

Fd-Dp-Dv-Sub	Subdivision	Current Position Title	Requested Position Title	Employee Name (if applicable)	Type of Request (see options above)	2024 Salary Ordinance	Proposed 2025 Salary Ordinance	Proposed Change	Percent Change	Notes
201-11-011-011	Community Initiatives	NB-FT-Director of Community Initiatives	NB-FT-Chief Community Officer	Maurice Scott	Higher-than-standard increase	96,526	110,622	14,096	14.60%	Salary increase to align with other deputy directors
201-11-208-237	Community Programming		NB-FT-Admin Assistant II		New FTE		48,765	48,765	100.00%	New FTE for Community Programming
201-11-208-237	Community Programming	NB-FT-Program Coordinator-Rec-CB	NB-FT-Program Coordinator-Rec-Pinhook	Theresa Brown	Title Change Only	55,433.00	57,096.00	1,663	3.00%	Title change only
201-11-208-237	Community Programming		NB-FT-Program Coordinator-Rec-MLK		New FTE		57,096	57,096	100.00%	New FTE for MLK Dream Center
201-11-208-237	Community Programming	TVP-Head Custodian-CP		Rickey Lane + 1 to be hired	Remove 2 FTEs (Move to Experience)	77,590		(77,590)	-100.00%	2 positions moved to new Visitor Experience division (201-11-209-206)
201-11-208-237	Community Programming		NB-FT-Manager-Center Recreation-OBC	Mike Bueno	New FTE	-	62,723	62,723	100.00%	Position moved from Recreation to Community Programming due to reorganization within VPA.
201-11-208-237	Community Programming	NB-FT-Manager-Center Recreation-RUM		Garry Harrington	Remove 1 FTE (Move to Recreation)	60,896	-	(60,896)	-100.00%	Move position to Recreation from Community Programming due to reorganization within VPA
201-11-205-231	Development & Promotions	NB-FT-Manager-Special Events-Rec	NB-FT-Manager-Special Events	Olivia Sanches	Higher-than-standard increase	55,433.00	66,469.00	7,115.00	19.91%	Increase salary cap to be in line with other managers within the division
201-11-205-231	Development & Promotions	NB-FT-Chief Development Officer-VPA	NB-FT-Chief Development & Marketing Officer	Amy Roush (interim)	Title Change Only	110,008.00	110,622.00	614.00	0.56%	Change salary cap to be in line with other Chiefs within VPA, per J. Gathers
201-11-205-231	Development & Promotions	NB-FT-Director of Development & Special Events			Higher-than-standard increase	77,000.00	84,003.00	7,155.00	9.09%	Increase salary cap to be in line with other directors within the division
201-11-205-231	Development & Promotions		NB-FT-Equity Arts Coordinator	Marvin Curtis	1 New FTE	61,800.00	63,654.00	6,000.00	3.00%	Relocated position from Recreation to Development & Promotions.
201-11-205-231	Development & Promotions	NB-FT-Manager-Marketing-Recreation			Remove 1 FTE	64,559.00	-	(64,559.00)	-100.00%	Remove position to allow for increased salary cap for Manager-Special Events and additional Permanent Part-Time position
201-11-209-206	Visitor Experience		NB-FT-Chief-Experience Officer		New FTE	-	110,622.00	110,622.00	100.00%	Director for new Visitor Experience division
201-11-209-206	Visitor Experience		TVP-Group Leader-Custodian-Experience		New FTE	-	46,953.00	46,953.00	100.00%	New FTE for new Visitor Experience division
201-11-209-206	Visitor Experience		TVP-Group Leader-Rum Village-Experience		New FTE	-	46,953.00	46,953.00	100.00%	New FTE for Rum Village Visitor Experience division
201-11-209-206	Visitor Experience	TVP-Head Custodian-CP	TVP-Head Custodian	Rickey Lane + 1 to be hired	2 New FTEs	-	84,574.00	84,574.00	100.00%	2 Positions moved from Community Programming to new Visitor Experience division
201-11-209-206	Visitor Experience	TVP-Head Custodian-Rec	TVP-Head Custodian		3 New FTE	-	126,861.00	126,861.00	100.00%	3 Positions moved from Recreation to new Visitor Experience division
201-11-209-206	Visitor Experience	NB-FT-Superintendent III-Park Maint	NB-FT-Superintendent III	Brian Garner +2 to be hired	3 New FTE	-	194,592.00	194,592.00	100.00%	2 Positions moved from Park Maintenance to new Visitor Experience division
201-11-209-206	Visitor Experience	TVP-Group Leader Custodian-Rec	TVP-Group Leader Custodian	Brian Black	New FTE	-	46,953.00	46,953.00	100.00%	Position moved from Recreation to new Visitor Experience division

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201-11-209-206	Visitor Experience	TVP-Group Leader Custodian-Park Maintenance	TVP-Group Leader Custodian		3 New FTE		140,859.00	140,859.00	100.00%	3 Position moved from Park maintenance to new Visitor Experience division
201-11-202-220	Golf Courses	NB-FT-General Manager-Golf Courses	NB-FT-Director of Golf Operations		Title Change Only	81,161.00	84,003.00		3.50%	
602-11-220-292	Morris	NB-FT-Equity Arts Coordinator		Marvin Curtis	Remove 1 New FTE	61,800.00		(61,800.00)	-100.00%	Moved position from Recreation to MPAC, per J. Gathers.
602-11-220-292	Morris	NB-FT-Manager-Marketing-Non-Exempt-MOR			Remove 1 FTE	64,559.00		(64,559.00)	-100.00%	Remove FTE to allow for position title change for Kyle Miller and to support Permanent PT staffing/ushers.
602-11-220-292	Morris	NB-FT-Manager-Production-Morris PAC	NB-FT-Manager-Facility Ops (MPAC)	Kyle Miller	Title Change Only	68,078.00	70,120.00	2,042.00	3.00%	Title change to a more accurately reflect job duties performed.
201-11-200-200	Park Admin	NB-FT-Deputy Director-VPA			Remove FTE	113,765.00		(113,765.00)	-100.00%	Remove position, per J. Gathers
201-11-201-201	Park Maintenance	NB-FT-Chief of Park Operations-VPA		John Martinez	Higher-than-standard increase	97,850.00	110,622.00	12,772.00	13.05%	Salary increase to align with other deputy directors
201-11-201-201	Park Maintenance	TVP-Group Leader-Rum Village			Remove 3 FTEs (Move to Visitor Experience)	129,228.00		(129,228.00)	-100.00%	Move 3 positions from Park Maintenance to new Visitor Experience division
201-11-201-201	Park Maintenance		TVP-General Laborer-Park Maint		New FTE		40,515.00	3,083.00	100.00%	Add 1 FTE to insource Block By Block services
201-11-201-201	Park Maintenance		TVP-Job Leader-Park Maint		New FTE		50,168.00	2,238.00	100.00%	Add 1 FTE to insource Block By Block services
201-11-201-201	Park Maintenance	NB-FT-Financial Spec III-Park Maint			Remove FTE	49,506.00		(49,506.00)	-100.00%	Remove 1 FTE
201-11-201-201	Park Maintenance		TVP-Group Leader-Rum Village-Park Maint		New FTE		46,953.00	46,953.00	100.00%	New FTE for Rum Village - Park Maintenance
201-11-201-201	Park Maintenance	NB-FT-Superintendent III-Park Maint		Brian Garner and 1 to be hired	Remove 2 FTEs (Move to Visitor Experience)	119,016.00		(119,016.00)	-100.00%	Move 2 positions from Park Maintenance to new Visitor Experience division
201-11-201-201	Park Maintenance	TVP-Group Leader-Custodian-Park Maint	TVP-Group Leader Custodian		New FTE	43,076.00		(43,076.00)	-100.00%	Move position from Park Maint to Visitor Experience division
201-11-201-201	Park Maintenance		NB-FT-Horticulturist Tech-Park Maint		New FTE		57,096.00	57,096.00	100.00%	Hort. Needs increasing, additional support needed for Tree Canopy Program
201-11-201-201	Park Maintenance	NB-FT-Horticulturist Tech-Park Maint	NB-FT-Horticulturist Tech-Park Maint	Mary Wojcik	Higher-than-standard increase	55,433.00	57,096.00	1,663.00	3.00%	Recommend raising Mary W. to cap of \$57,096
201-11-201-201	Park Maintenance	NB-FT-Administrative Assistant I	NB-FT-Executive Asst-Park Maint	Sarena Gates	Higher-than-standard increase	45,985.00	63,872.00	17,887.00	38.90%	Request comes at the increasing demands placed on this position and equity across the department.
201-11-201-201	Park Maintenance		NB-FT-Administrative Assistant I-Forestry		New FTE	45,985.00	45,985.00		0.00%	Forestry- Present state forestry does not have the admin support needed for the requirements of the program especially considering the Canopy Coverage Program
201-11-203-230	Recreation	NB-FT-Manager-Center Recreation-RUM		Garry Harrington	New FTE		62,723.00	62,723.00	100.00%	Move position from Community Programming to Recreation due to reorganization within VPA
201-11-203-230	Recreation	NB-FT-Director Recreational Experiences	NB-FT Director of Recreation	Macey Hanna	Title Change Only	81,556.00	84,003.00	2,447.00	3.00%	

201-11-203-230	Recreation	NB-FT-Program Coordinator-Rec			Higher-than-standard increase	45,672.00	57,096.00	11,424.00	25.01%	Increase salary cap to be in line with other Program Coordinators within VPA
201-11-203-230	Recreation	NB-FT-Manager-Center Recreation-OBC		Mike Bueno	Remove 1 FTE (Move to Programming)	60,896.00		(60,896.00)	-100.00%	Moved position to Community Programming due to reorganization within VPA
201-11-203-230	Recreation	TVP-Group Leader Custodian-Rec		Brian Black	Remove 1 FTE (Move to Experience)	43,076.00		(43,076.00)	-100.00%	Moved position to new Visitor Experience division (201-11-209-
201-11-203-230	Recreation	TVP-Head Custodian-Rec			Remove 3 FTEs (Move to Experience)	116,385.00		(116,385.00)	-100.00%	Moved 3 positions to new Visitor Experience division (201-11-209-
201-11-203-230	Recreation	NB-FT-Program Coordinator-Rec	NB-FT-Admin Assistant II	Brenda Hall	Title Change Only	47,345.00	48,765.00	1,420.00	3.00%	Title change to Admin Assistant II to more accurately reflect job description and duties performed.
201-11-203-230	Recreation	NB-FT-Program Coordinator-Rec	NB-FT-Admin Assistant II	Cynthia Fish	Title Change Only	47,345.00	48,765.00	1,420.00	3.00%	Title change to Admin Assistant II to more accurately reflect job description and duties performed.

