

## PRESS RELEASE

## FOR IMMEDIATE RELEASE

 FROM:
 DAWN M. JONES, CITY CLERK

 DATE:
 THURSDAY, MAY 20, 2021

 SUBJECT:
 PRESS CONFERENCE TO MEET NEW DIRECTOR OF COMMUNITY REVIEW OFFICE

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## PRESS CONFERENCE TO MEET NEW DIRECTOR OF COMMUNITY REVIEW OFFICE

South Bend City Clerk Dawn M. Jones hired the first Director of the Community Review Office, Joshua Reynolds, begins his role June 7, 2021. Mr. Reynolds is a certified investigator from Indianapolis, IN with a demonstrated twenty-year (20) history of conducting discrimination, harassment, and misconduct investigations in the workplace, higher education, government, nonprofit, and private sector. Clerk Jones, in consultation with the Common Council, reviewed forty (40) applications, identified thirteen (13) for first (1<sup>s</sup>) interview and interviewed six (6) candidates over two rounds of virtual interviews. The team interviewed Mr. Reynolds April 15, 2021, and May 6, 2021, with members of the Common Council in attendance.

On Monday, May 24, Clerk Dawn M. Jones will host a press conference at 10:30 a.m. in the Council Chambers on the 4<sup>th</sup> floor of the County-City Building, 227 W. Jefferson Blvd., South Bend, IN 46601. This press conference is closed to the public and only the media is invited to attend. This is an opportunity to meet Mr. Reynolds and discuss his role as director of the Community Review Office, whose goals are to engage stakeholders in creating an environment of civility and respect, in which police are responsive to the community in an impartial manner without the vestiges of systemic racism and associated discrimination, and in turn the community views the police with legitimacy and respect. Mr. Reynolds will manage the Community Review Office, enhance communications and good will between the police and residents, and maintain records of all complaints. Aggrieved persons will be encouraged to take part in the process, and Mr. Revnolds will facilitate just and efficient means to safely, fairly, impartially, and timely conduct investigations of alleged police misconduct, to reach an independent determination of whether the allegations are supported, and to make recommendations based on the evidence gained through those investigations. The office will also work to identify and address patterns of alleged police misconduct and to make policy recommendations to improve the South Bend Police Department and reduce incidents of alleged police misconduct.



Clerk Dawn M. Jones and Director Joshua Reynolds will be available to answer media questions. ###