



CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK
CHECKLIST FOR BIDDERS

Project Name Dylan Drive Lighting Improvements

Project No. 119-047

For Bids Due November 12, 2025

From time to time the South Bend Board of Public Works finds it necessary to reject a bid because it does not comply with statutory requirements. In preparing your bid, please use the following checklist in order to make sure that your bid is done in the proper manner.

- ☒ Proper bid security included. The bidder has the option of providing either a Certified Check or Bid Bond.
- ☒ Bid prepared on the City of South Bend Contractor's Bid for Public Work Form, completely executed.
- ☒ Contractor's Non-Collusion and Non-Debarment Affidavit, Certification Regarding Investments with Iran, Employment Eligibility Verification, Non-Discrimination Commitment, and Certification of use of United States Steel Products or Foundry Products.
- ☒ Proof of M/WBE Utilization Plans [MBE-1.0 and WBE-1.0]. Also provide Evidence of Good Faith Efforts Forms [MBE-2.0 and WBE-2.0] and M/WBE Contacted Forms [MBE-2.1 and WBE-2.1].
- ☒ Acknowledge Receipt of 1 Addendum(s) included with the bid.
- ☒ All required additional information is included with the bid.
- ☒ Proposal statements and other affidavits all signed by the proper party with name either printed or typed underneath signature.
- ☒ This checklist submitted with the Bid.

This checklist is provided for bidder's use in assuring compliance with required documentation; however, it does not include all specifications requirements and does not relieve the bidder of the need to read and comply with the specifications.

Bidder: J. Ranck Electric, Inc. **Date:** November 12, 2025

By Authorized Representative:

Signature: 

Print Name & Title: Adam Ranck, President

CITY OF SOUTH BEND, INDIANA
CONTRACTOR'S BID FOR PUBLIC WORK

Project Name Dylan Drive Lighting Improvements

Project No. 119-047

For Bids Due November 12, 2025

PART I

(Must be completed for all bids. Please type or print)

Date: Nov. 12, 2025 Bidder (Firm): J. Ranck Electric, Inc.

Address: 1993 Gover Parkway

City/State/Zip: Mt. Pleasant, MI 48858 Telephone Number: (800) 792.3822

Email Address: ajranck@jranck.com

Agent of Bidder (if Applicable): Adam Ranck

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of:

Dylan Drive Lighting Improvements Project No. 119-047


the City of South Bend, Indiana, in accordance with plans and specifications prepared by:

Jones Petrie Rafinski

and dated January 3, 2025 for the sum of (enter the Total Bid as shown on the Proposal)

Four Hundred Forty Two Thousand Seventy Seven and 25/100 ----- Dollars (\$ 442,077.25)
(Enter sum of Total Base Bid plus Alternates shown on Proposal) (Numerical)

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page. If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the City of South Bend. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

By  _____
(Signature)

Adam Ranck

(Printed Name of Person Signing)

ACCEPTANCE

The above bid is accepted this _____ day of _____ 20 _____

Subject to the following conditions: _____

BOARD OF PUBLIC WORKS

President

Members

II. PRE-QUALIFICATION CHECKLIST (FOR BIDDERS THAT ARE NOT PRE-QUALIFIED)

(a) Acknowledgements:


- (i) X By checking this box, I hereby acknowledge that I am not a pre-qualified bidder with the City of South Bend.
- (ii) X By checking this box, I hereby acknowledge that the City reserves the right to request supplemental information, additional verification of any information provided, and may also conduct random inquiries of my current and prior customers. The City reserved the right to utilize all information provided in this submission and all information obtained in inquiries or requests to determine if a bidder is responsive and responsible. Additionally, I acknowledge that all information provided to the City shall be regarded as public records.
- (iii) X By checking this box, I hereby acknowledge that copies of all Applicable apprenticeship certificates or standards for training programs applicable to the work performed on the project may be requested at any time and shall be furnished upon request.
- (iv) X By checking this box, I hereby acknowledge and ensure that I and all sub-contractors, from whom I have accepted a bid and/or intend to hire to perform work on the public work project, are properly licensed. Furthermore, I acknowledge my understanding that it is my responsibility to ensure that all sub-contractors have the necessary licenses to undertake the work called for in this bid. If a sub-contractor loses their license at any point, it is the responsibility of that sub-contractor to notify the City.
- (v) X By checking this box, I hereby acknowledge that apprenticeship and training programs that I participate in have graduated at least five (5) apprentices in each of the past five (5) years.
- (vi) X By checking this box, I hereby acknowledge that all subcontractors performing work greater than \$250,000 also meet the qualifications of the Responsible Bidder Ordinance.

(b) Attachments:

- (i) X Indiana Secretary of State's on-line records (ie. Business verification) dated within sixty (60) days of the submission of said document showing that business is in existence, current with the Indiana Secretary of State's Business Entity Report, and eligible for a certificate of good standing. (Not applicable to individuals, sole proprietors or partnerships).
- (ii) N/A List identifying all former business names.
- (iii) X Any determinations by a court or governmental agency any violations of federal state, or local laws including, but not limited to, violations of contracting or antitrust laws, tax or licensing laws, environmental laws, Occupational Safety and Health Act (OSHA), or federal Davis-Bacon and related Acts, within the preceding five (5) years. **Please See the Attached MIOSHA Citation Letter.**
- (iv) X Statement about staffing capabilities, including labor sources. This statement indicates and ensures I have sufficient employees on staff to complete the work I am bidding on OR outlines how I intend to meet the staffing needs of the work.
- (v) X Statement that individuals who will perform work on the public work project on my behalf will be properly classified as an employee or as an independent contractor under all applicable state and federal laws and local ordinances. **Please see Labor Letter.**
- (v) X For every project, submit evidence of participation in apprenticeship and training programs, applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization. This includes, but may not be limited to, letters from apprenticeship coordinators detailing the bidder's association with

- the program, and the United States Department of Labor Office of Apprenticeship Certificates of Registration of Apprenticeship Programs for each type of work to be performed on the project. **Please see the attached Training Program.**
- (vi) X Copy of a written plan for employee drug testing that covers all of my employees who will perform work on the public work project and meets or exceeds the requirements set forth in IC 4-13-18-5 or IC 4-13-18-6. **Please see the attached MUST Drug and Alcohol.**
- (vii) X Evidence that I am utilizing a surety company which is on the Bureau of Fiscal Service "Department of Treasury's Listing of Approved Sureties" as required in the bid specifications or contract. **Please see the attached Bonding Letter.**
- (viii) N/A Written statement of any federal, state or local tax liens or tax delinquencies owed to any federal, state or local taxing body in the preceding three years.
- (ix) X List of projects of similar size and scope of work performed in all areas, including the State of Indiana, within three (3) years prior to the date on which the bid is due.
- Please see the attached JRE Completed Projects- 3 Years.**

Date: November 12, 2025



(Sign Here)

Adam Ranck

(Print Name Here)

J. Ranck Electric, Inc.

(Name of Company)

1993 Gover Parkway

(Address of Company)

Mt. Pleasant,

(City)

MI 48858

(State)

1.800.792.3822

(Telephone Number)

When the prospective Contractor is unable to certify to any of the statements below, it shall attach an explanation to this Affidavit.

**CONTRACTOR'S NON-COLLUSION AND NON-DEBARMENT AFFIDAVIT, CERTIFICATION
REGARDING INVESTMENT WITH IRAN, EMPLOYMENT ELIGIBILITY VERIFICATION, NON-
DISCRIMINATION COMMITMENT AND CERTIFICATION OF USE OF UNITED STATES STEEL
PRODUCTS OR FOUNDRY PRODUCTS**

(Must be completed for all quotes and bids. Please type or print)

STATE OF Michigan)
) SS:
Isabella COUNTY)

The undersigned Contractor, being duly sworn upon his/her/its oath, affirms under the penalties of perjury that:

1. Contractor has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding. Contractor further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale; and
2. Contractor certifies by submission of this proposal that neither contractor nor any of its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency; and
3. Contractor has not, nor has any successor to, nor an affiliate of, Contractor, engaged in investment activities in Iran.
 - a. For purposes of this Certification, "Iran" means the government of Iran and any agency or instrumentality of Iran, or as otherwise defined at Ind. Code § 5-22-16.5-5, as amended from time-to-time.
 - b. As provided by Ind. Code § 5-22-16.5-8, as amended from time-to-time, a Contractor is engaged in investment activities in Iran if either:
 - i. Contractor, its successor or its affiliate, provides goods or services of twenty million dollars (\$20,000,000) or more in value in the energy sector of Iran; or
 - ii. Contractor, its successor or its affiliate, is a financial institution that extends twenty million dollars (\$20,000,000) or more in credit to another person for forty-five (45) days or more, if that person will (i) use the credit to provides goods and services in the energy sector in Iran; and (ii) at the time the financial institution extends credit, is a person identified on list published by the Indiana Department of Administration.
4. Contractor does not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the Contractor subsequently learns is an unauthorized alien.

Contractor agrees that he/she/it shall enroll in and verify the work eligibility status of all of Contractor's newly hired employees through the E-Verify Program as defined by I.C. 22-5-1.7-3. Contractor's documentation of enrollment and participation in the E-Verify Program is included and attached as part of this bid/quote; and

5. Contractor shall require his/her/its subcontractors performing work under this public contract to certify that the subcontractors do not knowingly employ or contract with an unauthorized alien, nor retain any employee or contract with a person that the subcontractor subsequently learns is an unauthorized alien, and that the subcontractor has enrolled in and is participating in the E-Verify Program. The Contractor agrees to maintain this certification throughout the term of the contract with the City of South Bend, and understands that the City may terminate the contract for default if the Contractor fails to cure a breach of this provision no later than thirty (30) days after being notified by the City.

6. Persons, firms, partnerships, corporations, associations, or joint venturers awarded a contract by the City of South Bend through its agencies, boards, or commissions shall not discriminate against any employee or applicant for employment in the performance of a City contract with respect to hire, tenure, terms, conditions, or privileges of contract or employment, or any matter directly or indirectly related to contracting or employment because of race, sex, religion, color, national origin, ancestry, gender expression, gender identity, sexual orientation, or due to age or disability that does not affect that person's ability to perform the work.

In awarding contracts for the purchase of work, labor, services, supplies, equipment, materials, or any combination of the foregoing including, but not limited to, public works contracts awarded under public bidding laws or other contracts in which public bids are not required by law, the City, its agencies, boards, or commissions will consider the Contractor's good faith efforts to obtain participation by those subcontractors certified by the State of Indiana as a Minority Business ("MBE") or as a Women's Business Enterprise ("WBE") as a factor in determining the lowest, responsible, responsive bidder.

Contractors seeking the award of a City contract cannot be required to award a subcontract to an MWBE; however, they may not unlawfully discriminate against said MBE/WBE. On goal-eligible contracts, Contractors are required to either meet both MBE and WBE utilization goals or demonstrate that the Contractor has made good faith efforts to obtain participation from MBE and WBE subcontractors. A finding of noncompliance or a discriminatory practice shall prohibit that Contractor from being awarded a City contract for a period of one (1) year from the date of such determination, and such determination may also be grounds for terminating the contract to which the discriminatory practice or noncompliance pertains.

7. The undersigned Contractor agrees that the following nondiscrimination commitment shall be made a part of any contract which it may henceforth enter into with the City of South Bend, Indiana or any of its agencies, boards or commissions.

Contractor agrees not to discriminate against or intimidate any employee or applicant for employment in the performance of this contract with privileges of employment, or any matter directly or indirectly related to employment, because of race, religion, color, sex, gender expression, gender identity, sexual orientation, handicap, national origin or ancestry. Breach of this provision may be regarded as material breach of contract.

I, the undersigned bidder or agent as contractor on a public works project, understand my statutory obligations to the use of steel products or foundry products made in the United States (I.C. 5-16-8-1). I hereby certify that I and all subcontractors employed by me for this project will use steel products or foundry products made in the United States on this project if awarded. I understand I have an affirmative duty to notify the City in my bid that my proposal does not include the use of steel products or foundry products made in the United States. I understand it is my sole obligation and responsibility to provide a justification to the City, subject to review and approval, why the cost of United States made steel or foundry products is unreasonable. Prior to award and upon submission of bid which does not use steel products or foundry products made in the United States, the City, through its director of public works, shall make a determination if the price of United States made steel or foundry is unreasonable. I understand that violations hereunder

may result in forfeiture of contractual payments.

I hereby affirm under the penalties of perjury that the facts and information contained in the foregoing bid for public works are true and correct.

Dated this 12th day of November, 2025

J. Ranck Electric, Inc.

Contractor/Bidder (Firm)



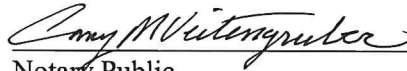
Signature of Contractor/Bidder or Its Agent

Adam Ranck

Printed Name and Title

Subscribed and sworn to before me this 12th day of November, 2025

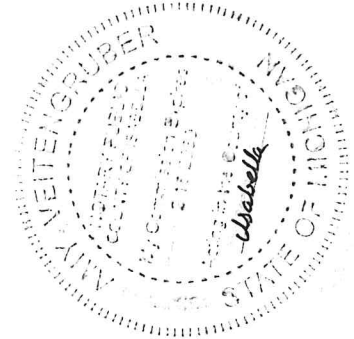
My Commission Expires February 18, 2030



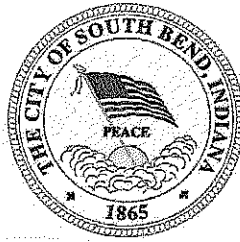
Notary Public

County of Residence Isabella

AMY VEITENGRUBER
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF ISABELLA
My Commission Expires 2/18/2030
Acting in the County of Isabella



1316 COUNTY-CITY BUILDING
227 W. JEFFERSON BOULEVARD
SOUTH BEND, INDIANA 46601-1830



PHONE 574/235-9251
FAX 574/235-9171
TDD 574/235-5567

CITY OF SOUTH BEND JAMES MUELLER, MAYOR
BOARD OF PUBLIC WORKS

Date: November 7, 2025
To: All Planholders
From: Hillary Horvath, Clerk, Board of Public Works
Subject: Addendum Number: 1
Project Name: Dylan Drive Lighting Improvements
Project No.: 119-047

ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM

Date Received: Nov 7, 2025

This addendum is being forwarded to you for the above referenced project.


Please sign below and acknowledge receipt of this Addendum by faxing this sheet to the Board of Public Works at (574) 235-9171 within 48 hours of receipt. A copy MUST also be included with your bid package upon submittal.

THIS ADDENDUM MAY AFFECT YOUR BID.

Notes:

The attached documents are hereby added to the Specifications and Contract Documents and become a part of herein.

Company: J. Ranck Electric, Inc.

Authorized Signature: 

Date: Nov 7, 2025

1316 COUNTY-CITY BUILDING
227 W. JEFFERSON BOULEVARD
SOUTH BEND, INDIANA 46601-1830



PHONE 574/235-9251
FAX 574/235-9171
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CITY OF SOUTH BEND JAMES MUELLER, MAYOR

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Notes:

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Company: J. Ranck Electric, Inc.

Authorized Signature: 

Date: Nov 7, 2025

PART II

(For projects of \$100,000 or more – IC 36-1-12-4)

These statements to be submitted under oath by each bidder with and as part of his/her/its bid.

Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. Attach information regarding projects your organization has completed for the period of one (1) year prior to the date of the current bid.
2. Attach a listing of public works projects currently in process of construction by your organization.
3. Attach information regarding any failure to complete any work awarded to you and the location thereof.
4. Attach references from private firms for which you have performed work.

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Attach an explanation of your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the City of South Bend to consider your bid.)
2. Attach a listing of the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.
3. If you intend to sublet any portion of the work, attach the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the City of South Bend in the event that you subsequently determine that you will use a subcontractor on the proposed project.
4. Attach a listing of equipment you have available to use for the proposed project.
5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, attach an explanation for the rationale used which would corroborate the prices listed. Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the City of South Bend awarding the contract must be specific enough in detail so that said City of South Bend can make a proper determination of the bidder's capability for completing the project if awarded.



**BID/PROPOSAL
CITY OF SOUTH BEND**

Project Name: Dylan Drive Lighting Improvements

Project Number: 119-047

For Bids Due: November 12, 2025

Contractor Name: J. Ranck Electric, Inc.

BASE BID

Item No.	Description	Qty	Unit	Unit Price	Total Amount
1	CONSTURCTION ENGINEERING	1	LS	\$ 10,000.00	10,000.00
2	MOBILIZATION AND DEMOBILIZATION	1	LS	\$ 34,500.00	34,500.00
3	LIGHT POLE FOUNDATION REMOVAL	1	EA	\$ 725.00	725.00
4	LIGHT STANDARD, TYPE B	1	EA	\$ 6,500.00	6,500.00
5	LIGHT STANDARD, TYPE D	1	EA	\$ 13,500.00	13,500.00
6	LIGHT STANDARD, REPLACEMENT TYPE A	15	EA	\$ 2,100.00	31,500.00
7	LIGHT STANDARD, LED UPGRADE TYPE E	23	EA	\$ 2,900.00	66,700.00
8	LIGHT STANDARD, LED UPGRADE TYPE F	15	EA	\$ 2,900.00	43,500.00
9	LIGHT POLE FOUNDATION	1	EA	\$ 5,000.00	5,000.00
10	NO. 2 WIRE	8994	LFT	\$ 5.75	51,715.50
11	NO. 4 WIRE	4340	LFT	\$ 4.00	17,360.00
12	NO. 6 WIRE	4304	LFT	\$ 3.00	12,912.00
13	NO. 8 WIRE	2111	LFT	\$ 2.25	4,749.75
14	NO. 12 WIRE	490	LFT		
15	CONDUIT, PVC, SCHD 80, 4 IN	60	LFT		
16	CONDUIT, PVC, SCHD 80, 2 IN	3645	LFT	\$ 12.00	43,740.00
17	PULL BOX	2	EA	\$ 2,200.00	4,400.00
18	TESCO CABINET W/SINGLE SERVICE FNDTN, ETC.	2	EA		
19	MAINTAINING TRAFFIC	1	LS	\$ 37,300.00	37,300.00

BASE BID TOTAL \$ 384,102.25



**BID/PROPOSAL
CITY OF SOUTH BEND**

Project Name: Dylan Drive Lighting Improvements
Project Number: 119-047
For Bids Due: November 12, 2025
Contractor Name: J. Ranck Electric, Inc.

ALTERNATE #1

Item No.	Description	Qty	Unit	Unit Price	Total Amount
1	LIGHT STANDARD, TYPE C	3	EA	\$ 6,500.00	\$ 19,500.00
2	LIGHT POLE FOUNDATION	3	EA	\$ 3,925.00	\$ 11,775.00
3	NO. 4 WIRE	2400	LFT	\$ 4.00	\$ 9,600.00
4	NO. 8 WIRE	1200	LFT	\$ 2.25	\$ 2,700.00
5	CONDUIT, PVC, SCHD 80, 2 IN	1200	LFT	\$ 12.00	\$ 14,400.00

ALTERNATE #1 TOTAL \$ 57,975.00

Bidder (Firm): J. Ranck Electric, Inc.
Address: 1993 Gover Parkway
City/State/Zip: Mt. Pleasant, MI 48858 **Telephone Number:** (800) 792.3822

By

(Signature)

Adam Ranck

(Printed Name of Person Signing)



**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
FORM MBE-1.0
MBE UTILIZATION PLAN**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving MBE participation. It is the bidder's sole responsibility to verify whether any listed minority-owned business meets the MBE qualifications.

*****Goals should be calculated based on the Base Bid only.*****

Project Number: 119-047 Project Name: Dylan Drive Lighting Improvements
Bidder: J. Ranck Electric, Inc. Total Bid Amount: _____ MBE Goal: 1.13
Page _____ of _____

Name & Address of MBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of MBE Component	Percentage of Total Bid/Proposal
Apex Consulting and Surveying 1313 Broadway Fort Wayne, IN 46802	260-755-5993	Construction Engineering	\$4,500.00	1.18%

Submitted by: Adam Ranck  Nov. 12, 2025
Print Name Signature Date

*****Goals should be calculated based on the Base Bid only.*****



**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN
FORM WBE-1.0
WBE UTILIZATION PLAN**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects involving WBE participation. It is the bidder's sole responsibility to verify whether any listed woman-owned business meets the WBE qualifications.

*****Goals should be calculated based on the Base Bid only.*****

Project Number: 119-047 Project Name: Dylan Drive Lighting Improvements
Bidder: J. Ranck Electric, Inc. Total Bid Amount: _____ WBE Goal: 4.35
Page _____ of _____

Name & Address of WBE	Primary Contact Person (Name/Telephone)	Scope of Work to be Performed (Attach scope/schedule if you need additional space)	Dollar Amount of WBE Component	Percentage of Total Bid/Proposal
State Barricading, Inc. 24963 US 20 West South Bend, IN 46628	James Michalski 574-287-2078	Maintaining Traffic	\$17,000.00	4.43%

Submitted by: Adam Ranck  Nov. 12, 2025
Print Name Signature Date

*****Goals should be calculated based on the Base Bid only.*****

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain MBE participation.

Project Number: 119-047 Date: Nov. 12, 2025

Project Name: Dylan Drive Lighting Improvements

Bidder: J. Ranck Electric, Inc.

Contact Person: Adam Ranck Telephone: 800.792.3822

Address: 1993 Gover Parkway

City: Mt. Pleasant, State: MI Zip: 48858

Email: ajranck@jrank.com

To determine whether a bidder has demonstrated good faith efforts to reach the MBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
<p>MBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/.</p>	
GOOD FAITH EFFORTS TO OBTAIN MBE PARTICIPATION	
<p>The bidder shall initial each item below, as evidence of its good faith efforts to obtain MBE participation in the awarded contract.</p>	
AR	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
AR	I affirm that I have made good faith efforts to select portions of the contract work to be performed by MWBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE participation.
AR	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all MBEs in the scopes of work of the contract.
AR	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform MBEs of contracting and subcontracting opportunities.
AR	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed MBEs reasonable time to respond to such advertisements.
AR	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform MBEs of subcontracting opportunities and allowed sufficient time for MBEs to participate effectively.
AR	I affirm that I followed up on initial solicitations with interested MBEs.
AR	I affirm that I negotiated with interested MBEs in good faith, including providing such MBEs with adequate information about the plans, specifications and other requirements of the subcontract.
AR	I affirm that I have made good faith efforts to assist interested MBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

	AR	I affirm that I have made good faith efforts to assist interested MBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	AR	I affirm that I did not reject any MBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
	CONTRACT RECORDS: The bidder has maintained the following records for each MBE that has bid on the subcontracting opportunity: 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MBE was unqualified to perform the job.	

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

This completed form should be included as part of the Bids documents related to City of South Bend Public Works Projects requiring Good Faith Efforts to obtain MWBE participation.

Project Number: 119-047 Date: Nov. 12, 2025

Project Name: Dylan Drive Lighting Improvements

Bidder: J. Ranck Electric, Inc.

Contact Person: Adam Ranck Telephone: 800.792.3822

Address: 1993 Gover Parkway

City: Mt. Pleasant, State: MI Zip: 48858

Email: ajranck@jrank.com

To determine whether a bidder has demonstrated good faith efforts to reach the WBE utilization goals set forth in the City of South Bend Public Works Project Specifications, the City and its agencies, boards, or commissions, **REQUIRE ALL** of the following Good Faith Efforts as listed in the table below*:

EVIDENCE OF GOOD FAITH EFFORTS	
WBE LIST(S): The bidder reviewed 1) the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan; 2) the list of certified MWBEs provided by the City; and 3) the Indiana Department of Administration list of Minority and Women Owned Businesses (both certified and non-certified) found at: http://www.in.gov/idoa/ .	
GOOD FAITH EFFORTS TO OBTAIN WBE PARTICIPATION	
The bidder shall initial each item below, as evidence of its good faith efforts to obtain WBE participation in the awarded contract.	
AR	I affirm that I reviewed the City of South Bend's Minority and Women Business Enterprise Inclusion Program Plan and the Indiana Department of Administration's certified list of Indiana Minority and Women Business Enterprises, found on their website (http://www.in.gov/idoa/).
AR	I affirm that I have made good faith efforts to select portions of the contract work to be performed by WBEs, including, where appropriate, breaking out contract work items into economically feasible units to facilitate WBE participation.
AR	I affirm that I have made good faith efforts to solicit through all reasonable and available means the interest of all WBEs in the scopes of work of the contract.
AR	I affirm that I attended all pre-bid meetings scheduled by the City of South Bend to inform WBEs of contracting and subcontracting opportunities.
	I affirm that I advertised in general circulation and/or trade association publications concerning subcontract opportunities and allowed WBEs reasonable time to respond to such advertisements.
AR	I affirm that I performed any and all necessary steps to provide written notices in a manner reasonably calculated to inform WBEs of subcontracting opportunities and allowed sufficient time for WBEs to participate effectively.
AR	I affirm that I followed up on initial solicitations with interested WBEs.
AR	I affirm that I negotiated with interested WBEs in good faith, including providing such WBEs with adequate information about the plans, specifications and other requirements of the subcontract.
AR	I affirm that I have made good faith efforts to assist interested WBEs in obtaining bonding, lines of credit, or insurance as required by the City or the bidder, where appropriate.

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM WBE-2.0
EVIDENCE OF GOOD FAITH EFFORTS**

	AR	I affirm that I have made good faith efforts to assist interested WBEs in obtaining necessary equipment, supplies, materials, or related assistances or services, where appropriate.
	AR	I affirm that I did not reject any WBEs as unqualified without sound business reasons based on a thorough investigation of their capabilities.
	CONTRACT RECORDS: The bidder has maintained the following records for each WBE that has bid on the subcontracting opportunity: 1. Name, address, and telephone number; 2. A description of information provided by the bidder or subcontractor; and 3. A statement of whether an agreement was reached, and if not, why not, including any reasons for concluding that the MWBE was unqualified to perform the job.	

***Proper demonstration of Good Faith Efforts requires your initials next to all of the above boxes. Any omissions shall be considered grounds for rejection of the bid by the Board of Public Works. The City of South Bend reserves the right to request additional information.**

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.1
MBE CONTACTED**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact MBEs. It is the bidder's sole responsibility to verify whether any listed minority-owned business meets the MBE qualifications. Attach additional pages if necessary.

PAGE _____ OF _____

Project Number: 119-047 MBE Participation Goal 1.13

Project Name: Dylan Drive Lighting Improvements

Bidder: J. Ranck Electric, Inc

By: (Signature) Adam Ranck, President Nov. 12, 2025
(Signature) (Title) (Date)

MBE Firm Apex Consulting & Surveying, Inc.

Owner or Contact at MBE Firm Nana Opoku

Telephone: 260-755-5993 Fax: _____ Email: nana@apexsurveying.net

TYPE OF WORK SOLICITED FOR THIS PROJECT:

Construction Staking

RESULTS OF CONTACT WITH THE MBE FIRM:

Quote received

MBE Firm _____

Owner or Contact at MBE Firm _____

Telephone: _____ Fax: _____ Email: _____

TYPE OF WORK SOLICITED FOR THIS PROJECT:

RESULTS OF CONTACT WITH THE MBE FIRM:

**CITY OF SOUTH BEND
MINORITY AND WOMEN BUSINESS ENTERPRISE INCLUSION PROGRAM PLAN**



**FORM MBE-2.1
WBE CONTACTED**

This completed form should be supplied with Bids that pertain to City of South Bend Public Works Projects requiring Good Faith Efforts to contact WBEs. It is the bidder's sole responsibility to verify whether any listed woman-owned business meets the WBE qualifications. Attach additional pages if necessary.

PAGE _____ OF _____

Project Number: 119-047 WBE Participation Goal 4.35

Project Name: Dylan Drive Lighting Improvements

Bidder: J. Ranck Electric, Inc

By: (Signature) Adam Ranck, President Nov. 12, 2025
(Signature) (Title) (Date)

WBE Firm Indiana Sign & Barricade

Owner or Contact at WBE Firm Amy Zakutansky

Telephone: 317-377-8000 Fax: _____ Email: azakutansky@indianasb.com

TYPE OF WORK SOLICITED FOR THIS PROJECT:

Traffic Control

RESULTS OF CONTACT WITH THE WBE FIRM:

No response

WBE Firm State Barricading, Inc.

Owner or Contact at WBE Firm Mary Michalski

Telephone: 574-287-2078 Fax: _____ Email: statebarricade1@aol.com

TYPE OF WORK SOLICITED FOR THIS PROJECT:

Traffic Control

RESULTS OF CONTACT WITH THE WBE FIRM:

Quote received

BID BOND

Travelers Casualty and Surety Company of America
Hartford, CT 06183

KNOWN ALL BY THESE PRESENTS, That we, J. Ranck Electric, Inc.,
as Principal, and Travelers Casualty and Surety Company of America, as Surety, are
held and firmly bound unto City of South Bend, Indiana, as
Obligee, in the sum of Five Percent of the Bid
Dollars (5% of the bid) for the payment of which we bind ourselves, and our
successors and assigns, jointly and severally, as provided herein.

WHEREAS, Principal has submitted or is about to submit a bid to the Obligee on a
contract for SB IN - Dylan Dr. lighting
Dylan Drive Lighting Improvements Project No. 119-047 ("Project").

NOW, THEREFORE, the condition of this bond is that if Obligee accepts Principal's bid,
and Principal enters into a contract with Obligee in conformance with the terms of the
bid and provides such bond or bonds as may be specified in the bidding or contract
documents, then this obligation shall be void; otherwise Principal and Surety will pay to
Obligee the difference between the amount of Principal's bid and the amount for which
Obligee shall in good faith contract with another person or entity to perform the work
covered by Principal's bid, but in no event shall Surety's and Principal's liability exceed
the penal sum of this bond.

Signed this 31st day of October, 2025.

J. Ranck Electric, Inc.

(Principal)

By: _____

Adam Ranck



Travelers Casualty and Surety Company of America

By: _____

Sue L. Gillett

, Attorney-in-Fact





SURETY BOND SEAL ADDENDUM
TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

Travelers Casualty and Surety Company of America ("Travelers") has authorized its Attorneys-in-Fact to attach this Addendum to any bond executed on behalf of Travelers by any such Attorney-in-Fact.

Travelers hereby agrees that the seal below shall be deemed affixed to the attached bond to the same extent as if Travelers' raised corporate seal was physically affixed to the face of the bond.

Dated this 1st day of April, 2024.

Travelers Casualty and Surety Company of America



By: 
Bryce Grissom, Senior Vice President



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **SUE L GILLET** of **BAY CITY**, **Michigan**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February, 2024**.



State of Connecticut

City of Hartford ss.

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**



By: 

Bryce Grissom, Senior Vice President



Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

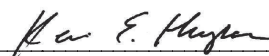
FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **31st** day of **October**, **2025**





Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.**

State of Indiana
Office of the Secretary of State

CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greeting:

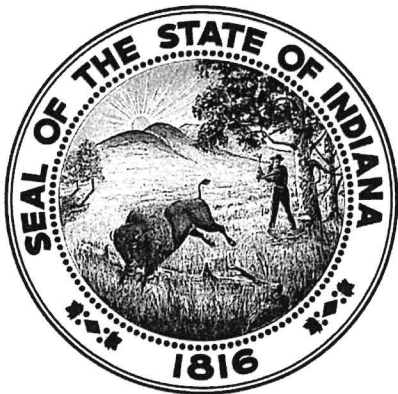
I, DIEGO MORALES, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records and the proper official to execute this certificate.

I further certify that records of this office disclose that

J. RANCK ELECTRIC, INC.

duly filed the requisite documents to commence business activities under the laws of the State of Indiana on April 27, 2010, and was in existence or authorized to transact business in the State of Indiana on October 30, 2025.

I further certify this Foreign For-Profit Corporation has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution, or expiration has been filed or taken place. All fees, taxes, interest, and penalties owed to Indiana by the domestic or foreign entity and collected by the Secretary of State have been paid.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, October 30, 2025

Diego Morales

DIEGO MORALES
SECRETARY OF STATE

2010042700666 / 20254705194

All certificates should be validated here: <https://bsd.sos.in.gov/ValidateCertificate>

Expires on November 29, 2025.



To Whom It May Concern,

J. Ranck Electric, Inc. (JRE) has an ongoing commitment to safeguarding the health and safety of its workforce and ensuring a safe working environment for all employees. However, in 2024, JRE received five citations from MIOSHA. These occurrences and corrective actions will be discussed as requested for clarification as follows.

Event #1 Description:

On February 27, 2024, MIOSHA conducted an inspection and found JRE was in full compliance with MIOHSA regulations excluding an alleged non-compliance with certain procedural aspects in handling silica dust. These violations were upheld due to failure to respond to the appeal notice. Paperwork was mailed to JRE, but the response deadline was missed. Through testing the same scope of work, JRE can prove employees were not at any risk for silica dust exposure. Following the inspection, three violations were cited:

- Citation 1, Item 1A - "Serious" for violation of standard 1926.1153(c)(1), with a penalty of \$3,500.
- Citation 1, Item 1B - "Serious" for violation of standard 1926.1153(d)(2)(i), with no associated penalty.
- Citation 2, Item 2A - "Serious" for violation of standard 1926.1153(g)(1), with a penalty of \$3,500.

Event #1 Corrective Action:

Since the inspection, JRE has implemented updated safety protocols for the task in question, ensuring that silica dust exposure is not only compliant with MIOSHA standards, but is now managed in a way that exceeds these standards. We have directed the use of enclosed cabs, with a filtration system, for all equipment being used when silica dust exposure is a potential risk to employees. Following the inspection JRE also purchased air testing equipment to ensure silica levels are being monitored and kept below MIOSHA mandates.

Event #2 Description:

On April 4, 2024, JRE was cited for violating excavation regulations. When MIOSHA arrived, the operator was off the excavator while the front blade and bucket remained in the air. MIOSHA also cited JRE for spoils being less than two feet from the excavation and work materials stored too close to the excavated area. This was an isolated incident at one location. Two citations were issued:

- Citation 1, Item 1A - "Other" for violation of standard 408.40933(2), with an initial penalty of \$900 that was reduced to \$0.
- Citation 1, Item 1B - "Serious" for violation of standard 408.41526(1), with an initial penalty of \$900 that was reduced to \$540.
- Citation 2, Item 1 - "Serious" for violation of standard 408.41523(1), with no penalty.

Event #2 Corrective Action:

In response, JRE issued an urgent, companywide Excavation Notice detailing MIOSHA's excavation protocols. Simultaneously, launching a "Put it Down Before Boots on the Ground" campaign,



J. RANCK
ELECTRIC, INC.

Mt. Pleasant, Michigan
1993 Gover Parkway
Mt. Pleasant, MI 48858
phone 800-792-3822
fax 989-775-8830

emphasizing safety measures that must be in place before work begins and measures that must remain in place during the work. JRE actively monitors the campaign's effectiveness through daily behavior-based observations (BBOs) and reinforces this message during regular site visits. The campaign has proven successful, but we remain vigilant about this safety priority.

Event #3 Description:

On October 15, 2024, JRE had an employee injured while working on a job site. Crews were setting up shivs to guide wire around 90-degree corners of a trench for a wire pull. During which, a shiv lifted, causing the wire to rise between the shiv and the bracket. To correct this issue, the employee pushed the moving wire down with their left gloved hand. This led to their left hand being caught and pulled between the wire and the metal shiv, resulting in an immediate injury. The employee then used their right hand attempting to free their left hand, resulting in both hands to be briefly caught and leading to injuries that required more than first aid.

- Citation 1 - "Serious" for violation of standard 408.40114(2), with a penalty of \$3,000.

Event #3 Corrective Action:

Upon review, it was confirmed that the Job Safety Analysis (JSA) and Dig Permits were correctly completed and discussed, highlighting both pinch points and moving parts for this task. Going forward, no employees are allowed in the trench while wire is being pulled. Foreman will inspect, verify, and observe trenches before work begins to confirm proper set up. Excavator buckets used to hold a shiv will be on flat ground to avoid the shiv being at any sort of angle. Shivs will also always stay flat on the ground. Site supervision is also looking into new methods and equipment to improve the work process. A stand-down was held with onsite crews to reinforce the importance of knowing when to "Stop Work", ask the proper questions, and having the right tools for the job.

Event #4 Description:

On May 31, 2025, JRE had an employee fall from an elevation and make contact with a lower level resulting in injury. JRE plans on appealing the citations listed below due to employee negligence because this employee was in a location they were not permitted to be in and used insufficient fall protection despite it being available on site or their training.

- Citation 1, Item 1 - "Serious" for violation of standard 1926.502(d)(16), with a penalty of \$4,800.
- Citation 1, Item 2 - "Serious" for violation of standard 1926.503(c)(3), with a penalty of \$3,200.

Event #4 Corrective Action:

A safety standdown was conducted to review the incident and all JRE employees onsite were retrained on fall protection.



J. RANCK

ELECTRIC, INC.

Mt. Pleasant, Michigan

 1993 Gover Parkway
 Mt. Pleasant, MI 48858
 phone 800-792-3822
 fax 989-775-8830

To whom it may concern:

I, Adam Ranck, do hereby acknowledge that all individuals who will perform work on the public work project on my behalf will be properly classified as an employee or as an independent contractor under all applicable state and federal laws and local ordinances.

JRE intends to hire from the local union hall. Currently, JRE has the employee count below.

Office	78
Warehouse/Fleet	42
Journeyman	89
Operator	34
Groundman	9
CW	0
CE	5
Apprentice	74
Laborer	38
Superintendent	3
Onsite Safety Representative	4
Onsite Surveillance	1
Onsite Logistics	1
Onsite Quality	4
Total Field	256

Total Employee	376
-----------------------	------------

Thank you,

Adam Ranck,
President



Clio, Michigan
 5122 W Vienna Rd.
 Clio, MI 48420

Sault Ste. Marie, Michigan
 3137 South Baker Side Rd.
 Sault Ste. Marie, MI 49783



J. Ranck Electric Inc. (JRE) Labor Department's goal is to build a highly skilled workforce, through relationships with local unions, who support a labor pool of various skilled trades. We develop and promote employees who demonstrate commitment to JRE's core values of quality, safety, integrity, and family as well as the International Brotherhood of Electrical Workers Code of Excellence.

The IBEW Code of Excellence (COE) for the electrical industry is designed to ensure the highest standards of excellence on each and every IBEW workplace. Leaders and members commit to demonstrating the IBEW's core values in everything they do. Those core values are known as SPARQ:

SAFETY — PROFESSIONALISM — ACCOUNTABILITY — RELATIONSHIPS — QUALITY

The IBEW Code of Excellence is an IBEW program, designed to instill a sense of pride and professionalism in its members. Leaders and members of the IBEW who commit to the COE do so because they know that demonstrating our SPARQ values are what set us apart from other electrical workers. However, IBEW has a long history of productive labor-management partnerships, and the IBEW Code of Excellence has proven successful when the employer partners with our union. When working together, IBEW and our employers have created a solutions-driven and proactive program that benefits our members, employers, and communities.

ELECTRICAL TRAINING ALLIANCE

The electrical training ALLIANCE (previously called NJATC) was created over 70 years ago as a joint training program between the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW) aimed at training the best electrical workers the industry has to offer. Today, the electrical training ALLIANCE has developed into the largest apprenticeship and training program of its kind, having trained over 350,000 apprentices to journeyman status through local affiliate programs.

The electrical training ALLIANCE developed uniform standards that are adopted and used nationwide to select and train thousands of qualified men and women each year. Through the electrical training ALLIANCE, the IBEW and NECA have hundreds of local programs offering apprenticeship and training

The electrical training ALLIANCE's goal is to provide the Electrical Construction Industry with the most highly trained and skilled workforce possible. While direct training occurs through local training programs, the electrical training ALLIANCE develops enhanced education standards to meet the competitive challenges of today's global market economy.

APPRENTICESHIP TRAINING

The electrical training ALLIANCE's goal is to provide the Electrical Construction Industry with the most highly trained and skilled workforce possible. While direct training occurs through local training programs, the electrical training ALLIANCE develops enhanced education standards to meet the competitive challenges of today's global market economy.

An IBEW Apprenticeship means you begin earning and learning right away. Once accepted into the program, an apprentice's education is a combination of classroom and on-the-job experience. Job placement begins at the start of the electrical apprenticeship. IBEW partners with signatory electrical contractors represented by NECA throughout Michigan who hire apprentices and journeymen exclusively.



THE



**DRUG AND ALCOHOL SCREENING
PROGRAM**

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Section 1. INTRODUCTION

- (a) This document contains procedures to be utilized to conduct testing for illegal drugs, substances and alcohol on unionized construction projects. When implemented, this Program applies to all employees and potential employees of contractors and subcontractors at all tiers, including bargaining unit and non-bargaining unit employees.
- (b) This policy contains the following minimum standards:
 - a. Ten (10) Panel Drug Screening (values listed in Appendix A)
 - b. Provides for Initial, Annual, Random, For Cause, Post-Accident and Return to Duty Screening.
 - c. Designated Medical Review Officer (MRO)
 - d. Bona Fide Dispute Resolution Process
 - e. Bona Fide Method of Discipline
 - f. Addresses Means and Methods for Employee Rehabilitation.
 - g. Addresses Training for Reasonable Cause Screening
- (c) Specimens shall be collected in accordance with the procedures set forth in DOT Urine Specimen Collection Guidelines for the U.S. Department of Transportation Workplace Drug Testing Programs including, but not limited to, those procedures governing the use of split samples and those establishing a formal chain of custody.
- (d) Only approved evidential breath testing devices (EBT) and non-evidential devices for conducting alcohol testing shall be used. These devices are listed on NHTSA's Conforming Products List (CPL). All equipment shall have a quality assurance plan approved by the NHTSA and shall not be used in the event that the device does not meet the specified quality controls.

Section 2. COMMITMENT TO CONFIDENTIALITY

- (a) Protecting the confidentiality of the employee is a primary interest of labor, owners, and contractors. Towards that end, there will be a single Medical Review Officer (MRO) for the entire area covered by the M.U.S.T. Program. The MRO will be the sole individual who has access to employee medical records and drug testing results.
- (b) The MRO will only be allowed to advise a designated contractor representative that the employee is either *current*, *recollect*, *not current*, *pending* or *ineligible* with the M.U.S.T. Drug and Alcohol Screening Program. No information about the test results, the substance that an employee may have tested positive for, levels of testing, or any other specific information will be shared.
- (c) Contractors will designate a specific representative as the contact person who will be the only individual to receive information from the MRO.

(d) The following procedures and guidelines regarding confidentiality will be strictly observed:

- (1) All test results will be considered medical records and held confidential to the extent permitted by law.
- (2) All actions taken in connection with the Program will remain confidential.
- (3) The Medical Review Officer will be the only individual who has detailed information concerning employee drug testing.
- (4) The Medical Review Officer may disclose to the contractor only whether an employee is current or not current with the Program.
- (5) Medical personnel, the contractor, its supervisors, or any other personnel will not disclose any information regarding the testing of an employee to the owner, contractor, or any other party.
- (6) Contractor management or supervision shall not request information from the MRO or medical staff regarding any employee's test or type/level of substance.
- (7) Information may be divulged for grievances, arbitration, and/or litigation with respect to these matters to the extent permitted by law.

Section 3. CARD IDENTIFICATION SYSTEM

- (a) Only employees who have been issued an appropriate Identification Card, or who are in the process of being issued the Card, and who are current with the M.U.S.T. Drug and Alcohol Screening Program may be employed for work on a project requiring this program.
- (b) To obtain the card, the individual must have a Report Manager complete the Member Registration Form through our Program administrator's website.
- (c) An individual's social security number will be used when first registering in the system. A unique identifying number will then be assigned by the administrator for verifying an individual's status in the system.
- (d) Any employee who refuses to obtain a card will not be permitted to work on projects covered by this Policy.
- (e) When a potential employee reports for work and is not enrolled in the program, he/she will proceed to the appropriate contractor's field office to be signed up for employment for a probationary period, pending results of the initial screening, unless the Owner requires a current drug screening prior to employment.

Section 4. TYPES OF TESTING

A urine drug screen and/or breathalyzer alcohol test shall be administered under the following circumstances:

(a) **Initial Drug Screening:** All potential employees of all contractors at all tiers who work at the Project and who are not current with the M.U.S.T. Program shall submit to an Initial Drug Screening. If the Owner requires a current drug screening prior to employment, he/she will be required to submit to the Initial Drug Screening prior to employment. The Initial Drug Screening will test for the presence of illegal drugs and substances. This screen will not include an alcohol test. Any potential employee refusing to submit to this test will not be permitted to work on any Project covered by this program.

(1) *Existing Employees Transferred From Another Location to Work on a Project Covered by this Program :* All employees in this classification must obtain an Identification Card and become current with the Program. Any employee who is not current with the Program will not be permitted to work on the Project.

(b) **Random Testing:** Twenty-five percent (25%) of the workforce employed on M.U.S.T. Program Jobs shall be tested at random annually or as mandated by law. The selection of employees for random testing shall be determined exclusively by the Program administrator through its computer-generated, random-number generating program to ensure complete impartiality and objectivity. Selection of employees for random testing shall not be conducted by any contractors or employers. Random testing shall screen for illegal drugs and substances as well as alcohol. The MUST Joint Drug Testing Board will periodically review the effectiveness of the program and modify the percentage to be randomly tested based on the level of positive results. The random testing procedure is more effective when all of the following occur:

(1) The contracting party audits/monitors for contract compliance where the MUST program has been specified.

(2) Contractors are monitored for compliance with the MUST program.

(3) Access is denied to contractors not in compliance with the MUST program; and

(4) Contractors utilize technology to continuously update eligible employee information.

(c) **Periodic Testing:** All employees will be tested a minimum of once every twelve (12) months to maintain their status as current with the Program. A random test will be counted in determining whether an employee has been tested within the previous twelve (12) months. Employees who have not been tested within the previous twelve (12) months will submit to a screening test when directed to do so. Periodic testing shall include screening for illegal drugs and substances. This screen will not include an alcohol test.

(d) **Testing for Cause:** All employees may be tested for cause for illegal drugs and substances as well as alcohol when a reasonable suspicion exists that the employee appears to be under the influence of illegal drugs or substances and/or alcohol.

(e) **MRO-Directed Testing:** After a positive test employees are subject to unannounced testing for illegal drugs and substances as well as alcohol as directed in the discretion of the Medical Review Officer.

(f) **Post-Accident Testing:** An employee with a chargeable accident shall be required to submit to post-accident screening for the use of illegal drugs or substances and/or alcohol as set forth in Section 9 of this Policy.

Section 5. ILLEGAL DRUGS AND SUBSTANCES

(a) Testing under the M.U.S.T. Drug and Alcohol Program includes screens for:

Amphetamines	Barbiturates	Opiates
		Synth. Opiates
Benzodiazepines	Phencyclidine	6-AM
Cocaine	Propoxyphene (Darvon)	MDMA
Methadone	THC (Marijuana and Cannabinoids)	

(b) A screening test will be considered positive when it shows the presence of illegal drugs/substances in the body at or above cutoff levels stated on the Drug Information Chart contained in Appendix A.

Section 6. PROCEDURE FOR INITIAL, RANDOM AND PERIODIC DRUG SCREENING

(a) Specimen collection may occur on-site or at an off-site clinic provided no loss of wages results.

(b) Each individual will read and sign the attached Drug Screen Consent Form prior to any test being administered. Failure to do so constitutes refusal to submit to a test.

(c) A formal chain of custody will be established for every drug test.

(d) A split sample consisting of two urine collection containers sealed in a plastic container will be furnished to the individual. The containers must contain an amount of urine sufficient for one Enzyme Medical Immunoassay Test (EMIT) test and two GC/MS or LC-MS/MS confirmatory tests, but in no event less than two (2) ounces per container. Each individual's urine specimen will be collected and temperature tested for verification. The second container will be used in the event the first container has become contaminated. Both samples are to be sent to the testing laboratory.

(e) Before the specimen ever leaves the individual's sight, the urine container will be sealed with security tape which has been initialed by the individual.

(f) Specimens collected on-site will be picked up by courier and transported to the laboratory for testing. A portion of the sample will be tested using the EMIT test and if positive, another portion will be tested for verification using a SAMSHA approved method of confirmation testing.

(g) The remainder of the urine specimen will be maintained at the laboratory for thirty (30) days following the date of the test.

(h) After having submitted an acceptable sample, an individual submitting for the Initial Drug Screen will then be given a form stating that he/she has consented to and given urine sample for drug screening and is available for employment for a probationary period, pending results of the initial drug screening. This form will be signed by the attending medical personnel and a supervisor of his/her employer.

(i) Any individual who refuses to take a drug test will not be eligible for employment by any contractor at Projects covered by the M.U.S.T. Drug and Alcohol Screening Program.

(j) The results of the drug test will be posted on the individuals Report Card. If the individual has tested positive or has otherwise become ineligible with the Program the results of the drug test will be communicated to the contractor's designated representative by the MRO, he/she will be removed from the Project immediately and paid for all hours worked. The individual will not be eligible for employment with any employer on Projects covered by this Program in accordance with Section 15 contingent on a negative drug screen.

(k) The individual will be provided a copy of positive test results by the MRO, if requested.

(l) *Retesting:* Retesting provides the opportunity to confirm a positive test result by having a confirmation testing done, on the split sample previously collected at a SAMHSA (Substance Abuse and Mental Health Services Administration) certified laboratory of donor's choice. The confirmation testing will be done using a SAMSHA approved confirmation testing method.

- (1) Within five (5) workdays of being notified of the positive test results, such individual must submit a letter to the MUST Program Manager requesting confirmation of the positive test.
- (2) The above letter must include the name, address, and telephone number of the SAMHSA laboratory of their choice. Only SAMHSA certified laboratories may be utilized. An individual should consult with the MRO for a current list of SAMHSA certified testing facilities.
- (3) The above letter must include a money order in the amount of \$275.00.

The specimen will be shipped directly from the program administrator's laboratory to the laboratory of the employee's choice. If the test results are negative, the \$275.00 will be reimbursed and the individual will be reinstated with full back pay and benefits. If the results remain positive, an additional \$60.00 money order must be sent for a retest of the individual which will occur after the applicable period of exclusion from MUST projects. A Chain of Custody form will be provided by the MUST Program Manager for the individual to use at an approved collection site.

Section 7. PREREQUISITES FOR A DRUG/ALCOHOL TEST FOR CAUSE

- (a) Existing employees working at the Project may be tested for illegal drugs, substances and alcohol if there exists a reasonable suspicion that the employee is under the influence of alcohol or any of the substances identified in Section 5. For the purpose of this Program, the term "reasonable suspicion" shall be defined as aberrant or unusual on-duty behavior of an employee who:
 - (1) is observed on-duty by either the employee's immediate supervisor, higher ranking employee, or other managerial personnel of the contractor who has been trained to recognize the symptoms of drug abuse, impairment or intoxication, which observations shall be documented by the observer(s);
 - (2) exhibits the type of behavior which shows accepted symptom(s) of intoxication or impairment caused by controlled substances or alcohol or addiction to or dependence upon said controlled substances or alcohol; and
 - (3) Such conduct cannot reasonably be explained as resulting from other causes, such as fatigue, lack of sleep, side effect of prescription or over-the-counter medications, illness, reaction to noxious fumes or smoke.
- (b) Drug testing of this type will not be conducted without the written approval of the contractor's job superintendent or designated manager. The job superintendent or designated manager must document in writing who is to be tested and why the test was ordered, including the specific objective facts constituting reasonable suspicion leading to the test being ordered, and name of

any source(s) of this information. One copy of this document shall be given to the employee before he/she is required to be tested, and one copy shall immediately be provided to the Union steward, if requested by the employee. After being given a copy of the document, the affected employee shall be allowed enough time to be able to read the entire document. Failure to follow any of these procedures shall result in the elimination of the test results as if no test had been administered. The test results shall be destroyed, and no disciplinary action shall be taken against the employee.

(c) When a supervisor, higher ranking employee or other managerial personnel has reasonable suspicion to believe that an employee is using, consuming, or under the influence of an alcoholic beverage, non-prescribed controlled substance (other than over-the-counter medication), and/or non-prescribed narcotic drug while on duty, that person will notify the job superintendent or designated manager for the purpose of observation and confirmation of the employee's condition.

(d) The employee will be offered an opportunity to give an explanation of his condition, such as reaction to a prescribed drug, fatigue, lack of sleep, exposure to noxious fumes, reaction to over-the-counter medication or illness. A Union steward or designee shall be present if appropriate and requested during such explanation and shall be entitled to confer with the employee before the explanation is presented.

(e) If after this explanation the job superintendent or designated manager, after observing the employee, has reasonable suspicion to believe that the employee is using, consuming and/or under the influence of an alcoholic beverage, non-prescribed controlled substances, or non-prescribed narcotic while on duty, then, by a written order signed by the job superintendent or designated manager, the employee may be ordered to submit to a drug and alcohol screen. Refusal to submit to this testing after being ordered to do so will result in the employee being ineligible for employment by any contractor at Projects covered by the Program.

Section 8. PREREQUISITES FOR POST-ACCIDENT SCREENING

(a) *Post Accident:* An employee with a chargeable accident shall be required to submit to post-accident screening for the use of illegal drugs or substances and/or alcohol. The screening will take place as soon as possible after the accident but in no case later than thirty-two (32) hours after the accident.

(b) A chargeable accident is defined as:

(i) An accident involving the death of a human being or

(ii) An accident that results from the employee's negligence and results in the property or vehicular damage of one thousand dollars (\$1,000) or more.

(a) Testing **will not be required** of an injured employee if it reasonably appears that the employee was injured solely as the result of another employee's action,

(b) If an employee involved in an accident is not injured, no test will be required unless probable cause, as defined in this Policy, exists.

(iii) An accident requiring any medical treatment other than first aid as defined by MIOSHA.

(c) An employee who is seriously injured and cannot provide a specimen at the time of the accident shall consent to a blood test or provide the Medical Review Officer the necessary authorization for obtaining hospital reports and other documents that would indicate whether there were illegal/controlled drugs or substances and/or alcohol in their system. If an employee refuses to comply with this provision, the MRO shall note such refusal and such refusal shall be considered a positive result under Section 15, and the employee will be classified as "ineligible".

Section 9. PROCEDURE FOR CAUSE AND POST-ACCIDENT DRUG SCREENING

(a) Employee drug screens for cause and post-accident will include testing for the same drugs as identified in Section 5, but also will include testing for alcohol.

(b) Each employee will read and sign the attached Drug Screen Consent Form prior to any test being administered. Failure to do so constitutes refusal to submit to a test.

(c) For cause and post-accident screening shall be performed at the appropriate jobsite trailer or at a designated off-site clinic. The individual may be accompanied to an off-site clinic by a contractor representative (company policy will dictate). A split sample consisting of two urine collection containers sealed in a plastic container will be furnished to the employee. A minimum sample of two (2) ounces per container must be collected. All other security procedures as listed in Section 6 shall be followed, including chain of custody and a listing of any medication the employee has used in the preceding thirty (30) days.

(d) The Union steward or designee, if appropriate and requested by the employee, may witness the sample sealing procedure at the first aid trailer or the off-site clinic.

(e) An EMIT test and, if positive, a confirming GC/MS or LC-MS/MS test will be performed on the sample. The remainder of the sample will be stored at the laboratory for thirty (30) days.

(f) An employee will be suspended from the project until the return of their test results. If the results are negative, the employee will be paid for all lost hours and returned to work.

(f) If the employee's test is positive, they will remain suspended from the Project, compensated for all hours worked and remain suspended from all MUST Projects as defined in Section 15 of this policy. The employee will be presented with a copy of the results of the drug screen. He/She will have the option to have a portion of the remainder of the sample tested at his/her own expense at a SAMHSA certified laboratory of his/her own choice. A SAMSHA approved method of confirmation testing will be done. The sample will be shipped directly from the Program administrator's laboratory to the laboratory of the individual's choice.

(g) If the test conducted pursuant to Paragraph (f) of this Section is negative, the employee will be reinstated with full back pay and benefits, and will be reimbursed for the cost of the test by the employer. The individual must exercise the option of a second GC/MS test within five (5) workdays of being notified of the positive test results.

(h) Any employee whose test is positive will not be eligible for employment on Projects covered by this Program in accordance with Section 15 contingent on a negative drug screen.

(i) Any employee whose test is positive is subject to unannounced testing for illegal drugs and substances as well as alcohol as directed in the discretion of the Medical Review Officer.

Section 10. SCREENING FOR ALCOHOL

(a) Alcohol detection will be based on a breathalyzer. If an employee's test results indicate that he/she has exceeded the policy's .04% blood alcohol limitation, he/she will be considered ineligible and will not be eligible for employment on Projects covered by this Policy in accordance with Section 15.

(b) An employee who tests positive will be removed from the Project immediately and paid for all hours worked.

(c) Any individual who refuses to take an alcohol test will be considered "ineligible".

(d) Any employee whose screening is positive, is subject to unannounced screening for illegal drugs and substances as well as alcohol, as directed in the discretion of the Medical Review Officer.

(e) Zero Tolerance Alcohol Policy – As an alternative to the above Alcohol Screening Procedures, an owner may adopt a Zero Tolerance Alcohol Policy for a particular project or several projects, provided that:

- (1) The owner requires all individuals entering the site(s) to conform to the Zero Tolerance Alcohol Policy.
- (2) The owner enters into a Project Labor Agreement (PLA) for the project(s) subject to the Zero Tolerance Alcohol Policy with the appropriate Building Trades Council.

Section 11. EMPLOYER RESPONSIBILITIES

- (a) Each employer working on a site requiring this program must be registered in the program.
- (b) Each employer will enroll and process the initial drug screening if employee has not already been enrolled into the program
- (c) Each employer will submit a monthly listing of employees eligible for random screening
- (d) Failure of the employer to comply with the program will be grounds to relinquish their access to the system and thus access to projects requiring this program.
- (e) Each employer will monitor its employees for behavior that may indicate drug or alcohol misuse or abuse.
- (f) Each employer will provide training to its supervisors to enable them to identify behaviors exhibited by persons who are under the influence of drugs or alcohol.

Section 12. EMPLOYEE RESPONSIBILITIES

- (a) Each employee shall have his/her Identification Card in his/her possession.
- (b) Each employee shall report for testing as instructed. Failure to report will be considered a refusal to submit to the test.

Section 13. GENERAL PRINCIPLES

- (a) All results of tests included in this Program shall be considered medical records and held confidential to the extent permitted by law. However, this information may be divulged for grievances, arbitration, and/or litigation with respect to these matters.
- (b) The testing laboratory for this Program must be a laboratory certified by SAMHSA.
- (c) It is understood that neither M.U.S.T. (Management and Unions Serving Together), and/or their constituent member organizations and affiliated Unions,

shall be responsible for ascertaining or monitoring the drug-free or alcohol-free status of any employee or applicant for employment.

(d) No employee or employer may modify any document involved with the administration of this program.

Section 14. MEDICAL REVIEW OFFICER RESPONSIBILITIES

(a) The Medical Review Officer shall:

- (1) Maintain confidentiality on all levels.
- (2) Review and verify a positive test.
- (3) Notify a tested employee of a positive test.
- (4) Provide the employee an opportunity to explain a positive test.
- (5) If an employee has appropriate documentation for use of prohibited drug and the MRO determines legitimate use, the employee will continue to be classified as current with the Program.
- (6) Review employee's medical records made available to him.
- (7) Notify the designated contractor representative when an employee is ineligible under the Program.
- (8) Advise the employee of his right to request a second test of the split sample.
- (9) Process request for retest of original sample.
- (10) Participate in return-to-work decisions as required, noting employee's ability to return to work with or without restrictions.
- (11) Refer employees who test positive to appropriate medical evaluation and make recommendations.

Section 15. CONSEQUENCES OF A POSITIVE DRUG OR ALCOHOL TEST

(a) If test is positive, the individual will be removed from the Project immediately and paid for all hours worked. The individual will not be eligible for employment as provided in Paragraphs (d), (e), (f) and (g) of this Section, unless regulated by Department of Transportation or Nuclear Regulatory Commission regulations.

(b) Individuals who test positive shall have the right to secure a copy of all data relating to the test procedures and results provided. These costs are to be paid by the individual in advance.

(c) All employees must be current with the M.U.S.T. Drug and Alcohol Screening Program in order to be employed on a covered Project.

(d) ***First Violation of Program:*** An employee who tests positive for the first time will be ineligible for employment on all Projects covered by this Program for thirty (30) days, contingent on a negative drug/alcohol test and approval by the MRO.

(e) ***Second Violation of Program:*** An employee who tests positive for the second time will be ineligible for employment on all Projects covered by this Program for ninety (90) days, contingent on a negative drug/alcohol test and approval by the MRO.

(f) ***Third Violation of Program:*** An employee who tests positive for the third time will be ineligible for employment on all Projects covered by this Program for one year, contingent on a negative drug/alcohol test and approval by the MRO.

(g) ***Violations of the Program Greater than Three:*** Each positive result greater than three will result in an additional one-year ineligible period for each violation, contingent on a negative drug/ alcohol test and approval by the MRO.

(h) The MRO may, in his discretion, modify the ineligibility periods in Section 15 (d), (e), (f) and (g).

(i) An individual who has tested positive will have the results of the positive test expunged from their record four (4) years after reinstatement into the program, provided that there are no positive tests within that four (4) year period.

(j) ***Return To Work Procedure:*** After an individual has been reported ineligible and has completed the above suspension periods, the employee must:

(1) Follow all MRO recommendations.

(2) Forward a cashier's check or money order to MUST Drug Testing for the amount necessary for re-entry screening. The current amount is \$60.00 (Sixty Dollars). Please call the MUST Program Manager for information.

(3) Receive a Custody of Control (COC) form from the MUST office for re-entry screening. A contractor's COC will not be acceptable.

(4) Submit a urine sample at an approved collection site.

(k) Substance abuse can become an illness and require professional intervention. The intent of this program is to provide for safer construction sites and not to eliminate job opportunities for those addicted to substances. Ask your employer or union representative about the Employee Assistant Program

(EAP) that may be available to you. If you have tested positive, don't assume you can handle your problem, have a Substance Abuse Professional evaluation today.

Section 16. NEGATIVE DILUTE

- (a) A dilute specimen is a specimen with creatinine and specific gravity values that are lower than expected for human urine.
- (b) If the MRO informs you that a negative drug test was dilute, you must direct the employee to take another test immediately. Such recollections shall not be collected under direct observation unless there is another basis for use of direct observation.
- (c) The retest will stand as the test of record. If the results are negative or negative dilute, current status will be posted. If the results are positive the applicable consequence will be enforced.

Section 17. TAMPERING WITH A TEST

- (a) Any employee who attempts to introduce a substituted or altered specimen shall be classified as "ineligible" with the program, as if the test were positive.

Section 18. RESOLUTION OF DISPUTES

- (a) The following procedure shall be used to resolve all disputes relating to the Program with the exception of those disputes involving employees covered by a collective bargaining agreement that references the M.U.S.T. Drug and Alcohol Screening Program. The parties to such a collective bargaining agreement should use the dispute resolution procedure contained in that collective bargaining agreement. However, the parties to such a collective bargaining agreement, at their discretion, may use the following procedure, or any portion thereof, in any particular dispute if so agreed by all parties to the dispute.
- (b) When a dispute arises pertaining to the administration of the MUST Drug and Alcohol Screening Program, it shall be the responsibility of the Local Union and the Employer to attempt to resolve the matter. If the employee is not covered by a collective bargaining agreement, the employee and the employer will attempt to resolve the matter. In both cases, the parties may consult with the Program Manager of MUST to assist in resolving the matter.
- (c) Joint Committee. If the matter is not resolved by the Local Union/unrepresented employee and the Employer as indicated in Step 1, the parties will have 5 days to refer the problem to the MUST Joint Drug Testing Board. This Board will consist of equal numbers of Union and Contractor

representatives, with each side having 3 members. The Board will attempt to reach consensus and shall be chaired by the Program Manager of MUST, who will serve as the tiebreaker in case a vote is necessary to reach closure. The Board will convene a meeting within 10 days of receipt of a request from a Local Union, unrepresented employee or Employer. The Board will accept verbal and written statements, review testimony and exhibits, and will render a recommendation as to the merit of the grievance within 5 days of the meeting. The Board's recommendation is not binding on either party but may be used to determine whether or not to advance the matter to the next step.

- (d) Arbitration. Either party may file a request for arbitration by submitting a *Request for Arbitration* form to American Arbitration Association (AAA), accompanied by the appropriate administration fee. AAA will provide the parties with lists of appropriate arbitrators from which to select; AAA will administer the arbitration process in an expeditious fashion, including arbitrator selection, agreement on a hearing date, and all arrangements necessary for conduct of the arbitration hearing. The parties agree to be bound by the final decision of the arbitrator.

The Arbitrator will render his/her decision within 30 days, and shall include the rationale for making his/her decision. Cost of the arbitration will be born equally by the parties. In the event that the arbitrator finds that the employee was improperly removed and suffered an inappropriate loss of wages and benefits as a result, the Arbitrator may order such losses to be repaid to the employee.

Section 19. RECIPROCITY

The MUST Drug and Alcohol Screening Program can meet its goal of providing all employees at unionized construction projects a safe work place and a drug free work environment by recognizing similar efforts, either on a regional or national basis. A regional or national program can obtain the granting of reciprocal status when all of the following conditions are satisfied:

- (a) The program is embodied in a written policy.
- (b) A similar level and panel of drugs is tested.
- (c) The program implements similar procedural safeguards to ensure the integrity of the testing process, including the use of a Medical Review Officer (MRO).
- (d) The program utilizes a bona fide method of reinforcement (discipline) that imposes similar consequences for failing a drug and/or alcohol test.
- (e) The policy provides for initial applicant testing, annual testing, random testing, for cause testing, post-accident testing, return to duty testing and follow up testing.

- (f) The policy contains a bona fide dispute resolution process.
- (g) The policy addresses employee rehabilitation through a Employee Assistance Program (EAP) as the result of a failed drug and/or alcohol test.
- (h) The policy addresses training for substance abuse awareness as it pertains to for cause testing. (Section 7 (a) (1).
- (i) An agreement is established between MUST and the other program that enforcement shall follow the individual (an employee shall be restricted under the terms of the program where the positive test occurred until that employee satisfies the conditions for reinstatement).

Section 20. DEFINITIONS

ANNUAL DUE: Drug screening test date will expire in 30 days.

CALL M.U.S.T. OFFICE: Contact needs to be made with the M.U.S.T. Program Manager because there is no billing code associated with the test. When the donor or contractor calls in, the M.U.S.T. office enters the proper contractor, location and/or fund through the administrator interface and the status gets displayed.

CHARGEABLE ACCIDENT: An accident involving the death of a human being, an accident that results from the employee's negligence and results in the property or vehicular damage of one thousand dollars (\$1,000) or more or an accident requiring medical treatment other than first aid as defined by MIOSHA.

CHAIN OF CUSTODY: Handling samples in a way that supports legal testimony to prove that the sample integrity and identification of the sample have not been violated, as well as documentation describing the procedures.

CONFIDENTIALITY: Knowledge that a specific individual is to be or has been screened for alcohol/substance abuse shall be limited to the Medical Review Officer, personnel of the testing facility, the contractor's designed program administrator, the employee and, if the employee chooses, a representative of the union. To the extent that statistical data regarding the workforce and/or a portion of the workforce are collected, details of the testing may be included as long as the identity of the employee is protected.

CONFIRMATION: A second test by an alternate chemical method to positively identify a drug or metabolite. Confirmation is carried out on presumptive positive from an initial screen.

CURRENT: Employees with *current* status are eligible to work on projects requiring compliance with the MUST Drug & Alcohol Screening Program.

DRUG and ALCOHOL SCREENING: The testing of urine and/or a breath alcohol sample to identify individuals using prohibited substances.

IMPAIRED FROM ALCOHOL: If an employee's test results indicate that he/she exceeded the policy's .04% blood alcohol limitation, he/she will not be considered current with the Policy.

INELIGIBLE: Employees with Ineligible status are not eligible to work on projects requiring compliance with the MUST Drug and Alcohol Screening Program until the date shown, pending a negative drug and alcohol screening and release by the MRO.

MEDICAL REVIEW OFFICER: A physician whose medical training includes certification in toxicology and drug treatment. The MRO shall have sole access to drug testing results.

NEGATIVE DILUTE (RECOLLECT): A dilute specimen is a specimen with creatinine and specific gravity values that are lower than expected for human urine.

NOT CURRENT: Employees with *not current* status shall submit to a drug screening if they wish to be eligible to work on projects requiring compliance with this program.

PENDING: Employees with *pending* status are eligible to work on projects requiring compliance with the MUST Drug and Alcohol Screening Program. The MRO has been in communication with the employee and is requiring further documentation before providing *current or* ineligible status.

POST ACCIDENT SCREENING: Drug and/or alcohol screening performed as the result of an accident involving the death of a human being, an accident that results from the employee's negligence and results in the property or vehicular damage of one thousand dollars (\$1,000) or more or an accident requiring medical treatment other than first aid as defined by MIOSHA.

REASONABLE SUSPICION: A belief that an employee shows signs of possible intoxication, use or being under the influence of drugs or alcohol. "Reasonable suspicion" may also be defined as a belief drawn from specific and particular facts and reasonable inferences that an employee is using illegal drugs or alcohol.

SCREENING FOR CAUSE: Having a chemical screen done when an employee's fitness for duty is in question.

TEST EXPIRED: Drug screening test expiration date has passed.

WRITTEN CONSENT FORM: A form to be signed by the employee prior to submitting to a drug or alcohol screen.

DRUG / ALCOHOL SCREEN CONSENT FORM

RELEASE FORM FOR OBTAINING URINE AND/OR BREATHALYZER SAMPLES FOR DRUG AND/OR ALCOHOL SCREENING AND PERMISSION TO FURNISH THE RESULTS TO THE EMPLOYER.

I authorize _____ (insert name of your employer), the M.U.S.T. Drug and Alcohol Screening Program, and any authorized collection site or agent to take urine and/or breathalyzer samples from me for use in a drug or alcohol screening. I understand why these samples are being requested and I give permission for the results to be sent to the Medical Review Officer (MRO). The MRO may communicate my status, to my employer, in accordance with the M.U.S.T. program.

I further release and hold harmless M.U.S.T. (Management and Unions Serving Together), including their constituent member organizations and affiliated Unions, as well as their officers and directors from any consequences arising out of the drug and/or alcohol test or results there from.

Name (Please Print)	Social Security Number
---------------------	------------------------

Signature	Date
-----------	------

Address

City	State	Zip Code
------	-------	----------

Area Code/Phone Number

Witness	Date
---------	------

Appendix A

Information Chart and Testing Levels

Drug Group	Common Name	Drug or Metabolite	Initial Test	Confirmation Test
		Detected	Level ng/ml	Level Confirmatory ng/ml
Amphetamines	Speed, Eve, Crystal	Amphetamines	500	250
		Methamphetamines	500	250
Barbiturates	Secobarbital, Pentobarbital Phenobarbital, Butabarbital	Diverse	300	200
Benzodiazepine	Valium, Librium	Oxazepam	300	300
Cannabinoids	Marijuana, Pot, Smoke, Weed, Mary Jane, Ganja	delta-9-THC-9-COOH	50	15
Cocaine	Coke, Blow, Crack, Toot	Benzoylcegonine	150	100
MDMA	Ecstasy, XTC, X	MDMA	500	250
Methadone	Methadone, Met	Methadone	300	300
Opiates	Morphine, Codeine, Heroin, Horse	Oxy, Codeine, Morphine	300	300
Phencyclidine	PCP, Angel Dust, Acid,	PCP	25	25
6AM		6-Monoacetylmorphine	10	10
Propoxyphene	Darvon	Propoxyphene	300	300

Impairment from Alcohol is .04% or Greater Blood Alcohol Level content.



Christopher J. Ashley
Account Executive Officer
Travelers Bond & Financial Products
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Troy, MI 48098
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E-mail: cashley@travelers.com

June 6, 2025

Re: J. Ranck Electric, Inc.

To Whom It May Concern:

It is the privilege of Travelers Casualty and Surety Company of America ("Travelers")¹ to share with you our experience as surety for J. Ranck Electric, Inc. We consider J. Ranck Electric, Inc. one of our most outstanding and most valued clients in whom we have the highest confidence. Through the years this company has, in our opinion, remained properly financed, well equipped and capably managed.

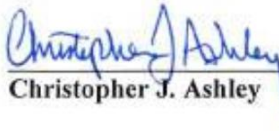
J. Ranck Electric, Inc. has a surety program with Travelers for a single project up to \$150,000,000 and an aggregate basis of \$300,000,000.

Please note the decision to issue performance and payment bonds is a matter between J. Ranck Electric, Inc. and Travelers, and will be subject to our standard underwriting at the time of the final bond request, which will include, but not be limited to the acceptability of the contract documents, bond forms, and financing. We assume no liability to third parties or to you if for any reason we do not execute said bonds.

We are pleased to share with you our experience with this fine organization. If you require any additional information, please feel free to contact me.

Sincerely,

Travelers Casualty and Surety Company of America


Christopher J. Ashley

¹ Travelers is an A++ (Superior) A.M. Best rated insurance company (Financial Size Category XV (\$2 billion or more)).

JRE - Completed Projects - 3 Years

Job Description	Status_Code	Revised_Contract	Complete_Date	Est_Start_Date	Comment	Project Type	Architect	Customer_Name
ODOT 173014 TRUCKPARK IMS	C	\$7,557,837.90	8/28/2023	8/1/2017	TRUCK PARKING AT REST AREAS - INSTALL INFORMATION MESSAGING SYSTEM	DOT - OHIO		OHIO DEPT OF TRANSPORTATION
MDOT 194/US31 DESGN BUILD	C	\$5,248,880.73	7/31/2023	9/14/2020	Installation of conduit, cable, hand holes, ITS equipment, round about lighting, freeway signage and	DOT - MICHIGAN	Benesch & RS EnG	D.J. MCQUESTION & SONS
MDOT 194 ITS SPEED SYS.	C	\$4,887,807.91	7/14/2023	5/10/2021	Installation of conduit, cable, hh's, ITS equipment	DOT - MICHIGAN	HNTB	STATE OF MICHIGAN
MDOT LANSING SIG 15 LOC	C	\$4,044,087.86	3/31/2025	4/15/2024	Traffic signals modernization at fifteen locations along I-69 BL, M-43 in the city of Lansing, Ingham	DOT - MICHIGAN		STATE OF MICHIGAN
INDOT CRAWFORDSVILLE	C	\$3,981,694.29	10/17/2025	12/14/2020	TREE AND STUMP REMOVAL AND 14 EMERGENCY TREES	DOT - INDIANA		INDIANA DEPARTMENT OF TRANS
MDOT SENSOR INSTALL 18LOC	C	\$3,119,725.96	10/25/2024	8/1/2021	Conduit, Cable, HH's, EES/ITS at 18 Locations:Installation of 18 environmental sensor stations and 1	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
TDOT NASHVILLE CABLE BAR	C	\$2,982,601.95	7/31/2024	10/2/2023	Installation of cable guardrail and terminal foundations	DOT - TENNESSEE		TENNESSEE DEPARTMENT OF
MDOT ITS 12LOC UNIVERSITY	C	\$2,881,754.40	8/18/2025	5/15/2022	Installation of conduit, cable, HH's and ITS devices	DOT - MICHIGAN	HNTB	STATE OF MICHIGAN
MDOT BWB LED LIGHTING UPG	C	\$2,634,839.65	12/31/2024	1/23/2023	INSTALLATION OF NEW LED LIGHTING	DOT - MICHIGAN	PARSONS	STATE OF MICHIGAN
TDOT KNOXVILLE CABLE BAR	C	\$2,597,094.00	9/30/2023	3/6/2023	Installation of cable guardrail and terminal foundations	DOT - TENNESSEE		TENNESSEE DEPARTMENT OF
MDOT M-20 LIGHTING & TS	C	\$2,048,475.01	12/31/2024	3/6/2023	INSTALLATION OF CONDUIT, CABLE, HH'S , LIGHTING , TRAFFIC SIGNALS AND PUMP STATION ELECT	DOT - MICHIGAN	BERGMANN	KAMMINGA & ROODVOETS
ESS & DMS MODERNIZATION	C	\$1,947,360.93	10/25/2024	4/18/2022	INSTALLATION OF NEW SENSORS ON EXISTING ESS TOWERS AND DMS	DOT - MICHIGAN	AECOM	STATE OF MICHIGAN
MDOT 175 SAGINAW UPGDS	C	\$1,780,386.55	11/30/2022	4/15/2020	Installation of conduit, cable, hh's, traffic signal equipment, signs, posts, structures	DOT - MICHIGAN	FTCH	C.A. HULL CO., INC.
MDOT TS UPGD 6 LOC ALPENA	C	\$1,664,941.61	8/31/2023	8/1/2022	Traffic signal modernizations and sidewalk ramp upgrades on various routes	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT ITS HOLLAND	C	\$1,498,671.43	12/31/2023	4/14/2022	INSTALLATION OF CONDUIT, CABLE, HH'S SURVEILLANCE CAMERAS, DMS AND VEHICLE DETECTION	DOT - MICHIGAN	MICHAEL BAKER INTERN	STATE OF MICHIGAN
MDOT S 5 LOC BAY REGION M13	C	\$1,387,213.72	5/9/2025	4/15/2024	TRAFFIC SIGNAL MODERNIZATION AND SIDEWALK RAMP UPGRADES ON M13 AT S INTERSECTION	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT TS 7 LOC YPSILANTI	C	\$1,259,181.91	7/31/2024	5/15/2022	Removal / Installation of Strain poles, Mast arms, and traffic signal equipment for 7 different	DOT - MICHIGAN	FISBECK	Z CONTRACTORS, INC.
ANN ARBOR S STATE STREET	C	\$1,225,421.46	11/30/2024	5/17/2022	REMOVE OLD PED TRAFFIC SIGNALS AND INSTALL NEW ONES.	LIGHTING	WADE TRIM & SMITH	FONSON INC.
MDOT MACMB & OAKLND SIGNS	C	\$963,690.96	1/31/2024	6/5/2023	Sign and Structure upgrades on various routes in Oakland and Macomb Counties	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT SW REG ITS UPGRADES	C	\$944,798.08	10/25/2024	1/3/2023	ITS equipment Upgrades	DOT - MICHIGAN	AECOM	STATE OF MICHIGAN
MDOT HILL RD SIGNAL UPGRD	C	\$923,690.81	3/12/2024	5/1/2023	Installation of traffic adaptive system with signal upgrades, controller interface and	DOT - MICHIGAN	ROWE	STATE OF MICHIGAN
LAN AUTO DISTRB PRK LT EX	C	\$886,684.67	10/31/2024	10/9/2023	Addition of (9) 100' high mast towers for the expansion of the parking lot.	LIGHTING	WILLIAMS & WORKS	TRANSEVELOPMENT GROUP
TS UPGRADES GTCRC 2 LOC	C	\$801,036.28	7/31/2024	7/13/2023	UPDGRADE TWO INTERSECTIONS - 4 STRAIN POLES, CONCRETE CURB AND RAMSP, HMA AND PAVE	DOT - MICHIGAN	HUBBELL ROTH & CLARK	GRAND TRAVERSE COUNTY ROAD
TS UPGDS COUNTY FARM RD	C	\$794,038.26	10/31/2024	3/15/2023	INSTALLATION OF CONDUIT, CABLE, HH'S, AND TRAFFIC SIGNAL EQUIPMENT AND VEHICLE DETECTI	DOT - MICHIGAN	MANNIK SMITH GROUP	MEAD BROS. EXCAVATING INC.
JOSEPH CAMPAU GREENWAY	C	\$781,606.04	12/31/2022	10/8/2018	INSTALL CONDUIT, CABLE, FIBER, POWER PEDESTALS, LIGHTING AND SECURITY TOWERS IN GREEN	LIGHTING	SMITH GROUP JJR	Z CONTRACTORS, INC.
MDOT SW REGION ITS 12 LOC	C	\$749,746.00	12/18/2024	6/26/2023	CCTV and MVDS Installation	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT I-75 CABLE BARRIER	C	\$744,514.52	12/31/2023	7/24/2023	9,000 feet of cable barrier installation. 1,550 feet of guardrail installation. Delineation. Earthwork	DOT - MICHIGAN		STATE OF MICHIGAN
DOWNTOWN ACCESS & PLACE	C	\$738,446.35	4/30/2023	5/10/2021	INSTALL NEW CONDUIT, WIRE, UIGHT FOUNDATIONS, LIGHT POLES AND LUMINARIES	LIGHTING	OHM	BACCO CONSTRUCTION
MDOT TS UPGDS 3LOCS M21	C	\$736,208.00	10/16/2023	3/7/2022	modernize 3 existing signals on M-21 to box span intersections along with concrete walk upgrades	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
U OF M PED & ROADWAY LGTG	C	\$691,116.00	9/25/2023	11/17/2021	Install pedestrian and roadway lighting. Directional bore new conduit and wire.	LIGHTING	UOFM A&E ENG	REGENTS OF UNIV OF MICHIGAN
MDOT I-94 CABLE BARRIER	C	\$680,613.00	12/31/2022	5/23/2022	CABLE BARRIER	DOT - MICHIGAN		MICHIGAN PAVING & MATERIALS CO
MDOT ESS SENSOR REPLACE	C	\$665,279.89	4/30/2023	9/12/2022	REPLACEMENT OF 9 SENSORS	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT FARMINGTON RD LIGHTS	C	\$659,555.30	9/30/2023	6/6/2022	Install 27 Decorative Light poles on Farmington Rd in Oakland Co. also a little Traffic signal upgrade	DOT - MICHIGAN	OHM	WARREN CONTRACTORS &
MDOT TS 5 LOCS 10 MILE RD	C	\$642,631.75	7/11/2025	6/10/2024	TRAFFIC SIGNAL WORK AT 5 INTERSECTIONS	DOT - MICHIGAN	OHM	DILISIO CONTRACTING INC
TS WALDON RD INTERSECTION	C	\$611,526.89	8/31/2025	6/3/2024	INSTALLATION OF TRAFFIC SIGNALS, STRAIN POLES AND PED WALKS	DOT - MICHIGAN	NOWAK & FRAUS ENGINE	INDEPENDENCE TOWNSHIP
MDOT TS UPGDS M43&PARK LK	C	\$602,386.03	8/21/2024	4/4/2022	REMOVE OLD TRAFFIC SIGNAL EQUIPMENT AND INSTALL NEW STRAIN POLE AND NEW TRAFFIC COI	DOT - MICHIGAN	MDOT	HOFFMAN BROS. INC.
MDOT GRAND RVR AVE SIGNAL	C	\$585,312.50	5/31/2025	3/4/2024	Remove old Ts Intersection and Install 3 Mast arms and Traffic signals on Grand River Ave @ Napier	DOT - MICHIGAN		FONSON INC.
MDOT TS&PED SIGNAL 6 MILE	C	\$574,913.13	2/28/2023	5/6/2022	Install 4 new Strain poles Span wire, and Traffic signal Equipment on Inkster Rd @ Six mile Rd. Instal	DOT - MICHIGAN	WADE TRIM	Z CONTRACTORS, INC.
MDOT 10 MILE ROAD SIGNALS	C	\$568,823.49	5/31/2024	7/20/2022	NOVI, MI ON 10 MILE ROAD.	DOT - MICHIGAN	OHM	TOEBE CONSTRUCTION, LLC
MDOT HOWELL TS UPGRADES	C	\$547,634.97	8/31/2025	8/5/2024	Traffic Signal Upgrades. Shared Path Crossings	DOT - MICHIGAN	HRC	STATE OF MICHIGAN
MDOT 6 LOCATIONS TC TSC	C	\$527,759.25	10/31/2023	4/17/2023	Upgrade signal detection with hemispherical cameras and install pedestrian pushbuttons and sidew	DOT - MICHIGAN	MDOT / DLZ	STATE OF MICHIGAN
MDOT TS UPGS US31 & M37	C	\$515,408.19	9/30/2023	4/3/2023	MODERNIZING THE INTERSECTION OF US31 / M37 AT BEITNER ROAD IN GRAND TRAVERSE COUNTY	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT TEMP SIGNALS M96 MAR	C	\$502,602.00	10/17/2024	8/28/2023	INSTALL 4 TEMP TS	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
MDOT PED SAFETY UPGDS	C	\$493,741.53	8/31/2025	4/15/2024	PEDESTRAIN SAFETY IMPORVEMENTS - SIGNALS, SIDEWALK RAMPS AND PAVEMENT MARKING	DOT - MICHIGAN	RS ENGINEERING, LLC	STATE OF MICHIGAN
OWOSSO STREET LIGHTING	C	\$490,317.23	11/30/2024	7/22/2024	STREET LIGHTING	LIGHTING		CITY OF OWOSSO
IDOT GREENVILLE AIRPORT	C	\$460,157.00	8/21/2023	4/18/2022	INSTALLATION OF CONDUIT, CABLE, HAND HOLES, AIRFIELD LIGHTING AND SIGN.	DOT - ILLINOIS		STATE OF ILLINOIS
MDOT US-12 IMPROVEMENTS	C	\$459,369.54	12/13/2023	6/12/2023	0.17 mi of concrete shared-use path, concrete curb, gutter and sidewalk ramps, traffic signal install	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT TS 9LOC GRAND REGION	C	\$447,253.33	10/16/2023	7/10/2023	INSTALL TRAFFIC SIGNAL DILEMMA ZONE SYSTEMS (DETECTIONS) 9 LOCATIONS VARIOUS COUNTIE	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
2021 TS MODERNIZATION GT	C	\$443,376.36	2/11/2023	1/3/2022	UPDGRAE 2 TRAFFIC SIGNALS ONE LOCATION IS A BOX SPAN AND ONE LOCATION IS A MAST ARM	DOT - MICHIGAN	OHM	GRAND TRAVERSE COUNTY ROAD
CE SAGINAW STREETLIGHTING	C	\$432,093.00	12/18/2024	4/17/2023	AND RE-INSTALL LIGHTING.	LIGHTING		CONSUMERS ENERGY
MDOT TS UPGDS M54 GENESEE	C	\$421,295.00	2/11/2023	10/15/2021	Modernizes 2 existing signals on M-54 to box span intersections along with concrete walk upgrades	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
MDOT M-59 SIGNAL INSTALL	C	\$401,002.79	1/31/2024	7/5/2023	TRAFFIC SIGNAL INSTALL AT M-59 @ ARGENTINE IN LIVINGSTON COUNTY AND MODERNIZATION A	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT TS UPGDS STEWARD AVE	C	\$390,085.93	2/21/2023	7/6/2021	Mast arm installation, hard surface removal, concrete, HMA milling and paving, pavement marking,	DOT - MICHIGAN	HUBBELL ROTH&CLARK	STATE OF MICHIGAN
MDOT SLOC CITY OF JACKSON	C	\$378,209.44	2/29/2024	7/17/2023	LED Sign Assemblies, Infrared Bollards, Directional Boring, and Sidewalk Replacement	DOT - MICHIGAN	HRC	STATE OF MICHIGAN

JRE - Completed Projects - 3 Years

MDOT N HURON RIVER DR	C	\$378,205.00	3/31/2024	6/5/2023 Install 4 new Strain Poles and traffic signal equipment on Huron River Dr @ Oakwood st. Also remov	DOT - MICHIGAN	OHM	FONSON INC.
MDOT I-69 REST AREA LGHTS	C	\$377,342.50	12/31/2024	4/17/2023 Installation of conduit, cable, lighting	DOT - MICHIGAN		TOBE CONSTRUCTION, LLC
MDOT TS OLD 127@HERBISON	C	\$373,835.35	8/31/2024	6/4/2024 TRAFFIC SIGNAL MODERNIZATIONS AND SIDEWALK RAMP UPGRADE	DOT - MICHIGAN	WADE TRIM	STATE OF MICHIGAN
MDOT TS UPGDS INKSTER RD	C	\$370,984.30	1/31/2023	6/7/2021 Remove and install Traffic signal equipment at both Inkster @Van Born Rd and Inkster @ Esorse	DOT - MICHIGAN	SPALDING DEEDECKER	TOBE CONSTRUCTION, LLC
TS INSTALL PICKARD BRADLE	C	\$367,866.58	6/30/2024	4/14/2024 Traffic Signal Installation At The Intersection Of Pickard Road And Bradley Street/Bamber Road With	DOT - MICHIGAN	ROWE	ISABELLA COUNTY RD. COMMISSION
				Install 4 new strain poles, TS equipment and Hemispherical system on Walton Blvd @ Mason Middle School Driveway. Also install hemispherical system and new street name signs on Walton			
MDOT WALTON BLVD TS	C	\$364,485.00	3/31/2023	7/18/2022 Blvd @ Clintonville Rd	DOT - MICHIGAN	MANNIK SMITH	AJAX PAVING INDUSTRIES, INC.
MDOT TS UPGDS KALKASKA	C	\$354,331.48	2/27/2024	5/15/2023 Traffic signal modernization, concrete curb and gutter, sidewalk, sidewalk ramps and pavement mai	DOT - MICHIGAN	HUBBLE ROTH CLARK	STATE OF MICHIGAN
MDOT I-75 SIGNS & PVT SEN	C	\$351,322.88	5/31/2025	4/17/2023 Freeway Signage and pavement sensors (separate contract)	DOT - MICHIGAN		GIVE EM A BRAKE SAFETY
MDOT TS INGHAM COUNTY RD	C	\$347,468.50	6/30/2024	11/30/2021 TRAFFIC SIGNAL MODERNIZATIONS 6 LOCATION	DOT - MICHIGAN	INGHAM COUNTY ROAD	NASHVILLE CONSTRUCTION
TS 10MILE & MAIN ROCKFORD	C	\$345,711.97	8/31/2025	4/1/2025 TRAFFIC SIGNAL WORK AT 1 INTERSECTION	DOT - MICHIGAN	FISHBECK	KENT COUNTY ROAD COMMISSION
MDOT MAST ARM UPGDS	C	\$335,897.31	9/25/2023	10/3/2022 UPDGRADE AN EXISTING SPAN INTERSECTIN TO A MAST ARM INTERSECTION	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT TS UPGDS WACKERLY	C	\$332,769.01	11/13/2023	4/11/2023 SIGNAL MODERNIZATION OF THE INTERSECTION OF WACKERLY AT EASTMAN	DOT - MICHIGAN	OHM/ MDOT	CRAWFORD CONTRACTING, INC.
MDOT FARMINGTON ROAD	C	\$328,185.00	2/21/2024	5/1/2023 REMOVE OLD TS, INSTALL 4 STRAIN POLES AND NEW SIGNALS ON FARMINGTON ROAD @ HEARTHS	DOT - MICHIGAN		PRO-LINE ASPHALT PAVING
MDOT 220TH AVE LTG & RRFB	C	\$327,749.00	6/30/2025	7/15/2024 STREET LIGHTS AND RRFB	DOT - MICHIGAN	OHM	J & N CONSTRUCTION, LLC
MDOT JOY RD SIGNAL MODERN	C	\$320,747.01	2/29/2024	6/19/2023 Traffic signal modernization and concrete sidewalk ramps on Joy Road at Merriman Road, Wayne C	DOT - MICHIGAN	OHM	STATE OF MICHIGAN
MDOT TS MAINT N. REGION	C	\$317,836.80	6/13/2025	6/7/2021 Traffic Signal Maintenance and Utility Locating for North Region	DOT - MICHIGAN	NA	STATE OF MICHIGAN
MLKJR PED BRIDGE LIGHTING	C	\$317,500.00	10/31/2024	1/8/2024 Pedestrian Bridge Decorative Lighting	LIGHTING	FISHBECK, INC	Z CONTRACTORS, INC.
MDOT TS GREENWOOD @ HIGH	C	\$307,766.01	8/26/2024	6/12/2023 SIGNAL MODERNIZATION AND CONCRETE SIDEWALK ON GREENWOOD AVENUE AT HIGH STREET IN	DOT - MICHIGAN	HUBBELL, ROTH CLARK	STATE OF MICHIGAN
MDOT TS UPGD M59 MACOMB	C	\$305,864.04	12/31/2022	10/4/2021 modernizes an existing signal to a box span intersection.	DOT - MICHIGAN	MDOT	STATE OF MICHIGAN
MDOT CANTILEVERS SW REG	C	\$292,327.30	7/31/2023	9/12/2022 Replacement of Cantilevers on various routes in Southwest Michigan	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT US-31 SIGNS HOLLAND	C	\$290,322.00	5/31/2023	3/14/2022 Installation of bridge mount, cantilevers and steel columns structures and large signs	DOT - MICHIGAN	ALFRED BENESCH & CO	GIVE EM A BRAKE SAFETY
MDOT TS 2 LOC MUSKEGON	C	\$284,502.22	10/31/2024	11/13/2023 SIGNAL REPLACEMENT AND INTERCONNECT - CONCRETE CURB, GUTTER AND SIDEWALK	DOT - MICHIGAN	ROWE PROFESSIONAL	STATE OF MICHIGAN
ODOT 210586 02 LIGHTING	C	\$278,928.06	3/31/2023	1/1/2022 LIGHTING MAINTENANCE	DOT - OHIO		OHIO DEPT OF TRANSPORTATION
				TRAFFIC SIGNAL INSTALLATION AND PAVEMENT MARKINGS ON M-100 AT THE INTERSECTION OF			
MDOT M-100 SIGNAL INSTALL	C	\$276,960.99	3/31/2024	6/3/2024 ST JOSEPH HIGHWAY, EATON COUNTY	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT M-54 M-83 SIGNS	C	\$275,200.57	8/31/2024	4/25/2022 Installation of conduit, cable, hh's, DMS / structure	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT INSTALL STOP AHEAD	C	\$270,683.62	7/23/2024	7/31/2023 INSTALLATION OF STOP AHEAD SIGNS AND POST	DOT - MICHIGAN	ROWE PROFESSIONAL SE	STATE OF MICHIGAN
MDOT GENESEE CO TREE REM	C	\$267,151.46	3/31/2025	2/23/2023 5.77 mi of tree clearing and windscreen planting along US-23 from I-75 to Owen Road and from Tho	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT MI AIR LINE TRL TS	C	\$265,615.17	6/14/2023	4/1/2022 Install a RRFB on Old Plank Rd Removal and installation of Pedestrian Traffic signals at Manistee st	DOT - MICHIGAN	HUBBLE ROTH & CLARK	FONSON INC.
TRAFFIC SIGNAL INGHAM	C	\$253,779.50	12/31/2024	4/8/2024 TRAFFIC SIGNAL UPGRADES AT THE INTERSECTION OF OKEMOS ROAD AND CENTRAL PARK	DOT - MICHIGAN		INGHAM COUNTY RD. COMMISSION
MDOT ITS I96 KENT COUNTY	C	\$253,671.19	7/31/2023	3/1/2022 Installation of conduit, hh's, cable and fiber	DOT - MICHIGAN	FISHBECK	KAMMINGA & ROODVOETS
MDOT ENGADINE GARAGE	C	\$242,704.00	7/31/2025	9/15/2024 THE ADDITION OF A FIXED STANDBY NATURAL GAS GENERATOR TO SERVE THE GARAGE	DOT - MICHIGAN	OHM	DEP. OF MANAGEMENT AND BUDGET
MDOT GRA SIGNAL MODERNIZE	C	\$240,385.37	12/31/2024	1/29/2024 Signal modernization on Grand River Avenue at Burkhardt Street, Livingston County	DOT - MICHIGAN	TETRA TECH	STATE OF MICHIGAN
MDOT PONTIAC 22 INTERSEC	C	\$239,400.92	1/31/2025	7/21/2024 COUNTDOWN PED SIGNALS ON SOUTH BLVD AT 22 INTERSECTIONS	DOT - MICHIGAN	HRC	STATE OF MICHIGAN
MDOT UNDERBRIDGE LGTG	C	\$238,365.00	5/15/2024	3/27/2022 Installation of conduit, cable, hh's and lighting	DOT - MICHIGAN	ALFRED BENESCH	ANLAAN CORPORATION
TS 76TH&EASTERN AVE	C	\$233,462.45	12/31/2024	INSTALL TRAFFIC SIGNAL AT 1 INTERSECTION	DOT - MICHIGAN	FISHBECK	KENT COUNTY ROAD COMMISSION
32 MILE ROAD SIDEWALK	C	\$231,691.57	11/30/2023	8/29/2022 STREET LIGHTING	LIGHTING	HUBBEL, ROTH & CLARK	VILLAGE OF ROMEO
MDOT CEDAR ST INGHAM CNTY	C	\$228,679.12	4/30/2024	5/8/2023 TRAFFIC SIGNAL WORK	DOT - MICHIGAN	Hubbell Roth & Clark	C&D HUGHES, INC.
BATTLE CREEK-BAILEY PARK	C	\$218,050.00	11/30/2023	7/10/2023 DEMO POLE, FIXTURES AND WIRE. PROVIDE AND INSTALL POLES, FIXTURES, BASES. BORE NEW CON	LIGHTING	WIGHTMAN & ASSOC	CITY OF BATTLE CREEK
				PROVIDE/INSTALL 16 SOLAR STREETLIGHTS, HYDROVAC AND INSTALL 16 NEW CONCRETE LIGHT			
EASTPOINTE SOLAR	C	\$215,648.04	2/29/2024	5/30/2023 POLE BASES, RESTORATION, SIDEWALK AND CURB REPLACEMENT	LIGHTING	ANDERSON, ECKSTEIN	CITY OF EASTPOINTE
MDOT US-12 CURVE WARN SGN	C	\$211,362.64	9/30/2024	9/5/2023 Installation of conduit, cable , HH's and flashing LED border signs	DOT - MICHIGAN		STATE OF MICHIGAN
DETROIT BALL FIELD LGTING	C	\$209,892.00	9/30/2024	INSTALL 11 LIGHT POLES	LIGHTING		WCI CONTRACTORS
CITY OF MANISTEE1ST&MAPLE	C	\$207,434.85	1/31/2025	7/8/2024 TRAFFIC SIGNAL UPGRADES - SIGNALS PEDESTRAIN, PUSHBUTTONS, SIDEWALK RAMPS VURB AND	DOT - MICHIGAN	THE SPICER GROUP	CITY OF MANISTEE
MDOT PLATT RD FLSH BEACON	C	\$204,929.50	12/31/2024	11/14/2022 INSTALL NEW MAST ARMS AND FLASHERS AT CROSSWALKS AT TWO LOCATIONS ON PLATT ROAD	DOT - MICHIGAN	STANTEC CONSULTING	ERIE CONSTRUCTION, LLC
MDOT DEXTER-PINCKNEY	C	\$203,200.00	11/29/2023	12/2/2022 INSTALL TRAFFIC SIGNALS AND VEHICLE DETECTION SYSTEM AT DEXTER PINCKNEY ROAD & N TERF	DOT - MICHIGAN		SMITH'S WATERPROOFING, LLC
MDOT I-96 LIGHTING	C	\$197,821.88	12/31/2023	4/24/2023 INSTALLATION OF LIGHTING AND TS BAGGING	DOT - MICHIGAN	MDOT	C.A. HULL CO., INC.
MDOT DETROIT SGNL IMPRVMT	C	\$191,636.25	5/16/2023	8/3/2022 Install New Solar Power supply on DSFS signs, new pedestrian traffic signals, and Louvered Back pla	DOT - MICHIGAN		PK CONTRACTING
CHARLEVOIX BRIDGE STREET	C	\$190,489.50	12/31/2024	9/3/2024 REMOVE/REPLACE 14 LIGHT POLES ALONG BRIDGE STREET, WILL NEED TO REMOVE & REPLACE BRI	LIGHTING	GRP ENGINEERING	CITY OF CHARLEVOIX
MDOT I-75 SIGNS CHEBOYGAN	C	\$190,208.25	8/31/2023	4/11/2022 Installation of bridge mount, cantilevers and steel columns structures and large signs	DOT - MICHIGAN		GIVE EM A BRAKE SAFETY
MDOT TS INSTALL MERRIMAN	C	\$184,225.00	8/31/2025	1/7/2023 INSTALL 2 NEW STRAIN POLES AND NEW TRAFFIC SIGNAL EQUIPMENT ON MERRIMAN ROAD	DOT - MICHIGAN	MICHAEL BAKER INTERN	THE BEAVER EXCAVATING COMPANY
MDOT COLDWATER LIGHTING	C	\$175,708.85	1/23/2023	1/3/2022 New parking lot lighting and luminaire replacements	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT PED BEACON SIGNAL ER	C	\$164,531.11	12/31/2022	5/9/2022 INSTALL A PEDESTRAIN CROSSWALK	DOT - MICHIGAN	C2AE	STATE OF MICHIGAN
MDOT US-131 COLLISION WS	C	\$164,438.71	8/31/2025	2/18/2025 Installation of rural intersection collision warning system on US-131 at North River Road/Locust St. I	DOT - MICHIGAN		STATE OF MICHIGAN
				Division 1: Relocating Light Poles and Renovating Existing Power System			
NAKWEMA TRAIL CONNECTOR	C	\$162,025.75	8/31/2025	10/14/2024 Division 2: Miscellaneous Pedestrian Signal Install (QTY 2)	LIGHTING		MOLON EXCAVATING, INC
BLOOMFIELD TWP SAFETY PAT	C	\$157,756.25	6/30/2025	8/5/2024 LIGHTING ALONG SAFETY PATH	LIGHTING	HUBELL ROTH & CLARK	AUDIA CONCRETE CONSTRUCTION
MDOT ORCHARD LAKE RD TS	C	\$157,150.00	10/16/2023	6/20/2022 Install new bracket arms with hemispherical video system	DOT - MICHIGAN		FLORENCE CEMENT COMPANY
TS INSTALL OTTAWA COUNTY	C	\$150,145.00	5/31/2023	12/12/2022 INSTALLATION OF TRAFFIC SIGNALS AND STRAIN POLES	DOT - MICHIGAN		OTTAWA COUNTY ROAD COMMISSION
MDOT RRFB PLATT ROAD	C	\$144,078.51	4/30/2024	5/1/2023 Install 5,253 Ft of 4" conduit and 16 Hh for communication. Also installing 4 Street lights and 2 RRFB	DOT - MICHIGAN		FONSON INC.

JRE - Completed Projects - 3 Years

MDOT FLASH BEACON HURON C	C	\$141,202.57	11/30/2022	8/8/2022 INSTALL A NEW SPAN MOUNTED FLASHER WITH ADVANCE WARNING SIGNS	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT M1 ITS INTERSECTIONS	C	\$140,759.74	1/31/2025	7/28/2023 INSTALLATION OF ITS EQUIPMENT	DOT - MICHIGAN	WSP	STATE OF MICHIGAN
MDOT TS UPGDS WALTON BLVD	C	\$137,547.50	12/31/2022	4/30/2021 Install new Traffic signals and equipment at - Walter Blvd @ Telegraph Rd. Install and Rem TS Bags	DOT - MICHIGAN	HRC	FLORENCE CEMENT COMPANY
MDOT WALTON BLVD PONTIAC	C	\$132,945.00	6/30/2024	5/29/2023 INSTALL HEMISPHERICAL SYSTEM AND TRAFFIC SIGNAL EQUIPMENT	DOT - MICHIGAN	MANNIK SMITH GROUP	FLORENCE CEMENT COMPANY
MDOT SUMMERFIELD TWP SIGN	C	\$132,873.50	12/31/2024	6/3/2024 INSTALLATION OF SIGNS, RADAR ASSY AND FLASHER ASSY	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT DEARBORN RRFB	C	\$123,533.29	8/29/2023	10/10/2022 Install RRFB and sidewalk improvements at 2 locations in Dearborn	DOT - MICHIGAN		STATE OF MICHIGAN
RIVERTRAIL BRIDGE REHAB	C	\$122,500.00	12/31/2023	3/21/2023 REMOVING OLD CONDUIT AND WIRE FROM BRIDGE AND INSTALLING NEW CONDUIT AND WIRE TO LIGHTING		MANNIK SMITH GROUP	LEAVITT & STARK EXCAVATING, IN
LESLIE TWP PARK	C	\$117,196.04	10/31/2023	5/30/2023 INSTALL SOLAR LIGHTING AROUND WALKING PATH	LIGHTING	WIGHTMAN	LESLIE TOWNSHIP
MDOT GR PARKING LOT LIGHT	C	\$115,603.00	1/31/2025	9/3/2024 PARKING LOT LIGHTING AND WALL PACKS	LIGHTING		DEP. OF MANAGEMENT AND BUDGET
TS UPGDS OXBOW ELEMENTARY	C	\$114,350.00	3/31/2025	6/13/2024 RRFB -	DOT - MICHIGAN	TMP ARCHITECTURE	HURON VALLEY SCHOOLS
MDOT WHITMORE LK RD SGNLS	C	\$106,675.00	1/19/2023	6/6/2022 Installation of strain Poles with span wire and TS equipment, also installing Video Traffic Detection sy	DOT - MICHIGAN	TETRA TECH	FONSON INC.
MDOT I-96 SIGN UPGRADES	C	\$106,158.86	8/21/2023	1/16/2023 Sign and Structure upgrades	DOT - MICHIGAN		STATE OF MICHIGAN
MDOT STRAIN POLE ELANSING	C	\$106,050.00	3/31/2023	6/6/2022 Install 4 6" 6 bolt strain pole foundations and 4 6" 3036 6 bolt strain poles	DOT - MICHIGAN		ZIMMERMAN ELECTRIC
MDOT 2209011 BURCHAM RRFB	C	\$105,930.00	12/21/2023	6/5/2023 INSTALL NEW RRFB AT 3 INTERSECTIONS ON BURCHAM DRIVE, EAST LANSING, INGHAM COUNTY	DOT - MICHIGAN		C&D HUGHES, INC.
U OF M PARKING LOT M69	C	\$104,000.00	6/30/2025	6/9/2025 Removal and replacement of parking lot lighting as part of add alternate #2 Scope includes conduit, , LIGHTING			T&M ASPHALT PAVING, INC
MDOT ST IGNACE CBL GUARD	C	\$101,850.00	12/31/2024	9/9/2024 CABLE GUARDRAIL REMOVAL AND INSTALLATION OF END TERMIAL	DOT - MICHIGAN	MDOT	ELMERS CRANE & DOZER, INC.
MILL ST RECONSTRUCTION	C	\$101,675.00	10/16/2023	5/22/2022 REMOVE AND SALAVAGE 3 LIGHT POLES AND LUMINARIES. INSTALL NEW CONDUIT AND WIRE TO S	DOT - MICHIGAN		PAMAR ENTERPRISES, INC.
MDOT US-23 SIGNS ARENAC	C	\$100,262.00	12/31/2022	3/14/2022 Installation of steel columns structures and large signs	DOT - MICHIGAN	ALFRED BENESCH & CO	GIVE EM A BRAKE SAFETY

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
ENBRIDGE PORTAGE SOLAR	\$14,381,814.00	6/30/2024	BUILD A 15.21 MW SOLAR ARRAY-FULL SCOPE OF CONSTRUCTION-CIVIL, ELECTRICAL, MV AND LV INCLUDING SUBSTATION ADD ON	RENEWABLE ENERGY
ENBRIDGE ADAMS SOLAR	\$9,959,231.00	4/30/2024	BUILD A 10.59MW SOLAR ARRAY-FULL SCOPE OF CONSTRUCTION-CIVIL, ELECTRICAL, MV AND LV INCLUDING SUBSTATION ADD ON	RENEWABLE ENERGY
ENBRIDGE FLANAGAN SOLAR	\$9,563,402.00	6/30/2024	BUILD A 13.24 MW SOLAR ARRAY-FULL SCOPE OF CONSTRUCTION-CIVIL, ELECTRICAL, MV AND LV. SUBSTATION NOT PART OF THIS SCOPE	RENEWABLE ENERGY
WILLFORD SOLAR	\$6,096,253.00	1/31/2025	Electrical installation of 28MW DC solar project. Does NOT include any civil, engineering, mechanical installation.	RENEWABLE ENERGY
GRR- RUNWAYS & LIGHTING	\$4,703,502.05	1/31/2025	Lighting and Signage Replacement, ALCMS Upgrade.	AVIATION
MDOT LANSING SIG 15 LOC	\$4,044,087.86	3/31/2025	Traffic signals modernization at fifteen locations along I-69 BL, M-43 in the city of Lansing, Ingham County. *** 3.0% DBE***	DOT - MICHIGAN
SK SILTRON PHASE 3	\$3,818,089.91	7/18/2025	GENERAL INSTALLATION WORK FOR PHASE 3 TO INCLUDE BUILDING GROUNDING, DUCT BANK, CABLE TRAY, CONDUIT RISERS, FUTURE LINE UPS, ETC.	INDUSTRIAL/MFG

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
BRIMLEY FIBER INSTALL	\$3,627,110.31	3/15/2024	CONSTRUCTION OF A RURAL TELECOMMUNICATIONS PROJECT. 40.68 MILES OF BURIED CABLE INCLUDING 39.71 MILES OF SERVICE ENTRANCES CONSISTING OF 709 BURIED ENTRANCES	COMMUNICATIONS
K-ZOO PHOSPHATE E&I	\$3,412,636.61	3/31/2024	ELECTRICAL AND INSTRUMENTATION UPGRADES AT 15 PUMP STATIONS IN KALAMAZOO	WATER INFRASTRUCTURE
SOO LOCKS UPSTREAM	\$3,367,633.28	9/30/2025	INSTALLATION OF DUCT BANKS, LIGHTING AND POWER CENTERS ASSOCIATED WITH THE UPSTREAM APPROACH WALL REPLACEMENT FOR PHASE 2 OF THE SOO LOCKS UPGRADES	OTHER
MSU FARM LN BRIDGE REPLAC	\$3,232,873.97	1/31/2025	Site electrical and lighting to include the following: comm and electrical duct bank conduits, directional bored comm conduits under the river, comm and electrical under bridge conduits, site lighting, site electrical, steam tunnel electrical, and tr	UNIVERSITY/COLLEGE
MDOT SENSOR INSTALL 18LOC	\$3,119,725.96	10/25/2024	Conduit, Cable, HH's, EES/ITS at 18 Locations: Installation of 18 environmental sensor stations and 1 bridge deck warning system on various routes	DOT - MICHIGAN
TDOT NASHVILLE CABLE BAR	\$2,982,601.95	7/31/2024	installation of cable guardrail and terminal foundations	DOT - TENNESSEE
MDOT ITS 12LOC UNIVERSITY	\$2,881,754.40	8/18/2025	Installation of conduit, cable, HH's and ITS devices	DOT - MICHIGAN

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT BWB LED LIGHTING UPG	\$2,634,839.65	12/31/2024	INSTALLATION OF NEW LED LIGHTING	DOT - MICHIGAN
MDOT M-20 LIGHTING & TS	\$2,048,475.01	12/31/2024	INSTALLATION OF CONDUIT, CABLE, HH'S , LIGHTING , TRAFFIC SIGNALS AND PUMP STATION ELECTRICAL	DOT - MICHIGAN
POLARIS SOLAR ENGINEERING	\$2,029,200.00	9/16/2025	DESIGN BUILD A 100MW AC/125MW DC TRACKING SOLAR ARRAY. FIRST PART OF THE SCOPE OF WORK IS TO PROVIDE ENGINEERING SERVICES INCLUDING PULL TESTS AND GEOTECH.	RENEWABLE ENERGY
ESS & DMS MODERNIZATION	\$1,947,360.93	10/25/2024	INSTALLATION OF NEW SENSORS ON EXISTING ESS TOWERS AND DMS	DOT - MICHIGAN
OAK CO ARPT LGHT & SIGN	\$1,881,656.50	12/31/2024	Installation of conduit, cable, HH's, airfield lighting and signing.	AVIATION
ALPENA ARPT RWY 1-19 PH1	\$1,804,929.75	9/30/2024	Installation of conduit, cable, HH's, lighting and signage	AVIATION
SMART - WAYNE TERMINAL	\$1,660,746.63	7/10/2024	LOCATE UTILITY, EROSION CONTROL, SAW CUT & REMOVE PAVEMENT, REMOVE & DISPOSAL OF CONTAMINATED SOIL. REMOVE INTERIOR LIGHTS & REPLACE. REMOVE & REPLACE PARKING LOT LIGHT POLES & BASES. REWORK CONDUIT, TRENCH /BORE NEW CONDUIT. PROVIDE & INSTALL NEW C	GENERAL FACILITY

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
DOW EVENT CENTER ARENA	\$1,598,201.00	3/15/2024	EVENT CENTER-REMOVE AND REPLACE SERVICE XFMR AND MAIN SWITCHBOARD. PARKING GARAGE-UPGRADES TO AC DISTRIBUTION SYSTEM	COMMERCIAL
MDOT 5 LOC BAY REGION M13	\$1,387,213.72	5/9/2025	TRAFFIC SIGNAL MODERNIZATION AND SIDEWALK RAMP UPGRADES ON M13 AT 5 INTERSECTIONS	DOT - MICHIGAN
BAY CITY WWTP GENERATOR	\$1,352,598.00	2/29/2024	INSTALL NEW 1500KW GENERATOR AND DEMO EXISTING GENERATOR	DISTRIBUTION
PICKFORD PUBLIC SCHOOLS	\$1,278,886.33	5/31/2025	SCHOOL RENOVATION WITH NEW LIGHTING, POWER, SOUND, ACCESS CONTROLS, FIRE ALARM AND CCTV. NEW PARKING LOT LIGHTING	PreK-12
MDOT TS 7 LOC YPSILANTI	\$1,259,181.91	7/31/2024	Removal / Installation of Strain poles, Mast arms, and traffic signal equipment for 7 different intersections on US-12 BR and M-17 by I-94 in Ypsilanti.	DOT - MICHIGAN
ANN ARBOR S STATE STREET	\$1,225,421.46	11/30/2024	INSTALL NEW CONDUIT, WIRE, HH, FESTOON LIGHTING AND 34 LIGHT POLES ON S STATE STREET. REMOVE OLD PED TRAFFIC SIGNALS AND INSTALL NEW ONES.	LIGHTING
ALPENA ARPT RWY 1-19 PH2	\$1,154,783.50	10/9/2025	INSTALLATION OF CONDUIT, CABLE, AIRFIELD LIGHTING	AVIATION

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
GM HAMTRAMCK SOLAR DEMO	\$1,135,000.00	9/30/2024	Removal and recycling of 500kW array. there is an alternate deduct price to NOT haul off the ballast blocks (\$30K) Full amount including the deduct will be in the purchase order. unknown if they want to do this at this time	RENEWABLE ENERGY
TUNICA AIRPORT LIGHTING	\$1,063,897.37	4/30/2025	INSTALLATION OF CONDUIT, CABLE AND AIRFIELD EQUIPMENT	AVIATION
PONTIAC SCHOOL SITE UPG	\$1,048,069.96	3/31/2024	Install (6) new 14' light poles & foundations at the Middle School, Remove (18) site light pole from the High School Provide / Install (56) new light poles and bases, Trenching for new underground conduit and wire	PreK-12
BOSCH PROVING GROUNDS ELE	\$973,073.21	3/31/2025	Miscellaneous site and building electrical work	GENERAL FACILITY
MDOT MACMB & OAKLND SIGNS	\$963,690.96	1/31/2024	Sign and Structure upgrades on various routes in Oakland and Macomb Counties	DOT - MICHIGAN
ENBRIDGE FLANAGAN TERMINA	\$958,887.20	1/26/2024	INSTALL ADDITION TO EXISTING SUBSTATION FOR INTERCONNECTION OF A SOLAR PROJECT. THIS ADDITION WILL BE INSTALLED OUTSIDE THE EXISTING SUBSTATION FENCE	SUBSTATIONS
DNR NEWBERRY SERVICE CNTR	\$953,576.00	6/30/2025	ELECTRICAL SERVICE FOR NEW BUILDING	COMMERCIAL
MDOT SW REG ITS UPGRADES	\$944,798.08	10/25/2024	ITS equipment Upgrades	DOT - MICHIGAN

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT HILL RD SIGNAL UPGRD	\$923,690.81	3/12/2024	Installation of traffic adaptive system with signal upgrades, controller interface and communications at 5 locations on Hill Road from Fenton Road to Saginaw Road, Genesee County.	DOT - MICHIGAN
LAN AUTO DISTRB PRK LT EX	\$886,684.67	10/31/2024	Addition of (9) 100' high mast towers for the expansion of the parking lot.	LIGHTING
JACKSON WWTP SCADA IMPROV	\$872,483.19	7/15/2024	Provide and install control panels, conduit and wire.	WATER INFRASTRUCTURE
TS UPGRADES GTCRC 2 LOC	\$801,036.28	7/31/2024	UPDGRADE TWO INTERSECTIONS - 4 STRAIN POLES, CONCRETE CURB AND RAMSP, HMA AND PAVEMENT MARKING AT EACH LOCATION	DOT - MICHIGAN
TS UPGDS COUNTY FARM RD	\$794,038.26	10/31/2024	INSTALLATION OF CONDUIT, CABLE, HH'S, AND TRAFFIC SIGNAL EQUIPMENT AND VEHICLE DETECTION	DOT - MICHIGAN
DTE ENTRNCE SECURITY SIGN	\$793,659.91	9/30/2025	Installation of 2 cantilever and 1 truss and foundations	COMMERCIAL
MONROE PUMP STATION REPL	\$768,179.00	1/31/2025	Install backup generators for two locations. Includes site work and concrete pads. SUNSET AND DETROIT BEACH PUMP STATION GENERATOR REPLACEMENTS.	WATER INFRASTRUCTURE
MDOT SW REGION ITS 12 LOC	\$749,746.00	12/18/2024	CCTV and MVDS Installation	DOT - MICHIGAN
MSU W REGION CHILL PLANT	\$747,954.00	8/31/2025	Installation of duct bank and vaults	UNIVERSITY/COLLEGE
WCRC SIGNAL MODERNIZE	\$738,231.35	6/30/2024	Modernize 2 intersections in Washtenaw County	TRANSPORTATION

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
AAPS HURN HS SITE LIGHTNG	\$727,228.84	8/31/2024	Provide / install new site & canopy lighting. Provide / install new light pole bases. Provide/install new conduit and wire (interior and exterior). Trenching. Provide / install new conduit with pull string and tracer wire for communication	PreK-12
MBS REP ELD POWER	\$649,925.00	5/31/2024	REPLACEMENT OF CONDUIT, CABLE, POWER RACKS, AND GEAR FOR FAA OWNED FACILITIES.	AVIATION
MDOT TS 5 LOCS 10 MILE RD	\$642,631.75	7/11/2025	TRAFFIC SIGNAL WORK AT 5 INTERSECTIONS	DOT - MICHIGAN
CAPTL RGN ARPT APRON LTG	\$622,396.50	9/30/2025	Installation of conduit, cable, HH's, Apron Lighting	AVIATION
VELSICOL BURN PIT POWER	\$613,301.50	9/30/2025	INSTALLNEW 15KV POWER TO TRANSFORMER 5 NEW OVERHEAD POLES, CONDUIT ACROSS RIVER ON PIPE RACK, DIRECT BURY CABLE. PROVIDE TERMS TO EQUIPMENT	DISTRIBUTION
TS WALDON RD INTERSECTION	\$611,526.89	8/31/2025	INSTALLATION OF TRAFFIC SIGNALS, STRAIN POLES AND PED WALKS	DOT - MICHIGAN
MDOT TS UPGDS M43&PARK LK	\$602,386.03	8/21/2024	REMOVE OLD TRAFFIC SIGNAL EQUIPMENT AND INSTALL NEW STRAIN POLE AND NEW TRAFFIC CONTROL EQUIPMENT INCLUDING HELISPHERICAL SYSTEM	DOT - MICHIGAN

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT SOLAR PWR FACILITIES	\$594,910.56	5/15/2024	PONTIAC: Provide / install 54.1 KW root top solar array, Install new car port, install new concrete foundations. SOUTHFIELD: Provide / install 13.1 KW ground mount solar array, Install new fencing, Clear and prep site.	RENEWABLE ENERGY
MDOT GRAND RVR AVE SIGNAL	\$585,312.50	5/31/2025	Remove old Ts Intersection and Install 3 Mast arms and Traffic signals on Grand River Ave @ Napier Rd And remove and install new 4 Strain pole intersections on Grand river @ 12 Mile rd	DOT - MICHIGAN
DET CATH CENTRL CONCTR RD	\$579,480.00	5/15/2024	Install (14) new street lights with concrete bases, conduit & wire. Install new lighting on new sign. Provide / install new handholes. Install new (4) 5" concrete duct bank. Provide / install (2) 8' x 6' x 10' manholes. Provide / install power condui	PreK-12
MDOT 10 MILE ROAD SIGNALS	\$568,823.49	5/31/2024	INSTALLATION OF STRAIN POLES AND TRAFFIC SIGNAL EQUIPMENT AT TWO INTERSECTIONS IN NOVI, MI ON 10 MILE ROAD.	DOT - MICHIGAN
SOUTHWEST ARPT TAXIWAY D	\$554,604.25	7/10/2025	INSTALLATION OF CONDUIT, CABLE, HH'S, AIRFIELD LIGHTING AND SIGNAGE	AVIATION
MDOT HOWELL TS UPGRADES	\$547,634.97	8/31/2025	Traffic Signal Upgrades. Shared Path Crossings	DOT - MICHIGAN
MDOT TEMP SIGNALS M96 MAR	\$502,602.00	10/17/2024	INSTALL 4 TEMP TS	DOT - MICHIGAN

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
NEW BUFFALO MARINA	\$499,388.90	7/31/2024	REPLACE MARINA PEDESTALS AND ELECTRICAL SERVICE	UNDERGROUND
PORTAGE MAST ARMS&POLES	\$495,400.00	11/30/2024	Supply Only- mast arms and poles for four intersections scheduled to be installed in 2024	TRANSPORTATION
MDOT PED SAFETY UPGDS	\$493,741.53	8/31/2025	PEDESTRAIN SAFETY IMPORVEMENTS - SIGNALS, SIDEWALK RAMPS AND PAVEMENT MARKING	DOT - MICHIGAN
OWOSSO STREET LIGHTING	\$490,317.23	11/30/2024	STREET LIGHTING	LIGHTING
BOSCH ROUGH RD ELECTRICAL	\$488,614.48	6/30/2025	Installation of conduit, HH's, Cable, Fiber and Gates	GENERAL FACILITY
BLUE OVAL CIRCUIT	\$477,641.00	12/31/2024	The overall scope of the project consists of approximately 2,920' of directional boring, installation of seven (7) handholes, four (4) equipment box pads, plus equipment below grade grounding systems. Cable and equipment installation plus overhead	DISTRIBUTION
MORGAN RD SIGNAL	\$460,013.00	3/31/2025	Installation of a new mast arm intersection	TRANSPORTATION
BOYNE AIRPORT RUNWAY LTG	\$453,146.00	5/15/2024	INSTALLATION OF RUNWAY LIGHTING	AVIATION
SSM POWWOW ELECTRICAL	\$433,462.00	10/31/2024	Trench & bore new underground conduit; Provide / install new power pedestal; Provide / install new outdoor lighting; Provide / install (2) 600Amp panels	UNDERGROUND

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
CE SAGINAW STREETLIGHTING	\$432,093.00	12/18/2024	INSTALLATION OF OWNER PROVIDED CONDUIT, HH'S, PRECAST FOUNDATIONS. REMOVE, SALVAGE AND RE-INSTALL LIGHTING.	LIGHTING
PENDILLS CREEK FISH HATCH	\$414,360.00	6/30/2025	Pendills Creek - Rehab of existing effluent treatment system. Sullivan Creek - Install of new effluent treatment system	INDUSTRIAL/MFG
MDOT M-59 SIGNAL INSTALL	\$401,002.79	1/31/2024	TRAFFIC SIGNAL INSTALL AT M-59 @ ARGENTINE IN LIVINGSTON COUNTY AND MODERNIZATION AND UPGRADE AT I-94BL @ REVENA BLVD IN CITY OF ANN ARBOR	DOT - MICHIGAN
CMS TELECOM LANSING	\$400,062.12	3/31/2025	Install concrete pole foundations. Provide / install 50' class 3 wood poles. Set new metal poles (provided by others). Remove existing metal poles. Install new meters & disconnects (provided by others) install new power cabling in existing conduit	COMMUNICATIONS
MDOT 5LOC CITY OF JACKSON	\$378,209.44	2/29/2024	LED Sign Assemblies, Infrared Bollards, Directional Boring, and Sidewalk Replacement	DOT - MICHIGAN
MDOT N HURON RIVER DR	\$378,205.00	3/31/2024	Install 4 new Strain Poles and traffic signal equipment on Huron River Dr @ Oakwood st. Also remove and upgrade 2 other intersections.	DOT - MICHIGAN

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT I-69 REST AREA LGHTS	\$377,342.50	12/31/2024	Installation of conduit, cable, lighting	DOT - MICHIGAN
MDOT TS OLD 127@HERBISON	\$373,835.35	8/31/2024	TRAFFIC SIGNAL MODERNIZATIONS AND SIDEWALK RAMP UPGRADE	DOT - MICHIGAN
TS INSTALL PICKARD BRADLE	\$367,866.58	6/30/2024	Traffic Signal Installation At The Intersection Of Pickard Road And Bradley Street/Bamber Road With Intersection Widening, ADA Curb Ramp Improvements, And Pavement Markings. Located In Union, Township And The City Of Mt. Pleasant, Isabella County.	DOT - MICHIGAN
SILVER LAKE RD SIGNAL	\$357,810.00	3/31/2024	REMOVE OLD SIGNALS, INSTALL 4 NEW STRAIN POLES WITH SPAN WIRE AND TRAFFIC SIGNALS ON SILVER LAKE RD @ SOUTH AIRPORT RD, TRAVERSE CITY, MI	TRANSPORTATION
MDOT TS UPGDS KALKASKA	\$354,331.48	2/27/2024	Traffic signal modernization, concrete curb and gutter, sidewalk, sidewalk ramps and pavement markings on US-131 at 3rd St. and Elms St. in the village of Kalkaska.	DOT - MICHIGAN
MDOT I-75 SIGNS & PVT SEN	\$351,322.88	5/31/2025	Freeway Signage and pavement sensors (separate contract)	DOT - MICHIGAN
MDOT TS INGHAM COUNTY RD	\$347,468.50	6/30/2024	TRAFFIC SIGNAL MODERNIZATIONS 6 LOCATION	DOT - MICHIGAN
TS 10MILE & MAIN ROCKFORD	\$345,711.97	8/31/2025	TRAFFIC SIGNAL WORK AT 1 INTERSECTION	DOT - MICHIGAN

Completed Projects Over \$200,000.00

2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
BOSCH EV SERVICE INSTALL	\$330,006.97	1/31/2025	â€¢ Install new concrete pads (1) 6â€™ x 15â€™ & (1) 6â€™ x 6â€™ â€¢ Provide / install new CT cabinet â€¢ Provide/install new 2000amp distribution panel â€¢ Provide / install 600amp panel	DISTRIBUTION
MDOT FARMINGTON ROAD	\$328,185.00	2/21/2024	REMOVE OLD TS, INSTALL 4 STRAIN POLES AND NEW SIGNALS ON FARMINGTON ROAD @ HEARTHSTONE AND FARMINGTON ROAD @ BAYBERRY	DOT - MICHIGAN
MDOT 220TH AVE LTG & RRFB	\$327,749.00	6/30/2025	STREET LIGHTS AND RRFB	DOT - MICHIGAN
MDOT JOY RD SIGNAL MODERN	\$320,747.01	2/29/2024	Traffic signal modernization and concrete sidewalk ramps on Joy Road at Merriman Road, Wayne County	DOT - MICHIGAN
MDOT TS MAINT N. REGION	\$317,836.80	6/13/2025	Traffic Signal Maintenance and Utility Locating for North Region	DOT - MICHIGAN
MLKJR PED BRIDGE LIGHTING	\$317,500.00	10/31/2024	Pedestrian Bridge Decorative Lighting	LIGHTING
MDOT TS GREENWOOD @ HIGH	\$307,766.01	8/26/2024	SIGNAL MODERNIZATION AND CONCRETE SIDEWALK ON GREENWOOD AVENUE AT HIGH STREET IN JACKSON	DOT - MICHIGAN
PENDILLS CREEK	\$305,614.00	3/31/2024	REMOVE AND REPLACE ONE UV SYSTEM. INSTALL NEW DISCONNECTS AND 15KVA TRANSFORMER	GENERAL FACILITY
PORT HURON WWTP CONTROL	\$305,497.00	5/31/2024	REPLACEMENT OF 1 CONTROL PANEL AND MODIFICATION TO 2 CONTROL PANELS	WATER INFRASTRUCTURE

Completed Projects Over \$200,000.00
2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT TS 2 LOC MUSKEGON	\$284,502.22	10/31/2024	SIGNAL REPLACEMENT AND INTERCONNECT - CONCRETE CURB, GUTTER AND SIDEWALK	DOT - MICHIGAN
MEIJER#333 TRAFFIC SIGNAL	\$280,528.89	6/30/2024	INSTALLATION OF TRAFFIC SIGNAL - NEW MEIJER STORE AND GAS STATION	COMMERCIAL
CHIPPEWA / KINROSS CORR	\$277,090.00	10/31/2024	PROVIDE / INSTALL NEW LIGHTING & POWER CONNECTIONS IN A NEW BUILDING REWORK NEW PRIMARY UNDERGROUND. PROVIDE/INSTALL NEW PANELS. PROVIDE / INSTALL NEW LIGHTING ON THE GUN RANGE. PROVIDE / INSTALL NEW HANDHOLES	CORRECTIONAL
MDOT M-100 SIGNAL INSTALL	\$276,960.99	3/31/2024	TRAFFIC SIGNAL INSTALLATION AND PAVEMENT MARKINGS ON M-100 AT THE INTERSECTION OF ST JOSEPH HIGHWAY, EATON COUNTY	DOT - MICHIGAN
KZOO/BC ARPT APRN TAX LTG	\$276,933.00	9/12/2024	Installation of conduit, cable and airfield lighting	AVIATION
MDOT M-54 M-83 SIGNS	\$275,200.57	8/31/2024	Installation of conduit, cable, hh's, DMS / structure	DOT - MICHIGAN
SK SILTRON - FIRE ALARM	\$272,514.82	7/8/2024	INSTALLATION OF FIRE ALARM SYSTEM. OWNER SUPPLIED SIEMENS SYSTEM.	INDUSTRIAL/MFG
HCMA PRIMARY CABLES	\$271,516.00	9/30/2024	EMERGENCY REPLACEMENT OF FAILING PRIMARY CABLES. PARK IS CURRENTLY OPERATING ON GENERATORS AT THE PARK.	DISTRIBUTION

Completed Projects Over \$200,000.00

2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
MDOT INSTALL STOP AHEAD	\$270,683.62	7/23/2024	INSTALLATION OF STOP AHEAD SIGNS AND POST	DOT - MICHIGAN
MDOT GENESEE CO TREE REM	\$267,151.46	3/31/2025	5.77 mi of tree clearing and windscreen planting along US-23 from I-75 to Owen Road and from Thompson Road to Baldwin Road and along I-75 from Dodge Road to Dixie Highway, Genesee County	DOT - MICHIGAN
REDWOOD SIGNAL	\$262,235.00	9/22/2025	REMOVE OLD TS SYSTEM AND INSTALL NEW 4 STRAIN POLES WIHT SPAN WIRE TRAFFIC SIGNALS	TRANSPORTATION
TRAFFIC SIGNAL INGHAM	\$253,779.50	12/31/2024	TRAFFIC SIGNAL UPGRADES AT THE INTERSECTION OF OKEMOS ROAD AND CENTRAL PARK	DOT - MICHIGAN
HCMA S. MARINA PEDESTALS	\$251,488.00	9/30/2024	REPLACEMENT OF MARINA DOCK PEDESTALS. 27 FIXED DOCK PEDESTALS AND 1 FLOATING DOCK PED. RELOCATING FLOATING DOCK PED AND SOME WATER PIPING WORK AND WIRING REVISIONS. GROUND FAULT MONITOR AND TRIP BREAKER ADDED.	DISTRIBUTION
NEO NETWORK CELL DECOM	\$249,200.00	8/31/2025	Remove sprint equipment from utility poles	TRANSPORTATION
SK SILTRON PARKING LOT	\$247,017.84	8/7/2025	INSTALLATION OF LIGHTING/SECURITY FOR PARKING LOT.	INDUSTRIAL/MFG
MDOT ENGADINE GARAGE	\$242,704.00	7/31/2025	THE ADDITION OF A FIXED STANDBY NATURAL GAS GENERATOR TO SERVE THE GARAGE	DOT - MICHIGAN

Completed Projects Over \$200,000.00

2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
STERLING HEIGHTS RRFB	\$241,416.56	9/30/2025	INSTALLING RRFBS IN 2 LOCATIONS ALONG DODGE PARK ROAD AND OVERHEAD LIGHTING ON EXISTING RRFBS IN SAME LOCATIONS	TRANSPORTATION
MERIDIAN RD BRIDGE RECON	\$240,700.00	2/23/2025	REMOVE SPAN WIRE AND TS AND INSTALL TRAFFIC SIGNALS AT FERRY ROAD AND MERIDIAN ROAD	TRANSPORTATION
MDOT GRA SIGNAL MODERNIZE	\$240,385.37	12/31/2024	Signal modernization on Grand River Avenue at Burkhart Street, Livingston County	DOT - MICHIGAN
TS CHIPPEWA & WRIGHT	\$240,000.00	7/31/2025	TS at 1 intersection	TRANSPORTATION
MDOT PONTIAC 22 INTERSEC	\$239,400.92	1/31/2025	COUNTDOWN PED SIGNALS ON SOUTH BLVD AT 22 INTERSECTIONS	DOT - MICHIGAN
MDOT UNDERBRIDGE LGTG	\$238,365.00	5/15/2024	Installation of conduit, cable, hh's and lighting	DOT - MICHIGAN
TS 76TH&EASTERN AVE	\$233,462.45	12/31/2024	INSTALL TRAFFIC SIGNAL AT 1 INTERSECTION	DOT - MICHIGAN
AT&T SHIMMONS RD HH REPLC	\$232,300.00	8/12/2024	HH replacement an duct lowering	UNDERGROUND
SOUTHGATE SIGNS	\$231,493.41	11/27/2024	INSTALL SIGNS, POSTS AND PAVEMENT MARKING AT 13 DIFFERENT LOCATIONS IN SOUTHGATE MI	TRANSPORTATION
MDOT CEDAR ST INGHAM CNTY	\$228,679.12	4/30/2024	TRAFFIC SIGNAL WORK	DOT - MICHIGAN
BREEZEWOOD SOLAR	\$225,926.82	9/30/2024	INSTALL POLES AND DRILL HOLES	RENEWABLE ENERGY
EASTPOINTE SOLAR	\$215,648.04	2/29/2024	PROVIDE/INSTALL 16 SOLAR STREETLIGHTS, HYDROVAC AND INSTALL 16 NEW CONCRETE LIGHT POLE BASES, RESTORATION, SIDEWALK AND CURB REPLACEMENT	LIGHTING

Completed Projects Over \$200,000.00

2024 to present

Job_Description	Revised_Contract	Complete_Date	Comment	Project Type
I-75 MONROE EQUIP INSTALL	\$214,275.00	6/25/2025	Install Salv Mast Arms/Antennas, Conduit/Pull Boxes, Power Service/Cable, Traffic Control, Restoration	TRANSPORTATION
MDOT US-12 CURVE WARN SGN	\$211,362.64	9/30/2024	Installation of conduit, cable , HH's and flashing LED border signs	DOT - MICHIGAN
DETROIT BALL FIELD LGTING	\$209,892.00	9/30/2024	INSTALL 11 LIGHT POLES	LIGHTING
CITY OF MANISTEE1ST&MAPLE	\$207,434.85	1/31/2025	TRAFFIC SIGNAL UPGRADES - SIGNALS PEDESTRAIN, PUSHBUTTONS, SIDEWALK RAMPS VURB AND GUTTER AND PAVEMENT MARKINGS.	DOT - MICHIGAN
MDOT PLATT RD FLSH BEACON	\$204,929.50	12/31/2024	INSTALL NEW MAST ARMS AND FLASHERS AT CROSSWALKS AT TWO LOCATIONS ON PLATT ROAD	DOT - MICHIGAN
FORD ROU POLE & CABLING	\$202,645.00	12/31/2024	Install 31 Wood Poles. Install OH Triplex. Install OH Fiber	INDUSTRIAL/MFG

J. RANCK ELECTRIC, INC.
WORK-IN-PROGRESS REPORT (SORTED BY PROJECT SIZE)
FOR THE MONTH ENDED OCT 31, 2025

Job Number	Job Name	Project Manager	Contract Value	% Comp
124079	MDOT LIGHTING&TS BAG	BLOCK	174,700	94.2
322026	SOO LOCKS PHASE 3	HALL	5,876,334	94.0
225075	BRISTOL RD PED TS	BLOCK	53,641	93.3
124080	RCTA SOLAR CARPORT	CAYLOR	389,293	92.8
324014	CHEBOYGAN LOCK	BLOCK	127,449	90.8
225053	SHELL VFD MOVE	CAYLOR	29,709	90.5
224076	MDOT M-71 SIGNAL UPGRADE	BLOCK	309,336	90.0
322028	CHIPPEWA CORRECTIONAL FAC	HARVEY	1,319,559	90.0
125005	MDOT TS & ITS WALKER	HALL	996,973	89.7
123049	MISSION ROAD SOLAR PARK	BAILEY	151,419,887	88.9
225034	INDUSTRIAL DR SIGNAL	HALL	364,027	87.7
222047	MDOT I-75 ITS MONROE	BLOCK	4,796,701	87.2
225009	MDOT US-31 SIGNALS	HALL	339,686	87.1
323027	KEWADIN CASINO HOTEL RENO	HARVEY	2,382,487	86.3
125065	PONTIAC SPEED CUSHIONS	ROWLEY H	524,500	83.2
125039	SAGINAW WTP FOUNTAIN	CAYLOR	38,500	82.6
124041	GENESEE SOLAR	GROULX	38,183,442	80.7
125063	GRR TXWY D LIGHTING REHAB	ROWLEY H	866,120	79.2
225013	MILLER AVE SIGNALS	HALL	308,800	78.4
220076	GHIB-BNAUS	STAINSBY	23,205,949	77.5
224016	GEB BNA 75&POE SIGN WORK	COOK	3,207,265	76.7
124071	MDOT TS 9 INTS M-72	HALL	2,463,942	73.1
124036	BUCHANAN LIGHT POLES	HALL	1,410,198	71.7
223084	MDOT ROTUNDA SIGNAL	COOK	361,025	70.8
225024	ROCHESTER GATEWAY SIGNS	COOK	386,845	69.3
225032	STATE ST TS AND LIGHTING	COOK	330,481	68.0
222111	INDOT R44424 TREE REMOVAL	ROWLEY H	1,223,758	62.3
222053	GRATIOT SOLAR FACILITY	WALWORTH	49,612,694	61.6
124076	PIE&G SOLAR ARRAY ONAWAY	CAYLOR	525,350	57.7
125042	MDOT NORTH REGION TS MODS	HALL	1,952,611	56.3
225023	JEFFERSON RELIEF SEWER	BLOCK	274,500	55.9
325007	CITY OF SSM ATS INSTALL	HARVEY	244,041	55.8
225037	SHELL PARKING LOT LIGHTS	CAYLOR	42,139	53.0
125076	MDOT CARPENTER RD BEACONS	COOK	33,065	52.2
225046	MDOT US-12 NODES & BAGS	BLOCK	57,900	49.6
125068	COLEMAN A YOUNG RW 7-25	ROWLEY H	261,754	49.4
324026	CCF SALLY PORT DEMO	HARVEY	118,164	46.5
225057	CLIO LIGHTING UPGRADES	COOK	149,570	45.7
225073	MDOT LONG LAKE RD TS	HALL	375,715	44.3
125023	HOWELL PARKING LOT 10	COOK	71,550	42.9
225017	HTL BLODGETT MEM AIRPORT	ROWLEY H	498,350	42.3
125047	MANISTEE LIFT STATION GEN	CAYLOR	124,559	40.1
225011	MDOT I-94 CABLE BARRIER	COOK	1,297,371	39.1
324019	SSM WWTP IMPROV PHASE 1	HARVEY	3,843,087	38.4
225045	GRAND RAPIDS TS & RRFB	HALL	2,050,674	36.3
125084	TS GRAND RIVER&HUGHS	COOK	209,451	34.9
125018	TS MEIJER #683 LIVONIA	STAINSBY	337,000	34.0
125038	CIU AIRFIELD GUIDE SIGNS	ROWLEY H	153,605	33.8
224105	FAYETTE COUNTY COMM	ROWLEY H	425,978	31.7
125022	POSEYVILLE PV ENGINEERING	BAILEY	4,486,600	31.0
224031	MDOT MLK BLVD	BLOCK	285,225	28.4
125071	CLARE COUNTY AIRPORT	ROWLEY H	209,325	28.0
225033	MDOT WASHTENAW CO SIG MOD	BLOCK	3,103,773	28.0
125058	MDOT STATE ST & MAIN TS	BLOCK	51,100	24.6
123096	FNT WPC ELE DIST IMPROV	CAYLOR	13,971,563	24.1
225056	HOLDEN ST RETAINING WALL	BLOCK	192,428	21.2

Job Number	Job Name	Project Manager	Contract Value	% Comp
325016	KEWADIN ELEVATOR ELECT	HARVEY	23,400	20.7
225019	INDOT LAPORTE TREE REMOVE	ROWLEY H	500,000	18.5
124065	FLINT WPC TRANSFORMERS	CAYLOR	4,401,225	18.5
125052	11 MILE PARKING LOT	STAINSBY	162,070	17.7
225059	MDOT WOODBURY REST AREA	BLOCK	50,591	15.7
125101	SALZBURG ROAD BAGGING	BLOCK	4,750	15.4
125096	GALLOWAY LANDING LIGHTING	ROWLEY H	225,500	14.9
125055	OAKLAND AIRPORT TAXIWAY D	ROWLEY H	1,370,945	11.8
224022	MDOT I-75 BRIDGE GRNDING	BLOCK	9,126	11.6
125080	FISH CREEK BESS SWP	WALWORTH	469,000	10.9
225028	IDOT MT CARMEL REILS	ROWLEY H	133,750	10.7
125079	TS MEIJER #337 PLYMOUTH	STAINSBY	404,000	9.1
125026	BAY CITY JATC SOLAR	WALWORTH	119,036	8.9
225062	WTP SITE MODIFICATIONS	HALL	20,150	8.0
224099	FLINT TAPS AND FORCE MAIN	CAYLOR	221,700	7.7
225014	GRAYLING WS EXPANSION	CAYLOR	261,767	7.1
225061	DETROIT GARAGE ELECTRICAL	BLOCK	67,620	4.7
225081	SOUTHWEST K-8 TEMP POWER	CAYLOR	148,000	4.0
325020	BRIMLEY LIFT STATION	HARVEY	256,675	3.6
125016	LENAAWEE RUNWAY 5 REIL	ROWLEY H	49,710	2.5
325019	SSM HOUSING GENERATORS	HARVEY	249,836	2.2
125072	WATERTOWN LNTP#1 ENG	GROULX	47,485,484	2.0
125085	X LOT GUARDRAIL POSTS	COOK	24,850	1.8
225071	WARREN FIRE STA NO 5 TS	HALL	322,001	1.2
125067	EVART WW SYSTEM IMPROVE	WATTERS N	159,010	1.0
325018	SSM WWTP GENERATOR	HARVEY	110,876	1.0
225083	DETROIT PS TRACK & FIELD	STAINSBY	573,652	0.9
125009	TUSCOLA AIRPORT PAPI 24	ROWLEY H	133,360	0.9
325021	SSM WWTP PHASE 2	HARVEY	4,045,000	0.8
225072	RCOC PONTIAC TRAIL TS	BLOCK	343,134	0.8
125074	PATTERSON GUARDRAIL POSTS	COOK	59,725	0.6
225079	IDOT FLORA MUN AIRPORT	ROWLEY H	961,618	0.5
225051	BLUFFTON AIRPORT	ROWLEY H	163,986	0.5
225063	MDOT I-96 IONIA CO ITS	BLOCK	1,785,344	0.5
125089	ZEELAND TRAFFIC SIGNAL	BLOCK	76,100	0.5
225074	COMMERCE TWP PED TS	BLOCK	34,300	0.3
125088	STEELCASE PILE INSTALL	BAILEY	51,000	0.2
125102	MDOT M-20 LIGHTING & TS	HALL	6,826,926	0.0
125033	MBS TAXIWAY ALPHA	ROWLEY H	849,375	0.0
125081	BEAVER ISLAND RUNWAY LTG	ROWLEY H	636,025	0.0
125103	AMRIZE AIR COMPRESSORS	CAYLOR	594,100	0.0
325022	SOO LOCKS SAN SEWER REHAB	HARVEY	511,574	0.0
225084	CLINTON TWP PHASE 1 H2O	WATTERS N	227,144	0.0
125107	ISABELLA BESS SAFE HARBOR	BAILEY	190,750	0.0
125099	GERALD FORD TAXILANE L	ROWLEY H	102,930	0.0
125093	MDOT US31 LOOPS AND BAGS	BLOCK	98,575	0.0
125078	PHOENIX FENCE GROUNDING	WATTERS N	65,731	0.0
125091	AMRIZE DUST COLLECTOR	WATTERS N	61,583	0.0
225060	SHELL RR SWITCHGEAR	CAYLOR	53,244	0.0
225040	MERRIMAN RD SIGNAL	BLOCK	47,056	0.0
225064	MDOT M-102 SIGNAL BAGGING	BLOCK	36,400	0.0
125104	MDOT M46 BAGS & RADAR	BLOCK	24,250	0.0
125062	WEISS ST WM TS	BLOCK	24,150	0.0
125087	MIDLAND MAST ARM FDN	HALL	17,800	0.0
325013	BWB TOLL FARE SIGNS	COOK	16,100	0.0
125094	ALLEGAN PAPI BAFFLES	ROWLEY H	11,375	0.0
224103	MDOT US-23 POLE REMOVAL	BLOCK	5,750	0.0
TOTALS			401,928,876	

Part II, Section I

3. J. Ranck Electric, Inc. has never failed to complete awarded work or ever defaulted on a contract.

Part II, Section I

4. References

Mead & Hunt
Lansing, MI
Attn: Jared Kowalewsky, PE
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Tetra Tech
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Attn: Gene Jones
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DTE Energy
Detroit, MI
Attn: Joseph Gerweck
Phone: (313) 235-1176
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Arauco North America
Grayling, MI
Attn: Mike Battisti
Phone: (705) 255-2286
michael.battisti@arauco-na.com

Part II, Section II

1. Once the project has been awarded and submittals approved, we will procure the lighting, conduit, cable and other misc. materials to complete the project. When the conduit and pull boxes have been delivered, we will mobilize a 3-man crew to begin the installation of the underground infrastructure and construct any light pole foundations. When the light poles and fixtures have been delivered, we will mobilize a 3-man crew to install the lighting and pull in the cable. Once the lighting is energized, our foreman will work with the owner on any punchlist items and closeout.
2. Available upon request
3. Apex Consulting and Survey
Survey Equipment
No Bond

FLEET CAPABILITIES



J. Ranck Electric's goal is to maintain a diverse pool of resources for employees and operators to pull from depending on the project scope and unique aspects of the job. To say we are a "turnkey" contractor is an understatement. Because of the diverse knowledge of our operators, our fleet capabilities far exceed just putting holes in the ground and running conduit. Crews are prepared to assist in new construction projects, repairs, maintenance and exploratory excavation.

Our group of stationed mechanics and mobile mechanics ensure our fleet is prepared and in top shape whenever and wherever needed. Our routine annual maintenance program and mobile maintenance services ensures that our fleet is compliant with all state and federal regulations.



EQUIPMENT

Trencher/Plows/Boring (5)
Arrow Boards (24)
Backhoes (3)
Bulldozers (1)
Forklifts (15)
Tractors (5)
Excavators (33)
Excavator drill (1)
Gator & ORV (35)
Scissor Lifts (4)
Skidsteers (8)
Trailers (176)
Compressors (8)
Compactors (3)
Water Truck (1)
Pay Loaders (2)
Post/Pile Drivers (13)

CARS AND TRUCKS

Light Duty Cars/Trucks (85)
DOT Trucks/One Ton (52)
Bucket Trucks (29)
Digger Trucks (7)
Dump Trucks (16)
Vac Trucks (2)
Stinger/Knuckle Booms (1)
Stake Trucks (4)
Mechanic Trucks (3)
Van/Box Trucks (6)
TMA Trucks (1) Trailers (2)
Semi Trucks (4)

JRE has made a total fleet investment of \$17.2 Million.



J. Ranck Electric, Inc.



Years Ended
December 31,
2024 and 2023

Financial
Statements

Rehmann