

1200N COUNTY-CITY BUILDING
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CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

2023 PROPOSED BUDGET

**Budget Hearing #2: Fire Department
August 24, 2022**



Common Council 2023 Budget Hearing #2

*Fire Department
8/24/22*



2023 Department Goals/Strategic Initiatives

Focus on Recruitment

- Streamlined Application Process
- Recruiting events and strong presence at job fairs
- Lateral Hiring process – quicker onboarding of qualified firefighters
- Internship program – leveraging CTE program and retaining talented youth

Focus on Retention

- Competitive wages and pension base
- Rank Restructuring – clear path to develop and encourage firefighters to be Company Officers

Focus on Community

- Community Paramedic program
- Community Risk Reduction activities
- Indiana River Rescue School and IAWRP conference
- Fire Nuggets sponsorship Discuss (briefly) what specific goals your department would like to accomplish in 2023 (which therefore informs the budget numbers)



EVER THOUGHT ABOUT BECOMING A FIREFIGHTER?



LEARN MORE AND COMPLETE OUR APPLICATION IN LESS THAN 90 SECONDS

www.joinsbfd.com






Revenue

- Grants-2020 COVID.
- EMS Services-City runs, County payments for service, Medicaid reimbursement and event coverage.
- All other-interest earnings, licenses & permits.

	2019	2020	2021	2022	2023
Grants	302,484	1,860,654	94,668	75,000	75,000
EMS Services	5,783,050	6,062,223	6,195,613	5,597,350	5,780,845
All other	287,974	62,759	61,646	37,281	32,978
Fire operations	6,373,508	7,985,636	6,351,927	5,709,631	5,888,823
Pension	4,466,993	4,323,533	4,101,279	4,521,259	4,700,000
Total	10,840,501	12,309,169	10,453,205	10,230,890	10,588,823



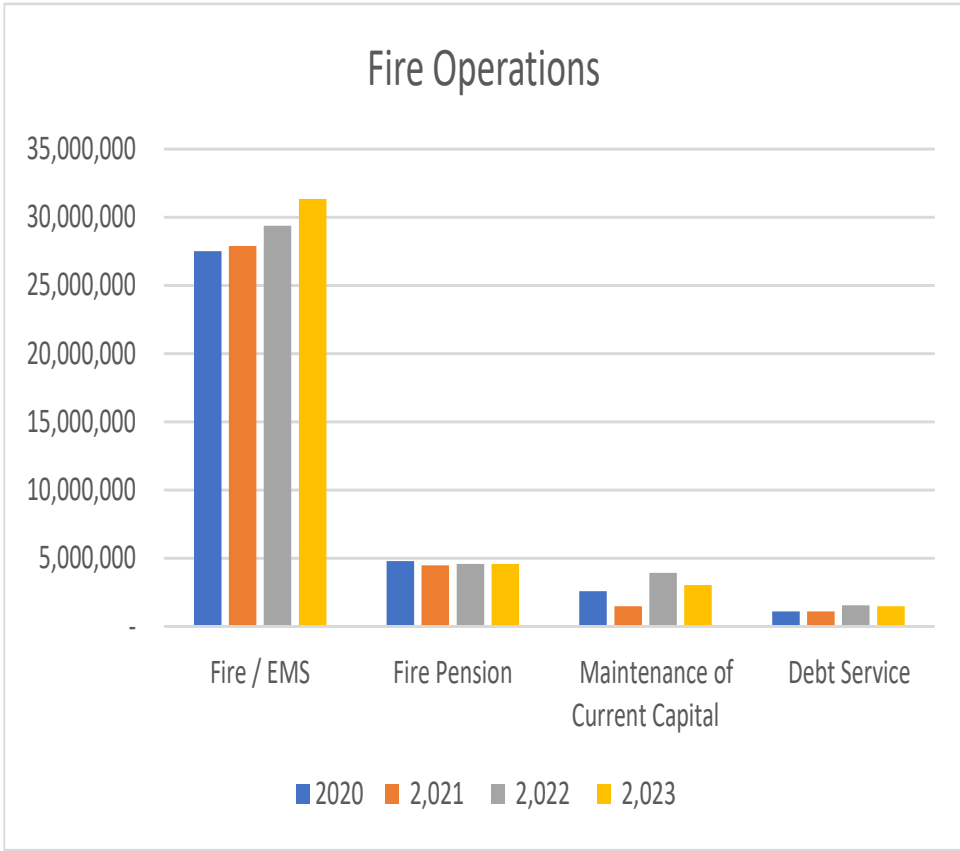
2023 Budget Overview

	2020 Adopted	2021 Adopted	2022 (Structural)	2023 Proposed	YOY Variance
Fire / EMS	27,510,301	27,879,281	29,387,061	31,338,205	6.6%
Fire Pension	4,799,211	4,496,159	4,583,888	4,583,888	0.0%
Maintenance of Current Capital	2,600,000	1,475,000	3,928,600	3,054,100	-22.3%
Debt Service	1,110,304	1,091,074	1,559,373	1,487,928	-4.6%
Grand Total	36,019,816	34,941,514	39,458,922	40,464,121	2.5%



2023 Budget Overview

- Fire Pension \$4.6 M-cost of the old pension plan.
- Maintenance & Debt service is the cost of acquiring and maintaining our buildings and major equipment \$4.5M
- Fire/EMS all other costs to run the department-\$31.3M





Fire/EMS Operations

- Salary & wages major expense. 256 fire fighters.
- 7 non bargaining staff.
- Fire fighters in year two of three-year contract-3% raise.

	2020	2021	2022	2023
Salaries & Wages	19,494,226	19,776,228	20,152,694	21,665,503
Fringe Benefits	6,709,958	6,685,648	7,335,575	7,443,495
Supplies	442,650	522,650	867,050	1,054,550
Utilities	284,666	340,000	348,000	348,000
Fuel	155,287	171,241	183,418	271,333
All other supplies & sevices	423,514	383,514	500,324	555,324
	27,510,301	27,879,281	29,387,061	31,338,205



Requested Title Change

Current Position Title	Requested Position Title	Current Employee Name	Type of Request	Proposed		Proposed Change	Percent Change
				2022 Salary Ordinance	2023 Salary Ordinance		
	Lieutenant		Title Change only	\$ 68,817	\$ 70,538	\$ 1,721	2.50%



Capital & Maintenance Costs

Description	
Building Improv - Roofs/Parking Lots	150,000
Personnel Equipment	75,000
Specialty Team Equipment	75,000
(1) Medic (Ambulance) - Rebuild	225,000
(1) Mid-Size Sedan Hybrid	30,000
(1) Used SUV - command/support vehicle	75,000
(2) Fire Trucks	1,100,000
Total	1,730,000





Equipment replacement schedule

- Engines in service 20-plus years.
- Ambulances in service 14 years.
- Aerials in service 16 years.
- Rescue 2007



8/24/2022

In Service	13	7	4
Year	Trucks	Ambulance	Aerial
1	2	1	1
2			
3		1	
4	2		
5		1	1
6			
7	2	1	
8			
9		1	1
10	2		
11		1	
12			
13	2	1	1
14			
15		1	
16	2		
17			1
18			
19	2		
	14	8	5



Questions?



Expenditure Summary

Excludes Interfund Transfers and Allocations

Row Labels	2020 Adopted	2021 Adopted	2022 (Structural)	2023 Proposed	YOY Variance
Baseline Spending	36,019,816	34,941,514	39,458,922	40,464,121	2.5%
Debt Service	1,110,304	1,091,074	1,559,373	1,487,928	-4.6%
Essential Operations	32,309,512	32,375,440	33,970,949	35,922,093	5.7%
Fire/EMS	32,309,512	32,375,440	33,970,949	35,922,093	5.7%
Fire / EMS	27,510,301	27,879,281	29,387,061	31,338,205	6.6%
Salaries & Wages	19,494,226	19,776,228	20,152,694	21,665,503	7.5%
Fringe Benefits	6,709,958	6,685,648	7,335,575	7,443,495	1.5%
Education & Training	102,000	82,000	86,000	86,000	0.0%
Professional Services	224,000	204,000	284,610	339,610	19.3%
Travel	35,500	35,500	35,500	35,500	0.0%
Other Services & Charges	38,500	38,500	58,500	58,500	0.0%
Printing & Advertising	23,514	23,514	35,714	35,714	0.0%
Supplies	442,650	522,650	867,050	1,054,550	21.6%
Fuel	155,287	171,241	183,418	271,333	47.9%
Utilities	284,666	340,000	348,000	348,000	0.0%
Fire Pension	4,799,211	4,496,159	4,583,888	4,583,888	0.0%
Maintenance of Current Capital	2,600,000	1,475,000	3,928,600	3,054,100	-22.3%
Fleet & Building Maintenance	1,100,000	1,325,000	1,468,600	1,474,100	0.4%
Fleet Replacement	1,500,000	150,000	2,460,000	1,580,000	-35.8%
Grand Total	36,019,816	34,941,514	39,458,922	40,464,121	2.5%



Personnel Detail

Fd-Dp-Dv-Sub	Subdivision	Position	Status	2022 FTE	2023 FTE	Incr/ (Decr) FTE	2022 Salary Cap	Estimated % Increase	2023 Salary Cap
101-09-090-090	Fire General	FF-Chief	FF	1	1	-	\$ 109,945	2.50%	\$ 112,694
101-09-090-090	Fire General	FF-Assistant Chief-GF	FF	5	5	-	\$ 92,499	2.50%	\$ 94,811
101-09-090-090	Fire General	FF-Battalion Chief-GF	FF	6	6	-	\$ 79,827	2.50%	\$ 81,823
101-09-090-090	Fire General	FF-Captain-GF	FF	54	54	-	\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Lieutenant-GF	FF				\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Community Paramedic-GF	FF	2	2	-	\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Inspector-GF	FF	3	3	-	\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Instructor-GF	FF	2	2	-	\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Investigator-GF	FF	3	3	-	\$ 68,817	2.50%	\$ 70,538
101-09-090-090	Fire General	FF-Paramedic Lt-EMS	FF	5	5	-	\$ 64,946	2.50%	\$ 66,570
101-09-090-090	Fire General	FF-Pump Engineer-GF	FF	48	48	-	\$ 64,737	2.50%	\$ 66,356
101-09-090-090	Fire General	FF-FF1-GF	FF	82	82	-	\$ 63,658	2.50%	\$ 65,249
101-09-090-090	Fire General	FF-FF2-GF	FF	37	37	-	\$ 56,523	2.50%	\$ 57,937
101-09-090-090	Fire General	FF-FF3-GF	FF	8	8	-	\$ 46,754	2.50%	\$ 47,923
101-09-090-090	Fire General	NB-FT-Admin Asst II-Fire GF	NB	1	1	-	\$ 44,627	3.00%	\$ 45,966
101-09-090-090	Fire General	NB-FT-Financial Spec III-Fire GF	NB	1	1	-	\$ 46,664	3.00%	\$ 48,064
101-09-090-090	Fire General	NB-FT-Preventative Mtce Coord II-Fire GF	NB	1	1	-	\$ 47,000	3.00%	\$ 48,410
101-09-092-092	EMS	NB-FT-Accounting Clerk IV-Fire EMS	NB	3	3	-	\$ 36,362	3.00%	\$ 37,453
101-09-092-092	EMS	NB-FT-Financial Spec I-Fire EMS	NB	1	1	-	\$ 41,718	3.00%	\$ 42,970
				263	263				

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
101-09-090-090-410001	Personnel-Salaries & Wages-Salaried Wages	13,149,450	13,126,979	10,531,085	13,346,129	12,804,864	9,818,813	9,818,813	16,940,971
101-09-090-090-410003	Personnel-Salaries & Wages-Permanent Part Time	-	-	3,182	12,129	12,183	-	6,000	-
101-09-090-090-410004	Personnel-Salaries & Wages-Extra & Overtime	1,295,043	1,560,600	1,422,432	1,857,577	1,845,512	2,180,922	2,180,922	2,180,922
101-09-090-090-410005	Personnel-Salaries & Wages-Seasonal & Interns	6,000	6,000	-	-	-	6,000	-	50,000
101-09-090-090-410008	Personnel-Salaries & Wages-FLSA	168,300	-	80,888	-	-	-	-	-
101-09-090-090-410009	Personnel-Salaries & Wages-Sick Leave Buy Back/Retir	306,000	206,000	90,971	68,540	38,829	206,000	206,000	206,000
101-09-090-090-410012	Personnel-Salaries & Wages-Special Pays	499,500	499,500	442,549	464,126	551,573	552,900	532,900	1,011,550
101-09-090-090-410013	Personnel-Salaries & Wages-Critical Duty Days	121,727	60,863	42,736	-	-	91,763	91,763	91,763
101-09-090-090-410015	Personnel-Salaries & Wages-Neo Natal	-	-	26,416	-	-	-	-	-
101-09-090-090-410018	Personnel-Salaries & Wages-Fire Pro Pay	677,714	542,015	160,394	533,014	559,288	645,214	645,214	870,214
101-09-090-090-410021	Personnel-Salaries & Wages-Working Out Of Classification	113,220	124,333	83,930	92,701	93,333	149,754	149,754	149,754
101-09-090-090-411001	Personnel-Employee Benefits-FICA Regular	19,042	11,670	29,982	16,432	22,397	12,437	12,437	16,197
101-09-090-090-411003	Personnel-Employee Benefits-FICA Fire	238,211	236,599	171,130	223,235	232,984	291,225	291,225	308,879
101-09-090-090-411004	Personnel-Employee Benefits-PERF Regular	27,206	16,414	15,372	15,280	14,413	17,537	17,537	18,114
101-09-090-090-411005	Personnel-Employee Benefits-PERF Union	2,297,463	2,264,642	1,751,709	2,317,342	2,390,460	2,962,848	2,962,848	3,209,893
101-09-090-090-411007	Personnel-Employee Benefits-Unemployment Comp	1,633	3,938	-	1,621	5,420	31,984	31,984	25,741
101-09-090-090-411008	Personnel-Employee Benefits-Health Insurance	2,473,015	2,438,184	1,611,559	2,537,068	2,591,341	3,510,849	3,510,849	3,586,662
101-09-090-090-411009	Personnel-Employee Benefits-Life Insurance	25,560	25,200	19,986	25,632	25,750	31,080	31,080	30,720
101-09-090-090-411011	Personnel-Employee Benefits-Education/Tuition Reimb	10,750	12,000	11,395	10,258	-	-	-	-

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101-09-090-090-411012	Personnel-Employee Benefits-Comp Time Buy Back	120,000	120,000	94,396	-	-	-	-	-
101-09-090-090-411014	Personnel-Employee Benefits-Parental Leave	57,158	56,421	31,951	57,702	59,521	69,965	69,965	75,079
101-09-090-090-411015	Personnel-Employee Benefits-Other Fringe Benefits	72,100	55,650	53,410	(1,350)	75,668	71,400	91,400	71,400
101-09-090-090-411200	Personnel-Employee Benefits-Clothing Allowance	197,025	198,875	134,839	182,894	193,124	238,650	238,650	-
101-09-090-090-411206	Personnel-Employee Benefits-Cell Phone Allowance	12,540	12,540	12,320	11,495	10,340	12,540	12,540	12,540
101-09-090-090-421000	Supplies-Office-General Office Supplies	-	-	-	8,125	6,070	10,500	5,580	10,500
101-09-090-090-421002	Supplies-Office-Stationary & Printing	10,500	10,500	7,247	2,839	-	-	-	-
101-09-090-090-422000	Supplies-Operating-Other Operating Supplies	310,000	390,000	397,665	375,214	297,596	390,000	431,286	405,000
101-09-090-090-422001	Supplies-Operating-C.S. Gasoline	153,287	169,241	126,785	122,728	183,611	181,418	181,418	270,000
101-09-090-090-422003	Supplies-Operating-Gasoline	500	500	-	-	-	500	500	333
101-09-090-090-422005	Supplies-Operating-Uniforms	-	-	-	1,549	29,689	-	40,972	26,000
101-09-090-090-422006	Supplies-Operating-Computer Supplies & Equipment	-	-	-	1,633	6,556	-	-	-
101-09-090-090-422007	Supplies-Operating-Cleaning Supplies	32,000	32,000	31,094	37,058	31,037	32,000	32,000	32,000
101-09-090-090-422008	Supplies-Operating-Medical/Safety Supplies	-	-	-	16,120	19,795	-	36,110	20,000
101-09-090-090-422013	Supplies-Operating-Promotional Supplies	-	-	-	5	-	-	-	-
101-09-090-090-422019	Supplies-Operating-Station Allowance	14,150	14,150	15,115	12,608	16,002	14,150	14,520	14,150
101-09-090-090-423000	Supplies-Repair & Maint-Other R&M Supplies	-	-	-	1,411	408	-	400	-
101-09-090-090-423001	Supplies-Repair & Maint-Building Materials	8,000	8,000	-	6,497	397	8,000	8,000	8,000
101-09-090-090-423006	Supplies-Repair & Maint-Small Tools & Equipment	42,000	42,000	7,430	5,002	1,095	42,000	16,000	22,000
101-09-090-090-423009	Supplies-Repair & Maint-Repair Parts	-	-	-	1,010	-	-	1,000	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
101-09-090-090-431000	Services & Charges-Professional-Other Professional Svcs	190,000	170,000	282,677	209,542	262,692	170,000	160,963	225,000
101-09-090-090-431001	Services & Charges-Professional-Legal Services	34,000	34,000	11,840	24,144	88,140	34,000	41,846	34,000
101-09-090-090-431009	Services & Charges-Professional-Computer & Technology	-	-	-	-	1,000	-	-	-
101-09-090-090-432002	Services & Charges-Communication & Transp-Mailing	-	-	-	399	88	-	1,000	-
101-09-090-090-432003	Services & Charges-Communication & Transp-Travel	20,500	20,500	38,139	6,318	12,979	20,500	22,197	20,500
101-09-090-090-432004	Services & Charges-Communication & Transp-Telecommunications	20,000	20,000	-	27,055	31,613	20,000	20,007	20,000
101-09-090-090-433001	Services & Charges-Printing & Ad-Outside Printing Services	22,214	22,214	-	2,063	2,040	22,214	7,452	22,214
101-09-090-090-435001	Services & Charges-Utility Services-Electric	175,185	200,000	155,874	156,880	144,608	175,000	175,000	175,000
101-09-090-090-435002	Services & Charges-Utility Services-Natural Gas	54,481	65,000	61,584	57,949	48,646	65,000	65,000	65,000
101-09-090-090-435004	Services & Charges-Utility Services-Water	55,000	75,000	70,142	78,429	78,496	75,000	75,000	75,000
101-09-090-090-436000	Services & Charges-Repairs & Maint-Other R&M	-	-	-	2,778	35,147	-	33,507	-
101-09-090-090-436001	Services & Charges-Repairs & Maint-Building R&M	185,000	115,000	211,863	244,449	173,784	115,000	152,759	115,000
101-09-090-090-436002	Services & Charges-Repairs & Maint-Office Equip R&M	4,000	4,000	-	-	592	4,000	4,000	4,000
101-09-090-090-436003	Services & Charges-Repairs & Maint-Auto Equip R&M	550,000	770,000	735,514	755,420	622,612	770,000	770,318	808,500
101-09-090-090-436005	Services & Charges-Repairs & Maint-Other Equip R&M	18,000	18,000	4,254	12,587	18,867	18,000	34,064	18,000
101-09-090-090-436006	Services & Charges-Repairs & Maint-Radio Equip R&M	50,000	125,000	91,149	132,163	118,557	125,000	125,000	125,000
101-09-090-090-436011	Services & Charges-Repairs & Maint-Exterminating	-	-	-	12,399	23,441	-	23,000	23,000
101-09-090-090-437002	Services & Charges-Rentals-Equipment Rental	-	-	-	327	-	-	-	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
101-09-090-090-439000	Services & Charges-Other-Misc Charges & Svcs	2,000	2,000	-	1,636	1,096	2,000	2,000	2,000
101-09-090-090-439002	Services & Charges-Other-Licenses & Permits	-	-	-	132	-	-	-	-
101-09-090-090-439003	Services & Charges-Other- Subscriptions	2,000	2,000	829	180	1,158	2,000	2,000	2,000
101-09-090-090-439004	Services & Charges-Other-Dues & Memberships	12,500	12,500	2,907	6,616	9,538	12,500	12,500	12,500
101-09-090-090-439005	Services & Charges-Other-Bank & Credit Card Fees	-	-	1,966	-	-	-	-	-
101-09-090-090-439006	Services & Charges-Other-Education & Training	93,000	73,000	51,604	67,844	79,268	73,000	88,204	73,000
101-09-090-090-439009	Services & Charges-Other-Trash Removal	-	-	-	2,702	5,515	-	5,000	-
101-09-090-090-439012	Services & Charges-Other-Uniform Services	-	-	-	-	1,315	-	-	-
101-09-090-090-439017	Services & Charges-Other-Boards Ups	2,000	2,000	-	-	-	2,000	2,000	2,000
101-09-090-090-452000	Other Uses-Interfund Transfer Out- Transfers Out	-	-	608,052	-	-	-	-	-
101-09-090-090-452002	Other Uses-Interfund Transfer Out- Allocations-Admin Cost	1,090,332	1,256,473	738,193	1,090,332	1,256,473	1,399,112	1,399,112	1,275,340
101-09-090-090-452003	Other Uses-Interfund Transfer Out- Allocations-IT	559,868	909,467	733,554	559,868	909,467	997,857	997,857	1,011,815
101-09-090-090-452004	Other Uses-Interfund Transfer Out- Allocations-Liability Ins	231,995	319,626	374,983	231,995	319,626	473,233	473,233	688,273
101-09-090-090-452006	Other Uses-Interfund Transfer Out- Allocations-Print Shop	-	-	20,727	-	-	-	-	-
101-09-090-090-452007	Other Uses-Interfund Transfer Out- Allocations-Central Stores	-	-	112,321	-	-	-	-	-
101-09-090-090-452009	Other Uses-Interfund Transfer Out- Allocations-Facilities Mgt	8,335	7,807	-	8,335	7,807	10,104	10,104	9,053
101-09-090-095-422000	Supplies-Operating-Other Operating Supplies	-	-	-	13,807	13,287	5,000	5,630	5,000
101-09-090-095-423006	Supplies-Repair & Maint-Small Tools & Equipment	-	-	-	34	-	-	5,000	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
101-09-090-095-435001	Services & Charges-Utility Services-Electric	-	-	-	-	6,727	10,000	10,000	10,000
101-09-090-095-435002	Services & Charges-Utility Services-Natural Gas	-	-	-	-	725	14,500	14,500	14,500
101-09-090-095-435004	Services & Charges-Utility Services-Water	-	-	-	5,729	10,880	8,500	8,500	8,500
101-09-090-095-436001	Services & Charges-Repairs & Maint-Building R&M	-	-	-	-	635	-	5,000	-
101-09-090-095-436005	Services & Charges-Repairs & Maint-Other Equip R&M	-	-	-	10,605	-	110,000	73,900	110,000
101-09-092-092-410001	Personnel-Salaries & Wages-Salaried Wages	-	-	-	138,124	146,217	156,804	156,804	164,329
101-09-092-092-411001	Personnel-Employee Benefits-FICA Regular	-	-	-	9,781	10,450	11,996	11,996	12,571
101-09-092-092-411004	Personnel-Employee Benefits-PERF Regular	-	-	-	15,470	16,376	17,562	17,562	18,405
101-09-092-092-411007	Personnel-Employee Benefits-Unemployment Comp	-	-	-	14	41	251	251	197
101-09-092-092-411008	Personnel-Employee Benefits-Health Insurance	-	-	-	49,678	51,466	54,222	54,222	56,042
101-09-092-092-411009	Personnel-Employee Benefits-Life Insurance	-	-	-	455	480	480	480	480
101-09-092-092-411014	Personnel-Employee Benefits-Parental Leave	-	-	-	484	513	549	549	575
101-09-092-092-421000	Supplies-Office-General Office Supplies	-	-	-	-	-	2,000	2,000	2,000
101-09-092-092-421002	Supplies-Office-Stationary & Printing	-	-	-	199	-	-	-	-
101-09-092-092-422000	Supplies-Operating-Other Operating Supplies	-	-	-	108,927	494	323,500	23,500	20,000
101-09-092-092-422006	Supplies-Operating-Computer Supplies & Equipment	-	-	-	1,899	-	-	-	-
101-09-092-092-422008	Supplies-Operating-Medical/Safety Supplies	-	-	-	121,049	386,690	-	318,654	420,000
101-09-092-092-423006	Supplies-Repair & Maint-Small Tools & Equipment	-	-	-	-	250	7,400	7,400	7,400

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
101-09-092-092-431000	Services & Charges-Professional-Other Professional Svcs	-	-	-	395	-	54,610	54,610	54,610
101-09-092-092-431001	Services & Charges-Professional-Legal Services	-	-	-	-	594	-	-	-
101-09-092-092-431004	Services & Charges-Professional-Accounting & Auditing	-	-	-	1,990	2,786	6,000	6,000	6,000
101-09-092-092-431014	Services & Charges-Professional-Collection Costs	-	-	-	11,673	18,653	20,000	20,000	20,000
101-09-092-092-432002	Services & Charges-Communication & Transp-Mailing	-	-	-	4,604	2,958	5,000	5,000	5,000
101-09-092-092-433001	Services & Charges-Printing & Ad-Outside Printing Services	-	-	-	220	-	12,200	12,200	12,200
101-09-092-092-436000	Services & Charges-Repairs & Maint-Other R&M	-	-	-	-	3,184	-	-	-
101-09-092-092-436004	Services & Charges-Repairs & Maint-Computer Equip R&M	-	-	-	-	-	26,000	26,000	-
101-09-092-092-436005	Services & Charges-Repairs & Maint-Other Equip R&M	-	-	-	2,640	520	107,600	90,600	107,600
101-09-092-092-439004	Services & Charges-Other-Dues & Memberships	-	-	-	-	599	-	-	-
101-09-092-092-439005	Services & Charges-Other-Bank & Credit Card Fees	-	-	-	39,391	46,842	15,000	25,000	15,000
101-09-092-092-439006	Services & Charges-Other-Education & Training	-	-	-	66,239	7,912	4,000	4,000	4,000
101-09-092-092-439100	Services & Charges-Other-Refunds/Awards/Indemnities	-	-	-	3,265	13,160	-	6,000	-
101-09-092-092-439999	Services & Charges-Other-Bad Debt Expense	-	-	-	5,648	594	-	-	-
101-09-092-092-452004	Other Uses-Interfund Transfer Out-Allocations-Liability Ins	-	-	-	10,159	-	-	-	-
249-09-090-091-410001	Personnel-Salaries & Wages-Salaried Wages	2,773,708	3,013,696	2,414,507	2,674,441	3,362,427	6,344,524	6,344,524	-
249-09-090-091-410004	Personnel-Salaries & Wages-Extra & Overtime	247,900	420,322	404,329	369,199	446,923	-	-	-
249-09-090-091-410012	Personnel-Salaries & Wages-Special Pays	53,400	53,400	68,128	78,416	5,416	-	-	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
249-09-090-091-410013	Personnel-Salaries & Wages-Critical Duty Days	61,800	30,900	8,920	-	-	-	-	-
249-09-090-091-410018	Personnel-Salaries & Wages-Fire Pro Pay	4,000	103,199	49,119	102,742	81,449	-	-	-
249-09-090-091-410021	Personnel-Salaries & Wages-Working Out Of Classification	13,464	25,421	27,864	19,976	14,482	-	-	-
249-09-090-091-411003	Personnel-Employee Benefits-FICA Fire	46,607	53,457	42,132	46,045	40,448	-	-	-
249-09-090-091-411005	Personnel-Employee Benefits-PERF Union	503,254	536,075	423,936	477,464	423,754	-	-	-
249-09-090-091-411007	Personnel-Employee Benefits-Unemployment Comp	317	904	-	315	937	-	-	-
249-09-090-091-411008	Personnel-Employee Benefits-Health Insurance	534,078	568,910	368,384	506,809	457,681	-	-	-
249-09-090-091-411009	Personnel-Employee Benefits-Life Insurance	5,520	5,880	4,260	5,130	4,580	-	-	-
249-09-090-091-411014	Personnel-Employee Benefits-Parental Leave	11,104	12,764	7,453	11,478	10,213	-	-	-
249-09-090-091-411015	Personnel-Employee Benefits-Other Fringe Benefits	15,750	15,750	13,682	-	-	-	-	-
249-09-090-091-411200	Personnel-Employee Benefits-Clothing Allowance	41,625	39,775	34,617	38,874	32,144	-	-	-
264-09-090-098-422000	Supplies-Operating-Other Operating Supplies	-	-	-	9,482	-	-	-	-
264-09-090-098-422008	Supplies-Operating-Medical/Safety Supplies	-	-	-	2,460	-	-	-	-
264-09-090-098-452000	Other Uses-Interfund Transfer Out-Transfers Out	-	-	-	1,757,451	-	-	-	-
264-09-092-092-422008	Supplies-Operating-Medical/Safety Supplies	-	-	-	46,911	1,180	-	-	-
264-09-092-092-432002	Services & Charges-Communication & Transp-Mailing	-	-	-	208	-	-	-	-
287-09-090-098-422000	Supplies-Operating-Other Operating Supplies	-	-	18,800	-	-	-	-	-
287-09-090-098-431000	Services & Charges-Professional-Other Professional Svcs	-	-	-	-	-	-	-	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
287-09-090-098-436001	Services & Charges-Repairs & Maint-Building R&M	-	-	-	-	-	-	-	-
287-09-090-098-438100	Services & Charges-Debt Service-Principal	698,185	702,189	434,910	343,971	662,651	1,132,508	1,132,950	1,069,747
287-09-090-098-438200	Services & Charges-Debt Service-Interest	70,888	43,578	43,560	31,114	36,120	82,708	82,266	75,324
287-09-090-098-443001	Capital Outlay-Buildings-Building Improvements	250,000	250,000	274,334	1,084,871	133,715	150,000	197,544	150,000
287-09-090-098-445000	Capital Outlay-Machinery & Equip-Motor Equipment	-	-	705,866	272,313	627,824	-	-	-
287-09-090-098-445002	Capital Outlay-Machinery & Equip-Fire Equipment	-	-	-	-	-	150,000	150,000	150,000
287-09-090-098-445007	Capital Outlay-Machinery & Equip-Materials & Equip	160,000	150,000	590,188	568,083	-	-	-	-
287-09-090-098-445008	Capital Outlay-Machinery & Equip-Other Equipment	-	-	-	-	1,000	-	-	-
287-09-090-098-445100	Capital Outlay-Machinery & Equip-Lease Purch/Motor Equip	-	-	-	-	266,510	1,310,000	3,486,922	1,430,000
287-09-090-098-445102	Capital Outlay-Machinery & Equip-Lease Purch/Fire Equip	-	-	-	-	-	1,000,000	1,000,000	-
287-09-090-098-452000	Other Uses-Interfund Transfer Out-Transfers Out	743,936	750,307	726,206	746,231	750,306	748,657	748,657	752,357
288-09-090-095-422000	Supplies-Operating-Other Operating Supplies	-	-	473	-	-	-	-	-
288-09-090-095-435004	Services & Charges-Utility Services-Water	-	-	8,758	-	-	-	-	-
288-09-090-095-436005	Services & Charges-Repairs & Maint-Other Equip R&M	-	-	53,005	42,719	-	-	-	-
288-09-090-095-445008	Capital Outlay-Machinery & Equip-Other Equipment	-	-	35,359	-	-	-	-	-
288-09-092-092-410001	Personnel-Salaries & Wages-Salaried Wages	-	-	3,110,511	-	-	-	-	-
288-09-092-092-410004	Personnel-Salaries & Wages-Extra & Overtime	-	-	430,771	-	-	-	-	-
288-09-092-092-410005	Personnel-Salaries & Wages-Seasonal & Interns	-	-	8,242	-	-	-	-	-
288-09-092-092-410008	Personnel-Salaries & Wages-FLSA	-	-	30,689	-	-	-	-	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
288-09-092-092-410012	Personnel-Salaries & Wages-Special Pays	-	-	65,024	-	-	-	-	-
288-09-092-092-410013	Personnel-Salaries & Wages-Critical Duty Days	-	-	16,400	-	-	-	-	-
288-09-092-092-410015	Personnel-Salaries & Wages-Neo Natal	-	-	22,351	-	-	-	-	-
288-09-092-092-410018	Personnel-Salaries & Wages-Fire Pro Pay	-	-	263,926	-	-	-	-	-
288-09-092-092-410021	Personnel-Salaries & Wages-Working Out Of Classification	-	-	8,765	-	-	-	-	-
288-09-092-092-411001	Personnel-Employee Benefits-FICA Regular	-	-	8,315	-	-	-	-	-
288-09-092-092-411003	Personnel-Employee Benefits-FICA Fire	-	-	54,933	-	-	-	-	-
288-09-092-092-411004	Personnel-Employee Benefits-PERF Regular	-	-	12,123	-	-	-	-	-
288-09-092-092-411005	Personnel-Employee Benefits-PERF Union	-	-	556,753	-	-	-	-	-
288-09-092-092-411008	Personnel-Employee Benefits-Health Insurance	-	-	507,121	-	-	-	-	-
288-09-092-092-411009	Personnel-Employee Benefits-Life Insurance	-	-	6,278	-	-	-	-	-
288-09-092-092-411014	Personnel-Employee Benefits-Parental Leave	-	-	9,959	-	-	-	-	-
288-09-092-092-411015	Personnel-Employee Benefits-Other Fringe Benefits	-	-	12,250	-	-	-	-	-
288-09-092-092-411200	Personnel-Employee Benefits-Clothing Allowance	-	-	45,305	-	-	-	-	-
288-09-092-092-411206	Personnel-Employee Benefits-Cell Phone Allowance	-	-	660	-	-	-	-	-
288-09-092-092-421002	Supplies-Office-Stationary & Printing	-	-	924	-	-	-	-	-
288-09-092-092-422000	Supplies-Operating-Other Operating Supplies	-	-	295,113	1,468	-	-	-	-
288-09-092-092-422001	Supplies-Operating-C.S. Gasoline	-	-	54,740	-	-	-	-	-
288-09-092-092-431000	Services & Charges-Professional-Other Professional Svcs	-	-	58,706	-	-	-	-	-

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
288-09-092-092-431004	Services & Charges-Professional-Accounting & Auditing	-	-	12,578	1,292	-	-	-	-
288-09-092-092-432002	Services & Charges-Communication & Transp-Mailing	-	-	9,773	-	-	-	-	-
288-09-092-092-432004	Services & Charges-Communication & Transp-Telecommunications	-	-	23,232	72	-	-	-	-
288-09-092-092-436004	Services & Charges-Repairs & Maint-Computer Equip R&M	-	-	20,830	-	-	-	-	-
288-09-092-092-436005	Services & Charges-Repairs & Maint-Other Equip R&M	-	-	19,217	-	-	-	-	-
288-09-092-092-439005	Services & Charges-Other-Bank & Credit Card Fees	-	-	28,213	-	-	-	-	-
288-09-092-092-439006	Services & Charges-Other-Education & Training	-	-	19,688	4,778	-	-	-	-
288-09-092-092-439100	Services & Charges-Other-Refunds/Awards/Indemnities	-	-	160,793	50,151	-	-	-	-
288-09-092-092-439999	Services & Charges-Other-Bad Debt Expense	-	-	-	4,722	-	-	-	-
288-09-092-092-452000	Other Uses-Interfund Transfer Out-Transfers Out	-	-	-	1,716,684	607,079	-	-	-
288-09-092-092-452002	Other Uses-Interfund Transfer Out-Allocations-Admin Cost	-	-	220,949	-	-	-	-	-
288-09-092-092-452004	Other Uses-Interfund Transfer Out-Allocations-Liability Ins	-	-	40,207	-	-	-	-	-
289-09-090-093-422000	Supplies-Operating-Other Operating Supplies	10,000	10,000	1,457	-	-	10,000	10,000	10,000
291-09-090-094-410012	Personnel-Salaries & Wages-Special Pays	3,000	3,000	462	-	-	-	-	-
291-09-090-094-422000	Supplies-Operating-Other Operating Supplies	10,000	10,000	9,973	12,608	28,830	16,500	65,560	46,500
291-09-090-094-422001	Supplies-Operating-C.S. Gasoline	1,500	1,500	-	255	-	1,500	1,500	1,000
291-09-090-094-423006	Supplies-Repair & Maint-Small Tools & Equipment	3,000	3,000	760	3,493	2,643	3,000	3,415	3,000
291-09-090-094-423009	Supplies-Repair & Maint-Repair Parts	3,000	3,000	180	375	1,229	3,000	3,000	3,000

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
291-09-090-094-432003	Services & Charges-Communication & Transp-Travel	15,000	15,000	942	2,524	1,483	15,000	2,000	15,000
291-09-090-094-433001	Services & Charges-Printing & Ad-Outside Printing Services	300	300	-	-	-	300	300	300
291-09-090-094-433003	Services & Charges-Printing & Ad-Promotional	1,000	1,000	890	-	-	1,000	1,000	1,000
291-09-090-094-436005	Services & Charges-Repairs & Maint-Other Equip R&M	42,000	42,000	7,520	-	4,210	42,000	9,584	12,000
291-09-090-094-436006	Services & Charges-Repairs & Maint-Radio Equip R&M	1,000	1,000	-	-	-	1,000	1,000	1,000
291-09-090-094-439000	Services & Charges-Other-Misc Charges & Svcs	-	-	-	-	1,133	-	-	-
291-09-090-094-439006	Services & Charges-Other-Education & Training	9,000	9,000	10,855	425	13,608	9,000	12,000	9,000
350-09-090-098-438100	Services & Charges-Debt Service-Principal	195,000	205,000	170,000	195,000	205,000	210,000	210,000	215,000
350-09-090-098-438200	Services & Charges-Debt Service-Interest	146,231	140,307	151,706	146,231	140,306	134,157	134,157	127,857
404-09-090-098-452000	Other Uses-Interfund Transfer Out-Transfers Out	-	-	926,579	-	-	-	-	-
451-09-090-098-443001	Capital Outlay-Buildings-Building Improvements	-	-	3,143,446	89,311	-	-	-	-
701-09-091-096-410023	Personnel-Salaries & Wages-Pension Retired Personnel	3,434,240	3,411,865	3,312,490	3,612,121	3,555,407	3,480,102	3,480,102	3,480,102
701-09-091-096-410024	Personnel-Salaries & Wages-Pensions Current Year	200,000	-	65,630	-	-	-	-	-
701-09-091-096-410025	Personnel-Salaries & Wages-Pensions Dependents	1,050,194	969,617	941,375	559,369	530,033	989,009	989,009	989,009
701-09-091-096-410026	Personnel-Salaries & Wages-Deferred Retire Option Plan	-	-	-	-	-	-	-	-
701-09-091-096-410027	Personnel-Salaries & Wages-Death Benefits	96,000	96,000	120,000	24,000	36,000	96,000	96,000	96,000
701-09-091-097-410001	Personnel-Salaries & Wages-Salaried Wages	10,927	10,927	9,730	9,588	10,232	10,927	10,927	10,927
701-09-091-097-421000	Supplies-Office-General Office Supplies	-	-	-	-	-	100	100	100

Account	Main Account Description	2020 ADOPTED BUDGET	2021 ADOPTED BUDGET	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ORIGINAL BUDGET	2022 AMENDED BUDGET	2023 PROPOSED BUDGET
701-09-091-097-431000	Services & Charges-Professional-Other Professional Svcs	4,100	4,000	4,000	3,500	3,500	4,000	4,000	4,000
701-09-091-097-431001	Services & Charges-Professional-Legal Services	2,000	2,000	-	-	-	2,000	2,000	2,000
701-09-091-097-432002	Services & Charges-Communication & Transp-Mailing	1,400	1,400	1,126	679	1,296	1,400	1,400	1,400
701-09-091-097-432003	Services & Charges-Communication & Transp-Travel	350	350	-	-	-	350	350	350
750-09-090-098-445000	Capital Outlay-Machinery & Equip-Motor Equipment	1,340,000	-	400,159	-	-	-	-	-