



# OFFICE OF THE CITY CLERK

DAWN M. JONES, CITY CLERK

## PERSONNEL & FINANCE

JANUARY 24, 2022 3:30 P.M.

Committee Members Present: Sheila Niezgodski, Eli Wax, Rachel Tomas Morgan, Troy Warner

Committee Members Absent: Henry Davis Jr.

Other Council Present: Sharon L. McBride, Lori K. Hamann, Canneth Lee, Karen L. White

Other Council Absent: None

Others Present: Dawn Jones, Bianca Tirado, Rachael Coates, Elivet Navarro, Bob Palmer

Presenters: Dan Parker

Agenda: *Bill No. 01-22* – American Rescue Plan COVID Premium Pay Ordinance

Committee Chair Sheila Niezgodski called to order the Personnel & Finance Committee meeting at 3:30 p.m.

Full audio dialogue of the meeting is available upon request from the City Clerk's Office.

### ***Bill No. 01-22***

Committeemember Rachel Tomas Morgan made a motion to accept Substitute Bill No. 01-22. Committee Vice-Chair Eli Wax seconded the motion, which carried by a voice vote of three (3) ayes. Committeemember Troy Warner had not yet joined the meeting.

Dan Parker, City Controller, with offices on the twelfth (12<sup>th</sup>) floor of the County-City Building, presented Substitute Bill No. 01-22.

Vice-Chair Wax asked whether the department heads knew the final determination and were on board with it.

Mr. Parker responded that the list of non-bargaining employees was determined with the Mayor's office and each department head.

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Committeemember Rachel Tomas Morgan asked if the number of people having retired after October 1, 2021, is nominal.

Mr. Parker responded that sixteen (16) people either retired or passed away, which are included in the eight hundred ninety-five (895) receiving payment.

Councilmember Karen L. White asked about the process for identifying the two hundred eight (208) non-bargaining employees receiving payment.

Mr. Parker responded that the Mayor's office worked with each department head as per the Treasury's criteria. The primary consideration was if the city required the employee to work in person during COVID-19.

Councilmember White asked about any pushback from employees not included in the two hundred eight (208).

Mr. Parker responded that he had not received any pushback.

Councilmember Canneth Lee asked when the rollout would take place.

Mr. Parker responded that the intention is to pay employees on Friday, January 28, 2022, if this resolution is passed by Council tonight.

Clerk Dawn Jones, with offices on the fourth (4<sup>th</sup>) Floor of the County-City Building, asked if the employees who worked in the Clerk's office are included and who the two (2) additional elected officials are comprising the thirteen (13).

Mr. Parker responded that the two (2) elected officials are Tim Scott and Jake Teshka, who worked during the eligibility period but are no longer elected officials.

Kacey Gergely, Chief of Staff at the Mayor's Office, with offices on the fourteenth (14<sup>th</sup>) floor of the County-City Building, added that she was under the impression that the Clerk's office could work remotely during the eligibility period of March 2020 to May 2021.

Clerk Dawn Jones responded that someone was always in the office on rotation.

Kacey Gergely responded that she would follow up with the Clerk's office to continue this conversation.

Vice-Chair Wax made a motion to send Substitute Bill *No. 01-22* to the Committee of the Whole with a favorable recommendation. Committeemember Troy Warner seconded the motion, which carried by a voice vote of four (4) ayes.

With no further business, Chair Sheila Niezgodski adjourned the Personnel & Finance meeting at 3:57 p.m.



Respectfully Submitted,

A handwritten signature in blue ink that reads "Sheila Niezgodki".

Sheila Niezgodki, Committee Chair