How to Use the Recruitment Dashboard

This is a guide to navigate the different features of the Recruitment Dashboard in the South Bend Police Department's Transparency Hub. The Recruitment Dashboard contains summarized information on attrition, hiring stages, and candidate demographic statistics.

Anatomy of the Dashboard

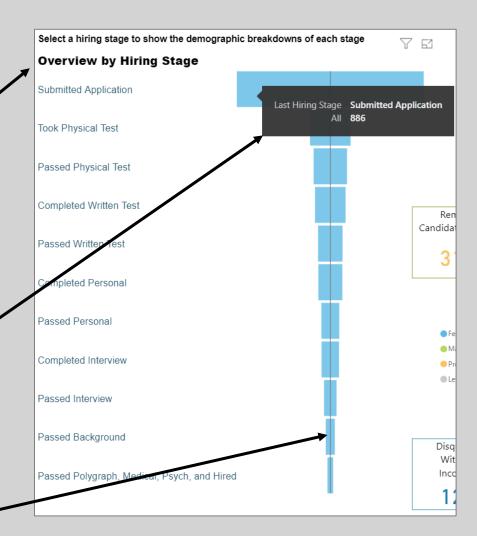
This is an overview of each visualization and its function on the dashboard.

Hiring Stage Overview Funnel

The overview of hiring stages allows you to see all the hiring stages that must be completed to be hired as a South Bend Police officer.

Hovering over each stage will show how many candidates, of those that applied, were in that hiring stage.

Clicking a hiring stage will filter the rest of the dashboard.



Candidate Count Boxes

Remaining When a hiring stage is Candidates by Stage not selected, the cumulative total count When a hiring stage is of candidates that selected, the count will submitted an application change to the shows here. cumulative total count of candidates that remained in the selected hiring stage. Female Male Prefer not to answer Left Blank This box is a stagnant count that only updates when data from a new hiring cycle has been loaded. Disqualified/ For more information, go Withdrew/ to https://southbendin.gov/2019/0 Incomplete 8/01/police-recruiting-data/ 1249

Demographic Breakdown Charts

