



City Performance Management
 2022 Q1 SB Stat Post-Meeting Memo

Police Stat Project Portfolio

Project	Brief Description
Expansion of community policing engagement strategy	Continuous improvement and progress in community policing
Improve internal consistency for aggravated assault counts	Analyze for influencing factors and create documentation and tools to enforce best practices and create consistency in how aggravated assaults are counted
Track and monitor progress in 21 st Century Policing recommendations	Continue to document and make progress on 21 CP recommendations for the community
Improve diversity in police recruiting pool and workforce	Monitoring and analyzing factors contributing to police officer demographics
Evaluate staffing levels and finalize staffing study	Repeat staffing analysis of 2020 to understand staffing needs and utilization rates of 2022

Next Steps Identified at Stat Meeting

- Public Safety Update
 - Scheduled for Thursday, May 26th
 - Collect highlighted 21 CP recommendation updates for one slide
- Diversity in recruitment
 - Perform cost-benefit analysis of lateral
 - Insights analysis of recruitment data
 - Create a brief hiring walk-through video
- Part I Crimes audit – aggravated assault w/ firearms
 - Complete 2021 audit
 - Spot check 2022 aggravated assault w/ firearm victim counts
 - Expand and complete audit insights analysis

Potential Topics next SB Stat Meeting

- Diversity in recruitment
- Part I Crimes audit