



CITY OF SOUTH BEND

EXCELLENCE | ACCOUNTABILITY | INNOVATION | INCLUSION | EMPOWERMENT

2017 Budget Summary of Changes

Introduction

The first 2017 budget presentation took place on August 15th and was followed by 8 additional meetings which concluded on October 10th. Throughout this portion of the budget process, we gathered input from the Council, as well as residents. Based on the feedback, we have made several adjustments to the budget. This brief is intended to summarize the changes that were made between August 15th and today. It also summarizes actions and options to prepare for the 2020 fiscal curb.

Budget Changes

The changes that were made the budget originally presented to Council on August 15th are as follows:

1. The City received confirmation that the 2017 LOIT revenue will increase by 10% (\$2.69 million) over 2016.
8. Minimum wage across all employee groups increased to \$10.10 per hour for 2017.
2. Increased the Curb & Sidewalk allocation from \$1,000,000 to \$1,500,000. The budget also reflects an increase in the operating transfer of \$261,974 to Motor Vehicle Highway to reduce shortfall for paving projects.
- Added or changed the following positions:
 3. Deputy Director of Code Enforcement: Added to assist the Director of Code Enforcement with managing day-to-day operations of the department.
 4. Director of TIF Engineering: Added position to insource projects that were previously outsourced. Position is expected to cover

costs with savings from insourcing and will be funded through TIF funds.

5. Director of Venues, Parks and Arts (VPA): This position was formerly the Parks Superintendent. However, due to the change in the department to cover not only parks, but also the Morris, Palais, Century Center and other VPA activities, the salary was also increased to reflect the increase in duties.
6. PSAP program budget was increased to \$2,054,126 based on most current projections of the increased costs to run the Center.
7. Added \$100,000 (in COIT) for a new Human Resource Information System, which will allow the Office of Human Capital & Inclusion to track and maintain Employee Performance Evaluations, Career Development and Job-Related Training. Also added \$5,000 to cover various subscription services for recruiting talent from all segments of society.
8. Both Teamsters Local Union No. 364 and the Fraternal Order of Police South Bend Lodge No. 36 ratified 4-year Collective Bargaining Agreements in October 2016. The changes from these agreements are now presented in the final 2017 budget before you.
8. All non-bargaining positions maximum salary caps have been increased by a minimum of 2% in the salary ordinance and budget. Actual increases in pay will be based upon performance.

Refer to page 126 for change on Smart Streets Capital Fund.

City of South Bend
2017 Budget Overview
October 24, 2016

	2016 Amended Budget						2017 Proposed Budget					
	Cash Balance 1/1/2016	2016 Revenues	2016 Expenditures	Adjustments	Surplus (Deficit)	Cash Balance 12/31/2016	Cash Balance 1/1/2017	2017 Revenues	2017 Expenditures	Adjustments	Surplus (Deficit)	Cash Balance 12/31/2017
Debt Service Funds												
315	1,038,904	14,000	14,000	-	-	1,038,904	1,038,904	14,000	14,000	-	0	1,038,904
317	508,480	5,300	-	-	5,300	513,780	513,780	5,000	-	-	5,000	518,780
328	1,735,840	15,000	15,000	-	-	1,735,840	1,735,840	15,000	15,000	-	0	1,735,840
752	-	-	-	-	-	-	1,200,000	3,868,169	3,868,169	-	0	1,200,000
754	-	-	-	-	-	-	2,146,052	210,000	157,000	-	53,000	2,199,052
756	-	-	-	-	-	-	2,100,000	855,784	855,784	-	0	2,100,000
758	-	-	-	-	-	-	561,000	3,960,668	4,521,668	-	(561,000)	-
Total Debt Service Funds	3,283,224	34,300	29,000	-	5,300	3,288,524	9,295,576	8,928,621	9,431,621	-	(503,000)	8,792,576
Total Redevelopment Commission Funds	61,194,710	28,191,475	68,863,939	(20,693,610)	(40,672,464)	41,215,856	47,222,908	38,801,853	63,188,082	-	(24,386,229)	22,836,679
Grand Total	228,782,505	294,218,238	372,946,657	(28,784,245)	(70,637,784)	178,838,332	200,666,884	316,765,097	362,791,281	-	(46,026,184)	154,640,700

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

2017 CITY BUDGET

Budget Form No. 4

Ordinance Number:

Be it ordained/resolved by the **South Bend Common Council** that for the expenses of **SOUTH BEND CIVIL CITY** for the year ending December 31, **2017** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SOUTH BEND CIVIL CITY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **South Bend Common Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
South Bend Common Council	Common Council and Mayor	10/24/2016

DLGF-Reviewed Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$0	\$0	0.0000
0075	COIT SPECIAL DISTRIBUTION	\$10,680,407	\$0	0.0000
0101	GENERAL	\$58,587,268	\$69,000,000	3.8210
0203	SELF INSURANCE	\$3,557,591	\$0	0.0000
0254	LOCAL INCOME TAX	\$7,462,645	\$0	0.0000
0341	FIRE PENSION	\$5,217,138	\$0	0.0000
0342	POLICE PENSION	\$6,423,889	\$0	0.0000
0706	LOCAL ROAD & STREET	\$1,490,000	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$10,744,134	\$0	0.0000
0720	MAJOR MOVES - TOLLROAD COUNTIES	\$1,500,000	\$0	0.0000
1001	CIVIC CENTER	\$4,194,310	\$0	0.0000
1151	CONTINUING EDUCATION	\$733,500	\$0	0.0000
1156	EMERGENCY TELEPHONE SYSTEM	\$0	\$0	0.0000
1301	PARK & RECREATION	\$13,583,111	\$15,000,000	0.8306
1310	PARK NONREVERTING - CAPITAL	\$145,000	\$0	0.0000
2142	PARKING GARAGE	\$994,870	\$0	0.0000
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$372,250	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$476,500	\$900,000	0.0498
2402	ECONOMIC DEVELOPMENT	\$2,595,934	\$0	0.0000
2411	ECONOMIC DEV INCOME TAX CREDIT	\$10,998,021	\$0	0.0000
6402	TRASH / SANITATION - OPERATING	\$5,627,959	\$0	0.0000
		\$145,384,527	\$84,900,000	4.7014

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Home-Ruled Funds (Not Reviewed by DLGF)		Adopted Budget
Fund Code	Fund Name	
9500	Loss Recovery Fund	\$500,000
9501	Excess Levy Fund	\$0
9502	Studebaker/Oliver Reverting Grants	\$100,000
9503	Economic Development Grant Fund	\$72,012
9504	Police State Seizures Fund	\$36,000
9505	Gift, Donation, Bequest Fund	\$38,700
9506	Police Curfew Violations	\$1,000
9507	Central Services Fund	\$8,512,419
9508	Emergency Medical Service Operating	\$5,963,503
9509	Excess Welfare Distribution Fund	\$0
9510	Human Rights Federal Grant Fund	\$195,396
9511	East Race Waterway Fund	\$1,367
9512	Morris PAC/Palais Royale Marketing Fund	\$18,000
9513	Police Take Home Car Liability Fund	\$10,000
9514	Police Block Grant Fund	\$0
9515	Hazmat Fund	\$10,000
9516	Indiana River Rescue Fund	\$88,300
9517	Police Grants	\$0
9518	Regional Police Academy	\$22,500
9519	COPS More Grant	\$92,000
9520	Police Federal Drug Enforcement	\$162,000
9521	Professional Sports Development Fund	\$827,955
9522	Coveleski Stadium Capital Fund	\$30,000
9523	Zoo Endowment Fund	\$49,688
9524	Urban Action Development Grant Fund	\$126,144
9525	Morris Performing Arts Center Capital Fund	\$97,500
9526	CRED Fund	\$0
9527	Palais Royale Historic Preservation Fund	\$5,000
9528	Project Releaf Fund	\$525,416
9529	Hall of Fame Capital Fund	\$80,000
9530	Police K-9 Unit Fund	\$2,020
9531	Unemployment Compensation Fund	\$68,705
9532	Consolidated Building Fund	\$3,750,360
9533	Solid Waste Depreciation Fund	\$1,135,613
9534	Water Works Capital Fund	\$992,000
9536	Water Works Customer Deposit Fund	\$15,000
9537	Water Works Bond Reserve Fund	\$16,000

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9538	Water Works O&M Reserve Fund	\$23,000
9539	Sewage Repair Insurance Fund	\$528,864
9540	Sewage Works General Operations Fund	\$40,440,030
9541	Sewage Works Capital Fund	\$4,442,000
9542	Water Works General Operations Fund	\$17,101,141
9543	Sewage Works O&M Reserve Fund	\$30,000
9544	Sewage Works Sinking Fund	\$9,163,754
9545	Water Works Sinking Fund	\$2,054,891
9547	Sewage Works Debt Service Reserve Fund	\$0
9549	Century Center Capital Fund	\$0
9550	Sewage Works 2011 Bond Construction Fund	\$0
9551	Sewage Works 2012 Bond Construction Fund	\$1,000,000
9552	City Cemetery Trust Fund	\$6,000
9553	2013A Sewer Refund Bonds	\$0
9555	Economic Development Revenue Bonds	\$0
9556	Self-funded Employee Benefits Fund	\$17,795,850
9557	Dept of Community Investment Grants	\$3,254,000
9558	Central Services Capital Fund	\$286,700
9559	Emerg Medical Svcs Capital	\$1,242,056
9564	Century Ctr Energy Savings	\$192,297
9565	Unsafe Building	\$894,757
9566	Landlord Registration	\$1,000
9567	IT/Innovation/311 Call Center	\$5,197,431
9568	L.O.I.T. 2016 Special Distribution	\$2,130,000
9569	2015 Sewer Bond Issuance	\$0
9570	Equipment Vehicle Leasing	\$5,500,000
9571	South Bend Redevelopment Authority	\$3,868,169
9572	Smart Streets Bond Capital	\$10,000,000
9573	Industrial Revolving Fund	\$157,000
9574	South Bend Building Corp	\$2,643,214
9575	Smart Streets Debt Service	\$855,784
9576	Parks Bond Debt Service	\$391,482
9577	Erskine Village Debt Service	\$4,521,668
9578	Parks Bond Capital	\$3,500,000
9579	Recreation Non-reverting	\$1,586,607
		\$162,352,293

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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**2017 HALL OF FAME
 DEBT SERVICE FUND**

Budget Form No. 4

Ordinance Number:

Be it ordained/resolved by the **South Bend Common Council** that for the expenses of **SOUTH BEND REDEVELOPMENT COMMISSION** for the year ending December 31, **2017** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SOUTH BEND REDEVELOPMENT COMMISSION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

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Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
South Bend Common Council	Common Council and Mayor	10/24/2016

DLGF-Reviewed Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8485	SPECIAL REDEVELOPMENT DEBT EXEMPT FROM CIRCUIT BREAK	\$1,269,000	\$1,600,000	0.0886
		\$1,269,000	\$1,600,000	0.0886

1. LOIT Revenue Increase

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Estimated Revenue
C.O.I.T.								
404-0000-316.00-00	COUNTY OPTION INC. TAX	8,645,811	8,859,912	9,454,023	9,454,023	7,878,353	4,727,012	10,459,265
LEVEL	TEXT		TEXT AMT					
02	2017 DLG ESTIMATE		10,459,265					10,459,265
*		8,645,811	8,859,912	9,454,023	9,454,023	7,878,353	4,727,012	10,459,265
404-0000-360.00-00	MISCELLANEOUS REVENUE	0	0	0	526	526	526	0
LEVEL	TEXT		TEXT AMT					
02	ANCHOR PRINCIPAL (PAID OFF IN 2014)				526	526	526	0
*		0	0	0	526	526	526	0
404-0000-361.00-00	INTEREST EARNINGS	41,371	84,868	95,000	95,000	77,061	55,899	95,000
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED INTEREST ON FUND BALANCES		95,000					95,000
*		41,371	84,868	95,000	95,000	77,061	55,899	95,000
404-0000-380.10-13	TELEPHONE	122,780	121,905	115,440	115,440	95,510	55,926	0
LEVEL	TEXT		TEXT AMT					
02	TELEPHONE INCLUDED IN THE IT ALLOCATION FROM FUND 279 IN 2017							
404-0000-380.10-80	IT ALLOCATION FEE	398,628	410,642	430,349	430,349	322,749	215,166	0
404-0000-380.10-99	MISC. REIMBURSEMENTS	97	0	0	0	0	0	0
*		521,505	532,547	545,789	545,789	418,259	271,092	0
404-0000-399.02-06	PRINCIPAL INCOME	0	438,203	238,172	238,172	238,173	146,068	126,142
LEVEL	TEXT		TEXT AMT					
02	SCHEDULE PAYMENTS FROM UDAG FUND 410 #82		126,142					126,142
*		0	438,203	238,172	238,172	238,173	146,068	126,142
**	C.O.I.T.	9,208,687	9,915,530	10,332,984	10,333,510	8,612,372	5,200,596	10,680,407

1. LOIT Revenue Increase

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Estimated Revenue
EDIT								
408-0000-315.00-00	ECON/DEV INCOME TAX	8,796,821	9,031,709	9,594,602	9,594,602	7,995,502	4,797,301	10,433,361
LEVEL	TEXT		TEXT AMT					
02	2017 DLGF ESTIMATE		10,600,122					
	LESS: PSAP DEBT DEDUCTED FROM EDIT		166,761-					
			10,433,361					
*		8,796,821	9,031,709	9,594,602	9,594,602	7,995,502	4,797,301	10,433,361
408-0000-360.00-00	MISCELLANEOUS REVENUE	0	0	0	0	2,766	0	0
*		0	0	0	0	2,766	0	0
408-0000-361.00-00	INTEREST EARNINGS	28,527	56,631	60,000	60,000	70,254	48,815	60,000
LEVEL	TEXT		TEXT AMT					
02	INTEREST ON INVESTMENTS ON FUND BALANCES		60,000					
			60,000					
*		28,527	56,631	60,000	60,000	70,254	48,815	60,000
408-0000-369.00-00	COMMON AREA FEES	0	150,000	150,000	150,000	150,000	150,000	150,000
LEVEL	TEXT		TEXT AMT					
02	LEIGHTON PLAZA COMMON AREA FEES		150,000					
	GROUND LEASE BETWEEN MEMORIAL HOSPITAL AND SOUTH BEND REDEVELOPMENT COMMISSION FOR THE PERIOD 11/15/97 THROUGH 11/15/47. PAYMENT DUE FOR 2007 AND THEREAFTER IS \$150,000 PER YEAR		150,000					
*		0	150,000	150,000	150,000	150,000	150,000	150,000
408-0000-380.10-99	MISC. REIMBURSEMENTS	0	82	0	268	268	268	0
*		0	82	0	268	268	268	0
**	EDIT	8,825,348	9,238,422	9,804,602	9,804,870	8,218,790	4,996,385	10,643,361

1. LOIT Revenue Increase

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Estimated Revenue
PUBLIC SAFETY - LOIT FUND								
249-0000-316.00-00	COUNTY OPTION INC. TAX	6,380,029	6,466,190	6,791,160	6,791,160	5,659,300	3,395,580	7,467,618
LEVEL	TEXT	TEXT AMT						
02	2017 DLGF ESTIMATE	7,467,618						
	POLICE - 56%							
	FIRE - 44%							
		7,467,618						
*		6,380,029	6,466,190	6,791,160	6,791,160	5,659,300	3,395,580	7,467,618
249-0000-361.00-00	INTEREST EARNINGS	4,421	5,373	6,000	6,000	4,788	3,403	6,000
LEVEL	TEXT	TEXT AMT						
02	INTEREST EARNED ON CASH BALANCES	6,000						
		6,000						
*		4,421	5,373	6,000	6,000	4,788	3,403	6,000
249-0000-380.10-99	MISC. REIMBURSEMENTS	0	13	0	0	0	0	0
*		0	13	0	0	0	0	0
**	PUBLIC SAFETY - LOIT FUND	6,384,450	6,471,576	6,797,160	6,797,160	5,664,088	3,398,983	7,473,618
***	PUBLIC SAFETY - LOIT FUND	6,384,450	6,471,576	6,797,160	6,797,160	5,664,088	3,398,983	7,473,618

**2. Increase in Curb & Sidewalk allocation AND
Increase in transfer to MVH**

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
404-0619-431.50-02	INTER-FUND OPER. TRANSFRS	1,100,000	1,500,000	1,500,000	1,500,000	1,125,000	750,000	1,677,224
LEVEL	TEXT		TEXT AMT					
02	TRANSFER TO MVH FUND 202 TO COVER CURB AND SIDEWALK PROGRAM BUDGET(202-0619)		1,500,000					
	TRANSFER TO ACCT #202-0000-392.00-00							
	TRANSFER FROM COIT TO MVH FOR STREET DEPARTMENT TO BALANCE OUT COIT FOR 2017		177,224					\$177,224 + \$84,750 (next page) = \$261,974 increase in transfer
			1,677,224					
*	OTHER USES	1,100,000	1,500,000	1,500,000	1,500,000	1,125,000	750,000	1,677,224
**	CURB/SIDEWALK PROGRAM	1,100,000	1,500,000	1,500,000	1,500,000	1,125,000	750,000	1,677,224

**2. Increase in Curb & Sidewalk allocation AND
Increase in transfer to MVH**

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
408-0607-431.50-02	INTER-FUND OPER. TRANSFRS	1,866,582	1,853,000	1,853,000	1,853,000	1,389,750	926,500	1,937,750
LEVEL	TEXT		TEXT AMT					
02	TRANSFER TO MVH FUND 202 TO COVER OPERATING EXPENDITURES OF STREET DEPARTMENT AND PAVING TRANSFER TO ACCT #202-0000-392.00-00		1,853,000					
	ADDITIONAL TRANSFER TO MVH FUND 202 TO BALANCE OUT THE EDIT FUND		84,750					
			1,937,750					
*	OTHER USES	1,866,582	1,853,000	1,853,000	1,853,000	1,389,750	926,500	1,937,750
**	STREET	1,866,582	1,853,000	1,853,000	1,853,000	1,389,750	926,500	1,937,750

3. Addition of Deputy Director of Code

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
CONSOLIDATED BLDG. FUND								
600-1201-415.10-01	REGULAR SALARIES	333,631	582,838	658,054	655,054	463,992	281,011	677,128
LEVEL	TEXT		TEXT AMT					
02	.5 DIRECTOR (SPLIT W/ ANIMAL CTRL)		39,310					
	2 CODE INSPECTORS - SR (2 X 42,583)		85,166					
	6 CODE INSPECTOR IV (6 X 40,076)		240,456					
	1 EXEC ADMIN ASST		40,508					
	1 DIR FIN SVCS		59,720					
	2 ADMIN ASST - CODE (2 X 35,000)		70,000					
	1 DATA ANALYST		51,000					
	1 HEARING SECRETARY		38,694					
	1 DEPUYTY DIR OF CODE ENFORCEMENT		70,000					
	ADJ TO ACTUAL		17,726-					
			677,128					
600-1201-415.10-03	SEASONAL & INTERNS	10,037	8,608	0	0	0	1,658	0
LEVEL	TEXT		TEXT AMT					
02	2 INTERNS @ \$10.00/HR, NTE 400 HRS EACH							
600-1201-415.10-04	OVERTIME	1,267	356	0	1,000	364	341	0
600-1201-415.10-09	PERMANENT PART TIME	0	18,103	19,167	21,167	22,656	8,539	59,727
LEVEL	TEXT		TEXT AMT					
02	.5 PART TIME INSPECTOR		19,167					
	1.6 PART TIME CLERICAL (2 X 0.8)		40,560					
			59,727					
600-1201-415.10-10	HIRING BONUS	4,000	0	0	0	0	0	0
600-1201-415.11-01	FICA TAXES	26,542	45,920	51,807	51,807	36,139	21,580	56,369
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$736,850 X 7.65%		56,369					
			56,369					
600-1201-415.11-04	PERF RETIREMENT	33,746	65,121	73,704	73,704	52,008	31,511	75,838
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$677,125 X 11.20%		75,838					
			75,838					
600-1201-415.11-07	UNEMPLOYMENT COMP	828	1,711	1,693	1,693	890	398	1,737
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$736,855 X 0.25%		1,737					
			1,737					
600-1201-415.11-08	HEALTH INSURANCE	39,016	137,411	231,936	231,936	141,449	88,593	214,533

4. Addition of Director of Redevelopment Engineering

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0602-431.10-01	REGULAR	339,860	424,336	481,450	461,450	333,663	196,377	547,844
LEVEL	TEXT		TEXT AMT					
02	1 DIR OF PUBLIC WORKS (117,171 X 10%)		11,717					
	1 DEPUTY DIR PUBLIC WORKS (95,509 X 10%)		9,551					
	1 CITY ENGINEER (102,290 X 47%)		48,076					
	1 ASST CITY ENGINEER (82,245 X 47%)		38,655					
	1 ADMIN ASST II (40,906 X 47%)		19,226					
	1 ENGINEER I - TIF-FUNDED (100%)		66,586					
	4 ENGINEER I (4 X \$66,586 X 47%)		125,180					
	1 EXEC ASST & DIR SPEC PROJ (53,106 X 15%)		7,966					
	1 MGR - PUBLIC CONST (66,397 X 47%)		31,207					
	1 PERMITS MANAGER (48,456 X 47%)		22,774					
	3 PROJECT INSPECTORS (3 X 53,132 X 47%)		74,916					
	1 ADMIN ASST I (38,950 X 47%)		18,307					
	ACTUAL DIFFERENTIAL		23,555-					
	DIRECTOR OF REDEVELOPMENT ENGINEERING		97,238					
			547,844					
101-0602-431.10-03	SEASONAL & INTERNS	22,919	16,616	24,960	42,960	39,781	14,484	37,440
LEVEL	TEXT		TEXT AMT					
02	ENGINEERING INTERN PROGRAM: 6 INTERNS, \$13/HR, 40 HRS X 12 WEEKS		37,440					
			37,440					
101-0602-431.10-04	OVERTIME PAY	109	130	0	2,000	1,883	136	0
101-0602-431.10-05	TEMPORARY SERVICES	8,470	0	0	0	0	0	0
101-0602-431.10-09	PERMANENT PART-TIME	55,864	60,512	53,958	53,958	23,506	16,003	21,066
LEVEL	TEXT		TEXT AMT					
02	PT ASST CITY ENGINEER (\$44,822 X 47%)		21,066					
			21,066					
101-0602-431.11-01	FICA - REGULAR	31,412	37,586	42,867	42,867	30,290	17,251	46,387
LEVEL	TEXT		TEXT AMT					
02	ALL SALARIES - \$606,360 X 7.65%		46,387					
			46,387					
101-0602-431.11-04	PERF - REGULAR	37,917	46,331	53,921	53,921	37,237	21,836	61,359
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES - \$547,844 X 11.2%		61,359					
			61,359					
101-0602-431.11-07	UNEMPLOYMENT COMP	1,107	1,323	1,401	1,401	728	313	1,516
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	ALL WAGES - \$606,360 X 0.25%		1,516 1,516					
101-0602-431.11-08	HEALTH INSURANCE	60,294	79,535	109,548	109,548	61,127	35,792	117,816
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE - 7.42 FTE X \$15,550		117,816					
	LTD 8.46 FTE X \$96							
	INSURANCE REBATE - 1.04 FTE X \$1,560		117,816					
101-0602-431.11-09	LIFE INSURANCE	754	865	787	787	646	388	1,016
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE - 8.46 FTE X \$120		1,016 1,016					
101-0602-431.11-11	SHOE ALLOWANCE	195	241	390	390	255	130	260
LEVEL	TEXT		TEXT AMT					
02	SHOE ALLOWANCE - 4 X \$65		260 260					
101-0602-431.11-12	AUTO ALLOWANCE	2,360	1,658	2,955	2,955	1,402	935	2,010
LEVEL	TEXT		TEXT AMT					
02	DIR OF PUBLIC WORKS (6,000 X 10%)		600					
	CITY ENGINEER (1,500 X 47%)		705					
	ASST CITY ENGINEER (1,500 X 47%)		705					
			2,010					
101-0602-431.11-22	PARKING ALLOWANCE	4,536	2,619	420	420	350	210	420
LEVEL	TEXT		TEXT AMT					
02	1 PERSON @ \$35/MONTH		420 420					
101-0602-431.11-24	CELL PHONE ALLOWANCE	3,150	3,602	3,582	3,582	2,734	1,738	4,242
LEVEL	TEXT		TEXT AMT					
02	ALL PHONE ALLOCATIONS \$660 ANNUALLY							
	DIRECTOR PUB WKS (10%)		66					
	DEP DIR PUB WKS (10%)		66					
	CITY ENGINEER (47%)		310					
	2 ASST CITY ENGINEER (47% EACH)		620					
	ENGINEER I (47%)		310					
	ENGINEER I - TIF FUNDED		660					
	PUBLIC CONSTRUCTION MGR (47%)		310					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	PROJECT MGR (47%)		310					
	2 PROJECT INSPECTOR II (47% EACH)		620					
	PROJECT INSPECTOR I (47%)		310					
	REDEVELOPMENT ENGINEER		660					
			4,242					

*	PERSONNEL SERVICES	568,947	675,354	776,239	776,239	533,602	305,591	841,376
	101-0602-431.21-01 OFFICIAL RECORDS	82	404	300	500	422	256	500
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED COSTS BASED ON TRENDS USED TO PAY ST JOSEPH COUNTY RECORDER AND OTHER ITEMS		500					
			500					
	101-0602-431.21-02 PRINT SHOP	3,590	3,330	500	500	316	232	500
LEVEL	TEXT		TEXT AMT					
02	MISCELLANEOUS PRINTING SUPPLIES		500					
			500					
	101-0602-431.21-03 C.S.-OFFICE SUPPLIES	969	997	1,500	1,500	1,082	690	1,500
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED CENTRAL SERVICE OFFICE SUPPLIES		1,500					
			1,500					
	101-0602-431.21-04 OTHER - OFFICE SUPPLIES	2,900	5,235	3,500	4,414	3,256	2,025	4,500
LEVEL	TEXT		TEXT AMT					
02	SUPPLIES PURCHASE FROM OTHER THAN CENTRAL STORES ESTIMATE BASED ON TRENDS, BLANKET PO ISSUED TO OFFICE MAX		4,500					
			4,500					
	101-0602-431.21-05 SMALL OFFICE EQUIP.	662	1,721	1,600	15,679	14,622	13,663	5,000
LEVEL	TEXT		TEXT AMT					
02	SMALL OFFICE EQUIPMENT INCLUDING SMALL FURNITURE SUCH AS CHAIRS, KEYBOARD TRAYS, OVERHEAD CABINETS, ETC.		5,000					
			5,000					
	101-0602-431.22-01 CENTRAL SERVICE GASOLINE	4,968	2,023	5,100	2,900	1,174	714	1,500
LEVEL	TEXT		TEXT AMT					

5. Change of title and salary for Executive Director of VPA

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
PARK DEPARTMENT FUND								
201-1100-452.10-01	REGULAR	412,996	405,520	400,428	400,428	336,718	215,037	316,057
LEVEL	TEXT	TEXT AMT						
02	1 EXECUTIVE DIRECTOR - VPA (TITLE CHANGE)	115,000						
	1 DIRECTOR-FINANCIAL SERVICES (PARK ADMIN)MOVED GF							
	1 FINANCIAL SPECIALIST IV (UPGRADE BP FROM FS III)	46,435						
	1 FINANCIAL SPECIALIST II	37,488						
	1 FINANCIAL SPECIALIST II	37,488						
	ADMINISTRATIVE ASSISTANT I	38,951						
	1 OFFICE MANAGER	35,826						
	1 FOREMAN V(PARK POLICE SUPERVISOR)-MOVED TO MAINT							
	2% WAGE INCREASE DIFF	4,869						
		316,057						
201-1100-452.10-02	HOURLY	66,619	70,722	69,796	69,796	53,446	32,057	0
LEVEL	TEXT	TEXT AMT						
02	2 PARK POLICE II @ \$34,898 - MOVED TO MAINT							
201-1100-452.10-03	PART-TIME STAFF	61,200	70,057	23,400	38,400	38,989	27,822	5,870
LEVEL	TEXT	TEXT AMT						
02	SEASONAL SUMMER INTERN - OFFICE HELP	5,870						
		5,870						
201-1100-452.10-04	OVERTIME	11,068	13,148	15,000	12,000	2,111	839	0
LEVEL	TEXT	TEXT AMT						
02	OVERTIME FOR PARK RANGERS - MOVED TO MAINT							
201-1100-452.10-09	PERMANENT PART TIME	0	5,131	45,438	30,138	21,317	9,419	31,512
LEVEL	TEXT	TEXT AMT						
02	PART TIME OFFICE STAFF							
	OFFICE STAFF-	16,281						
	MISCELLANEOUS PART TIME	15,231						
		31,512						
201-1100-452.10-11	PARK BOARD STIPEND	1,200	900	2,000	2,000	0	0	2,000
LEVEL	TEXT	TEXT AMT						
02	PARK BOARD STIPEND - 4 X \$500.00 PER YEAR	2,000						
	PAID IN DECEMBER							
		2,000						
201-1100-452.11-01	FICA - REGULAR	41,015	41,785	42,539	42,539	33,992	21,398	24,827
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES							

6. Increase in PSAP payment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
408-0802-423.31-07	PSAP COUNTY PAYMENT	0	0	0	0	0	0	2,054,126
LEVEL	TEXT		TEXT AMT					
02	PSAP PAYMENT TO SAINT JOSEPH COUNTY							
	OPERATING		1,997,626					
	CAPITAL -		56,500					
	FORMERLY PAID IN GENERAL FUND 101-0802-423-31-07							
	SCENARIO NO. 3 - USE OF \$800,000 IN FUND RESERVES							
	PER UMBAUGH LETTER DATED 10/12/16							
			2,054,126					

*	OTHER SERVICES & CHARGES	0	0	0	0	0	0	2,054,126

**	COMMUNICATION CENTER	0	0	0	0	0	0	2,054,126

7. Addition of Human Resource Information System and subscription services for talent management and recruiting.

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
404-0617-415.21-04	OTHER OFFICE SUPPLIES	0	0	0	3,565	3,565	3,565	8,000
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED NON-DEPARTMENTAL SUPPLIES		8,000					
			8,000					
		-----	-----	-----	-----	-----	-----	-----
*	SUPPLIES	0	0	0	3,565	3,565	3,565	8,000
404-0617-415.36-02	OFFICE EQUIPMENT	0	0	0	500	475	475	0
		-----	-----	-----	-----	-----	-----	-----
*	OTHER SERVICES & CHARGES	0	0	0	500	475	475	0
404-0617-431.31-01	LEGAL SERVICES	37,904	294,644	100,000	132,000	125,921	91,804	180,000
LEVEL	TEXT		TEXT AMT					
02	OTHER LEGAL COSTS NOT PAID IN DEPT BUDGETS OR IN THE LIABILITY INSURANCE FUND		180,000					
			180,000					
404-0617-431.31-06	OTHER PROFESSIONAL SVCS	158,250	117,268	0	162,200	113,529	30,013	125,000
LEVEL	TEXT		TEXT AMT					
02	PRIORITY BASED BUDGETING - SECOND YEAR AGREEMENT APPROVED BY THE BPW WITH THE CENTER FOR PRIORITY BASED BUDGETING ON 2/9/16		20,000					
	HUMAN RESOURCE INFORMATION SYSTEM - TRACK		100,000					
	EMPLOYEE PERFORMANCE EVALUATIONS, CAREER DEVELOPMENT, AND JOB RELATED TRAINING		5,000					
	LINKED IN LITE		5,000					
			125,000					
404-0617-431.32-04	TELEPHONE	495,675	545,366	607,000	509,500	406,817	232,451	550,000
LEVEL	TEXT		TEXT AMT					
02	CITY TELEPHONE COSTS		550,000					
			550,000					
404-0617-431.33-03	PROMOTIONAL	8,433	151,440	2,000	2,000	1,269	832	2,000
LEVEL	TEXT		TEXT AMT					
02	RECYCLING FEES		2,000					
			2,000					
404-0617-431.35-01	ELECTRIC	1,490,503	1,545,997	1,560,000	1,559,000	1,151,041	779,518	1,578,000
LEVEL	TEXT		TEXT AMT					
02	STREET LIGHTS AND SIGNALS ELECTRICITY - AEP		1,578,000					

8. The following pages represent changes made for the following:

- a. Increase all non-bargaining salary cap maximums by 2% (please note several budgets were originally presented with 2% increases; said pages are not included)**
- b. Minimum wage increase to \$10.10 per hour**
- c. All Teamster Union CBA changes**
- d. FOP Union CBA changes**

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
GENERAL FUND								
101-0101-413.10-01	REGULAR	443,851	467,284	459,713	459,713	317,667	182,914	468,909
LEVEL	TEXT	TEXT AMT						
02	1 MAYOR	106,579						
	1 CHIEF OF STAFF TO THE MAYOR	75,795						
	1 DEPUTY CHIEF OF STAFF TO THE MAYOR	72,005						
	1 EXECUTIVE ASST AND DIRECTOR OF SPECIAL PROJECTS	53,107						
	1 DIRECTOR OF COMMUNICATIONS	64,416						
	1 ADMINISTRATIVE ASSISTANT II	40,907						
	1 DIRECTOR OF COMMUNITY OUTREACH	56,100						
	TOTAL FTE - 7	468,909						
101-0101-413.10-03	SEASONAL & INTERNS	110	2,290	1,200	1,200	0	0	1,200
LEVEL	TEXT	TEXT AMT						
02	2017 EST - 1 INTERN X 6 WEEKS X 20 HOURS @\$10/HR	1,200						
		1,200						
101-0101-413.10-04	EXTRA AND OVERTIME	331	1,638	400	400	183	183	400
LEVEL	TEXT	TEXT AMT						
02	OVERTIME FOR HOURLY STAFF FOR HOURS WORKED DURING PEAK TIMES OF THE YEAR	400						
		400						
101-0101-413.10-09	PERMANENT PART-TIME	12,744	14,850	16,380	16,380	11,758	6,833	16,710
LEVEL	TEXT	TEXT AMT						
02	PART-TIME SECRETARY V (20 HOURS PER WEEK) FTE - .5 (2% INCREASE FOR 2017)	16,710						
		16,710						
101-0101-413.10-10	HIRING BONUS	0	0	0	0	2,000	0	0
101-0101-413.11-01	FICA - REGULAR	35,117	37,821	36,544	36,544	25,751	14,847	37,272
LEVEL	TEXT	TEXT AMT						
02	WAGES - \$487,219 X 7.65%	37,272						
		37,272						
101-0101-413.11-04	PERF - REGULAR	49,748	52,476	51,488	51,488	35,823	20,507	52,518
LEVEL	TEXT	TEXT AMT						
02	FULL TIME SALARIES \$468,909 X 11.2%	52,518						
		52,518						
101-0101-413.11-07	UNEMPLOYMENT COMP	1,134	1,199	1,195	1,195	622	260	1,218

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0201-411.10-01	REGULAR	209,796	226,698	227,282	227,282	170,341	106,183	237,174
LEVEL	TEXT		TEXT AMT					
02	1 CITY CLERK		73,000					
	1 CHIEF DEPUTY CITY CLERK		50,695					
	1 DEPUTY CITY CLERK		44,994					
	1 ORDINANCE VIOLATIONS BUREAU CLERK		42,070					
	1 CITY CLERK SECRETARY		33,415					
	LESS ADJUSTMENT FOR ACTUAL SALARY PAID		7,000-					
			237,174					
101-0201-411.11-01	FICA - REGULAR	15,837	17,004	17,388	17,388	12,883	8,026	18,144
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$237,174 X 7.65%		18,144					
			18,144					
101-0201-411.11-04	PERF - REGULAR	17,101	18,615	25,457	25,457	19,078	11,892	26,563
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$237,174 X 11.20%		26,563					
			26,563					
101-0201-411.11-07	UNEMPLOYMENT COMP	543	579	568	568	297	135	593
LEVEL	TEXT		TEXT AMT					
02	SALARIES \$237,174 X 0.25%		593					
			593					
101-0201-411.11-08	GROUP INSURANCE - HEALTH	38,576	48,452	59,640	59,640	32,524	21,141	64,240
LEVEL	TEXT		TEXT AMT					
02	LONG-TERM DISABILITY:							
	5 EMP X \$96		480					
	HEALTH INSURANCE:							
	4 EMP X \$15,550		62,200					
	HEALTH INSURANCE REBATE:							
	1 EMP X \$1,560		1,560					
			64,240					
101-0201-411.11-09	GROUP INSURANCE - LIFE	570	600	600	600	430	270	600
LEVEL	TEXT		TEXT AMT					
02	5 EMP X \$120		600					
			600					
101-0201-411.11-22	PARKING ALLOWANCE	1,731	1,824	1,920	1,920	1,520	912	1,920
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0301-411.10-01	REGULAR	143,750	151,813	149,264	169,454	130,017	78,348	171,281
LEVEL	TEXT		TEXT AMT					
02	PART TIME POSITIONS WITH BENEFITS 9 COUNCIL MEMBERS @ \$19,032		171,281 171,281					
101-0301-411.10-03	SEASONAL & INTERNS	0	8,582	20,000	41,418	33,666	18,731	0
LEVEL	TEXT		TEXT AMT					
02	LEGISLATIVE RESEARCH ASSISTANT PART TIME (MOVED TO LEGAL SERVICES FOR 2017)							
101-0301-411.11-01	FICA - REGULAR	11,199	11,658	12,949	12,949	9,620	5,788	13,103
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$171,281 X 7.65%		13,103 13,103					
101-0301-411.11-04	PERF - REGULAR	14,088	14,877	16,718	16,718	12,854	7,710	19,184
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$171,281 X 11.20%		19,184 19,184					
101-0301-411.11-07	UNEMPLOYMENT COMP	429	428	374	374	243	109	429
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$171,281 X 0.25%		429 429					
101-0301-411.11-08	GROUP INSURANCE - HEALTH	29,447	33,993	77,448	46,098	36,752	22,080	98,844
LEVEL	TEXT		TEXT AMT					
02	LONG-TERM DISABILITY: 9 EMP. X \$96 HEALTH INS COVERAGE: 6 EMP X \$15,550 HEALTH INS REBATE: 3 EMP X \$1,560		864 93,300 4,680 98,844					
101-0301-411.11-09	GROUP INSURANCE - LIFE	840	840	960	960	825	510	1,080
LEVEL	TEXT		TEXT AMT					
02	9 EMP. X \$120		1,080 1,080					
101-0301-411.11-22	PARKING ALLOWANCE	0	0	540	0	0	0	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0401-415.10-01	REGULAR SALARIES	1,195,516	1,170,053	1,375,274	1,344,974	848,817	490,235	1,418,587
LEVEL	TEXT		TEXT AMT					
02	CITY CONTROLLER		117,171					
	DEPUTY CITY CONTROLLER		95,509					
	DIRECTOR CITY FINANCE		74,665					
	ACCOUNTS PAYABLE SUPERVISOR		48,083					
	PAYROLL SUPERVISOR		45,900					
	ACCOUNTING ASSISTANT		42,773					
	ADMINISTRATIVE ASSISTANT II		40,907					
	SENIOR BUDGET ANALYST		62,424					
	DIRECTOR HUMAN RESOURCES		88,329					
	TALENT MANAGER		67,626					
	PURCHASING MANAGER		66,254					
	HR GENERALIST/BENEFITS COORDINATOR		40,800					
	HR GENERALIST		34,333					
	DIVERSITY COMPLIANCE/INCLUSION OFFICER		76,500					
	SR. HR GENERALIST (PUBLIC SAFETY FOCUS)		61,200					
	FISCAL OFFICERS (FORMERLY IN DEPT BUDGETS):							
	CHIEF FISCAL OFFICER (POLICE FINANCE DIRECTOR)		74,665					
	DIRECTOR OF FINANCE - WATER WORKS		65,249					
	DIRECTOR OF FINANCE - WASTEWATER		60,914					
	DIRECTOR OF FINANCE - MORRIS/PALAIS		60,914					
	DIRECTOR OF FINANCE - PARKS		62,320					
	DIRECTOR OF FINANCE - GENERAL		60,914					
	DIRECTOR 1 DCI - ADM & FINANCE TEAM		69,181					
	SALARIES UNDER CAP - FISCAL OFFICERS		9,000-					
	SALARIES UNDER CAP - OTHERS		65,000-					
	ADJUSTMENT FOR PURCHASING MANAGER - RETIRE 1ST QUARTER, 2017 (\$66,254 X 25%)		16,563					
	GRANTS ADMINISTRATOR (FORMERLY ASSOCIATE I DCI)		59,393					
	TOTAL FT EMPLOYEES - 24		1,418,587					
101-0401-415.10-03	SEASONAL & INTERNS	70,909	36,674	17,600	31,600	20,777	10,003	0
LEVEL	TEXT		TEXT AMT					
02	HR INTERNS - 2 INTERNS X 9 WEEKS (ELIMINATED)							
	FINANCE INTERN - 1 INTERN X 9 WEEKS (ELIMINATED)							
	101-0401-415.10-04 OVERTIME	73	660	600	600	235	118	0
	101-0401-415.10-09 PERMANENT PART TIME	0	0	18,720	18,720	0	0	0
LEVEL	TEXT		TEXT AMT					
02	HUMAN RESOURCES GENERALIST - PART TIME/RECEPTIONIS ELIMINATED							
	101-0401-415.10-10 HIRING BONUS	0	0	0	8,000	8,000	8,000	0
	101-0401-415.11-01 FICA TAXES	92,556	89,649	108,033	108,033	64,993	37,578	108,522
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	TOTAL PAYROLL \$1,418,587 X 7.65%		108,522 108,522					
	101-0401-415.11-04 PERF RETIREMENT	132,915	130,302	154,098	154,098	95,519	55,806	158,882
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE WAGES \$1,418,587 X 11.2%		158,882 158,882					
	101-0401-415.11-07 UNEMPLOYMENT COMP	3,447	3,260	3,531	3,531	1,626	693	3,546
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT ALL WAGES - \$1,418,587 X 0.25%		3,546 3,546					
	101-0401-415.11-08 HEALTH INSURANCE	182,974	199,580	294,888	294,888	168,402	106,580	359,858
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE - 23 X \$15,550 PER YEAR LTD - 23 X \$96 PER YEAR		357,650 2,208 359,858					
	101-0401-415.11-09 LIFE INSURANCE	2,440	2,305	2,760	2,760	1,640	1,005	2,760
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE - 23 X \$120		2,760 2,760					
	101-0401-415.11-12 AUTO ALLOWANCE	4,300	150	0	7,200	6,000	4,800	0
	101-0401-415.11-22 PARKING ALLOWANCE	13,204	8,507	0	0	336-	336-	0
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED COSTS FOR 2016(MOVE TO CITY LOT)							
	101-0401-415.11-24 CELL PHONE ALLOWANCE	4,140	2,875	3,420	3,420	1,660	1,015	660
LEVEL	TEXT		TEXT AMT					
02	HR EMPLOYEE (\$55 X 12 MONTHS)		660 660					
	101-0401-415.11-25 FRINGE BENEFITS TAXES	1,117	1,078	0	1,100	538	272	1,000
LEVEL	TEXT		TEXT AMT					
02	MISC TAXES ON FRINGE BENEFITS		1,000 1,000					
* PERSONNEL SERVICES		1,703,591	1,645,093	1,978,924	1,978,924	1,217,871	715,769	2,053,815

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0404-453.11-08	GROUP INSURANCE - HEALTH	101,368	127,147	159,456	159,456	113,208	70,757	103,264
LEVEL	TEXT		TEXT AMT					
02	LONG-TERM DISABILITY:							
	6 EMP X \$96.00		576					
	1 EMP X \$96.00 X 60.00%		58					
	HEALTH INSURANCE COVERAGE:							
	6 EMP X \$15,500.00		93,300					
	1 EMP X \$15,500.00 X 60.00%		9,330					
	HEALTH INSURANCE REBATE:							
	N/A							
			103,264					
101-0404-453.11-09	GROUP INSURANCE - LIFE	1,232	1,267	1,320	1,320	928	576	792
LEVEL	TEXT		TEXT AMT					
02	6 EMP X \$120.00		720					
	1 EMP X \$120.00 X 60.00%		72					
			792					
101-0404-453.11-22	PARKING ALLOWANCE	4,884	4,472	5,940	5,940	3,879	2,223	3,942
LEVEL	TEXT		TEXT AMT					
02	6 EMPLOYEES X 12 MONTHS X \$45.00		3,240					
	1 EMPLOYEE X 12 MONTHS X \$45.00 X 60.00%		324					
	1 EMPLOYEE X 12 MONTHS X \$45.00 X 70.00%		378					
			3,942					
101-0404-453.11-24	CELL PHONE ALLOWANCE	2,763	3,528	3,708	3,708	2,393	1,609	2,376
LEVEL	TEXT		TEXT AMT					
02	3 EMP WITH \$55.00 PER MONTH FOR 12 MONTH		1,980					
	1 EMP WITH \$55.00 PER MONTH FOR 12 MONTH AT 60%		396					
			2,376					
*	PERSONNEL SERVICES	654,025	727,372	823,612	823,612	580,200	346,245	510,299
101-0404-453.21-02	PRINT SHOP	3,657	6,650	651	651	164	113	0
101-0404-453.21-03	C.S.OTHER OFFICE SUPPLIES	530	448	600	600	366	234	500
LEVEL	TEXT		TEXT AMT					
02	CS OFFICE SUPPLIES		500					
			500					
101-0404-453.21-04	OTHER - OFFICE SUPPLIES	2,934	2,972	3,200	3,200	2,007	1,249	2,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0404-453.10-01	REGULAR	440,299	477,515	525,921	525,921	368,204	217,706	300,438
LEVEL	TEXT		TEXT AMT					
02	1 EXECUTIVE DIRECTOR MPAC AT 60% OF \$95508.72		57,305					
	1 DIRECTOR OF BOOKING & EVENT SERVICES		58,818					
	1 DIRECTOR OF BOX OFFICE SERVICES		58,818					
	1 DIRECTOR OF FINANCIAL SERVICES-ADMIN DEPARTMENT							
	1 EXECUTIVE ASSISTANT		47,754					
	1 PRODUCTION MANAGER		47,892					
	1 MANAGER - ASSISTANT BOX OFFICE II		37,921					
	1 MANAGER - ASSISTANT BOX OFFICE I		33,930					
	FULL TIME 7							
	PART TIME BOX OFFICE 4X.5=2							
	SALARY ADJUSTMENT		42,000-					
			300,438					
101-0404-453.10-04	EXTRA AND OVERTIME	0	0	0	0	0	0	6,218
LEVEL	TEXT		TEXT AMT					
02	1 MANAGER-ASSIS. BOX OFFICE I - OT 120 HRS		2,936					
	1 MANAGER-ASSIS. BOX OFFICE II- OT 120 HRS		3,282					
			6,218					
101-0404-453.10-05	TEMPORARY SERVICES	984	0	2,000	2,000	486	384	0
101-0404-453.10-09	PERMANENT PART TIME	18,220	21,932	23,000	23,000	20,412	11,391	24,661
LEVEL	TEXT		TEXT AMT					
02	BOX OFFICE PART TIME TEMPORARY AND SEASONAL		24,661					
			24,661					
101-0404-453.11-01	FICA - REGULAR	33,720	36,716	41,992	41,992	28,739	16,905	28,559
LEVEL	TEXT		TEXT AMT					
02	TOTAL SALARIES INCLUDING PART TIME @7.65%		28,559					
			28,559					
101-0404-453.11-04	PERF - REGULAR	49,313	53,482	58,903	58,903	41,239	24,383	39,050
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE SALARIES FULL TIME @11.2%		39,050					
			39,050					
101-0404-453.11-07	UNEMPLOYMENT COMP	1,242	1,313	1,372	1,372	712	311	999
LEVEL	TEXT		TEXT AMT					
02	AT .25%		999					
			999					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0405-453.10-01	REGULAR	146,743	150,366	146,529	166,529	135,953	82,190	81,279
LEVEL	TEXT		TEXT AMT					
02	1 EXECUTIVE DIRECTOR-MORRIS PAC AT X.40 OF \$95,509		38,203					
	1 DIRECTOR OF FINANACIAL SERVICES-ADMIN FINANCE							
	1 EVENT SERVICE TECHNICIAN II		31,347					
	1 ADMINISTRATIVE ASSISTANT		39,729					
	FULL TIME -2							
	SALARY ADJUSTMENT		28,000-					
			81,279					
101-0405-453.10-04	EXTRA AND OVERTIME	0	0	0	200	3	0	0
101-0405-453.10-05	TEMPORARY SERVICES	0	0	1,000	800	256	256	0
101-0405-453.10-09	PERMANENT PART TIME	15,573	15,528	20,000	0	0	0	0
101-0405-453.11-01	FICA - REGULAR	12,119	12,683	12,740	12,740	10,004	6,048	8,360
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES X 7.65%		8,360					
			8,360					
101-0405-453.11-04	PERF - REGULAR	16,435	16,821	16,411	16,411	15,227	9,205	12,239
LEVEL	TEXT		TEXT AMT					
02	SALARIES 11.2%		12,239					
			12,239					
101-0405-453.11-07	UNEMPLOYMENT COMP	450	473	416	416	248	113	273
LEVEL	TEXT		TEXT AMT					
02	SALARIES X .25%		273					
			273					
101-0405-453.11-08	GROUP INSURANCE - HEALTH	34,285	38,097	43,489	43,489	35,988	24,667	37,550
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	2 EMP X \$96.00		192					
	1 EMP X \$96.00 X 40.00%		38					
	HEALTH INSURANCE COVERAGE:							
	2 EMP X \$15,550.00		31,100					
	1 EMP X \$15,550.00 X 40.00%		6,220					
			37,550					
101-0405-453.11-09	GROUP INSURANCE - LIFE	408	393	360	360	383	254	288
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE:							
	2 EMP X \$120.00		240					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0801-421.10-01	REGULAR	12,264,776	13,657,646	13,741,582	13,736,182	10,233,507	6,158,716	13,311,573
LEVEL	TEXT		TEXT AMT					
02	SWORN OFFICERS							
	1 CHIEF		98,376					
	3 DIVISION CHIEF @ \$82,767		248,300					
	7 CAPTAIN @ \$ 71428		499,997					
	15 LIEUTENANT @ \$ 62,925		943,871					
	29 SUPERVISORY SERGEANT @ \$ 60,579		1,756,777					
	119 PATROLMAN 1ST CLASS @ \$ 56,862		6,766,563					
	17 PATROLMAN 2ND CLASS @ \$51,000		866,998					
	5 NON-SUPERVISORY SERGEANTS @ \$60283		301,415					
	6 POLICE RECRUITS @ \$46,229		277,371					
	1 CRIME LAB SUPERVISOR		56,258					
	1 CRIME LAB FIREARMS EXAMINER		57,103					
	1 FINANCIAL SPECIALIST IV		46,436					
	1 DIRECTOR CIVILIANS SERVICES		63,000					
	1 FINANCIAL SPECIALIST III		41,933					
	1 P.M. COORDINATOR		40,498					
	1 EXECUTIVE ASSISTANT & DIRECTOR OF SPECIAL SERV		53,106					
	1 EVIDENCE TECH		40,010					
	2 DIGITAL - FORENSIC LAB TECH.		72,667					
	ASSITANT DIRECTOR OF CIVILIAN SERVICES		46,000					
	MANAGER OF PROPERTY & EVIDENCE		43,000					
	PUBLIC ACCESS COORDINATOR		36,125					
	2 SECRETARY V @ \$ 32,758		65,517					
	1 LAB TECH		32,758					
	ALARM SPECIALIST		33,056					
	3 DATA ENTRY SPECIALIST @ \$ 35,000		140,000					
	8 RECORDS SPECIALISTS		264,000					
	43 FIRST CLASS PATROLMEN HAVE BEEN BUDGETED IN PS LOIT FUND (DEPT #249-0805) CIVILIAN MERIT BONUS-0.00%							
	1 CRIME ANALYSIS		37,487					
	8 RECORD SPECIALISTS		264,000					
	1 ADMINISIRAVTIVE ASSISTANT I		38,951					
	SALARY ADJUSTMENT		17,000-					
	POLICE CRIME INTELLIGENCE ANALYST		43,000					
	DIGITAL COMMUNICATION & MULTIMEDIA TRAINING COORDI		54,000					
	SALARY ADJUSTMENT							
			13,311,573					
101-0801-421.10-02	HOURLY	105,013	111,388	110,302	110,302	89,474	50,828	112,466
LEVEL	TEXT		TEXT AMT					
02	POLICE DEPARTMENT MAINTENANCE							
	2 JANITOR/GENERAL LABORER (2 X \$ 16.35 X 2,080 HOURS)		68,018					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	1 BLDG ENGINEER (MAINTENANCE TECH I) \$ 20.87 HR. CERTIFICATION PAY (.50 X 2,080 HOURS)		43,408 1,040 112,466					
101-0801-421.10-03	SEASONAL & INTERNS	21,893	19,213	31,000	31,000	24,370	0	31,000
LEVEL	TEXT		TEXT AMT					
02	2 RECORDS CLERK @ \$ 4,000 (SEASONAL HELP)		8,000					
	10 TENNIS PROGRAM @ \$ 950		9,500					
	10 POLICE ATHLETIC LEAGUE @ \$ 950 (SUMMER YOUTH)		9,500					
	1 MAINTANCE ASST @ \$4000		4,000					
			31,000					
101-0801-421.10-04	EXTRA AND OVERTIME	1,441,470	1,525,329	1,636,922	1,636,922	1,031,282	526,516	1,678,747
LEVEL	TEXT		TEXT AMT					
02	SWORN OFFICERS							
	POLICE OT HOURS-42,800		1,613,380					
	CIVILIAN OT & HOLIDAY		65,367					
			1,678,747					
101-0801-421.10-06	SPECIAL PAYS	753,324	954,062	1,018,998	1,018,998	549,542	333,066	1,366,106
LEVEL	TEXT		TEXT AMT					
02	NIGHT INCENTIVE PAY							
	SECOND DETAIL \$2500 X 44 EMP		110,000					
	THIRD DETAIL \$3500 X 35 EMP		122,500					
	FOURTH DETAIL \$425 X 0 EMP							
	STREET CRIMES UNIT \$1200 X 7 EMP		8,400					
	INVESTIGATIVE DIV. EVENINGS \$1200 X 10 EMP		12,000					
	HAZARD & MISC. PAYS							
	SWAT PAY \$1,150 X 10 EMP		11,500					
	BOMB SQUAD PAY \$1,150 X 2 EMP		2,300					
	K-9 UNITS \$1,150 X 7 EMP		8,050					
	STREET CRIMES \$900 X 12 EMP		10,800					
	HOSTAGE NEGOTIATORS \$800 X 7 EMP		5,600					
	UNIFORM SUPERVISOR SGT/LT \$450 X 28 EMP		12,600					
	CRIME SCENE TECHNICIAN \$1,000 X 12 EMP		12,000					
	CUT (RAPID RESPONSE) \$450 X 7 EMP		3,150					
	DIAGRAMMER PAY \$ 450 X 2		900					
	LONGEVITY PAY							
	20+ SERVICE YEARS \$3250 X 49 EMP		159,250					
	15-19 SERVICE YEARS \$2500 X 40 EMP		100,000					
	10-14 SERVICE YEARS \$2000 X 40 EMP		50,000					
	4-9 SERVOCE3 YEARS \$1200 X 20		24,000					
	SENIORITY-SECOND DETAIL \$1,100 X 23 EMP		25,300					
	SENIORITY-THIRD DETAIL \$1,200X 20 EMP		28,000					
	INVESTIGATOR PRO-PAY							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	INVESTIGATOR III (FROM SERG.) \$663 X 1 EMP		663					
	INVESTIGATOR (FROM PFC) \$3,626 X 18 EMP		61,580					
	FIELD TRAINING OFFICERS PRO-PAY							
	825 DAYS X \$50.00 PER DAY PER TRAINER		41,250					
	ON-CALL STATUS PAY							
	\$ 650 X 10 TEAMS		6,500					
	SICK LEAVE BUY-BACK 6,860 HRS		175,204					
	COLLEGE TUITION REIMBURSEMENT \$1,000 X 15 EMP		15,000					
	RETIREMENT SICK LEAVE BUY-BACK		35,059					
	LATERAL ENTRY BONUS \$3,500 X 4		14,000					
	SPECIALTY PAYS - CADETS							
	COLLEGE TUITION \$ 4,000 X 3		12,000					
	GRADE BONUS \$ 500 X 5		2,500					
	SPECIALTY PAYS - SWORN OFFICERS							
	LTD ENGLISH PROFICIENCY \$400 X 10		4,000					
	RESIDENCY INCENTIVE \$400 X 70		28,000					
	MILITARY RETENTION		35,000					
	EDUCATION RETENTION		40,000					
	25+ SERVICE YEARS \$4200 X 45		189,000					
			1,366,106					
101-0801-421.10-09	PERMANENT PART TIME	116,510	105,505	146,306	146,306	75,777	53,871	146,306
LEVEL	TEXT		TEXT AMT					
02	3 POLICE CADETS @ \$ 10,772		32,316					
	1 P/T ACCOUNTING CLERK		12,600					
	27 CROSSING GUARDS @ \$ 3,570		96,390					
	5 CROSSING GUARD SUBS @ \$ 1,000		5,000					
			146,306					
101-0801-421.10-12	CRITICAL DUTY DAYS	78,701	83,511	81,000	81,000	70,251	58,101	81,000
LEVEL	TEXT		TEXT AMT					
02	SWORN OFFICERS							
	CRITICAL DUTY PAY (6&3) 520 EMP X \$150		78,000					
	CRITICAL DUTY PAY (5&2 RECALL) 20 EMP X \$150		3,000					
			81,000					
101-0801-421.10-13	CONTRACT ADD PAYS	3,006	3,246	3,008	3,008	2,331	1,472	3,008
LEVEL	TEXT		TEXT AMT					
02	5 HRS X \$19.28 X 26 PAYROLLS		3,008					
			3,008					
101-0801-421.10-14	PRODUCTION BONUS	0	735	0	0	0	0	0
101-0801-421.11-01	FICA - REGULAR	125,685	162,932	147,722	147,722	113,373	71,293	147,228
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	CIVILIAN - FICA		147,228 147,228					
101-0801-421.11-03	FICA TAXES	161,468	180,550	208,265	208,265	135,529	79,499	197,758
LEVEL	TEXT		TEXT AMT					
02	SWORN OFFICER - MEDICARE FICA 1.45% RATE		197,758 197,758					
101-0801-421.11-04	PERF - REGULAR	156,488	204,021	194,791	194,791	141,587	86,487	195,971
LEVEL	TEXT		TEXT AMT					
02	CIVILIAN - PERF		195,971 195,971					
101-0801-421.11-06	PERF - UNION	2,077,384	2,291,299	2,425,883	2,425,883	1,727,580	1,043,717	2,073,697
LEVEL	TEXT		TEXT AMT					
02	SWORN OFFICER - PERF 205 OFFICERS X \$58,662 = \$ 11,849,699 X 17.50% =		2,073,697 2,073,697					
101-0801-421.11-07	UNEMPLOYMENT COMP	12,500	12,500	25,000	25,000	21,886	9,702	25,000
LEVEL	TEXT		TEXT AMT					
02	PAYMENT FOR UNEMPLOYMENT BENEFIT CLAIMS		25,000 25,000					
101-0801-421.11-08	GROUP INSURANCE - HEALTH	2,175,673	2,744,036	3,445,114	3,445,114	2,561,410	1,621,870	3,959,208
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE SWORN OFFICERS:							
	177 EMP X \$648 X 24 PAY PERIODS		2,752,704					
	25 INS. REBATE X \$218 X 12 PAY PERIODS		65,400					
	202 GROUP TERM LIFE INS X \$10 X 12 PAY PERIODS		24,240					
	HEALTH INSURANCE NON-BARGAINING:							
	41 EMP X \$648 X 24 PAY PERIODS		637,632					
	3 INS. REBATE X \$ 130 X 12 PAY PERIODS		4,680					
	34 LONG TERM DISABILITY X \$8 X 12		3,264					
	34 GROUP TERM LIFE INS X \$10 X 12		4,080					
	HEALTH INSURANCE TEAMSTER:							
	2 EMP X \$ 648 X 24 PAYPERIODS		31,104					
	3 LONG TERM DIISABILITY X \$8 X 12		288					
	HEALTH INSURANCE 28 RETIRED OFFICERS		435,456					
	TEAMSTER GROUP LIFE		360					
			3,959,208					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0901-422.10-01	REGULAR	12,020,576	9,420,681	9,387,743	9,387,743	7,612,699	4,587,186	10,322,999
LEVEL	TEXT		TEXT AMT					
02	FIREFIIGHTERS							
	1 CHIEF @ \$97,897		97,897					
	4 ASST CHIEF @ \$82,363		329,452					
	6 BATTALION CHIEF @ \$71,080		426,480					
	53 CAPTAIN @ \$61,276		3,247,628					
	4 INSPECTOR @ \$61,276		245,104					
	3 ARSON INVESTIGATOR @ \$61,276		183,828					
	2 INSTRUCTOR @ \$61,276		122,552					
	48 PUMP ENGINEER @ \$57,643		2,766,864					
	29 FIREFIGHTER 1ST CLASS @ \$56,682		1,643,778					
	12 FIREFIGHTER 2ND CLASS @ \$50,330		603,960					
	7 FIREFIGHER 3RD CLASS @ \$41,631		291,417					
	2 LIEUTENANTS @ \$57,830							
	1 ADMINSTRATIVE ASSISTANT I @ \$39,779		39,779					
	1 FINANCIAL SPECIALIST II @ \$38,237		38,237					
	1 PREVENTIVE MAINIENANCE COORDINATOR		41,308					
	6 FIRE RECRUITS		245,263					
	SALARY CAP ADJUSTMENT		548-					
			10,322,999					
101-0901-422.10-04	EXTRA AND OVERTIME	1,297,910	1,055,627	660,000	660,000	917,200	449,080	884,220
LEVEL	TEXT		TEXT AMT					
02	OVERTIME AND EMERGENCY DUTY		884,220					
			884,220					
101-0901-422.10-06	SPECIAL PAYS	284,877	336,451	291,600	291,600	61,491	42,395	364,550
LEVEL	TEXT		TEXT AMT					
02	LONGEVITY							
	5-9 YRS 7 X \$250		1,750					
	10-14 YRS 10 X \$550		5,500					
	15-19 YRS 42 X 1750		73,500					
	20 YRS AND OVER 91 X \$2500		227,500					
	11 PROGRAM COORDINATORS @ \$3000		33,000					
	SPECIAL ASSIGNMENTS PAY 700 HOURS @ \$15 HR		10,500					
	RESIDENCY INCENTIVE 32 X \$400		12,800					
			364,550					
101-0901-422.10-07	FLSA	144,209	102,131	168,000	168,000	70,695	44,448	168,000
LEVEL	TEXT		TEXT AMT					
02	\$10.56 AVG. FLSA PAY		168,000					
			168,000					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0901-422.10-08	SICK LEAVE BUY BACK/RETIR	296,057	184,877	300,000	300,000	107,287	103,022	300,000
LEVEL	TEXT		TEXT AMT					
02	SICK LEAVE YEARLY BUYBACK		300,000					
			300,000					
101-0901-422.10-09	PERMANENT PART TIME	17,358	653	0	0	0	0	0
101-0901-422.10-11	WORKING OUT OF CLASSIFICA	99,690	319,754	106,000	106,000	49,948	15,534	106,000
LEVEL	TEXT		TEXT AMT					
02	WOC FIRE/ EMS 24 HR. FIREFIGHTERS		106,000					
			106,000					
101-0901-422.10-12	CRITICAL DUTY DAYS	24,243	67,134	91,800	91,800	23,816	14,455	91,800
LEVEL	TEXT		TEXT AMT					
02	50 FIREFIGHTERS @ \$204 X 9 CRITICAL DUTY DAYS		91,800					
			91,800					
101-0901-422.10-13	NEO-NATAL	51,695	41,464	0	0	1,148	0	0
101-0901-422.10-14	FIRE PRO PAY	421,424	226,469	159,510	159,510	62,640	54,696	156,710
LEVEL	TEXT		TEXT AMT					
02	PRO PAY:							
	35 HAZ/MAT @ 1,200		42,000					
	35 TACTICAL RESCUE @ \$1,200		42,000					
	16 SWIFTWATER TECHNICIANS \$500		8,000					
	17 SWIFTWATER SPECIALISTS \$600		10,200					
	15 SWIFTWATER DIVERS \$1,200		18,000					
	3 SAFETY OFFICERS @ \$3000		9,000					
	15 - 8 HOUR PAY INCENTIVES @ \$1154		17,310					
	9 TEAM LEADERS @ \$400		3,600					
	8 HOUR INSTRUCTOR		3,000					
	LEP PROGRAM		3,600					
			156,710					
101-0901-422.11-01	FICA - REGULAR	26,757	15,793	14,247	14,247	10,579	6,535	14,532
LEVEL	TEXT		TEXT AMT					
02	CIVILIAN WAGES AND BENEFITS X 7.65%		14,532					
			14,532					
101-0901-422.11-02	FICA - FIRE	184,055	162,080	235,121	235,121	114,425	67,434	236,739
LEVEL	TEXT		TEXT AMT					
02	FIREFIGHTERS SALARIES AND BENEFITS X 1.45%		236,739					
	PAY MEDICARE PORTION OF FICA ONLY							
			236,739					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-0901-422.11-04	PERF - REGULAR	23,142	16,267	13,036	13,036	10,076	6,065	13,297
LEVEL	TEXT		TEXT AMT					
02	3 F.T. CIVILIAN EMPLOYEES SLARIES X 11.2%		13,297					
			13,297					
101-0901-422.11-05	PERF - UNION	2,180,927	1,878,649	2,018,469	2,018,469	1,368,324	822,337	1,812,449
LEVEL	TEXT		TEXT AMT					
02	FIREFIGHTERS @ 17.5% FIREFIGHTERS FIRST CLASS		1,812,449					
	SALARY FF1 \$56,682 + \$2,500 LONGEVITY = \$59,182							
	\$59,182 X 175 FIREFIGHTERS = \$10,356,850							
	\$10,356,850 X 17.50% = \$1,812,449							
			1,812,449					
101-0901-422.11-07	UNEMPLOYMENT COMP	10,630	12,500	25,627	25,627	16,722	7,683	25,807
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED UNEMPLOYMENT COSTS		25,807					
			25,807					
101-0901-422.11-08	GROUP INSURANCE - HEALTH	2,049,843	2,008,864	2,360,520	2,360,520	1,943,038	1,240,987	2,767,920
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE PER EMPLOYEE - 151 @ \$15,500		2,340,500					
	REBATE FOR FTE DECLINING INSURANCE - 27 @ \$2,616		70,632					
	CIVILIAN LONG TERM DISABILITY - 3 @ \$96		288					
	RETIREE HEALTH INSURANCE - 23 @ \$15,500		356,500					
			2,767,920					
101-0901-422.11-09	GROUP INSURANCE - LIFE	24,815	21,648	21,720	21,720	15,916	10,162	21,360
LEVEL	TEXT		TEXT AMT					
02	FTE LIFE INSURANCE - 178 @ \$120		21,360					
			21,360					
101-0901-422.11-10	CLOTHING ALLOWANCE	206,981	158,549	214,900	227,398	169,201	105,451	212,125
LEVEL	TEXT		TEXT AMT					
02	175 FIREFIGHTERS @ \$925 EA		161,875					
	REPLACEMENT PROTECTIVE CLOTHING		18,000					
	TACTICAL RESCUE TEAM - 36 EMP @ \$250		9,000					
	DIVE ALLOW - 15 EMP @ \$350		5,250					
	REPAIR OF PROTECTIVE CLOTHING		18,000					
			212,125					
101-0901-422.11-15	MEDICAL, SURGICAL, DENTAL	132,981	0	135,441	135,441	100,855	26,649	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
101-1008-415.10-01	REGULAR SALARIES	185,691	197,928	197,743	197,743	145,705	88,370	192,424
LEVEL	TEXT		TEXT AMT					
02	1 DIRECTOR HUMAN RIGHTS		70,000					
	1 INVESTIGATOR VI		48,541					
	1 INVESTIGATOR IV		45,154					
	1 INVESTIGATOR IV (ELIMINATE IN 2017)							
	1 AMINISTRATIVE ASSISTANT I (FROM PT)		39,729					
	LESS SALARY CAP DIFFERENCE		11,000-					
			192,424					
101-1008-415.10-03	SEASONAL & INTERNS	1,240	0	0	0	0	0	0
101-1008-415.10-09	PERMANENT PART TIME	11,893	17,786	16,224	16,224	11,060	6,389	0
LEVEL	TEXT		TEXT AMT					
02	CHANGE TO 1 FULL TIME ADMIN ASST I FOR 2017							
101-1008-415.11-01	FICA TAXES	14,873	16,007	16,369	16,369	11,611	7,025	14,720
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES \$192,424 X 7.65%		14,720					
			14,720					
101-1008-415.11-04	PERF RETIREMENT	20,798	22,168	22,148	22,148	16,319	9,897	21,551
LEVEL	TEXT		TEXT AMT					
02	REGULAR WAGES \$192,424 X 11.20%		21,551					
			21,551					
101-1008-415.11-07	UNEMPLOYMENT COMP	505	523	535	535	283	128	481
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES \$192,424 X .25%		481					
			481					
101-1008-415.11-08	HEALTH INSURANCE	31,857	37,922	45,144	45,144	35,739	22,572	64,260
LEVEL	TEXT		TEXT AMT					
02	LONG-TERM DISABILITY:							
	5 EMP. X \$96		480					
	HEALTH INS/FAMILY COVERAGE:							
	4 EMP. X \$15,550 PER YEAR		62,220					
	HEAL INS REBATE:							
	1 EMP. X \$1,560 PER YEAR		1,560					
			64,260					
101-1008-415.11-09	LIFE INSURANCE	480	480	480	480	380	240	600
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
PARK DEPARTMENT FUND								
201-1100-452.10-01	REGULAR	412,996	405,520	400,428	400,428	336,718	215,037	316,057
LEVEL	TEXT		TEXT AMT					
02	1 EXECUTIVE DIRECTOR - VPA (TITLE CHANGE)		115,000					
	1 DIRECTOR-FINANCIAL SERVICES (PARK ADMIN)MOVED GF							
	1 FINANCIAL SPECIALIST IV (UPGRADE BP FROM FS III)		46,435					
	1 FINANCIAL SPECIALIST II		37,488					
	1 FINANCIAL SPECIALIST II		37,488					
	ADMINISTRATIVE ASSISTANT I		38,951					
	1 OFFICE MANAGER		35,826					
	1 FOREMAN V(PARK POLICE SUPERVISOR)-MOVED TO MAINT							
	2% WAGE INCREASE DIFF		4,869					
			316,057					
201-1100-452.10-02	HOURLY	66,619	70,722	69,796	69,796	53,446	32,057	0
LEVEL	TEXT		TEXT AMT					
02	2 PARK POLICE II @ \$34,898 - MOVED TO MAINT							
201-1100-452.10-03	PART-TIME STAFF	61,200	70,057	23,400	38,400	38,989	27,822	5,870
LEVEL	TEXT		TEXT AMT					
02	SEASONAL SUMMER INTERN - OFFICE HELP		5,870					
			5,870					
201-1100-452.10-04	OVERTIME	11,068	13,148	15,000	12,000	2,111	839	0
LEVEL	TEXT		TEXT AMT					
02	OVERTIME FOR PARK RANGERS - MOVED TO MAINT							
201-1100-452.10-09	PERMANENT PART TIME	0	5,131	45,438	30,138	21,317	9,419	31,512
LEVEL	TEXT		TEXT AMT					
02	PART TIME OFFICE STAFF							
	OFFICE STAFF-		16,281					
	MISCELLANEOUS PART TIME		15,231					
			31,512					
201-1100-452.10-11	PARK BOARD STIPEND	1,200	900	2,000	2,000	0	0	2,000
LEVEL	TEXT		TEXT AMT					
02	PARK BOARD STIPEND - 4 X \$500.00 PER YEAR		2,000					
	PAID IN DECEMBER							
			2,000					
201-1100-452.11-01	FICA - REGULAR	41,015	41,785	42,539	42,539	33,992	21,398	24,827
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	\$324,536 X 7.65%= 2% INCREASE IN WAGE \$4,869 X 7.65% = \$373		24,827					
			24,827					
201-1100-452.11-04	PERF - REGULAR	54,957	54,805	54,345	54,345	40,204	24,061	32,595
LEVEL	TEXT		TEXT AMT					
02	REGULAR, HOURLY, OVERTIME SALARIES \$291,030 X 11.2%= 2% WAGE INCREASE - \$4,869 X 11.2% = \$545		32,595					
			32,595					
201-1100-452.11-07	UNEMPLOYMENT COMP	1,472	1,395	1,388	1,388	772	349	826
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED UNEMPLOYMENT COMPENSATION FOR ADMINISTRATION DIVISION BASED ON 0.25% OF PAYROLL		826					
			826					
201-1100-452.11-08	GROUP INSURANCE - HEALTH	92,824	106,886	132,120	132,120	100,635	63,024	93,876
LEVEL	TEXT		TEXT AMT					
02	--LONG TERM DISABILITY-- 6 EMP X \$4 X 24 PAY PERIODS --GROUP HEALTH-- INS COVERAGE- 6 EMP X \$647.92 X 24 PAY PERIODS 1 EMP X \$65 X 24 PAY PERIODS		576					
			93,300					
			93,876					
201-1100-452.11-09	GROUP INSURANCE - LIFE	1,255	1,195	1,200	1,200	927	575	720
LEVEL	TEXT		TEXT AMT					
02	6 EMP X \$5 X 24 PAY PERIODS		720					
			720					
201-1100-452.11-12	AUTO ALLOWANCE	0	0	0	3,300	2,400	1,600	0
201-1100-452.11-24	CELL PHONE ALLOWANCE	880	1,320	1,320	1,320	1,155	715	1,320
LEVEL	TEXT		TEXT AMT					
02	2 EMPLOYEES @ \$660/YR		1,320					
			1,320					
* PERSONNEL SERVICES		745,486	772,864	788,974	788,974	632,666	396,896	509,603
201-1100-452.21-02	STATIONERY & PRINTING	2,893	2,382	1,000	1,000	159	139	1,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1101-452.10-01	REGULAR	464,224	479,018	486,660	486,660	384,150	226,097	748,314
LEVEL	TEXT		TEXT AMT					
02	1 PARK MAINTENANCE SUPERINTENDENT..		63,985					
	1 PARK GROUNDS MANAGER..		60,339					
	1 FACILITIES MANAGER..		60,339					
	1 SUPERINTENDENT IV..		53,060					
	1 SUPERINTENDENT IV		53,060					
	1 OPERATIONS MANAGER- FORESTER (FORMERLY FORESTER)		60,339					
	1 SUPERINTENDENT III							
	1 FOREMAN V		47,892					
	1 ADMINISTRATIVE ASSISTANT I..		38,951					
	1 HVAC TECH (NEW)..		47,892					
	1 FOREMAN V (STEVE O - RANGER TRFR FROM 1100)		47,892					
	1 FOREMAN IV - NEW TREE MAINT -- K6LSBT		40,976					
	1 CUSTODIAN - NEW - KIMPAC		24,484					
	1 MGR-ASST FAC. OPER. - NEW -- KIMPAC		34,926					
	1 FACILITY OPERATIONS - NEW -- KIMPAC		57,665					
	1 HORTICULTURIST - REPLACED SUPT III - K1HORT		47,892					
	2% WAGE INCREASE		8,622					
			748,314					
201-1101-452.10-02	HOURLY	1,340,262	1,386,057	1,379,893	1,379,893	1,048,124	627,415	1,464,938
LEVEL	TEXT		TEXT AMT					
02	2 ARBORIST II (\$21.19/HR)..		88,150					
	1 BUILDING&STRUCTURAL MAINTENANCE II (\$21.19/HR)..		44,075					
	1 CONSTRUCTION MAINT./CARPENTER III (\$21.19/HR)..		44,075					
	1 ELECTRICIAN (\$21.19/HR)..		44,075					
	2 PLUMBER IV (\$21.19/HR)..		88,150					
	1 BUILDING & STRUCTURAL MAINTENANCE (\$20.44/HR)..		42,515					
	1 CONSTRUCTION MAINT./CARPENTER II (\$20.44/HR)..		42,515					
	1 CONSTRUCTION MAINT/MASON (\$20.44/HR)..		42,515					
	2 JOB LEADER (\$20.04/HR)..		83,366					
	3 ARBORIST I (\$19.50/HR)..		121,680					
	2 MECHANIC IV (\$19.25/HR)..		80,080					
	1 PAINTER IV (\$19.25/HR)..		40,040					
	1 HEAVY EQUIPMENT OPERATOR I(\$19.04/HR)..		39,603					
	1 ARBORIST/WEED CONTROL (\$18.76/HR)..		39,021					
	6 GROUP LEADER (\$18.76/HR)		234,126					
	1 ATHLETIC FIELD MAINTENANCE (\$17.76/HR)..		36,941					
	2 EQUIPMENT OPERATOR II (\$17.56/HR)..		73,050					
	1 OPERATOR I (\$17.06/HR)..		35,485					
	4 HEAD CUSTODIAN (\$16.90/HR)..		140,608					
	1 BUILDING MAINTENANCE- CUSTODIAN & LABORER (\$16.19/HR)..		33,675					
	2 PARK RANGER - TRANSFERRED FROM 1100 \$17.11/HR		71,193					
	2% WAGE INCREASE = \$1,396							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			1,464,938					
201-1101-452.10-03	PART-TIME STAFF	388,065	272,704	395,580	341,580	259,510	90,542	440,431
LEVEL	TEXT		TEXT AMT					
02	SEASONAL EMPLOYEES-							
	K61AMT - ATHLETIC FIELD MAINTENANCE		36,000					
	61COV - COVELESKI MAINTENANCE		5,500					
	K61ERM - EAST RACE MAINTENANCE		10,300					
	K61FOR - FORESTRY		7,060					
	K61KPL - KENNEDY POOL MAINTENANCE		4,320					
	K1CMOW -CENTRALIZED MOWING (CITY OWNED PROPERTIES)		90,496					
	K61PMT - PLAZA MAINTENANCE		27,500					
	K61PPL - POTAWATOMI POOL MAINTENANCE		7,500					
	K61GMT - GROUNDS MAINTENANCE (PARK PROPERTIES)		201,400					
	K61RMT - SKILLED TRADES		10,000					
	K61ADM - ADJUSTMENT FOR INCREASE IN MINIMUM WAGE		6,623					
	K60SEC - PARK SECURITY -- TRFR FROM 1100		23,400					
	K61SBT - TREE MAINT. -- NEW		10,332					
			440,431					
201-1101-452.10-04	OVERTIME	64,868	64,067	62,000	60,950	47,980	16,988	90,096
LEVEL	TEXT		TEXT AMT					
02	OVERTIME FOR FULL AND PART TIME							
	K61RMT		8,000					
	K61FOR		15,000					
	K61GMT		19,000					
	K61AMT		10,000					
	K61PMT		5,000					
	K1CMOW		5,000					
	K60SEC		15,000					
	K1MPAC		13,096					
			90,096					
201-1101-452.10-05	TEMPORARY SERVICES	0	0	0	0	0	0	3,247
LEVEL	TEXT		TEXT AMT					
02	K1MPAC		3,000					
	K61SBT		247					
			3,247					
201-1101-452.10-06	LONGEVITY PAY	0	0	0	0	0	0	8,200
LEVEL	TEXT		TEXT AMT					
02	K61RMT		3,600					
	K61FOR		1,250					
	K61GMT		2,150					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	K61AMT		350					
	K61EMT		350					
	K61PMT		350					
	KCLMOW		150					
			8,200					
201-1101-452.10-09	PERMANENT PART TIME	13,519	102,085	14,000	69,500	92,197	44,344	14,000
LEVEL	TEXT		TEXT AMT					
02	FORESTRY SECRETARY- 0.60 FTE		14,000					
			14,000					
201-1101-452.10-14	PRODUCTIVITY BONUS	0	8,875	8,000	8,000	0	0	0
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTER CONTRACT- AWARDED FOR MEETING ESTABLISHED PRODUCTIVITY GOALS DURING THE YEAR							
201-1101-452.11-01	FICA - REGULAR	168,640	173,590	179,479	179,479	134,848	73,550	211,838
LEVEL	TEXT		TEXT AMT					
02	ALL SALARIES							
	\$2,769,124 X 7.65% =		211,838					
	2% WAGE INCREASE = \$10,018 X 7.65% = \$766							
			211,838					
201-1101-452.11-04	PERF - REGULAR	208,395	214,568	216,978	216,978	165,341	97,360	258,977
LEVEL	TEXT		TEXT AMT					
02	REGULAR, HOURLY. OVERTIME SALARIES							
	\$2,312,295 X 11.2%=		258,977					
	2% WAGE INCREASE - \$10.018 X 11.2% = \$1,122							
			258,977					
201-1101-452.11-05	PERF - UNION	0	0	0	0	0	0	21,271
LEVEL	TEXT		TEXT AMT					
02	WAGES \$1,418,067 X 1.5% TEAMSTERS CONTRACT		21,271					
			21,271					
201-1101-452.11-07	UNEMPLOYMENT COMP	5,534	5,909	5,830	5,830	3,531	1,459	7,865
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED UNEMPLOYMENT COMPENSATION FOR MAINTENANCE DIVISION BASED ON 0.25% OF PAYROLL		7,865					
	2% WAGE INCREASE DIFF = \$30							
			7,865					
201-1101-452.11-08	GROUP INSURANCE - HEALTH	414,218	484,293	599,304	599,304	471,339	296,393	757,632

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	----- LONG TERM DISABILITY 54 EMPLOYEES X \$4.00 X 24 PAY PERIODS -----		4,992					
	GROUP HEALTH INSURANCE:..... 48 EMP X \$647.92 X 24 PAY PERIODS INS REBATE 4 EMP X \$65.00 X 24 PAY PERIODS (EMPLOYEE COVERED BY NON CITY POLICY) (1 EMPLOYEES COVERED BY CITY EMPL SPOUSE- NO COST)		746,400 6,240 757,632					
	201-1101-452.11-09 GROUP INSURANCE - LIFE	5,286	5,110	5,280	5,280	4,017	2,510	6,240
LEVEL	TEXT		TEXT AMT					
02	LIFE: 52 EMPLOYEES \$5 X 24 PAY PERIODS		6,240 6,240					
	201-1101-452.11-10 CLOTHING\SHOE ALLOWANCE	8,155	7,809	7,600	10,600	8,763	8,218	0
	201-1101-452.11-11 TOOL ALLOWANCE	3,035	3,964	3,250	3,250	1,894	1,207	5,200
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTERS CONTRACT: 13 POSITIONS QUALIFY FOR TOOL ALLOWANCE @ \$400		5,200 5,200					
	201-1101-452.11-22 PARKING ALLOWANCE	0	0	0	0	0	0	1,620
LEVEL	TEXT		TEXT AMT					
02	PARKING - MPAC		1,620 1,620					
	201-1101-452.11-24 CELL PHONE ALLOWANCE	3,240	2,985	3,240	3,240	2,808	1,807	4,980
LEVEL	TEXT		TEXT AMT					
02	CELL PHONE ALLOWANCE		4,980 4,980					
	201-1101-452.11-27 JOB READINESS ALLOWANCE	0	0	0	0	0	0	16,150
LEVEL	TEXT		TEXT AMT					
02	JOB READINESS ALLOWANCE PER TEAMSTER \$425 X 38 TEAMSTERS		16,150 16,150					
	201-1101-452.11-99 OTHER FRINGE BENEFITS	2,200	1,805	2,500	2,500	1,679	0	5,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures	
02	ADDITIONAL FUNDING BY EMPLOYER FOR TEAMSTERS		5,000						
			5,000						
-----		-----		-----		-----		-----	
*	PERSONNEL SERVICES	3,089,641	3,212,839	3,369,594	3,373,044	2,626,181	1,487,891	4,065,999	
	201-1101-452.21-02 STATIONERY & PRINTING	1,542	1,321	665	665	474	246	1,665	
LEVEL	TEXT		TEXT AMT						
02	MATERIALS AND SUPPLIES		1,665						
			1,665						
	201-1101-452.21-03 CENTRAL STORES - OFFICE	0	29	380	380	294	226	768	
	201-1101-452.21-04 OTHER -OFFICE SUPPLIES	2,108	3,604	3,325	3,525	2,414	1,603	4,075	
	201-1101-452.21-05 SMALL OFFICE EQUIPMENT	6,947	0	0	0	0	0	0	
	201-1101-452.22-01 CENTRAL SERVICE GASOLINE	213,377	145,158	218,000	198,000	88,751	55,863	202,489	
LEVEL	TEXT		TEXT AMT						
02	80,996 GALLONS X \$2.50 PER GALLON		202,489						
			202,489						
	201-1101-452.22-05 UNIFORMS	2,041	0	0	0	0	0	2,200	
LEVEL	TEXT		TEXT AMT						
02	K60SEC		1,500						
	KIMPAC		700						
			2,200						
	201-1101-452.22-15 OTHER - CLEANING SUPPLIES	710	229	475	475	195	0	475	
	201-1101-452.22-20 C.S.- MEDICAL/SAFETY	0	124	970	570	880	880	970	
LEVEL	TEXT		TEXT AMT						
02	REGULAR SUPPLIES		2,100						
			2,100						
	201-1101-452.22-21 HOUSEHOLD, LAUNDRY, CLEAN	0	0	0	0	0	0	19,500	
LEVEL	TEXT		TEXT AMT						
02	KIMPAC		19,500						
			19,500						
	201-1101-452.22-22 OTHER - MEDICAL/SAFETY	190	0	0	0	0	0	0	
	201-1101-452.22-24 OPERATION/MAINT. SUPPLIES	131,099	92,411	100,395	102,746	83,378	52,252	126,807	
LEVEL	TEXT		TEXT AMT						
02	REGULAR SUPPLIES		126,807						
			126,807						

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1102-452.10-01	REGULAR	284,553	242,141	298,192	276,992	177,439	97,478	300,914
LEVEL	TEXT		TEXT AMT					
02	1 DIRECTOR GOLF OPERATIONS		61,691					
	1 CLUB PRO MUNICIPAL GOLF COURSE		49,222					
	1 CLUB PRO MUNICIPAL GOLF COURSE (O)		49,222					
	1 MANAGER OF CONCESSIONS (ADDED MID YEAR 2016)		31,200					
	2 SUPERINTENDENT V @ \$55,330 (1-0)		110,660					
	ORDINANCE LESS ACTUAL = \$6,497		6,497-					
	2% WAGE INCREASE		5,416					
			300,914					
201-1102-452.10-02	HOURLY	105,428	120,790	118,498	118,498	91,256	54,553	80,080
LEVEL	TEXT		TEXT AMT					
02	2 MECHANIC IV (\$19.25/HR)		80,080					
	REMOVED ASST. GREENS SUPT. (\$18.85/HR)--							
	PROMOTED AARON BAUER TO SUPT V		80,080					
201-1102-452.10-03	PART-TIME STAFF	225,979	85,644	266,728	146,728	50,292	26,798	4,596
LEVEL	TEXT		TEXT AMT					
02	500 HOURS AT \$9.15/HOUR FOR ADDITIONAL PART TIME		4,575					
	SUMMER HELP (V.A.S.)							
	ADJUSTMENT TO MATCH KEEGAN PERSONNEL BUDGET		21					
			4,596					
201-1102-452.10-04	OVERTIME	16,932	22,784	10,000	11,200	15,705	6,647	8,750
LEVEL	TEXT		TEXT AMT					
02	OVERTIME FOR FULL TIME AND PART TIME		8,750					
			8,750					
201-1102-452.10-05	TEMPORARY SERVICES	7,881	0	0	0	0	0	0
201-1102-452.10-06	LONGEVITY PAY	0	0	0	0	0	0	600
LEVEL	TEXT		TEXT AMT					
02	2 TEAMSTERS - 1 @ \$350; 1 @ \$250		600					
			600					
201-1102-452.10-09	PERMANENT PART TIME	17,770	185,103	0	120,000	189,694	73,157	236,148
LEVEL	TEXT		TEXT AMT					
02	STUDEBAKER: MAINTENANCE STAFF		15,980					
	PRO SHOP STAFF		24,180					
	ERSKINE: MAINTENANCE STAFF		41,386					
	PRO SHOP STAFF		39,440					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	CONCESSIONS		34,025					
	ELBEL: MAINTENANCE STAFF		43,690					
	PRO SHOP STAFF		41,762					
	CONCESSIONS		24,265					
	ADJUSTMENT FOR INCREASE IN MINIMUM WAGE		4,000					
	ADJUSTMENT TO MATCH KEEGAN PERSONNEL		32,580-					
			236,148					
201-1102-452.10-14	PRODUCTIVITY BONUS	0	0	750	750	0	0	0
201-1102-452.11-01	FICA - REGULAR	48,408	49,306	53,104	53,104	38,904	19,026	48,280
LEVEL	TEXT		TEXT AMT					
02	ALL SALARIES							
	\$631,111 X 7.65%=		48,280					
	2% WAGE INCREASE DIFF = \$414		48,280					
201-1102-452.11-04	PERF - REGULAR	45,392	42,381	47,789	47,789	31,841	17,772	43,777
LEVEL	TEXT		TEXT AMT					
02	REGULAR, HOURLY, OVERTIME SALARIES							
	\$390,866 X 11.2%=		43,777					
	2% WAGE INCREASE DIFF = \$607		43,777					
201-1102-452.11-05	PERF - UNION	0	0	0	0	0	0	1,201
LEVEL	TEXT		TEXT AMT					
02	1.5% PERF FOR TEAMSTERS PER CONTRACT							
	\$80,080 X .015 =		1,201					
			1,201					
201-1102-452.11-07	UNEMPLOYMENT COMP	1,646	1,715	1,724	1,724	1,111	447	1,576
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT ADMINISTRATIVE FEE							
	0.25% OF PAYROLL		1,576					
			1,576					
201-1102-452.11-08	GROUP INSURANCE - HEALTH	79,124	90,175	123,216	123,216	84,906	50,076	125,168
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY INSURANCE:							
	8 EMPLOYEES X \$4.00 X 24 PAY PERIODS		768					
							
	GROUP HEALTH INSURANCE:							
	8 EMP X \$647.92 X 24 PAY PERIODS		124,400					
			125,168					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1102-452.11-09	GROUP INSURANCE - LIFE	947	895	1,020	1,020	703	415	960
LEVEL	TEXT		TEXT AMT					
02	8 EMPLOYEES @ \$5 X 24 PAY PERIODS		960					
			960					
201-1102-452.11-10	CLOTHING\SHOE ALLOWANCE	171	244	1,700	1,700	349	249	0
LEVEL	TEXT		TEXT AMT					
02	CLOTHING ALLOWANCE FOR 8 EMPLOYEES @ \$200/EMPLOYEE							
201-1102-452.11-11	TOOL ALLOWANCE	650	641	650	650	325	0	800
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTER CONTRACT 2@ \$400		800					
			800					
201-1102-452.11-24	CELL PHONE ALLOWANCE	660	660	660	560	92	53	660
LEVEL	TEXT		TEXT AMT					
02	1 EMPLOYEE		660					
			660					
201-1102-452.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	850
LEVEL	TEXT		TEXT AMT					
02	LONGEVITY PER TEAMSTER CONTRACT 2 @ \$425		850					
			850					
201-1102-452.11-99	OTHER FRINGE BENEFITS	400	400	350	450	380	0	2,500
LEVEL	TEXT		TEXT AMT					
02	OTHER EMPLOYER CONTRIBUTION TO TEAMSTER PLAN		2,500					
			2,500					
* PERSONNEL SERVICES		835,941	842,879	924,381	904,381	682,997	346,669	856,860
201-1102-452.21-02	STATIONERY & PRINTING	617	705	321	321	1	1	0
LEVEL	TEXT		TEXT AMT					
02	MATERIALS AND SUPPLIES PRE KEEGAN \$321							
201-1102-452.21-03	CENTRAL STORES - OFFICE	56	0	800	800	645	573	50
LEVEL	TEXT		TEXT AMT					
02	OFFICE SUPPLIES - CENTRAL SERVICES		50					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1103-452.10-01	REGULAR	958,167	1,048,717	1,061,121	1,061,121	799,199	489,432	868,243
LEVEL	TEXT		TEXT AMT					
02	1 DEPUTY DIRECTOR		71,101					
	1 ASSISTANT DIRECTOR- RECREATION		57,222					
	1 ATHLETIC SUPERVISOR		47,892					
	3 CENTER SUPERVISOR 2 @ \$47,892 (OT MANDATE)		139,462					
	1 PROGRAM SUPERVISOR @ \$47,892-MOVED 1 TO 201.1110		47,892					
	1 YOUTH SUPERVISOR		47,892					
	1 RUM VILLAGE PARK SUPERVISOR		40,441					
	8 PROGRAM COORDINATOR @ \$34,616		276,928					
	1 NATURALIST		35,629					
	0.5 GOLF COURSE/RINK MANAGER (SHARED POSITION)							
	1 ASSISTANT PROGRAM SUPERVISOR @ \$34,616 - MOVED 1		34,616					
	1 ADMINISTRATIVE ASSISTANT SUPERVISOR		35,894					
	1 FITNESS/WELLNESS SUPERVISOR		34,616					
	1 DIRECTOR OF MARKETING&PROMOTIONS MOVED 201.1110							
	1 PROJECT MANAGER - MOVED 201.1110-K10ADM							
	ORDINANCE LESS ACTUAL = \$16,746		16,746-					
	2% WAGE INCREASE DIFF		15,404					
			868,243					
201-1103-452.10-03	PART-TIME STAFF	279,076	255,943	274,204	274,204	241,318	43,349	317,830
LEVEL	TEXT		TEXT AMT					
02	SPECIAL EVENTS-							
	AQUATICS- K63AQU		136,345					
	ATHLETICS- K63ATH		72,269					
	PROGRAMS-K3PSUM		42,960					
	CENTERS-K3BCP1		5,656					
	CENTERS-K3KCP1		60,600					
	ADJUSTMENT FOR INCREASE IN MINIMUM WAGE (\$5,500)							
	MOVED K3EEVE TO 201.1110 K10ADM (\$3,725)							
	MOVED K63PRM TO 201.1110 K10ADM (\$6,303)							
			317,830					
201-1103-452.10-04	OVERTIME	45	561	0	0	0	0	0
201-1103-452.10-05	TEMPORARY SERVICES	3,244	4,557	4,700	4,700	0	0	0
201-1103-452.10-09	PERMANENT PART TIME	81,494	102,364	90,816	90,816	82,692	40,396	176,233
LEVEL	TEXT		TEXT AMT					
02	ADMINISTRATION		26,430					
	CHARLES BLACK CENTER		30,275					
	MARTIN LUTHER KING, JR CENTER		47,268					
	HOWARD PARK SENIOR CENTER		11,220					
	MLK SENIORS		7,726					
	MLK MADE		49,920					
	MARKETING - MOVED TO 201.1110 K10ADM							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	RUM VILLAGE		3,394 176,233					
201-1103-452.11-01	FICA - REGULAR	98,555	104,446	109,100	109,100	82,899	42,084	104,216
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES- \$1,362,301 X 7.65%=		104,216 104,216					
201-1103-452.11-04	PERF - REGULAR	107,294	117,386	118,846	118,846	88,829	54,157	97,243
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$852,839 WAGES X .112 PERF 2% WAGE INCREASE DIFF		95,518 1,725 97,243					
201-1103-452.11-07	UNEMPLOYMENT COMP	3,425	3,699	3,563	3,563	2,150	780	3,406
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT FEE- 0.25% OF PAYROLL		3,406 3,406					
201-1103-452.11-08	GROUP INSURANCE - HEALTH	195,875	249,438	318,288	318,288	234,869	149,100	286,598
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY: 21 EMP X \$4.00 X 24 PAY PERIODS GROUP HEALTH: 18 EMP X \$647.92 X 24 PAY PERIODS INS REBATE 3 EMP X \$65.00 X 24 PAY PERIODS		2,016 279,902 4,680 286,598					
201-1103-452.11-09	GROUP INSURANCE - LIFE	2,780	2,970	3,060	3,060	2,378	1,505	2,520
LEVEL	TEXT		TEXT AMT					
02	21 EMPLOYEES X \$5 X 24 PAY PERIODS		2,520 2,520					
201-1103-452.11-24	CELL PHONE ALLOWANCE	1,380	2,640	2,640	2,640	2,090	1,265	1,980
LEVEL	TEXT		TEXT AMT					
02	3 EMPLOYEES		1,980 1,980					
* PERSONNEL SERVICES		1,731,335	1,892,721	1,986,338	1,986,338	1,536,424	822,069	1,858,269

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1104-452.10-01	REGULAR	52,126	0	0	0	0	0	0
201-1104-452.10-02	HOURLY	87,322	42,814	42,099	42,099	32,371	19,418	42,515
LEVEL	TEXT		TEXT AMT					
02	1 BLDG & STRUCTURE MAINT. (\$20.44/HR)		42,515					
	ZOO OPERATED BY POTAWATOMI ZOOLOGICAL SOCIETY							
	THIS EMPLOYEE WILL REMAIN A CITY EMPLOYEE UNTIL							
	REACHING 10 YEARS OF EMPLOYMENT		42,515					
201-1104-452.10-03	PART-TIME STAFF	808	0	0	0	0	0	0
201-1104-452.10-04	OVERTIME	5,153	1,230	1,000	1,000	1,176	676	1,000
LEVEL	TEXT		TEXT AMT					
02	ANTICIPATED OVERTIME FOR CITY EMPLOYEE		1,000					
			1,000					
201-1104-452.10-06	LONGEVITY PAY	0	0	0	0	0	0	150
LEVEL	TEXT		TEXT AMT					
02	LONGEVITY PAY 1 @ \$150		150					
			150					
201-1104-452.10-09	PERMANENT PART TIME	4,648	0	0	0	0	0	0
201-1104-452.10-14	PRODUCTIVITY BONUS	0	0	250	250	0	0	0
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTER CONTRACT- AWARDED FOR MEETING							
	ESTABLISHED PRODUCTIVITY GOALS DURING THE YEAR							
201-1104-452.10-15	ZOO SEPARATION PAYOUTS	98,757	0	0	0	0	0	0
LEVEL	TEXT		TEXT AMT					
02	ZOO OPERATED BY POTAWATOMI ZOOLOGICAL SOCIETY							
	PAYOUTS COMPLETED IN 2014							
201-1104-452.11-01	FICA - REGULAR	18,877	3,194	3,316	3,316	2,401	1,433	3,340
LEVEL	TEXT		TEXT AMT					
02	ALL SALARIES							
	\$43,660 X 7.65%=		3,340					
			3,340					
201-1104-452.11-04	PERF - REGULAR	19,889	4,933	4,855	4,855	3,757	2,250	4,938
LEVEL	TEXT		TEXT AMT					
02	\$44,090 X 11.2%=		4,938					
			4,938					
201-1104-452.11-05	PERF - UNION	0	0	0	0	0	0	661

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	1.5% PER TEAMSTER CONTRACT - WAGES \$44,090		661 661					
	201-1104-452.11-07 UNEMPLOYMENT COMP	2,760	110	108	108	61	27	110
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT ADMIN FEE 0.25% OF PAYROLL		110 110					
	201-1104-452.11-08 GROUP INSURANCE - HEALTH	36,662	12,090	14,496	14,496	11,476	7,248	15,646
LEVEL	TEXT		TEXT AMT					
02	ZOO OPERATED BY POTAWATOMI ZOOLOGICAL SOCIETY LONG TERM DISABILITY: 1 EMPLOYEES X \$4.00 X 24 PAY PERIODS GROUP HEALTH INSURANCE:..... 1 EMP X \$647.92.00 X 24 PAY PERIODS		96 15,550 15,646					
	201-1104-452.11-09 GROUP INSURANCE - LIFE	482	120	120	120	95	60	120
LEVEL	TEXT		TEXT AMT					
02	ZOO OPERATED BY POTAWATOMI ZOOLOGICAL SOCIETY LIFE INSURANCE: 1 EMPLOYEE X \$5 X 24 PAY PERIODS		120 120					
	201-1104-452.11-10 CLOTHING\SHOE ALLOWANCE	0	92-	200	200	0	0	0
LEVEL	TEXT		TEXT AMT					
02	CLOTHING ALLOWANCE PER UNION AGREEMENT 1 EMPLOYEES X \$200=							
	201-1104-452.11-11 TOOL ALLOWANCE	0	0	325	325	0	0	400
LEVEL	TEXT		TEXT AMT					
02	TOOL ALLOWANCE PER TEAMSTERS CONTRACT: 1 @ \$400		400 400					
	201-1104-452.11-24 CELL PHONE ALLOWANCE	125	0	0	0	0	0	0
	201-1104-452.11-27 JOB READINESS ALLOWANCE	0	0	0	0	0	0	425
LEVEL	TEXT		TEXT AMT					
02	JOB READINESS PER TEAMSTER CONTRACT 1 @ \$425		425 425					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1104-452.11-99	OTHER FRINGE BENEFITS	400	165	500	500	70	0	1,250
LEVEL	TEXT		TEXT AMT					
02	OTHER EMPLOYER CONTRIBUTIONS FOR TEAMSTERS		1,250					1,250
			1,250					
		-----	-----	-----	-----	-----	-----	-----
*	PERSONNEL SERVICES	328,009	64,564	67,269	67,269	51,407	31,112	70,555
	201-1104-452.21-02 STATIONERY & PRINTING	876	0	0	0	0	0	0
	201-1104-452.21-04 OTHER -OFFICE SUPPLIES	85	0	0	0	0	0	0
	201-1104-452.22-01 CENTRAL SERVICE GASOLINE	1,707	738	1,000	1,000	0	0	1,000
	201-1104-452.22-06 ZOO FEED	16,070	0	0	0	0	0	0
	201-1104-452.22-21 HOUSEHOLD, LAUNDRY, CLEAN	242	0	0	0	0	0	0
	201-1104-452.22-22 OTHER - MEDICAL/SAFETY	100	0	0	0	0	0	0
	201-1104-452.22-24 OPERATION/MAINT. SUPPLIES	737	0	0	0	0	0	0
	201-1104-452.22-30 CONCESSIONS INVENTORY	150-	0	0	0	0	0	0
	201-1104-452.23-99 REPAIR & MAINT. MATERIALS	1,356	0	0	0	0	0	0
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*	SUPPLIES	21,023	738	1,000	1,000	0	0	1,000
	201-1104-452.31-06 OTHER PROFESSIONAL SVCS	37,307	12,693	0	325	0	0	0
	201-1104-452.31-09 VETERINARIAN SERVICES	1,240	0	0	0	0	0	0
	201-1104-452.31-20 ZOOLOGICAL SOCIETY	833,307	734,491	731,759	734,808	734,774	400,000	632,909
LEVEL	TEXT		TEXT AMT					
02	ZOO OPERATED BY POTAWATOMI ZOOLOGICAL SOCIETY PER MEMORANDUM OF UNDERSTANDING FOR 2017- CONTRIBUTION OF \$700,000 BY CITY LESS EXPENSE OF CITY EMPLOYEE		700,000 67,091- 632,909					
	201-1104-452.31-70 ADM FEE ALLOCATION	59,380	0	0	0	0	0	0
	201-1104-452.31-71 CENTRAL STORES ALLOCATION	5,544	0	0	0	0	0	0
	201-1104-452.32-04 TELEPHONE	1,778	0	0	0	0	0	0
	201-1104-452.35-01 ELECTRIC	7,825	0	0	0	0	0	0
	201-1104-452.35-02 GAS	6,007	0	0	0	0	0	0
	201-1104-452.35-03 TRASH REMOVAL	308	0	0	0	0	0	0
	201-1104-452.36-03 AUTOMOTIVE EQUIPMENT	1,598	7,857	0	0	0	0	0
	201-1104-452.36-10 EXTERMINATING	232	0	0	0	0	0	0
	201-1104-452.39-01 REFNDS, AWARDS, IMDEMNITIES	0	10	0	0	112-	112-	0
	201-1104-452.39-39 BANK CREDIT CARD CHARGES	276	0	0	0	0	0	0
	201-1104-452.39-89 CONTRACT SERVICES/CHARGES	23,208	369-	0	0	0	0	0
		-----	-----	-----	-----	-----	-----	-----
*	OTHER SERVICES & CHARGES	978,010	754,682	731,759	735,133	734,662	399,888	632,909
	201-1104-452.42-01 LAND IMPROVEMENTS	5,000	0	0	0	0	0	0
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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1108-452.10-01	REGULAR	39,353	41,671	46,183	46,183	31,501	18,896	41,879
LEVEL	TEXT		TEXT AMT					
02	1 FOREMAN V		46,183					
	ORDINANCE LESS ACTUAL = \$5,228		5,228-					
	2% WAGE INCREASE DIFF		924					
			41,879					
201-1108-452.10-03	PART-TIME STAFF	16,262	4,141	15,000	3,500	0	0	15,000
LEVEL	TEXT		TEXT AMT					
02	PART TIME GRAFFITI WORKER		15,000					
			15,000					
201-1108-452.10-04	OVERTIME	38	0	0	0	0	0	0
201-1108-452.10-09	PERMANENT PART TIME	0	22,154	0	11,500	13,416	8,918	0
201-1108-452.11-01	FICA - REGULAR	4,197	4,919	4,680	4,680	3,270	2,042	4,351
LEVEL	TEXT		TEXT AMT					
02	\$55,955 X 7.65%=		4,281					
	2% WAGE DIFF		70					
			4,351					
201-1108-452.11-04	PERF - REGULAR	4,381	4,667	5,172	5,172	3,528	2,116	4,690
LEVEL	TEXT		TEXT AMT					
02	\$40,955 X 11.2%=		4,587					
	2% WAGE INCREASE DIFF		103					
			4,690					
201-1108-452.11-07	UNEMPLOYMENT COMP	166	155	153	153	79	36	142
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT ADMIN FEE		140					
	0.25% OF PAYROLL							
	2% WAGE INCREASE DIFF		2					
			142					
201-1108-452.11-08	GROUP INSURANCE - HEALTH	10,194	12,090	14,696	14,696	11,476	7,248	15,846
LEVEL	TEXT		TEXT AMT					
02	-----							
	LONG TERM DISABILITY							
	1 EMPLOYEES X \$4.00 X 24 PAY PERIODS		96					

	GROUP HEALTH INSURANCE:.....							
	1 EMP X \$647.92 X 24 PAY PERIODS...PLUS \$200		15,750					
	INS REBATE 0 EMP X \$65.00 X 24 PAY PERIODS							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1110-452.10-01	REGULAR	0	0	0	0	0	0	478,959
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF MARKETING & PROMOTIONS (P&R)-ME		54,682					
	PROJECT MANAGER (P&R) - MM		52,233					
	PROGRAM SUPERVISOR (P&R) - PG		47,892					
	ASST. PROGRAM SUPERVISOR (P&R) - CF		34,616					
	DIRECTOR OF MARKETING & PROMOTIONS (MPAC)- MES		54,682					
	MANAGER - INTERACTIVE MARKETING (MPAC)- JC		37,262					
	DEVELOPMENT DIRECTOR - NEW		55,000					
	GRAPHICS DESIGNER - NEW		47,892					
	PROGRAM COORDINATOR VPA - NEW		47,892					
	EVENTS MANAGER - NEW		47,892					
	ORDINANCE LESS ACTUAL = \$5,883		5,883-					
	2% WAGE INCREASE DIFF		4,799					
			478,959					
201-1110-452.10-03	PART-TIME STAFF	0	0	0	0	0	0	10,028
LEVEL	TEXT		TEXT AMT					
02	PART TIME - HELP FOR EVENTS		10,028					
			10,028					
201-1110-452.10-04	OVERTIME	0	0	0	0	0	0	1,601
LEVEL	TEXT		TEXT AMT					
02	OVERTIME FOR INTERACTIVE MARKETING (MPAC)		1,601					
			1,601					
201-1110-452.10-09	PERMANENT PART TIME	0	0	0	0	0	0	15,600
LEVEL	TEXT		TEXT AMT					
02	FULL TIME PART TIME MKTG STAFF (P&R)		15,600					
			15,600					
201-1110-452.11-01	FICA - REGULAR	0	0	0	0	0	0	38,723
LEVEL	TEXT		TEXT AMT					
02	FICA ON WAGES OF \$501,389 X .0765		38,356					
	2% WAGE INCREASE DIFF		367					
			38,723					
201-1110-452.11-04	PERF - REGULAR	0	0	0	0	0	0	53,823
LEVEL	TEXT		TEXT AMT					
02	PERF ON WAGES OF \$475,761 X .112		53,285					
	2% WAGE INCREASE DIFF		538					
			53,823					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
201-1110-452.11-07	UNEMPLOYMENT COMP	0	0	0	0	0	0	1,265
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT COMP		1,253					
	WAGES OF APPROX. \$501,200 X .0025							
	2% WAGE INCREASE DIFF		12					
			1,265					
201-1110-452.11-08	GROUP INSURANCE - HEALTH	0	0	0	0	0	0	142,470
LEVEL	TEXT		TEXT AMT					
02	GROUP HEALTH INSURANCE							
	9 X \$15,550		139,950					
	1 EMPLOYEE BUYBACK		1,560					
	10 DISABILITY INS AT \$96 EACH		960					
			142,470					
201-1110-452.11-09	GROUP INSURANCE - LIFE	0	0	0	0	0	0	1,200
LEVEL	TEXT		TEXT AMT					
02	GROUP LIFE AT \$120 X 10 EMPLOYEES		1,200					
			1,200					
201-1110-452.11-22	PARKING ALLOWANCE	0	0	0	0	0	0	1,080
LEVEL	TEXT		TEXT AMT					
02	MPAC		1,080					
			1,080					
201-1110-452.11-24	CELL PHONE ALLOWANCE	0	0	0	0	0	0	6,600
LEVEL	TEXT		TEXT AMT					
02	CELL PHONE ALLOWANCE FOR 10 EMPLOYEES		6,600					
	\$55/MO X 12 = \$660 X 10 EMPLOYEES							
			6,600					
* PERSONNEL SERVICES		0	0	0	0	0	0	751,349
201-1110-452.21-02	STATIONERY & PRINTING	0	0	0	0	0	0	3,751
LEVEL	TEXT		TEXT AMT					
02	K63PRM		600					
	K3EVEE		1,500					
	MPAC		1,651					
			3,751					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
MOTOR VEHICLE HWY FUND								
202-0607-431.10-01	REGULAR	571,825	485,980	633,825	628,525	401,507	234,392	587,289

LEVEL	TEXT	TEXT AMT						
02	DIRECTOR OF STREETS - 80,500.00 - 45%	36,225						
	ASSET MGR - NEW IN 2017 - 56,775.00 - 50%	28,388						
	MANAGER OF STREETS - 65,400.00	65,400						
	TRAFFIC & LIGHTING MANAGER - 65,400.00	65,400						
	SUPERINTENDENT V - 56,437.00	56,437						
	SUPERINTENDENT IV - 53,060.00	53,060						
	SUPERINTENDANT III - 51,413.00	51,413						
	SUPERINTENDENT III - 51,413.00	51,413						
	ACCOUNTING CLERK IV - 33,329.00 - 30%	9,999						
	ADMINISTRATIVE ASSISTANT I - 39,729.00 - 45%	17,879						
	SR FINANCIAL SPECIALIST - 54,168.00 - 35%	18,959						
	FINANCIAL SPECIALIST II - 37,487.00 NOT FILLED							
	DIRECTOR OF PUBLIC WORKS - 117,171.00 - 10%	11,717						
	DEPUTY DIRECTOR OF PUBLIC WORKS - 95,509.00 -10%	9,152						
	CITY ENGINEER - 102,290.00 - 14%	13,644						
	ASST CITY ENGINEER - 82,245.00 - 14%	11,506						
	PUBLIC CONSTRUCTION MANAGER - 66,397.00 - 14%	9,283						
	ENGINEER I - 66,586.00 - 14%	8,477						
	ENGINEER I - 66,586.00 - 14%	8,459						
	ENGINEER I - 66,586.00 - 14%	8,459						
	ENGINEER I - 66,586.00 - 14%	8,459						
	EXEC ASST/DIR OF SPECIAL PROJ - 53,106.00 - 10%	5,306						
	PROJECT INSPECTOR - 53,132.00 - 14%	7,373						
	PROJECT INSPECTOR - 53,132.00 - 14%	7,203						
	PROJECT INSPECTOR - 53,132.00 - 14%	7,000						
	ADMINISTRATIVE ASSISTANT II - 40,906.00 - 14%	5,237						
	PERMITS MANAGER - 48,456.00 - 14%	6,770						
	ADMINISTRATIVE ASSISTANT I - 38,950.00 - 14%	4,671						
	SECRETARY V - 32,758.00 - 14%							
	STAFFING: 11.17 FTE							
		587,289						
202-0607-431.10-02	HOURLY	1,418,224	1,450,335	1,618,772	1,618,772	1,124,776	666,707	1,675,224

LEVEL	TEXT	TEXT AMT
02	STREET DEPARTMENT WORK GROUP	
	4 - JOB LEADERS (4 X 20.08 X 2080)	167,066
	1 - HE OPERATOR I (19.04 X 2080)	39,604
	11 - HE OPERATOR II (11 X 19.50 X 2080)	446,160
	1 - EQUIP OPERATOR III (18.35 X 2080)	38,168
	14 - EQUIP OPERATOR II (14 X 17.66 X 2080)	514,260
	1 - EQUIP OPERATOR I (17.06 X 2080)	35,485
	.60 - GENERAL LABORER (16.19 X 1248)	20,206
	TRAFFIC & LIGHTING WORK GROUP	

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	1 - SIGN ARTIST JOB LEADER (20.08 X 2080)		41,767					
	1 - SIGNAL TECH II - JOB LEADER (20.08 X 2080)		41,767					
	3 - SIGNAL TECH II (3 X 19.37 X 2080)		120,869					
	3 - OPERATIONS TECH (4 X 17.91 X 2080)		111,759					
	NEW IN 2017 - 1 SIGNAL TECH - 19.37 X 2080		40,290					
	NEW IN 2017 - M. VARGO TO GRP LDR - 18.63 X 2080		38,751					
	CERTIFICATION PAY							
	SIGN ARTIST JOB LEADER - .80 X 2080		1,664					
	SIGNAL TECH JOB LEADER - 1.00 X 2080		2,080					
	SIGNAL TECHS - 2 X .90 X 2080		3,744					
	SIGNAL TECH - 1 X .70 X 2080		1,456					
	SIGNAL TECH - NEW IN 2017 - 1 X .40 X 2080		832					
	OPERATIONS TECHS - 3 X .50 X 2080		3,120					
	OPERATIONS TECH - 1 X .20 X 2080		416					
	NIGHT PREMIUM							
	16 EMPLOYEES X 40 HRS X 20 WKS X .45		5,760					
	42.60 FTE							
			1,675,224					
202-0607-431.10-03	SEASONAL & INTERNS	46,515	40,668	63,648	68,948	33,309	13,623	63,648
LEVEL	TEXT		TEXT AMT					
02	6 T&L SUMMER HELP 6 X 10.20/HR X 40 HRS X 26 WKS)		63,648					
	STAFFING: 3.00 FTE		63,648					
202-0607-431.10-04	OVERTIME PAY	304,498	249,974	233,931	233,931	145,728	123,177	299,883
LEVEL	TEXT		TEXT AMT					
02	BASED ON 4-YEAR AVERAGE + DIF BTWN HIGH & LOW		270,177					
	NEW IN 2017: ADD 3RD DT HOLIDAY - PLOWING							
	AVG WAGE 18.85 X 2 X 8 HRS X 41 EMPLOYEES		12,366					
	NEW IN 2017: ADD MEMORIAL DAY & 4TH OF JULY AS DT							
	HOLIDAYS FOR T&L - PARADES							
	AVG WAGE 19.05 X 2 X 4HRS X 4 EMPLOYEES X 2 DAYS		1,220					
	C&S OT FOR SNOW CONTROL:2011-2015 AVG 1ST/4TH QTR		15,170					
	NEW IN 2017: ADD 3RD DT HOLIDAY - PLOWING							
	AVG WAGE 19.78 X 2 X 8 HRS X 3 EMPLOYEES		950					
			299,883					
202-0607-431.10-06	LONGEVITY PAY	0	0	0	0	0	0	5,700
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - BASED ON YEARS OF SERVICE		5,700					
			5,700					
202-0607-431.10-08	OVERTIME - SPECIAL EVENTS	12,810	17,965	62,405	62,405	10,598	6,165	25,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	NEW IN 2014 - TRACK SPECIAL EVENT O/T COST AVG 2014/2015 + 9,612.00 TO COVER ADDIN'L EVENTS		25,000 25,000					
202-0607-431.10-09	PERMANENT PART-TIME	57,103	70,861	70,131	70,131	63,993	39,825	93,729
LEVEL	TEXT		TEXT AMT					
02	3 - P/T 211 DRIVERS 3 X 11.70 X 912 HOURS		32,011					
	P/T ACTING CLERK - 1508 HRS X 14.62		22,047					
	P/T ADMIN ASSISTANT III - 1508 HRS - 31,110.00		31,110					
	P/T CITY ENGINEER - 44,822.00 - 14%		6,275					
	P/T SECRETARY V - 16,329.00 - 14%		2,286					
			93,729					
202-0607-431.10-13	CONTRACT ADDITIONAL PAYS	39,083	45,402	56,040	56,040	28,562	24,976	59,683
LEVEL	TEXT		TEXT AMT					
02	STREETS STAND BY							
	DAYS: 18.85 AVG WAGE X 3 HRS X 6 EMP X 36 DAYS		12,215					
	NIGHTS: 18.85 A/W +.45 NP X 3 HRS X 16 EMP X 36		33,351					
	TRAFFIC & LIGHTING STAND BY							
	SIGNAL TECH: 19.05 A/W X 23.5 HRS X 26 PP		14,117					
			59,683					
202-0607-431.10-14	PRODUCTIVITY BONUS	0	9,356	10,400	10,400	8,281	8,281	0
LEVEL	TEXT		TEXT AMT					
02	PRODUCTIVITY BONUS							
	REPLACED IN 2017 W/JOB READINESS ALLOWANCE - SEE 202-0607-431.11-27							
202-0607-431.11-01	FICA - REGULAR	181,917	177,377	211,019	211,019	135,037	82,979	216,965
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X 7.65%		216,330					
	AUTO ALLOWANCE - 1,230.00 X 7.65%		95					
	CELL PHONE ALLOWANCE - 7,059.00 X 7.65%		540					
			216,965					
202-0607-431.11-04	PERF - REGULAR	262,616	252,368	292,922	292,922	191,512	118,105	299,092
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES EXCEPT SEASONAL & PT X 11.20%		299,092					
			299,092					
202-0607-431.11-05	PERF - UNION	0	0	0	0	0	0	29,892
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - CITY WILL PAY 1.5% OF TEAMSTER PERF		29,892					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			29,892					
202-0607-431.11-07	UNEMPLOYMENT COMP	6,471	6,861	6,873	6,873	3,164	1,403	7,070
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X .25%		7,070					
			7,070					
202-0607-431.11-08	HEALTH INSURANCE	433,088	465,932	702,784	702,784	433,444	270,276	756,725
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	52.83 EMP X 4.00 X 24 PAY PERIODS		5,072					
	REBATE:							
	5 EMP X 65.00 X 24 PAY PERIODS		7,800					
	HEALTH INSURANCE COVERAGE:							
	47.83 EMP X 648.00 X 24 PAY PERIODS		743,853					
	RATE INCREASED FROM 600.00 IN 2016							
			756,725					
202-0607-431.11-09	LIFE INSURANCE	5,689	5,468	6,350	6,350	4,470	2,775	6,340
LEVEL	TEXT		TEXT AMT					
02	52.83 EMP X 5.00 X 24 PAY PERIODS		6,340					
			6,340					
202-0607-431.11-11	SHOE ALLOWANCE	10,067	9,080	9,500	9,500	6,900	6,261	0
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE SEE 202-0607-431.11-27							
202-0607-431.11-12	AUTO ALLOWANCE	1,420	728	2,280	2,280	734	489	1,230
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF PUBLIC WORKS - 6,000.00 - 10%		600					
	CITY ENGINEER - 1,500.00 - 14%		210					
	ASST CITY ENGINEER - 1,500.00 - 14%		210					
	PUBLIC CONSTRUCTION MANAGER - 1,500.00 - 15%		210					
			1,230					
202-0607-431.11-24	CELL PHONE ALLOWANCE	6,314	5,138	6,966	6,966	4,636	3,015	7,059
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF STREETS - 660.00 - 45%		297					
	STREET MANAGER - 55.00/MO X 12		660					
	STREET MANAGER - 55.00/MO X 12		660					
	STREET SUPT V - 35.00/MO X 12		420					
	STREET SUPT III - 55.00/MO X 12		660					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	STREET SUPT III - 55.00/MO X 12		660					
	STREET SUPT III - 55.00/MO X 12		660					
	TRAFFIC & LIGHTING MANAGER - 55.00/MO X 12		660					
	T&L JOB LEADER - 55.00/MO X 12		660					
	T&L LOCATOR - 55.00/MO X 12		660					
	ENGINEERING ALLOCATIONS							
	DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	DEPUTY DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	CITY ENGINEER - 660.00 - 14%		93					
	ASST CITY ENGINEER - 660.00 - 14%		93					
	PUBLIC CONSTRUCTION MANAGER - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
			7,059					
202-0607-431.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	17,680
LEVEL	TEXT		TEXT AMT					
02	41.6 EMPLOYEES X 425.00		17,680					
	NEW IN 2017 - REPLACES PRODUCTION BONUS AND SHOE ALLOWANCE							
			17,680					
202-0607-431.11-99	OTHER FRINGE BENEFITS	3,085	3,014	6,500	6,500	4,409	0	6,500
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER 457 MATCH PAID TWICE PER YEAR		6,500					
			6,500					
*	PERSONNEL SERVICES	3,360,725	3,296,507	3,994,346	3,994,346	2,601,060	1,602,449	4,158,709
202-0607-431.21-02	PRINT SHOP	1,687	625	1,100	1,100	17	17	1,100
LEVEL	TEXT		TEXT AMT					
02	MATERIALS AND SUPPLIES		1,100					
			1,100					
202-0607-431.21-03	C.S.-OFFICE SUPPLIES	837	696	1,050	1,050	0	0	600
LEVEL	TEXT		TEXT AMT					
02	COPY PAPER		600					
			600					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
202-0619-431.10-01	REGULAR	58,235	64,385	66,539	66,539	49,820	29,327	67,885
LEVEL	TEXT		TEXT AMT					
02	CURB AND SIDEWALK REPAIR PROGRAM IN MVH FUND TO BE PAID FROM A TRANSFER FROM COIT FUND 404 DIRECTOR OF STREETS - 80,500.00 - 5% SUPERINTENDENT V - 56,437.00 ADMINISTRATIVE ASST I - 39,729.00 - 5% SR FINANCIAL SPECIALIST - 54,168.00 - 10% STAFF: 1.2 FTE		4,025 56,437 2,006 5,417 67,885					
202-0619-431.10-02	HOURLY	158,161	166,698	166,380	166,380	126,717	76,003	166,484
LEVEL	TEXT		TEXT AMT					
02	JOB LEADER - 20.52 X 2,080 3 - CURB & SIDEWALK FINISHERS 3 X 19.84 X 2080 STAFF: 4 FTE		42,682 123,802 166,484					
202-0619-431.10-03	SEASONAL & INTERNS	38,320	17,435	45,760	45,760	13,838	5,418	45,760
LEVEL	TEXT		TEXT AMT					
02	4 SEASONAL - WORK APRIL - APPROX END OF SEPT 4 X 40 HRS X 26 WKS X 11.00/HR STAFF: 2.00 FTE		45,760 45,760					
202-0619-431.10-04	OVERTIME PAY	29,302	9,325	2,800	2,800	1,091	51-	2,800
LEVEL	TEXT		TEXT AMT					
02	2015 - NEW: OT FOR 1ST & 4TH QTRS FOR SNOW CONIROL CHARGED TO STREETS (202) 2016 BUDGET BASED ON 4-YEAR AVERAGE OT 2011-2014 APRIL - SEPTEMBER		2,800 2,800					
202-0619-431.10-06	LONGEVITY PAY	0	0	0	0	0	0	450
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - BASED ON YEARS OF SERVICE		450 450					
202-0619-431.10-13	CONTRACT ADDITIONAL PAYS	4,802	4,600	6,181	6,181	3,161	3,161	6,244
LEVEL	TEXT		TEXT AMT					
02	STAND BY:							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	JOB LEADER - 20.52 X 3HRS/WK X 26 WKS		1,601					
	C&S FINISHER - 3 X 19.84 X 3 HRS/WK X 26 WKS		4,643					
			6,244					
202-0619-431.10-14	PRODUCTIVITY BONUS	0	1,000	1,000	1,000	1,000	1,000	0
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2014 - PRODUCTIVITY BONUS - 250.00/MAN REPLACED IN 2017 W/JOB READINESS ALLOWANCE - SEE 202-0619-431.11-27							
202-0619-431.11-01	FICA - REGULAR	21,935	19,022	22,157	22,157	14,092	8,242	22,322
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X 7.65%		22,287					
	PHONE ALLOWANCE: 453.00 X 7.65%		35					
			22,322					
202-0619-431.11-04	PERF - REGULAR	28,609	26,893	27,205	27,205	20,248	12,145	27,504
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES LESS SEASONAL X 11.20%		27,504					
			27,504					
202-0619-431.11-05	PERF - UNION	0	0	0	0	0	0	2,666
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - 1.5% OF TEAMSTER PERF PAID BY CITY		2,666					
			2,666					
202-0619-431.11-07	UNEMPLOYMENT COMP	1,414	700	722	722	340	137	729
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X .25%		729					
			729					
202-0619-431.11-08	HEALTH INSURANCE	51,992	56,800	75,381	75,381	59,102	37,327	81,372
LEVEL	TEXT		TEXT AMT					
02	LTD - 5.2 X \$4.00 X 24 PAY PERIODS		500					
	HEALTH - 5.2 X 648.00 X 24 PAY PERIODS		80,872					
	RATE INCREASED FROM 600.00 IN 2016		81,372					
202-0619-431.11-09	LIFE INSURANCE	612	564	624	624	481	299	624
LEVEL	TEXT		TEXT AMT					
02	LIFE - 5.2 X 5.00 X 24 PAY PERIODS		624					
			624					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
202-0619-431.11-11	SHOE ALLOWANCE	1,197	748	1,000	1,000	499	499	0
LEVEL	TEXT		TEXT AMT					
02	SHOE ALLOWANCE - 4 X \$250							
	2014 INCREASE PER TEAMSTER CONTRACT							
	REPLACED IN 2017 W/JOB READINESS ALLOWANCE -							
	SEE 202-0619-431.11-27							
202-0619-431.11-12	AUTO ALLOWANCE	0	8	90	90	0	0	0
202-0619-431.11-24	CELL PHONE ALLOWANCE	840	563	873	873	329	216	453
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF STREETS - 660.00 - 5%		33					
	SUPERINTENDENT V - 35.00/MO X 12		420					
			453					
202-0619-431.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	1,700
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - REPLACES PRODUCTION BONUS AND							
	SHOE ALLOWANCE - 4 EMPLOYEES X 425.00		1,700					
			1,700					
202-0619-431.11-99	OTHER FRINGE BENEFITS	200	400	0	0	0	0	0
*	PERSONNEL SERVICES	395,619	369,141	416,712	416,712	290,718	173,722	426,993
202-0619-431.22-01	CENTRAL SERVICE GASOLINE	0	0	11,000	11,000	2,958	1,994	6,250
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2016 - CHARGE TRUCKS 455, 460, 474 &		6,250					
	LOADER 291 - PREVIOUSLY CHARGED TO SEWERS							
	AVG GAL 2013 - 2015 2418.11 GAL USE 2,500 @ 2.50		6,250					
202-0619-431.22-05	UNIFORMS	1,180	1,207	1,155	1,705	1,365	888	1,155
LEVEL	TEXT		TEXT AMT					
02	UNIFORMS FROM CINTAS, T-SHIRTS		1,155					
			1,155					
202-0619-431.23-03	CONCRETE SUPPLIES/REPAIRS	60,406	56,981	85,000	141,302	64,484	15,238	80,000
LEVEL	TEXT		TEXT AMT					
02	CONCRETE AND RELATED MATERIALS, ADA RAMPS		80,000					
	AVG 2012 - 2015 77,046.54		80,000					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
RECREATION-NONREVERTING								
203-1103-452.10-01	REGULAR	34,507	36,643	43,678	43,678	27,874	16,655	44,552
LEVEL	TEXT	TEXT AMT						
02	1 - FITNESS SUPERVISOR	43,678						
	2% WAGE INCREASE DIFF	874						
		44,552						
203-1103-452.10-03	PART-TIME STAFF	103,854	124,183	183,956	183,956	108,787	43,464	203,324
LEVEL	TEXT	TEXT AMT						
02	PART TIME EMPLOYEES FOR SELF FUNDED RECREATION							
	ATHLETIC PROGRAMS	74,743						
	RECREATION CENTERS	800						
	YOUTH/ADULT PROGRAMS	118,688						
	SPECIAL EVENTS	2,000						
	RECREATION MANAGEMENT	2,000						
	AQUATICS	5,093						
		203,324						
203-1103-452.10-04	OVERTIME	274	224	500	500	115	0	0
203-1103-452.10-05	TEMPORARY SERVICES	127,149	137,804	138,047	37,237	14,443	14,293	3,210
LEVEL	TEXT	TEXT AMT						
02	CONTRACTORS USED FOR RECREATION PROGRAMS							
	AQUATICS-							
	ATHLETICS-							
	YOUTH/ADULT PROGRAMS-							
	CENTERS-	820						
	SPECIAL EVENTS-	2,190						
	RECREATION MANAGEMENT-	200						
		3,210						
203-1103-452.10-09	PERMANENT PART TIME	169,512	174,806	245,363	256,173	135,391	83,444	272,209
LEVEL	TEXT	TEXT AMT						
02	ATHLETIC PROGRAMS	219,416						
	YOUTH/ADULT PROGRAMS	27,553						
	RECREATION CENTERS	13,240						
	RECREATION ADMIN	12,000						
		272,209						
203-1103-452.11-01	FICA - REGULAR	23,702	25,713	36,223	36,223	20,915	11,042	40,032
LEVEL	TEXT	TEXT AMT						
02	ALL SALARIES							
	\$523,295 X 7.65%=	40,032						
		40,032						

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
203-1103-452.11-04	PERF - REGULAR	3,859	4,087	4,892	4,892	3,090	1,853	4,990
LEVEL	TEXT		TEXT AMT					
02	REGULAR \$43,678 X 11.2%=		4,892					
	2% WAGE INCREASE DIFF		98					
			4,990					
203-1103-452.11-07	UNEMPLOYMENT COMP	1,053	1,310	1,184	1,184	531	209	1,300
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED UNEMPLOYMENT COMPENSATION FOR RECREATION NONREVERTING BASED ON 0.25 % OF PAYROLL		1,300					
			1,300					
203-1103-452.11-08	GROUP INSURANCE - HEALTH	1,650	1,650	1,656	1,656	1,311	828	1,656
LEVEL	TEXT		TEXT AMT					
02	----- GROUP HEALTH INSURANCE:..... 1 EMPLOYEE X \$65.00 X 24 PAY PERIODS		1,560					
	----- LONG TERM DISABILITY 1 EMPLOYEES X \$4.00 X 24 PAY PERIODS		96					
			1,656					
203-1103-452.11-09	GROUP INSURANCE - LIFE	120	120	120	120	95	60	120
LEVEL	TEXT		TEXT AMT					
02	LIFE INS: 1 EMPLOYEE \$5 X 24 PAY PERIODS		120					
			120					
*	PERSONNEL SERVICES	465,680	506,540	655,619	565,619	312,552	171,850	571,393
203-1103-452.21-02	STATIONERY & PRINTING	10,661	19,595	11,581	11,581	469	464	22,102
LEVEL	TEXT		TEXT AMT					
02	MATERIALS AND SUPPLIES		22,102					
			22,102					
203-1103-452.21-03	CENRAL STORES - OFFICE	57	0	2,000	2,000	32	32	2,000
LEVEL	TEXT		TEXT AMT					
02	RESTOCK OFFICE SUPPLIES		2,000					
			2,000					
203-1103-452.21-04	OTHER -OFFICE SUPPLIES	1,316	0	1,908	1,908	121	0	1,425

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
DCI ADMINISTRATION FUND								
211-1001-460.10-01	REGULAR	1,371,084	1,412,555	1,499,006	1,450,906	1,018,337	610,499	1,341,295
LEVEL	TEXT	TEXT AMT						
02	1 - EXECUTIVE DIRECTOR DCI	102,290						
	1 - ASSISTANT EXECUTIVE DIRECTOR	95,880						
	3 - DIRECTOR II	232,560						
	3 - ASSOCIATE III	193,335						
	3 - ASSOCIATE II	178,179						
	6 - ASSOCIATE I	329,838						
	2 - ANALYST II	98,264						
	1 - ANALYST I	43,317						
	2 - ADMINISTRATIVE ASSISTANT III - DCI	79,460						
	1 - EXECUTIVE ASSISTANT & DIR. OF SPECIAL PROJECTS	53,106						
	ADJUSTMENT TO ACTUAL	64,934-						
		1,341,295						
211-1001-460.10-03	PART-TIME STAFF	0	0	1,600	1,600	0	0	0
211-1001-460.10-05	TEMPORARY SERVICES	4,133	1,883	0	0	0	0	0
211-1001-460.10-09	PERMANENT PART-TIME	1,248	0	0	0	0	0	0
211-1001-460.11-01	FICA - REGULAR	102,499	105,677	115,398	115,398	75,955	45,536	102,751
211-1001-460.11-04	PERF - REGULAR	153,577	158,205	167,889	167,889	114,068	68,390	150,225
211-1001-460.11-07	UNEMPLOYMENT COMP	3,720	3,765	3,748	3,748	1,830	805	3,353
211-1001-460.11-08	GROUP INSURANCE - HEALTH	248,729	277,670	349,560	349,560	248,001	152,754	345,868
211-1001-460.11-09	GROUP INSURANCE - LIFE	2,940	2,760	3,000	3,000	2,080	1,290	2,760
211-1001-460.11-12	CAR ALLOWANCE	3,900	7,450	7,200	7,200	4,950	3,600	1,200
211-1001-460.11-22	PARKING ALLOWANCE	10,463	9,273	13,500	13,500	5,039	2,979	0
211-1001-460.11-24	CELL PHONE ALLOWANCE	660	660	660	660	495	330	660
*	PERSONNEL SERVICES	1,902,953	1,979,898	2,161,561	2,113,461	1,470,755	886,183	1,948,112
211-1001-460.21-01	OFFICIAL RECORDS	2,111	1,336	4,000	4,000	894	723	4,000
211-1001-460.21-02	PRINT SHOP	2,242	2,648	2,000	2,000	515	253	2,000
211-1001-460.21-03	C.S.OTHER OFFICE SUPPLIES	2,041	2,056	3,600	3,600	1,071	593	3,665
211-1001-460.21-04	MISCELLANEOUS OFFICE	23,015	18,839	12,000	12,691	7,476	5,713	12,000
211-1001-460.21-06	PHOTO/BLUEPRINT	0	0	450	450	0	0	450
211-1001-460.22-01	CENTRAL SERVICE GASOLINE	1,788	1,180	2,577	2,577	813	487	2,577
*	SUPPLIES	31,197	26,059	24,627	25,318	10,769	7,770	24,692
211-1001-460.31-01	LEGAL	96	0	500	500	0	0	500
211-1001-460.31-06	OTHER PROF SERVICES	20,963	35,735	58,000	97,000	51,327	25,907	121,473
211-1001-460.31-13	PROPERTY INSPECTION	660	0	1,000	1,170	1,170	1,170	1,000
211-1001-460.31-19	CREDIT REPORT SERVICES	1,496	1,382	3,500	6,517	674	283	4,000
211-1001-460.31-22	FEDERALLY REQUIRED AUDITS	8,354	0	2,300	6,800	0	0	2,300
211-1001-460.31-70	ADM FEE ALLOCATION	63,730	71,537	85,972	85,972	64,485	42,990	91,989
211-1001-460.31-71	CENTRAL STORES ALLOCATION	1,212	1,267	1,265	1,265	945	630	1,332
211-1001-460.31-72	GIS ALLOCATION	41,186	43,245	22,704	22,704	17,028	11,352	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
219-1209-415.10-01	REGULAR SALARIES	0	0	0	48,828	36,692	21,668	50,781
LEVEL	TEXT		TEXT AMT					
02	SUPERINTENDENT I4		53,060					
	ADJ TO ACTUAL		2,279-					
			50,781					
219-1209-415.10-02	HOURLY	0	0	0	114,712	88,964	53,797	117,202
LEVEL	TEXT		TEXT AMT					
02	TEAMSTERS:							
	1 DRIVER (38,130)		38,130					
	2 OPERATOR III (2 X 37,289)		74,578					
	PROFICIENCY PAY: (\$.60/HR X 2080 X 3)		3,744					
	ATTENDANCE BONUS:		750					
	CALC'D AS: MISS 0 DAYS: \$250 EACH							
	MISS 1 DAY: \$150							
	MISS 2 DAYS: \$100							
	MISS 3 OR MORE DAYS: \$0							
			117,202					
219-1209-415.10-04	OVERTIME	0	0	0	4,085	2,755	2,148	4,085
LEVEL	TEXT		TEXT AMT					
02	OVERTIME AS OCCASIONALLY REQUIRED		4,085					
			4,085					
219-1209-415.10-06	SPECIAL PAYS	0	0	0	0	0	0	550
LEVEL	TEXT		TEXT AMT					
02	LONGEVITY PAY:		550					
	1 EE, 20 YRS: \$350							
	1 EE, 13 YRS: \$200							
			550					
219-1209-415.10-14	PRODUCTIVITY BONUS	0	0	0	750	750	750	0
219-1209-415.11-01	FICA TAXES	0	0	0	12,881	9,100	5,506	13,205
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES X 7.65% (172,618 X .0765)		13,205					
			13,205					
219-1209-415.11-04	PERF RETIREMENT	0	0	0	18,858	14,396	8,707	19,333
LEVEL	TEXT		TEXT AMT					
02	TOTAL FULL-TIME WAGES X 11.2% (172,618 X .112)		19,333					
			19,333					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
219-1209-415.11-05	PERF - UNION	0	0	0	0	0	0	2,589
LEVEL	TEXT		TEXT AMT					
02	TEAMSTERS CONTRACT: 1.5% (\$172,618 X 1.5%)		2,589					2,589
219-1209-415.11-07	UNEMPLOYMENT COMP	0	0	0	421	231	104	432
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES X 0.25% (172,618 X .0025)		432					432
219-1209-415.11-08	HEALTH INSURANCE	0	0	0	57,984	45,904	28,992	62,584
LEVEL	TEXT		TEXT AMT					
02	HEALTH AND LTD							
	HEALTH: 4 X \$15,550		62,200					
	LTD: 4 X 96		384					
			62,584					
219-1209-415.11-09	LIFE INSURANCE	0	0	0	480	380	240	480
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE: 4 X 120		480					480
			480					
219-1209-415.11-10	CLOTHING ALLOWANCE	0	0	0	750	249	249	0
219-1209-415.11-24	CELL PHONE ALLOWANCE	0	0	0	420	315	210	420
LEVEL	TEXT		TEXT AMT					
02	CELL PHONE ALLOWANCE		420					
			420					
219-1209-415.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	1,275
LEVEL	TEXT		TEXT AMT					
02	JOB READINESS: \$425 PER TEAMSTER (3 X 425)		1,275					1,275
			1,275					
219-1209-415.11-99	OTHER FRINGE BENEFITS	0	0	0	600	400	0	600
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTER CONTRACT		600					
			600					
* PERSONNEL SERVICES		0	0	0	260,769	200,136	122,372	273,536

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
CENTRAL SERVICES								
222-0605-419.10-01	REGULAR	448,356	475,891	480,080	480,080	361,557	216,424	462,923
LEVEL	TEXT	TEXT AMT						
02	1 DIVISION DIRECTOR 81,000 X .85%	68,850						
	1 MANAGER OF EQUIPMENT SERVICES	60,083						
	1 MAINTENANCE MECHANIC SUPERVISOR	56,437						
	1 MAINTENANCE MECHANIC SUPERVISOR	56,437						
	1 MAINTENANCE MECHANIC SUPERVISOR	56,437						
	1 SUPERINTENDENT II (NORTH GARAGE)	49,806						
	1 SUPERINTENDENT V (PARTS 34%) 56,437	19,189						
	1 FINANCIAL SPECIALIST SENIOR (80%)\$54,168	43,336						
	1 FINANCIAL SPECIALIST III (85%)42,773	36,358						
	PUBLIC WORKS DIRECTOR \$117,171 X (10%)	11,717						
	PUBLIC WORKS DEPUTY DIR \$95,509 X (10%)	9,551						
	SALARY CAP ADJUSTMENT	5,278-						
		462,923						
222-0605-419.10-02	HOURLY	860,807	813,296	1,002,645	969,445	581,282	353,692	1,052,423
LEVEL	TEXT	TEXT AMT						
02	12 MECHANIC V @ \$21.66 X 2,080 = \$45,053 X12	540,636						
	6 MECHANIC IV @ \$20.07 X 2,080 = \$41,746 X 6	250,476						
	2 MACHINIST V @ \$21.66 X 2,080 = \$45,053 X 2	90,106						
	1 PARTS CLERK I @ \$17.61 X 2,080 = \$36,629 X 1	36,629						
	2 PARTS CLERK II @ \$18.15 X 2,080 = \$37,752 X 2	75,504						
	NIGHT PREMIUM 10 EMPLOYEE X2,080 HRS 20,800 X .45	9,360						
	ASE CERTIFICATIONS							
	15 EMP X 2,080 X @ 1.00 PER HR. = \$31,200 =	31,200						
	8 MASTERS X 2,080 = 16,640 HRS X 1.00PER HR.	16,640						
	3 JOB LEADERS X 2080 = 6240 HRS X .30 PER HR	1,872						
		1,052,423						
222-0605-419.10-03	SEASONAL & INTERNS	4,854	2,114	6,375	6,375	2,192	0	7,575
LEVEL	TEXT	TEXT AMT						
02	SUMMER BLDG MAINTENANCE HELP \$10.10 X 750 HRS	7,575						
	2017							
		7,575						
222-0605-419.10-04	EXTRA AND OVERTIME	26,932	27,350	30,105	60,105	38,602	14,547	27,683
LEVEL	TEXT	TEXT AMT						
02	OVERTIME 3 YR AVERAGE							
	780 HRS X \$35.49 PER HR	27,683						
	FIRE GARAGE, SAMPLE STREET GARAGE, AND							
	NORTH GARAGE-							
		27,683						

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0605-419.10-06	LONGEVITY PAY	0	0	0	0	0	0	2,550
LEVEL	TEXT		TEXT AMT					
02	LONGEVITY PAY		2,550					2,550
222-0605-419.10-09	PERMANENT PART TIME	13,204	12,339	17,050	17,050	9,979	5,935	17,385
LEVEL	TEXT		TEXT AMT					
02	DRIVER FOR PARTS DEPARTMENT, PERMANENT PARTTIME 28 HRS/WEEK @ \$11.94/HR		17,385					17,385
222-0605-419.10-13	CONTRACT ADDITIONAL PAY	15,431	18,238	20,684	20,684	12,434	9,567	21,965
LEVEL	TEXT		TEXT AMT					
02	STANDBY WAGES FIRE GARAGE - 9 HRS PER WK X 2 WKS = 18 PER PAY PERIOD X 26 PAY PERIODS = 468 HRS X 23.66 PER HR SAMPLE STREET GARAGE- 4 MECH PER WK X 6 HRS PER MECHANIC = 24 HRS PER WK X 19 WEEKS = 456 HRS 2 NIGHTTIME MECHANICS 19 WEEKS = 228 HRS X \$24.11 2 MECHANICS 19 WKS = 228 HRS X \$23.66		11,073					5,497
			5,395					21,965
222-0605-419.10-14	PRODUCTIVITY BONUS	0	3,875	5,750	5,750	4,375	4,375	0
LEVEL	TEXT		TEXT AMT					
02	PRODUCTIVITY BONUS FOR TEAMSTERS PAID OUT IN 2016/THIS PROGRAM ENDED							
222-0605-419.11-01	FICA - REGULAR	101,486	100,557	119,106	119,106	74,838	44,696	122,978
LEVEL	TEXT		TEXT AMT					
02	ALL 2017 WAGES \$1,607,557 X 7.65%		122,978					122,978
222-0605-419.11-04	PERF - REGULAR	151,429	149,495	171,754	171,754	111,315	66,555	177,251
LEVEL	TEXT		TEXT AMT					
02	REGULAR, HOURLY, OVERTIME SALARY \$1,582,597 X 11.2% DOES NOT INCLUDE SUMMER HELP,PART TIME		177,251					177,251
222-0605-419.11-05	PERF - UNION	0	0	0	0	0	0	16,716
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	PERF UNION SALARIES 1.5% \$1,114,396		16,716 16,716					
	222-0605-419.11-07 UNEMPLOYMENT COMP	3,668	3,977	3,892	3,892	1,838	819	3,956
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT \$1,582,597 WAGES X .25%		3,956 3,956					
	222-0605-419.11-08 GROUP INSURANCE - HEALTH	274,443	302,149	456,451	456,451	277,737	178,762	486,497
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY: 31.09 EMP. X \$4.00 = 124.96 X 24 PAY PERIODS HEALTH INS/: 31.09 EMP. X \$648 = \$20,244 X 24 PAY PERIODS		2,985 483,512 486,497					
	222-0605-419.11-09 GROUP INSURANCE - LIFE	3,441	3,287	3,780	3,780	2,502	1,608	3,731
LEVEL	TEXT		TEXT AMT					
02	31.09 EMPLOYEES X \$5.00 X 24		3,731 3,731					
	222-0605-419.11-11 TOOL ALLOWANCE	12,164	11,644	14,934	15,084	6,701	4,071	11,884
LEVEL	TEXT		TEXT AMT					
02	MECHANICS/MACHINSTS/ 20 EMP @ \$550 TOOL ALLOW SAFETY GLASSES 17 EMP @ \$52		11,000 884 11,884					
	222-0605-419.11-12 AUTO ALLOWANCE	800	840	840	840	450	300	840
LEVEL	TEXT		TEXT AMT					
02	2017 AUTO ALLOWANCE FOR PUBLIC WORKS DIRECTOR AND DEPUTY PW DIRECTOR \$70 PER MONTH		840 840					
	222-0605-419.11-24 CELL PHONE ALLOWANCE	1,201	1,212	1,305	1,305	1,084	721	1,564
LEVEL	TEXT		TEXT AMT					
02	\$121 X 12 MONTHS = \$1452, 4 CELL PHONES FICA \$1452 X .0765 DIRECTOR BUREAU MGR PUBLIC WKS DIRECTOR PUBLIC WKS DEPUTY DIRECTOR		1,452 112 1,564					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0605-419.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	9,775
LEVEL	TEXT		TEXT AMT					
02	JOB READINESS ALLOWANCE \$425 X 23 TEAMSTERS		9,775					
			9,775					
222-0605-419.11-99	OTHER FRINGE BENEFITS	1,200	1,000	3,000	3,000	780	0	2,000
LEVEL	TEXT		TEXT AMT					
02	\$200 X 10 EMPLOYEES		2,000					
	TEAMSTER NATIONWIDE MATCHING OF FUNDS		2,000					
			2,000					
* 222-0605-419.21-02	PERSONNEL SERVICES	1,919,416	1,927,264	2,337,751	2,334,701	1,487,666	902,070	2,429,696
222-0605-419.21-02	PRINT SHOP	949	253	408	408	169	82	408
LEVEL	TEXT		TEXT AMT					
02	2017 SUPPLIES USED		408					
			408					
222-0605-419.21-03	C.S.-OFFICE SUPPLIES	5,056	4,417	5,500	5,585	2,854	1,737	5,000
LEVEL	TEXT		TEXT AMT					
02	PURCHASE OF VARIED OFFICE SUPPLIES FROM CENTRAL STORES, PAPER, PENCILS, PAPER,CALCULATOR RIBBONS, STAPLES,ADDING MACHINE TAPE ETC.		5,000					
			5,000					
222-0605-419.21-04	OTHER - OFFICE SUPPLIES	445	136	600	600	0	0	600
LEVEL	TEXT		TEXT AMT					
02	PURCHASE OF OFFICE SUPPLIES NOT AVAILABLE IN CENTRAL STORES.CHAIR MATS,ANNUAL LICENSE PLATES FOR CABS, ETC.		600					
			600					
222-0605-419.21-05	SMALL OFFICE EQUIPMENT	500	182	700	700	444	444	700
LEVEL	TEXT		TEXT AMT					
02	SMALL OFFICE EQUIPMENT, LASER PRINTERS,CALUCATORS ETC. UNDER \$5,000		700					
			700					
222-0605-419.22-01	CENTRAL SERVICE GASOLINE	7,102	6,370	8,066	8,066	2,903	2,146	7,625
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0606-419.10-01	REGULAR	82,681	89,690	91,175	91,175	55,294	38,999	53,122
LEVEL	TEXT		TEXT AMT					
02	1 SUPERINTENDENT III		51,414					
	1 FINANCIAL SPECIALIST SENIOR (\$54,168 X .05%)		2,708					
	SALARY CAP ADJUSTMENT		1,000-					
			53,122					
222-0606-419.10-02	HOURLY	31,766	33,923	33,342	33,342	26,098	15,379	70,388
LEVEL	TEXT		TEXT AMT					
02	1 JANITOR/GENERAL LABOR @ 16.19 X 2080		33,676					
	1 BUILDING MAINTENANCE @ \$17.65 X 2080		36,712					
			70,388					
222-0606-419.10-04	EXTRA AND OVERTIME	116	0	0	0	0	0	0
222-0606-419.10-06	LONGEVITY PAY	0	0	0	0	0	0	350
LEVEL	TEXT		TEXT AMT					
02	SPECIAL PAYS FOR LENGTH OF SERVICE		350					
			350					
222-0606-419.10-14	PRODUCTIVITY BONUS	0	94	250	250	250	250	0
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER PRODUCTIVITY GOALS/ (2) EMPLOYEES PAID OUT IN 2016, PROGRAM ENDED/CHANGED TO JOB READINESS ACCT 1127							
222-0606-419.11-01	FICA - REGULAR	8,349	8,924	9,526	9,526	5,908	3,938	9,617
LEVEL	TEXT		TEXT AMT					
02	TOTAL MAINI 2017 SALARIES \$125,710 X 7.65%		9,617					
			9,617					
222-0606-419.11-04	PERF - REGULAR	12,831	13,845	13,946	13,946	9,116	6,090	14,080
LEVEL	TEXT		TEXT AMT					
02	TOTAL MAINI 2017 SALARIES \$125,710 X 11.20%		14,080					
	PERF REGULAR		14,080					
222-0606-419.11-05	PERF - UNION	0	0	0	0	0	0	1,074
LEVEL	TEXT		TEXT AMT					
02	PERF UNION 1.5% PF TEAMSTER WAGES \$71,588		1,074					
			1,074					
222-0606-419.11-07	UNEMPLOYMENT COMP	300	317	312	312	143	75	314

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 SALARY 125,710 X .25%		314 314					
	222-0606-419.11-08 GROUP INSURANCE - HEALTH	22,205	30,068	43,472	43,472	28,251	21,543	46,944
LEVEL	TEXT		TEXT AMT					
02	DISABILITY 3 EMPL X 4.00 X 24= \$12.00 X 24 PAY PER HEALTH INS-FAMILY 3 EMPL X \$648=1944 X 24 PAY PER		288 46,656 46,944					
	222-0606-419.11-09 GROUP INSURANCE - LIFE	372	362	360	360	265	186	360
LEVEL	TEXT		TEXT AMT					
02	LIFE INS. 3 EMPL MAINT X \$5 X 24 PAY PERIODS		360 360					
	222-0606-419.11-11 TOOL ALLOWANCE	701	0	254	254	0	0	104
LEVEL	TEXT		TEXT AMT					
02	SAFETY GLASSES 2 EMP X 52.00		104 104					
	222-0606-419.11-27 JOB READINESS ALLOWANCE	0	0	0	0	0	0	850
LEVEL	TEXT		TEXT AMT					
02	CLOTHING ALLOWANCE AND JOB READINESS \$425 EA X 2		850 850					
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*	PERSONNEL SERVICES	159,321	177,223	192,637	192,637	125,325	86,460	197,203
	222-0606-419.22-01 CENTRAL SERVICE GASOLINE	2,475	2,188	2,560	2,560	1,177	838	2,000
LEVEL	TEXT		TEXT AMT					
02	2017 FUEL \$2.50 PER GALLON X 800 GAL		2,000 2,000					
	222-0606-419.22-05 UNIFORMS	366	184	230	230	135	86	440
LEVEL	TEXT		TEXT AMT					
02	UNIFORMS FOR 2 TEAMSTERS T-SHIRTS FOR 2 MAINT EMPLOYEES		380 60 440					
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*	SUPPLIES	2,841	2,372	2,790	2,790	1,312	925	2,440

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0612-419.10-01	REGULAR	55,784	59,318	59,417	59,417	44,988	26,983	64,322
LEVEL	TEXT		TEXT AMT					
02	1 SUPERINTENDENT V (\$56,437 X 33%)		18,624					
	1 FINANCIAL SPECIALIST SENIOR (\$54,168 X 5%)		2,708					
	1 INVENTORY CONTROL TECHNICIAN II		36,802					
	1 FINANCIAL SPECIALIST III (\$42,773 X 5%)		2,138					
	THE SUPER V JOB IS SPLIT UP AT THIS TIME, BETWEEN STORES,PRINTSHOP AND THE EQUIPMENT SERVICES PARTS DEPT.							
	1 DIRECTOR (\$81,000 X 5%)		4,050					
			64,322					
222-0612-419.11-01	FICA - REGULAR	4,192	4,524	4,545	4,545	3,425	2,054	4,921
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 SALARIES \$64,322 X 7.65%		4,921					
			4,921					
222-0612-419.11-04	PERF - REGULAR	6,253	6,643	6,655	6,655	5,039	3,023	7,204
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 SALARIES \$64,322 X 11.2%		7,204					
			7,204					
222-0612-419.11-07	UNEMPLOYMENT COMP	143	151	149	149	82	37	161
LEVEL	TEXT		TEXT AMT					
02	2017 SALARY \$64,322 X .25%		161					
			161					
222-0612-419.11-08	GROUP INSURANCE - HEALTH	13,927	13,877	21,011	21,011	13,082	8,263	23,160
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY: 2017 1.48 EMP.X \$4.00 X 24 PAY PERIODS		143					
	HEALTH INS/FAMILY COVERAGE: 2017 1.48 EMP X \$648 = 959.00 X 24 PERIODS		23,017					
			23,160					
222-0612-419.11-09	GROUP INSURANCE - LIFE	174	174	174	174	138	87	178
LEVEL	TEXT		TEXT AMT					
02	1.48 EMP. X \$5 X 24 PAY PERIODS		178					
	2017 LIFE INSURANCE							
			178					
222-0612-419.11-11	TOOL ALLOWANCE	99	0	0	0	0	0	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT							
02	NO TEAMSTERS							
		-----	-----	-----	-----	-----	-----	-----
*	PERSONNEL SERVICES	80,572	84,687	91,951	91,951	66,754	40,446	99,946
	222-0612-419.21-02 PRINT SHOP	0	0	25	25	0	0	25
LEVEL	TEXT							
02	2017 PRINT SHOP SUPPLIES		25					
			25					
	222-0612-419.21-03 C.S.-OFFICE SUPPLIES	1,012	953	1,200	1,200	614	472	1,200
LEVEL	TEXT							
02	PURCHASE OF C.S. OFFICE SUPPLIES-PENCILS, PENS, PHOTO COPY PAPER ,ETC.		1,200					
			1,200					
	222-0612-419.21-98 INVENTORY OVER-SHORT	160-	0	0	0	143-	88-	0
	222-0612-419.22-01 CENTRAL SERVICE GASOLINE	1,010	1,046	1,138	1,138	381	278	825
LEVEL	TEXT							
02	2017 FUEL PRICES \$2.50 X 330 GALLONS		825					
			825					
	222-0612-419.23-13 STORES OUTSIDE SUPPLIES	929	682	1,000	1,000	510	423	1,000
LEVEL	TEXT							
02	2014 OUTSIDE AGENCIES STORES SUPPLIES MACOG, BLACKTHORN--PAPER,STORES SUPPLIES		1,000					
			1,000					
*	SUPPLIES	2,791	2,681	3,363	3,363	1,362	1,085	3,050
	222-0612-419.31-06 OTHER PROFESSIONAL SVCS	0	0	0	223	0	0	0
	222-0612-419.31-70 ADM FEE ALLOCATION	2,436	2,694	3,136	3,136	2,349	1,566	3,446
LEVEL	TEXT							
02	2017 FIXED COST ALLOCATION #1		3,446					
			3,446					
	222-0612-419.31-71 CENTRAL STORES ALLOCATION	264	39	0	0	0	0	0
	222-0612-419.32-02 POSTAGE	2	0	0	0	0	0	0
	222-0612-419.34-02 LIABILITY INSURANCE	228	300	339	339	252	168	255
LEVEL	TEXT							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0613-419.10-01	REGULAR	49,465	52,390	51,770	51,770	39,590	23,751	66,216
LEVEL	TEXT		TEXT AMT					
02	1 SUPERINTENDENT V (\$56,437 X 33%)		18,624					
	1 PRINTSHOP TECHNICIAN		38,696					
	FIN. SPEC SENIOR (\$54,168 X 5%)		2,708					
	FIN. SPEC III (\$42,773 X 5%)		2,138					
	DIRECTOR (\$81,000 X 5%)		4,050					
	THE SUPER V POSITION'S BUDGET IS SPLIT BETWEEN PRINTSHOP, CENTRAL STORES,& EQUIP SERVICES PARTS DEPT.		66,216					
222-0613-419.11-01	FICA - REGULAR	3,418	3,691	3,960	3,960	2,719	1,622	5,066
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 REGULAR SALARIES \$66,216 X 7.65%		5,066					
			5,066					
222-0613-419.11-04	PERF - REGULAR	5,540	5,868	5,798	5,798	4,435	2,661	7,416
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 REGULAR SALARIES \$66,216 X 11.2%		7,416					
			7,416					
222-0613-419.11-07	UNEMPLOYMENT COMP	125	132	130	130	72	32	166
LEVEL	TEXT		TEXT AMT					
02	2017 SALARY \$66,216 X .25%		166					
			166					
222-0613-419.11-08	GROUP INSURANCE - HEALTH	12,743	12,503	18,114	18,114	11,804	7,455	23,159
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY: 2017							
	1.48 EMP X \$4.00 X 24 PAY PERIODS		142					
	HEALTH INSURANCE:							
	1.48 EMP. X \$648.00 X 24 PAY PERIODS		23,017					
			23,159					
222-0613-419.11-09	GROUP INSURANCE - LIFE	150	150	150	150	119	75	178
LEVEL	TEXT		TEXT AMT					
02	1.48 EMP. X \$5 X 24 PAY PERIODS 2017		178					
			178					
* PERSONNEL SERVICES		71,441	74,734	79,922	79,922	58,739	35,596	102,201

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0614-419.10-01	REGULAR	147,061	153,168	155,016	155,016	118,310	71,026	166,783
LEVEL	TEXT		TEXT AMT					
02	1 DIRECTOR COMMUNICATIONS		57,788					
	1 RADIO TECHNICIAN I		47,538					
	1 RADIO TECHNICIAN III		52,792					
	FINANCIAL SPEC SENIOR (\$54,168 X 5%)		2,708					
	FINANCIAL SPEC III (\$42,773 X 5%)		2,138					
	DIRECTOR (\$81,000 X 5%)		4,050					
	SALARY CAP ADJUSTMENT		231-					
			166,783					
222-0614-419.10-04	EXTRA AND OVERTIME	34	0	500	3,700	3,552	3,515	500
LEVEL	TEXT		TEXT AMT					
02	OVERTIME FOR RADIO TECHS		500					
	SERVICE CALLS		500					
222-0614-419.11-01	FICA - REGULAR	10,755	11,179	11,897	11,897	8,836	5,395	12,815
LEVEL	TEXT		TEXT AMT					
02	TOTAL 2017 SALARIES \$167,514 X 7.65% INCLUDING OVERTIME		12,815					
			12,815					
222-0614-419.11-04	PERF - REGULAR	16,475	17,155	17,418	17,418	13,648	8,348	18,762
LEVEL	TEXT		TEXT AMT					
02	REGULAR & OT 2017 SALARIES \$167,514 X 11.2%		18,762					
			18,762					
222-0614-419.11-07	UNEMPLOYMENT COMP	374	396	389	389	225	105	419
LEVEL	TEXT		TEXT AMT					
02	2017 TOTAL SALARIES \$167,514 X .25%		419					
			419					
222-0614-419.11-08	GROUP INSURANCE - HEALTH	21,949	25,741	43,472	43,472	24,187	15,276	49,291
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	3.15 EMP. X \$4.00 = \$11.88 X 24 PAY PERIODS		302					
	HEALTH INS/ FAMILY COVERAGE:							
	3.15EMP. X \$648= \$2041 X 24 PAY PERIODS		48,989					
			49,291					
222-0614-419.11-09	GROUP INSURANCE - LIFE	240	240	360	360	190	120	378

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0616-419.10-01	REGULAR	110,946	133,478	142,261	112,261	67,520	34,231	136,520
LEVEL	TEXT		TEXT AMT					
02	1 FTE SUSTAINABILITY DIRECTOR (ORDINANCE 78,797)		77,520					
	1 FTE SUSTAINABILITY COORDINATOR(ORDINANCE 63,464)		59,000					
			136,520					
222-0616-419.10-03	SEASONAL & INTERNS	2,445	16,959	10,800	10,800	9,579	6,127	12,800
LEVEL	TEXT		TEXT AMT					
02	SPRING (2 @ 14 WKS/10 HRS @10\$/HR)		2,800					
	SUMMER (2 @ 12 WKS/40 & 20 HRS @10\$/HR)		7,200					
	FALL (2 @ 14 wks/10 hrs @10\$/HR)		2,800					
			12,800					
222-0616-419.10-10	HIRING BONUS	3,000	0	0	0	2,000	0	0
222-0616-419.11-01	FICA - REGULAR	8,717	11,247	11,709	11,709	6,001	3,067	11,423
LEVEL	TEXT		TEXT AMT					
02	TOTAL FT SALARIES X 7.65%		10,444					
	INTERN SALARIES X 7.65%		979					
			11,423					
222-0616-419.11-04	PERF - REGULAR	12,293	14,950	15,933	15,933	7,786	3,834	15,290
LEVEL	TEXT		TEXT AMT					
02	TOTAL FT SALARIES X 11.2%		15,290					
			15,290					
222-0616-419.11-07	UNEMPLOYMENT COMP	342	363	356	356	150	53	341
LEVEL	TEXT		TEXT AMT					
02	TOTAL FT SALARIES X 0.25%		341					
			341					
222-0616-419.11-08	GROUP INSURANCE - HEALTH	12,776	24,130	28,992	28,992	13,276	7,248	31,296
LEVEL	TEXT		TEXT AMT					
02	HEALTH - 2 FTE X \$15,552		31,104					
	LTD - 2 FTE X \$96		192					
			31,296					
222-0616-419.11-09	GROUP INSURANCE - LIFE	155	240	240	240	110	60	240
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE - 2 X \$120		240					
			240					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
222-0616-419.11-24	CELL PHONE ALLOWANCE	1,155	1,320	1,421	1,421	605	330	1,421
LEVEL	TEXT		TEXT AMT					
02	CELL PHONE ALLOWANCE - \$55 X 2 X 12 MONTHS		1,320					
	FICA \$1320 X .0765		101					
	DIRECTOR AND COORDINATOR		1,421					
		-----	-----	-----	-----	-----	-----	-----
*	PERSONNEL SERVICES	151,829	202,687	211,712	181,712	107,027	54,950	209,331
222-0616-419.21-02	PRINT SHOP	110	410	200	200	9	9	250
LEVEL	TEXT		TEXT AMT					
02	SUPPLIES AS NEEDED (BILLED MONTHLY)		250					
			250					
222-0616-419.21-03	C.S.-OFFICE SUPPLIES	0	13	200	200	0	0	150
LEVEL	TEXT		TEXT AMT					
02	In-house supplies as needed		150					
			150					
222-0616-419.21-04	OTHER - OFFICE SUPPLIES	260	479	19,400	20,200	1,247	1,247	5,400
LEVEL	TEXT		TEXT AMT					
02	EDUCATIONAL OR COMMUNITY EVENTS		600					
	EMPLOYEE ENGAGEMENT MATERIALS		800					
	OFFICE SUPPLIES (INCL. FURNITURE OR COMPUTER PERIP		1,000					
	Program Equipment (recycling bins,VENDMISER, ETC)		3,000					
			5,400					
		-----	-----	-----	-----	-----	-----	-----
*	SUPPLIES	370	902	19,800	20,600	1,256	1,256	5,800
222-0616-419.31-01	LEGAL	3,006	0	0	0	0	0	0
LEVEL	TEXT		TEXT AMT					
02	LEGAL FEE FOR RATE CASE							
222-0616-419.31-06	OTHER PROFESSIONAL SVCS	22,593	11,858	46,500	93,576	34,500	0	45,886
LEVEL	TEXT		TEXT AMT					
02	UTILITY TRAC SOFTWARE SUBSCRIPTION		10,000					
	ENERGY CONSULTING-FINANCE, DESIGN, POLICY, REBATE		15,406					
	BUILDING SYSTEMS INVENTORY AND SOFTWARE		20,000					
			45,406					
222-0616-419.31-70	ADM FEE ALLOCATION	7,998	6,533	11,287	11,287	8,469	5,646	11,741

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LIABILITY INS. PREM. RES.								
226-0403-645.10-01	REGULAR	131,414	107,378	94,746	94,746	69,712	41,821	96,641
LEVEL	TEXT	TEXT AMT						
02	1 - DIRECTOR, SAFETY AND RISK (2% INCREASE)	60,227						
	1 - WORKER'S COMPENSATION SPECIALIST (2% INCREASE)	36,414						
		96,641						
226-0403-645.10-03	SEASONAL & INTERNS	0	2,684	3,520	3,320	3,200	0	2,000
LEVEL	TEXT	TEXT AMT						
02	INTERN	2,000						
		2,000						
226-0403-645.10-04	EXTRA AND OVERTIME	485	606	0	250	166	34	0
226-0403-645.11-01	FICA - REGULAR	9,733	8,025	7,518	7,518	5,161	2,933	7,393
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES \$96,641 X 7.65%	7,393						
		7,393						
226-0403-645.11-04	PERF - REGULAR	14,773	12,094	10,612	10,612	7,826	4,688	10,824
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES \$96,641 X 11.2%	10,824						
		10,824						
226-0403-645.11-07	UNEMPLOYMENT COMP	0	365	246	196	136	58	242
LEVEL	TEXT	TEXT AMT						
02	SALARIES - \$96,641 X 0.25%	242						
		242						
226-0403-645.11-08	GROUP INSURANCE - HEALTH	21,662	24,322	28,800	28,800	22,952	14,496	31,100
LEVEL	TEXT	TEXT AMT						
02	HEALTH INSURANCE:							
	2 EMPLOYEES X \$15,550	31,100						
		31,100						
226-0403-645.11-09	GROUP INSURANCE - LIFE	360	255	432	432	190	120	432
LEVEL	TEXT	TEXT AMT						
02	LIFE INSURANCE IS 2 X \$120	240						
	LTD INSURANCE IS 2 X \$96	192						
		432						
226-0403-645.11-24	CELL PHONE ALLOWANCE	1,080	970	1,320	1,320	990	660	1,320

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
226-0412-645.31-70	ADM FEE ALLOCATION	78,811	30,670	38,044	38,044	28,530	19,020	47,775
LEVEL	TEXT		TEXT AMT					
02	FIXED COST ALLOCATION		47,775					
	ADMINISTRATIVE FEE		47,775					
		-----	-----	-----	-----	-----	-----	-----
*	OTHER SERVICES & CHARGES	78,811	30,670	38,044	38,044	28,530	19,020	47,775
226-0412-672.10-01	REGULAR	0	42,838	74,159	74,159	33,606	20,158	79,931
LEVEL	TEXT		TEXT AMT					
02	PARALEGAL (21% INCREASE PER MARKET AVERAGE)		53,575					
	ASSISTANT CITY ATTORNEY (50% SHARE WITH GEN FUND)		42,908					
	(\$85,817 X 50%)							
	ADJUSTMENT TO PAY UNDER SALARY CAP		16,552-					
			79,931					
226-0412-672.11-01	FICA - REGULAR	0	3,231	5,674	5,674	2,528	1,515	6,115
LEVEL	TEXT		TEXT AMT					
02	FICA - \$79,931 X 7.65%		6,115					
			6,115					
226-0412-672.11-04	PERF - REGULAR	0	4,798	8,306	8,306	3,764	2,258	8,952
LEVEL	TEXT		TEXT AMT					
02	PERF - \$79,931 X 11.2%		8,952					
			8,952					
226-0412-672.11-07	UNEMPLOYMENT BENEFITS	0	0	186	186	61	27	200
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT - \$79,931 X .25%		200					
			200					
226-0412-672.11-08	GROUP INSURANCE - HEALTH	0	11,587	14,400	14,400	11,476	7,248	23,325
LEVEL	TEXT		TEXT AMT					
02	HEALTH - 1.5 X \$15,550		23,325					
			23,325					
226-0412-672.11-09	GROUP INSURANCE - LIFE	0	115	216	216	95	60	324
LEVEL	TEXT		TEXT AMT					
02	LIFE - 1.5 X \$120		180					
	LTD - 1.5 X \$96		144					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			324					
226-0412-672.11-22	PARKING ALLOWANCE	0	280	0	0	0	0	0
LEVEL	TEXT		TEXT AMT					
02	\$40 PER MONTH - REMOVED							
*	PERSONNEL SERVICES	0	62,849	102,941	102,941	51,530	31,266	118,847
226-0412-672.31-01	LEGAL SERVICES	0	41,882	0	61,378	25,620	20,388	65,929
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED LEGAL FEES FOR LIABILITY CLAIMS NOT CHARGED TO DEPARIMENTS		65,929					
			65,929					
226-0412-672.32-21	TRAVEL - MILEAGE	0	0	500	500	0	0	1,000
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED TRAVEL FOR PARALEGAL AND ASST CITY ATTORNEY		1,000					
			1,000					
226-0412-672.32-22	TRAVEL - AIRFARE	0	0	0	0	497	0	0
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED AIR FARE							
226-0412-672.32-24	TRAVEL - MEALS	0	0	0	0	113	0	0
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED PER DIEM MEAL COSTS							
226-0412-672.32-25	TRAVEL - OTHER	0	0	0	0	23	0	0
226-0412-672.39-01	REFNDS,AWARDS,IMDEMNITIES	833,522	626,002	1,089,878	1,000,000	271,919	161,453	1,800,000
LEVEL	TEXT		TEXT AMT					
02	EST. CLAIMS MANAGED BY THE CITY LEGAL DEPARTMENT		1,000,000					
	EST. COST SHARE WITH HONEYWELL ON THE BECK'S LAKE CLEANUP. 50/50 SPLIT WITH HONEYWELL. ALSO SEEKING INSURANCE AND EPA INABILITY TO PAY APPLICATION (\$1,000,000 ESTIMATED LESS \$200,000 ESTIMATED FOR 2016)		800,000					
			1,800,000					
226-0412-672.39-02	PROF SERV - BECK'S LAKE	0	0	0	180,000	159,232	0	0
226-0412-672.39-11	OTHER CONTRACTUALS	5,666	0	151,500	0	0	0	0
226-0412-672.39-70	EDUCATION & TRAINING	0	0	500	500	0	0	500
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
PUBLIC SAFETY - LOIT FUND								
249-0805-421.10-01	REGULAR	2,439,806	2,337,419	2,108,050	2,108,050	1,647,507	1,050,519	2,445,023
LEVEL	TEXT	TEXT AMT						
02	43 1ST CLASS PATROLMAN							
	43 X \$56,861	2,445,023						
		2,445,023						
249-0805-421.10-04	EXTRA AND OVERTIME	362,408	329,890	347,433	347,433	237,582	136,141	301,437
LEVEL	TEXT	TEXT AMT						
02	PS LOIT FUNDED OT 1ST CLASS PATROLMAN							
	\$41.00 X 7,352 HOURS	301,437						
		301,437						
249-0805-421.10-06	SPECIAL PAYS	141,033	168,423	191,676	191,676	78,315	48,702	258,243
LEVEL	TEXT	TEXT AMT						
02	PS LOIT SPECIALITY PAYS							
	NIGHT INCENTIVE PAY							
	SECOND DETAIL \$2,500X 6 EMP	15,000						
	THIRD DETAIL \$3,500X 15 EMP	52,500						
	STREET CRIMES UNIT \$1,200 X 2 EMP	2,400						
	HAZARD PAY							
	SOS REGULAR PAY \$1,150 X 0 EMP							
	SWAT \$1,150 X 7 EMP	8,050						
	K9 UNITS \$1,150 X 3 EMP	3,450						
	STREET CRIMES UNIT \$900 X 2	1,800						
	HOSTAGE NEGOTIATORS \$800 X 1 EMP	800						
	CRIME SCENE TECHNICIAN \$1,000 X 7	7,000						
	CUT (RAPID RESPONSE) \$450 X 7 EMP	3,150						
	DIAGRAMMER \$450 X 4 EMP	1,800						
	4-9 SERVICE YEARS \$1,200 X 25	30,000						
	10-14 SERVICE YEARS \$2,000 X 15	30,000						
	SENIORITY SHIFT							
	2ND DETAIL \$1,100 X 8	8,800						
	3RD DETAIL \$1,400 X 6 EMP	8,400						
	INVESTIGATOR PRO PAY							
	INVESTIGATOR FROM PFC \$3,421 X 5 EMP	17,105						
	FIELD TRAINING OFFICER PRO PAY							
	325.5 DAYS X \$50 PER DAY	16,275						
	ON CALL STATUS PAY							
	\$650 X 10	6,500						
	SICK LEAVE BUY BACK 1610 HOURS X \$26.10	42,013						
	RESIDENCY INCENTIVE \$400 X 8 EMP	3,200						
		258,243						
249-0805-421.10-12	CRITICAL DUTY DAYS	16,070	11,897	17,556	17,556	9,657	8,457	19,350

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	CRITICAL DUTY PAY (6&3) 120 EMP \$150		19,350 19,350					
	249-0805-421.11-03 FICA TAXES	43,720	42,110	39,789	39,789	28,881	18,164	44,911
LEVEL	TEXT		TEXT AMT					
02	43 SWORN OFFICERS TOTAL WAGES 3,097,333 X 1.45%		44,911 44,911					
	249-0805-421.11-06 PERF - UNION	498,061	473,938	428,761	428,761	322,708	205,607	441,424
LEVEL	TEXT		TEXT AMT					
02	43 OFFICERS X \$60,111 X 17.5%		441,424 441,424					
	249-0805-421.11-07 UNEMPLOYMENT COMP	2,500	2,500	5,000	5,000	3,650	1,760	5,000
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT COMP ALLOCATION		5,000 5,000					
	249-0805-421.11-08 GROUP INSURANCE - HEALTH	414,324	439,373	501,396	501,396	389,242	258,331	603,998
LEVEL	TEXT		TEXT AMT					
02	SWORN HEALTH INSURANCE		590,900					
	38 EMP X \$648 X 24 PERIODS		13,080					
	5 EMP X 218 X 12 PERIODS (INS REBATE)		18					
	37 GROUP TERM LIFE INSURANCE EMP X \$0.04 X 12		603,998					
	249-0805-421.11-09 GROUP INSURANCE - LIFE	5,520	4,975	3,960	3,960	3,690	2,460	2,280
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE FRINGE BENEFIT		2,280					
	38 OFFICERS X \$5 X 12 PERIODS		2,280					
	249-0805-421.11-10 CLOTHING ALLOWANCE	65,654	58,169	53,200	53,200	40,992	28,700	60,200
LEVEL	TEXT		TEXT AMT					
02	SWORN CLOTHING ALLOWANCE		60,200					
	ANNUAL CASH ALLOWANCE \$1,400 X 43 EMP		60,200					
	* PERSONNEL SERVICES	3,989,096	3,868,694	3,696,821	3,696,821	2,762,224	1,758,841	4,181,866

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
249-0905-422.10-01	REGULAR	1,773,795	1,997,226	1,774,784	1,798,284	1,385,669	837,375	1,983,870
LEVEL	TEXT		TEXT AMT					
02	35 FIRREFIGHTER 1ST CLASS SALARIES @ \$56,682		1,983,870 1,983,870					
249-0905-422.10-04	EXTRA AND OVERTIME	276,100	203,111	94,000	157,160	163,117	75,611	155,880
LEVEL	TEXT		TEXT AMT					
02	EXTRA AND OVERTIME		155,880 155,880					
249-0905-422.10-06	SPECIAL PAYS	9,495	11,140	9,150	9,150	3,450	3,450	23,650
LEVEL	TEXT		TEXT AMT					
02	SPECIAL PAY		23,650 23,650					
249-0905-422.10-07	FLSA	25,641	24,196	18,000	18,000	14,348	8,817	18,000
LEVEL	TEXT		TEXT AMT					
02	2,035 HOURS X \$9.40 FLSA PAY		18,000 18,000					
249-0905-422.10-08	SICK LEAVE BUY BACK/RETIR	0	13,753	0	0	0	0	0
249-0905-422.10-11	WORKING OUT OF CLASSIFICA	8,495	12,164	13,200	13,200	9,443	4,767	13,200
LEVEL	TEXT		TEXT AMT					
02	OUT OF CLASSIFICATION PAY		13,200 13,200					
249-0905-422.10-12	CRITICAL DUTY DAYS	53,763	13,518	60,588	37,088	14,982	2,890	60,588
LEVEL	TEXT		TEXT AMT					
02	\$204 CRITICAL DUTY DAY X 9 DAYS X 33 FIREFIGHTERS		60,588 60,588					
249-0905-422.10-13	NEO-NATAL	18,995	16,754	0	0	755	385	0
249-0905-422.10-14	FIRE PRO PAY	101,935	48,453	0	0	0	10,758	0
249-0905-422.11-02	FICA - FIRE	32,885	33,314	41,175	41,175	23,149	13,729	46,026
LEVEL	TEXT		TEXT AMT					
02	FICA @ 1.45% OF SALARIES		46,026 46,026					
249-0905-422.11-05	PERF - UNION	409,479	425,266	362,871	362,871	275,093	167,576	362,490
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	PENSION BASE OF \$59,182 @ 17.5%		362,490 362,490					
	249-0905-422.11-07 UNEMPLOYMENT COMP	3,745	1,875	4,437	4,437	2,984	1,325	4,960
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT COMP ALLOCATION		4,960 4,960					
	249-0905-422.11-08 GROUP INSURANCE - HEALTH	343,819	405,577	460,800	399,140	312,895	202,517	542,500
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE \$15,500 EACH		542,500 542,500					
	249-0905-422.11-09 GROUP INSURANCE - LIFE	4,555	4,059	3,840	3,890	3,051	1,933	4,200
LEVEL	TEXT		TEXT AMT					
02	LIFE INSURANCE (35 X \$120)		4,200 4,200					
	249-0905-422.11-10 CLOTHING ALLOWANCE	35,145	30,826	29,600	29,550	22,024	14,624	32,375
LEVEL	TEXT		TEXT AMT					
02	CLOTHING ALLOWANCE AT \$925 PER FIREFIGHTER		32,375 32,375					
	249-0905-422.11-15 MEDICAL, SURGICAL, DENTAL	23,175	0	20,160	20,160	20,160	0	20,790
LEVEL	TEXT		TEXT AMT					
02	FIREFIGHTER PHYSICALS @ \$630 PER FIREFIGHTER		20,790 20,790					
	249-0905-422.11-99 OTHER FRINGE BENEFITS	13,295	12,950	11,200	9,700	9,368	0	12,250
LEVEL	TEXT		TEXT AMT					
02	DEFFERED COMPENSATION CONTRIBUTION @ \$350 PER FF		12,250 12,250					
* *****	PERSONNEL SERVICES	3,134,317	3,254,182	2,903,805	2,903,805	2,260,488	1,345,756	3,280,779
** *****	FIRE - PS LOIT FUNDED	3,134,317	3,254,182	2,903,805	2,903,805	2,260,488	1,345,756	3,280,779
*** *****	PUBLIC SAFETY - LOIT FUND	7,123,413	7,122,876	6,600,626	6,600,626	5,022,712	3,104,597	7,462,645

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
HUMAN RIGHTS FEDERAL								
258-1008-415.10-01	REGULAR SALARIES	37,646	41,051	41,765	41,765	31,075	18,640	42,601
LEVEL	TEXT		TEXT AMT					
02	1 INVESTIGATOR III		42,601					
			42,601					
258-1008-415.11-01	FICA TAXES	2,771	3,025	3,196	3,196	2,271	1,359	3,259
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$42,601 X 7.65%		3,259					
			3,259					
258-1008-415.11-04	PERF RETIREMENT	4,216	4,598	4,678	4,678	3,480	2,088	4,772
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$42,601 X 11.20%		4,772					
			4,772					
258-1008-415.11-07	UNEMPLOYMENT COMP	95	107	105	105	56	25	107
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES \$42,601 X .25%		107					
			107					
258-1008-415.11-08	HEALTH INSURANCE	10,194	12,090	14,496	14,496	11,476	7,248	15,646
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	1 EMP X \$96		96					
	HEALTH INS/FAMILY COVERAGE:							
	1 EMP X \$15,550/YR		15,550					
			15,646					
258-1008-415.11-09	LIFE INSURANCE	120	120	120	120	95	60	120
LEVEL	TEXT		TEXT AMT					
02	1 EMP X \$120 LIFE INSURANCE		120					
			120					
* PERSONNEL SERVICES		55,042	60,991	64,360	64,360	48,453	29,420	66,505
258-1008-415.21-04	OTHER OFFICE SUPPLIES	1,888	1,789	1,800	1,800	1,184	908	1,800
LEVEL	TEXT		TEXT AMT					
02	TONER, PENS, PAPER, TOILET PAPER		1,800					
			1,800					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
258-1009-415.10-01	REGULAR SALARIES	44,403	47,022	47,590	47,590	36,231	21,727	48,542
LEVEL	TEXT		TEXT AMT					
02	1 INVESTIGATOR VI (48,542					
			48,542					
258-1009-415.11-01	FICA TAXES	3,516	3,717	3,641	3,641	2,866	1,722	3,714
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$48,542 X 7.65%		3,714					
			3,714					
258-1009-415.11-04	PERF RETIREMENT	4,973	5,267	5,331	5,331	4,058	2,433	5,437
LEVEL	TEXT		TEXT AMT					
02	REGULAR SALARIES \$48,542 X 11.20%		5,437					
			5,437					
258-1009-415.11-07	UNEMPLOYMENT COMP	111	119	119	119	68	30	122
LEVEL	TEXT		TEXT AMT					
02	TOTAL WAGES \$48,542 X .25%		122					
			122					
258-1009-415.11-08	HEALTH INSURANCE	1,650	1,650	1,656	1,656	1,311	828	1,656
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	1 EMP X \$96		96					
	HEALTH INS/REBATE:							
	1 EMP X \$1,560		1,560					
			1,656					
258-1009-415.11-09	LIFE INSURANCE	120	120	120	120	95	60	120
LEVEL	TEXT		TEXT AMT					
02	1 EMP X \$120		120					
			120					
* PERSONNEL SERVICES		54,773	57,895	58,457	58,457	44,629	26,801	59,591
258-1009-415.21-04	OTHER OFFICE SUPPLIES	14	29	500	500	0	0	200
LEVEL	TEXT		TEXT AMT					
02	PENS, PENCILS, TAPE, ENEVELOPES, NOTEBOOKS		200					
	TONER, BATTERIES		200					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
IT-INNOVATION-311 CENTER								
279-0104-413.10-01	REGULAR	0	0	278,682	274,950	210,903	126,515	302,022
LEVEL	TEXT	TEXT AMT						
02	1 DIRECTOR 311 CALL CENTER @ \$73,440	73,440						
	3 311 CUSTOMER SERVICE LIASONS @ \$42,979	128,937						
	1 311 CUSTOMER SERVICE LIASON II @ \$45,557	45,557						
	1 311 CUSTOMER SERVICE SUPERVISOR @ \$48,136	48,136						
	PARTIAL SANTI	10,229						
	ADJUSTMENT FOR SALARY CAP	4,277-						
		302,022						
279-0104-413.10-04	EXTRA AND OVERTIME	0	0	300	300	0	0	300
LEVEL	TEXT	TEXT AMT						
02	STORM SEASON	300						
		300						
279-0104-413.10-09	PERMANENT PART-TIME	0	0	43,915	43,915	37,529	23,804	52,780
LEVEL	TEXT	TEXT AMT						
02	PART TIME 311 CUSTOMER SERVICE LIASONS							
	29 HRS/WK AT \$18/HR	27,144						
	29 HRS/WK AT \$17/HR	25,636						
		52,780						
279-0104-413.11-01	FICA - REGULAR	0	0	24,702	24,702	18,879	11,420	27,165
LEVEL	TEXT	TEXT AMT						
02	ALL WAGES * 7.65%	27,165						
		27,165						
279-0104-413.11-04	PERF - REGULAR	0	0	31,212	31,862	24,245	14,788	33,860
LEVEL	TEXT	TEXT AMT						
02	FULL TIME SALARIES * 11.2%	33,860						
		33,860						
279-0104-413.11-07	UNEMPLOYMENT COMP	0	0	808	808	456	206	888
LEVEL	TEXT	TEXT AMT						
02	ALL WAGES * .25%	888						
		888						
279-0104-413.11-08	HEALTH INSURANCE	0	0	74,136	76,728	59,243	37,636	81,451
LEVEL	TEXT	TEXT AMT						
02	HEALTH * \$15,550	79,305						

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	LTD * \$96		586					
	HEALTH REBATE 1 * \$1,560		1,560					
			81,451					
279-0104-413.11-09	LIFE INSURANCE	0	0	720	740	610	420	732
LEVEL	TEXT		TEXT AMT					
02	LIFE * \$120		732					
			732					
279-0104-413.11-12	AUTO ALLOWANCE	0	0	4,800	4,800	3,800	2,400	0
LEVEL	TEXT		TEXT AMT					
02	DELETED							
279-0104-413.11-24	CELL PHONE ALLOWANCE	0	0	300	770	605	440	660
LEVEL	TEXT		TEXT AMT					
02	\$55/MO * 12		660					
			660					
* PERSONNEL SERVICES		0	0	459,575	459,575	356,270	217,629	499,858
279-0104-413.21-02	PRINT SHOP	0	0	500	150	1	0	500
LEVEL	TEXT		TEXT AMT					
02	MAILING		500					
			500					
279-0104-413.21-03	C.S. - OFFICE SUPPLIES	0	0	500	500	224	116	500
LEVEL	TEXT		TEXT AMT					
02	ESTIMATE		500					
			500					
279-0104-413.21-04	OTHER - OFFICE SUPPLIES	0	0	1,800	2,350	2,089	1,308	1,800
LEVEL	TEXT		TEXT AMT					
02	HEADSETS, BATTERIES, MAINTENANCE		1,500					
	2 CHAIRS		300					
			1,800					
279-0104-413.21-05	SMALL OFFICE EQUIPMENT	0	0	500	300	188	188	5,500
LEVEL	TEXT		TEXT AMT					
02	ESTIMATE		500					
	7 STAND UP WORK STATIONS @ \$400 - DELETED							
	VOICE ANALYTICS SOFTWARE - DELETED							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
279-0672-415.10-01	REGULAR SALARIES	0	0	0	0	0	0	708,903
LEVEL	TEXT		TEXT AMT					
02	VARIOUS		752,492					
	ADJUSTMENT FOR SALARY CAP		43,589-					
			708,903					
279-0672-415.11-01	FICA TAXES	0	0	0	0	0	0	54,231
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES @7.65%		54,231					
	TO BALANCE		54,231					
279-0672-415.11-04	PERF RETIREMENT	0	0	0	0	0	0	79,397
LEVEL	TEXT		TEXT AMT					
02	FULL TIME WAGES @11.2%		79,397					
			79,397					
279-0672-415.11-07	UNEMPLOYMENT COMP	0	0	0	0	0	0	1,772
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES @0.25%		1,772					
			1,772					
279-0672-415.11-08	HEALTH INSURANCE	0	0	0	0	0	0	165,157
LEVEL	TEXT		TEXT AMT					
02	@\$15,550		162,498					
	@\$96		1,099					
	REBATE @\$1,560		1,560					
			165,157					
279-0672-415.11-09	LIFE INSURANCE	0	0	0	0	0	0	1,374
LEVEL	TEXT		TEXT AMT					
02	@\$120		1,374					
			1,374					
279-0672-415.11-24	CELL PHONE ALLOWANCE	0	0	0	0	0	0	11,880
LEVEL	TEXT		TEXT AMT					
02	18 EMPLOYEES @\$55		11,880					
			11,880					
* PERSONNEL SERVICES		0	0	0	0	0	0	1,022,714

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
279-0673-415.10-01	REGULAR SALARIES	0	0	0	0	0	0	416,197
LEVEL	TEXT		TEXT AMT					
02	VARIOUS		418,491					
	ADJUSTMENT FOR SALARY CAP		2,294-					
			416,197					
279-0673-415.11-01	FICA TAXES	0	0	0	0	0	0	31,839
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES @7.65%		31,839					
			31,839					
279-0673-415.11-04	PERF RETIREMENT	0	0	0	0	0	0	46,614
LEVEL	TEXT		TEXT AMT					
02	FULL TIME WAGES @11.2%		46,614					
			46,614					
279-0673-415.11-07	UNEMPLOYMENT COMP	0	0	0	0	0	0	1,040
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES @0.25%		1,040					
			1,040					
279-0673-415.11-08	HEALTH INSURANCE	0	0	0	0	0	0	100,917
LEVEL	TEXT		TEXT AMT					
02	@\$15,550		100,298					
	@\$96		619					
			100,917					
279-0673-415.11-09	LIFE INSURANCE	0	0	0	0	0	0	774
LEVEL	TEXT		TEXT AMT					
02	@\$120		774					
			774					
* PERSONNEL SERVICES		0	0	0	0	0	0	597,381
279-0673-415.21-05	SMALL OFFICE EQUIPMENT	0	0	0	0	0	0	240,000
LEVEL	TEXT		TEXT AMT					
02	MISC PRIORITIZED PROJECTS		240,000					
			240,000					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
EMS OPERATING FUND								
288-0902-422.10-01	REGULAR	0	3,252,395	2,680,577	2,680,577	1,990,904	1,199,698	2,754,831
LEVEL	TEXT	TEXT AMT						
02	EMS CHIEF	82,363						
	EMS CAPTAIN - 3	183,828						
	EMS LIEUTENANTS - 8	462,640						
	EMS 1ST CLASS - 4	226,728						
	EMS 1ST CLASS - 17 (REIMB BY COUNTY)	963,594						
	EMS 2ND CLASS - 14	704,620						
	FINANCIAL SPECIALIST I	35,050						
	EMS BILLING SPECIALIST - 3	98,022						
	SALARY CAP ADJUSTMENT	2,014-						
		2,754,831						
288-0902-422.10-03	SEASONAL & INTERNS	0	0	6,000	6,000	0	0	6,000
LEVEL	TEXT	TEXT AMT						
02	SEASONAL INTERN	6,000						
		6,000						
288-0902-422.10-04	EXTRA AND OVERTIME	0	303,624	150,000	150,000	309,272	159,145	310,300
LEVEL	TEXT	TEXT AMT						
02	ESTIMATED OT	310,300						
		310,300						
288-0902-422.10-06	SPECIAL PAYS	0	40,931	53,350	53,350	4,245	3,458	57,500
LEVEL	TEXT	TEXT AMT						
02	LONGEVITY							
	5-9 YEARS	2,000						
	10-14 YEARS	6,600						
	15-19	8,750						
	20 +	25,000						
	EMS TRAINING COORDINATOR	3,000						
	SPECIAL PAY @ \$15/HOUR	6,000						
	RESIDENCY	2,400						
	CERTIFIED AMBULANCE CODERS	3,750						
		57,500						
288-0902-422.10-07	FLSA	0	19,584	30,000	30,000	20,304	13,331	30,000
LEVEL	TEXT	TEXT AMT						
02	FLSA PAY	30,000						
		30,000						
288-0902-422.10-08	SICK LEAVE BUY BACK/RETIR	0	30,997	30,318	30,318	0	0	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	EST BASED ON 10% OF ORIGINAL GENERAL FUND BUDGET							
	288-0902-422.10-11 WORKING OUT OF CLASSIFICA	0	518	5,000	5,000	968	684	5,000
LEVEL	TEXT		TEXT AMT					
02	WORKING OUT OF CLASS PAY		5,000					
			5,000					
	288-0902-422.10-12 CRITICAL DUTY DAYS	0	12,070	27,540	27,540	10,901	3,625	27,540
LEVEL	TEXT		TEXT AMT					
02	9 CRITICAL DUTY DAYS @ \$204		27,540					
			27,540					
	288-0902-422.10-13 NEO-NATAL	0	18,240	77,750	77,750	50,303	32,298	77,750
LEVEL	TEXT		TEXT AMT					
02	NEO-NATAL PAY - \$150 PER DAY X 365 DAYS		54,750					
	NEO-NATAL - \$10 PER HOUR X 2,000 HOURS		20,000					
	NEO-NATAL - \$25 PER HOUR X 120 HOURS		3,000					
			77,750					
	288-0902-422.10-14 FIRE PRO PAY	0	83,325	458,132	458,132	198,123	133,759	468,482
LEVEL	TEXT		TEXT AMT					
02	CERTIFICATION INCENTIVES:							
	FIRST RESPONDER 5 @ \$250		1,250					
	EMT-B 84 @ \$350		29,400					
	EMT-A 69 @ \$900		62,100					
	EMT-P 78 @ \$900		70,200					
	LEAD INCENTIVES:							
	EMT-P 51 @ \$1000		51,000					
	ASSIGNED TO AMBULANCE INCENTIVES:							
	NON-LEAD EMT-P SEAT PAY \$42.25 PER DAY		107,949					
	LEAD EMT-P SEAT PAY \$50.00 PER DAY		133,833					
	FIELD TRAINING OFFICERS 15 @ \$850		12,750					
			468,482					
	288-0902-422.11-01 FICA - REGULAR	0	7,655	15,727	15,727	7,181	4,302	16,042
LEVEL	TEXT		TEXT AMT					
02	CIVILIAN PAY X 7.65%		16,042					
			16,042					
	288-0902-422.11-02 FICA - FIRE	0	37,347	59,210	59,210	34,355	20,354	60,872
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	EMS WAGES X 1.45%		60,872 60,872					
	288-0902-422.11-04 PERF - REGULAR	0	11,476	14,400	14,400	10,821	6,492	14,679
LEVEL	TEXT		TEXT AMT					
02	\$131,058 X 11.2%		14,679 14,679					
	288-0902-422.11-05 PERF - UNION	0	501,146	532,970	532,970	383,751	231,834	486,772
LEVEL	TEXT		TEXT AMT					
02	47 X \$59,182 X 17.5%		486,772 486,772					
	288-0902-422.11-07 UNEMPLOYMENT COMP	0	0	6,702	6,702	4,686	2,105	6,887
LEVEL	TEXT		TEXT AMT					
02	UNEMPLOYMENT COMP		6,887 6,887					
	288-0902-422.11-08 GROUP INSURANCE - HEALTH	0	384,382	734,784	734,784	491,480	309,129	790,884
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE @ \$15,500 CIVILIAN LONG TERM DISABILITY		790,500 384 790,884					
	288-0902-422.11-09 GROUP INSURANCE - LIFE	0	3,983	6,120	6,120	4,145	2,630	6,840
LEVEL	TEXT		TEXT AMT					
02	\$120 X 57 EES		6,840 6,840					
	288-0902-422.11-10 CLOTHING ALLOWANCE	0	31,947	43,475	43,475	30,525	20,119	43,475
LEVEL	TEXT		TEXT AMT					
02	47 EMS X \$925		43,475 43,475					
	288-0902-422.11-15 MEDICAL, SURGICAL, DENTAL	0	0	34,733	34,733	34,733	0	0
LEVEL	TEXT		TEXT AMT					
02	MOVED TO OTHER PROFESSIONAL FEES 288-0902-422.11-15							
	288-0902-422.11-24 CELL PHONE ALLOWANCE	0	550	0	0	0	0	0
	288-0902-422.11-99 OTHER FRINGE BENEFITS	0	0	16,450	16,450	11,578	0	16,450
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
CONSOLIDATED BLDG. FUND								
600-1201-415.10-01	REGULAR SALARIES	333,631	582,838	658,054	655,054	463,992	281,011	677,128
LEVEL	TEXT	TEXT AMT						
02	.5 DIRECTOR (SPLIT W/ ANIMAL CTRL)	39,310						
	2 CODE INSPECTORS - SR (2 X 42,583)	85,166						
	6 CODE INSPECTOR IV (6 X 40,076)	240,456						
	1 EXEC ADMIN ASST	40,508						
	1 DIR FIN SVCS	59,720						
	2 ADMIN ASST - CODE (2 X 35,000)	70,000						
	1 DATA ANALYST	51,000						
	1 HEARING SECRETARY	38,694						
	1 DEPUPTY DIR OF CODE ENFORCEMENT	70,000						
	ADJ TO ACTUAL	17,726-						
		677,128						
600-1201-415.10-03	SEASONAL & INTERNS	10,037	8,608	0	0	0	1,658	0
LEVEL	TEXT	TEXT AMT						
02	2 INTERNS @ \$10.00/HR, NTE 400 HRS EACH							
600-1201-415.10-04	OVERTIME	1,267	356	0	1,000	364	341	0
600-1201-415.10-09	PERMANENT PART TIME	0	18,103	19,167	21,167	22,656	8,539	59,727
LEVEL	TEXT	TEXT AMT						
02	.5 PART TIME INSPECTOR	19,167						
	1.6 PART TIME CLERICAL (2 X 0.8)	40,560						
		59,727						
600-1201-415.10-10	HIRING BONUS	4,000	0	0	0	0	0	0
600-1201-415.11-01	FICA TAXES	26,542	45,920	51,807	51,807	36,139	21,580	56,369
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES \$736,850 X 7.65%	56,369						
		56,369						
600-1201-415.11-04	PERF RETIREMENT	33,746	65,121	73,704	73,704	52,008	31,511	75,838
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES \$677,125 X 11.20%	75,838						
		75,838						
600-1201-415.11-07	UNEMPLOYMENT COMP	828	1,711	1,693	1,693	890	398	1,737
LEVEL	TEXT	TEXT AMT						
02	REGULAR SALARIES \$736,855 X 0.25%	1,737						
		1,737						
600-1201-415.11-08	HEALTH INSURANCE	39,016	137,411	231,936	231,936	141,449	88,593	214,533

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	LONG-TERM DISABILITY: (96*15.5)		1,488					
	HEALTH INSURANCE/PER EMPLOYEE COVERAGE: (13.5*15,550)		209,925					
	HEALTH INSURANCE REBATE (2 X 1,560)		3,120					
			214,533					
600-1201-415.11-09	LIFE INSURANCE	715	1,468	1,920	1,920	1,353	835	1,860
LEVEL	TEXT		TEXT AMT					
02	15.5 EMP X 24 PAY PERIODS X \$5.00		1,860					
			1,860					
600-1201-415.11-12	AUTO ALLOWANCE	4,713	1,000	0	0	0	0	0
LEVEL	TEXT		TEXT AMT					
02	ALLOWANCE FOR USE OF PERSONAL CAR ON CITY BUSINESS FOR DIRECTOR(100%)							
600-1201-415.11-22	PARKING ALLOWANCE	4,095	2,810	3,780	3,780	775	615	3,780
LEVEL	TEXT		TEXT AMT					
02	8 EMP X 12 MONTHS X \$39.38/MO.		3,780					
			3,780					
600-1201-415.11-24	CELL PHONE ALLOWANCE	275	110	0	0	0	0	0
LEVEL	TEXT		TEXT AMT					
02	CELL PHONES FOR MANAGERS							
*	PERSONNEL SERVICES	458,865	865,456	1,042,061	1,042,061	719,626	435,081	1,090,972
600-1201-415.21-01	OFFICIAL RECORDS	6,157	4,031	7,491	7,491	4,520	1,662	7,000
LEVEL	TEXT		TEXT AMT					
02	RECORDING OFFICIAL DOCUMENTS WITHIN THE COUNTY		7,000					
			7,000					
600-1201-415.21-02	PRINT SHOP	5,782	7,912	1,200	1,200	512	239	1,200
LEVEL	TEXT		TEXT AMT					
02	NEW ACCOUNT FOR 2014 - MOVED FROM 101-1201 ADDITIONAL PRINT SHOP COST (ABOVE THE ALLOCATION)		1,200					
			1,200					
600-1201-415.21-03	CENTRAL STORES - OFFICE	3,975	3,150	5,700	5,700	859	859	4,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
600-1207-415.10-01	REGULAR SALARIES	288,275	319,901	334,076	329,076	234,419	142,859	326,187
LEVEL	TEXT		TEXT AMT					
02	.5 CODE DIRECTOR (SPLIT W/ CODE)		39,310					
	1 SHELTER MANAGER		49,420					
	1 ASST SHELTER MANAGER		41,616					
	3 ANIMAL CONTROL OFFICERS (3 X 34,081)		102,243					
	2 ANIMAL CONTROL ASSISTANTS (2 X 33,828)		67,656					
	1 SHELTER OPERATIONS MGR		36,200					
	ADJ TO ACTUAL		10,258-					
			326,187					
600-1207-415.10-03	SEASONAL & INTERNS	4,618	3,205	0	6,000	4,147	3,195	0
600-1207-415.10-04	OVERTIME	8,718	5,631	6,000	5,000	5,120	2,327	4,000
LEVEL	TEXT		TEXT AMT					
02	OVERTIME		4,000					
			4,000					
600-1207-415.10-09	PERMANENT PART TIME	7,583	7,547	9,929	9,929	5,573	3,571	13,786
LEVEL	TEXT		TEXT AMT					
02	2 KENNEL ASSISTANTS, 32 HRS/WK, (1 EXCL SUMMER)		13,786					
			13,786					
600-1207-415.10-10	HIRING BONUS	1,000	0	0	0	0	0	0
600-1207-415.11-01	FICA TAXES	23,462	24,986	26,775	26,775	18,685	11,104	26,314
LEVEL	TEXT		TEXT AMT					
02	\$343,973 * 7.65%		26,314					
			26,314					
600-1207-415.11-04	PERF RETIREMENT	33,262	36,459	38,088	38,088	26,824	16,257	36,981
LEVEL	TEXT		TEXT AMT					
02	330,187 X 11.2%		36,981					
			36,981					
600-1207-415.11-07	UNEMPLOYMENT COMP	819	887	875	875	442	199	860
LEVEL	TEXT		TEXT AMT					
02	343,973 X .0025		860					
			860					
600-1207-415.11-08	HEALTH INSURANCE	78,606	97,983	115,968	115,968	88,470	57,984	132,991
LEVEL	TEXT		TEXT AMT					
02	LTD		816					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
600-1306-415.10-01	REGULAR SALARIES	616,366	617,080	684,947	684,947	488,015	286,632	691,139
LEVEL	TEXT		TEXT AMT					
02	1 BUILDING COMMISSIONER		85,313					
	1 DESIGN/PLAN REVIEW SPECIALIST		59,720					
	1 ZONING & BUSINESS SERVICES ADMINISTRATION		59,720					
	3 BLDG INSPECTOR (3 X 46,774)		140,322					
	4 COMMERCIAL COMBO (4 X 49,113)		196,452					
	1 SECRETARY V (1 X 32,759)		32,759					
	3 ADMIN ASSISTANT I (3 X 38,951)		116,853					
			691,139					
600-1306-415.10-05	TEMPORARY SERVICES	6,523	0	15,000	10,720	6,115	4,369	15,000
LEVEL	TEXT		TEXT AMT					
02	TEMPORARY SERVICES		15,000					
			15,000					
600-1306-415.11-01	FICA TAXES	46,624	46,168	52,399	52,399	36,591	21,523	52,872
LEVEL	TEXT		TEXT AMT					
02	REGULAR - FICA		52,872					
	\$691,139 X 7.65%		52,872					
600-1306-415.11-04	PERF RETIREMENT	68,978	69,113	76,715	76,715	54,917	32,477	74,408
LEVEL	TEXT		TEXT AMT					
02	REGULAR - PERF		74,408					
	\$691,139 X 11.2%		74,408					
600-1306-415.11-07	UNEMPLOYMENT COMP	1,760	1,608	1,713	1,713	915	406	1,728
LEVEL	TEXT		TEXT AMT					
02	\$691,139 X .25%		1,728					
			1,728					
600-1306-415.11-08	HEALTH INSURANCE	115,222	142,844	190,104	190,104	128,198	77,724	221,722
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	\$96.00 X 14		1,344					
	HEALTH INSURANCE							
	\$15,500 X 12		216,998					
	HEALTH INS/REBATE:							
	\$1,690 X 2		3,380					
			221,722					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
SOLID WASTE FUND								
610-0610-791.10-01	SALARIES - REGULAR	119,469	186,956	206,991	200,491	143,184	81,222	202,853
LEVEL	TEXT		TEXT AMT					
02	1 FTE DIRECTOR-SOLID WASTE OPERATIONS		65,400					
	1 FTE ADMINISTRATIVE ASSISTANT		39,760					
	1 FTE SECRETARY V		33,414					
	1 FTE SUPERINTENDENT V		56,437					
	.10 FTE PUBLIC WORKS DIRECTOR		11,487					
	.10 FTE DEPUTY PUBLIC WORKS DIRECTOR		9,364					
	SALARY CAP		13,009-					
	TOTAL 4.2 FTE		202,853					
610-0610-791.10-02	SALARIES - HOURLY	584,310	614,345	830,440	810,068	581,480	353,376	838,573
LEVEL	TEXT		TEXT AMT					
02	17 DRIVERS @ (17 X 18.33 X 2080)		648,149					
	EQUIPMENT PROFICIENCY BONUS (8 X .50 X 2080)		8,320					
	5 PICKER 1 @ (5 X 17.51 X 2080)		182,104					
	22 FTE		838,573					
610-0610-791.10-03	SEASONAL & INTERNS	136,456	126,285	0	20,372	19,213	5,424	0
LEVEL	TEXT		TEXT AMT					
02	DISCONTINUED USE OF TEMPS. ADDED 5 PICKER 1 FTE							
610-0610-791.10-04	EXTRA AND OVERTIME	140,897	113,332	98,010	98,010	81,000	47,410	100,000
LEVEL	TEXT		TEXT AMT					
02	~167 HRS X \$18.15 X 1.5 X 22 EMP.		100,000					
			100,000					
610-0610-791.10-05	TEMPORARY SERVICES	0	0	0	6,500	0	0	0
LEVEL	TEXT		TEXT AMT					
02	ALL TEMPS MADE FTE							
610-0610-791.10-06	LONGEVITY PAY	0	0	0	0	0	0	1,900
LEVEL	TEXT		TEXT AMT					
02	PER 2017-2020 TEAMSTER CONTRACT		1,900					
			1,900					
610-0610-791.10-09	PERMANENT PART TIME	18,384	5,060	0	0	0	0	0
610-0610-791.10-14	PRODUCTIVITY BONUS	0	1,875	5,500	5,500	2,613	2,613	5,500
LEVEL	TEXT		TEXT AMT					
02	22 ELIGIBLE X \$250 EACH		5,500					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			5,500					
610-0610-791.11-01	FICA - REGULAR	74,754	78,721	87,388	87,388	61,440	36,290	88,712
LEVEL	TEXT		TEXT AMT					
02	TAXABLE PAYROLL \$1,148,826 @ 7.65%		87,886					
	TAXABLE BENEFITS \$10,802 @ 7.65%		826					
			88,712					
610-0610-791.11-04	PERF - REGULAR	92,880	99,764	127,169	127,169	86,489	51,733	22,720
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE @ 11.2%: SALARIED \$202,853		22,720					
			22,720					
610-0610-791.11-05	PERF - UNION	0	0	0	0	0	0	119,199
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE HOURLY \$838,573 @ 12.7%		106,499					
	OVERTIME \$100,000 @ 12.7%		12,700					
			119,199					
610-0610-791.11-07	UNEMPLOYMENT COMP	2,709	2,641	2,852	2,852	1,520	670	2,872
LEVEL	TEXT		TEXT AMT					
02	TOTAL PAYROLL \$1,148,826 X .25%		2,872					
			2,872					
610-0610-791.11-08	GROUP INSURANCE - HEALTH	155,765	185,671	354,115	354,115	192,213	121,796	381,947
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	26.2 FTE X \$4.00 X 24 PAY PERIODS		2,515					
	HEALTH INS							
	24.2 FTE X \$647.92 X 24 PAY PERIODS		376,312					
	HEALTH INS/REBATE:							
	2 EMP X \$ 65.00 X 24 PAY PERIODS		3,120					
			381,947					
610-0610-791.11-09	GROUP INSURANCE - LIFE	2,010	2,201	3,144	3,144	2,073	1,326	3,144
LEVEL	TEXT		TEXT AMT					
02	26.2 FTE X \$ 5.00 X 24 PAY PERIODS		3,144					
			3,144					
610-0610-791.11-10	CLOTHING/SHOE ALLOWANCE	4,973	5,327	6,300	6,300	4,098	3,340	800
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	PER CONTRACT: T-SHIRTS ISSUED BY CITY FOR TEAMSTERS		800 800					
	610-0610-791.11-12 AUTO ALLOWANCE	800	840	600	600	450	300	600
LEVEL	TEXT		TEXT AMT					
02	ALLOCATION OF PW DIRECTOR ALLOWANCE \$50/MO X 12		600 600					
	610-0610-791.11-24 CELL PHONE ALLOWANCE	726	792	1,386	1,386	589	391	1,452
LEVEL	TEXT		TEXT AMT					
02	2 SUPERVISORS X \$55/MO X 12 MONTHS PW DIRECTOR ALLOCATION \$5.50/MONTH X 12		1,452 1,452					
	610-0610-791.11-27 JOB READINESS ALLOWANCE	0	0	0	0	0	0	9,350
LEVEL	TEXT		TEXT AMT					
02	PER CONTRACT: 22 TEAMSTERS X \$425/EA		9,350 9,350					
	610-0610-791.11-99 OTHER FRINGE BENEFITS	1,000	400	1,500	1,500	0	0	1,500
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER'S DEFERRED COMP MATCH		1,500 1,500					
		-----	-----	-----	-----	-----	-----	-----
*	PERSONNEL SERVICES	1,335,133	1,424,210	1,725,395	1,725,395	1,176,362	705,889	1,781,122
	610-0610-791.21-02 PRINT SHOP	1,299	1,476	1,500	1,500	0	0	1,000
LEVEL	TEXT		TEXT AMT					
02	MATERIALS PRINTED		1,000 1,000					
	610-0610-791.21-03 C.S. - OFFICE SUPPLIES	1,570	3,895	3,500	3,500	739	722	3,500
LEVEL	TEXT		TEXT AMT					
02	MISC. OFFICE SUPPLIES, AS NEEDED		3,500 3,500					
	610-0610-791.21-04 OTHER - OFFICE SUPPLIES	40	190	500	500	0	0	500
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	QUALITY ASSURANCE DISTRIBUTION TECH - 1		41,797					
	DISTRIBUTION RECORDS DRAFTER - 1		41,423					
	ENGINEERING AIDE IV - 1		41,423					
	LOCATOR - 0.50		21,099					
	DIRECTOR CUSTOMER SERVICE & BILLING OFFICE - 1		67,320					
	DIRECTOR WATER QUALITY & LABORATORY 0.50		35,700					
	MANAGER - CUSTOMER SERVICE - 1		48,500					
	ASSISTANT MANAGER - CUSTOMER SERVICE - 1		46,500					
	MANAGER - OPERATIONS DISTRIBUTION - 1		65,400					
	EXECUTIVE ASST & DIR SPEC PROJ - 0.25		13,016					
	DIRECTOR - PUBLIC WORKS - 0.20		22,975					
	DEPUTY DIRECTOR OF PUBLIC WORKS - 0.20		18,727					
			1,631,796					
620-0640-658.10-02	SALARIES - HOURLY	1,581,838	1,622,515	1,675,553	1,675,553	1,218,122	726,485	1,694,187

LEVEL	TEXT	TEXT AMT
02	CONSTRUCTION/MAINT WORK GRP:	
	JOB LEADER 4 FTE X \$20.04 X 2080 HRS	166,733
	HEAVY EQUIP OPER II 1 FTE X \$19.74 X 2080 HRS	41,059
	MACHINIST 1 FTE X \$19.31 X 2080 HRS	40,165
	HEAVY EQUIP OPER I 4 FTE X \$19.04 X 2080 HRS	158,413
	OPERATOR II 2 FTE X \$17.66 X 2080 HRS	73,466
	OPERATOR I 1 FTE X \$17.06 X 2080 HRS	35,485
	METER WORK GROUP:	
	JOB LEADER-METER ROOM 1 FTE X \$20.04 X 2080 HRS	41,683
	FIELD REP/INSPECTOR III 1 FTE X \$19.55 X 2080 HRS	40,664
	FIELD REP/INSPECTOR II 1 FTE X \$19.31 X 2080 HRS	40,165
	GRP LEADER-METER READING 1 FTE X \$19.25 X 2080 HRS	40,040
	FIELD REP/INSPECTOR I 2 FTE X \$19.06 X 2080 HRS	79,290
	METER SERVICEMAN IV 8 FTE X \$18.02 X 2080 HRS	299,853
	WATER TREATMENT WORK GROUP:	
	MAINTENANCE TECH II 3 FTE X \$18.83 X 2080 HRS	117,499
	MAINTENANCE TECH I 3 FTE X \$17.72 X 2080 HRS	110,573
	CUSTOMER SERVICE WORK GROUP:	
	AUDITOR I 2 FTE X \$17.48 X 2080 HRS	72,717
	CUSTOMER SERV & BILLING 5 FTE X \$16.44 X 2080 HRS	170,976
	DATA PROCESSOR 3 FTE X \$18.15 X 2080 HRS	113,256
	OTHER COMPENSATION:	
	WT3 CERTIFICATION 4 FTE X \$1.00 X 2080 HRS	8,320
	BACKFLOW CERTIFICATION 4 FTE X \$0.75 X 2080 HRS	6,240
	DSL CERTIFICATION 10 FTE X \$0.75 X 2080 HRS	15,600
	CERTIFICATION OT:	
	CONSTRUCT/MAINT EST HRS 830 HRS X \$1.50 HR	938
	METER SERVICE EST HRS 1145 X \$1.50 HR	1,294
	TREATMENT EST HRS 2345 X \$1.50 HR	3,517
	CERTIFICATION DOUBLETIME:	
	CONST/MAINT EST HRS 110 X \$1.50 HR	165

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
	METER GRP EST HRS 25 X \$1.50 HR		37					
	TREATMENT GRP EST HRS 810 X \$2.00 HR		1,620					
	CERTIFICATION STANDBY:							
	CONST/MAINT EST HRS 800 X \$0.75 HR		600					
	METER GRP EST HRS 955 X \$0.75 HR		715					
	TREATMENT GRP EST 1550 HRS X \$1.00 HR		1,550					
	CERTIFICATION CALL-BACK:							
	CONST/MAINT EST 20 HRS X \$1.13 HR		23					
	METER GRP EST 290 HRS X \$1.13 HR		327					
	NIGHT PREMIUM:							
	TREATMENT GRP EST 4160 HRS X \$0.45 HR X 2		3,744					
	NIGHT PREMIUM OT:							
	TREATMENT GRP EST 265 HRS X \$0.68 HR X 2		360					
	OUT OF GRADE PAY EST 3550 HRS X \$2.00		7,100					
			1,694,187					
620-0640-658.10-03	SEASONAL & INTERNS	9,085	8,162	37,000	37,000	8,726	3,256	37,000
LEVEL	TEXT		TEXT AMT					
02	2 HYDRANT PAINTERS		18,500					
	2 YARD/LANDSCAPING WORKERS		18,500					
	SEASONAL WORKERS \$11.50 HR X APPROX 800 HR EA		37,000					
620-0640-658.10-04	EXTRA AND OVERTIME	162,359	159,362	175,500	175,500	154,461	95,163	238,105
LEVEL	TEXT		TEXT AMT					
02	CONST/MAINT WORK GRP: OVERTIME \$30 X 2500 HRS		75,000					
	METER WORK GRP: OVERTIME \$30 X 1275 HRS		38,250					
	TREATMENT WORK GRP: OVERTIME \$29 X 1250 HRS		36,250					
	CUSTOMER SERVICE WORK GRP: OVERTIME \$27X 265 HRS		7,155					
	CONST/MAINT WORK GRP: DOUBLETIME \$40 X 200 HRS		8,000					
	METER WORK GRP: DOUBLETIME \$40 X 25 HRS		1,000					
	TREATMENT WORK GRP: DOUBLE TIME \$38 X 1500 HRS		57,000					
	CONST/MAINT WORK GRP: CALL BACK \$30 X 40 HRS		1,200					
	METER WORK GRP: CALL BACK \$30 X 475 HRS		14,250					
			238,105					
620-0640-658.10-05	TEMPORARY SERVICES	87,809	25,697	25,000	25,000	3,134	3,134	0
620-0640-658.10-06	LONGEVITY PAY	0	0	0	0	0	0	8,000
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER CONTRACT: 2017-2020		8,000					
			8,000					
620-0640-658.10-09	PERMANENT PART-TIME	20,064	32,198	36,296	36,296	24,416	16,305	48,880
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	CLERICAL 2 X \$11.00 X 1040 HRS		22,880					
	OFFICE SECURITY 2 X \$13,000 ANNUAL		26,000					
			48,880					
620-0640-658.10-13	SUPPLEMENTAL PAY	48,571	73,213	90,000	90,000	62,204	37,457	87,200
LEVEL	TEXT		TEXT AMT					
02	STAND BY PAY							
	CONST/MAINT WORK GRP - \$20 X 1540 HRS		30,800					
	METER WORK GRP - \$20 X 1220 HRS		24,400					
	TREATMENT WORK GRP - \$20 X 1600 HRS		32,000					
			87,200					
620-0640-658.10-14	PRODUCTIVITY BONUS	0	6,050	10,000	10,000	7,600	7,600	0
620-0640-658.11-01	FICA - REGULAR	223,693	241,753	288,112	288,112	196,934	118,905	286,505
LEVEL	TEXT		TEXT AMT					
02	SALARIES & ALLOCATIONS \$1,631,796		124,832					
	WAGES \$1,694,187		129,605					
	EXTRA & OVERTIME \$238,105		18,215					
	SUPPLEMENTAL \$87,200		6,671					
	PERM PART TIME \$48,880		3,739					
	SEASONAL & INTERN \$37000		2,831					
	LONGEVITY PAY \$8,000		612					
	PAYROLL TAX RATE - 7.65%							
			286,505					
620-0640-658.11-04	PERF - REGULAR	331,265	360,680	412,026	412,026	295,946	178,496	182,761
LEVEL	TEXT		TEXT AMT					
02	SALARIES & ALLOCATIONS \$1,631,796		182,761					
	CONTRIBUTION - 11.20%							
			182,761					
620-0640-658.11-05	PERF - UNION	0	0	0	0	0	0	257,492
LEVEL	TEXT		TEXT AMT					
02	WAGES \$1,694,187		215,162					
	EXTRA & OVERTIME \$238,105		30,239					
	LONGEVITY PAY \$8,000		1,016					
	SUPPLEMENTAL PAY \$87,200		11,075					
	CONTRIBUTION: 12.7%							
			257,492					
620-0640-658.11-07	UNEMPLOYMENT COMP	8,120	8,552	9,197	9,197	4,896	2,210	9,128
LEVEL	TEXT		TEXT AMT					
02	SALARIES & ALLOCATIONS \$1,631,796		4,080					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
620-0640-658.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	18,275
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER CONTRACT: 2017-2020 43 POSITIONS X \$425/EA		18,275 18,275					
620-0640-658.11-99	OTHER FRINGE BENEFITS	3,000	2,595	4,000	4,000	2,376	0	4,000
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER DEFERRED COMPENSATION PROGRAM		4,000 4,000					
* PERSONNEL SERVICES		4,275,707	4,669,608	5,440,285	5,440,741	3,961,867	2,417,090	5,604,157
620-0640-658.21-02	PRINT SHOP	6,345	6,791	350	350	173	173	500
620-0640-658.21-03	C.S - OFFICE SUPPLIES	1,168	838	1,175	1,175	694	435	1,175
620-0640-658.21-04	OTHER - OFFICE SUPPLIES	895	1,841	2,981	3,369	1,489	1,289	5,000
620-0640-658.21-05	SMALL OFFICE EQUIPMENT	0	0	0	0	0	0	3,000
620-0640-658.22-06	COMPUTER SUPPLIES	56	0	500	500	0	0	500
LEVEL	TEXT		TEXT AMT					
02	BASIC COMPUTER SUPPLIES		500 500					
620-0640-658.22-21	C.S. - CLEANING SUPPLIES	0	0	50	50	0	0	50
620-0640-658.24-05	OTHER OPERATING SUPPLIES	35	0	100	100	0	0	100
620-0640-658.24-51	NON-CAPITAL OFFICE EQUIP.	0	1,839	1,500	1,500	0	0	0
* SUPPLIES		8,499	11,309	6,656	7,044	2,356	1,897	10,325
620-0640-658.31-01	LEGAL SERVICES	1,307	963	10,000	10,000	3,591	0	75,000
LEVEL	TEXT		TEXT AMT					
02	LEGAL COUNSEL FOR PROPOSED RATE CASE		75,000 75,000					
620-0640-658.31-02	ENGINEERING	0	0	25,000	24,325	7,750	6,950	95,000
LEVEL	TEXT		TEXT AMT					
02	SERVICES FOR SOUTH WELL FIELD PROJ SERVICES FOR CAPITAL PLANNING		35,000 60,000 95,000					
620-0640-658.31-04	ACCOUNTING	0	4,000	10,000	7,500	3,250	3,250	10,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
SEWER INSURANCE. FUND								
640-0620-811.10-01	REGULAR	79,563	73,164	92,561	92,561	54,846	32,342	94,019
LEVEL	TEXT	TEXT AMT						
02	DIRECTOR OF STREETS - 85,500.00 - 5%	4,025						
	MGR OF SEWER OPERATIONS - 64,955.00 - 30%	19,487						
	SUPERINTENDENT V	56,437						
	ACCOUNTING CLERK IV - 33,329.00 - 20%	6,666						
	ADMINISTRATIVE ASSISTANT I - 39,729.00 - 5%	1,987						
	SR FINANCIAL SPECIALIST - 54,168.00 - 10%	5,417						
	STAFF: 1.7 FTE	94,019						
640-0620-811.10-02	HOURLY	20,311	21,488	21,393	21,393	16,248	9,746	43,202
LEVEL	TEXT	TEXT AMT						
02	JOB LEADER - 20.52 X 2080 HOURS	42,682						
	2017 - 100% SEWER INSURANCE	520						
	CERTIFICATION - .25 X 2080 HOURS	43,202						
640-0620-811.10-04	EXTRA & OVERTIME	1,274	3,149	2,561	2,561	2,195	1,004	2,586
LEVEL	TEXT	TEXT AMT						
02	JOB LEADER - 7 HRS/MONTH	2,586						
	20.52 X 1.5 X 84 HRS	2,586						
640-0620-811.10-06	LONGEVITY	0	0	0	0	0	0	150
LEVEL	TEXT	TEXT AMT						
02	NEW IN 2017 - BASED ON YEARS OF SERVICE	150						
		150						
640-0620-811.10-13	CONTRACT ADD PAYS	25,009	17,770	13,784	13,784	11,228	6,727	6,567
LEVEL	TEXT	TEXT AMT						
02	STANDBY-JOB LEADER - 20.52 X 32 HRS/WK X 12 WKS	6,567						
		6,567						
640-0620-811.10-14	PRODUCTIVITY BONUS	0	125	125	125	125	125	0
LEVEL	TEXT	TEXT AMT						
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE - SEE 640-0620-811.11-27							
640-0620-811.11-01	FICA - REGULAR	8,437	8,379	10,069	10,069	6,093	3,575	11,343
LEVEL	TEXT	TEXT AMT						

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	ALL INCOME/WAGES X 7.65% CELL PHONE ALLOWANCE: 1,311 X 7.65% AUTO ALLOWANCE: NONE IN 2017		11,242 101 11,343					
640-0620-811.11-04	PERF - REGULAR	11,692	12,317	14,608	14,608	9,018	5,311	16,459
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X 11.20%		16,459 16,459					
640-0620-811.11-05	PERF - UNION	0	0	0	0	0	0	794
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - CITY WILL PAY 1.5% OF TEAMSTER CONTRIBUTION		794 794					
640-0620-811.11-07	UNEMPLOYMENT COMP	645	371	327	327	150	66	367
LEVEL	TEXT		TEXT AMT					
02	ALL INCOME/WAGES X .25%		367 367					
640-0620-811.11-08	GROUP INSURANCE - HEALTH	18,481	20,506	31,892	31,892	19,199	12,125	42,251
LEVEL	TEXT		TEXT AMT					
02	HEALTH INSURANCE: 2.7 EMP X 648.00 X 24 PAY PERIODS LONG TERM DISABILITY: 2.7 EMP X 4.00 X 24 PAY PERIODS RATE INCREASED FROM 600.00 IN 2016		41,991 260 42,251					
640-0620-811.11-09	GROUP INSURANCE - LIFE	236	224	264	264	178	111	324
LEVEL	TEXT		TEXT AMT					
02	2.7 EMP X 5.00 X 24 PAY PERIODS		324 324					
640-0620-811.11-10	CLOTHING/SHOE ALLOWANCE	125	124	125	125	116	116	0
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE - SEE 640-0620-811.11-27							
640-0620-811.11-12	AUTO ALLOWANCE	0	8	90	90	0	0	0
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	N/A IN 2017							
640-0620-811.11-24	CELL PHONE ALLOWANCE	1,000	873	1,101	1,101	683	441	1,311
LEVEL	TEXT		TEXT AMT					
02	SUPERINTENDENT V - 55/MO X 12 MONTHS		660					
	JOB LEADER - 35.00/MO X 12 MONTHS		420					
	SEWER OPS MANAGER - 55.00/MO X 12 MONTHS X 30%		198					
	DIRECTOR OF STREETS - 55.00/MO X 12 MONTHS X 5%		33					
			1,311					
640-0620-811.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	425
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - REPLACES PRODUCTION BONUS AND SHOE ALLOWANCE		425					
			425					
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*	PERSONNEL SERVICES	166,773	158,498	188,900	188,900	120,079	71,689	219,798
640-0620-811.21-02	PRINT SHOP	0	0	700	700	0	0	700
LEVEL	TEXT		TEXT AMT					
02	PRINT SEWER INSURANCE FORMS		700					
			700					
640-0620-811.21-03	C.S.-OFFICE SUPPLIES	194	0	330	330	2	2	330
LEVEL	TEXT		TEXT AMT					
02	OFFICE SUPPLY - PAPER GOODS		330					
			330					
640-0620-811.22-01	CENTRAL SERVICE GASOLINE	3,045	1,589	2,835	2,835	1,303	823	1,900
LEVEL	TEXT		TEXT AMT					
02	TRUCK 456 - BASED ON AVG 2013-2015		1,900					
			1,900					
640-0620-811.22-05	UNIFORMS	0	0	300	300	0	0	300
LEVEL	TEXT		TEXT AMT					
02	UNIFORMS, T-SHIRTS		300					
			300					
640-0620-811.22-22	OTHER-MEDICAL/SAFETY	496	0	750	750	0	0	0
LEVEL	TEXT		TEXT AMT					
02	N/A - 2017							

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
SEWAGE OPER & MAINT FUND								
641-0621-792.10-01	SALARIES - REGULAR	369,676	275,860	495,305	490,005	251,219	143,200	480,683

LEVEL	TEXT	TEXT AMT
02	DIRECTOR OF STREETS - 80,500.00 - 40%	32,200
	MANAGER OF SEWER OPS - 64,955.00 - 70%	45,469
	SUPERINTENDENT V	56,437
	SUPERINTENDENT V	56,437
	SUPERINTENDENT III (SWEEPER FOREMAN)	51,413
	ACCOUNTING CLERK IV - 33,329.00 - 30%	9,999
	ADMINISTRATIVE ASSISTANT I - 39,729.00 - 40%	15,892
	SR FINANCIAL SPECIALIST - 54,168.00 - 35%	18,959
	ASSET MANAGER - NEW - 56,775.00 - 50%	28,388
	DIRECTOR OF PUBLIC WORKS - 117,171.00 - 10%	11,717
	DEPUTY DIRECTOR OF PUBLIC WORKS - 95,509.00 - 10%	9,152
	CITY ENGINEER - 102,290.00 - 14%	13,644
	ASSISTANT CITY ENGINEER - 82,245.00 - 14%	11,506
	ADMINISTRATIVE ASSISTANT II - 40,906.00 - 14%	5,237
	ENGINEER I - 66,586.00 - 14%	8,459
	ENGINEER I - 66,586.00 - 14%	8,459
	ENGINEER I - 66,586.00 - 14%	8,477
	ENGINEER I - 66,586.00 - 14%	8,459
	EXEC ASST/DIR OF SPECIAL PROJ - 53,106.00 - 32%	16,980
	MANAGER, PUBLIC CONSTRUCTION - 66,397.00 - 14%	9,283
	PERMITS MANAGER - 48,456.00 - 14%	6,770
	PROJECT INSPECTOR - 53,132.00 - 14%	7,203
	PROJECT INSPECTOR - 53,132.00 - 14%	7,373
	PROJECT INSPECTOR - 53,132.00 - 14%	7,000
	ADMINISTRATIVE ASSISTANT I - 38,950.00 - 14%	4,671
	LOCATOR - 42,198.00 - 50%	21,099
	FTE: 8.27	
		480,683

641-0621-792.10-02	SALARIES - HOURLY	1,069,317	1,083,940	1,160,200	1,160,200	840,811	502,107	1,176,478
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LEVEL	TEXT	TEXT AMT
02	5 JOB LEADERS (5 X 20.52 X 2080)	213,408
	10 HEAVY EQUIP OP I (10 X 19.04 X 2080)	396,032
	4 EQUIP OP III (4 X 18.35 X 2080) - VACTORS	152,672
	5 EQUIP OP II (5 X 17.66 X 2080)	183,664
	5 EQUIP OPER III (5 X \$18.35 X 2080) - SWEEPERS	190,840
	ALL OPERATOR IIIS PD AT STREET RATE IN 2017	
	1 GENERAL LABORER @ 16.19 (PD @ 40%/60% STREETS)	20,206
	CERTIFICATIONS	
	COLLECTION SYSTEM CERT (30 X .25 X 2080)	15,600
	COLLECTION SYSTEM CERT (1 X .45 X 2080)	936
	COLLECTION SYSTEM CERT (5 X .30 X 2080)	3,120
	TOTAL STAFF: 29.4 FTE	

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			1,176,478					
641-0621-792.10-03	SEASONAL & INTERNS	21,224	32,218	27,744	33,044	22,863	6,972	29,920
LEVEL	TEXT		TEXT AMT					
02	4 SUMMER HELP - APPROX APRIL - SEPTEMBER 4 X 17 WKS X 40 HRS X 11.00/HR STAFF: 1.32 FTE		29,920					
			29,920					
641-0621-792.10-04	EXTRA AND OVERTIME	187,353	166,229	146,055	146,055	100,319	77,361	156,055
LEVEL	TEXT		TEXT AMT					
02	BASED ON AVERAGE 2012 - 2015 2017 - ADD 3RD DT PLOWING HOLIDAY		156,055					
			156,055					
641-0621-792.10-06	LONGEVITY PAY	0	0	0	0	0	0	3,850
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - BASED ON YEARS OF SERVICE		3,850					
			3,850					
641-0621-792.10-09	PERMANENT PART-TIME	59,980	63,490	109,726	109,726	58,021	34,969	100,851
LEVEL	TEXT		TEXT AMT					
02	5 P/T EMPLOYEES - 29 HRS/WEEK 29 HRS X 52 WKS = 1508 HRS/YR X 5 X 12.00/HR ENGINEERING ALLOCATIONS P/T CITY ENGINEER - 44,822.00 - 14% P/T SECRETARY V - 16,329.00 - 14% FTE: 3.93		92,290					
			6,275					
			2,286					
			100,851					
641-0621-792.10-13	STAND BY PAY	44,163	125,281	97,500	97,500	57,685	40,433	98,505
LEVEL	TEXT		TEXT AMT					
02	BACK-UP STAND BY: JOB LDR 20.52 X 32 HRS X 52 WKS VACTOR OP STAND BY:HE OP I 19.04 X 32 HRS X 52 WKS SNOW CONTROL: HE OP I - 11 EMP X 19.04 X 6 HRS X 18WKS DAY STAND BY: OP III SWPR - 2 EMP X 18.35 X 3 HRS X 36 DAYS NIGHT STAND BY: OP III SWPR -3 EMP X 18.35 +.45NP X 3 HRS X 36 DAY		34,146					
			31,683					
			22,620					
			3,964					
			6,092					
			98,505					
641-0621-792.10-14	PRODUCTIVITY BONUS	0	6,683	7,350	7,350	6,058	6,058	0

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE SEE 641-0621-792.11-27							
	641-0621-792.11-01 FICA - REGULAR	131,588	130,798	156,959	156,959	98,407	59,624	157,031
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES X 7.65%		156,546					
	CELL PHONE ALLOWANCE 4,422.00 X 7.65%		390					
	AUTO ALLOWANCE 1,230.00 X 7.65%		95					
			157,031					
	641-0621-792.11-04 PERF - REGULAR	188,821	185,436	213,520	213,520	140,397	85,780	214,544
LEVEL	TEXT		TEXT AMT					
02	ALL FULL TIME WAGES X 11.20%		214,544					
			214,544					
	641-0621-792.11-05 PERF - UNION	0	0	0	0	0	0	21,711
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - CITY WILL CONTRIBUTE 1.5% OF TEAMSTERS 3% MANDATED PERF		21,711					
			21,711					
	641-0621-792.11-07 UNEMPLOYMENT COMP	4,571	4,873	5,110	5,110	2,363	1,039	5,116
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES X .25%		5,116					
			5,116					
	641-0621-792.11-08 GROUP INSURANCE - HEALTH	318,613	342,275	527,923	527,923	343,280	215,453	567,580
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY: 38.06 EMP X 4.00 X 24 PAY PERIODS		3,654					
	REBATE: 2 EMP X \$65.00 X 24 PAY PERIODS		3,120					
	HEALTH COVERAGE: 36.06 EMP X 648.00 X 24 PAY PERIODS		560,806					
	RATE INCREASED FROM 600.00 IN 2016		567,580					
	641-0621-792.11-09 GROUP INSURANCE - LIFE	4,086	3,640	4,583	4,583	3,033	1,881	4,568
LEVEL	TEXT		TEXT AMT					
02	38.06 EMP X 5.00 X 24 PAY PERIODS		4,568					
			4,568					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0621-792.11-10	CLOTHING/SHOE ALLOWANCE	8,783	7,159	7,350	7,350	6,796	5,680	0
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE SEE 641-0621-792.11-27							
641-0621-792.11-12	VEH/TOOL ALLOWANCE	1,950	1,440	2,190	2,190	734	489	1,230
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF PUBLIC WORKS - 6,000.00 - 10%		600					
	CITY ENGINEER - 1,500.00 - 14%		210					
	ASSISTANT CITY ENGINEER - 1,500.00 - 14%		210					
	PUBLIC CONSTRUCTION MANAGER - 1,500.00 - 14%		210					
			1,230					
641-0621-792.11-24	CELL PHONE ALLOWANCE	4,208	3,152	5,655	5,655	3,018	1,915	5,088
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF STREETS		264					
	MANAGER OF SEWER OPERATIONS		462					
	SUPERINTENDENT V - 2 X 660.00		1,320					
	SUPERINTENDENT III		660					
	JOB LEADERS - 2 X 660.00		1,320					
	ENGINEERING ALLOCATIONS							
	DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	CITY ENGINEER - 660.00 - 14%		93					
	DEPUTY DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	ASST CITY ENGINEER - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	ENGINEER I - 660.00 - 14%		93					
	PUBLIC CONSTRUCTION MANAGER - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
	PROJECT INSPECTOR - 660.00 - 14%		93					
			5,088					
641-0621-792.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	12,495
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - REPLACES PRODUCTION BONUS & SHOE ALLOWANCE - 29.4 EMPLOYEES X 425.00		12,495					
			12,495					
641-0621-792.11-99	OTHER FRINGE BENEFITS	2,315	2,210	4,000	4,000	0	0	4,000
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0625-792.10-01	SALARIES - REGULAR	52,342	52,820	58,391	57,641	39,394	22,475	56,305
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF STREETS - 80,500.00 - 5%		4,026					
	ACCOUNTING CLERK IV - 33,329.00 - 20%		6,666					
	ADMINISTRATIVE ASSISTANT I - 39,729.00 - 5%		1,987					
	SR FINANCIAL SPECIALIST - 54,168.00 - 10%		5,417					
	DIR OF PUBLIC WORKS - 117,171.00 - 10%		11,717					
	DEP DIR OF PUBLIC WORKS - 95,509.00 - 10%		9,152					
	CITY ENGINEER - 102,290.00 - 2%		1,949					
	ASST CITY ENGINEER - 82,245.00 - 2%		1,644					
	ADMINISTRATIVE ASSISTANT II - 40,906.00 - 2%		748					
	ENGINEER I - 66,586.00 - 2%		1,208					
	ENGINEER I - 66,586.00 - 2%		1,208					
	ENGINEER I - 66,586.00 - 2%		1,211					
	ENGINEER I - 66,586.00 - 2%		1,208					
	EXEC ASST/DIR OF SPECIAL PROJ - 53,106.00 - 4%		2,122					
	MANAGER-PUBLIC CONSTRUCTION - 66,397.00 - 2%		1,326					
	PERMITS MANAGER - 48,456.00 - 2%		967					
	PROJECT INSPECTOR - 53,132.00 - 2%		1,029					
	PROJECT INSPECTOR - 53,132.00 - 2D%		1,053					
	PROJECT INSPECTOR - 53,132.00 - 2%		1,000					
	ADMINISTRATIVE ASST I - 38,950.00 - 2%		667					
	FTE: .90		56,305					
641-0625-792.10-02	SALARIES - HOURLY	95,928	79,209	100,849	100,849	76,544	45,914	126,517
LEVEL	TEXT		TEXT AMT					
02	JOB LEADER - 20.52 X 2080 HOURS		42,682					
	2017 - 100% TO SEWER CONCRETE							
	2 CONCRETE FINISHERS - 2 X 19.84 X 2080		82,535					
	NEW IN 2017 - CHANGE FROM HE OP I							
	CERTIFICATIONS: 2.5 X .25 X 2080		1,300					
	FTE: 3.00		126,517					
641-0625-792.10-03	SEASONAL & INTERNS	0	0	0	750	678	0	0
641-0625-792.10-04	EXTRA AND OVERTIME	19,374	11,149	16,053	16,053	7,406	5,875	16,000
LEVEL	TEXT		TEXT AMT					
02	AVG 2012 - 2015 = 14,642.75							
	2017 - ADD 3RD DT PLOWING HOLIDAY		16,000					
			16,000					
641-0625-792.10-06	LONGEVITY PAY	0	0	0	0	0	0	300
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	NEW IN 2017 - BASED ON YEARS OF SERVICE		300 300					
641-0625-792.10-09	PERMANENT PART-TIME	0	1,577	2,491	2,491	1,000	681	1,223
LEVEL	TEXT		TEXT AMT					
02	P/T CITY ENGINEER - 44,822.00 - 2%		896					
	P/T SECRETARY V - 16,329.00 - 2%		327					
	FTE: .08		1,223					
641-0625-792.10-13	STAND BY PAY	3,834	8,661	6,235	6,235	4,755	3,454	10,880
LEVEL	TEXT		TEXT AMT					
02	JOB LEADER - 20.52 X 32 HRS/WK X 12 WKS		7,880					
	SNOW STANDBY - 19.04 X 2 X 6 HRS/WK X 12 WKS		3,000					
			10,880					
641-0625-792.10-14	PRODUCTIVITY BONUS	0	625	625	625	611	611	0
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE SEE 641-0625-792.11-27							
641-0625-792.11-01	FICA - REGULAR	13,007	11,453	14,244	14,244	9,511	5,758	16,268
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES X 7.65%		16,159					
	CELL PHONE ALLOWANCE: 725.00 X 7.65%		56					
	AUTO ALLOWANCE: 690.00 X 7.65%		53					
			16,268					
641-0625-792.11-04	PERF - REGULAR	19,668	17,006	20,144	20,144	14,335	8,674	23,521
LEVEL	TEXT		TEXT AMT					
02	WAGES LESS P/T X 11.20%		23,521					
			23,521					
641-0625-792.11-05	PERF - UNION	0	0	0	0	0	0	2,321
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - CITY WILL CONTRIBUTE 1.5% OF TEAMSTERS 3% MANDATED PERF		2,321 2,321					
641-0625-792.11-07	UNEMPLOYMENT COMP	444	462	462	462	233	103	529
LEVEL	TEXT		TEXT AMT					
02	ALL WAGES X .25%		529					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
			529					
641-0625-792.11-08	GROUP INSURANCE - HEALTH	31,465	28,720	49,867	49,867	34,252	21,431	61,029
LEVEL	TEXT		TEXT AMT					
02	LTD - 3.9 X \$4.00 X 24 PAY PERIODS		375					
	HEALTH - 3.9 X 648.00 X 24 PAY PERIODS		60,654					
	RATE INCREASED FROM 600.00 IN 2016		61,029					
641-0625-792.11-09	GROUP INSURANCE - LIFE	408	323	413	413	316	197	469
LEVEL	TEXT		TEXT AMT					
02	LIFE - 3.9 X \$5.00 X 24 PAY PERIODS		469					
			469					
641-0625-792.11-10	CLOTHING/SHOE ALLOWANCE	609	624	625	625	578	372	0
LEVEL	TEXT		TEXT AMT					
02	REPLACED IN 2017 W/JOB READINESS ALLOWANCE SEE 641-0621-792.11-27							
641-0625-792.11-12	VEH/TOOL ALLOWANCE	845	908	1,020	1,020	491	327	690
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF PUBLIC WORKS - 6,000.00 - 10%		600					
	CITY ENGINEER - 1,500.00 - 2%		30					
	ASST CITY ENGINEER - 1,500.00 - 2%		30					
	PUBLIC CONSTRUCTION MANAGER - 1,500.00 - 2%		30					
			690					
641-0625-792.11-24	CELL PHONE ALLOWANCE	553	484	501	501	356	226	725
LEVEL	TEXT		TEXT AMT					
02	DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	DEPUTY DIRECTOR OF PUBLIC WORKS - 660.00 - 10%		66					
	CITY ENGINEER - 660.00 - 2%		14					
	ASST CITY ENGINEER - 660.00 - 2%		14					
	PUBLIC CONSTRUCTION MANAGER - 660.00 - 2%		14					
	ENGINEER I - 660.00 - 2%		14					
	ENGINEER I - 660.00 - 2%		14					
	ENGINEER I - 660.00 - 14%		14					
	ENGINEER I - 660.00 - 2%		14					
	PROJECT INSPECTOR - 660.00 - 2%		14					
	PROJECT INSPECTOR - 660.00 - 2%		14					
	PROJECT INSPECTOR - 660.00 - 2%		14					
	DIRECTOR OF STREETS - 660.00 - 5%		33					
	JOB LEADER - 420.00		420					
			725					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0625-792.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	1,275
LEVEL	TEXT		TEXT AMT					
02	NEW IN 2017 - REPLACES PRODUCTION BONUS & SHOE ALLOWANCE - 3 EMPLOYEES X 425.00		1,275 1,275					
641-0625-792.11-99	OTHER FRINGE BENEFITS	200	200	0	0	0	0	0
*	PERSONNEL SERVICES	238,677	214,221	271,920	271,920	190,460	116,098	318,052
641-0625-792.22-02	DIESEL FUEL	17,991	9,496	13,600	13,600	2,123	1,544	6,300
LEVEL	TEXT		TEXT AMT					
02	TRUCKS 431/465 - AVG 2013 - 2015 2506.18 GAL @ 2.50 = 6,265.49		6,300 6,300					
641-0625-792.22-05	UNIFORMS	723	836	1,000	1,000	582	373	1,000
LEVEL	TEXT		TEXT AMT					
02	UNIFORMS FROM CINTAS, T-SHIRTS		1,000 1,000					
641-0625-792.22-24	OTHER OPERATING SUPPLIES	4,987	32,660	27,500	43,271	6,623	5,615	18,000
LEVEL	TEXT		TEXT AMT					
02	CONCRETE FORMS, AGGREGATE, ADA RAMPS AVG 2012 - 2015 = 17,977.00		18,000 18,000					
641-0625-792.23-04	SEWER MAINT MATERIALS	60,948	29,590	75,000	75,000	24,479	14,497	65,000
LEVEL	TEXT		TEXT AMT					
02	ANNUAL ESTIMATED COST OF CONCRETE FOR WATERWORKS UTILITY CUTS AVG 2012 - 2015 = 40,185.00		65,000 65,000					
641-0625-792.23-20	SMALL TOOLS & EQUIPMENT	3,298	884	10,000	10,000	1,846	108	10,000
LEVEL	TEXT		TEXT AMT					
02	HAND TOOLS, SAW, GENERATOR, MISCELLANEOUS TOOLS & EQUIPMENT		10,000 10,000					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0630-793.10-02	SALARIES - HOURLY	976,893	977,732	1,038,828	1,038,828	747,458	447,915	1,049,074
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTERS' 2017-2020 CONTRACT:							
	2 FTE LEAD OPERATORS @ (2 X \$22.75 X 2080)		94,640					
	6 FTE SENIOR OPERATORS @ (6 X 20.33 X 2080)		253,718					
	3 FTE GENERAL OPERATORS @ (3 X \$19.50 X 2080)		121,680					
	1 FTE MAINTENANCE LEAD @ (1 X 22.75 X 2080)		47,320					
	4 FTE MAINTENANCE REPAIR IV @ (4 X \$21.14 X 2080)		175,885					
	1 FTE MAINT. ELECTRICIAN V @(1 X \$21.93 X 2080)		45,614					
	2 FTE SANITATION OPERATORS @ (2 X \$17.02 X 2080)		70,803					
	2 FTE LIFT STATION REP. II @ (2 X \$20.33 X 2080)		84,573					
	2 FTE CSO REP. II @ (2 X \$19.50 X 2080)		81,120					
	1 FTE GENERAL LABORER @ (1 X \$16.19 X 2080)		33,675					
	24 FTE TOTAL							
	4 OPER. DAY SHIFT PREMIUMS (4 X .15 X 2184)		1,310					
	5 OPER. NIGHT SHIFT PREMIUMS (5 X .35 X 2184)		3,822					
	5 OPER. CLASS II CERT PREMIUMS (5 X .80 X 2184)		8,736					
	3 OPER. CLASS I CERT. PREMIUMS (3 X .40 X 2184)		2,621					
	1 OPER. CLASS III CERT. PREMIUM (1 X 1.50 X 2184)		3,276					
	2 OPER. CLASS IV CERT PREMIUMS (2 X 2.00 X 2080)		8,320					
	3 MAINT. CLASS I CERT PREMIUMS (3 X .40 X 2080)		2,496					
	1 MAINT. CLASS II CERT PREMIUM (1 X .80 X 2080)		1,664					
	1 MAINT. BACKFLOW CERT PREMIUM (1 X .75 X 2080)		1,560					
	1 CSO CSII CERT PREMIUM (1 X .45 X 2080)		936					
	1 CSO CSI CERT PREMIUM (1 X .25 X 2080)		520					
	1 JOURNEY/MASTER ELECTRICIAN (1 X 1.50 X 2080)		3,120					
	2 LIFT STATION CLASS I CERT (2 X .40 X 2080)		1,664					
			1,049,073					
641-0630-793.10-03	SEASONAL & INTERNS	10,126	6,184	30,720	39,370	18,514	5,948	30,720
LEVEL	TEXT		TEXT AMT					
02	1 SUMMER LABORER \$16/HR X 16 WEEKS		10,240					
	2 ENGINEERING INTERNS \$16/HR X 16 WEEKS		20,480					
			30,720					
641-0630-793.10-04	EXTRA AND OVERTIME	121,617	138,435	146,797	146,797	104,766	52,625	148,045
LEVEL	TEXT		TEXT AMT					
02	EST. 150 HR X \$21.03 AVE. RATE X 1.5		123,045					
	OT FOR PROJECTS NOT ACCOMPLISHED 8 TO 4PM		25,000					
			148,045					
641-0630-793.10-06	LONGEVITY PAY	0	0	0	0	0	0	5,100
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	PER 2017-2020 TEAMSTER CONTRACT		5,100					
			5,100					
641-0630-793.10-09	PERMANENT PART-TIME	0	9,462	0	26,405	8,955	5,517	14,064
LEVEL	TEXT		TEXT AMT					
02	.23 PT SECRETARY V		3,755					
	.23 PT ASST. CITY ENGINEER		10,309					
			14,064					
641-0630-793.10-10	HIRING BONUS	0	1,000	0	0	0	0	0
641-0630-793.10-13	STAND BY PAY	45,685	46,232	104,333	104,333	75,012	45,074	104,333
LEVEL	TEXT		TEXT AMT					
02	CSO CREW 1664 HR X \$19.72		32,814					
	MAINTENANCE 1664 HR X \$20.54		34,179					
	OPERATIONS 1664 HR X \$22.44		37,340					
			104,333					
641-0630-793.10-14	PRODUCTIVITY BONUS	0	5,750	6,000	6,000	5,285	5,285	6,000
LEVEL	TEXT		TEXT AMT					
02	24 TEAMSTERS ELIGIBLE X \$250 EACH EARNED IN 2016; PAID IN JANUARY 2017. FINAKL YEAR FOR THIS BONUS.		6,000					
			6,000					
641-0630-793.11-01	FICA - REGULAR	188,142	192,019	204,042	204,042	144,969	84,606	207,131
LEVEL	TEXT		TEXT AMT					
02	TAXABLE @ 7.65%: REG SALARIES \$1,326,243		101,458					
	HOURLY 1,049,074		80,254					
	SEASONAL 30,720		2,350					
	OVERTIME 148,045		11,325					
	LONGEVITY 5,100		390					
	PERM. PART TIME 14,064		1,076					
	STAND-BY 104,333		7,981					
	AUTO ALLOW. 5,235		400					
	CELL PHONE ALLOW. 8,580		656					
	JOB READINES ALLOW. 10,200		780					
	PRODUCTIVITY BONUS 6,000		459					
			207,129					
641-0630-793.11-04	PERF - REGULAR	282,558	284,437	292,358	292,358	214,515	125,629	148,539
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE @11.2%: REGULAR SALARIES \$1,326,243		148,539					
			148,539					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0630-793.11-05	PERF - UNION	0	0	0	0	0	0	165,284
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE @ 12.7% HOURLY	\$1,049,074	133,232					
	OVERTIME	148,045	18,802					
	STAND-BY	104,333	13,250					
			165,284					
641-0630-793.11-07	UNEMPLOYMENT COMP	6,440	6,959	6,716	6,716	3,598	1,574	6,709
LEVEL	TEXT		TEXT AMT					
02	.25% OF TOTAL SALARIES = \$2,683,579 X .0025		6,709					
			6,709					
641-0630-793.11-08	GROUP INSURANCE - HEALTH	414,226	430,363	610,009	610,009	429,020	268,740	648,831
LEVEL	TEXT		TEXT AMT					
02	LONG TERM DISABILITY:							
	45.94 FTE X \$4.00 X 24 PAY PERIODS		4,410					
	HEALTH INS.							
	40.94 FTE X \$647.92 X 24 PAY PERIODS		636,621					
	HEALTH INS/REBATE:							
	5 FTE X \$ 65.00 X 24 PAY PERIODS		7,800					
			648,831					
641-0630-793.11-09	GROUP INSURANCE - LIFE	5,578	5,270	5,581	5,581	4,170	2,595	5,513
LEVEL	TEXT		TEXT AMT					
02	45.94 FTE X \$5.00 X 24 PAY PERIODS		5,513					
			5,513					
641-0630-793.11-10	CLOTHING/SHOE ALLOWANCE	6,434	4,525	8,000	8,000	5,024	3,890	0
641-0630-793.11-12	AUTO ALLOWANCE	3,525	2,498	8,940	8,940	1,591	1,061	5,235
LEVEL	TEXT		TEXT AMT					
02	3 ALLOCATED ENGINEERING ALLOWANCES		1,635					
	50% UTILITY DIRECTOR, 50% ASST. UTIL, DIRECTOR		3,600					
			5,235					
641-0630-793.11-24	CELL PHONE ALLOWANCE	7,085	6,701	11,220	11,220	5,968	3,763	8,580
LEVEL	TEXT		TEXT AMT					
02	9.5 FTE X \$55/MO X 12 MONTHS		6,270					
	ALLOCATED ENGINEERING PHONE ALLOWANCES		2,310					
			8,580					
641-0630-793.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	10,200

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
LEVEL	TEXT		TEXT AMT					
02	PER 2017-2020 TEAMSTER CONTRACT							
	24 X \$425/EA. PAID 1ST CHECK IN JANUARY		10,200					
			10,200					
	641-0630-793.11-99 OTHER FRINGE BENEFITS	2,400	2,435	2,500	2,500	1,600	0	2,500
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER'S DEFERRED COMP MATCH		2,500					
			2,500					
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*	PERSONNEL SERVICES	3,454,505	3,507,306	3,835,634	3,835,634	2,762,951	1,633,287	3,892,101
	641-0630-793.21-02 PRINT SHOP	2,071	1,309	700	700	149	67	600
LEVEL	TEXT		TEXT AMT					
02	PRINTED MATERIALS COST		600					
			600					
	641-0630-793.21-03 C.S.- OFFICE SUPPLIES	1,467	868	3,000	3,000	469	244	2,000
LEVEL	TEXT		TEXT AMT					
02	COPY PAPER, BASIC OFFICE SUPPLIES		2,000					
			2,000					
	641-0630-793.21-04 OTHER - OFFICE SUPPLIES	3,759	3,349	4,800	6,259	3,298	2,323	5,800
LEVEL	TEXT		TEXT AMT					
02	TONER, INK, ITEMS NOT AVAILABLE AT CENTRAL STORES		5,800					
			5,800					
	641-0630-793.21-05 SMALL OFFICE EQUIPMENT	3,972	4,473	4,500	4,555	2,473	2,188	4,500
LEVEL	TEXT		TEXT AMT					
02	MISC.OFFICE EQUIPMENT/REPLACEMENT CHAIRS AS NEEDED		4,500					
	SAME AS 2016.		4,500					
	641-0630-793.22-01 CENTRAL SERVICE GASOLINE	33,427	19,066	33,600	32,100	12,437	9,631	26,250
LEVEL	TEXT		TEXT AMT					
02	ESTIMATED 10,500 GAL @ \$2.50/GAL		26,250					
	AMOUNT CALCULATED BY CENTRAL SERVICES		26,250					
	641-0630-793.22-02 COMPRESSED GAS/DIESEL	2,493	11,058	8,000	8,000	1,469	1,469	7,000

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
641-0631-793.10-01	SALARIES - REGULAR	103,471	95,793	117,468	117,468	86,055	51,201	119,407
LEVEL	TEXT		TEXT AMT					
02	1.0 FTE SUPERVISOR - OPERATIONS		58,809					
	1.0 FTE ADMINISTRATIVE ASSISTANT 1		39,729					
	.10 FTE PUBLIC WORKS DIRECTOR SALARY		11,717					
	.10 FTE DEPUTY PW DIRECTOR SALARY		9,152					
	2.2 FTE TOTAL		119,407					
641-0631-793.10-02	SALARIES - HOURLY	154,890	165,881	162,427	162,427	123,466	74,120	162,240
LEVEL	TEXT		TEXT AMT					
02	4 HEAVY EQUIP.OPERATORS II @ \$19.50 X 2080 HR		162,240					
			162,240					
641-0631-793.10-04	EXTRA AND OVERTIME	21,008	12,768	36,075	36,075	3,753	2,855	37,440
LEVEL	TEXT		TEXT AMT					
02	EST 330 HR @ \$19.50 HRLY RATE X 1.5		37,440					
	LAND APP BIOSOLIDS SPRING & FALL, SNOW PLOWING AS NEEDED		37,440					
641-0631-793.10-05	TEMPORARY SERVICES	18,916	1,280	10,240	10,240	3,461	0	0
641-0631-793.10-06	LONGEVITY PAY	0	0	0	0	0	0	1,100
LEVEL	TEXT		TEXT AMT					
02	PER 2017-2020 TEAMSTER CONTRACT		1,100					
			1,100					
641-0631-793.10-13	STAND BY PAY	3,725	4,568	10,101	10,101	5,540	5,540	10,238
LEVEL	TEXT		TEXT AMT					
02	SNOW REMOVAL EST 525 HR X \$19.50		10,238					
			10,238					
641-0631-793.10-14	PRODUCTIVITY BONUS	0	1,000	1,000	1,000	1,000	1,000	1,000
LEVEL	TEXT		TEXT AMT					
02	4 ELIGIBLE X \$250 EACH		1,000					
	BONUS EARNED IN 2016; PAID IN JANUARY 2017 LAST YEAR FOR THIS BONUS		1,000					
641-0631-793.11-01	FICA - REGULAR	22,877	21,562	25,954	25,954	16,663	10,261	25,591
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	TOTAL WAGES \$331,425 X 7.65%		25,354					
	TAXABLE BENEFITS \$3,092 X 7.65%		237					
			25,591					
641-0631-793.11-04	PERF - REGULAR	31,693	31,215	36,520	36,520	24,508	14,976	13,374
LEVEL	TEXT		TEXT AMT					
02	SALARIES \$119,407 X 11.2%		13,374					
			13,374					
641-0631-793.11-05	PERF - UNION	0	0	0	0	0	0	26,799
LEVEL	TEXT		TEXT AMT					
02	ELIGIBLE @ 12.7% HOURLY \$162,240		20,604					
	OVERTIME 37,440		4,755					
	LONGEVITY 1,100		140					
	STAND-BY 10,238		1,300					
			26,799					
641-0631-793.11-07	UNEMPLOYMENT COMP	789	843	843	843	395	179	829
LEVEL	TEXT		TEXT AMT					
02	TOTAL SALARIES \$331,425 X .25%		829					
			829					
641-0631-793.11-08	GROUP INSURANCE - HEALTH	43,572	37,994	89,875	89,755	46,349	27,999	97,005
LEVEL	TEXT		TEXT AMT					
02	L.T. DISABILITY-6.2 EMP. X \$4.00 X 24 PAY PERIODS		595					
	HEALTH INS-6.2 EMP. X \$647.92 X 24 PAY PERIODS		96,410					
			97,005					
641-0631-793.11-09	GROUP INSURANCE - LIFE	727	692	744	744	588	371	744
LEVEL	TEXT		TEXT AMT					
02	6.2 EMP. X \$5 X 24 PAY PERIODS		744					
			744					
641-0631-793.11-10	CLOTHING/SHOE ALLOWANCE	740	750	1,500	1,500	283	250	0
641-0631-793.11-12	AUTO ALLOWANCE	800	840	840	840	450	300	600
LEVEL	TEXT		TEXT AMT					
02	PW DIRECTOR ALLOCATED ALLOWANCE \$50/MONTH X 12		600					
			600					
641-0631-793.11-24	CELL PHONE ALLOWANCE	671	682	1,122	1,122	589	391	792
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
02	1 FTE X \$55/MO X 12 MONTHS PW DIRECTOR ALLOCATION \$5.50/MONTH X 12 ASST. PW DIRECTOR ALLO. \$5.50/MONTH X 12		660 66 66 792					
641-0631-793.11-27	JOB READINESS ALLOWANCE	0	0	0	0	0	0	1,700
LEVEL	TEXT		TEXT AMT					
02	PER TEAMSTER 2017-2020 CONTRACT 4 X \$425/EACH, PAID 1ST CHECK IN JANUARY		1,700 1,700					
641-0631-793.11-99	OTHER FRINGE BENEFITS	600	576	150	270	268	0	150
LEVEL	TEXT		TEXT AMT					
02	TEAMSTER MATCH ON 401K DEFERRALS		150 150					
* PERSONNEL SERVICES		404,479	376,444	494,859	494,859	313,368	189,442	499,009
641-0631-793.21-02	PRINT SHOP	0	0	100	100	0	0	100
LEVEL	TEXT		TEXT AMT					
02	SUPPLIES COST FOR PRINTED ITEMS		100 100					
641-0631-793.21-04	OTHER - OFFICE SUPPLIES	200	219	400	400	246	183	750
LEVEL	TEXT		TEXT AMT					
02	BASIC OFFICE SUPPLIES AS NEEDED		750 750					
641-0631-793.21-05	SMALL OFFICE EQUIPMENT	0	0	250	250	119	119	300
LEVEL	TEXT		TEXT AMT					
02	PRINTERS, CALCULATORS, FILES, AS NEEDED		300 300					
641-0631-793.22-01	CENTRAL SERVICE GASOLINE	104,981	64,735	86,400	86,400	40,914	27,434	67,500
LEVEL	TEXT		TEXT AMT					
02	EST. 27,000 GAL. @ \$2.50 AMOUNT CALCULATED BY CENTRAL SERVICES		67,500 67,500					
641-0631-793.22-05	UNIFORMS	1,647	1,661	2,000	2,000	1,309	659	2,200
LEVEL	TEXT		TEXT AMT					

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 Actual	2015 Actual	2016 Original Budget	2016 Amended Budget	2016 YTD Actual	6/30/16 YTD Actual	2017 Proposed Expenditures
SMART STREET BOND CAP 753-1001-460.42-01	LAND IMPROVEMENTS	0	0	0	0	0	0	10,000,000
*	CAPITAL	0	0	0	0	0	0	10,000,000
**	NEIGHBORHOOD ENGAGEMENT	0	0	0	0	0	0	10,000,000
***	SMART STREET BOND CAP	0	0	0	0	0	0	10,000,000

Original anticipated expenses were \$15m. However, after review, required funds for 2017 are only \$10m.