

2013 Salary Review

1 Title	2 Reports to:	3 Salary Ordinance 2013	4 Annual Salary 2013	7 2012 Gateway- Evansville	8 2012 Gateway-Fort Wayne	9 2012 Gateway- Bloomington	10 2012 Gateway Mishawaka	11 2012 Gateway- Elkhart	12 2012 Gateway- Indianapolis	13 2012 Gateway- Anderson	14 2012 Gateway- Hammond
Assistant Zoning Administrator	Building Commissioner	\$53,385	\$53,000					\$45,079		\$51,539	
Deputy City Controller	City Controller	\$73,440	\$73,000	\$62,163	\$85,500	\$62,273	\$48,356	\$59,139	\$80,519	\$60,199	
Director of Human Rights	City Controller	\$55,347	\$55,347	\$60,405	\$50,480	\$72,670	\$47,702		\$62,746	\$58,699	
Safety & Risk Manager	City Controller	\$53,040	\$53,040	\$38,217	\$63,470	\$48,739			\$55,696	\$57,611	
Chief Inspector	Code Enforcement/Animal Control Director	\$46,224	\$44,161	\$37,290		\$42,461		\$44,992			
Maintenance Superintendent	Director of Parks & Recreation	\$58,132	\$58,132	\$50,848	\$71,477					\$52,402	
Director of Zoo	Director of Parks & Recreation	\$58,000	vacant	\$87,251							
City Engineer	Director of Public Works	\$96,390	\$95,880	\$84,739	\$84,009 \$18,296	\$78,922	\$72,405	\$73,589		\$83,439	\$79,970
Director of Central Services	Director of Public Works	\$69,721	\$69,403	\$78,526	\$70,428	\$57,550		\$64,096		\$62,821	
Director of Energy Conservation	Director of Public Works	\$70,782	\$70,782	\$67,170							
Director of Streets	Director of Public Works	\$70,968	\$70,000	\$53,785	\$77,042	\$54,101	\$56,968	\$64,251		\$52,335	\$79,841
Director of Water Works	Director of Public Works	\$69,721	vacant	\$67,511	\$101,813		\$70,712			\$91,268	
Division Director of Environmental Services	Director of Public Works	\$73,089	\$73,063	\$78,661	\$79,119	\$89,648	\$72,385		\$73,589	\$82,490	
Building Commissioner	Mayor	\$79,374	\$79,030	\$63,814	\$51,626	\$54,977	\$54,490	\$54,677		\$57,692*	\$73,192
Chief of Staff to the Mayor	Mayor	\$66,751	\$66,751	\$70,136	\$122,399	\$87,887		\$68,287	\$120,000		
City Controller	Mayor	\$96,390	\$93,840	\$85,959	\$113,768	\$71,037	\$71,130	\$75,757	\$97,820	\$29,537 \$76,947*	\$79,124
Corporation Counsel	Mayor	\$96,390	\$95,500		\$99,816	\$87,832	\$32,514	\$75,055	\$94,999		
Deputy Chief of Staff to Mayor	Mayor	\$63,413	\$63,413						\$77,498		
Director of Parks & Recreation	Mayor	\$77,041	\$76,696	\$75,086	\$108,401	\$86,932	\$60,826	\$62,430	\$95,000	\$79,038	\$68,684
Director of Public Works	Mayor	\$110,413	\$110,160	\$85,567	\$99,816	\$85,020			\$97,850		
Executive Director Department of Community Investment	Mayor	\$96,390	\$96,000	\$93,344	\$105,332	\$75,283	\$60,002	\$53,740	\$110,000	\$37,847	\$74,090
Executive Director Morris-PAC	Mayor	\$76,775	\$76,775					\$54,367			
Fire Chief	Mayor		\$82,146	\$99,756	\$97,570	\$86,137	\$66,702	\$72,466	\$123,213	\$74,906	\$98,962
Police Chief	Mayor		\$90,000	\$93,502	\$126,632	\$86,337	\$66,498	\$74,699	\$117,187	\$74,522	\$103,442

Overall Avg Calculated using Gateway numbers, Champaign IL, Syracuse NY, Troy NY, o.net/Career One Stop,
BLR numbers, and 2012 IAVM.

Indiana Avg Calculated using Gateway numbers only.

Other Cities Avg Calculated using Chamapign IL, Syracuse NY, Troy NY.

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1	2	3	4	15	16	17	23	19	20	21	24
<u>Title</u>	<u>Reports to:</u>	<u>Salary Ordinance 2013</u>	<u>Annual Salary 2013</u>	<u>Champaign, IL- BGA Payroll DB</u>	<u>Syracuse, NY- SeeThroughNY Payroll DB/2013 Budget</u>	<u>Troy, NY- SeeThroughNY Payroll DB/2013 Budget</u>	<u>2012 IAVM</u>	<u>BLR-SB/Mish 50th percentile</u>	<u>BLR-IN 50th percentile</u>	<u>BLR-MI 50th percentile</u>	<u>Overall Average</u>
Assistant Zoning Administrator	Building Commissioner	\$53,385	\$53,000	\$72,020				\$55,099			\$55,934
Deputy City Controller	City Controller	\$73,440	\$73,000		\$73,916	\$79,857					\$67,991
Director of Human Rights	City Controller	\$55,347	\$55,347					\$51,860	\$52,372	\$57,635	\$57,174
Safety & Risk Manager	City Controller	\$53,040	\$53,040	\$92,204	\$56,083			\$53,889	\$51,524	\$67,251	\$58,468
Chief Inspector	Code Enforcement/Animal Control Director	\$46,224	\$44,161			\$54,796		\$45,210	\$41,494	\$50,728	\$45,282
Maintenance Superintendent	Director of Parks & Recreation	\$58,132	\$58,132		\$49,280			\$71,434	\$73,383	\$76,237	\$62,535
Director of Zoo	Director of Parks & Recreation	\$58,000	vacant				\$101,001	\$94,880	\$93,318	\$87,251	\$92,307
City Engineer	Director of Public Works	\$96,390	\$95,880	\$117,752	\$89,578	\$80,342		\$108,467	\$104,238	\$115,115	\$90,713
Director of Central Services	Director of Public Works	\$69,721	\$69,403	\$101,550	\$56,083			\$79,755	\$80,559	\$80,528	\$73,190
Director of Energy Conservation	Director of Public Works	\$70,782	\$70,782					\$80,544	\$75,265	\$83,351	\$76,583
Director of Streets	Director of Public Works	\$70,968	\$70,000		\$56,083	\$72,331		\$77,692	\$80,993	\$85,078	\$67,542
Director of Water Works	Director of Public Works	\$69,721	vacant		\$84,443			\$90,138	\$101,001	\$94,880	\$87,721
Division Director of Environmental Services	Director of Public Works	\$73,089	\$73,063		\$56,083			\$90,138	\$101,001	\$94,880	\$81,799
Building Commissioner	Mayor	\$79,374	\$79,030					\$77,692	\$80,993	\$85,078	\$64,856
Chief of Staff to the Mayor	Mayor	\$66,751	\$66,751	\$115,233	\$102,352	\$80,342		\$71,434	\$73,383	\$76,237	\$89,790
City Controller	Mayor	\$96,390	\$93,840	\$146,001	\$86,132			\$92,913	\$96,255	\$100,133	\$93,002
Corporation Counsel	Mayor	\$96,390	\$95,500	\$146,462	\$93,213	\$85,698		\$96,336	\$88,190	\$95,128	\$90,477
Deputy Chief of Staff to Mayor	Mayor	\$63,413	\$63,413								\$77,498
Director of Parks & Recreation	Mayor	\$77,041	\$76,696		\$72,000	\$62,809		\$90,138	\$101,001	\$94,880	\$81,325
Director of Public Works	Mayor	\$110,413	\$110,160	\$146,676	\$82,093	\$85,000		\$90,138	\$101,001	\$94,880	\$96,804
Executive Director Department of Community Investment	Mayor	\$96,390	\$96,000	\$130,490	\$84,443			\$90,138	\$101,001	\$94,880	\$85,430
Executive Director Morris-PAC	Mayor	\$76,775	\$76,775				\$122,061	\$90,138	\$101,001	\$94,880	\$92,489
Fire Chief	Mayor		\$82,146	\$144,579	\$101,504	\$98,615		\$149,738	\$165,895	\$159,794	\$109,988
Police Chief	Mayor		\$90,000	\$140,000	\$101,504	\$111,491		\$149,738	\$165,895	\$159,794	\$112,232

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1 <u>Title</u>	2 <u>Reports to:</u>	3 <u>Salary Ordinance 2013</u>	4 <u>Annual Salary 2013</u>	25 <u>Indiana Average</u>	26 <u>Other Cities Average</u>
Assistant Zoning Administrator	Building Commissioner	\$53,385	\$53,000	\$48,309	\$72,020
Deputy City Controller	City Controller	\$73,440	\$73,000	\$65,450	\$76,887
Director of Human Rights	City Controller	\$55,347	\$55,347	\$58,784	\$0
Safety & Risk Manager	City Controller	\$53,040	\$53,040	\$52,747	\$74,144
Chief Inspector	Code Enforcement/Animal Control Director	\$46,224	\$44,161	\$41,581	\$54,796
Maintenance Superintendent	Director of Parks & Recreation	\$58,132	\$58,132	\$58,242	\$49,280
Director of Zoo	Director of Parks & Recreation	\$58,000	vacant	\$87,251	\$90,138
City Engineer	Director of Public Works	\$96,390	\$95,880	\$78,844	\$95,891
Director of Central Services	Director of Public Works	\$69,721	\$69,403	\$66,684	\$78,817
Director of Energy Conservation	Director of Public Works	\$70,782	\$70,782	\$67,170	\$0
Director of Streets	Director of Public Works	\$70,968	\$70,000	\$62,618	\$64,207
Director of Water Works	Director of Public Works	\$69,721	vacant	\$82,826	\$84,443
Division Director of Environmental Services	Director of Public Works	\$73,089	\$73,063	\$79,315	\$56,083
Building Commissioner	Mayor	\$79,374	\$79,030	\$58,796	\$0
Chief of Staff to the Mayor	Mayor	\$66,751	\$66,751	\$93,742	\$99,309
City Controller	Mayor	\$96,390	\$93,840	\$84,942	\$116,067
Corporation Counsel	Mayor	\$96,390	\$95,500	\$78,043	\$108,458
Deputy Chief of Staff to Mayor	Mayor	\$63,413	\$63,413	\$77,498	\$0
Director of Parks & Recreation	Mayor	\$77,041	\$76,696	\$79,550	\$67,405
Director of Public Works	Mayor	\$110,413	\$110,160	\$92,063	\$104,590
Executive Director Department of Community Investment	Mayor	\$96,390	\$96,000	\$76,205	\$107,467
Executive Director Morris-PAC	Mayor	\$76,775	\$76,775	\$54,367	\$0
Fire Chief	Mayor		\$82,146	\$89,964	\$114,899
Police Chief	Mayor		\$90,000	\$92,852	\$117,665