



OFFICE OF THE CITY CLERK

BIANCA L. TIRADO, CITY CLERK

PERSONNEL & FINANCE

OCTOBER 27, 2025, 4:30 P.M.

Committee Members Present:

Sheila Niezgodski, Karen L. White, Rachel Tomas Morgan, Dr. Oliver Davis

Committee Members Absent:

None

Councilmembers Present:

Troy Warner, Sherry Bolden-Simpson

Others Present:

Bianca Tirado, Matthew Neal, Lari'onna Green, Veronica Pitt-Payne, Bob Palmer

Presenters:

Kyle Willis

Agenda:

Bill No. 68-25 - 2026 Police Salary Ordinance (*Substitute*)

Members marked with an asterisk (*) are in virtual attendance.

Please note the attached link for the meeting recording:

<https://docs.southbendin.gov/WebLink/browse.aspx?dbid=0&mediaid=401176>

Committee Chair Sheila Niezgodski called to order the Personnel and Finance Committee meeting at 4:30 P.M.

Bill No. 68-25 - 2026 Police Salary Ordinance (*Substitute*)

Committee Chair Niezgodski entertained a motion to accept the substitute bill.

Committee Member Rachel Tomas Morgan moved to accept Substitute Bill No. 68-25, which was seconded by Committee Vice Chair Karen L. White and carried by a vote of four (4) ayes.

Committee Chair Sheila Niezgodski – <i>Aye</i>	Committee Vice Chair Karen L. White – <i>Aye</i>
Committee Member Dr. Oliver Davis – <i>Aye</i>	Committee Member Rachel Tomas-Morgan – <i>Aye</i>

Kyle Willis, City Controller, with offices on the second (2nd) floor of City Hall, South Bend, IN 46601, said the bill authorizes a four percent (4%) salary increase for sworn officers of the South Bend Police Department (SBPD). The contract term is one (1) year.

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Jasmine Jackson
CHIEF DEPUTY CITY CLERK / CHIEF OF STAFF

Matthew Neal
DEPUTY CITY CLERK / DIRECTOR OF POLICY

Margaret Gotsch
DIRECTOR OF SPECIAL PROJECTS

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Committee Chair Niezgodski and Committee Vice Chair White asked clarifying questions.

Kyle Willis confirmed that SBPD and the South Bend Fire Department (SBFD) both agreed to one (1) year contracts with a four percent (4%) salary increase.

Committee Chair Niezgodski stated that she, Committee Member Tomas Morgan, and Council President Canneth Lee sat on the bargaining committee.

Councilmember Sherry Bolden-Simpson asked about the salary table.

Committee Chair Niezgodski said the salary table was updated in the substitute bill after an agreement was reached. Committee Chair Niezgodski held the public hearing, and nobody spoke.

Council Vice President Tomas Morgan spoke favorably about her experience on the bargaining committee.

Committee Member Dr. Oliver Davis moved to send Bill *No. 68-25* to the Committee of the Whole with a favorable recommendation, which was seconded by Committee Member Tomas Morgan and carried by a vote of four (4) ayes.

Committee Chair Sheila Niezgodski – <i>Aye</i>	Committee Vice Chair Karen L. White – <i>Aye</i>
Committee Member Dr. Oliver Davis – <i>Aye</i>	Committee Member Rachel Tomas-Morgan – <i>Aye</i>

With no further business, Committee Chair Niezgodski adjourned the Personnel and Finance Committee meeting at 4:36 P.M.

Respectfully Submitted,

Sheila Niezgodski, Committee Chair

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