



CITY OF SOUTH BEND, IN JAMES MUELLER, MAYOR
DEPARTMENT OF ADMINISTRATION AND FINANCE

Personnel & Finance Committee: 2022 Budget – Strategic Initiatives

September 10, September 17, and September 22, 2021

Responses to Council Questions

9/10/2021 Meeting Follow-up

Note: Information requested on the City of South Bend Housing Repair Program (location of repaired homes, reasons for denial, etc.) will be presented to Council at an upcoming planned Residential Neighborhoods Committee meeting.

Question #1 (President White): How much revenue does the City receive from the Federal Government for the Human Rights Commission?

Here is the revenue from the last few years:

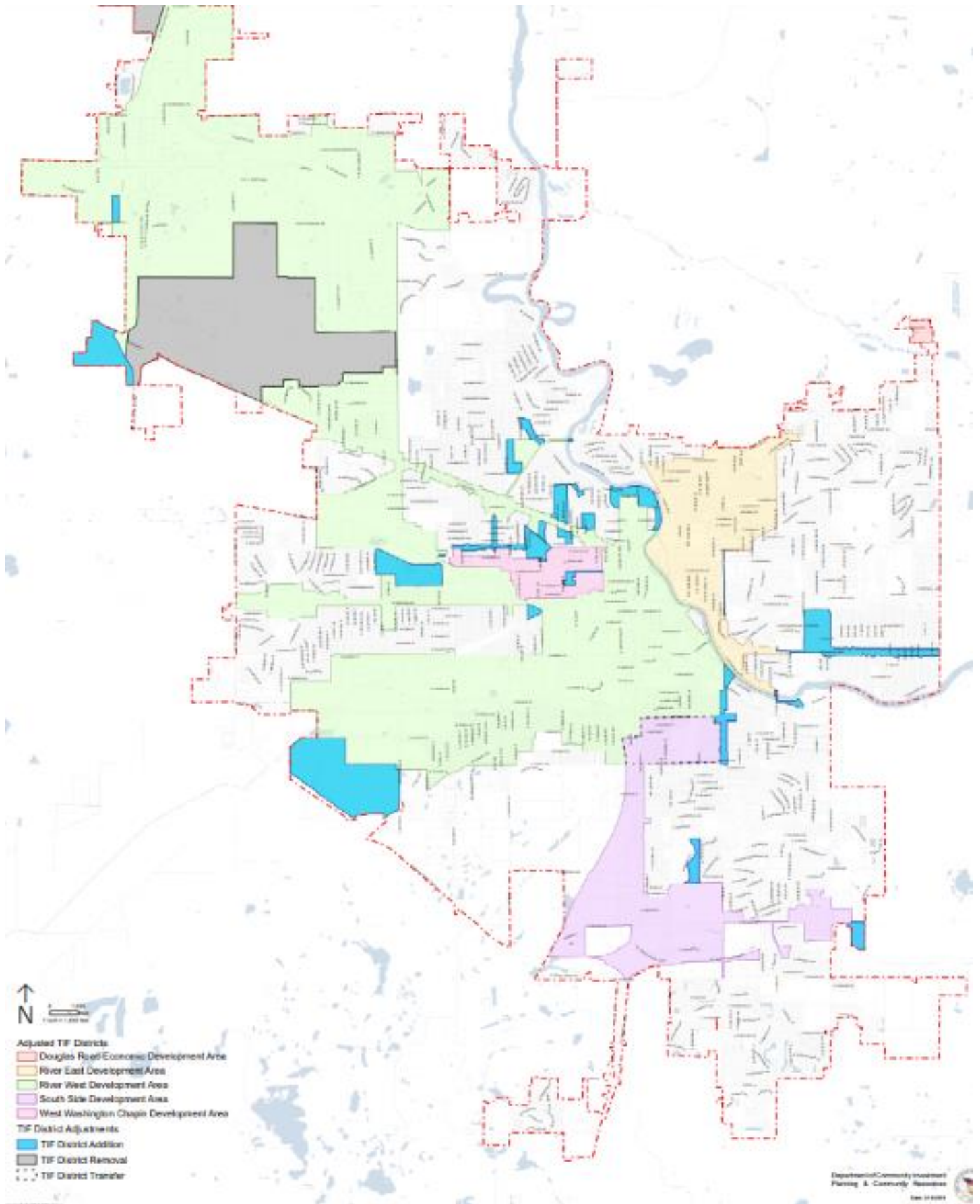
Subdivision	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ORIGINAL BUDGET	2022 BUDGET
Human Rights-EEOC	64,580	63,960	47,200	68,200	68,200
Human Rights-HUD	10,000	183,100	119,900	75,000	85,000
	74,580	247,060	167,100	143,200	153,200

9/17/2021 Meeting Follow-up

Question #2 (Vice President McBride): Can the Council members be provided a map showing which neighborhoods and neighborhood associations are in TIF districts?

The map of TIF districts is copied below (and can also be found online here:

<https://southbend.maps.arcgis.com/apps/View/index.html?appid=b71acfe377144a1e844f42a4bf0b04bd>)





Question #3 (Councilmember Wax): What commitment has the County made toward homelessness and mental health facilities?

The County has not formally or publicly committed to funding either of these projects (intake center or mental health crisis response center), but both these projects are in discussions at the County level. To date, the County Council has appropriated approximately \$13 million of the \$52 million that the County was allocated from the ARP funds.

Question #4 (Councilmember Tomas Morgan): How much has been spent and how much is remaining of the original grant from the Bloomberg Mayor’s Challenge for the Commuter’s Trust?

Of the original \$1 million grant, the City has spent \$652,178 between 1/1/2019 and 8/31/2021. The 2022 budget is expected to be the final year in which there will be funding available from this original grant.

Question #5 (Councilmember Hamann): How much of the proposed utility rate increases are due to an expected increase in PILOT?

The PILOT payment has held steady or decreased over the past 4-5 years (see table 1 below), and, although it is expected to increase slightly over the next five years, the overall PILOT payment makes up only a small percentage of the rates (see table 2 below).

Table 1

Subdivision	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 BUDGET
Wastewater	4,601,656	4,678,366	4,592,349	4,543,120	4,465,686
Water Works	1,730,831	1,662,624	1,629,442	1,611,201	1,613,639
	6,332,487	6,340,990	6,221,791	6,154,321	6,079,325

Table 2

	2021	2022	2023	2024	2025
Sewage Works					
Revenues	38,199,800	39,746,700	41,311,300	43,092,900	44,335,600
Expenses					
Operating expenses	(24,231,200)	(24,715,824)	(25,210,140)	(25,714,343)	(26,228,630)
Capital (non-bond funded)	(4,505,000)	(10,337,500)	(4,755,000)	(4,721,000)	(5,255,000)
PILOT	(4,543,100)	(4,465,686)	(5,450,800)	(6,285,800)	(6,250,900)
Debt service	(7,689,800)	(8,321,600)	(9,294,800)	(9,316,300)	(8,800,500)
Total expenses	(40,969,100)	(47,840,610)	(44,710,740)	(46,037,443)	(46,535,030)
PILOT as a % of total expenses	11.1%	9.3%	12.2%	13.7%	13.4%
Total approximate monthly sewer bill	\$47.85	\$49.65	\$51.66	\$53.74	\$55.91
Total monthly bill increase YOY		\$1.80	\$2.01	\$2.08	\$2.17
Monthly bill increase attributable to non-PILOT		\$1.63	\$1.76	\$1.80	\$1.88
Monthly bill increase attributable to PILOT		\$0.17	\$0.25	\$0.28	\$0.29



Water Works					
Revenues	21,004,800	21,696,800	22,480,300	22,502,600	22,523,300
Expenses					
Operating expenses	(16,319,200)	(16,645,584)	(16,978,496)	(17,318,066)	(17,664,427)
Capital (non-bond funded)	(1,421,000)	(8,500,000)	(1,550,000)	(1,600,000)	(1,300,000)
PILOT	(1,611,200)	(1,613,639)	(1,835,900)	(2,096,500)	(2,207,400)
Debt service	(1,487,200)	(1,671,500)	(2,041,800)	(2,093,600)	(2,981,400)
Total expenses	(20,838,600)	(28,430,723)	(22,406,196)	(23,108,166)	(24,153,227)
PILOT as a % of total expenses	7.7%	5.7%	8.2%	9.1%	9.1%
Total approximate monthly water bill	\$20.33	\$20.96	\$21.71	\$21.71	\$21.71
Total monthly bill increase YOY		\$0.63	\$0.75	\$0.00	\$0.00
Monthly bill increase attributable to non-PILOT		\$0.59	\$0.69	\$0.00	\$0.00
Monthly bill increase attributable to PILOT		\$0.04	\$0.06	\$0.00	\$0.00
Total monthly bill increase attributable to PILOT		\$0.20	\$0.31	\$0.28	\$0.29

9/22/2021 Meeting Follow-up

Question #6 (Council President White): What is the breakdown of youth employment demographics and the mentored mowing program?

Youth Jobs SB

Funded by the Common Council, this program began in the 2020 with the expressed goals of recruiting a more diverse youth workforce and adding an educational component to the job. Youth employees are presented with approximately 1 hour of personal development opportunities for every 20 hours of work, including a dynamic leadership retreat at the beginning of the program. Kintae Lark was hired as the full-time Youth Employment Manager to oversee the recruitment and training. In its second year, the program employed 77 young people between the ages of 15 and 18. The demographic information of these employees in 2021 is included below:

	Female	Male	Total
Asian		1	1
Black or African American	14	6	20
Hispanic or Latino	6	10	16
Two or more races	3	3	6
White	12	22	34
Grand Total	35	42	77

Youth Mentored Mowing Program

Through a competitive, open, and public Request for Proposals, VPA awarded a program contract to Greater Impact Lawn Care. Greater Impact mentors their employees both on-the-job and in the classroom through a highly relational approach. They care for approximately 113 city properties, including the City Cemetery. Currently there are 12 youth hired through Greater Impact Lawn Care that worked directly on City properties. All of the youth are male, 11 African American and 1 Caucasian.

Question #7 (Councilmember Hamann): Can you revise the provided organizational charts to include the names of the individuals in each position?



Happy to work to provide this, and will send updated slides to the Clerk's Office when complete. Because of the number of employees involved (over 1,000), only upper-level and mid-level management will be identified by name.

Question #8 (Councilmember Hamann): Which of the proposed new positions are expected to be funded from ARP funds?

Of the 16 proposed new positions in 2022's budget, four positions are expected to be funded using ARP funds. These positions are highlighted in the chart below:

Dept	Division / Subdivision	Requested Title	2022 Salary Cap
Mayor's Office	Community Initiatives	Administrative Assistant II	44,410
Mayor's Office	Community Initiatives	Violence Prevention Coordinator II	42,915
Administration & Finance	Controller's Office	Director of City Finance	85,152
Public Works	Engineering	Engineer II	78,725
Public Works	Solid Waste	Solid Waste Driver	39,478
Innovation & Technology	311 Call Center	311 Customer Service Liaison	47,595
Innovation & Technology	Information Technology	Specialist of Services	59,372
Community Investment	Community Investment	Assistant Director of Opportunity	76,834
Community Investment	Community Investment	Deputy Director - Community Investment	103,691
Community Investment	Community Investment	Project Manager-EEE	57,845
Community Investment	Community Investment	Manager - Neighborhood Housing Programs	69,967
Community Investment	Community Investment	Workforce Development Manager	69,967
Community Investment	Community Investment	Neighborhood Grant Specialist	53,341
Community Investment	Community Investment	Neighborhood Program Specialist	53,341
Community Investment	Community Investment	Property Inspector	59,681
Venues, Parks & Arts	Park Maintenance	Group Leader - Parks	40,394

Question #9 (Councilmember Hamann): How does the cost of the proposed increases for the 34 positions proposed to receive an increase above 2% compare with the cost of raising the City minimum wage for part-time / seasonal employees to \$14/hr and full-time to \$17/hr?

As provided in a previous answer, as compared to the currently proposed budget (which already makes a commitment to raise minimum wage for City employees to \$12/hour for part-time/seasonal and \$15/hour for full time), the City estimates that it would cost at least \$400,000 - \$500,000 additional in annual expense to move to \$14/hr and \$17/hr.

The total salary cost for the 34 positions proposed to receive a raise greater than 2% is \$220,046 higher than 2021's budgeted salary cost. If you compare the proposed 2022 salaries to what those salaries would have been in 2022 had the positions received only a standard 2% raise, the increased cost to the City of these 34 proposed raises is \$178,012.