City Performance Management
2021 Q1 SB Stat Post-Meeting Memo

2021 SB Stat Key Takeaways

- Fire Compensation Study
  - Data analysis followed the same methodology as 2020 SBPD compensation study
  - Performed salary analysis (salary, clothing allowance, and longevity pay) with comparable with Indiana cities and midwestern cities
- Fire Operation Dashboard
  - Improved visualizations, remove technical jargon for better understanding of the data
  - Scaled the prototype to include more data
- Fire Inspection Dashboard
  - Continuously focusing on the business license map to be added to the data source that interacts with PowerBI
  - The goal is to consolidate both the reinspections and business inspections into one map

2021 SB Stat Topic Next Steps

- Fire Compensation Study
  - Business Analytics to share the analysis in-depth with HR, other key negotiators
  - Business Analytics will prepare an overview on compensation analysis (memo)
  - HR to review preliminary analysis, validate data
- Fire Operation Dashboard
  - Explore adding dashboard to City Transparency portal
  - Develop internal version of operations dashboard that drills down to station-level views
- Fire Inspection Dashboard
  - Consolidate both the reinspections and business inspections into one map by adding the business license map as a data source for PowerBI

Potential Topics next SB Stat Meeting

- Fire Operations Internal Dashboard
- Data analysis to inform new Fire strategic plan