



CITY OF SOUTH BEND  
**BOARD OF PUBLIC SAFETY**

**WEDNESDAY, DECEMBER 20, 2023  
MEETING AGENDA**

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**I. EXECUTIVE SESSION - 8:30 A.M. – Chief’s Conference Room, South Bend Police Department, 701 West Sample Street, South Bend, IN AND Virtually Via Microsoft Teams**

The Board of Public Safety will meet in the Executive Session prior to the Regular Meeting of the Board for purposes as specified in I.C. 5-14-1.5-6.1(b)(6)(A) to receive information concerning an individual’s alleged misconduct.

**II. REGULAR MEETING - 9:15 A.M. –Hybrid Meeting – Auditorium, South Bend Police Department, 701 West Sample Street, South Bend, IN AND Virtually via Microsoft Team with the link below**

<https://tinyurl.com/2023BPSHybrid>

**A. CALL ROLL OF MEMBERS**

**B. APPROVE MINUTES**

1. November 15, 2023 Regular Meeting Minutes

**C. ELECTION OF 2024 BOARD OF PUBLIC SAFETY PRESIDENT**

**D. POLICE DEPARTMENT**

1. Approve Hiring of Probationary Police Officers
  - a. Matthew Hegedus-Stewart
  - b. Delaney Knizner
  - c. Terry Mireles
  - d. Karl Thomas
2. Swearing in of Probationary Police Officers
3. Approve the Re-Hiring of Probationary Police Officer – Kyle Brownfield
4. Approve Promotions to Patrolman 1<sup>st</sup> Class
  - a. Rico Butler
  - b. Melissa Havens
  - c. Andre Mathews
5. Acknowledge Commendations of Life Saving Award
  - a. Jeffrey Veal
  - b. Joseph Slabach
  - c. Devonte Spratt
6. Approve Application and Declaration for Retirement – James Wolff



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7. Approve 2024 Special Police Commissions
8. File Monthly Statistical Analysis Report for November 2023

**E. FIRE DEPARTMENT**

1. Accept Donation
2. Approve Lexipol Policies
  - a. 1000 – Recruitment and Selection
  - b. 1001 – Performance Evaluations
  - c. 1002 – Requests for Transfer
  - d. 1003 – Position Descriptions
  - e. 1004 – Classification Specifications
  - f. 1005 – Career Tracks
  - g. 1006 – **Omitted, Under Review**
  - h. 1007 – Educational Incentives
  - i. 1008 – Tuition Reimbursement
  - j. 1009 – Reporting for Duty
  - k. 1010 – Conduct and Behavior
  - l. 1011 – Personnel Complaints
  - m. 1012 – Duty to Maintain Member Contact Information
  - n. 1013 – Personnel Records
  - o. 1014 – Commendations and Meritorious Service
  - p. 1015 – **Omitted, Under Review**
  - q. 1016 – Physical Fitness
  - r. 1017 – **Omitted, Under Review**
  - s. 1018 – Workplace Violence
  - t. 1019 – Lactation Breaks
  - u. 1020 – Smoking and Tobacco Use
  - v. 1021 – Drug and Alcohol-Free Workplace
3. Receive Lexipol Policies
  - a. 1023 – Uniform Regulations
  - b. 1024 – Badges
  - c. 1025 – Identification Cards
  - d. 1026 – Work-Related Illness and Injury Reporting
  - e. 1027 – Release of HIPAA – Protected Information
  - f. 1028 – Line-of-Duty Death
  - g. 1029 – Line-of-Duty Death and Serious Injury Notification
  - h. 1030 – Family Support Liaison



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- i. 1031 – Funerals
  - j. 1032 – Military Leave
  - k. 1033 – Driver’s License Requirements
  - l. 1034 – Nepotism and Conflicting Relationships
  - m. 1035 – Member Speech, Expression, and Social Networking
  - n. 1036 – **Omitted, Under Review**
  - o. 1037 – **Omitted, Under Review**
  - p. 1038 – **Omitted, Under Review**
  - q. 1039 – Pregnancy Policy (previously approved)
  - r. 1040 – **Omitted, Under Review**
  - s. 1041 – Temporary Limited or Modified Duty Policy
4. File Monthly Statistical Analysis Report for November 2023

**F. PRIVILEGE OF THE FLOOR**

**G. ADJOURNMENT**

**NOTICE FOR HEARING AND SIGHT IMPAIRED PERSONS**

**Auxiliary Aid or Other Services are Available upon Request at No Charge. Please Give Reasonable Advance Request when Possible.**