Total		3,583,000
230 - Code Enforcement Fund (9509)	Personnel	3,832,389
230 - Code Enforcement Fund (9509)	Supplies	215,632
230 - Code Enforcement Fund (9509)	Services	1,042,925
230 - Code Enforcement Fund (9509)	Capital	355,000
230 - Code Enforcement Fund (9509)	Debt Service	271,762
230 - Code Enforcement Fund (9509)	Interfund Transfers	845,250
230 Total		6,562,958
249 - Public Safety LOIT (0254)	Personnel	9,498,558
249 - Public Safety LOIT (0254)	Supplies	-
249 - Public Safety LOIT (0254)	Services	-
249 - Public Safety LOIT (0254)	Capital	-
249 - Public Safety LOIT (0254)	Debt Service	-
249 - Public Safety LOIT (0254)	Interfund Transfers	-
249 Total		9,498,558
251 - Local Roads & Streets (0706)	Personnel	-
251 - Local Roads & Streets (0706)	Supplies	350,000
251 - Local Roads & Streets (0706)	Services	3,750,000

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DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
251 - Local Roads & Streets (0706)	Capital	800,000
251 - Local Roads & Streets (0706)	Debt Service	-
251 - Local Roads & Streets (0706)	Interfund Transfers	220,000
251 Total		5,120,000
257 - LOIT Special Distribution (9510)	Personnel	-
257 - LOIT Special Distribution (9510)	Supplies	-
257 - LOIT Special Distribution (9510)	Services	189,223
257 - LOIT Special Distribution (9510)	Capital	-
257 - LOIT Special Distribution (9510)	Debt Service	-
257 - LOIT Special Distribution (9510)	Interfund Transfers	-
257 Total		189,223
258 - Human Rights Federal Grant (9511)	Personnel	193,995
258 - Human Rights Federal Grant (9511)	Supplies	2,000
258 - Human Rights Federal Grant (9511)	Services	56,950
258 - Human Rights Federal Grant (9511)	Capital	-
258 - Human Rights Federal Grant (9511)	Debt Service	-
258 - Human Rights Federal Grant (9511)	Interfund Transfers	-
258 Total		252,945
265 - Local Road & Bridge Grant (9514)	Personnel	-
265 - Local Road & Bridge Grant (9514)	Supplies	-
265 - Local Road & Bridge Grant (9514)	Services	1,000,000
265 - Local Road & Bridge Grant (9514)	Capital	-
265 - Local Road & Bridge Grant (9514)	Debt Service	-
265 - Local Road & Bridge Grant (9514)	Interfund Transfers	-
265 Total		1,000,000
278 - Police Take Home Vehicle (9515)	Personnel	-
278 - Police Take Home Vehicle (9515)	Supplies	-
278 - Police Take Home Vehicle (9515)	Services	50,000
278 - Police Take Home Vehicle (9515)	Capital	-
278 - Police Take Home Vehicle (9515)	Debt Service	-
278 - Police Take Home Vehicle (9515)	Interfund Transfers	-
278 Total		50,000
279 - IT / Innovation / 311 Call Center (9516)	Personnel	3,526,079
279 - IT / Innovation / 311 Call Center (9516)	Supplies	224,750
279 - IT / Innovation / 311 Call Center (9516)	Services	5,570,293
279 - IT / Innovation / 311 Call Center (9516)	Capital	-

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 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A
 2023 Budget
 Form Required by
 South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
279 - IT / Innovation / 311 Call Center (9516)	Debt Service	823,260
279 - IT / Innovation / 311 Call Center (9516)	Interfund Transfers	813
279 Total		10,145,195
287 - Fire Department Capital (9517)	Personnel	-
287 - Fire Department Capital (9517)	Supplies	-
287 - Fire Department Capital (9517)	Services	-
287 - Fire Department Capital (9517)	Capital	1,730,000
287 - Fire Department Capital (9517)	Debt Service	1,145,071
287 - Fire Department Capital (9517)	Interfund Transfers	752,357
287 Total		3,627,428
289 - HAZMAT (9518)	Personnel	-
289 - HAZMAT (9518)	Supplies	10,000
289 - HAZMAT (9518)	Services	-
289 - HAZMAT (9518)	Capital	-
289 - HAZMAT (9518)	Debt Service	-
289 - HAZMAT (9518)	Interfund Transfers	-
289 Total		10,000
291 - Indiana River Rescue (9519)	Personnel	-
291 - Indiana River Rescue (9519)	Supplies	53,500
291 - Indiana River Rescue (9519)	Services	38,300
291 - Indiana River Rescue (9519)	Capital	-
291 - Indiana River Rescue (9519)	Debt Service	-
291 - Indiana River Rescue (9519)	Interfund Transfers	-
291 Total		91,800
295 - COPS MORE Grant (9527)	Personnel	-
295 - COPS MORE Grant (9527)	Supplies	-
295 - COPS MORE Grant (9527)	Services	-
295 - COPS MORE Grant (9527)	Capital	-
295 - COPS MORE Grant (9527)	Debt Service	-
295 - COPS MORE Grant (9527)	Interfund Transfers	-
295 Total		-
299 - Police Federal Drug Enforcement (9520)	Personnel	-
299 - Police Federal Drug Enforcement (9520)	Supplies	6,000
299 - Police Federal Drug Enforcement (9520)	Services	-
299 - Police Federal Drug Enforcement (9520)	Capital	-
299 - Police Federal Drug Enforcement (9520)	Debt Service	-

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 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
299 - Police Federal Drug Enforcement (9520)	Interfund Transfers	-
299 Total		6,000
312 - 2017 Parks Bond Debt Service (1380)	Personnel	-
312 - 2017 Parks Bond Debt Service (1380)	Supplies	-
312 - 2017 Parks Bond Debt Service (1380)	Services	-
312 - 2017 Parks Bond Debt Service (1380)	Capital	-
312 - 2017 Parks Bond Debt Service (1380)	Debt Service	1,179,168
312 - 2017 Parks Bond Debt Service (1380)	Interfund Transfers	-
312 Total		1,179,168
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Personnel	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Supplies	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Services	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Capital	-
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Debt Service	342,857
350 - 2018 Fire Station #9 Bond Debt Service (9521)	Interfund Transfers	-
350 Total		342,857
401 - Coveleski Stadium Capital (9522)	Personnel	-
401 - Coveleski Stadium Capital (9522)	Supplies	-
401 - Coveleski Stadium Capital (9522)	Services	25,000
401 - Coveleski Stadium Capital (9522)	Capital	-
401 - Coveleski Stadium Capital (9522)	Debt Service	-
401 - Coveleski Stadium Capital (9522)	Interfund Transfers	-
401 Total		25,000
404 - County Option Income Tax (0075)	Personnel	-
404 - County Option Income Tax (0075)	Supplies	-
404 - County Option Income Tax (0075)	Services	-
404 - County Option Income Tax (0075)	Capital	-
404 - County Option Income Tax (0075)	Debt Service	-
404 - County Option Income Tax (0075)	Interfund Transfers	13,131,810
404 Total		13,131,810
406 - Cumulative Capital Development (2391)	Personnel	-
406 - Cumulative Capital Development (2391)	Supplies	-
406 - Cumulative Capital Development (2391)	Services	-
406 - Cumulative Capital Development (2391)	Capital	-
406 - Cumulative Capital Development (2391)	Debt Service	261,014
406 - Cumulative Capital Development (2391)	Interfund Transfers	500,000

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 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

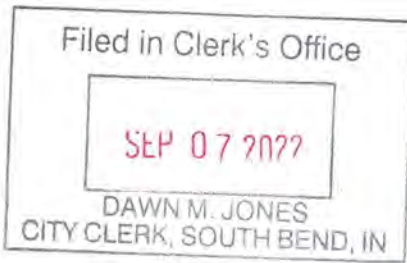
Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
406 Total		761,014
407 - Cumulative Capital Improvement (2379)	Personnel	-
407 - Cumulative Capital Improvement (2379)	Supplies	-
407 - Cumulative Capital Improvement (2379)	Services	-
407 - Cumulative Capital Improvement (2379)	Capital	150,000
407 - Cumulative Capital Improvement (2379)	Debt Service	-
407 - Cumulative Capital Improvement (2379)	Interfund Transfers	300,000
407 Total		450,000
408 - Economic Development Income Tax (2411)	Personnel	-
408 - Economic Development Income Tax (2411)	Supplies	-
408 - Economic Development Income Tax (2411)	Services	8,502,600
408 - Economic Development Income Tax (2411)	Capital	100,000
408 - Economic Development Income Tax (2411)	Debt Service	335,500
408 - Economic Development Income Tax (2411)	Interfund Transfers	12,631,904
408 Total		21,570,004
412 - Major Moves Construction (0720)	Personnel	-
412 - Major Moves Construction (0720)	Supplies	350,000
412 - Major Moves Construction (0720)	Services	250,000
412 - Major Moves Construction (0720)	Capital	300,000
412 - Major Moves Construction (0720)	Debt Service	-
412 - Major Moves Construction (0720)	Interfund Transfers	-
412 Total		900,000
413 - PSCDA Fund (9524)	Personnel	-
413 - PSCDA Fund (9524)	Supplies	-
413 - PSCDA Fund (9524)	Services	-
413 - PSCDA Fund (9524)	Capital	-
413 - PSCDA Fund (9524)	Debt Service	-
413 - PSCDA Fund (9524)	Interfund Transfers	-
413 Total		-
416 - Morris Performing Arts Center Capital (9533)	Personnel	-
416 - Morris Performing Arts Center Capital (9533)	Supplies	-
416 - Morris Performing Arts Center Capital (9533)	Services	-
416 - Morris Performing Arts Center Capital (9533)	Capital	-
416 - Morris Performing Arts Center Capital (9533)	Debt Service	-
416 - Morris Performing Arts Center Capital (9533)	Interfund Transfers	-
416 Total		-



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
450 - Palais Royale Historic Preservation (9526)	Personnel	-
450 - Palais Royale Historic Preservation (9526)	Supplies	-
450 - Palais Royale Historic Preservation (9526)	Services	35,000
450 - Palais Royale Historic Preservation (9526)	Capital	-
450 - Palais Royale Historic Preservation (9526)	Debt Service	-
450 - Palais Royale Historic Preservation (9526)	Interfund Transfers	-
450 Total		35,000
600 - Consolidated Building Fund (9531)	Personnel	1,351,872
600 - Consolidated Building Fund (9531)	Supplies	21,998
600 - Consolidated Building Fund (9531)	Services	81,755
600 - Consolidated Building Fund (9531)	Capital	40,000
600 - Consolidated Building Fund (9531)	Debt Service	4,744
600 - Consolidated Building Fund (9531)	Interfund Transfers	354,619
600 Total		1,854,988
601 - Parking Garages (2142)	Personnel	396,000
601 - Parking Garages (2142)	Supplies	25,700
601 - Parking Garages (2142)	Services	346,550
601 - Parking Garages (2142)	Capital	253,000
601 - Parking Garages (2142)	Debt Service	-
601 - Parking Garages (2142)	Interfund Transfers	99,609
601 Total		1,120,859
602 - Morris Performing Arts Center (9532)	Personnel	739,983
602 - Morris Performing Arts Center (9532)	Supplies	23,500
602 - Morris Performing Arts Center (9532)	Services	499,565
602 - Morris Performing Arts Center (9532)	Capital	-
602 - Morris Performing Arts Center (9532)	Debt Service	-
602 - Morris Performing Arts Center (9532)	Interfund Transfers	278,635
602 Total		1,541,683
610 - Solid Waste Operations (6402)	Personnel	2,017,225
610 - Solid Waste Operations (6402)	Supplies	541,233
610 - Solid Waste Operations (6402)	Services	2,442,803
610 - Solid Waste Operations (6402)	Capital	-
610 - Solid Waste Operations (6402)	Debt Service	-
610 - Solid Waste Operations (6402)	Interfund Transfers	2,464,341
610 Total		7,465,602
611 - Solid Waste Capital (9533)	Personnel	-

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 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
611 - Solid Waste Capital (9533)	Supplies	-
611 - Solid Waste Capital (9533)	Services	-
611 - Solid Waste Capital (9533)	Capital	1,225,000
611 - Solid Waste Capital (9533)	Debt Service	1,106,005
611 - Solid Waste Capital (9533)	Interfund Transfers	-
611 Total		2,331,005
620 - Water Works Operations (9534)	Personnel	6,099,676
620 - Water Works Operations (9534)	Supplies	2,023,759
620 - Water Works Operations (9534)	Services	5,984,308
620 - Water Works Operations (9534)	Capital	-
620 - Water Works Operations (9534)	Debt Service	-
620 - Water Works Operations (9534)	Interfund Transfers	8,058,190
620 Total		22,165,933
622 - Water Works Capital (9535)	Personnel	-
622 - Water Works Capital (9535)	Supplies	-
622 - Water Works Capital (9535)	Services	1,000,000
622 - Water Works Capital (9535)	Capital	19,338,000
622 - Water Works Capital (9535)	Debt Service	-
622 - Water Works Capital (9535)	Interfund Transfers	-
622 Total		20,338,000
625 - Water Works Sinking (Debt Service) (9537)	Personnel	-
625 - Water Works Sinking (Debt Service) (9537)	Supplies	-
625 - Water Works Sinking (Debt Service) (9537)	Services	-
625 - Water Works Sinking (Debt Service) (9537)	Capital	-
625 - Water Works Sinking (Debt Service) (9537)	Debt Service	2,753,661
625 - Water Works Sinking (Debt Service) (9537)	Interfund Transfers	-
625 Total		2,753,661
640 - Sewer Repair Insurance (9540)	Personnel	195,107
640 - Sewer Repair Insurance (9540)	Supplies	66,447
640 - Sewer Repair Insurance (9540)	Services	457,750
640 - Sewer Repair Insurance (9540)	Capital	-
640 - Sewer Repair Insurance (9540)	Debt Service	-
640 - Sewer Repair Insurance (9540)	Interfund Transfers	100,506
640 Total		819,810
641 - Sewage Works Operations (9541)	Personnel	8,371,692
641 - Sewage Works Operations (9541)	Supplies	2,774,710

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SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
641 - Sewage Works Operations (9541)	Services	6,866,026
641 - Sewage Works Operations (9541)	Capital	-
641 - Sewage Works Operations (9541)	Debt Service	-
641 - Sewage Works Operations (9541)	Interfund Transfers	20,391,637
641 Total		38,404,065
642 - Sewage Works Capital (9542)	Personnel	-
642 - Sewage Works Capital (9542)	Supplies	-
642 - Sewage Works Capital (9542)	Services	1,500,000
642 - Sewage Works Capital (9542)	Capital	32,710,000
642 - Sewage Works Capital (9542)	Debt Service	-
642 - Sewage Works Capital (9542)	Interfund Transfers	-
642 Total		34,210,000
649 - Sewage Sinking (Debt Service) (9544)	Personnel	-
649 - Sewage Sinking (Debt Service) (9544)	Supplies	-
649 - Sewage Sinking (Debt Service) (9544)	Services	-
649 - Sewage Sinking (Debt Service) (9544)	Capital	-
649 - Sewage Sinking (Debt Service) (9544)	Debt Service	9,773,347
649 - Sewage Sinking (Debt Service) (9544)	Interfund Transfers	-
649 Total		9,773,347
655 - Project ReLeaf (9547)	Personnel	89,496
655 - Project ReLeaf (9547)	Supplies	7,250
655 - Project ReLeaf (9547)	Services	6,500
655 - Project ReLeaf (9547)	Capital	-
655 - Project ReLeaf (9547)	Debt Service	-
655 - Project ReLeaf (9547)	Interfund Transfers	336,239
655 Total		439,485
667 - Storm Sewer Fund (9548)	Personnel	-
667 - Storm Sewer Fund (9548)	Supplies	-
667 - Storm Sewer Fund (9548)	Services	300,000
667 - Storm Sewer Fund (9548)	Capital	1,150,000
667 - Storm Sewer Fund (9548)	Debt Service	-
667 - Storm Sewer Fund (9548)	Interfund Transfers	-
667 Total		1,450,000
670 - Century Center Operations (1001)	Personnel	1,896,879
670 - Century Center Operations (1001)	Supplies	1,168,033
670 - Century Center Operations (1001)	Services	1,226,400

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DAWN M. JONES
CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
670 - Century Center Operations (1001)	Capital	-
670 - Century Center Operations (1001)	Debt Service	-
670 - Century Center Operations (1001)	Interfund Transfers	356,070
670 Total		4,647,382
671 - Century Center Capital (9549)	Personnel	-
671 - Century Center Capital (9549)	Supplies	-
671 - Century Center Capital (9549)	Services	-
671 - Century Center Capital (9549)	Capital	35,000
671 - Century Center Capital (9549)	Debt Service	-
671 - Century Center Capital (9549)	Interfund Transfers	-
671 Total		35,000
672 - Century Center Energy Conservation Debt Svc (9550)	Personnel	-
672 - Century Center Energy Conservation Debt Svc (9550)	Supplies	-
672 - Century Center Energy Conservation Debt Svc (9550)	Services	-
672 - Century Center Energy Conservation Debt Svc (9550)	Capital	-
672 - Century Center Energy Conservation Debt Svc (9550)	Debt Service	397,959
672 - Century Center Energy Conservation Debt Svc (9550)	Interfund Transfers	-
672 Total		397,959
701 - Fire Pension (0341)	Personnel	4,585,990
701 - Fire Pension (0341)	Supplies	100
701 - Fire Pension (0341)	Services	7,750
701 - Fire Pension (0341)	Capital	-
701 - Fire Pension (0341)	Debt Service	-
701 - Fire Pension (0341)	Interfund Transfers	-
701 Total		4,593,840
702 - Police Pension (0342)	Personnel	6,055,484
702 - Police Pension (0342)	Supplies	-
702 - Police Pension (0342)	Services	8,400
702 - Police Pension (0342)	Capital	-
702 - Police Pension (0342)	Debt Service	-
702 - Police Pension (0342)	Interfund Transfers	-
702 Total		6,063,884
711 - Self-Funded Employee Benefits (9551)	Personnel	17,357,480
711 - Self-Funded Employee Benefits (9551)	Supplies	150,000
711 - Self-Funded Employee Benefits (9551)	Services	1,932,226
711 - Self-Funded Employee Benefits (9551)	Capital	-

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 SEP 07 2022
 DAWN M. JONES
 CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A
 2023 Budget

Form Required by
 South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
711 - Self-Funded Employee Benefits (9551)	Debt Service	-
711 - Self-Funded Employee Benefits (9551)	Interfund Transfers	-
711 Total		19,439,706
713 - Unemployment Compensation (9552)	Personnel	80,000
713 - Unemployment Compensation (9552)	Supplies	-
713 - Unemployment Compensation (9552)	Services	-
713 - Unemployment Compensation (9552)	Capital	-
713 - Unemployment Compensation (9552)	Debt Service	-
713 - Unemployment Compensation (9552)	Interfund Transfers	-
713 Total		80,000
714 - Parental Leave Fund (9553)	Personnel	253,846
714 - Parental Leave Fund (9553)	Supplies	-
714 - Parental Leave Fund (9553)	Services	-
714 - Parental Leave Fund (9553)	Capital	-
714 - Parental Leave Fund (9553)	Debt Service	-
714 - Parental Leave Fund (9553)	Interfund Transfers	-
714 Total		253,846
752 - South Bend Redevelopment Authority (9556)	Personnel	-
752 - South Bend Redevelopment Authority (9556)	Supplies	-
752 - South Bend Redevelopment Authority (9556)	Services	-
752 - South Bend Redevelopment Authority (9556)	Capital	-
752 - South Bend Redevelopment Authority (9556)	Debt Service	3,237,507
752 - South Bend Redevelopment Authority (9556)	Interfund Transfers	-
752 Total		3,237,507
754 - Industrial Revolving Fund (9557)	Personnel	-
754 - Industrial Revolving Fund (9557)	Supplies	-
754 - Industrial Revolving Fund (9557)	Services	482,280
754 - Industrial Revolving Fund (9557)	Capital	-
754 - Industrial Revolving Fund (9557)	Debt Service	-
754 - Industrial Revolving Fund (9557)	Interfund Transfers	-
754 Total		482,280
755 - South Bend Building Corporation (9558)	Personnel	-
755 - South Bend Building Corporation (9558)	Supplies	-
755 - South Bend Building Corporation (9558)	Services	-
755 - South Bend Building Corporation (9558)	Capital	-
755 - South Bend Building Corporation (9558)	Debt Service	1,423,143

Filed in Clerk's Office

SEP 07 2022

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CITY CLERK, SOUTH BEND, IN



City of South Bend, IN

Exhibit A

2023 Budget

Form Required by

South Bend Municipal Code Sec. 2-90

Fund	Cost Category	2023 Budget
755 - South Bend Building Corporation (9558)	Interfund Transfers	-
755 Total		1,423,143
756 - Smart Streets Debt Service (9559)	Personnel	-
756 - Smart Streets Debt Service (9559)	Supplies	-
756 - Smart Streets Debt Service (9559)	Services	-
756 - Smart Streets Debt Service (9559)	Capital	-
756 - Smart Streets Debt Service (9559)	Debt Service	1,709,669
756 - Smart Streets Debt Service (9559)	Interfund Transfers	-
756 Total		1,709,669
757 - 2015 Parks Bond Debt Service (9560)	Personnel	-
757 - 2015 Parks Bond Debt Service (9560)	Supplies	-
757 - 2015 Parks Bond Debt Service (9560)	Services	-
757 - 2015 Parks Bond Debt Service (9560)	Capital	-
757 - 2015 Parks Bond Debt Service (9560)	Debt Service	375,582
757 - 2015 Parks Bond Debt Service (9560)	Interfund Transfers	-
757 Total		375,582
760 - Eddy Street Commons Debt Service (9562)	Personnel	-
760 - Eddy Street Commons Debt Service (9562)	Supplies	-
760 - Eddy Street Commons Debt Service (9562)	Services	-
760 - Eddy Street Commons Debt Service (9562)	Capital	-
760 - Eddy Street Commons Debt Service (9562)	Debt Service	1,929,875
760 - Eddy Street Commons Debt Service (9562)	Interfund Transfers	-
760 Total		1,929,875
Grand Total		434,663,552

Filed in Clerk's Office
SEP 07 20??
DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

EXHIBIT B

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/2/2022 8:33:27 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **South Bend Common Council** that for the expenses of **SOUTH BEND CIVIL CITY** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SOUTH BEND CIVIL CITY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **South Bend Common Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
South Bend Common Council	Common Council and Mayor	10/10/2022

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0075	COIT SPECIAL DISTRIBUTION	\$13,131,810	\$0	0.0000
0101	GENERAL	\$104,162,948	\$83,075,669	3.4290
0203	SELF INSURANCE	\$3,583,000	\$0	0.0000
0254	LOCAL INCOME TAX	\$9,498,558	\$0	0.0000
0341	FIRE PENSION	\$4,593,840	\$0	0.0000
0342	POLICE PENSION	\$6,063,884	\$0	0.0000
0706	LOCAL ROAD & STREET	\$5,120,000	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$17,087,166	\$0	0.0000
0720	MAJOR MOVES - TOLLROAD COUNTIES	\$900,000	\$0	0.0000
1001	CIVIC CENTER	\$4,647,382	\$0	0.0000
1151	CONTINUING EDUCATION	\$377,750	\$0	0.0000
1301	PARK & RECREATION	\$26,874,043	\$19,543,849	0.8067
1380	PARK BOND	\$1,179,168	\$1,119,491	0.0462
2142	PARKING GARAGE	\$1,120,859	\$0	0.0000
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$450,000	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$761,014	\$852,804	0.0352
2402	ECONOMIC DEVELOPMENT	\$4,744,858	\$0	0.0000
2411	ECONOMIC DEV INCOME TAX CREDIT	\$21,570,004	\$0	0.0000
6402	TRASH / SANITATION - OPERATING	\$7,465,602	\$0	0.0000
		\$233,331,886	\$104,591,813	4.3171

Home-Ruled Funds (Not Reviewed by DLGF)

Filed in Clerk's Office

SEP 07 2022

DAWN M. JONES
CITY CLERK, SOUTH BEND, IN

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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DAWN M JONES
 CITY CLERK - SQUIPP CANON, IN

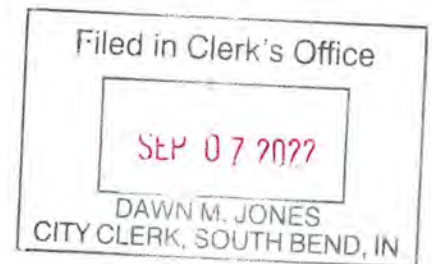
Fund Code	Fund Name	Adopted Budget
9500	Studebaker-Oliver Revitalizing Grants	\$50,000
9501	Economic Development State Grants	\$0
9502	Dept of Community Investment Grants	\$2,832,655
9503	Police State Seizures	\$22,000
9504	Gift, Donation, Bequest	\$67,500
9505	Unsafe Building	\$23,000
9506	Rental Units Regulation	\$54,000
9507	Central Services	\$10,497,561
9508	Loss Recovery	\$0
9509	Code Enforcement Fund	\$6,562,958
9510	LOIT Special Distribution	\$189,223
9511	Human Rights Federal Grant	\$252,945
9514	Local Road & Bridge Grant	\$1,000,000
9515	Police Take Home Vehicle	\$50,000
9516	IT / Innovation / 311 Call Center	\$10,145,195
9517	Fire Department Capital	\$3,627,428
9518	Haz-Mat	\$10,000
9519	Indiana River Rescue	\$91,800
9520	Police Federal Drug Enforcement	\$6,000
9521	2018 Fire Station #9 Bond Debt Service	\$342,857
9522	Coveleski Stadium Capital	\$25,000
9524	Professional Sports Convention Development Area	\$0
9526	Palais Royale Historic Preservation	\$35,000
9531	Consolidated Building Fund	\$1,854,988
9532	Morris Performing Arts Center Operations	\$1,541,683
9533	Solid Waste Capital	\$2,331,005
9534	Water Works Operations	\$22,165,933
9535	Water Works Capital	\$20,338,000
9537	Water Works Sinking (Debt Service)	\$2,753,661
9540	Sewer Repair Insurance	\$819,810
9541	Sewage Works Operations	\$38,404,065
9542	Sewage Works Capital	\$34,210,000
9544	Sewage Sinking (Debt Service)	\$9,773,347
9547	Project ReLeaf	\$439,485
9548	Storm Sewer Fund	\$1,450,000
9549	Century Center Capital	\$35,000
9550	Century Center Energy Conservation Debt Svc	\$397,959

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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9551	Self-Funded Employee Benefits	\$19,439,706
9552	Unemployment Compensation	\$80,000
9553	Parental Leave Fund	\$253,846
9556	South Bend Redevelopment Authority	\$3,237,507
9557	Industrial Revolving Fund	\$482,280
9558	South Bend Building Corporation	\$1,423,143
9559	2015 Smart Streets Bond Debt Service	\$1,709,669
9560	2015 Parks Bond Debt Service	\$375,582
9562	2017 Eddy Street Commons Bond Debt Service	\$1,929,875
		\$201,331,666



ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/2/2022 8:33:27 AM

Name		Signature
Canneth Lee	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Henry Davis Jr.	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sharon McBride	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Troy Warner	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Eli Wax	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Sheila Niezgodski	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Karen White	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Lori K. Hamann	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Rachel Thomas Morgan	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

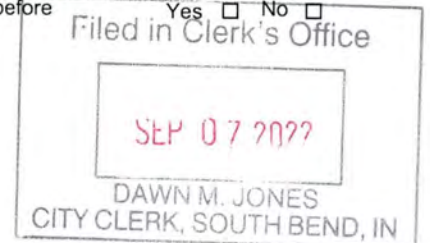
Name	Title	Signature
Dawn M. Jones	City Clerk	

MAYOR ACTION (For City use only)

Name		Signature	Date
James Mueller	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No



BILL NO. 63-22



City of South Bend PLAN COMMISSION

County-City Building
227 W. Jefferson Blvd. 1400S
South Bend, IN 46601
(574) 235-7627
www.southbendin.gov/zoning

October 5, 2022

Honorable Committee Chair Hamann
4th Floor, County-City Building
South Bend, IN 46601

RE: 21275 Cleveland Rd PC#116-22

Dear Committee Chair Hamann:

Enclosed is an Ordinance for the proposed Annexation and Zone Map Amendment at the above referenced location. Please include the attached Ordinance on the Council agenda for first reading at your October 10, 2022, Council meeting and set it for second reading on December 12th, 2022 and third reading on January 9th, 2023 Council meetings. The petition is tentatively scheduled for public hearing at the November 21, 2022, South Bend Plan Commission meeting. The recommendation of the South Bend Plan Commission will be forwarded to the Office of the City Clerk by noon on the day following the public hearing.

The petitioner provided the following to describe the proposed project:

To annex into the City of South Bend and rezone to C Commercial for an express car wash.

If you have any questions, please feel free to contact our office.

Sincerely,

Rachel Boyles
Zoning Specialist

CC: Bob Palmer



Tim Corcoran
Planning Director

Angela Smith
Zoning Administrator

Scott Ford
Commission President

BILL NO. 63-22

ORDINANCE NO. _____



AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF SOUTH BEND, INDIANA, ANNEXING TO AND BRINGING WITHIN THE CITY LIMITS OF SOUTH BEND, INDIANA, AND AMENDING THE ZONING ORDINANCE FOR PROPERTY LOCATED IN GERMAN TOWNSHIP, CONTIGUOUS THEREWITH; COUNCILMANIC DISTRICT NO. 1, FOR 21275 CLEVELAND ROAD, SOUTH BEND, INDIANA

STATEMENT OF PURPOSE AND INTENT

Petitioners desire to annex and rezone 21275 Cleveland Rd from OB: Office/Buffer District in Unincorporated St. Joseph County to C Commercial District in South Bend.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of South Bend, Indiana, as follows:

SECTION I. That the following described real estate is situated in St. Joseph County, Indiana, being contiguous by more than one-eighth (1/8) of its aggregate external boundaries with the present boundaries of the City of South Bend, Indiana, shall be and hereby is annexed to and brought within the City of South Bend:

Part of the West Half of the Southeast Quarter of Section 22, Township 38 North, Range 2 East, German Township, St. Joseph County, Indiana, being more particularly described as follows:

Starting at the Southwest corner of the Southeast Quarter of Section 22, Township 38 North, Range 2 East; thence East 940 feet; thence North 40 feet to the Southwest Corner of Lot 91 in the Proposed Plat of Lilac Acres Subdivision to the Point of Beginning; thence North 318 feet along the West Line of Said Lot 91 to the Northwest Corner of Said Lot 91; thence East 380 feet to the Northwest Corner of Lot 95 in the Proposed Plat of Lilac Acres Subdivision; thence South 318 feet along the West Line of Said Lot 95, also being the East Right-of-Way Line of Shellbark Avenue, to the Southwest Corner of Said Lot 95; thence West 380 feet along the North Right-Of-Way Line of Cleveland Road to the Point of Beginning. Containing 2.77 acres, more or less.

SECTION II. That the boundaries of the City of South Bend, Indiana, shall be and are hereby declared to be extended so as to include the real estate of the above-described parcel as part of the City of South bend, Indiana.

SECTION III. Ordinance No. 10689-19, as amended, which ordinance is commonly known as the Zoning Ordinance of the City of South Bend, Indiana, be and the same hereby amended in order that the zoning classification of the above described real estate, with the exception of all adjacent rights-of-way, in the City of South Bend, St. Joseph County, State of Indiana be and the same is hereby established as C Commercial District.

SECTION IV. This Ordinance shall be in full force and effect 30 days from and after its passage by the Common Council, approval by the Mayor, and legal publication.

Sharon McBride, Council President
South Bend Common Council

Attest:

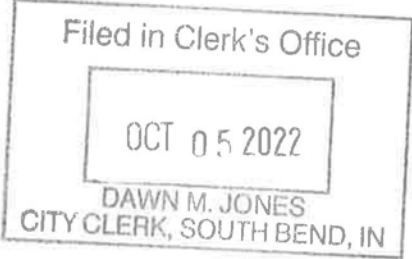
Dawn M. Jones, City Clerk
Office of the City Clerk

Presented by me, the undersigned Clerk of the City of South Bend, to the Mayor of the City of South Bend, Indiana on the _____ day of _____, 2022, at _____ o'clock ____ . m.

Dawn M. Jones, City Clerk
Office of the City Clerk

Approved and signed by me on the _____ day of _____, 2022, at ____ o'clock ____ .m.

James Mueller, Mayor
City of South Bend, Indiana



City of South Bend PLAN COMMISSION

Petition for Rezoning or Combined Public Hearing

Property Information

Tax Key Number: 05-13-428-019-002, 05-13-428-020-002, 05-13-428-21-002, 05-13-428-022

Address: 21275 Cleveland Road

Owner: J. Patrick McGann

Legal Description:

Part of the West Half of the Southeast Quarter of Section 22, Township 38 North, Range 2 East described as follows: Beginning at a point 940 feet East of the Southwest corner of the Southeast Quarter of Section 22, Township 38 North, Range 2 East; thence North 358 feet; thence East 320 feet; thence South 358 feet; thence West 320 feet to the place of beginning, the same being Lots Numbered Ninety-one (91), Ninety-two (92), Ninety-three (93), and Ninety-four (94) in the Proposed Plat of Lilac Acres Subdivision

Project Summary

To establish an express auto spa with vacuums utilizing a conveyor belt system, state-of-the-art equipment with muffled vacuum operation and stealth dryer system with a vast reduction in decibel sounds. THIS REQUEST INCLUDES ANNEXATION INTO THE CITY OF SOUTH BEND.

Requested Action

Application includes (check all that apply)

Rezoning

Current District: Choose the current district

Additional Districts, if applicable

Proposed District C Commercial

Additional Districts, if applicable

The Plan Commission and Council will consider the following in the review of a rezoning petition:

- (1) *The comprehensive Plan;*
- (2) *Current conditions and the character of the current structures and uses in each district;*
- (3) *The most desirable use for which the land in each district is adapted;*
- (4) *The conservation of property values throughout the jurisdiction; and*
- (5) *Responsible development and growth.*

Subdivision – complete and attach subdivision application

Special Exception – complete and attach Criteria for Decision Making

Use requested: _____

Variance(s) - List variances below, complete and attach Criteria for Decision Making

Variance(s) requested:

Variance of location of Refuse housed in brick encasement with vacuum system

Required Documents

- Completed Application (including Contact Information)
- Site Plan drawn to scale
- Filing Fee
- Additional documents as noted above

Contact information

Property owner(s) of the petition site:

Name: J Patrick McGann
Address: 21275 Cleveland Road

Name: Car Wash Pro Designers
Address: 6400 N. Northwest Highway Suite 4
Chicago, Illinois 60631

Name: _____
Address: _____

Contact Person:

Name: Alan M Jacob, General Counsel Car Wash Pro Designers
Address: 6400 N. Northwest Highway, Suite 4
Chicago, Illinois 60631
Phone Number: (847)852-0021
E-mail: alan.j@carwashprodesigners.com

By signing this petition, the Petitioner/Property Owners of the above described Real Estate acknowledge they are responsible for understanding and complying with the South Bend Zoning Ordinance and any other ordinance governing the property. Failure of staff to notify the petitioner of a requirement does not imply approval or waiver from anything contained within the ordinance.

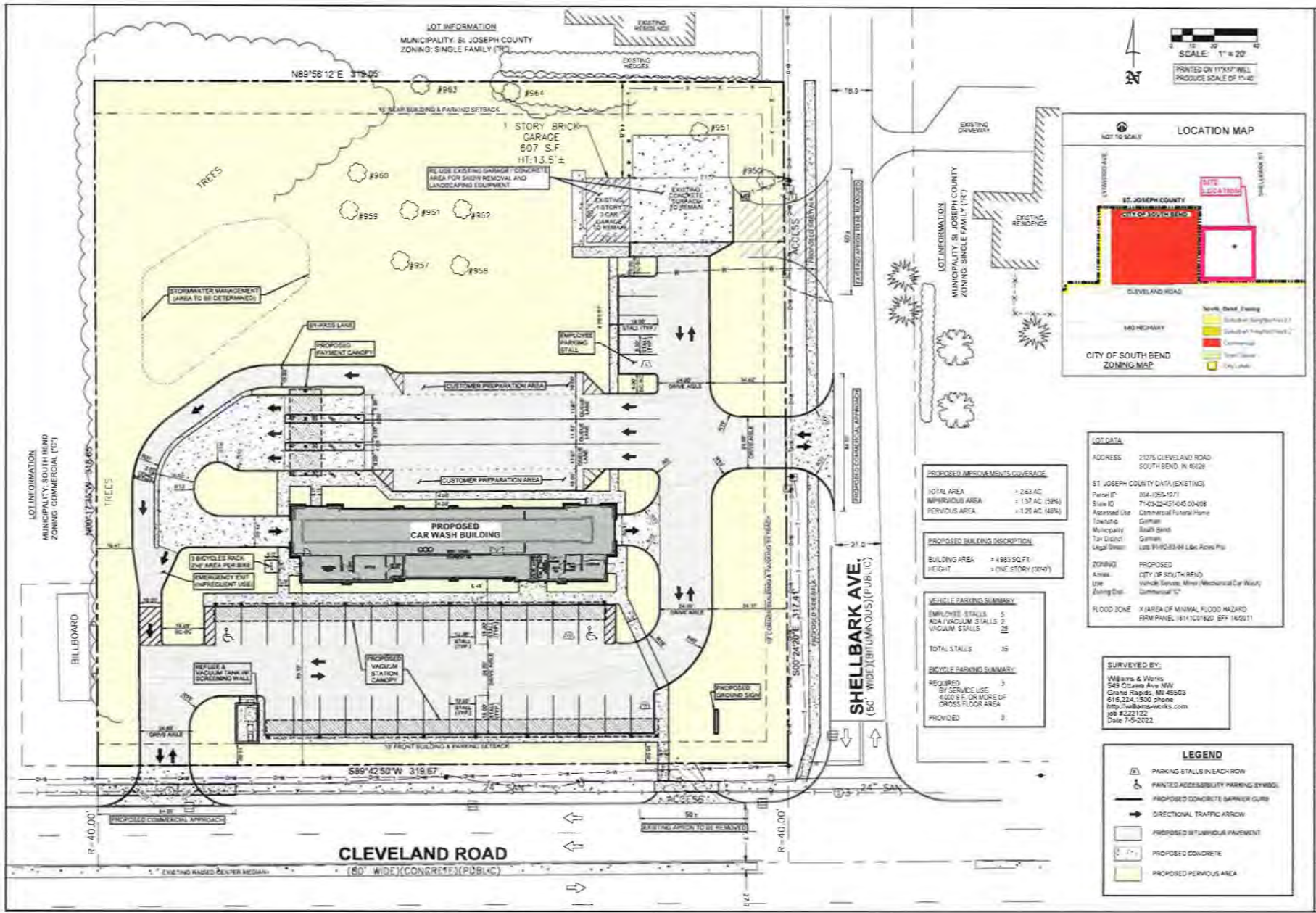
The undersigned authorizes the contact person listed above to represent this petition before the South Bend Plan Commission and Common Council and to answer any and all questions related to this petition.

Property Owner (s) Signatures:



LEGAL DESCRIPTION FOR ANNEXATION
21275 CLEVELAND

Part of the West Half of the Southeast Quarter of Section 22, Township 38 North, Range 2 East described as follows: Beginning at a point 940 feet East of the Southwest corner of the Southeast Quarter of Section 22, Township 38 North, Range 2 East; thence North 358 feet; thence East 320 feet; thence South 358 feet; thence West 320 feet to the place of beginning, the same being Lots Numbered Ninety-one (91), Ninety-two (92), Ninety-three (93), and Ninety-four (94) in the Proposed Plat of Lilac Acres Subdivision. THIS SHALL INCLUDE THE ENTIRE SHELLBARK RIGHT-OF-WAY ADJACENT TO THE PROPERTY. The total property area size of the annexation is 2.33 acres.



LOT INFORMATION
 MUNICIPALITY: St. JOSEPH COUNTY
 ZONING: SINGLE FAMILY (R)

LOT INFORMATION
 MUNICIPALITY: SOUTH BEND
 ZONING: COMMERCIAL (C)



PROPOSED IMPROVEMENTS COVERAGE

TOTAL AREA	= 243 AC
IMPERVIOUS AREA	= 137 AC (56%)
PERVIOUS AREA	= 126 AC (44%)

PROPOSED BUILDING DESCRIPTION

BUILDING AREA	= 4,883 SQ. FT.
HEIGHT	= ONE STORY (20'-0")

VEHICLE PARKING SUMMARY

EMPLOYEE STALLS	5
ADA/VACUUM STALLS	2
VISUAL STALLS	26
TOTAL STALLS	33

BICYCLE PARKING SUMMARY

REQUIRED BY SPECIFIC USE	3
4,000 S.F. OR MORE OF GROSS FLOOR AREA	3
PROVIDED	3

LOT DATA
 ADDRESS: 2125 CLEVELAND ROAD
 SOUTH BEND, IN 46628

ST. JOSEPH COUNTY DATA (EXISTING)
 Parcel ID: 004-105-1071
 Site ID: 71-05-02-01-045-01-008
 Assessed Use: Commercial/Funeral Home
 Township: German
 Municipality: South Bend
 Tax District: German
 Legal Description: L&S P14028344 Lib. Area P14

ZONING
 PROPOSED: CITY OF SOUTH BEND
 Area: Vehicle Service, Motor, Mechanical Car Wash
 Zoning Dist.: Commercial "C"

FLOOD ZONE
 X (AREA OF MINIMAL FLOOD HAZARD)
 FRM PANEL: 151410192D EFF: 1/2011

SURVEYED BY:
 Williams & Weeks
 548 Canine Ave NW
 Grand Rapids, MI 49503
 616.224.1500 Phone
 http://williams-weeks.com
 605 #222122
 State: 7-5-2022

LEGEND

	PARKING STALLS IN EACH ROW
	PAINTED ACCESSIBILITY PARKING SYMBOL
	PROPOSED CONCRETE BARRIER CURB
	DIRECTIONAL TRAFFIC ARROW
	PROPOSED BITUMINOUS PAVEMENT
	PROPOSED CONCRETE
	PROPOSED PERVIOUS AREA



REVISIONS

NO.	DESCRIPTION	DATE
1	Final Drawing	11.0.22
2	Final Drawing	11.0.22

SITE IMPROVEMENTS

FOR

CAR WASH FACILITY

2125 CLEVELAND ROAD
 SOUTH BEND, IN 46628

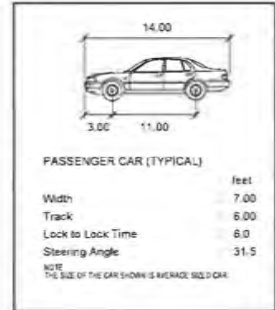
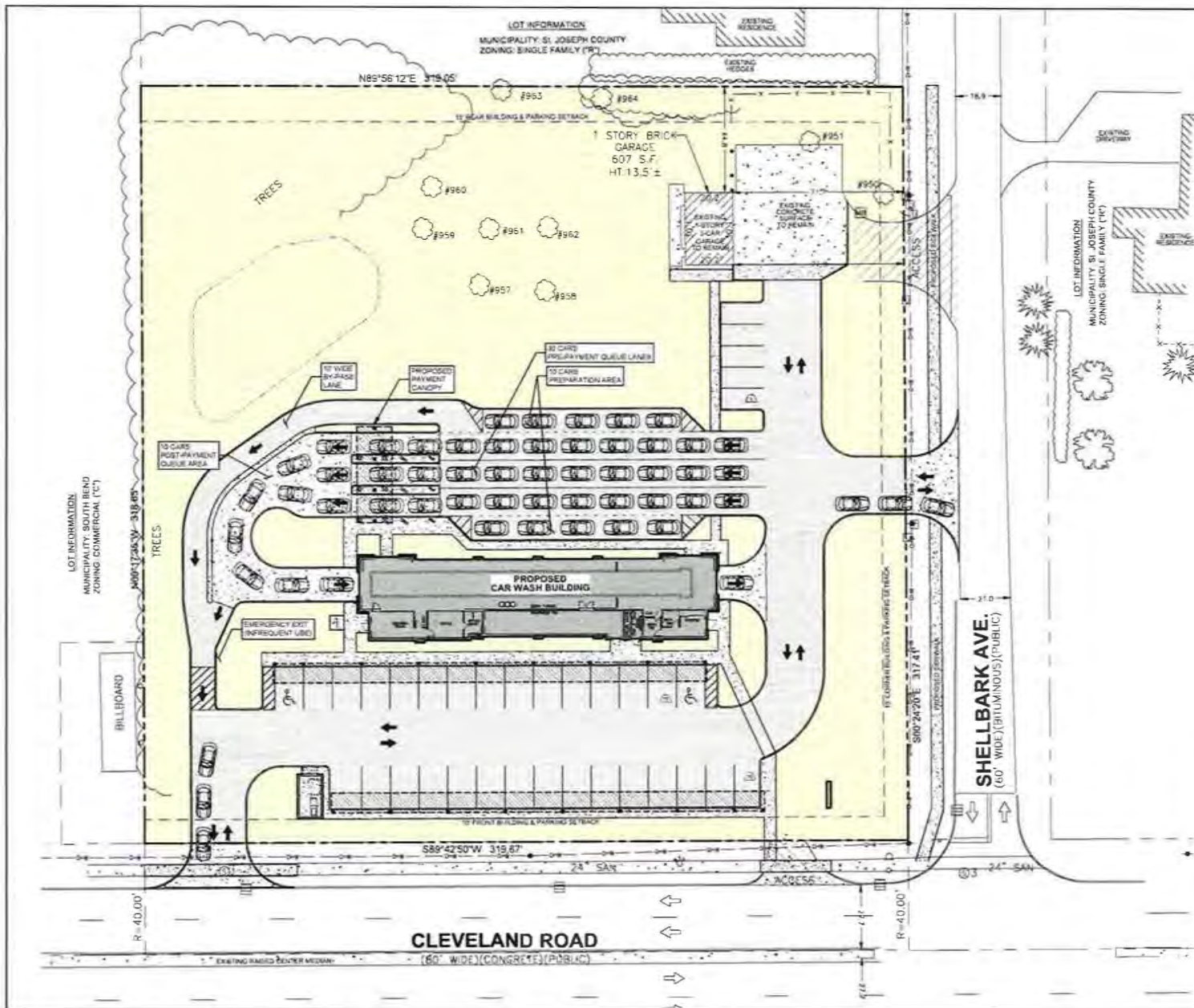
DESIGNED BY: W.A.S.
DRAWN BY: A.A.S.
CHECKED BY: W.S.S.
DATE: 08/20/22
PROJECT NO.: 1001

SHEET TITLE

SITE EXHIBIT

SHEET NUMBER

1



PROJECT # 14

PREPARED BY:

NO.	REVISION	DATE
1	Pre-Design Comments	5/10/12
2	Pre-Design Comments	5/10/12

SITE IMPROVEMENTS

FOR

CAR WASH FACILITY

7125 CLEVELAND ROAD
SOUTH BEND, IN 46623

DESIGNED BY: S.E.A.

DRAWN BY: S.E.A.

CHECKED BY: S.E.A.

PROJECT NO: 1401

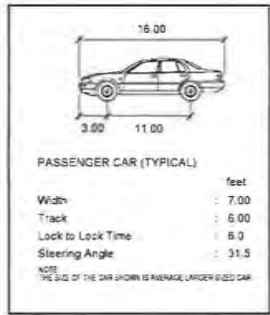
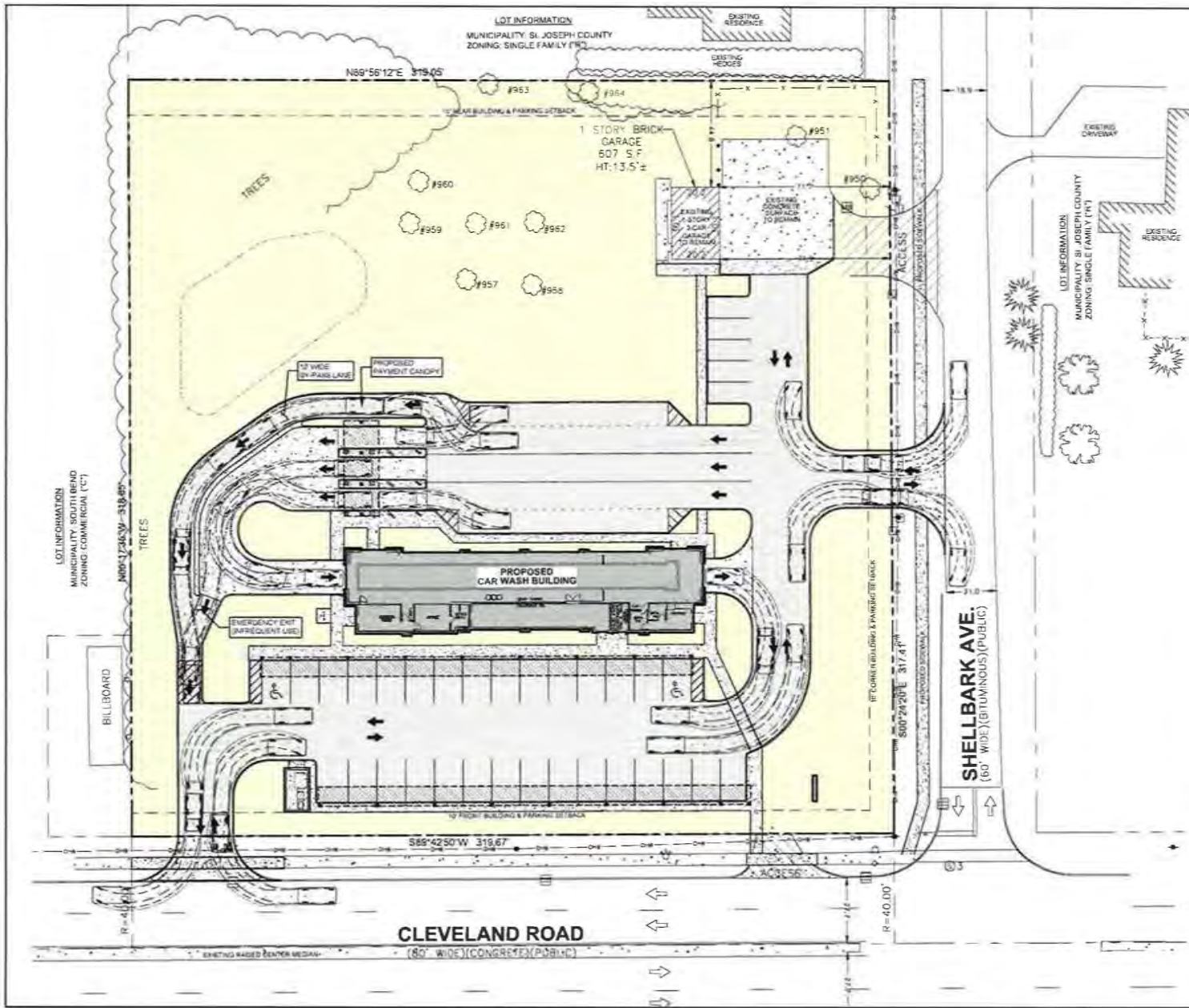
SHEET TITLE

CAR QUEUE LINE EXHIBIT

SHEET NUMBER

2

DF 4



LEGEND

---	FRONT WHEEL PATH
---	REAR WHEEL PATH
---	OVERHANG OF BODY



NO.	REVISION	DATE
1	Final Design	11/10/22
2	Final Design	11/10/22

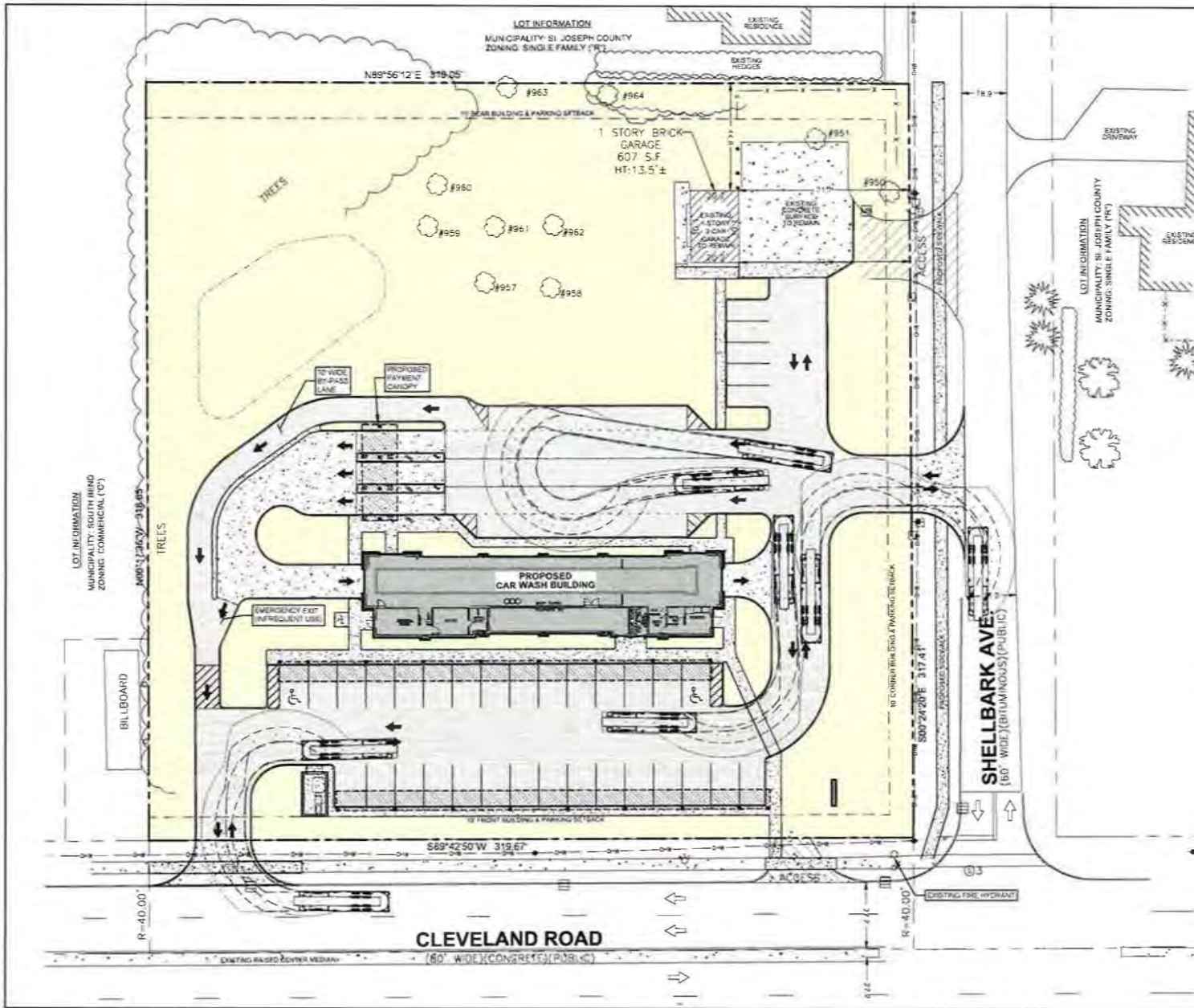
SITE IMPROVEMENTS

FOR
CAR WASH FACILITY

21275 CLEVELAND ROAD
SOUTH BEND, IN 46522

DESIGNED BY:	R.A.A.
DRAWN BY:	R.A.A.
DATE:	11/10/22
PROJECT NO.:	21275

CAR TURNING EXHIBIT



NO.	DESCRIPTION	DATE
1	Pre-Design comments	1/14/20
2	Pre-Design comments	2/20/20

SITE IMPROVEMENTS

FOR

CAR WASH FACILITY

31215 CLEVELAND ROAD
SOUTH BEND, IN 46628

DESIGNED BY: R.A.L.
 DRAWN BY: R.A.L.
 DATE: 1/14/20
 PROJECT NO.: 1801

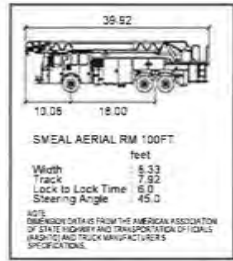
SHEET TITLE

FIRE TRUCK TURNING EXHIBIT

SHEET NUMBER

4

OF 4



PROPOSAL FOR

**NEW AUTOMATED
CARWASH FACILITY**

LOCATED AT:

**21275 Cleveland Rd
South Bend IN**

COLOR RENDERINGS &
SIGN SUBMITTAL





2237
07/01/22
Z-1

1 AERIAL VIEW LOOKING NORTHWEST
2-1 SCALE: 1/2" = 1'-0"

NERI
ARCHITECTS
8400 N. NORTHWEST HWY. SUITE 4
CHICAGO, IL 60631
TEL 847.835.9400



2237
07/01/22
Z-2

1
2-2 VIEW LOOKING NORTHEAST
SCALE: 1/2" = 1'-0"

NERI
ARCHITECTS

6400 N. NORTHWEST HWY
SUITE 4
CHICAGO, IL 60631
TEL 847.826.8400



2237
07/01/22
Z-3

1 VIEW LOOKING NORTHWEST
2-3 SCALE: 1/2" = 1'-0"

NERI
ARCHITECTS

8420 N. NORTHWEST HWY. SUITE 4
CHICAGO, IL 60631
TEL 847.426.8400



2237
07/01/22
Z-4

1
2-4
VIEW LOOKING SOUTHEAST
SCALE: 1/2" = 1'-0"

NERI
ARCHITECTS
8400 N. NORTHWEST HWY. SUITE 4
CHICAGO, IL 60631
TEL 847 825 8400



2237
07/01/22
Z-5

1 VIEW LOOKING SOUTHWEST

2-5 SCALE: 1/2" = 1'-0"

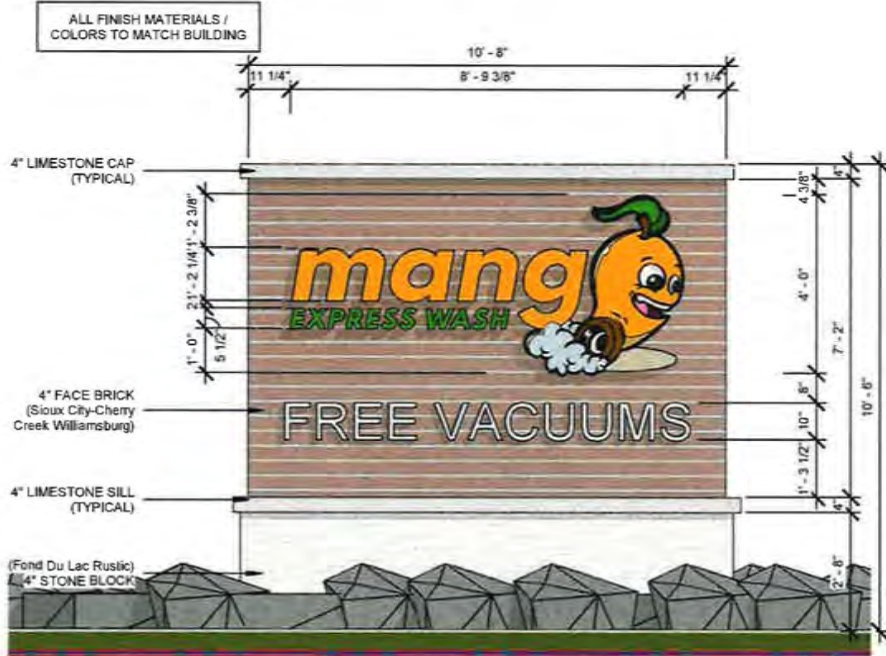
NERI
ARCHITECTS
8400 N NORTHWEST HWY
SUITE 104
CHICAGO, IL 60631
TEL 847 820 5400

SIGN #2 - "CHANNEL LETTERS" LOCATED ON BOTH SIDES OF BUILDING

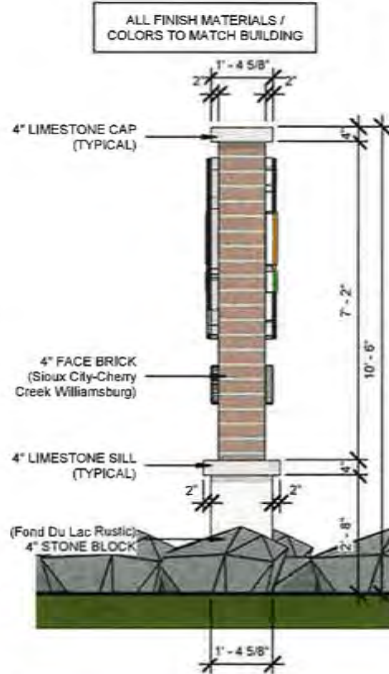
\$3 EXPRESS EXTERIOR WASH

38' - 3 3/4"

3 S3 BUILDING SIGN
SCALE: 3/8" = 1'-0"



1 MONUMENT SIGN East Face
SCALE: 3/8" = 1'-0"



2 MONUMENT SIGN Side Elevation
SCALE: 3/8" = 1'-0"



4 BUILDING SIGN (Over Tunnel Doors)
SCALE: 3/8" = 1'-0"

DAWNIA JONES
 CITY CLERK, SOUTH BEND, IN
 OCT 0 2022

2237
07/01/22
Z-9

