

The Board of Public Safety met in the Public Agenda Session at 8:11 a.m. on Wednesday, September 21, 2016 in the Auditorium, South Bend Police Department, 701 W. Sample St., South Bend, Indiana, with Board President John Collins and Board Members Eddie Miller, Luther Taylor, Daniel Jones, and Brian Pawlowski present. Also present was Police Chief Scott Ruskowski, Fire Chief Stephen Cox, Board Counsel Ashley Colburn, Attorney Elliot Anderson, and Attorney Stephanie Steele.

Board members discussed the following agenda items:

- Commendation – Caitlin Webber

Fire Chief Stephen Cox stated when he submitted the Commendation for Caitlin Webber, he misspelled her name. He noted the agenda states Kate but it should be Caitlin.

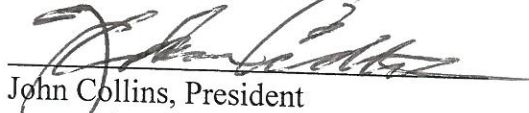
- Promotions – Police Department

Chief Scott Ruskowski asked the Board if they would prefer to do all five (5) promotions at once, or one (1) at a time. Mr. Collins stated they should be able to enjoy their moment in the sun, and he would prefer to recognize them individually.

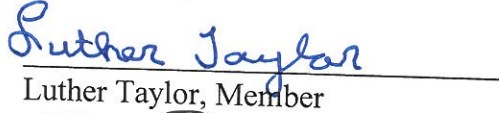
ADJOURNMENT

There being no further business to come before the Board, Attorney Colburn declared the meeting adjourned at 8:20 a.m.

BOARD OF PUBLIC SAFETY

  
John Collins, President

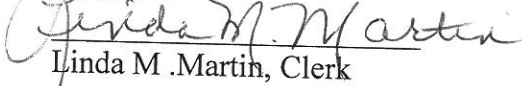
  
Eddie Miller, Member

  
Luther Taylor, Member

  
Daniel Jones, Member

  
Brian Pawlowski, Member

ATTEST:

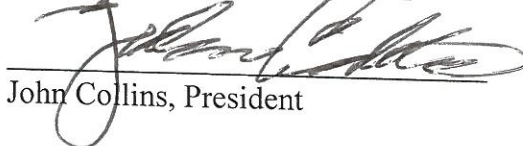
  
Linda M. Martin, Clerk

EXECUTIVE SESSION


SEPTEMBER 21, 2016


The Board of Public Safety met in the Executive Session on Wednesday, September 21, 2016 at 8:30 a.m. The meeting was held in the Auditorium, South Bend Police Department, 701 W. Sample St., South Bend, Indiana, for the purposes specified in I.C.5-14-1.5-6.1(b)(6)(A) regarding Disciplinary Action and I.C. 5-14-1.5-6.1(b)(2)(A) regarding Strategy Regarding Collective Bargaining. Board President John Collins and Board Members Eddie Miller, Luther Taylor, Daniel Jones, and Brian Pawlowski were present. Also present was Board Counsel Ashley Colburn and Attorney Elliot Anderson. Attorney Stephanie Steele joined the meeting at 9:00 a.m. for the limited purpose of discussing Collective Bargaining negotiations and disciplines. Chief Scott Ruskowski joined the meeting at 9:10 a.m. for the limited purpose of discussing disciplinary action. Both left the meeting at 9:11 a.m. Board members did not discuss any subject matter other than the subject matter as specified in the Public Notice. The meeting adjourned at 9:13 a.m.

BOARD OF PUBLIC SAFETY

  
John Collins, President

  
Eddie Miller, Member

  
Luther Taylor, Member

  
Daniel Jones, Member

  
Brian Pawlowski, Member

ATTEST:

  
Linda M. Martin, Clerk

REGULAR MEETING

SEPTEMBER 21, 2016,

The Board of Public Safety met in the Regular Meeting at 9:17 a.m. on Wednesday, September 21, 2016, with Board President John Collins and Board Members Eddie Miller, Luther Taylor, Daniel Jones, and Brian Pawlowski present. Also present were Police Chief Scott Ruszkowski, Fire Chief Stephen Cox, Board Counsel Ashley Colburn, Attorney Elliot Anderson, and Attorney Stephanie Steele. The meeting was held in the Auditorium, South Bend Police Department, 701 W. Sample St., South Bend, Indiana.

APPROVE MINUTES OF PREVIOUS MEETINGS

Upon a motion by Mr. Pawlowski, seconded by Mr. Jones and carried, the Board approved the Minutes of August 17, 2016 as presented.

FIRE DEPARTMENT

APPROVE COMMENDATION – CAITLIN WEBBER

Fire Chief Stephen Cox read the following commendation:

**\*\*\* COMMENDATION \*\*\***

WHEREAS, the Board of Public Safety wishes to issue commendations to individuals that perform meritorious service on behalf of the citizens of this community, and;

WHEREAS, such service shall be recognized by the Board of Public Safety and appropriate commendation shall be presented to the individuals performing said meritorious service;

NOW, THEREFORE, BE IT RESOLVED, that commendation be given to:

**DISPATCHER CAITLIN WEBBER**

On August 15/16, 2016, portions of St. Joseph County experienced a record rainfall of over 8 inches in less than a 24-hour period. From the time the first storm related emergency was received at 2307 hours until 0332 hours the next morning, over one hundred (100) emergency calls for assistance came in and over thirty-four (34) City Fire Department dispatches were managed by the dispatch center. Within thirty minutes after the first dispatch, SBFd personnel knew resources would be stretched to the limit and the dispatch center would face one of the most monumental challenges in many years.

The dispatcher assigned to the City Fire frequency, Kate Webber, did nothing less than a miraculous and heroic job managing the numerous emergencies from water rescues to building collapses to structure fires on, at times, three different channels. She remained in control and demonstrated true professionalism throughout the storm under rapidly deteriorating conditions and an unprecedented volume of emergency calls.

Dispatchers have an unheralded and stressful job that is often taken for granted, but on the night of August 15/16, Kate Webber showed the confidence and perseverance under exceptional circumstances that made the job of our first responders as efficient and effective as possible. Our team of dispatchers do a tremendous job dealing with the Public who call 911 for assistance and the demands placed on them by first responders. Kate really shined that night.

BE IT FURTHER RESOLVED, that Dispatcher Kate Webber be commended and recognized for her actions, dedication, and professionalism. Her service reflects highly upon her, the St. Joseph County PSAP, and St. Joseph County.

Upon a motion by Mr. Jones, seconded by Mr. Miller and carried, the commendation was approved. The Board joined Chief Cox in thanking and commending Ms. Webber.

APPROVE COMMENDATION – SOUTH BEND FIRE DEPARTMENT A-SHIFT PERSONNEL

Upon a motion by Mr. Collins, seconded by Mr. Taylor and carried, the following commendation was approved. The Board joined Chief Cox in thanking and commending the A-Shift Personnel. Chief Stephen Cox read the commendation:

**\*\*\* COMMENDATION \*\*\***

WHEREAS, the Board of Public Safety wishes to issue commendations to individuals that perform meritorious service on behalf of the citizens of this community, and;

WHEREAS, such service shall be recognized by the Board of Public Safety and appropriate commendation shall be presented to the individuals performing said meritorious service;

NOW, THEREFORE, BE IT RESOLVED, that commendation be given to:

**SOUTH BEND FIRE DEPARTMENT –  
A-SHIFT PERSONNEL**

On August 15/16, 2016, portions of St. Joseph County experienced a record rainfall of over 8 inches in less than a 24-hour period. From the time the first storm related emergency was received at 2307 hours until 0332 hours the next morning, over one hundred (100) emergency calls for assistance came in and were responded to by members of the South Bend Fire Department A-Shift. These emergencies included water rescues in areas of flash flooding, building collapse, EMS responses, and other various emergencies.

In spite of the high volume and emergent nature of calls throughout the night and early morning, no injuries or fatalities were reported by members of the Public or by emergency response personnel. Members of the South Bend Fire Department were professional, compassionate, and firm in their resolve to quickly manage these emergency responses and provide the best possible service to the community.

BE IT FURTHER RESOLVED, that the South Bend Fire Department A-Shift personnel be commended and recognized for their quick actions, dedication, and professionalism. Their actions reflect highly upon them, the South Bend Fire Department, and the City of South Bend.

Chief Cox noted that both Battalion Chiefs on A-Shift worked all night and handled a lot of emergencies. He stated they had several water rescues that night. Chief Cox stated A-Shift represents about sixty (60) individuals working that night and all of them did a phenomenal job.

FILING OF MONTHLY STATISTICAL ANALYSIS REPORT – AUGUST 2016

Fire Chief Stephen Cox submitted to the Board the monthly report for August 2016 compiled by the Prevention/Inspection Bureau of the Fire Department. Mr. Collins stated if there were no objections, the Board would accept the report for filing as presented.

A summary is as follows:

| AUGUST<br>2015  | AUGUST<br>2016  |
|---|---|
| STRUCTURE FIRES<br>Property Damage--Buildings & Contents<br>(Estimates) |   |
| \$225,506   | \$183,701   |
| INSPECTION DIVISION   |   |
| 256 Inspections<br>(79 Re-Inspections)                                  | 245 Total Inspections<br>(71 Re-Inspections)                |
| INVESTIGATION DIVISION  |   |
| 17<br>Investigations  | 10<br>Investigations  |
| 5 Incendiary<br>7 Accidental<br>1 Natural<br>4 Undetermined             | 1 Incendiary<br>5 Accidental<br>0 Natural<br>3 Undetermined |

POLICE DEPARTMENTACCEPT AND APPROVE PROMOTIONS TO SERGEANT IN SPECIAL ASSIGNMENT

- JAMIL ELWAER
- CHADWICK GOBEN
- KYLE DOMBROWSKI
- MEREDITH HANLEY
- JASON BIGGS

Police Chief Scott Ruskowski recommended that the above Patrolmen be promoted to the rank of Sergeant in Special Assignment for a probationary period of one (1) year effective September 24, 2016. Chief Ruskowski stated in a letter to the Board that all of the candidates have met the requirements of the application process of the South Bend Police Department. He noted they will participate in the South Bend Police Supervisor Training and Orientation program, which is designed to develop leadership, starting within, as a critical first line supervisor. Upon a motion made by Mr. Taylor, seconded by Mr. Miller and carried, the recommended promotions were approved. Police Chief Ruskowski read a brief biography of each of the above individuals. The officer's family members pinned their badges on them. Chief Ruskowski informed the Board that this was a very lengthy and thorough process and noted there were many qualified candidates up for the promotions.

ACCEPT AND APPROVE APPLICATION AND DECLARATION FOR RETIREMENT – AMY BENNETT

President Collins advised that Police Chief Scott Ruskowski has submitted to the Board the Application and Declaration for Retirement for Lieutenant Amy Bennett effective September 12, 2016. Chief Ruskowski stated she is retiring in good standing from the department after serving for twenty-one (21) years and eight (8) months. He joined the Board in wishing her success in her new endeavor and thanking her for her many years of service with the South Bend Police Department. Upon a motion made by Mr. Jones, seconded by Mr. Pawlowski and carried, the application and declaration for retirement was accepted and approved.

ACCEPT AND APPROVE RESIGNATION – JASON STONE

In a letter to the Board, Police Chief Scott Ruskowski advised he is in receipt of notification of resignation from Officer Jason Stone effective August 6, 2016. Chief Ruskowski stated Officer Stone was sworn on the Department on March 22, 2000. Upon a motion made by Mr. Jones seconded by Mr. Pawlowski and carried, the resignation was accepted and approved. Chief Ruskowski noted it's always sad to see anybody go but in this case it's an opportunity Officer Stone could not pass up.

ACCEPT AND APPROVE RESIGNATION – SUZANNE DIETER

In a letter to the Board, Police Chief Scott Ruskowski advised he is in receipt of a letter of resignation from Patrolman 1<sup>st</sup> Class Suzanne Dieter effective September 1, 2016. Chief Ruskowski stated Officer Dieter was sworn on the Department on September 13, 2000. Upon a motion made by Mr. Jones seconded by Mr. Pawlowski and carried, the resignation was accepted and approved.

APPROVE CHIEF'S RECOMMENDATION FOR DEMOTION TO 1<sup>ST</sup> CLASS PATROLMAN AND TRANSFER TO PATROL DIVISION – SERGEANT DON KNABENSHUE

In a letter to the Board, Chief Scott Ruskowski recommended that Sergeant Don Knabenshue be demoted to 1<sup>st</sup> Class Patrolman, transferred to 2<sup>nd</sup> Detail Patrol, and receive a letter of reprimand placed in his personnel file, due to violations of Duty Manual 302.00A (Sections 1,2,5,8,13,20,31,53, and 54) and City handbook "Use of City Resources" and "Electronic Communication and Internet Use". Chief Ruskowski noted that Officer Knabenshue received notice of the recommended disciplinary action on September 14, 2016. On September 15, 2016 he notified the Clerk of the Board via email that he accepted the Chief's recommended disciplinary action. Upon a motion by Mr. Jones, seconded by Mr. Pawlowski and carried, the Chief's recommended disciplinary action was approved as outlined above.

FILING OF MONTHLY STATISTICAL ANALYSIS REPORT – AUGUST 2016

President Collins stated that unless there were questions or objections by members of the Board, the statistical analysis report for the month of August, 2016, as submitted by the Police Department, would be accepted for filing. Chief Ruskowski made note that overall Part 1 crimes show a decrease of 141, which is 4%. He noted that with the change in the definitions and criteria for rape and aggravated assault this year, the decrease is actually more than the current comparison. There being no objections, the following report was accepted for filing:

| <u>PART I OFFENSES</u> | <u>AUGUST</u> |             | <u>CHANGE</u> |    | <u>YEAR TO DATE</u> |             |               |     |
|------------------------|---------------|-------------|---------------|----|---------------------|-------------|---------------|-----|
|                        | <u>2015</u>   | <u>2016</u> |               |    | <u>2015</u>         | <u>2016</u> | <u>CHANGE</u> |     |
| MURDER                 | 3             | 1           | -             | 2  | 13                  | 8           | -             | 5   |
| RAPE                   | 13            | 7           | -             | 6  | 55                  | 53          | -             | 2   |
| ROBBERY                | 27            | 33          | +             | 6  | 230                 | 215         | -             | 15  |
| AGGRAVATED ASSAULT     | 29            | 63          | +             | 34 | 177                 | 389         | +             | 212 |
| BURGLARY RESIDENT      | 95            | 103         | +             | 8  | 599                 | 576         | -             | 23  |
| BURGLARY NON RESIDENT  | 88            | 27          | -             | 61 | 269                 | 165         | -             | 104 |
| LARCENY                | 380           | 318         | -             | 62 | 2363                | 2130        | -             | 233 |
| MOTOR VEHICLE THEFT    | 31            | 48          | +             | 17 | 256                 | 283         | +             | 27  |
| ARSONS                 | 5             | 2           | -             | 3  | 23                  | 25          | +             | 2   |
| GRAND TOTAL            | 671           | 602         | -             | 69 | 3985                | 3844        | -             | 141 |

PRIVILEGE OF THE FLOOR

Mr. Collins informed those present this was the time for the public to speak, but he would ask for a motion that the Board allow only three (3) minutes for each person. Mr. Jones made a motion to approve the three (3) minute limit, Mr. Pawlowski seconded the motion, and it carried.

Brad Laird, 1232 Longfellow Ave. stated he has three (3) items for the Board. He questioned the change in venue for the meeting, stating the venue was not listed on the website where he looked. He noted he may not have looked at the right place, but some of the web pages do still indicate this meeting is held on the thirteenth floor of the County-City Building. He added the scanning of agendas is atrocious, they are unreadable. He suggested all sites need to be updated. Finally, Mr. Laird informed the Board that today is International Day of Peace declared by the United Nations. He stated Albert Einstein said peace cannot be kept by force, only by understanding, but many in the community have experienced force from the Police Department, they are not given understanding. He noted the darker one's skin is, the more likely they are to experience Police force. He stated they are here to advocate for this part of the community. Mr. Laird stated they understand that they cannot get things on the agenda, they understand the process, but he stated they will not let this situation continue.

Mario Sims, 608 S. St. Joseph St. stated he just wanted to give a historical context to this. He stated he grew up through the civil rights era. As African Americans addressed injustices of the southern cities, the positions of power, essentially, they were deprived. He noted this is a shift in paradigms. He stated change will come, it really depends on if this Board decides to be a part of that change. He noted they have never seen a broad-based coalition crying out for justice and peace in South Bend as represented by faces black, white, brown, and yellow as seen sitting here today. Mr. Sims stated national newspapers will be covering these stories, it will not go away. He stated there is an officer that has a history of violating constitutional rights. He has a history, as documented by a jury,

determining there was a fourth amendment violation, the same violation that got Officer Theodore Robert prosecuted for Federal crimes. He noted they are in the process of meeting with Federal officials to make a determination if this officer should be prosecuted. He stated they want to be respectful, they want to be peaceful, but the system they have been confronted with does not work. Mr. Sims stated they continue to get transparent lies, statements of law that are incorrect, and continue to deal with the family of an eighteen (18) year old child, DeShawn Franklin, that is afraid to go outside. Mr. Sims stated issues of due process cannot insulate this man from federal charges. He noted they will continue to work with the national media and they will get the Justice Department involved. Mr. Sims stated as a citizen of South Bend he has a great deal of respect for many of the Board members and other leaders and knows and respects all of them. He stated this is not adversarial, this is not to "get anyone". He stated he hates injustice and cannot allow it to be foisted on the poor people in the community by people they pay. Mr. Sims stated he is respectfully asking that the Board act and terminate Officer Knepper; that they remove the Chief; and they call on the Justice Department to file criminal charges against Officer Knepper because this is going to spread and the next thing that's going to be asked for is impeachment of this Mayor.

Melvin Townshend stated the Board members are sitting up there with a flag that does not represent the United States of America. He added they sit on the Board and make no decisions that are useful and allow all this nonsense to continue. Mr. Townshend stated he may be different than Pastor Sims, but he is appalled that the Board is sitting up there looking shocked. He asked do they not see what is going on in this city. Do they not recognize that the same Board that is supposed to have the power to fire people does nothing?

Blu Kasey, Leader of the Nu Black Power Movement, questioned how much does a dollar cost, how much is the cost of civil rights, is it worth your civil rights being violated by those being hired to protect and serve? Is it worth having your home being entered without a warrant? Or the loss of your job? Is it worth your family seeing a crime scene truck outside their home when waking up in the morning or the emotional stress of being assaulted by a Police officer in the privacy of your own home? He noted a young black man in our city now has to live in the shadow of inequality of our justice system while the officer involved patrolling the streets is now on desk duty. He stated a family is being targeted by City officials who are putting the issue under the rug. He stated this is a stain on our community, our city, and even more, our nation's constitution and those who died for civil rights. Mr. Kasey stated they are asking for justice for the family of DeShawn Franklin.

Nnenia Okereke stated she lives by Riley High School and is the same age as DeShawn. She added, in fact, she lives right in front of DeShawn Franklin. Ms. Okereke questioned if Officer Knepper got the wrong address, would her brother have gotten tased and beaten out of his sleep? She stated he has dreadlocks, and he is also a black man like DeShawn. She noted he suffers from numerous health issues and probably wouldn't have survived. She asked why Officer Knepper did not get fired, adding she was told at the Community Forum it would have to be processed through the Board of Safety.

Paul Blasko, 322 E. Colfax Ave., congratulated everyone that was promoted and those heroes that were honored for their work during the recent flooding. He thanked the Board for honoring the people that are serving the community in that way. Mr. Blasko stated he was just here to lend support to those asking for the firing of Officer Knepper. He noted this is a really serious issue and he knows the Board has the power to do this and to take disciplinary action so accountability starts here with them. He added a growing number of people are confused with the current situation. He stated they see it not as something that's happened in the past, but as an on-going injustice that's not being dealt with at the City level or here. Mr. Blasko stated it's very frustrating, adding trust can't be built without accountability and that starts right here in this room. Mr. Blasko stated they are just begging the Board to bring them along in the process and if there are ways to get involved and help, they are happy to do that. He noted they want to be a part of the process, but it's got to be a fair process and it's got to be transparent. Mr. Blasko asked the Board who was the officer demoted at this morning's meeting noting he couldn't read the name on the agenda from his phone. Attorney Colburn stated there's a copy of the agenda hanging outside the door and that information would be on there.

Renaldo Hernandez, 702 E. South St., stated he too is glad to see officers from both the Police and Fire Departments who are doing a good job are being honored for doing so. He noted he also hates injustice. Mr. Hernandez stated Oliver Davis is correct in saying an officer or any City employee not doing work in a civil and respectful and law abiding way, should not continue in the employment of the City. He stated he thinks Oliver Davis is right in saying continued employment of people like this makes the city worse. He noted in this case, it endangers Officer Knepper and that is not a threat, it is just a reality because they've seen it happen in other cities. He added it endangers police officers who

are out of line and endangers the entire city. He noted if this is truly a Board of Public Safety, they must consider the safety of the entire public.

Rev. Chip Roush, 801 E. Washington, asked the Board if any of them own a t.v., have internet access, and have they been watching the news recently? He asked the Board if they think this city can be any different, noting it can be different, and they can take the lead in this. He stated the Board can take charge and lead us into a new way of policing and understanding the role of the Police Department and the law enforcement and the public safety. He stated we can be a role model for the rest of the nation or we can go down in flames like the rest of them. He advised they please choose wisely.

Henry Davis Jr. stated he does not envy the Board's job. He stated at the age of 17 he ended up parking in the handicap parking spot at Central High School while trying to find an apartment he was going to. Upon parking, he stated he saw an officer going into the building and asked for help finding the address of the apartment he was looking for. Upon asking for help, Mr. Davis stated he was asked for his ID, he was asked what his name was, and he was asked about the vehicle he was driving (who's was it). While he was trying to answer those questions and pulled out his wallet to search for his ID, he stated he was picked up and slammed against a car. He asked imagine him at that age, smaller and frailer; noting he was afraid. Mr. Davis stated nothing happened to that officer at that time, but he (Mr. Davis) was taken to the Police Station where he was crying and looking for his parents. Mr. Davis noted Officer John Collins happened to be in the office and he was able to help calm him down and asked what was going on. He added that officer tried to send him to JJC and they still don't know why to this day he was assaulted, why he was taken in, or why they tried to send him to JJC. Mr. Davis added that years later he was pulled over at gunpoint after a council meeting. He asked for some sort of outside investigation because he thought it was necessary and he still thinks it is necessary. Mr. Davis stated they are just asking for some justice for DeShawn Franklin, just asking the Board to do their job. He stated he doesn't hate all police officers, Police officers are human beings and their families want to see them come home at the end of the day. Mr. Davis stated this is only about Officer Aaron Knepper. They need some leadership and some truthfulness in this.

Ray Poindexter, Indianapolis news reporter, stated he was doing some research on this then it picked up nationally. He stated he wanted to see the process to understand how this is supposed to work. He noted he is originally from this community and attended Riley High School. He stated he remembers an officer, Mr. John Collins, coming to Riley High School to talk to the students about how they need to stay on track and Mr. Collins was one of the reasons he began to believe in and trust the Police. So imagine his surprise, he added, when he found out Mr. Collins was the president of the Board. Mr. Poindexter stated years ago he walked into a store and the owner pulled a gun on him. He stated a young officer showed up in seconds to assess the situation and that stood out to him. He noted even though he had no intentions of doing anything wrong, just minding his business, this detective came along and responded in seconds, so now he's wondering why is it taking over three (3) years to respond to another individual that was clearly done wrong. Mr. Poindexter stated the jury has spoken so the system has spoken so he's just wondering what the difference is. He noted he is not going to be the person to assume what the difference is but it's pretty obvious there is a difference here. This officer was here in seconds, and he's just an innocent individual who was minding his own business. This individual was sleeping in his own bed and was assaulted by an officer who had clearly a proven track record of injustice and brutality and here he is year's later and nobody has responded. He stated he wants to be involved in the process but they can't continue to just swallow these things and expect nothing to happen. He asked the Board something be done with not just this officer but all officers involved in brutality and that have a proven track record of that. Mr. Poindexter stated they want to respect your system and your organization but how can they do that.

Keith DeShock, CEO of Minority Marketing, stated he was certified in social media nine (9) years ago. He noted 90% of America at this moment is on Facebook. He stated when he posts with a hash tag, it goes worldwide instantaneously. Mr. DeShock stated this is not about skin color, this is about justice. If you don't rule properly this will go world-wide and it will go fast.

Those present began to speak out of order and Mr. Collins stated the Board is not going to make this personal and not going back and forth adversarially. He stated they have heard everyone's point and they are digesting everything said. He stated they will move forward with the formal process and there will be no threats going back and forth from either way. Mr. Collins added the Board will be addressing any issues that go forth, and will be doing it in a procedurally right way. He noted there will be something coming forth as far as the procedures and statutes that the Board will abide by. He

added the Board hears you.

The Board was asked when this will be on the agenda, so people know when to expect it. Mr. Collins stated he did not know and the Board would have to talk to Legal.

Chief Ruszkowski stated he hears and he listens and we as a Police Department hear and listen. He added he would not go into details on any specific case. The Chief stated people ask how the process works, what is misconduct, so he created a handout with a step-by-step process for anybody that wants a copy. He was asked if this process will be published in the Minutes. Attorney Colburn stated no, it's being submitted to the public for anybody that wants a copy, it's not being submitted to the Board and is not part of the Board's official record.

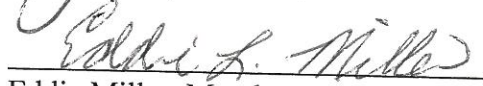
ADJOURNMENT

There being no further business to come before the Board, upon a motion by Mr. Jones, seconded by Mr. Taylor and carried, the meeting adjourned at 10:20 a.m.

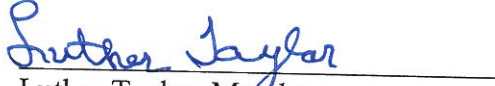
BOARD OF PUBLIC SAFETY



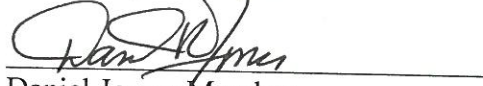
John Collins, President



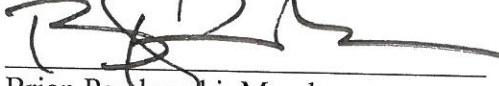
Eddie Miller, Member



Luther Taylor, Member

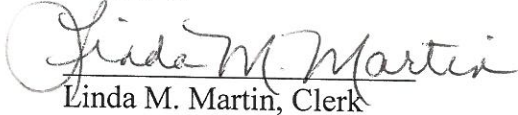


Daniel Jones, Member



Brian Pawlowski, Member

ATTEST:

  
Linda M. Martin, Clerk