



City Performance Management
 2020 Q4 SB Stat Memo & Agenda

2020 SB Stat Portfolio Summary

Project	Project Manager	Projected Completion	Project Status
Recruitment			
Open House with Training	Training	Ongoing	●
Home Grown Program	ODI	On Hold	●
SBPD Youth Academy	Training	On Hold	●
21 CP Recommendations			
Peer Support Program	Ian Spindler	Ongoing	●
Streamline Reporting for Efficiency and Rigor	Kelsey Lange	Q2 2021	●
Rigorous Collection of all Non-voluntary Contacts	Kris Hinton	Q1 2021	●
Community Survey	Kelsey Lange	Q1 2021	●
Internal PD Communication Plan	Kris Hinton	2021	●
GVI expansion	Romona Bethany	Ongoing	●
Policy Reviews	Chief Ruszkowski	Ongoing	●

Legend ● Project on Schedule ● Project Delayed ● Project Cancelled

Prospective Projects for 2020 and 2021

Prospective Project	Priority-level*	Performance Goal**
Recruitment and Hiring Stage Tracking	High	1 & 4
Community Survey	High	1 & 5
Internal PD Communication Plan	High	5

*Categories: Low, Medium, or High

**Categories: (1) Better, quicker decisions, (2) Cost savings, (3) Experimenting for what works, (4) Repurposing resources, and (5) Stakeholder Engagement



Police Stat 2020 Q4 Agenda

1. Welcome

- Opening remarks – Mayor Mueller, Chief of Staff

2. Project Updates

- Recruitment + Training – Capt. Herron and Lt. Fulnecky
 - i. Recruitment initiatives
 - ii. Hiring updates
- Transparency Hub – Kelsey Lange
- 21 CP project pipeline
 - i. Peer support program – Ian Spindler
 - ii. Post incident reporting – Kelsey Lange
 - iii. Non-voluntary contact collection – Kelsey Lange
 - iv. GVI reporting improvement – Romona Bethany

2. Using Data to Drive Performance

- Transparency Hub Stats – Kelsey Lange
- Zencity insights for raises – Kelsey Lange

3. Next Steps + Considerations

4. Celebrating Our Values – Christine Karsten